

COMPANY No. 04402633
CHARITY No. 1122243

THE ACCESS TO SPORTS PROJECT
(Company Limited by Guarantee without Share Capital)

REPORT
AND
FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

THE ACCESS TO SPORTS PROJECT
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THE ACCESS TO SPORTS PROJECT
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2022

The trustees present their annual directors' report together with the financial statements of the charity for the year ended 31 March 2022 and which have been prepared to also meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and UK Generally Accepted Practice.

Chair's Report

The re-opening of the economy in April 2021, created an exciting opportunity for our charity to spread its wings again to harness the energy and enthusiasm of our staff and young people to deliver a wide range of sporting activities and leadership training opportunities to local children and young people, that moved us towards the levels provided before Covid-19 lockdowns and restrictions hit in late March 2020. It has certainly been inspiring to see the resilience and determination of everyone – staff, participants, their families as well as all the local community groups and partners, who support The Access To Sports Project to be the highly valued community organisation that it is today, promoting inclusion and physical activities to a wide a range of children and young people.

As Chair, I have experienced first-hand the benefits that these activities can have in helping children and young people to gain new skills and challenge themselves, with some progressing down clear development pathways, whilst others have been active in our youth led programmes, helping them to feel more empowered and engaged. Participating in these challenges in a supportive, safe and friendly environment helps them to become more confident and more positively connected within their local communities, greatly improving their mental health and resilience.

The charity is delighted to report the following positive outcomes in 2021-2022 including, but not limited to:

- Extensive community and housing estate based programmes – delivered across multiple sports and locations and aimed at improving health, fitness and well-being, whilst developing new skills and experiencing new opportunities.
- Highly popular summer school holiday programmes – delivering 426 (2021: 159) free-of-charge summer holiday programmes to over 2,000 (2021: 1,000) participants providing 7,190 (2021: 2,600) free lunches, with positive feedback from virtually all participants: 98% rated the sessions as 'good' or 'great' and said they had fun, 93% said they had been more active than they would normally be in the holidays, and 80% said they had made new friends.
- Increased women and girls programmes – introduced some 'girls only' sessions and also new sessions in roller skating, tennis and archery, as well as 'Girls Get Active' sessions with programmes selected by the participants.
- Huge increases in our Tennis Programmes – with 1,130 young people participating in the Tennis for All programme, 417 free of charge school holiday coaching sessions and six local children completing their LTA Level 1 assistant coaching qualification. Our Tennis Facility at Finsbury Park supported these programmes;
- Continuation of the Disability Sport programmes with Stormont House and Pedal Power, resulting in sustained participation on a long-term basis.
- Successful delivery of the accredited training, education, employment and volunteering programmes – enabling local young people to gain skills and leadership qualifications, whilst supporting the development of local community sports groups and local organisations.

In closing, I would sincerely like to thank all the charity's funders, without whom, this important work of engaging children and young people in sporting pursuits, as participants, young leaders and coaches, would not be possible. These funds have enabled the charity to continue to reach some of the most disadvantaged communities in London.

The Charity looks forward to continuing its successful and popular programmes in 2022-2023

Skevos Loizou

Chair

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TRUSTEES' ANNUAL REPORT (Continued)
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Objectives and Activities

The Access to Sports Project is a sports development Charity, working in the London Boroughs of Islington, Haringey and Hackney. The project supports local community organisations including sports clubs, schools, tenants associations and voluntary youth groups.

We deliver targeted sports development programmes, which seek to increase and sustain participation in sport and recreation in the area in which we work. The strategies employed to achieve the charity's aims are to:

1. Provide training for local people enabling them to become involved in sports coaching;
2. Organise a range of accessible and affordable sports activities for young people; and
3. Provide support and assistance to local organisations interested in sports.

Putting these strategies into action we have four major areas of activity which are: sports activities and coaching programmes; sports events, competitions and residential; accredited training, education, training and employment; supporting local groups and youth led programmes.

Public Benefit

In shaping the objectives for the year and planning the charity's activities, the trustees referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

Main objectives for the year and strategies

Objectives and Strategy.

- To continue to develop programmes and partnerships with participants, groups and organisations to help ensure the sustainability and high quality service offer.
- To build the sustainability of the organisation by successfully bidding for contracts and diversifying our income profile.
- We will also continue to develop our staff and volunteers to ensure continuous service improvement.

Volunteers

The charity supported 54 volunteers during the year enabling them to develop skills and experience in the sports and sports development sector.

Achievements and Performance

During 2021-22 the Access to Sports Project successfully delivered a wide ranging and free-of-charge programme of sporting activities and youth support for young people aged five to 25. Emerging from the COVID pandemic we were able to return to a more consistent model of delivery, where despite the emergence of Omicron causing some reduction in services around Christmas 2021, we were still able to provide continuous delivery throughout the year and saw high demand for activities from children and young people.

Programmes offered included:

- Sports activities and coaching programmes
- Accredited training, volunteering, and employment support
- Partnership working and supporting local groups & youth led programmes

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TRUSTEES' ANNUAL REPORT (Continued)

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Sports activities and coaching programmes

Community & housing estate-based programmes

Sports and physical activities delivered during the year included football, netball, roller-skating, tennis, athletics, cricket, basketball, baseball, badminton, handball, table tennis, boxing, dance and fitness, alongside remote online activity and content.

Programmes were delivered in a variety of locations across Hackney, Haringey and Islington, including:

- *Estates:* Guinness Trust, Stamford Hill, New Orleans, Wigan, Wrens Park, Mayville, Elthorne, Andover and Six Acres, King Square, Marquess, Westbourne, Woodberry Down.
- *Leisure, community centres and parks:* Finsbury Park, Millfields Park, Hackney Downs Park, Sobell Leisure Centre, Finsbury Leisure Centre, 3 Corners, Elthorne Park, and youth and community centres.
- *Youth and community centres:* Forest Road, The Edge and Concorde Youth Hub, Lift, Rosebowl and Platform.
- *Schools and colleges:* Petchey Academy, Stormont House, Jubilee Primary School, Skinners Academy, BSix Sixth Form College.

Our delivery programmes were designed to support young people to improve health fitness and wellbeing, develop new skills and abilities and experience new opportunities.

Many of our participants come from disadvantaged backgrounds and many of the areas in which we work feature high levels of poverty and have seen issues of youth violence with the fear of crime a significant factor in the lives of many young people we work with.

Most of our participants also come from ethnically diverse backgrounds. Sport England's national research has highlighted that those from ethnically diverse backgrounds are less physically active, and that those living in poverty are less likely to be physically active. Our programmes are therefore aimed at tackling the toxic combination of poverty, health inequality and physical inactivity, which is reflected in poor health indicators and other issues facing many young people in the communities where we work.

During the year, we have continued to diversify our offer with the aim of engaging young people from a wider spectrum, to include: sporty and non-sporty, those interested in sports, as well as young people who are disengaged from sport and physical activity.

In Islington, we worked in partnership with Islington's housing, leisure, and community safety teams, and Isledon – who operate Islington's Youth Hubs – to offer sports, training, workshops and support to children and young people. On the Andover estate, in Islington, we delivered an extensive programme of activities, both during term time and in the school holiday periods. In total, on the Andover estate, we delivered the following:

- 200 young people from the estate and surrounding areas participated.
- 7 term time sessions per week: football, basketball, tennis, and a 'girls only' Saturday morning activity club.
- Holiday programmes delivered in each school holiday, 20 hours per week of sports, featuring a free lunch offer and food education.
- 90+ young people progressed into additional programmes, including joining the Finsbury Park tennis squads, joining our basketball programmes, and completing leadership training. Many young people also reported joining additional programmes.
- Andover Estate football teams regularly took part in our All-Play community football competitions.

