

COMPANY No. 04402633
CHARITY No. 1122243

THE ACCESS TO SPORTS PROJECT
(Company Limited by Guarantee without Share Capital)

REPORT
AND
FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

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THE ACCESS TO SPORTS PROJECT

TRUSTEES' ANNUAL REPORT (including Director's Report)

FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their annual directors' report together with the financial statements of the charity for the year ended 31 March 2024 and which have been prepared to also meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and UK Generally Accepted Practice.

Chair's Report

During the 2024 financial year, the charity, together with the support of its generous funders, was able to deliver a wide range of sporting activities and leadership training opportunities to local children and young people who might otherwise not be able to access sports. These programmes were delivered in a variety of locations across Hackney, Haringey, and Islington, by our passionate staffing team, who work at the heart of the community to support young people to improve health, fitness, and wellbeing, develop new skills and abilities and experience new opportunities.

This work has provided meaningful changes to the lives of many children and young people, who have all challenged themselves, with some attending more advanced leadership courses. An impressive 70 participants used their leadership qualifications to volunteer either in our charity's programmes, or with local sports groups.

Our charity works with people, and especially young people, from a broad spectrum of backgrounds, nationalities, communities, of differing ability and engagement levels, with many coming from disadvantaged backgrounds featuring high levels of poverty; and with most coming from ethnically diverse backgrounds. Our programmes are therefore aimed at tackling the toxic combination of poverty, health inequality and physical inactivity which is reflected in poor health, whilst also fighting against inequality, discrimination and racism.

As Chair, I am passionate of the benefits that sporting activities can have in helping children and young people to feel well supported and to help them to gain new lifelong skills and confidence, which will help them to become empowered and engaged in their local communities, and this in turn will help them to feel better connected and inspired, and ultimately lead to better mental and physical health outcomes.

The charity is delighted to report the following positive outcomes in 2023-2024 including, but not limited to:

- *Extensive community and housing estate based programmes* – These weekly term-time programmes featured an average 65 sessions per week across multiple sports in 30 community settings. These sessions were targeted at encouraging young people into regular physical activity and then to extend that activity beyond the borders of their local communities.
- *Holiday sports programmes* in every school holiday, provided 450+ free-of-charge programmes, and included 8,000 free lunches with more than 1,900 young people participating.
- *Increased women and girls programmes* – we launched the Active Islington girls programme featuring 'girls only' and "women only" sessions, including sessions in football, tennis, basketball, roller skating and archery. Sessions were aimed to address the large drop-off in participation between primary and secondary school.
- *Extensive range of Tennis Programmes* – delivered free school holiday tennis programmes, free children's term-time sessions on Saturday afternoons, LGBTQ+ inclusive sessions, free of charge tennis sessions in the community and housing estates. Our community Tennis sessions reached over 1000 children, young people and adults. Many participants have progressed to attending on-court sessions in Finsbury Park.
- In July 2023, our charity *won the National "Connecting Communities Award" at the LTA Awards*
- *Continued development of the Disability Sport programmes* with weekly tennis and multisport sessions delivered in partnership with Pedal Power, resulting in significant increase in participants progressing to our general and holiday delivery programmes.

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TRUSTEES' ANNUAL REPORT (including Director's Report) (Continued)

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Chair's Report - continued

In closing, I would sincerely like to thank all the charity's funders and staff, without whom, this important work of engaging children and young people in sporting pursuits, as participants, young leaders and coaches, would not be possible. Your continued support has enabled the charity to continue to reach and support some of the most disadvantaged communities in London.

The Charity looks forward to continuing its successful and popular programmes in 2024-2025.

Skevos Loizou

Chair

Objectives and Activities

The Access to Sports Project is a sports development Charity, working in the London Boroughs of Islington, Haringey and Hackney. The project supports local community organisations including sports clubs, schools, tenants associations and voluntary youth groups.

We deliver targeted sports development programmes, which seek to increase and sustain participation in sport and recreation in the area in which we work. The strategies employed to achieve the charity's aims are to:

1. Provide training for local people enabling them to become involved in sports coaching;
2. Organise a range of accessible and affordable sports activities for young people; and
3. Provide support and assistance to local organisations interested in sports.

Putting these strategies into action we have four major areas of activity which are: sports activities and coaching programmes; sports events, competitions and residential; accredited training, education, training and employment; supporting local groups and youth led programmes.

Public Benefit

In shaping the objectives for the year and planning the charity's activities, the trustees referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

Main objectives for the year and strategies

Objectives and Strategy.

- To continue to develop programmes and partnerships with participants, groups and organisations to help ensure the sustainability and high quality service offer.
- To build the sustainability of the organisation by successfully bidding for contracts and diversifying our income profile.
- We will also continue to develop our staff and volunteers to ensure continuous service improvement.

Volunteers

The charity supported 70 volunteers during the year enabling them to develop skills and experience in the sports and sports development sector.

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TRUSTEES' ANNUAL REPORT (including Director's Report) (Continued)

FOR THE YEAR ENDED 31 MARCH 2024

Achievements and Performance

During 2023-24 the Access to Sports Project successfully delivered a variety of free and low-cost, high-quality sport and physical activity opportunities, including:

- Sports activities and youth support for young people, alongside a growing programme of activities for older people, women, and people with disabilities.
- Accredited training, volunteering, and employment support
- Partnership working and supporting local groups & youth led programmes.

Sports activities and coaching programmes for young people

Programmes were delivered in a variety of locations across Hackney, Haringey, and Islington, and were designed to support young people to improve health, fitness, and wellbeing, develop new skills and abilities and experience new opportunities.

We have continued our work with young people from a broad spectrum of backgrounds, nationalities, communities, of differing ability, interests, and engagement levels.

At the heart of our work is a commitment to addressing inequality, discrimination, and racism. We work in the heart of communities providing local and free of charge activity. We deliver in housing estate and community facilities, with ethnically diverse communities, in areas featuring elevated levels of poverty, poorer health outcomes and lower levels of employment and training. Many of the young people with whom we work face significant barriers, and we have seen first-hand how increasing costs and the commercialisation of grassroots sports, alongside diminishing access to sporting facilities, means that many families are unable to access high quality sporting activities.

Our programmes engaged high numbers of young people and the key to our success was the hyper local nature of delivery. We provided our activities using community locations. These included:

Housing Estates: Guinness Partnership, Stamford Hill, New Orleans, Wigan House, Wrens Park, Mayville, Elthorne, Andover, King Square, Marquess, Westbourne, and Woodberry Down. Shelgrove, Harvist, Crouch Hall court, Kerridge Court, Highbury quadrant, Kings Crescent, Yorkshire Grove, Bemerton lordship south

Leisure, community centres and parks: Finsbury Park, Millfields Park, Hackney Downs Park, Sobell Leisure Centre, Finsbury Leisure Centre and Elthorne Park.

Youth and community centres: Forest Road, The Edge and Concorde Youth Hub, Lift, Rosebowl and Platform.

Schools and colleges: Petchey Academy, Stormont House, Jubilee, Skinners, and BSix Sixth Form College, Pooles Park, Pakeman, Woodberry Down, St Lukes amongst others.

Our programmes featured social, recreational, and competitive sporting and physical activities. These were accompanied with programmes of youth support, mentoring, health, wellbeing and food and nutrition training.

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TRUSTEES' ANNUAL REPORT (including Director's Report) (Continued)

FOR THE YEAR ENDED 31 MARCH 2024

Sports activities and coaching programmes for young people - continued

Sports and physical activities delivered during the year included football, netball, roller-skating, tennis, athletics, dodgeball, cricket, basketball, baseball and softball, badminton, handball, table tennis, non-contact boxing, swimming, skiing, snowboarding, martial arts, water sports, archery and tag archery, dance, yoga, and fitness.

Community & housing estate-based sport & physical activity programmes

Our weekly, school term time programme featured on average 65 sessions per week, featuring a wide array of sports across 30 community settings.

