



REGISTERED COMPANY NUMBER: 05662408 (England and Wales)

REGISTERED CHARITY NUMBER: 1114446

REPORT OF THE TRUSTEES
AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2023
FOR
THE RISE TRUST

Sumer Audit
Statutory Auditors
Hermes House
Fire Fly Avenue
Swindon
Wiltshire
SN2 2GA

THE RISE TRUST
(A COMPANY LIMITED BY GUARANTEE)
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THE RISE TRUST
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT



FOR THE YEAR ENDED 31 MARCH 2023

The Trustees, who are also directors of The RISE Trust for the purposes of the Companies Act 2006, present their annual report and accounts for the year ended 31 March 2023.

The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January 2019).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company Number - 05662408 (England and Wales)

Registered Charity Number

1114446

Registered Office

The Oaks,
Chippenham,
Wiltshire,
SN15 1DU.

The Trustees, who are also the directors for the purpose of company law, unless otherwise stated were:

Eve Cale	
Simon Dunn	
Pauline Elson	Resigned 26 July 2022
Peter Elson	Resigned 26 July 2022
Julia Harle	Resigned 6 July 2023
Claire Hayes	Chair
Rosemary Lewis	Appointed 24 April 2023
David Powell	
Anita Seaton	Appointed 6 July 2023
Mo Simmons	Appointed 24 April 2023
Lynette Turner	
Mirena Wainwright	Appointed 12 January 2023

Company Secretary

Pauline Elson	Resigned 12 January 2023
Eve Cale	Appointed 12 January 2023

Auditor

Sumer Audit, Statutory Auditors
Hermes House
Fire Fly Avenue
Swindon
Wiltshire
SN2 2GA

Bankers

Nat West
Direct Business Banking
PO Box 5479
1 Spinningfields Square
Manchester
M61 0NH

FOR THE YEAR ENDED 31 MARCH 2023

Senior Management Team

Lynn Evans – Chief Executive Officer

Danielle Blake – Youth Service Lead

Stacey Henry – Children's Service Lead – Calne

Emma Williams – Children's Service Lead – Chippenham & Corsham

Alison Wiltshire – Children's Service Lead – Royal Wootton Bassett

Sarah Poole – Finance Officer

STRUCTURE, GOVERNANCE AND MANAGEMENT

The organisation is a charitable company limited by guarantee, incorporated on 23 December 2005 and registered as a Charitable Trust No. 1114446 on 31 May 2006.

The directors of the company are also RISE Trust trustees for the purposes of charity law and under the company's Articles of Association are known as members of the management committee. Under the requirements of the Memorandum and Articles of Association one third of the members of the management committee must retire from office at the Annual General Meeting, after which they may be re-elected.

Christian ethics underpin the working structure of The RISE Trust, and as such the management committee seeks to ensure people do have Christian values, a passion to work within the community, and have the relevant skills. Such persons are encouraged to become a trustee however it is not a pre-requisite that trustees are practising Christians and they are not expected to become Christian.

The RISE Trust has a management committee of a minimum of 5 members (Trustees) who meet four times a year and are responsible for the strategic direction and policy of The RISE Trust. These members come from a variety of professional backgrounds relevant to the work of the Trust, representing the more traditional business skills including finance, health and safety, management and Human Resources, as well as early years and primary education, working with vulnerable persons, and special educational needs. This is to ensure we make an effort to maintain a broad combination of skills, members of the management committee are requested to provide a list of their skills (and update it each year) and in the event of particular skills being lost due to retirements, individuals are approached to offer themselves for election to the management committee.

None of the trustees have any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £10 in the event of a winding up.

Trustees are usually already familiar with the practical work of The RISE Trust having been involved with aspects of the Trust, such as volunteering and attending sessions, before becoming elected to serve on the management committee.

Additionally, new trustees are invited and encouraged to attend a short information session (of no more than an hour) led by the Chair of the Trustees and the CEO. This enables trustees to familiarise themselves with The RISE Trust and the context within which it operates. These usually offer a visit to a Children's Centre hosted by the CEO. This procedure follows our Trustee Recruitment checklist, and covers:

- The obligation of management committee members.
- The main documents which set out the operational framework for The RISE Trust including the Trust's Memorandum and Articles of Association.
- Resourcing and the current financial position as set out in the latest published accounts
- Future plans and objectives.

The Commission's guide "The Essential Trustee" is distributed to all new trustees along with the Memorandum of Association and Articles of Association and the latest Accounts.