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Staff and young people and parents highlighted the impact of the programme. Young people developed teamwork, and participation in our All-Play tournament giving young people the chance to travel to new venues to play competitive football and develop their resilience and team working skills. Young people who took part in our leadership training programmes – which included basketball activator, football leadership, and sports leadership - developed their communication and leadership skills, enabling them to move into volunteering roles. Young people who have progressed onto additional sporting activities have further developed their sporting techniques and skills and have reported improved fitness and wellbeing.

Our Archery programmes continued their success, seeing more than 400 young people take part in Archery activities in a variety of locations. The sessions delivered four times per week, at Lift Youth Hub, drew a committed group of young people. These sessions were especially popular in the summer months, and so we added an additional two sessions throughout the summer holidays. We provided advanced sessions for the more experienced archers, with outdoor shooting to help prepare them to represent Islington in the London Youth Games.

98% participants reported improved health and 99% reported making friends as benefits of participation.

We also offered Tag Archery activities in a range of community locations to further promote the sport. Tag Archery is a fun and fast-moving version of the game, with foam tipped arrows and sees young people competing against each other in teams. We delivered Tag Archery in locations across the borough, at events, schools and during holidays, to introduce the sport and build new participants.

A large basketball programme was provided via seven sessions per week, operating from London Metropolitan University, Sobell Leisure Centre, Stoke Newington School and local parks and catering for age groups from 6-19, and providing 'girls only' sessions, advance squad sessions and an under 18s National League team. There was high demand, with the programmes being regularly oversubscribed. Our weekly under 11s sessions sees more than forty children attending weekly, and two hundred registered players. We are seeking to further extend delivery, but the cost and availability of high-quality facilities in Islington is an issue which hampers the development of basketball locally.

Our All-Play community football tournament was created to give the young people at our weekly community football sessions - especially those who are not able to join a club - the chance to play in a competitive and fun football tournament, without the barrier of cost or ability. The All Play tournaments are offered free of charge, with football kit provided and all players are guaranteed a minimum participation of one half of every game during the tournaments.

We delivered 12 All-Play community competitions throughout the year, taking place during half terms, summer, and Christmas holidays. The October tournament was a 'kick racism out of football' themed programme linked to Black History Month which saw more than 120 young people competing. These events brought together young people from estates and communities including Mayville, Stamford Hill, Woodberry Down, Harvist, Wrens Park, Fawcett, Crouch Hall, Kings Square and Andover Estates at the tournaments.

In Finsbury Park, Haringey, we delivered weekly programmes of Tennis, Roller Skating, Football and Basketball. Our roller-skating programme delivered during term time and holidays has grown steadily in popularity throughout the year. Sessions have proved very popular particularly with girls and young women.

In partnership with *Baseball Softball Programme UK* we offered an outreach baseball and softball programme in local school and community spaces to encourage new participation in the Sport. The programme had started in early 2020 and whilst being disrupted soon after by Covid, we successfully reintroduced delivery at Finsbury Park and other locations in Summer 2021.

In Hackney, we continued to work in partnership with Young Hackney, Hackney council, local sports groups, youth, and community groups to deliver a successful and varied programme.

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Our senior basketball and football programme at Stoke Newington School saw a significant increase in young people joining the programme, as well as a number of players joining our A2S Basketball team.

We provided weekly estate-based activities on housing estates across *Hackney*. These included extremely popular football coaching sessions, of three sessions per week, delivered at the Woodberry Down estate. On the back of our estate-based football delivery we introduced *two new A2S football club teams*, who competed during the season in the Hackney Marsh Saturday Youth League.

At the *Young Hackney Youth Hubs*, we introduced skateboarding as part of our offer. This proved very popular with young people and parents as being a positive addition. The introduction of roller-skating and skateboarding programmes on the Guinness Trust and Stamford Hill estates has enabled us to reach a wider audience – resulting in an increase in the numbers of girls and young women participating in our sessions - and has encouraged more young people to get involved and try out new sports.

In August 2021, a group of 10 young people from Hackney were taken to *Snow Camp in Hemel Hempstead* for a two-day Snow Life First Tracks course. The programme offered young people aged 13+ years with their first experience of snow sports combined with a programme of life skills, and the chance to gain an accreditation.

School holiday programmes

Our school holiday programmes were hugely popular with both parents and children. We worked to address the challenges – cost of childcare, holiday hunger and increased inactivity - facing many families during the holidays. Holiday programmes also provided an opportunity to provide longer and more intensive programme delivery and this in turn allowed us greater opportunity to encourage young people to try out new sports.

During the year we delivered:

- Holiday sports in every school holiday period.
- 426 free-of-charge school holiday programmes.
- 7,190 lunches and food parcels delivered.

The *summer 2021 holiday period*, being our key holiday period, saw us deliver an exceptionally successful programme, with 212 activity programmes delivered over the 6 weeks, with more than 2,000 children and young people participating.

In Hackney, we delivered an extensive programme of holiday camps, which combined food education and lunch provision with trips, enrichment activities, and sports and physical activities. Activity camps were delivered across these 6 weeks at Millfields Park, Jubilee Primary School and Petchey Schools and various estate venues, with more than 689 children and young people participating.

Feedback from users highlighted the positive impact:

- 93% of young people said they had been more active than they would normally be during the summer holiday
- 80% of young people said they had made new friends
- 98% rated our sessions as 'good' or 'great'
- 98% of young people said they had fun and enjoyed the sessions
- 65% said they had tried new foods

We also delivered a variety of programmes over the summer holiday using the sporting facilities in *Finsbury Park* such as tennis, roller skating, athletics, basketball and volleyball. The programmes offered there were very popular and saw a total of more than 385 young people aged 6-18 participate.

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Another of the Summer highlights was the programme delivered at *King Square, Islington*. Our *King Square Family Sports* had everyone, old and young, active, and inactive on the move, including:

- Children and young people from aged 5 and up took part in football, dodgeball, tennis, and team games, whilst parents, aunts and uncles and even some grandparents took part in tennis, badminton, and dance sessions.
- 'Take and Make' food packs were provided to families. 89 young people & 20 parents took part in the very successful family multi sports activities. And to inspire young people to learn to cook and eat well, we launched our own King Square 'Take and Make' Master Chef challenge. Young people who cooked their own meals, using the Mayor of London's 'Take & Make' food packs, and sent in their photos, were rewarded with a mini prize such as Shin pads, sports bags, and mini footballs.

Over the *Christmas Holidays* we delivered 12 free-of-charge holiday programmes covering a wide range of activities, both sporting and non-sporting, and locations. More than 400+ young people participated, and we distributed 1,050+ lunches and 'take and make' food packs to young people and families. The trampoline and ice-skating activities proved especially popular, but all activities showed good up-take. There was clearly a strong appetite from children and families for sport activities and things to do in the Christmas holiday.

Women and Girls Programmes

We have worked to increase the participation of girls and women in sporting activities through the implementation of a variety of programmes. We saw women and girls' participation increase through the delivery of our roller skating, tennis, and archery activities. We also promoted a number of 'female only' activities to help redress the gender inequality.

Our twice-weekly recreational women's football sessions at the *Sobell Leisure Centre* have continued to be a very popular programme with more than 30+ women playing regularly across the year. Sessions were open access and free of charge and this allowed for a fun and relaxed regular meeting and playing space for participants. Five of the players have gone on to take part in the training and leadership programmes, successfully completing their football Level 1 qualification.