We used our sports activity sessions to build rapport and engagement levels with, and to support young people into regular physical activity. Encouraging young people to extend their participation is key to our work, and we worked to promote further engagement by supporting or signposting young people into additional activity. Some of the highlights this year included:

In Islington on the Andover estate, using the Sue Davis pitch, we delivered a significant programme, where we regularly delivered up to 8 hours per week of activity both in term time and in school holidays. We offered different activities for different age groups and included female only sessions. We introduced Tennis for All sessions on the estate (see section below), and these contributed to us winning a national award from the Lawn Tennis Association. The sessions on the estate are very popular. Under 12's sessions consistently engage 30+ young people. Activities for the older age groups, especially the holiday programs, proved extremely popular, with 30+ young people aged 12 and over attending. During the Easter, Christmas, and summer holidays, we provided lunches alongside simple nutritional activities and advice. We also built partnerships with the youth club on the estate, and this led to the introduction of a new weekly, basketball session.

In Hackney we delivered an extensive community and estates coaching programme. Our housing estates work, delivered in partnership provided key support and resource for many young people. Weekly sessions were delivered across Woodberry Down Estate, Fawcett Estate, Wrens Park Estate, Guinness Trust and Stamford Hill Estate. Ongoing engagement enabled us to build pathways for development sessions, training, volunteering, and employment opportunities.

Our programmes at the Kings Crescent Estate saw us work with more than 40 young people aged 8-13 years. We provided a weekly after school sessions during term time and a week-long multi activity club during the summer holiday.

The programme drew young people from the estate and the surrounding area. We provided a wide range of physical activities from football and basketball to tennis, dodgeball, and athletics. One of the key objectives for us, is to introduce a wide range of physical activities, to build a love of sports alongside supporting the physical literacy of participants. The sessions have been very popular, and we saw young people who engaged in the programme move on to join other activities, including tennis in Finsbury Park and holiday programmes in various locations. One of the young people also moved into our leadership training programme and completed the Level 1 in Sports Leadership course, before moving into a supported volunteering placement.

We extended delivery of the *All Play Football* competition to tackle the participation barriers facing many of the young people we work with. All Play aims to give the participants at our weekly community football sessions - especially those who are not able to join a club - the chance to play in a competitive and fun football tournament without the barrier of cost or ability. The All Play tournaments are offered free of charge, with football kits provided for teams and all players are guaranteed a minimum of a half of every game during the tournaments.

16 All-Play community competitions were delivered throughout the year during the half terms, summer, and Christmas holidays. The October tournament was a kick racism out of football themed programme linked to Black History month.

We regularly saw teams of young people from estates and communities across Hackney, Haringey and Islington participating at the tournaments.

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Basketball

We have developed a good partnership with the London Metropolitan University, and we use their sports facilities on a weekly basis to deliver a series of basketball sessions. This helps to address a key sporting inequality (access to facilities) and offer young people from local estates and the community the opportunity to take part in basketball coaching using high quality facilities (which would not otherwise be available to them).

The enforced closure of the Sobell leisure centre due to flooding further continued to exacerbate the challenges we face in securing suitable venues for youth sports such as basketball.

The programme has seen high numbers of young people benefitting from committed engagement, skill and fitness development, and social and personal outcomes. We had more than 300 children and young people participating in our basketball sessions, with different weekly and holiday sessions catering for different ages groups (from ages 6-19) with both mixed and girls-only coaching sessions offered.

Roller skating

Our popular roller-skating programmes have seen us attract young people who may not be as motivated by competitive or traditional sports and has been a good avenue for us to engage inactive or less physically active young people. The programmes have developed well, creating a positive social space which has seen the emergence of friendship groups, with these young people developing their skating skills and techniques.

One of the *highlights* of the roller-skating programme was delivery of four, week-long summer courses delivered at the Emirates stadium podium, and which saw more than 120 young people, the majority female, learn and improve their roller-skating skills, have fun, make new friends, and improve fitness.

Regular twice weekly sessions at Lift Youth Hub continued to attract a regular and committed group. During the year we have also broadened engagement through delivery of taster session and Tag Archery programmes at schools, and during holidays. We also continued to deliver a comprehensive programme of activities at Youth Hubs in Hackney, at The Edge, Forest Road and Concorde Hubs, and in Islington at Rosebowl. Activities featured a variety of sports and activities including skate boarding, using donated skateboards from charity O3E, roller skating, football and multi sports.

Women and Girls

Women and Girls programmes were delivered to help address gender inequality in sports and to increase participation of girls and women in sport and physical activity.

We have continued to increase the participation of girls and women in sporting activities across our service via popular activities, including women's football, tennis, basketball, roller skating and archery.

During the year, we launched a new programme called *Active Islington Girls* to inspire new and sustained participation amongst girls and young women in Islington through delivery of programmes of physical activity and the activation of local community spaces. We worked in partnership with Islington Council, GLL, the Healthy Schools team and London Marathan Foundation to offer 'free of charge' activities including football, basketball, netball, roller skating, tennis, archery, cycling, dance, fitness, yoga and leadership training and mentoring. The programme is designed to:

- Focus on girls living in the borough's most deprived wards. 37% of the population in these wards is non-white, higher than the borough average of 31%.
- Address the drop off in participation between primary and secondary school.
- Use high quality venues in community settings, such as housing estates, schools, and leisure facilities to activate community spaces and 'reclaim' spaces for girls.
- Be female-only sessions that focus on fun and friendship.

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Women and Girls – continued

The Active Islington Girls programme saw 470 girls and young women join the programmes and allowed us to build a new enhanced offer of weekly community and after school engagement sessions and new holiday programmes. We have established new partnerships with 9 Islington Schools, and launched new sessions of volleyball, tennis and basketball. New weekly roller-skating sessions, and hub sessions for both primary and secondary girls were also introduced.

We also continued our delivery programmes of girls and women-only football, basketball and roller-skating, tennis, and archery, as well as girls-only multi-sports camps during school holidays and these have seen positive levels of engagements across the year.

People with disabilities

We have continued to deliver programmes of activity to support people with disabilities to take part in sport and physical activity. Our weekly Tennis and Multi Sports sessions delivered in partnership with Pedal Power, a community cycling club for people with a learning and/or physical disability continue to be impactful. Every Tuesday we set up pop up tennis courts at the Finsbury Park ball courts offering people with a range of disabilities the opportunity to play tennis (and other sports). We offer a mixture of coaching and facilitate play between users and carers giving guidance where necessary. Our sessions have grown to be very popular, and we now have a membership totalling 40 people aged 8-49 years.

During the year, we also continued to see a significant increase in the numbers of young people with disabilities and additional needs progressing into our universal programmes of weekly and holiday delivery

We also continued our successful partnership delivery with Stormont House School, Hackney, for young people with special educational needs and/or disabilities, aged 11-17. Successful programmes were delivered on a weekly basis during term time alongside multi sports activities provided during school holiday periods.

School holiday programmes

Our school holiday programmes continued to be hugely popular with both parents and children. These 'free of charge' fun sports and food programmes were delivered in local settings across Hackney, Haringey and Islington, and helped address the high cost of childcare provision, food poverty, inactivity and boredom affecting children and families during school holidays.

- Programmes delivered in Summer, Easter, Christmas and all half term holidays
- Key delivery locations included Andover Estate N7, Elthorne Park N19, Finsbury Leisure Centre EC1V, London Metropolitan University N7, Mayville Estate N16 and Finsbury Park N4.
- Programmes were offered in a wide range of sports & physical activities from archery and basketball to tennis and roller-skating.
- 450+ free of charge holiday programmes delivered in a wide range of sports and locations.
- More than 1,900 young people taking part in school holiday activities.
- 8000+ lunches provided to young people during school holidays.