The day-to-day responsibility of the trust's services lies with the Chair of Trustees and the Chief Executive Officer. They are responsible for ensuring that The RISE Trust delivers the services specified by Wiltshire Council commissioners and that Local Authority key performance indicators are met. Alongside the Children's Centre contract, both the Chair and the CEO manage and develop The RISE Trust provisions that are separate to Children's Centre work.

During Covid-19 the Trustee's Crisis Team consisting of Chair of Trustees, Finance trustee, CEO, Finance Officer and a member of senior management team was set up. As this is a very productive and supportive group, we have continued to hold meetings monthly and it has been renamed Trustee's briefings.

Public Liability insurance has been taken out to appropriately protect the company and indemnify its trustees, employees and volunteers.

The arrangements for setting the pay and remuneration for all staff is done through an annual Trustee meeting. This meeting focuses on financial constraints and cost of living increases with regards to salaries. We follow the principles of transparency, fairness, consistency, and qualifications to annually review The RISE Trust pay scales.

Fund-raising standards information

At The RISE Trust our fundraising is managed through applying to grant making charities, holding sponsored / fundraising events and a Just Giving page. Applications for grants are written by managers of the various services - these include Mentor Me, Contact Centre, Early Years teachers, and our Youth Service Lead. This year our Youth work has continued to be in demand across North Wiltshire for specific projects as well as our usual youth provision and we have again received an increased amount of funding from local sources to facilitate this expansion. The Trust does not target members of the public for donations, and we do not use a professional fundraiser. During the year 2022-2023 there have been no complaints about our fundraising.

OBJECTIVES AND ACTIVITIES

The RISE Trust's objectives and principal activities are:

- To promote general charitable purposes for the benefit of the community of North Wiltshire including Calne, Chippenham, Corsham, Cricklade, Purton, Malmesbury, Royal Wootton Bassett, Lyneham and the surrounding areas.
- To provide relief from financial hardship, social and/or economic disadvantage amongst its residents.
- To advance the education of its residents of all ages, and in particular to provide opportunities for the aforementioned residents to participate fully in the life of their community in ways which address and alleviate social and economic disadvantage.

The trustees have referred to the guidance in the Charity Commission's general guidance on public benefit when reviewing the aims, objectives and policies as well as when planning future activities. The charitable objectives are also set in order to provide a clear and demonstrable public benefit.

There has been no change to these principal objectives during the year.

The main objectives and activities for the year continued to focus on a comprehensive range of family support services for those living in the catchment area of North Wiltshire. We aim to develop close working relationships with support agencies relevant to the services offered and improve child and youth-based activities. The range of services available includes:

- Sure Start Children's Centres
- One to one outreach support for families identified as "in need"
- Sessions for parents to attend re: baby/ child development
- Pre-Schools

- Courses aimed at parenting support and education
- Domestic abuse support
- Youth work across North Wiltshire - detached and safe spaces
- Targeted youth mentoring out of school hours
- Youth mentoring in secondary schools
- Local school links and PSA services within primary schools
- Volunteer mentoring services to the primary schools
- Family Visiting Service providing support in family homes with the help of trained volunteers
- Employment and debt support services and signposting for parents
- Family Supported Child Contact Centre
- Support for pre-school settings and children transitioning to schools in North Wiltshire

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities The RISE Trust should undertake.

The RISE Trust has a very close relationship with the local community it serves, and with the churches within North Wiltshire. This leads to a steady stream of volunteers who are available to support and develop elements of the provisions detailed above. Volunteering can be offered in a variety of ways - offering their time and expertise to The RISE Trust. The trust continues to encourage anyone who feels they have the necessary qualities to work alongside the staff to deliver our core services. Former clients are actively encouraged to become volunteers, students and/or trainees as part of their journey back into education and employment. Our volunteering provision is highly thought of and recently we have had a Multi-Academy Trust visit The RISE to discuss how we recruit and train our volunteers.

Volunteers receive training suitable to the service in which they are offering to support us and are fully vetted using our DBS Ucheck service. This year volunteers have worked with families providing the Bookstart programme, Early Words Together at Two, EPEC Parenting Programme, Mentoring in primary schools, Family Visiting Service as well as helping in our Child Contact Centre, and with Youth detached work. We also encourage young people to complete work experience with the Trust and have also established a young leaders programme within our youth work.

Volunteer feedback

"I am passionate about child development and ensuring children and families from disadvantaged backgrounds can access the support they need. Being a Trustee at The Rise has enabled me to be a very small part of making a difference. All the staff here are incredibly kind and caring with a real passion to help. Attending the meeting is always the highlight of my week and everyone's selflessness, care and compassion fills me with joy and energy. The RISE and all the staff and volunteers truly are one of a kind!"