During school holidays and also school term-time, we delivered a series of '*Girls Get Active*' programmes designed to encourage participation using a collaborative approach and a multi-activity offer, alongside social activities. Programmes were delivered at the Lift Youth Hub, Andover estate and other locations. The summer programme at Lift Youth Hub was a particular success, where more than 25 girls took part in the fun and active sessions led by two of our female coaches, including activities chosen by the participants such as dance, fitness, archery, tennis, and yoga activities.

We also worked in *partnership with Islington Council's School Sports Team*, and London Sport to introduce a new 30-week girls club designed to inspire sporting participation and increase activity amongst girls who were identified by teachers at school as more likely to be inactive.

- 88 girls aged 13-16 participated
- Sports offered: included Box fit, Dance, Yoga, Pilates, Zumba, Tag Archery, Street Dance, Trampoline Park, Swimming, Gym, Dodgeball, Basketball, Karate, Seated Volleyball and Ice skating

The sessions were delivered with a strong emphasis on creating a supportive and fun social atmosphere. Each week a different activity, using a variety of locations, was provided.

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Tennis

2021 - 2022 represented another successful year for the *Tennis for All* project as we continued to deliver free and low-cost community tennis across Islington, Hackney, and Haringey to encourage take up of the sport amongst young people.

Highlights were:

- 1,130 young people participated in Tennis for All programmes
- 417 free of charge school holiday coaching sessions delivered
- 6 local individuals completed the Lawn Tennis Association Level 1 assistant coach qualification

We delivered *Tennis for All* programmes across several community locations including Andover, Mayville and New Orleans Estates in Islington, Nesbitt Estate in Hackney, Finsbury Park Athletics track and youth hubs across Islington and Hackney.

During the year we saw a real surge in demand for tennis. Tennis was one of the first sports that we reintroduced following Covid lockdowns, and as a result we saw a significant upsurge in participation. We have built on this through extended delivery of a variety of free-of-charge Tennis activities, during both term time and holidays, using the *Finsbury Park tennis courts* and the mini tennis court at Andover estate, as well as community facilities on housing estates including Fawcett, King Square, New Orleans, Mayville, and Bemerton. Activities have included beginners, improvers, and squad sessions for different age groups. We also offered free 'family tennis' court time with equipment provided at Finsbury Park tennis courts to encourage new participation.

Finsbury Park Tennis

We have again seen high numbers of people participating in tennis throughout the year at the Finsbury Park courts. Court usage was high throughout the year and peaked in the months of May, June and July. We also continued to develop our on-court coaching programmes and introduced new squad and team sessions for both children adults.

Towards the end of the year, we introduced new LGBTQ+ weekly sessions and these have been very successful and seen positive outcomes in terms of promoting an inclusive and welcoming space.

People with Disabilities

This year we increased our offer to people with disabilities. Working closely with Pedal Power, a local cycling club for people with disabilities we offered weekly sessions for people with disabilities and worked with a total of 120 people of all ages. Our multi sports offer which featured Football, Basketball, Tennis, and fitness complemented the cycling activities provided by Pedal Power. We delivered sessions weekly both during term time and in the summer holidays. We engaged directly with families, carers, and individuals as well as organisations which engage with service users.

Accredited training, education, employment & volunteering

Equipping local people with the skills and qualifications to lead sporting activities within their own communities is a key part of our work and has seen us build a track-record of developing skilled local people and groups. We offer a range of sports coaching, leadership, and Duke of Edinburgh awards. Our training enables local people to gain skills and qualifications in sports coaching and, for many, provides a stepping stone into community sports employment or volunteering and most of our staffing team are local people who have gained their qualifications with us.

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In 2021-2022 we offered training in a variety of sports, working in partnership with local sports groups. We supported learners into volunteering, work-placements, and employment.

Highlights included:

- 79 Islington residents gained accreditation as sports coaches and leaders
- 135 Hackney young people gained leadership and physical activity accreditations
- 37 Haringey young people gained sports leadership qualifications
- 84 sports volunteers using their qualifications to deliver community-based sport
- 24 people gained employment in the community sports sector
- 29 young people have taken part in work placements.

Coaching and leadership roles offered during the year included:

- Basketball Level 1
- Boxing Level 1
- Sports Leaders Level 2 Award
- Duke of Edinburgh Awards – Bronze & Silver
- Football referees' courses.

Youth sports courses offered during the year included:

- Junior Football Leadership
- Basketball Activators
- Young Leaders Award
- Sports Leaders Level 1
- ASDAN Sport & Fitness
- Tennis Leaders, Football Activators.

The *Nex Gen leadership programme* was designed to fast-track young people into sports coaching employment and volunteering. The 12-week programme saw young people complete leadership and sports coaching awards, receive mentoring support, and participate in supported volunteer placements. In the run up to the summer holidays we worked with a cohort of 12 young people and as a result, 10 took part in volunteering with 6 moving into part-time holiday employment.

The *football referees course*, in August 2021, was another very successful programme, delivered as part of the *Summerversity programme* and saw 12 young people aged 14- 19 gain the qualification required to referee small-sided youth football. We worked in partnership with *London Football Association* to ensure that all young people participating in the course took part in voluntary refereeing opportunities. Three of the young people who took part in the course have gained ongoing part-time employment as football referees.

As part of *Active Islington Workforce programme*, we delivered a series of training and support workshops, part funded by *Sport England* and designed to increase diversity and female representation in the local sports and physical activity workforce. We developed a *new Community Activator training programme*, designed to support skills and experience in developing community activity and to take on leadership roles advocating, promoting physical-activity, and building partnerships. Alongside this we offered a series of training workshops and courses.

Through the programme:

- 28 women qualified to become sports coaches with 70% of whom were from a Black or Asian background.

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TRUSTEES' ANNUAL REPORT (Continued)

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Partnership working

We worked closely with many sports clubs and community and voluntary groups throughout the year. A listing of the partners is included in the table below:

Arsenal in the Community	Islington Borough Ladies F.C.	Middlesex Lawn Tennis Association
Awesome CIC	Islington Children's Service	Muslim Welfare House
B6 6th Form College	Islington Faiths Forum	Northwold Community Centre
Capital Kids Cricket	Islington Football Development	Octopus Community Network
City and Islington College	Partnership	Pedal Power
Centre 404	Islington Housing & Community	Middlesex Cricket Board Platform
Copenhagen Youth Project	Partnerships	Youth Hub
Concorde Youth Hub	Islington Leisure Team	ProActive Islington
Duke of Edinburgh Awards	Islington Mind	Rosebowl Youth Club
Elizabeth House Community Centre	Islington Play Association	Skyway
Eritrean Youth Club	Islington Targeted youth support	Southern Housing Group
Finsbury Park Rugby Club	Islington Youth Sports Development	Sport England
Finsbury Park Sports Partnership	Lift Youth Hub	Sport Islington
Forest Road Youth Hub	London Football Association	Sports Leaders UK
Greenwich Leisure Ltd.	London Sport	Springfield Youth Club
Guinness Trust Housing	London Metropolitan University	Stormont House School
Hackney CVS	Lawn Tennis Association	StreetGames
Hackney Play Association	London Heathside Athletics Club	Tennis Foundation
Hackney Housing	London Youth	The Wickers Charity
Hackney Marsh Partnership	Mayor of London &	The Edge Youth Hub
Hackney Quest	Greater London Authority	The Leaside Trust
Haringey Recreation Services	Mentoring Lab	UK Coaching – 1st for Sport.
Hornsey Lane Community	Mildmay Community Centre	Voluntary Action Islington
Association		YES Outdoors
Isledon CIC		Young Hackney

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Financial Review

During the 2022 financial year, the charity was able to resume most of its activities, despite there still being a small number of Covid-19 restrictions, which fortunately did not limit the number of young people who could play sports outdoors, although some indoor venues were not available. Paralleled with this gradual return to normal charitable operations, the charity's total income from charitable activities, donations and other grants of £822,420 (2021: £682,335) increased by £140,085 (20.5%), versus a decrease of £205,316 (-23%) in 2021. This total income included a HMRC JRS Grant of £6,311 (2021: £127,788) which helped during the final transition of resuming full charitable activities.