One of the highlights was a very successful *summer holiday programme* which featured a wide and varied programme of activities including day long and week-long programmes of multi sports camps and coaching programmes in basketball, archery, roller skating, football, tennis and gym and fitness classes. Activities were delivered in a variety of locations including parks and housing estates and local leisure facilities.

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School holiday programmes - continued

Alongside the 'free of charge' holiday sporting activities, we also offered young people the opportunity to take part in trips and visits, and provided lunches to all participants. We also encouraged young people to engage or progress into additional youth programmes locally; either those of partner organisations and/or our own sports programmes.

During summer 2023 we worked with Isledon CIC and Islington Council to deliver a highly successful Summerversity sports programme. Summerversity gives young people aged 13+ who live or go to school or college in Islington the chance to learn new skills, develop interests and talents through a broad programme of sports, arts, and educational activities. Over the summer of 2023, we delivered 18 week-long courses and training workshops in archery, athletics, roller skating, basketball for girls and football leaders' qualifications were amongst the courses delivered. 318 young people took part and gained new skills and qualifications.

During the *Easter* and the *Christmas* holidays we delivered programmes of multi sports events featuring tennis, girls get active, football competitions and basketball. As part of the offer, we provided food hampers to families.

Tennis

2023-24 represented another successful year for our Finsbury Park tennis and community tennis, delivering high levels of uptake at the tennis courts in Finsbury Park, alongside successful delivery of free and low-cost community-based tennis delivery, designed to 'open up' tennis and encourage more people to take up the sport.

We continued to grow our community tennis project, which is designed to encourage the take up of the sport amongst young people who for varied reasons may not have had the chance to take up the sport. We are seeking to use Tennis to promote health and wellbeing and to challenge perceptions of tennis as an elitist sport and 'open up' the sport to new communities and individuals. Our tennis delivery included:

- Community tennis delivery
- School based coaching
- Holiday programmes
- Finsbury Park Tennis & Rosemary Gardens on-court programmes
- Programmes for people with disabilities.
- LGBTQ+ Inclusive sessions delivered as part of the Tennis for All CIC partnership.
- Leadership and training

We held 'free of charge' community tennis sessions across several locations, including Andover, Kings Square, Elthorne, Harvist, Bemerton, Marquess, Mayville, and New Orleans Estates in Islington, and on-court session in Finsbury Park. During the year we also introduced new programmes at Rosemary Gardens in south Islington.

We continued our twice weekly *Andover estate Tennis sessions* for participants aged 5-8 & 9-11.

14-18 young people regularly attend this session with most of the young people progressed into our on-court programme at Finsbury Park, both in term-time and during holiday camps. We also ran sessions at the estate 'soul in the city' event in summer 2023.

During the year we continued regular children's tennis sessions at the MUGA in *King Square Estate*. We had a regular turn out of around twenty-four children. For most participants, it was their first-time playing tennis. We also continued this session during the summer holidays, which had regular attendance of twenty-two participants. 'Free of charge' sessions were also held across a variety of spaces, Rosebowl youth club, New Orleans, Finsbury and Elthorne Park. Weekly free sessions at the Finsbury Park courts on a Saturday afternoon for children aged between 8-16 proved an extremely successful offer and consistently saw 20-25 children on court each week.

We also ran open days for the local Eritrean Youth club, seeing a regular 40+ children and families on court.

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Finsbury Park tennis

At the Finsbury Park tennis courts, which we operate in partnership with the London Borough of Haringey and Finsbury Park Sports Partnership, we continued to see high numbers of people participating in Tennis throughout the year. Court usage remained high throughout the year and peaked in the months of April, May, June, and July. We have also continued extensive programme of delivery featuring squad sessions, team sessions for both children and adult adults and a regular programme of adult and junior coaching activities.

Lawn Tennis Association - National Awards 2023

In July 2023, we won the national 'Connecting Communities' Winner at the LTA Awards, having won the Middlesex and London & the Southeast awards earlier in the year.

The award was in recognition of our work to bring tennis into new areas of the community. It rewards the extremely important work of giving people from low-socio economic backgrounds, underrepresented groups, and individuals that identify as having SEND, the opportunity to experience playing tennis and get involved in a social and physical activity.

Accredited training, education, employment & volunteering

Equipping local people with the skills and qualifications to lead sporting activities within their own communities is a key part of our work and has seen us build a track-record of developing skilled local people and groups. We offer a range of sports coaching, leadership, and Duke of Edinburgh awards. Our training enables local people to gain skills and qualifications in sports coaching and, for many, provides a steppingstone into community sports employment and/or volunteering and most of our staff team are local people who have gained their qualifications with us.

In 2023-24 we offered training in a variety of sports, working in partnership with local sports groups. We supported learners into volunteering, work-placements, and employment.

- 75 Islington residents gained accreditation as sports coaches and leaders.
- 132 Hackney young people gained leadership and physical activity accreditations.
- 24 Haringey young people gained sports leadership qualifications.
- 70 sports volunteers using their qualifications to deliver community-based sport.
- 16 young people have taken part in work placements.
- 24 people gained employment in the community sports sector.

Coaching and leadership courses offered during the year included Basketball Level 1, Football Level 1, Level 2 Certificate in Coaching Sport & Physical Activity, Sports Leaders Level 2 Award, Duke of Edinburgh Awards – Bronze, Football referees' courses. Tennis level 1 | Archery Instructor award.

Youth sports courses offered during the year included: Football Leadership (Playmaker), Basketball Activators, Young Leaders Award, Sports Leaders Level 1, ASDAN Sport & Fitness, Tennis Leaders.

Volunteering and work experience - Part of our work was to provide opportunities for people to gain qualifications, but also gain access to volunteering or work experience opportunities. Across the programme, 70 sports volunteers actively used their qualifications to support community-based sport delivery. In most programmes and courses delivered, we built into various courses a commitment to volunteering, and targeted sport volunteering and work experience opportunities.

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TRUSTEES' ANNUAL REPORT (including Director's Report) (Continued)

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Tennis Leaders Award

Six young players who attend our term time and holiday programmes attended and completed a Youth Tennis Award. The award was delivered to equip and empower young people to take a more active role in their tennis community as leaders, helping others and providing support to coaches at sessions.

They developed leadership skills, gaining experience in five core skills – communication, self-belief, teamwork, self-management, and problem solving. The modules they completed were 'Helping at a coaching session', 'Helping at a venue', and 'Helping at a school'. Since completing the course, three of these young leaders have volunteered at our term time sessions.

Football Leadership (Playmaker) course

During summer 2023 we delivered a football leadership qualification for young people aged 13+.

21 young people completed the award which saw them work through online modules, complete practical training and a football leadership assessment. Participants gained leadership skills, communication, ability to plan and organise football activities.

Young people reported improved confidence, and an ability to deliver football activities. This course also offered a springboard for some of the young people to move on to the football level 1 coaching qualification.

In July 2023, we delivered training, aimed especially at year 11 and 13 students who were finishing school or college. The programme was designed to fast-track young people into sports coaching, volunteering, work experience and employment. Young people took part in the Level 2 Certificate in Coaching (Sport & Physical Activity) and the Level 2 sports leadership as well as additional governing body awards and received mentoring support. As a result of this project, 16 young people gained qualifications, 12 took part in volunteering and employment placements and 4 of these have remained in ongoing employment as sports coaches and leaders with the Access to Sports Project.