"I knew I wanted to help in Early Years but had time restraints. The Rise Trust has been great in accommodating this and have come up with a very rewarding role that works for us both. The team could not be more friendly and appreciative and I am learning new things each week."

"Great to be able to play a small part in the huge amount of work RISE does in our community."

With the support of our volunteers The RISE Trust continues to estimate that for every £1 provided by the local authority we provide a minimum of £2 worth of services into the local care economy. This financial year we have received £49,431 worth of volunteer hours based on the Local Authority figure of £9.50 per hour (22/23).

Volunteer training by The RISE Trust

"Training was really well structured and left me feeling confident about my role. The ideas for icebreakers and all the other resources were great!"

"The training was very helpful, all useful info and the right pace. I now feel much more prepared for the mentoring role."

"I really enjoyed this training. It was so well put together and delivered really well. Our RISE trainer is a very reassuring presence, her knowledge, expertise and enthusiasm is inspiring."

ACHIEVEMENT AND PERFORMANCE

The main areas of charitable activity are the provision of services that enable individuals to participate more fully in the life of their community, whilst offering a range of services to help develop skills to remove the barriers of social disadvantage.

Sure Start Children's Centres

The Sure Start programme is a government initiative operating nationwide for the wellbeing of the community they serve.

The RISE Children's Centre, built in the grounds of St Paul's Primary School, Chippenham, was opened in April 2008 and was the beginning of the charities 'one stop shop' services for families. Since then the services provided for families have continued to thrive being delivered not only from the St Paul's site (The Oaks) but also from Spring Rise Children's Centre (Frogwell School site), Royal Wootton Bassett (Longleaze School site), and Calne (Priestley School site). The Local Authority contract is to run identified services within these centres as well as in Corsham, Malmesbury, Cricklade, Purton and the surrounding villages. Children's Centre services are run both virtually and in-person in various alternative venues within our reach area.

Parent feedback

"I just wanted to say that every time I meet people at The RISE I am in absolute awe in all that you do (and feel very inspired)! You are all wonderful, committed and making an incredible difference despite the challenges and hard times. You care so much about the staff too and that's amazing! So, I just thought I would send a little message of appreciation!"

The RISE Children's Centres are a service hub offering children under five years of age and their families seamless integrated services and information. They offer targeted provision to ensure that the most vulnerable and disadvantaged children get the Best Start in Life in line with the Local Authority's Families and Children Transformation (FACT) strategy.

These services include:

- Integrated early education and childcare, offering Early Years provision with qualified teacher access
- Support for parents, including advice on parenting, child development, relationships support, health and safety, local childcare options and access to specialist services for families including SENDISS, and Early Years Inclusion Support
- Child and family health services, ranging from health screening and health visitor services signposting to breastfeeding peer support
- Helping parents into work, with links to the local Jobcentre Plus, Citizens Advice, Christians Against Poverty, Local Authority Supporting Families team, Wiltshire Family and Community Learning, Wiltshire Money, Building Bridges, volunteering and training.

Senior managers from the Trust continue to be integral in working with the Local Authority and other services and agencies to improve Wiltshire's Best Start in Life strategy and planning a way forward to develop the Government manifesto pledge to champion family hubs, redesigning existing services to improve access to Family Help and improve outcomes for children and families across the county. Family Hubs are centres which ensure families with children and young people aged 0-19 (up to 25 years for SEND) receive early help to overcome a range of difficulties and build stronger relationships. These hubs will aim to enhance integrated working by enabling easier access to support, better outcomes for families, and more effective service delivery – the priorities being on accessibility, better connectedness between services and relationship-centred building on families strengths. The RISE Trust continues to be at the forefront of transforming the way services are delivered in North Wiltshire for young children and their families. The aim of our Children's Centres is to improve outcomes for all children under five years of age. In addition, The RISE Trust provide support for children in school both at primary and secondary level and therefore already offer seamless support across the family hub age range of 0-19 years.