Similar to 2021, it was fortunate that the opening-up of the economy in July 2021, coincided with our most productive months of the year, and so our summer and autumn holiday programmes (July – Nov 2021) were able to take place as planned, as well as our Christmas 2021 and February 2022 holidays programmes. Our regular term time programmes had also returned to their normal levels of operation throughout the year.

During 2022, net income is showing a deficit of £22,625 (2021: surplus of £56,350). Almost 100% of the 2022 loss relates to depreciation of capital assets (tennis courts) totalling £22,491 (2021: £22,049). To help ensure our tennis courts retain their value over time, a corresponding sink fund in our reserves is accumulating £15,000 per year to help fund expected renovation works to the tennis courts, such as new surface works.

During 2022, the new floodlights greatly increased tennis court revenue to £86,715 from £24,976 in 2021, representing an increase of £61,739 (so a 247% increase). The new floodlights also helped increase the revenue from tennis coaching courses to £40,699 from £10,011 in 2021, representing an increase of £30,688 (so a £307% increase). So, whilst the charity is always at risk of losing a major funder, the increases in revenue from our sessional income programmes, primarily tennis activities, provides revenue streams that are independent from our primary funders. Our revenue from coaching children also started to increase in 2022 to £14,202, compared to £5,568 in 2021.

In 2022, increases in expenditure on charitable activities, mostly mirrored the increases in revenue streams and so there were no unusual or expected changes in the charity's expenditure during the year. The only notable increase, which was expected, was the increase in court hire fees that are paid to Finsbury Park Sports Partnership, as part of the charity's lease agreement. Court hire fees are charged as a percentage of the revenue generated from court hire and so in 2022, court hire fees increased to £16,043 from £5,175 in 2021 (a 310% increase).

Despite ongoing funding risks, the Trustees believe that the charity's operating model is flexible enough to withstand substantial financial shocks, as experienced during the 2020-2021 Covid-19 crisis, when all our operations were cancelled during the first lockdown, but were reopened again in the summer months, proving that our business model of low fixed costs and robust reserves ensures that we can continue to operate as a going concern in the future.

Reserves Policy

The purpose of the reserves policy is to ensure that the company is able to meet its ongoing contractual obligations and finance future charitable activities of the organisation. The level of free reserves (excluding restricted funds) is reviewed annually by the Directors. In a period when the government is looking to reduce spending, and the UK moves into a recessionary phase, the Directors consider that the most appropriate level of free reserves is between eight – ten months budgeted future operating expenditure; to be able to withstand a prolonged drop in funding, but also to help manage highly uneven cash flows, due to most funding grants being paid in arrears, rather than up-front. As at 31 March 2022, budgeted expenditure for 2022/23 was £800,000, giving a minimum targeted reserve of £533,333. The current level of free reserves at 31 March 2022 was £563,871 which represents 8.5 months of budgeted operating expenditure, and which is considered to be a prudent level of reserves to withstand the ongoing uncertainty of funding income streams.

Incorporated in free reserves of £563,871 is a facility development fund of £42,500. This fund has been separately designated so as to provide sufficient funds for future development of our facilities, primarily our tennis facilities at Finsbury Park tennis courts.

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Principal Funding Sources

In order to limit exposure to any one funder, the charity has endeavoured to expand its funding sources, however, similar to 2021, the majority of funding continued to come from a small number of large funders. In 2022, and excluding the HMRC JRS Grant, 71% of total revenue came from just five funders (60% in 2021). This is a potentially risky situation as the loss of one major funder would result in a major contraction of services and staff and greatly affect the local communities that we support.

At present and for the foreseeable future, most of the charity's funders (small and large) can only offer one-year funding grants; however despite this constraint, we are very grateful that the following funders have provided significant funding to the charity during the year: Greater London Authority, Greenwich Leisure Ltd, Isledon CIC, London Borough of Hackney, London Borough of Haringey, London Borough of Islington, London Marathon Charitable Trust, Prism Charitable Trust, Sport England and Skyway Charity.

Pricing Policy

Our pricing policy reflects our strategy of enabling as many people as possible in our local communities to participate in our varied programmes at either no cost or low cost.

In addition, our tennis court pricing policy for court bookings, which enables the public to book tennis courts, when we are not using them to run our free or low-cost programmes, is set at the lowest end of the price range, when compared with the price of booking a court at other local community operated tennis courts.

During 2022 (and 2021), our *adult* prices were: £6 per court for peak periods; £8 per court for floodlit courts, £3 per court for off-peak periods, and free of charge on weekdays 7am - 10am;

Whilst for *children aged under 18 years*, the two mini-courts were free of charge weekdays from 4pm – 6pm and during weekends from 9am – 4pm and the full size courts were £3 per court for peak and non-peak periods.

For Finsbury Park tennis coaching courses, for children aged 8 - 19 years, we run free Tennis Camps every half term and Easter and summer school holidays. Outside of these free holiday Tennis Camps, we also offer free weekend teenage tennis sessions, as well as weekly coaching courses at the following rates:

For adults: £8 per one hour coached session:

For children aged 3 – 10 years: £3.50 per one hour coached session.

Plans for Future Periods

The charity is planning to continue to operate similar levels of charitable activities to 2022, with its two main funders (London Borough of Islington and London Borough of Hackney) both providing funding in 2023.

We certainly continue to see high demand for sport and physical activity from both funders and the public.

In addition, due to the tennis development project now providing upgraded facilities with floodlights, the charity plans to further expand its Finsbury Park tennis coaching programme and its community tennis programme - Tennis for All.

THE ACCESS TO SPORTS PROJECT
TRUSTEES' ANNUAL REPORT (Continued)
FOR THE YEAR ENDED 31 MARCH 2022

Reference and Administrative Details

Charity registration number: 1122243
Company registration number: 04402633
Registered office: 8 Blackstock Mews, London N4 2BT
Principal office: The Manor House Lodge, Seven Sisters Road, London, N4 2DE

Directors and Trustees

The Board of trustees constitutes directors of the company for the purpose of company law and trustees for the purpose of charity law. The trustees serving during the year and since the year end were as follows:

Gary Beckford
David Blundell
Maria Ghile
Peter Jones
Skevos Loizou

No trustee received any remuneration for services during the year (2021 – nil), nor did they have any beneficial interest in any contract with the charity.

Chief Executive Officer: John Colin Mackinnon
Independent Examiner: Barcant Beardon Limited
Chartered Accountants
8 Blackstock Mews
Islington
London N4 2BT
Bankers: HSBC plc
312 Seven Sisters Road
Finsbury Park
London N4 2AW

Structure, Governance and Management

Governing Document

The organisation is a company limited by guarantee, incorporated on 25 March 2002. The company was established under a Memorandum of Association which established the objects and powers of the company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Recruitment and Appointment of Trustees

Under the company's Articles, the directors of the company are known as members of the Management Committee. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting. During 2022, both David Blundell and Gary Beckford retired and being eligible, offered themselves for re-election.