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TRUSTEES' ANNUAL REPORT (including Director's Report) (Continued)

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Partnership working

We worked closely with many organisations, sports clubs and community and voluntary groups throughout the year. A listing of the partners is included in the table below:

Arsenal in the Community	Isledon CIC	Middlesex Lawn Tennis Association
B6 6th Form College	Islington Borough Ladies F.C.	Muslim Welfare House
Capital Kids Cricket	Islington Children's Service	Northwold Community Centre
City and Islington College	Islington Faiths Forum	O3E
Centre 404	Islington Football Development	Pedal Power
Copenhagen Youth Project	Partnership	Middlesex Cricket Board
Concorde Youth Hub	Islington Housing & Community	Platform Youth Hub
Duke of Edinburgh Award	Partnerships	ProActive Islington
Elizabeth House Community Centre	Islington Leisure Team	Rosebowl Youth Club
Eritrean Youth Club	Islington Mind	Skyway
Finsbury Park Rugby Club	Islington Play Association	Snowcamp
Finsbury Park Sports Partnership	Islington Targeted youth support	Southern Housing Group
Forest Road Youth Hub	Islington Youth Sports Development	Sport England
Give it your Max.	Lift Youth Hub	Sport Islington
Greenwich Leisure Ltd.	London Football Association	Stormont House School
Guinness Partnership Housing	London Sport	StreetGames
Hackney CVS	London Metropolitan University	Tennis Foundation
Hackney Play Association	Lawn Tennis Association	Tennis for All CIC
Hackney Housing	London Heathside Athletics Club	The Wickers Charity
Hackney Marsh Partnership	London Youth	The Edge Youth Hub
Hackney Quest	Mayor of London &	The Leaside Trust
Haringey Recreation Services	Greater London Authority	UK Coaching – 1 st for Sport.
Hornsey Lane Community Association	Mentoring Lab	Voluntary Action Islington
	Mildmay Community Centre	Young Hackney

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Financial Review

During the 2024 financial year, the charity operated a full programme of activities, with donations and other grants of £776,291 (2023: £832,434) representing a decrease of £56,143 (6.7%), versus an increase of £10,014 (1.2%) in 2023.

During 2024, total net income was a deficit of £75,432 (2023: deficit of £45,466), with 30% of the 2024 loss relating to depreciation of capital assets (tennis courts) totalling £22,491 (2023: £22,490). Another 33% of the loss is related to tennis court repairs of £25,264 which were funded from revenue received in 2023. The remaining loss of around 37% relates to lower levels of grant funding from ad hoc funding sources. In contrast, in 2024, the main four funders continued to provide similar levels of funding to 2023 levels, with London Borough of Islington providing total funding of £282,154 (2023: £294,204), London Borough of Hackney providing total funding of £200,920 (2023: £204,860); London Borough of Haringey providing total funding of £30,916 (2023: £41,031), and Isledon CIC providing total funding of £38,654 (2023: 33,757).

The floodlit tennis courts continued to generate increasing levels of court hire revenue, with total revenue of £98,892 (2023: £82,673). Whilst income from running tennis coaching courses also increased in 2024 to £31,519 (2023: £22,474).

So, whilst the charity is always at risk of losing a major funder, in 2024 the charity managed to maintain significant funding from these four main funders. This funding has enabled the charity to maintain its regular operating activities throughout the year.

In 2024, increases in expenditure on charitable activities, mostly mirrored the increases in revenue streams and so there were no unusual or expected changes in the charity's expenditure during the year.

Despite ongoing funding risks, the charity has maintained a flexible business model of low fixed costs and flexible variable costs, as well as robust reserves, which have ensured that the charity can bounce back from challenging financial shocks, thereby ensuring it can continue to operate as a going concern into the future.

Reserves Policy

The purpose of the reserves policy is to ensure that the charity is able to meet its ongoing contractual obligations and finance future charitable activities of the organisation. The level of free reserves (excluding restricted funds) is reviewed annually by the Directors. In a period when the UK economy is struggling to grow, and local authority budgets are being squeezed even further, especially due to inflation eroding spending power, the Directors consider that the most appropriate level of free reserves is between seven and ten months of budgeted future operating expenditure; to be able to withstand a prolonged drop in funding, but also to help manage uneven cash flows, due to most funding grants being paid in arrears, rather than up-front. As at 31 March 2024, budgeted expenditure for 2024/25 was £800,000, giving a minimum targeted reserve of £466,667. The current level of free reserves at 31 March 2024 was £477,577 which represents just over seven months of budgeted operating expenditure, and which is considered to be a prudent level of reserves to withstand the ongoing uncertainty of funding income streams.

Incorporated in free reserves of £477,577 is a facility development fund of £72,500. This fund has been separately designated to provide sufficient funds for future development of the tennis court facilities at Finsbury Park.

Principal Funding Sources

In order to limit exposure to any one funder, the charity has endeavoured to expand its funding sources, however, similar to 2023, the majority of funding continued to come from a small number of large funders. In 2024, 77% of total revenue came from five funders (78% in 2023). This is a potentially risky situation as the loss of one major funder would result in a major contraction of services and staff and greatly affect the local communities that we support.

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Principal Funding Sources - continued

At present and for the foreseeable future, most of the charity's funders (small and large) can only offer one-year funding grants; however despite this constraint, we are very grateful to the following funders who have provided significant funding to the charity during the year: Lawn Tennis Association, Greenwich Leisure Ltd, Isledon CIC, Jack Petchey Foundation, London Borough of Hackney, London Borough of Haringey, London Borough of Islington, London Marathon Charitable Trust and Prism Charitable Trust.

Pricing Policy

Our pricing policy reflects our strategy of enabling as many people as possible in our local communities to participate in our varied programmes at either no cost or low cost.

In addition, our tennis court pricing policy for court bookings, which enables the public to book tennis courts, is set at the lower end of the price range, when compared with the price of booking a court at other local community operated tennis courts. Due to the very high increase in electricity costs, the floodlight surcharge fee was increased on 29 June 2022 from £2 per hour to £4 per hour. So, when combined with the court hire fee of £6 (for peak evening periods), this gave a total hourly price of £10 for playing at night with floodlights.

During the year ended 2024, our *adult* prices were: £6 per court for peak periods (and 2023); £10 per court for floodlit courts (previously £8 per court prior to 18 June 2022), £3 per court for off-peak periods, and free of charge on weekdays 7am -10am.

Whilst for *children aged under 18 years*, the two mini-courts were free of charge weekdays from 4pm – 6pm and during weekends from 9am – 4pm.

For Finsbury Park tennis coaching courses, for children aged 6 - 19 years, the charity runs free Tennis Camps every half term and Easter and summer school holidays. Outside of these free holiday Tennis Camps, the charity also offers free weekend teenage tennis sessions, as well as weekly coaching courses at the following rates:

For adults: £8 per one hour coached session:

For children aged 3 – 10 years: £3.50 per one hour coached session.

Plans for Future Periods

The charity is planning to continue to operate similar levels of charitable activities to 2025, with its two main funders (London Borough of Islington and London Borough of Hackney) both having agreed to provide funding in 2025.

The charity continues to see high demand for sport and physical activity from both funders and the public.

In addition, due to the charity's experience of running and managing the floodlit tennis courts at Finsbury Park, in 2025 the charity plans to expand its community tennis court coaching programmes at other tennis court facilities in Haringey.

THE ACCESS TO SPORTS PROJECT

TRUSTEES' ANNUAL REPORT (including Director's Report) (Continued)

FOR THE YEAR ENDED 31 MARCH 2024

Reference and Administrative Details

Charity registration number: 1122243

Company registration number: 04402633

Registered office: 8 Blackstock Mews, London N4 2BT

Principal office: Sobell Leisure Centre, Hornsey Road, London, N7 7NY

Directors and Trustees

The Board of trustees constitutes directors of the company for the purpose of company law and trustees for the purpose of charity law. The trustees serving during the year and since the year end were as follows:

Gary Beckford
David Blundell
Maria Ghile
Peter Jones
Skevos Loizou

No trustee received any remuneration for services during the year (2023 – nil), nor did they have any beneficial interest in any contract with the charity.