The community has benefitted from a wide range of services offered from the four buildings and other locations in the North Wiltshire community, as well as through our now well-established virtual offer, during 2022-2023 these include:

- Baby Steps in conjunction with hcrg and NHS health professionals
- Baby and Me – a six-week parenting course for new parents covering topics including wellbeing, relationships, safety, baby development, health and next steps whilst developing social networks (A RISE Trust programme)
- Parents' courses – a full range of courses designed to improve parenting skills, parents understanding of child development
- Five to Thrive – a targeted approach for under-fives and their carers which focuses on five key aspects of parenting promoting attachment and healthy brain development
- Individual 1:1 outreach support
- Learning Matters (A RISE Trust programme) – a 'virtual' child development course covering a wide range of information and practical top tips based on your child's age/stage.
- EPEC (Empowering Parents Empowering Communities) national programme
- Being a Parent Awareness support (BAP) 1:1
- Young parents groups
- Freedom Programme (Domestic Abuse Support Awareness Course)
- Freedom Forever Programme
- Freedom for Children Programme
- Behaviour that Challenges course (A RISE Trust programme)
- Ready, Steady, School course for parents and children who are transitioning into primary school (A RISE Trust programme)
- Book start
- Early Words Together @ two
- Twins group
- First Aid training
- IAPT services
- Health Visitor 'Drop ins' – an opportunity to chat and talk through child health issues with Health Visitors possible
- Midwife Clinic – a clinic set up to make midwife care more accessible for young parents through a booking system
- Mum2mum Breastfeeding Support Groups via ABM a local provider
- Family Learning courses (including English, Maths, IT)
- Phunky Foods cooking course
- Baby Massage

Health Visitor Advisor feedback - "I was so pleased that the family were allocated to you as there outreach worker as I knew R would open up to you straight away, which she has done and I know she will get all the support she and the two children need."

Preschool manager feedback - "I really appreciate all the work you and all of your Children's centre colleagues do to support us and all the families in need."

Portage feedback - Outreach has been invaluable for E and his family and have felt very supported by their outreach worker. Prior to the family having support from The RISE Trust, the family were unaware they could access services within the community to support E's development.

Achievements are reported four times a year to the Local Authority through Quarterly Monitoring meetings with our commissioner where data is shared. These are held virtually and attended by all Children's Service Leads alongside the CEO. Once a year the finance officer also attends to report on budgeting.

The RISE Trust have a designated Data Protection Officer (OneWest) to support us with data protection and have recently had an external GDPR audit (April 2023) – we scored 95% which is very high and were commended by the DPO for our diligence and commitment to data protection.

Parental Development and Education

One to one outreach support is a core strand to our work with families and continues to be highly thought of by families and professionals alike. The RISE team have learned from the experiences of delivering support during Covid – now we are back to face to face visits we will continue to offer a mixture of face to face and virtual support where and when it is appropriate in order to deliver support in cater for the needs of the family. We still use IT and virtual meetings/calls when appropriate, as well as providing both face to face and virtual courses.

Outreach work continues to focus on 6 areas – parenting, child development, education/employment and finances, health, relationships and child safety. The work begins with discussing where the parent perceives themselves to be on a scale of 1-10 and this is their baseline score. Progress is then monitored in relation to this score and data shared with RISE Trustees and our Wiltshire commissioner for Children's Centres. Courses are also measured using the same procedure.

Feedback on outreach support

Parent feedback – “When you come you help me lots. You help with the children, you bring clothes and food. You encourage me to go outside helping and playing with the children. I tell you my stress and you tell me I do a good job. You tell me I'm a good mum. You help my confidence and listen to my happy and sad moments. You make me feel like I have family member here supporting me and my family. You come supporting me every situation and you tell me lots of things.”

Single mother - “The support we have received has had a massive impact on the way I approach things and life in general. A and B are very different children, I now have a greater understanding of who they are and how to best support them. I respond to them differently now as I recognise, they are individuals. I am grateful for you. I am grateful for you in general, for the person you are, the help you have given me and the opportunities you have given me, for the vibe you bring to people, you have made a massive difference in my life. The opportunities with The RISE have been amazing.”

Professional feedback – “A SEND parent told me ‘My outreach worker has put the trust back in people for me.’ This was a goosebump moment for me. What a difference you are making!”

Feedback from headteacher – “I can confirm that the support of the family via the various TAC meetings has had a big impact. It's been a pleasure to see the change in X in school as well as his more caring attitude to Y as they come through the school gate each morning. The liaison between the various agencies involved has been great with people suggesting strategies and giving honest feedback about what worked, and what didn't. Through this process the family were able to try out various strategies and, I believe, come out of the process with valuable tools, advice and strategies that will help them from this point forward. It was a pleasure to work as part of the team and thank you all for your organisation, co-operation, friendliness, and professionalism.”