THE ACCESS TO SPORTS PROJECT

TRUSTEES' ANNUAL REPORT (Continued)

FOR THE YEAR ENDED 31 MARCH 2022

The majority of the Access to Sports Project's work focuses upon young people. The Management Committee seeks to ensure therefore that the needs of this group are appropriately reflected through the diversity of the management committee.

The more traditional business skills are well represented on the Management Committee. In an effort to maintain a broad skill mix, members of the Management Committee are requested to provide a list of their skills (and update it each year) and in the event of particular skills being lost due to retirements, individuals are approached to offer themselves for election to the Management Committee.

Trustees Induction and Training

The management committee are already familiar with the practical work of the company and are invited to visit and observe a number of activities throughout the course of the year. Also members, through information sharing sessions are familiarised with:

- The obligations of Management Committee members.
- The main documents which set out the operational framework for the company including the Memorandum and Articles.
- Resourcing and the current financial position as set out in the latest published accounts.
- Business plans and future plans and objectives of the charity.
- New trustees undergo an induction of the charity with the Chief Executive Officer and fellow trustees.

Organisational Structure

The Access to Sports Project has a Management Committee of 5 members who meet, at least quarterly and are responsible for the strategic direction and policy of the company. At present all the Committee come from professional backgrounds relevant to the work of the company. The Chief Executive Officer (CEO) and Secretary also sits on the Committee but does not have voting rights.

Key Management Personnel Remuneration

The Management Committee (also known as the trustees) and the Chief Executive Officer (CEO) comprise the key management personnel of the charity, as they oversee:

- directing and controlling the charity, and
- running and operating the charity on a day-to-day basis.

No members of the Management Committee are specifically paid for their services, they give of their time freely.

Details of expenses paid to trustees are disclosed in Note 8 to the accounts. Trustees are required to disclose all relevant interests and register them with the Chair and withdraw from decisions where a conflict of interest arises.

The Chief Executive Officer's pay and remuneration is paid directly by the charity and is disclosed in Note 10.2 to the accounts. The CEO's remuneration is set by the trustees and is reviewed annually in line with comparable charity CEO roles and also with consideration to the level of responsibility, workload and achievements of the CEO.

Risk Management

The Management Committee undertakes regular reviews of the major risks to which the company is exposed. Where appropriate, systems or procedures have been established to mitigate the risks the company faces. Significant external risks to funding have led to the ongoing development of a strategic plan which allows for the diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers and participants.

THE ACCESS TO SPORTS PROJECT
TRUSTEES' ANNUAL REPORT (Continued)
FOR THE YEAR ENDED 31 MARCH 2022

Related Parties

In so far as it is complimentary to the company's objects, the company is guided by both local and national policy.

Statement of the Trustees' Responsibilities

The trustees (who are also directors of The Access To Sports Project for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the financial year. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP 2019 (FRS102);
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

On behalf of the board



.....
Skevos Loizou
Member of the Board of Trustees

21-12-2022
.....

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES

OF THE ACCESS TO SPORTS PROJECT

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2022, which are set out on pages 16 to 33.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies

I have completed my examination. I confirm that no matter has come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

22 December 2022

8 Blackstock Mews
Islington
London N4 2BT

S Fen Chung

Shu Fen Chung FCCA ACA
BARCANT BEARDON LIMITED
Chartered Accountants

THE ACCESS TO SPORTS PROJECT

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Restricted Funds £	Unrestricted Funds £	Total Funds 2022 £	Total Funds 2021 £
<i>Income and endowments from:</i>					
Donations and legacies	3	18,750	2,970	21,720	46,746
Charitable activities	4	646,797	153,852	800,649	635,409
Investments	5	-	51	51	180
Total income and endowments		<u>665,547</u>	<u>156,873</u>	<u>822,420</u>	<u>682,335</u>
<i>Expenditure on:</i>					
Costs of raising funds:					
Fundraising costs		18,000	-	18,000	12,000
Charitable activities	6	664,849	162,196	827,045	613,985
Total expenditure		<u>682,849</u>	<u>162,196</u>	<u>845,045</u>	<u>625,985</u>
Net income/(expenditure)	18	(17,302)	(5,323)	(22,625)	56,350
<i>Reconciliation of funds</i>					
Total funds brought forward		<u>212,422</u>	<u>569,194</u>	<u>781,616</u>	<u>725,266</u>
Total funds carried forward		<u><u>195,120</u></u>	<u><u>563,871</u></u>	<u><u>758,991</u></u>	<u><u>781,616</u></u>

The statement of financial activities includes all gains and losses recognised during the year.

All income and expenditure derive from continuing activities.

THE ACCESS TO SPORTS PROJECT

BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	2022 £	2021 £
<i>Fixed assets</i>	13	246,394	264,475
<i>Current assets</i>			
Debtors	14	77,937	28,386
Cash at bank and in hand		652,463	742,687
		730,400	771,073
<i>Creditors: amounts falling due within one year</i>	15	(165,303)	(193,932)
<i>Net current assets/(liabilities)</i>		565,097	577,141
<i>Total Assets Less Current Liabilities</i>		811,491	841,616
<i>Creditors: amounts falling after one year</i>	16	(52,500)	(60,000)
<i>Net assets</i>		758,991	781,616
<i>Charity funds</i>			
Restricted funds	18	195,120	212,422
Unrestricted funds			
<i>General Funds</i>	18	521,371	541,694
<i>Designated Funds</i>	18	42,500	27,500
Total Unrestricted funds	18	563,871	569,194
Total charity funds		758,991	781,616

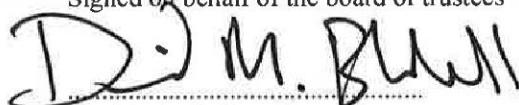
For the year ended 31 March 2022 the company was entitled to exemption from audit under section 477 Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Signed on behalf of the board of trustees



David Blundell
Member of the Board of Trustees

21/12/22

The notes on pages 18 to 33 form part of these financial statements.
Company registration number: 04402633

THE ACCESS TO SPORTS PROJECT
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDING 31 MARCH 2022

	Notes	2022 £	2021 £
Net cash used in operating activities	21	(82,643)	215,926
Cash flows from investing activities			
Interest income		51	180
Purchase of tangible fixed assets		(7,582)	(85,077)
Cash provided by (used in) investing activities		(7,531)	(84,897)
Cash flows from booking deposits			
Repayment of booking deposits		(50)	(50)
Cash used in repayment of booking deposits		(50)	(50)
Increase (decrease) in cash and cash equivalents in the year		(90,224)	130,979
Cash and cash equivalents at the beginning of the year		742,687	611,708
Total cash and cash equivalents at the end of the year		652,463	742,687
<i>Analysis of cash and cash equivalents</i>			
Cash in bank and in hand		652,463	742,687
Cash and cash equivalents at the end of the year	21.1	652,463	742,687

THE ACCESS TO SPORTS PROJECT
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

1.0 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

1.1 General information and basis of preparation

The Access To Sports Project is a company limited by guarantee incorporated in the United Kingdom. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office is: 8 Blackstock Mews, London N4 2BT.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice.

The financial statements are prepared on a going concern basis under the historic cost convention. The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.

1.2 Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes. Unrestricted funds are donations and other income received or generated for the objects of the charity without further specified purpose and are available as general funds.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subject to restrictions on their expenditure imposed by the donor.