Company Secretary: John Colin Mackinnon

Chief Executive Officer: John Colin Mackinnon

Independent Examiner: Barcant Beardon Limited
Chartered Accountants
8 Blackstock Mews
Islington
London N4 2BT

Bankers: HSBC plc
312 Seven Sisters Road
Finsbury Park
London N4 2AW

THE ACCESS TO SPORTS PROJECT

TRUSTEES' ANNUAL REPORT (including Director's Report) (Continued)

FOR THE YEAR ENDED 31 MARCH 2024

Structure, Governance and Management

Governing Document

The organisation is a company limited by guarantee, incorporated on 25 March 2002. The company was established under a Memorandum of Association which established the objects and powers of the company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Recruitment and Appointment of Trustees

Under the company's Articles, the directors of the company are known as members of the Management Committee. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting. During 2024, both David Blundell and Maria Ghile retired and being eligible, offered themselves for re-election.

The majority of the Access to Sports Project's work focuses upon young people. The Management Committee seeks to ensure therefore that the needs of this group are appropriately reflected through the diversity of the management committee.

The more traditional business skills are well represented on the Management Committee. In an effort to maintain a broad skill mix, members of the Management Committee are requested to provide a list of their skills (and update it each year) and in the event of particular skills being lost due to retirements, individuals are approached to offer themselves for election to the Management Committee.

Trustees Induction and Training

The management committee are already familiar with the practical work of the company and are invited to visit and observe a number of activities throughout the course of the year. Also members, through information sharing sessions are familiarised with:

- The obligations of Management Committee members.
- The main documents which set out the operational framework for the company including the Memorandum and Articles.
- Resourcing and the current financial position as set out in the latest published accounts.
- Business plans and future plans and objectives of the charity.
- New trustees undergo an induction of the charity with the Chief Executive Officer and fellow trustees.

Organisational Structure

The Access to Sports Project has a Management Committee of 5 members who meet, at least quarterly and are responsible for the strategic direction and policy of the company. At present all the Committee come from professional backgrounds relevant to the work of the company. The Chief Executive Officer (CEO) and Secretary also sits on the Committee but does not have voting rights.

THE ACCESS TO SPORTS PROJECT

TRUSTEES' ANNUAL REPORT (including Director's Report) (Continued)

FOR THE YEAR ENDED 31 MARCH 2024

Key Management Personnel Remuneration

The Management Committee (also known as the trustees) and the Chief Executive Officer (CEO) comprise the key management personnel of the charity, as they oversee:

- directing and controlling the charity, and
- running and operating the charity on a day-to-day basis.

No members of the Management Committee are specifically paid for their services, they give of their time freely.

Details of expenses paid to trustees are disclosed in Note 9 to the accounts. Trustees are required to disclose all relevant interests and register them with the Chair and withdraw from decisions where a conflict of interest arises.

The Chief Executive Officer's pay and remuneration is paid directly by the charity and is disclosed in Note 10.2 to the accounts. The CEO's remuneration is set by the trustees and is reviewed annually in line with comparable charity CEO roles and also with consideration to the level of responsibility, workload and achievements of the CEO.

Risk Management

The Management Committee undertakes regular reviews of the major risks to which the company is exposed. Where appropriate, systems or procedures have been established to mitigate the risks the company faces. Significant external risks to funding have led to the ongoing development of a strategic plan which allows for the diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers and participants.

Related Parties

In so far as it is complimentary to the company's objects, the company is guided by both local and national policy.

THE ACCESS TO SPORTS PROJECT

TRUSTEES' ANNUAL REPORT (including Director's Report) (Continued)

FOR THE YEAR ENDED 31 MARCH 2024

Statement of the Trustees' Responsibilities

The trustees (who are also directors of The Access To Sports Project for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the financial year. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP 2019 (FRS102);
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

On behalf of the board



19 December 2024

.....
Skevos Loizou
Member of the Board of Trustees
.....

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES
OF THE ACCESS TO SPORTS PROJECT

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2024, which are set out on pages 18 to 35.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies

I have completed my examination. I confirm that no matter has come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

20 December 2024

8 Blackstock Mews
Islington
London N4 2BT

Shu Fen Chung
Shu Fen Chung FCCA ACA
BARCANT BEARDON LIMITED
Chartered Accountants

THE ACCESS TO SPORTS PROJECT

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Restricted Funds £	Unrestricted Funds £	Total Funds 2024 £	Total Funds 2023 £
<i>Income and endowments from:</i>					
Donations and legacies	3	34,831	1,124	35,955	20,831
Charitable activities	4	469,728	265,178	734,906	810,064
Investments	5	-	5,430	5,430	1,539
Total income and endowments		<u>504,559</u>	<u>271,732</u>	<u>776,291</u>	<u>832,434</u>
<i>Expenditure on:</i>					
Costs of raising funds:					
Fundraising costs		26,268	-	26,268	13,500
Charitable activities	6	495,593	329,862	825,455	864,400
Total expenditure		<u>521,861</u>	<u>329,862</u>	<u>851,723</u>	<u>877,900</u>
Net income/(expenditure)	18	(17,302)	(58,130)	(75,432)	(45,466)
<i>Reconciliation of funds</i>					
Total funds brought forward		<u>177,818</u>	<u>535,707</u>	<u>713,525</u>	<u>758,991</u>
Total funds carried forward		<u><u>160,516</u></u>	<u><u>477,577</u></u>	<u><u>638,093</u></u>	<u><u>713,525</u></u>

The statement of financial activities includes all gains and losses recognised during the year.

All income and expenditure derive from continuing activities.

THE ACCESS TO SPORTS PROJECT

BALANCE SHEET

AS AT 31 MARCH 2024

	Notes	2024 £	2023 £
<i>Fixed assets</i>	13	201,382	223,112
<i>Current assets</i>			
Debtors	14	59,523	106,475
Cash at bank and in hand		549,791	611,133
		609,314	717,608
<i>Creditors: amounts falling due within one year</i>	15	(131,353)	(178,445)
<i>Net current assets/(liabilities)</i>		477,961	539,163
<i>Total Assets Less Current Liabilities</i>		679,343	762,275
<i>Creditors: amounts falling after one year</i>	16	(41,250)	(48,750)
<i>Net assets</i>		638,093	713,525
<i>Charity funds</i>			
Restricted funds	18	160,516	177,818
Unrestricted funds		405,077	478,207
<i>Designated Funds</i>	18	72,500	57,500
Total Unrestricted funds	18	477,577	535,707
Total charity funds		638,093	713,525

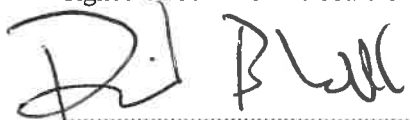
For the year ended 31 March 2024 the company was entitled to exemption from audit under section 477 Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Signed on behalf of the board of trustees

 19/12/2024

David Blundell
Member of the Board of Trustees

The notes on pages 21 to 35 form part of these financial statements.
Company registration number: 04402633

THE ACCESS TO SPORTS PROJECT
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDING 31 MARCH 2024

	Notes	2024 £	2023 £
Net Cash used in operating activities	21	(63,258)	(41,782)
Cash flows from investing activities			
Interest income		5,430	1,539
Purchase of tangible fixed assets		(3,514)	(1,037)
Cash provided by (used in) investing activities		1,916	502
Cash flows from booking deposits			
Repayment of booking deposits		-	(50)
Cash used in repayment of booking deposits		-	(50)
Increase (decrease) in cash and cash equivalents in the year		(61,342)	(41,330)
Cash and cash equivalents at the beginning of the year		611,133	652,463
Total Cash and cash equivalents at the end of the year		549,791	611,133
<i>Analysis of cash and cash equivalents</i>			
Cash in bank and in hand		549,791	611,133
Cash and cash equivalents at the end of the year	21.1	549,791	611,133

THE ACCESS TO SPORTS PROJECT
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1.0 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

1.1 General information and basis of preparation

The Access To Sports Project is a company limited by guarantee incorporated in the United Kingdom. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office is: 8 Blackstock Mews, London N4 2BT.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice.

The financial statements are prepared on a going concern basis under the historic cost convention. The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.