Parental development. This is delivered through an evidence-based parenting course. Our parenting course entitled ‘Being a parent’ through the evidence-based national EPEC programme (Empowering Parents Empowering Communities) which is an eight-week course based on experiential learning and reflection. This is a highly successful programme across the county and continues as the Wiltshire preferred programme through a ‘blended offer’ of both face-to-face and virtual which is facilitated by staff and volunteers. Our evening course is very popular and we have recently been asked to train more group facilitators including staff from the council in order to ensure the course continues to thrive.

EPEC

"I'm getting there. I am more aware of needs behind behaviour and have developed new communication styles. The course has also benefitted my youngest, especially with descriptive commenting. I have shared with others. The house is less shouty and more peaceful. I am optimistic and fairly confident."

"I can understand S's needs. I feel confident and will always remember the words you have taught us."

"Things have improved, F is doing less hitting etc. I can understand the needs behind the behaviours. I need to make time for myself."

"You both ran this course very well and its helped me a lot with tips to help towards my child's behaviour – things have got a lot calmer with the strategies I have got from here. I understand not to label and need to take time to fill your jug. I understand that there are feelings behind behaviours."

In addition, The RISE Trust runs many other courses, which aim to develop parenting skills and understanding. 'Five to Thrive' and trauma informed practice runs throughout all the training and the interventions we provide for parents. It aims to teach parents about the five key elements to focus on in order to establish strong attachments between child and parent. It is also a focus across Wiltshire to ensure all agencies working with families reinforce the messages from this approach – RISE being at the forefront of this. Baby and Me, Behaviour that Challenges, Ready Steady School and Learning Matters are all courses written and delivered solely by The RISE Trust. All of which show excellent progress for the participants.

Ready Steady School

"Fantastic course! The change in all the children since starting is brilliant. Lots of new easy skills to provide support for the children starting school

"We have enjoyed the course immensely and are very grateful to our facilitator for her enthusiastic and professional support."

"im really enjoying the course , C is so lovely she makes it real by using examples of parenting her own children, C is so down to earth"

Baby & Me

"Thank you very much. Great course and I feel so much better prepared to continue my journey into motherhood. I particularly valued the information about play, recommended websites and resources that were cited throughout our course. Myself and Arthur looked forward to coming to this every week - Thank you!"

"Really helpful course, have learnt a lot and met other mums. Thank you!"

Behaviour that Challenges

"it has been rewarding to listen to others. Being able to give and receive clear learning to better parenting. I have learned to relax more and not lose my temper. Watching my child and understanding her. I can't put into words how rewarding the sessions have been. It has helped me be more positive for the future."

"I have really enjoyed feeling not alone and being able to be open and honest. I have learnt different strategies and ways to calm H. What could or are his triggers. It would be better if there was a catch up session in the future to discuss how its going. We have found the course useful. Not all the strategies work but they are good to know. I have been reflective and trying to change my

Children's Centre Contract

The current Children's Centre Contract for services with Wiltshire Council ends on 31 March 2024. The RISE Trust are in the process of tendering for a new contract for the period from 2024 to 2029 which will be a Wiltshire Family Hub contract covering 0-19 year olds.

This an uncertain time for The RISE Trust as we plan for tendering for the Wiltshire Family Hub contract. We have been informed that joint bids can be made and are currently talking to other providers about this option. In addition, we have formulated a 'Plan B' so we are able to continue our RISE Trust provisions, detailed below, in the event of not securing the contract.

The RISE Trust Provisions (separate from Children's Centre Contract)

RISE Pre-Schools

The RISE Trust operated two established RISE pre-schools this year. The RISE Pre-schools aim to be different to other pre-school settings by providing additional support and learning opportunities for parents and carers. Close liaison between preschool staff and the outreach team enables support to be shaped around the needs of the family.

The Pre-schools are situated at:

- The RISE Pre-school @ Oaks (Ofsted graded 'good' 2023)
- The RISE Pre-school @ Frogwell (Ofsted graded 'good' 2022)

RISE Pre-school parent comments

"Every staff member at the pre school are absolutely wonderful! They have gone absolutely above and beyond for me and my little ones after a breakup from a domestic violence relationship. They are so incredibly understanding, and have done absolutely anything they can to ensure we are all good and have what we need. They will constantly think of us if there is anything that can help. They will always check in to make sure we're good and check if we need anything. They are just incredible, they have made this process so much easier on me and my babies and are so supportive, I can always go and have a chat if I need to and always keep me up to date."

"Thank you so much for your support and the staff at the rise preschool are just amazing. Especially J's keyworker. You are all amazing."