1.3 Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Interest income is recognised when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

THE ACCESS TO SPORTS PROJECT

NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 MARCH 2022

1.4 Expenditure recognition

Expenditure is recognised on an accrual basis where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following headings:

- Costs of raising funds comprise the costs incurred on activities that raise funds.
- Expenditure on charitable activities comprises those costs incurred by the charity in the delivery of its activities and services. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

1.5 Support costs allocation

Support costs are those functions that assist the work of the charity but do not directly represent charitable activities and include premises overheads, office, finance and governance costs. They are incurred directly in support of expenditure on the objects of the charity. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

1.6 Operating leases

Rentals payable under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

1.7 Tangible fixed assets

Tangible fixed assets which have a useful life greater than one year are capitalised at cost and depreciated over their estimated useful economic lives on a straight line basis as follows:

Office equipment	4 years	Tennis Legal, Fencing, Lighting	20 years
Computer equipment	3 years	Tennis court surface	10 years
Sports Equipment (small)	2 years		
Sports Equipment (Large)	4 years		

1.8 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid, net of any trade discounts due.

1.9 Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

THE ACCESS TO SPORTS PROJECT

NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 MARCH 2022

1.11 Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

1.12 Pensions

The company operates a defined contribution scheme with National Employment Savings Trust (“NEST”) for the benefit of its employees, with contributions from both the employee and the employer set at the level required by the Pensions Regulator. For 2022 (and 2021), the employee contributed 5% of their earnings above the qualifying threshold of £6,240 annually (or £520 monthly) and the employer contributed 3% of the employee’s earnings above the ‘qualifying earnings’ threshold of £6,240 annually (or £520 monthly). Contributions payable are charged in the Statement of Financial Activities in the year they are payable.

2.0 Critical Accounting Estimates and Judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3.0 Income from Donations and Legacies

	2022 £	2021 £
Gifts	17,970	42,996
Gift Aid tax reclaims	3,750	3,750
	<u>21,720</u>	<u>46,746</u>
Represented by:		
Restricted income funds	18,750	46,583
Unrestricted income funds	2,970	163
	<u>21,720</u>	<u>46,746</u>

THE ACCESS TO SPORTS PROJECT

NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 MARCH 2022

4.0	<i>Income from Charitable Activities</i>	2022	2021			
		£	£			
	Coronavirus Job Retention Scheme	6,311	127,788			
	Income from training services	147,541	45,969			
	Performance related grants	646,797	461,652			
		<u>800,649</u>	<u>635,409</u>			
	Represented by:					
	Restricted income funds	646,797	461,652			
	Unrestricted income funds	153,852	173,757			
		<u>800,649</u>	<u>635,409</u>			
5.0	<i>Income from Investments</i>	Unrestricted funds 2022 £	Unrestricted funds 2021 £			
	Interest income – bank and Gift Aid	<u>51</u>	<u>180</u>			
6.0	<i>Analysis of Expenditure on Charitable Activities</i>					
		Activities undertaken directly £	Support Costs £	Governance Costs £	Total 2022 £	Total 2021 £
	Project Work	<u>727,099</u>	<u>59,015</u>	<u>40,931</u>	<u>827,045</u>	<u>613,985</u>
	Represented by:				Total 2022 £	Total 2021 £
	Restricted funds				664,849	432,090
	Unrestricted funds				<u>162,196</u>	<u>181,895</u>
					<u>827,045</u>	<u>613,985</u>

THE ACCESS TO SPORTS PROJECT

NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 MARCH 2022

6.1 Analysis of Expenditure on Charitable Activities - continued

Detailed analysis of Project Work

	Sports activities & coaching programmes £	Accredited training, education, employment & volunteering £	Competitions events & residential £	Finsbury Park Tennis £	Total 2022 £	Total 2021 £
<i>Direct Costs</i>						
Payroll costs	338,577	65,806	42,533	49,615	496,531	249,029
Contract workers	22,624	1,503	-	20,262	44,389	23,034
Resources & Fees	11,280	17,445	1,265	294	30,284	17,181
Marketing	-	-	-	22	22	380
Facility & Equipment Hire	23,149	4,603	-	16,844	44,596	8,789
Travel	668	19	230	-	917	33
League Fees & Prizes	-	-	1,841	3,128	4,969	241
Duke of Edinburgh Award	-	1,821	-	-	1,821	1,914
Sports Equipment & Security	2,279	-	-	1,955	4,234	2,798
Bad Debts	-	-	-	-	-	-
<i>Indirect Costs</i>						
Payroll	1,103	214	139	162	1,618	21,437
Payroll - Furlough + Top-up	5,825	1,132	732	854	8,543	142,149
Payroll - ERNI + Pension	27,254	5,297	3,424	3,994	39,969	36,057
Other Staff Costs	1,188	271	137	274	1,870	928
Resources & Fees	1,942	444	223	449	3,058	977
Marketing	6,259	1,432	720	1,446	9,857	3,329
DBS Checks	1,203	275	138	278	1,894	1,105
Facility Hire	11,206	2,564	1,290	2,590	17,650	2,215
Travel	2,598	594	299	600	4,091	3,370
Sports Equipment & Security	6,848	1,567	788	1,583	10,786	7,042
	<u>464,003</u>	<u>104,987</u>	<u>53,759</u>	<u>104,350</u>	<u>727,099</u>	<u>522,008</u>

Basis of apportionment for indirect costs

Payroll costs 68.2% 13.2% 8.6% 10.0%
(% of direct payroll costs)

Other costs 63.5% 14.5% 7.3% 14.7%
(% of direct costs excluding support and governance costs)

THE ACCESS TO SPORTS PROJECT

NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 MARCH 2022

6.2 Analysis of Expenditure on Charitable Activities – Prior Year - 2021

	Activities undertaken directly £	Support Costs £	Goverance Costs £	Total 2021 £	Total 2020 £
Project Work	522,008	52,308	39,669	613,985	702,612
Represented by:				Total 2021 £	Total 2020 £
Restricted funds				432,090	649,714
Unrestricted funds				181,895	52,898
				613,985	702,612

Detailed analysis of Project Work – Prior Year - 2021

	Sports activities & coaching programmes £	Accredited training, education, employment & volunteering £	Competitions events & residential £	Finsbury Park Tennis £	Total 2021 £	Total 2020 £
<i>Direct Costs</i>						
Payroll costs	169,992	40,981	8,001	30,055	249,029	401,489
Contract workers	7,934	979	-	14,121	23,034	21,061
Resources & Fees	1,640	13,157	640	1,744	17,181	50,891
Marketing	-	45	-	335	380	4,115
Facility & Equipment Hire	1,785	728	300	5,976	8,789	35,374
Travel	-	33	-	-	33	1,576
League Fees & Prizes	-	-	241	-	241	10,734
Duke of Edinburgh Award	-	1,914	-	-	1,914	1,941
Sports Equipment & Security	1,518	-	-	1,280	2,798	21,936
Bad Debts	-	-	-	-	-	1,050
<i>Indirect Costs</i>						
Payroll	14,633	3,528	689	2,587	21,437	10,734
Payroll – Furlough + Top-up	97,034	23,392	4,567	17,156	142,149	-
Payroll - ERNI + Pension	24,613	5,934	1,158	4,352	36,057	37,250
Other Staff Costs	560	176	28	164	928	1,950
Resources & Fees	589	186	30	172	977	385
Marketing	2,007	635	100	587	3,329	2,419
DBS Checks	666	211	33	195	1,105	599
Facility Hire	1,335	422	67	391	2,215	1,621
Travel	2,032	642	102	594	3,370	2,056
Sports Equipment & Security	4,244	1,342	213	1,243	7,042	6,784
	330,582	94,305	16,169	80,952	522,008	613,965