1.2 Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes. Unrestricted funds are donations and other income received or generated for the objects of the charity without further specified purpose and are available as general funds.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subject to restrictions on their expenditure imposed by the donor.

1.3 Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Interest income is recognised when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

THE ACCESS TO SPORTS PROJECT

NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 MARCH 2024

1.4 Expenditure recognition

Expenditure is recognised on an accrual basis where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following headings:

- Costs of raising funds comprise the costs incurred on activities that raise funds.
- Expenditure on charitable activities comprises those costs incurred by the charity in the delivery of its activities and services. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

1.5 Support costs allocation

Support costs are those functions that assist the work of the charity but do not directly represent charitable activities and include premises overheads, office, finance and governance costs. They are incurred directly in support of expenditure on the objects of the charity. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

1.6 Operating leases

Rentals payable under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

1.7 Tangible fixed assets

Tangible fixed assets which have a useful life greater than one year are capitalised at cost and depreciated over their estimated useful economic lives on a straight line basis as follows:

Office equipment	4 years	Tennis Legal, Fencing, Lighting	20 years
Computer equipment	3 years	Tennis court surface	10 years
Sports Equipment (small)	2 years		
Sports Equipment (Large)	4 years		

1.8 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid, net of any trade discounts due.

1.9 Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

THE ACCESS TO SPORTS PROJECT

NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 MARCH 2024

1.11 Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

1.12 Pensions

The company operates a defined contribution scheme with National Employment Savings Trust (“NEST”) for the benefit of its employees, with contributions from both the employee and the employer set at the level required by the Pensions Regulator. For 2024 (and 2023), the employees contributed 5% of their earnings above the qualifying threshold of £6,240 annually (or £520 monthly) and the employer contributed 3% of the employee’s earnings above the ‘qualifying earnings’ threshold of £6,240 annually (or £520 monthly). Contributions payable are charged in the Statement of Financial Activities in the year they are payable.

2.0 Critical Accounting Estimates and Judgements

In the application of the charity’s accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3.0 Income from Donations and Legacies

	2024 £	2023 £
Gifts	35,955	20,831
	<u>35,955</u>	<u>20,831</u>
Represented by:		
Restricted income funds	34,831	19,851
Unrestricted income funds	1,124	980
	<u>35,955</u>	<u>20,831</u>

THE ACCESS TO SPORTS PROJECT

NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 MARCH 2024

4.0 Income from Charitable Activities	2024 £	2023 £
Income from training services	139,664	124,140
Performance related grants	595,242	685,924
	<u>734,906</u>	<u>810,064</u>
Represented by:		
Restricted income funds	469,728	504,443
Unrestricted income funds	265,178	305,621
	<u>734,906</u>	<u>810,064</u>

5.0 Income from Investments	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest income – bank and Gift Aid	5,430	1,539

6.0 Analysis of Expenditure on Charitable Activities

	Activities undertaken directly £	Support Costs £	Governance Costs £	Total 2024 £	Total 2023 £
Project Work	<u>719,879</u>	<u>61,492</u>	<u>44,084</u>	<u>825,455</u>	<u>864,400</u>
Represented by:				Total 2024 £	Total 2023 £
Restricted funds				495,593	528,096
Unrestricted funds				<u>329,862</u>	<u>336,304</u>
				<u>825,455</u>	<u>864,400</u>

THE ACCESS TO SPORTS PROJECT

NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 MARCH 2024

6.1 Analysis of Expenditure on Charitable Activities - continued
Detailed analysis of Project Work

	Sports activities & coaching programmes £	Accredited training, education, employment & volunteering £	Competitions events & residentials £	Tennis £	Total 2024 £	Total 2023 £
<i>Direct Costs</i>						
Payroll costs	348,819	37,138	23,108	58,302	467,367	509,073
Contract workers	14,753	2,352	-	5,093	22,198	25,781
Resources & Fees	886	13,350	258	4,471	18,965	20,788
Repairs & Maintenance	-	-	-	25,264	25,264	-
Facility & Equipment Hire	21,206	1,766	-	19,141	42,113	50,158
Travel	96	-	-	-	96	357
League Fees & Prizes	-	-	2,850	1,140	3,990	5,337
Duke of Edinburgh Award	-	636	-	-	636	1,635
Sports Equipment & Security	-	-	-	1,774	1,774	4,551
Free Lunches	29,364	-	-	-	29,364	23,972
Marketing & Compliance fees	-	-	-	25	25	143
<i>Indirect Costs</i>						
Payroll	24,258	2,583	1,607	4,054	32,502	4,550
Payroll - ERNI +Pension	26,921	2,866	1,783	4,500	36,070	81,030
Other Staff Costs	3,357	446	212	931	4,946	5,699
Resources & Fees	2,165	288	137	601	3,191	208
Marketing	2,215	295	139	615	3,264	4,022
DBS Checks	1,941	258	123	539	2,861	1,118
Facility Hire	10,950	1,457	692	3,039	16,138	12,835
Travel	2,944	392	186	817	4,339	3,784
Sports Equipment & Security	3,240	431	205	900	4,776	4,194
	<u>493,115</u>	<u>64,258</u>	<u>31,300</u>	<u>131,206</u>	<u>719,879</u>	<u>759,235</u>

Basis of apportionment for indirect costs

Payroll costs 74.6% 8.0% 4.9% 12.5%
(% of direct payroll costs)

Other costs 67.9% 9.0% 4.3% 18.8%
(% of direct costs excluding support and governance costs)

THE ACCESS TO SPORTS PROJECT

NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 MARCH 2024

6.2 Analysis of Expenditure on Charitable Activities – Prior Year - 2023

	Activities undertaken directly £	Support Costs £	Governance Costs £	Total 2023 £	Total 2022 £
Project Work	759,235	64,280	40,885	864,400	827,045
Represented by:				Total 2023 £	Total 2022 £
Restricted funds				528,096	664,849
Unrestricted funds				336,304	162,196
				864,400	827,045

Detailed analysis of Project Work

	Sports activities & coaching programmes £	Accredited training, education, employment & volunteering £	Competitions events & residential £	Tennis £	Total 2023 £	Total 2022 £
<u>Direct Costs</u>						
Payroll costs	366,348	45,952	19,443	77,330	509,073	496,531
Contract workers	23,063	-	-	2,718	25,781	44,389
Resources & Fees	2,647	11,397	380	6,364	20,788	30,284
Marketing	-	-	-	143	143	22
Facility & Equipment Hire	24,674	8,490	-	16,994	50,158	44,596
Travel	285	33	39	-	357	917
League Fees & Prizes	-	-	4,837	500	5,337	4,969
Duke of Edinburgh Award	-	1,635	-	-	1,635	1,821
Sports Equipment & Security	629	-	-	3,922	4,551	4,234
Free Lunches	23,972	-	-	-	23,972	-
<u>Indirect Costs</u>						
Payroll	3,274	411	174	691	4,550	1,618
Payroll – Furlough + Top-up	-	-	-	-	-	8,543
Payroll - ERNI +Pension	58,312	7,314	3,095	12,309	81,030	39,969
Other Staff Costs	3,922	599	219	959	5,699	1,870
Resources & Fees	143	22	8	35	208	3,058
Marketing	2,768	423	154	677	4,022	9,857
DBS Checks	769	118	43	188	1,118	1,894
Facility Hire	8,832	1,350	494	2,159	12,835	17,650
Travel	2,604	398	146	636	3,784	4,091
Sports Equipment & Security	2,886	441	161	706	4,194	10,786
	525,128	78,583	29,193	126,331	759,235	727,099

THE ACCESS TO SPORTS PROJECT

NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 MARCH 2024

6.2 Analysis of Expenditure on Charitable Activities - Prior Year – 2023 continued

Basis of apportionment for indirect costs

<i>Payroll costs</i>	<i>72.0%</i>	<i>9.0%</i>	<i>3.8%</i>	<i>15.2%</i>
<i>(% of direct payroll costs)</i>				
<i>Other costs</i>	<i>68.8%</i>	<i>10.5%</i>	<i>3.9%</i>	<i>16.8%</i>
<i>(% of direct costs excluding support and governance costs)</i>				