These both provide the Early Years Foundation Stage (EYFS) curriculum for two to four-year olds. The pre-schools are open every day in the school term. These are exciting places for children to learn through play-based activities which enables them to become independent and develop their own identity. By journeying with other children, and the input and support they get from the qualified and experienced staff, children build the skills necessary to make good progress when they move into primary school. We also use Tapestry (an online educational assessment and observation toolkit shared with parents/ carers) to encourage parents to ensure the homes our children live in are places where learning is valued, encouraged and nurtured. We believe our RISE Pre-schools make a real difference to improving children's lives.

The Oaks Pre-school (Ofsted)

"Children happily arrive at the setting and are greeted by warm and caring staff. Activities that children enjoy are provided, which helps children to settle quickly... A well-established key-person system supports children to learn self-help skills... Staff know the children very well, including those who need additional support... the staff provide children with a stimulating learning environment, indoors and outdoors."

Spring Pre-school (Ofsted)

"Warm and friendly staff welcome the children into this inclusive environment... The staff work hard to form strong bonds with the children and their families. This helps the children feel safe and secure... The manager and her team have created a curriculum that follows the lead of the children... Families of children with SEND feel fully supported by the Pre-school... Parents praise the pre-school for its continued support and guidance. They feel comfortable discussing any concerns or worries they have with the team."

Little Saints pre-school, based in St Paul's Church Hall opened in September of 2018, as requested by Wiltshire Council, to cater for the 30-hour childcare entitlement in the future. However, building up this setting has been problematic due to the impact of Covid and the fact it has become a 'pack-away' setting. The viability of this setting was regularly reviewed in light of finances and unfortunately, we 'mothballed' the setting in July 2022 in agreement with the local authority. Following the closure, and in agreement with our commissioner, the building is now being used to host courses and provide support for families with under 5's - 2.5 days a week.

Youth Activities and Events

The RISE Trust now deliver detached youth services/outreach as well as new 'safe spaces' (indoor venues) in other areas of North Wiltshire – Chippenham, Calne, Royal Wootton Bassett, Cricklade, Purton, Malmesbury and Corsham. This service continues to be an area of support requested by the local authority, Green Square Accord Housing Association, area boards and town councils so that the young people of our community continue to receive free and welcoming support in their own towns. This free service provides a vital listening ear for the most vulnerable youth in our community to meet and this has been highly successful. Community volunteering and support enables adults and young youth leaders from the local community to establish trusting relationships and this has been particularly evident recently as young people reach out for support through social media as well as looking for youth workers on designated nights in their town. Our highly experienced full time all year-round Youth Service Lead manages this provision. We have Youth Support Workers to support her in developing this service and our out-of-school mentoring service has grown significantly this year. Currently 11 young people are mentored weekly usually referred to our free service by social care when cases are stepped down. This free-of-charge service is funded through the variety of grants we receive. We also provide a targeted weekly well-being group where vulnerable and less confident young people can have a voice.

Our youth service prides itself with the multi-agency work that we do and during 2022-23 have been involved in multi-agency groups (including police, town councillors, Motiv8, local businesses and charities) in order to support localities where young people are causing concern and look at how we can support/ reduce these concerns.

Youth Service feedback

"I like that every youth worker is there for you and they're making everyone safer."

"I like how you help me deal with my struggles."

"I love coming here because I know I can have a good time with my friends. It lifts my mood. I know I have been through this but I know I don't have to go through this on my own."

Feedback from parents - "I cannot thank you and your colleagues enough for what you did to safeguard X tonight. From looking after her in your setting to walking her up the road, thank you! Thank you again. You, and the other staff, have my respect."

"You and D have been my saviours. It feels so good to have people on the same page as me."

Feedback from professional in a TAC meeting – "I used to be the matron at a secondary school. I had a few young people that I had to safeguard and had mental health concerns. They spoke about the RISE youth worker a lot and they said they had her as a mentor. I have seen a complete difference in this young person, as I have seen how N's Mentoring helped the young person thrive. This is why I have requested her."

Feedback from young leaders youth training – "It was great hearing about all the aspects of RISE and about the 'I' statements, I can see how I can incorporate the training into my work. Great session!"

"I really enjoyed the session, great to meet other volunteers and youth workers."

Every night of the week our youth team are in one or more towns all year round – in some towns we provide a service two or three nights a week. We are also asked to provide holiday provision by the local community engagement managers. Our work is supported by Wiltshire CEMs, the Police / PCSOs, and Motiv8 (a substance misuse organisation) in addition to town councils. Funding for this service has come via Area Boards, Town Councils, Local Youth Networks (LYN), Wiltshire Community Fund, Greensquare Accord (Housing Association), I Will Community Foundation, UK Youth Digital and Wiltshire Council grants.