THE ACCESS TO SPORTS PROJECT

NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 MARCH 2022

6.2 *Analysis of Expenditure on Charitable Activities – Prior Year - 2021*

Basis of apportionment for indirect costs

Payroll costs	68.3%	16.5%	3.2%	12.1%
(% of direct payroll costs)				

Other costs	60.3%	19.1%	3.0%	17.6%
(% of direct costs excluding support and governance costs)				

7.0 *Analysis of Support and Governance Costs*

	Support costs £	Governance costs £	Total 2022 £	Total 2021 £
Premises	18,140	-	18,140	13,529
Office running	8,107	-	8,107	7,577
Information technology	2,684	-	2,684	1,863
Finance charges	-	116	116	32
Legal and professional	4,421	2,413	6,834	4,947
Depreciation	25,663	-	25,663	24,565
Accountancy & Independent review	-	38,402	38,402	39,284
Trustees meetings	-	-	-	180
	<u>59,015</u>	<u>40,931</u>	<u>99,946</u>	<u>91,977</u>

8.0 *Net Income/(Expenditure) for the Year*

2022	2021
£	£

This is stated after charging:

Independent Examination	5,870	6,120
Depreciation	25,663	24,565
	<u>31,533</u>	<u>30,685</u>

9.0 *Trustees' Remuneration and Expenses*

The trustees were not paid any remuneration or received any other benefits during the year (2021 – Nil). There were no travel costs (2021 - Nil) reimbursed to any member of the Board of Trustees.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into the charity during the year (2021– Nil).

THE ACCESS TO SPORTS PROJECT

NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 MARCH 2022

10.0 Analysis of Staff Costs	2022 £	2021 £
Wages and salaries	524,692	424,615
Social security costs	27,556	24,370
Pensions	12,413	11,687
	<u>564,661</u>	<u>460,672</u>

10.1 The number of employees who received total employee benefits (excluding employers' pension contributions) of more than £60,000 is as follows:

	2022 No.	2021 No.
£80,001 - £90,000	<u>1</u>	<u>1</u>

During the year pension contributions on behalf of the CEO amounted to £6,970 (2021 – £6,970).

10.2 The total amount of employee benefits received by key management personnel is £100,301 (2021 – £99,985) which includes Employer NIC of £10,401 (2021 - £10,104). The charity considers its key management personnel comprises its Chief Executive Officer.

11.0 Staff Numbers

The average monthly head count was 43.8 staff (2021: 39.3 staff) and the average number of full-time equivalent employees (including casual and part time staff) during the year was as follows:

	2022 Number	2021 Number
Full-time equivalent – Direct charitable work	<u>20.7</u>	<u>16.8</u>

12.0 Taxation

The Access To Sports Project is considered to pass the tests set out in Paragraph 1, Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3, Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

THE ACCESS TO SPORTS PROJECT

NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 MARCH 2022

13.0 Fixed Assets	Tennis Courts	Sports Equipment & Sports Clothing £	Office Furniture £	Office Equipment & Computers £	Total Fixed Assets £
<i>Cost</i>					
At 1 April 2021	302,287	6,320	4,216	21,072	333,895
Additions	4,411	-	-	3,171	7,582
Disposals	-	-	-	-	-
At 31 March 2022	<u>306,698</u>	<u>6,320</u>	<u>4,216</u>	<u>24,243</u>	<u>341,477</u>
<i>Depreciation:</i>					
At 1 April 2021	40,354	6,320	4,216	18,530	69,420
Charge for the year	22,491	-	-	3,172	25,663
Eliminated on disposals	-	-	-	-	-
At 31 March 2022	<u>62,845</u>	<u>6,320</u>	<u>4,216</u>	<u>21,702</u>	<u>95,083</u>
<i>Net Book Value:</i>					
At 31 March 2022	<u>243,853</u>	<u>-</u>	<u>-</u>	<u>2,541</u>	<u>246,394</u>
At 1 April 2021	<u>261,933</u>	<u>-</u>	<u>-</u>	<u>2,542</u>	<u>264,475</u>
14.0 Debtors				2022 £	2021 £
Trade debtors				15,099	2,500
Accrued income				62,054	25,101
Other debtors				664	665
Deferred expense				120	120
				<u>77,937</u>	<u>28,386</u>
15.0 Creditors: Amounts falling due within one year				2022 £	2021 £
Trade creditors				8,720	3,833
Payroll creditors				26,830	8,270
Other creditors				46,624	43,432
Accruals				48,279	25,493
Taxation and social security				9,846	7,579
Staff pensions				1,837	1,561
Deferred income				23,167	103,764
				<u>165,303</u>	<u>193,932</u>

15.1 Staff Pensions of £1,837 (2021 - £1,561) relates to contributions owing to the NEST Pension fund.

THE ACCESS TO SPORTS PROJECT

NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 MARCH 2022

16.0 Creditors: Amounts falling due after one year	2022 £	2021 £
Loan from Lawn Tennis Association	52,500	60,000

In 2021, a loan of £75,000 from the Lawn Tennis Association was advanced to the charity to help finance the tennis court development project. The loan is interest free and repayable over 10 years, via six-monthly payments of £3,750. At the end of 2022, £63,750 is owing - £52,500 payable after one year and £11,250 payable within 1 year.

17.0 Deferred Income

	Total £
Deferred income comprises of grants received in advance.	
Balance as at 1 April 2021	103,764
Amount released to income earned from charitable activities	(103,764)
Amount deferred in year	23,167
Balance as at 31 March 2022	23,167

18.0 Analysis of Charitable Funds – Current Year - 2022

Unrestricted Funds	Balance 1 Apr 2021 £	Incoming Resources £	Outgoing Resources £	Transfers £	Balance 31 Mar 2022 £
General funds	541,694	156,873	(162,196)	(15,000)	521,371
Facility Development Fund	27,500	-	-	15,000	42,500
Total unrestricted funds	569,194	156,873	(162,196)	-	563,871

Name of unrestricted fund

Description, nature and purposes of the fund

General funds	The “free reserves” after allowing for any designated funds.
Facility Development Fund	Funds for the redevelopment of the Tennis Courts in Finsbury Park

THE ACCESS TO SPORTS PROJECT

NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 MARCH 2022

18.0 Analysis of Charitable Funds - Current Year – 2022 (continued)

Restricted Funds	Balance 1 Apr 2021 £	Incoming Resources £	Outgoing Resources £	Transfers £	Balance 31 Mar 2022 £
<i>Fixed Asset</i>					
Lawn Tennis Association – Tennis Courts	69,285	-	(6,329)	-	62,956
LB of Haringey – Tennis Courts	63,495	-	(5,291)	-	58,204
London Marathon Trust	37,564	-	(2,436)	-	35,128
Prism Charitable Trust – Tennis Courts	42,078	-	(3,246)	-	38,832
Restricted Funds - Fixed Assets	212,422	-	(17,302)	-	195,120
<i>Revenue</i>					
Greater London Authority	-	45,492	(45,492)	-	-
Greenwich Leisure Ltd	-	8,000	(8,000)	-	-
Isledon CIC	-	26,184	(26,184)	-	-
Jack Petchey Foundation	-	850	(850)	-	-
London Borough of Hackney	-	211,601	(211,601)	-	-
London Borough of Haringey	-	34,968	(34,968)	-	-
London Borough of Islington	-	244,339	(244,339)	-	-
London Marathon Charitable Trust	-	15,000	(15,000)	-	-
London Sport	-	2,763	(2,763)	-	-
Prism Charitable Trust	-	18,750	(18,750)	-	-
Skyway Charity	-	5,000	(5,000)	-	-
Sport England	-	50,000	(50,000)	-	-
Streetgames	-	2,600	(2,600)	-	-
Restricted funds – Revenue Income	-	665,547	(665,547)	-	-
Total Restricted Funds	212,422	665,547	(682,849)	-	195,120
Total Unrestricted Funds	569,194	156,873	(162,196)	-	563,871
Total Funds	781,616	822,420	(845,045)	-	758,991