7.0 Analysis of Support and Governance Costs

	Support costs £	Governance costs £	Total 2024 £	Total 2023 £
Premises	14,852	-	14,852	17,140
Office running	8,463	-	8,463	7,947
Information technology	4,751	-	4,751	5,203
Finance charges	-	186	186	184
Insurance	8,032	-	8,032	7,495
Legal and professional	150	940	1,090	3,230
Depreciation	25,244	-	25,244	24,319
Accountancy & independent review	-	42,775	42,775	39,647
Trustees meetings	-	183	183	-
	<u>61,492</u>	<u>44,084</u>	<u>105,576</u>	<u>105,165</u>

8.0 Net Income/(Expenditure) for the Year

	2024 £	2023 £
This is stated after charging:		
Independent Examination	6,720	5,930
Depreciation	25,244	24,319
	<u>31,964</u>	<u>30,249</u>

9.0 Trustees' Remuneration and Expenses

The trustees were not paid any remuneration or received any other benefits during the year (2023 – Nil). There were no travel costs (2023 - Nil) reimbursed to any member of the Board of Trustees.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into the charity during the year (2023– Nil).

THE ACCESS TO SPORTS PROJECT

NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 MARCH 2024

10.0 Analysis of Staff Costs	2024	2023
	£	£
Wages and salaries	526,137	527,123
Social security costs	24,523	27,641
Pensions	11,547	53,391
	<u>562,207</u>	<u>608,155</u>

10.1 The number of employees who received total employee benefits (excluding employers' pension contributions) of more than £60,000 is as follows:

	2024	2023
	No.	No.
£80,001 - £90,000	<u>1</u>	<u>1</u>

During the year pension contributions on behalf of the CEO amounted to £6,970 (2023 – £47,920, which included a long service award for 21 years service of £40,950).

10.2 The total amount of employee benefits received by key management personnel is £99,997 (2023 – £141,688, which included a long service award of £42,000) which includes Employer NIC of £10,061 (2023 - £10,820). The charity considers its key management personnel comprises its Chief Executive Officer.,

11.0 Staff Numbers

The average monthly head count was 50.4 staff (2023: 48.7 staff) and the average number of full-time equivalent employees (including casual and part time staff) during the year was as follows:

	2024	2023
	Number	Number
Full-time equivalent – Direct charitable work	<u>18.6</u>	<u>19.3</u>

12.0 Taxation

The Access To Sports Project is considered to pass the tests set out in Paragraph 1, Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3, Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

THE ACCESS TO SPORTS PROJECT

NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 MARCH 2024

13.0 Fixed Assets	Tennis Courts	Sports Equipment & Sports Clothing £	Office Furniture £	Office Equipment & Computers £	Total Fixed Assets £
<i>Cost</i>					
At 1 April 2023	306,698	6,320	4,216	25,280	342,514
Additions	-	1,077	-	2,437	3,514
Disposals	-	-	-	-	-
	<u>306,698</u>	<u>7,397</u>	<u>4,216</u>	<u>27,717</u>	<u>346,028</u>
<i>Depreciation:</i>					
At 1 April 2023	85,335	6,320	4,216	23,531	119,402
Charge for the year	22,491	538	-	2,215	25,244
Eliminated on disposals	-	-	-	-	-
	<u>107,826</u>	<u>6,858</u>	<u>4,216</u>	<u>25,746</u>	<u>144,646</u>
<i>Net Book Value:</i>					
At 31 March 2024	<u>198,872</u>	<u>539</u>	<u>-</u>	<u>1,971</u>	<u>201,382</u>
At 1 April 2023	<u>221,363</u>	<u>-</u>	<u>-</u>	<u>1,749</u>	<u>223,112</u>

14.0 Debtors	2024 £	2023 £
Trade debtors	38,800	54,014
Accrued income	17,058	44,500
Other debtors	3,665	3,665
Deferred expense	-	4,296
	<u>59,523</u>	<u>106,475</u>

15.0 Creditors: Amounts falling due within one year	2024 £	2023 £
Trade creditors	7,425	15,514
Payroll creditors	18,087	18,772
Other creditors	38,155	36,904
Other creditors – LTA Loan	7,500	7,500
Accruals	43,486	39,550
Taxation and social security	7,417	5,831
Staff pensions	1,683	54,374
Deferred income	7,600	-
	<u>131,353</u>	<u>178,445</u>

15.1 Staff pensions of £1,683 owing to NEST Pension Fund (2023 - £54,374 – comprising £2,454 owing to the NEST Pension fund, and £51,920 owing to Hargreaves Lansdown Pension Fund).

THE ACCESS TO SPORTS PROJECT

NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 MARCH 2024

16.0 Creditors: Amounts falling due after one year	2024	2023
	£	£
Loan from Lawn Tennis Association	41,250	48,750

In 2021, a loan of £75,000 from the Lawn Tennis Association was advanced to the charity to help finance the tennis court development project. The loan is interest free and repayable over 10 years, via six-monthly payments of £3,750. At the end of 2024, £48,750 is owing - £41,250 payable after one year and £7,500 payable within 1 year.

17.0 Deferred Income

Deferred income comprises of grants received in advance.	Total
	£
Balance as at 1 April 2023	-
Amount released to income earned from charitable activities	-
Amount deferred in current year	7,600
Balance as at 31 March 2024	7,600

18.0 Analysis of Charitable Funds – Current Year - 2024

Unrestricted Funds	Balance 1 Apr 2023	Incoming Resources	Outgoing Resources	Transfers	Balance 31 Mar 2024
	£	£	£	£	£
General funds	478,207	271,732	(329,862)	(15,000)	405,077
Facility Development Fund	57,500	-	-	15,000	72,500
Total unrestricted funds	535,707	271,732	(329,862)	-	477,577

Name of unrestricted fund

Description, nature and purposes of the fund

General funds

The “free reserves” after allowing for any designated funds.

Facility Development Fund

Funds for the redevelopment of the Tennis Courts in Finsbury Park

Restricted Funds	Balance 1 Apr 2023	Incoming Resources	Outgoing Resources	Transfers	Balance 31 Mar 2024
	£	£	£	£	£
<i>Fixed Asset</i>					
Lawn Tennis Association – Tennis Courts	56,627	-	(6,329)	-	50,298
LB of Haringey – Tennis Courts	52,913	-	(5,291)	-	47,622
London Marathon Trust	32,692	-	(2,436)	-	30,256
Prism Charitable Trust – Tennis Courts	35,586	-	(3,246)	-	32,340
Restricted Funds - Fixed Assets	177,818	-	(17,302)	-	160,516

THE ACCESS TO SPORTS PROJECT

NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 MARCH 2024

18.0 Analysis of Charitable Funds - Current Year – 2024 (continued)

Restricted Funds	Balance 1 Apr 2023 £	Incoming Resources £	Outgoing Resources £	Transfers £	Balance 31 Mar 2024 £
<i>Revenue</i>					
Give it your Max Charity	-	3,331	(3,331)	-	-
Greenwich Leisure Ltd	-	8,000	(8,000)	-	-
Isledon CIC	-	38,654	(38,654)	-	-
Jack Petchey Foundation	-	900	(900)	-	-
Lawn Tennis Association	-	16,100	(16,100)	-	-
London Borough of Hackney	-	160,000	(160,000)	-	-
London Borough of Haringey	-	1,170	(1,170)	-	-
London Borough of Islington	-	229,904	(229,904)	-	-
London Marathon Charitable Trust	-	15,000	(15,000)	-	-
Morris Charitable Trust	-	1,500	(1,500)	-	-
Prism Charitable Trust	-	30,000	(30,000)	-	-
Restricted funds – Revenue Income	-	504,559	(504,559)	-	-
Total Restricted Funds	177,818	504,559	(521,861)	-	160,516
Total Unrestricted Funds	535,707	271,732	(329,862)	-	477,577
Total Funds	713,525	776,291	(851,723)	-	638,093