The RISE Trust staff and volunteers are committed to the mental wellbeing of our young people and report to the funding bodies regularly. All staff are trained in safeguarding and safer working practices ensuring there are always two members of staff walking a pre-planned route in order to engage with the young people. Each evening they support up to 60 youths per session through conversations and providing information and signposting them to appropriate services. The success of this scheme means we will continue to provide both detached and 'safe space' support in local buildings. The RISE Trust has also supported community events such as Christmas and town fairs.

In 2021 we were given sole use of The Pavilion in Westmead, Chippenham for face-to-face groups three evenings a week and can have up to 60 young people per night 'drop in' for support, a chat and a toastie! It also gives staff another venue to work from. Other towns are now also gifting us the use of indoor spaces from which to run our safe spaces with Royal Wootton Bassett, Calne, Purton, and Cricklade.

School Links and Mentoring

The relationships with schools both primary and secondary schools continue with schools making referrals to us to engage vulnerable young people.

Senior staff of The RISE Trust attend virtual local area Multi-Agency Forums (MAFs.). These are highly valued meetings, where information is shared by professionals from a variety of services.

The demand for our PSA (Parent Support Adviser) service in primary schools continues in Chippenham and this support in schools enables us to have a greater understanding of the needs and challenges currently facing children, young people and families. During the year two schools could see that the demand for parental support was growing and therefore decided to employ their own PSA basing their practice on what they had seen delivered by The RISE. Despite losing two schools in Chippenham, we have been able to provide PSA services in Calne and Devizes instead. We now have several staff trained to deliver Freedom for Children in settings, schools and on a one-to-one basis (a programme designed to support children who have lived in a household experiencing domestic abuse). The Freedom for Children service is provided free of charge for children under 5 as well as schools being able to pay for the service.

Headteacher PSA feedback

"I would just like to say how brilliant our PSA is. She has worked hard at building relationships with some tricky parents, and I have received a lot of positive feedback from staff and children. We are extremely fortunate to have her at Holy Trinity and thank you for assigning Kim to our school."

Parent feedback

"Thank you so much for all you have done, I feel that I can get a routine together at home now.

Also, thank you for the food parcel, this will really help."

"I'm really pleased we have a PSA at school now, it's really nice to be able to share my concerns."

"Thank you for listening to me today, I feel reassured that Freedom for Children will be great for my child."

The Youth Mentoring available in the Chippenham secondary schools is provided weekly by The RISE Trust through our youth outreach worker. She meets the young people and supports them face-to-face. Relationships with both schools is strong and our mentor is a valued member of their teams. One school has used local charity funds to increase the mentoring scheme for another whole day due to its success.

Secondary School Youth Mentoring

"I have loved coming to see my mentor and it has been my mid-week pick me up. I come feeling down and fed up and leave smiling and laughing walking down the corridor. I will miss coming to this and feel sad that it has come to an end."

"R's confidence has improved and has a much happier disposition which is great to see, and this has made a significant difference to her in school and how she feels."

Mentor Me school feedback

"We have had the benefit of having a mentor with a year 5/6 child. They were referred due to challenging family situations which were causing them anxiety – this impacted on her wellbeing in school too. Despite the sessions halting due to Covid the child was keen to resume and did so initially via 'Teams' but this hasn't affected the quality of the mentoring. The mentor is always very welcoming and I can tell the child feels comfortable with her."

Our Mentor Me programme is provided mainly through our Investment Fund enabling us to train and supervise volunteer mentors in many of the Chippenham primary schools. The remaining Chippenham Boroughlands funds are being used for equipment, expenses and resources. This year we had Mentor Me volunteers in eleven (up from nine) primary schools and the feedback gathered shows this continues to be a valued and positive scheme. The model has been shared through Trustees and a Wiltshire/Gloucester MAT wants to try and replicate its success in their schools.

All of these RISE provisions in schools demonstrate a focus on building connections and relationships, multi-agency working, thorough sharing of information and all-round support. This enables the children to thrive and transition positively from pre-school education into the primary school environment and then into secondary school. Therefore, we can retain the important link with The RISE Trust and its youth outreach as well as using the internal networking between RISE staff that enables us to 'know' the families and communities very well which helps with tailoring support.