THE ACCESS TO SPORTS PROJECT

NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 MARCH 2022

18.1 Analysis of Charitable Funds - Prior Year - 2021

Unrestricted Funds	Balance 1 Apr 2020 £	Incoming Resources £	Outgoing Resources £	Transfers £	Balance 31 Mar 2021 £
General funds	549,489	174,100	(181,895)	-	541,694
Facility Development Fund	27,500	-	-	-	27,500
Total unrestricted funds	576,989	174,100	(181,895)	-	569,194

Name of unrestricted fund

Description, nature and purposes of the fund

General funds

The "free reserves" after allowing for any designated funds.

Facility Development Fund

Funds for the redevelopment of the Tennis Courts in Finsbury Park.

Restricted Funds	Balance 1 Apr 2020 £	Incoming Resources £	Outgoing Resources £	Transfers £	Balance 31 Mar 2021 £
<i>Fixed Asset</i>					
Lawn Tennis Association – Tennis Courts	62,000	13,614	(6,329)	-	69,285
LB of Haringey – Tennis Courts	68,786	-	(5,291)	-	63,495
London Marathon Trust	-	40,000	(2,436)	-	37,564
Prism Charitable Trust – Tennis Courts	17,491	27,833	(3,246)	-	42,078
Restricted Funds - Fixed Assets	148,277	81,447	(17,302)	-	212,422
<i>Revenue</i>					
Cripplegate - Islington Giving	-	16,000	(16,000)	-	-
Greater London Authority	-	17,800	(17,800)	-	-
Greenwich Leisure Ltd	-	8,000	(8,000)	-	-
Isledon	-	13,105	(13,105)	-	-
Jack Petchey Foundation	-	500	(500)	-	-
London Borough of Hackney	-	120,749	(120,749)	-	-
London Borough of Haringey	-	31,980	(31,980)	-	-
London Borough of Islington	-	194,904	(194,904)	-	-
Prism Charitable Trust	-	18,750	(18,750)	-	-
Skyway Charity	-	5,000	(5,000)	-	-
Restricted funds – Revenue Income	-	426,788	(426,788)	-	-
Total Restricted Funds	148,277	508,235	(444,090)	-	212,422
Total Unrestricted Funds	576,989	174,100	(181,895)	-	569,194
Total Funds	725,266	682,335	(625,985)	-	781,616

THE ACCESS TO SPORTS PROJECT

NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 MARCH 2022

18.2 *Analysis of Charitable Funds - Details of Funders*

<i>Name of restricted fund</i>	<i>Description, nature and purposes of the fund</i>
Big Lottery Fund	Youth Investment Fund – to deliver, expand and create high quality local youth provision
Cripplegate – Islington Giving	Funding to support delivery of ‘adventure sport’ activities for young people.
Greater London Authority	Funding to support youth engagement activities for ‘at risk’ children and young people aged 10 – 21 years.
Greenwich Leisure Ltd	Funding for office facilities at Sobell Leisure Centre
Isledon CIC	Delivery of popular weekly and holiday youth hub, offering football, basketball, cricket and non-contact boxing training.
Jack Petchey Foundation	The Jack Petchey Achievement Award scheme; is a fund which sees young people selected by their peers to receive a cash allowance to spend on their group.
London Borough of Hackney	Working in partnership with Young Hackney and Hackney Council, as well as a range of partners to deliver targeted free-of-charge sports coaching, competitive opportunities and accredited training. These were largely delivered at estate, Youth Hubs and community venues.
London Borough of Haringey	Funding for Tennis Court Facility Development and also funding of office facilities at Manor House Lodge.
London Borough of Islington	Working with LBI, in particular the Leisure Team and Islington Housing Services alongside a range of partners, to deliver a range of free-of-charge sports programmes across Islington for young people aged 5-25 with a particular focus upon young people on local housing estates and development of a programme of activities for women and girls.
London Marathon Charitable Trust	In 2021, they provided £40,000 capital funding to the tennis development project at Finsbury Park and in 2022 they provided £15,000 for the Tennis for All project.
Prism Charitable Trust	Funding to support ‘Tennis for All’ programmes and Finsbury Park Tennis Development.
Skyway Charity	Funding for Youth Impact Partnership Programme
Streetgames	Streetgames ‘Doorstep Sports Clubs’ programmes funded activities to engage young people in weekly sports and physical activities.

THE ACCESS TO SPORTS PROJECT

NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 MARCH 2022

19.0 Analysis of Net Assets Between Funds - 2022

	Restricted Fund £	Unrestricted Fund £	Total 2022 £
Tangible fixed assets	195,120	51,274	246,394
Cash at bank and in hand	-	652,463	652,463
Other net current assets/(liabilities)	52,500	(139,866)	(87,366)
Long term liabilities	(52,500)	-	(52,500)
	<u>195,120</u>	<u>563,871</u>	<u>758,991</u>

19.1 Analysis of Net Assets Between Funds – Prior Year 2021

	Restricted Fund £	Unrestricted Fund £	Total 2021 £
Tangible fixed assets	212,422	52,053	264,475
Cash at bank and in hand	-	742,687	742,687
Other net current assets/(liabilities)	60,000	(225,546)	(165,546)
Long term liabilities	(60,000)	-	(60,000)
	<u>212,422</u>	<u>569,194</u>	<u>781,616</u>

20.0 Related Party Transactions

One of the charity's former employees, Sean Burke, was a Trustee on the board of the Finsbury Park Sports Partnership (FPSP) during 2022 which is the charity that operates the sports facilities at Finsbury Park Sports Stadium and Athletic Track.

The charity has an "arms-length" transaction with FPSP to pay an annual rental fee for the lease of Finsbury Park tennis courts. In 2022 the rental fee was £16,043 (2021 - £5,175).

In addition, the company owes FPSP the sum of £870 (2021: £240) at year end for the hire of the sports stadium in an "arms-length" transaction. During 2022, there was a total of £3,405 (2021: £1,380) of expenditure with FPSP for the hire of the sports stadium. No income was received from FPSP in 2022 (2021: nil).

THE ACCESS TO SPORTS PROJECT

NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 MARCH 2022

21.0 Reconciliation of net movement in funds to net cash flow from operating activities

	2022 £	2021 £
Net cash received (used) in operating activities	(82,643)	215,926
Net movement in funds	(22,625)	56,350
Add back: depreciation charge	25,663	24,565
Add back: repayment of deposits	50	50
Deduct: interest income	(51)	(180)
Decrease (increase) in debtors	(49,551)	76,603
Increase (decrease) in creditors	(36,129)	58,538
Net cash received (used) in operating activities	(82,643)	215,926

21.1 Analysis of Changes in Net Debt

	At 1 April 2021 £	Cash-Flow £	At 31 March 2022 £
Cash in bank and in hand	742,687	(90,224)	652,463