18.1 Analysis of Charitable Funds - Prior Year - 2023

Unrestricted Funds	Balance 1 Apr 2022 £	Incoming Resources £	Outgoing Resources £	Transfers £	Balance 31 Mar 2023 £
General funds	521,371	308,140	(336,304)	(15,000)	478,207
Facility Development Fund	42,500	-	-	15,000	57,500
Total unrestricted funds	563,871	308,140	(336,304)	-	535,707

THE ACCESS TO SPORTS PROJECT

NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 MARCH 2024

18.1 Analysis of Charitable Funds - Prior Year – 2023 (continued)

<i>Name of unrestricted fund</i>	<i>Description, nature and purposes of the fund</i>				
General funds	The “free reserves” after allowing for any designated funds.				
Facility Development Fund	Funds for the redevelopment of the Tennis Courts in Finsbury Park				
Restricted Funds	Balance 1 Apr 2022 £	Incoming Resources £	Outgoing Resources £	Transfers £	Balance 31 Mar 2023 £
<i>Fixed Asset</i>					
Lawn Tennis Association – Tennis Courts	62,956	-	(6,329)	-	56,627
LB of Haringey – Tennis Courts	58,204	-	(5,291)	-	52,913
London Marathon Trust	35,128	-	(2,436)	-	32,692
Prism Charitable Trust – Tennis Courts	38,832	-	(3,246)	-	35,586
Restricted Funds - Fixed Assets	195,120	-	(17,302)	-	177,818
<i>Revenue</i>					
Drapers Charitable	-	1,000	(1,000)	-	-
Give it your Max Charity	-	851	(851)	-	-
Greater London Authority	-	23,926	(23,926)	-	-
Greenwich Leisure Ltd	-	8,000	(8,000)	-	-
Isledon CIC	-	33,757	(33,757)	-	-
Jack Petchey Foundation	-	900	(900)	-	-
London Borough of Hackney	-	160,000	(160,000)	-	-
London Borough of Haringey	-	26,350	(26,350)	-	-
London Borough of Islington	-	229,904	(229,904)	-	-
London Marathon Charitable Trust	-	11,000	(11,000)	-	-
London Sport – Satellite Girls + TIF	-	4,606	(4,606)	-	-
Morris Charitable Trust	-	3,000	(3,000)	-	-
Prism Charitable Trust	-	15,000	(15,000)	-	-
Sport England – Tennis – Platinum Jubilee	-	6,000	(6,000)	-	-
Restricted funds – Revenue Income	-	524,294	(524,294)	-	-
Total Restricted Funds	195,120	524,294	(541,596)	-	177,818
Total Unrestricted Funds	563,871	308,140	(336,304)	-	535,707
Total Funds	758,991	832,434	(877,900)	-	713,525

THE ACCESS TO SPORTS PROJECT

NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 MARCH 2024

18.2 Analysis of Charitable Funds - Details of Funders

<i>Name of restricted fund</i>	<i>Description, nature and purposes of the fund</i>
Drapers	Community tennis delivery for coaching children and young people.
GIYM (Give it your Max)	Tennis delivery in schools located in the London Boroughs of Hackney, Haringey and Islington.
Greater London Authority	Funding to support youth engagement activities for 'at risk' children and young people aged 10 – 21 years.
Greenwich Leisure Ltd	Funding for office facilities at Sobell Leisure Centre
Isledon CIC	Delivery of popular weekly and holiday youth hub, offering football, basketball, cricket and non-contact boxing training.
Jack Petchey Foundation	The Jack Petchey Achievement Award scheme; is a fund which sees young people selected by their peers to receive a cash allowance to spend on their group.
Lawn Tennis Association	Delivery of Tennis Foundaton programme.
London Borough of Hackney	Working in partnership with Young Hackney and Hackney Council, as well as a range of partners to deliver targeted free-of-charge sports coaching, competitive opportunities and accredited training. These were largely delivered at estate, Youth Hubs and community venues.
London Borough of Haringey	Funding for school holiday programmes.
London Borough of Islington	Working with LBI, in particular the Leisure Team and Islington Housing Services alongside a range of partners, to deliver a range of free-of-charge sports programmes across Islington for young people aged 5-25 with a particular focus upon young people on local housing estates and development of a programme of activities for women and girls.
London Marathon Charitable Trust	Funding comprising: <ul style="list-style-type: none">• Community tennis programmes and• Active Islington Girls coaching programme.
London Sport	Funding comprising: <ul style="list-style-type: none">• TIF (Tackling Inequalities Fund) - a swimming programme for girls and• Satellite Girls – a multi-sports programme for girls.
Morris Charitable Trust	Schools tennis programmes in Islington
Prism Charitable Trust	Funding to support community tennis programmes.
Sport England	Funding for Platinum Jubilee tennis coaching for children and young people.

THE ACCESS TO SPORTS PROJECT
 NOTES TO THE FINANCIAL STATEMENTS (Continued)
 FOR THE YEAR ENDED 31 MARCH 2024

19.0 Analysis of Net Assets Between Funds - 2024

	Restricted Fund £	Unrestricted Fund £	Total 2024 £
Tangible fixed assets	160,516	40,866	201,382
Cash at bank and in hand	-	549,791	549,791
Other net current assets/(liabilities)	41,250	(113,080)	(71,830)
Long term liabilities	(41,250)	-	(41,250)
	<u>160,516</u>	<u>477,577</u>	<u>638,093</u>

19.1 Analysis of Net Assets Between Funds - Prior Year 2023

	Restricted Fund £	Unrestricted Fund £	Total 2023 £
Tangible fixed assets	177,818	45,294	223,112
Cash at bank and in hand	-	611,133	611,133
Other net current assets/(liabilities)	48,750	(120,720)	(71,970)
Long term liabilities	(48,750)	-	(48,750)
	<u>177,818</u>	<u>535,707</u>	<u>713,525</u>

20.0 Related Party Transactions

The charity has an "arms-length" transaction with FPSP to pay an annual rental fee for the lease of Finsbury Park tennis courts. In 2024 the rental fee was £18,061 (2023 - £15,762).

In addition, the company owes FPSP the sum of £975 (2023: £2,313) at year end for the hire of the sports stadium in an "arms-length" transaction. During 2024, there was a total of £6,665 (2023: £6,423) of expenditure with FPSP for the hire of the sports stadium. No income was received from FPSP in 2024 (2023: nil).

The charity receives money from Tennis for All CIC to deliver tennis programmes, with the CEO (John Mackinnon) and a Trustee (Skevos Loizou) of the charity both being directors of Tennis for All CIC. In 2024, a total of £2,223 (2023: £260) was received from Tennis for All CIC with the same amount being spent in 2024 (2023: £260) on the Tennis for All CIC programmes. In 2024, neither John Mackinnon nor Skevos received any payment from Tennis for All CIC for this arrangement (2023: Nil).

THE ACCESS TO SPORTS PROJECT

NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 MARCH 2024

21.0 Reconciliation of net movement in funds to net cash flow from operating activities

	2024 £	2023 £
Net cash received (used) in operating activities	(63,258)	(41,782)
Net movement in funds	(75,432)	(45,466)
Add back: depreciation charge	25,244	24,319
Add back: repayment of deposits	-	50
Deduct: interest income	(5,430)	(1,539)
Decrease (increase) in debtors	46,952	(28,538)
Increase (decrease) in creditors	(54,592)	9,392
Net cash received (used) in operating activities	(63,258)	(41,782)

21.1 Analysis of Changes in Net Debt

	At 1 April 2023 £	Cash-Flow £	At 31 March 2024 £
Cash in bank and in hand	611,133	(61,342)	549,791