Family Visiting Service

Feedback on Family Visiting Service

"I wouldn't know what to do without my volunteer, she helps me get the energy to carry on with my dad, also making me feel positive about this."

"My volunteer has helped me throughout all my parenting challenges and has been my rock while I was having some serious health issues. I have been able to open up to her, and the way she just listens to me has been amazing. The advice she gives me helps me, and she has become a real true friend."

"When my volunteer comes, she just tells me honest advice which I feel can make me think more properly about the situation. "

"Some families are fearful of professionals, and feel like they are against them, one thing I like about doing this role, is they see us as normal people, so they open up to me. "

The Trust's Family Visiting Service has been running since 2008. This service is delivered using trained volunteers who are matched to families that are in need of different types of support - short or long term and covers a range of needs. Volunteers have provided advice and help to families who have had operations, are isolated, benefit from a listening ear, need parenting support and day to day house-keeping skills developed such as cooking, budgeting and child safety. This service continues to support up to 10 families in one term and provided 383 hours of support during 2022-23.

This year we were delighted to be recognised by Chippenham Town Council as The RISE Family Visiting Service was given a Civic Award for services to the community.

Families Together Contact Centre

'Families Together Contact Centre' was rebranded in 2021 and provides a safe place for non-resident parents to have supported access to their children. Parents can self-refer or are referred to the Contact Centre by solicitors, social workers, keyworkers, and outreach workers. This service enables many parents to continue to have regular contact with their children in difficult circumstances where relationships have broken down. The centre operates out of The Oaks Children's Centre and benefits from an outdoor space, sensory room and child friendly resources. A number of local parents support the running of this service as trained volunteers and previous clients are now employed to run the Centre including the Contact Centre Coordinator. Although our Deputy Co-ordinator obtained a promotion to a refuge (outside of the Trust), she has chosen to continue her contact centre work ensuring consistency is maintained for families.

Non-resident parent feedback –

"The staff are friendly, and my girls know them really well which means they are in a safe space. The ladies are very helpful and friendly".

This year we were successful in our application for finances through NACCC. This is a thorough process where policies, procedures and etc are shared in order to secure the funding. We were also re-accredited through NACCC (National Association of Children's Contact Centres).

FINANCIAL REVIEW

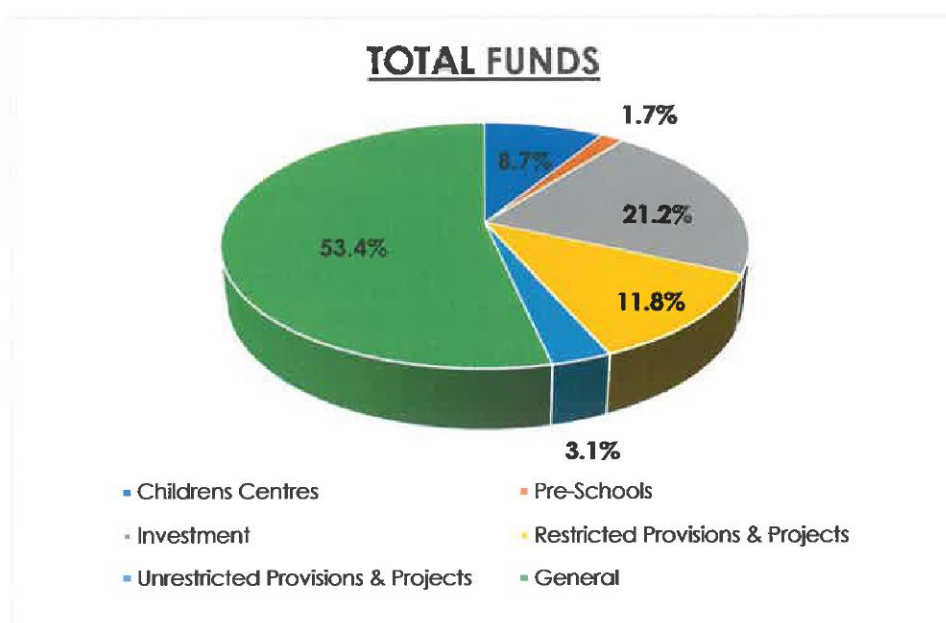
The Statement of Financial Activities shows that The RISE Trust made a surplus of £1,395 (2021-22 £73,376). Our surplus has decreased with the increased costs of goods and services (mainly salaries) and a cut in funding on our main Children's Centre contract.

At the end of the financial year the balance of both the unrestricted and restricted funds totalled £704,668 (2021-22 £703,273).

Summary of Restricted and Unrestricted Funds

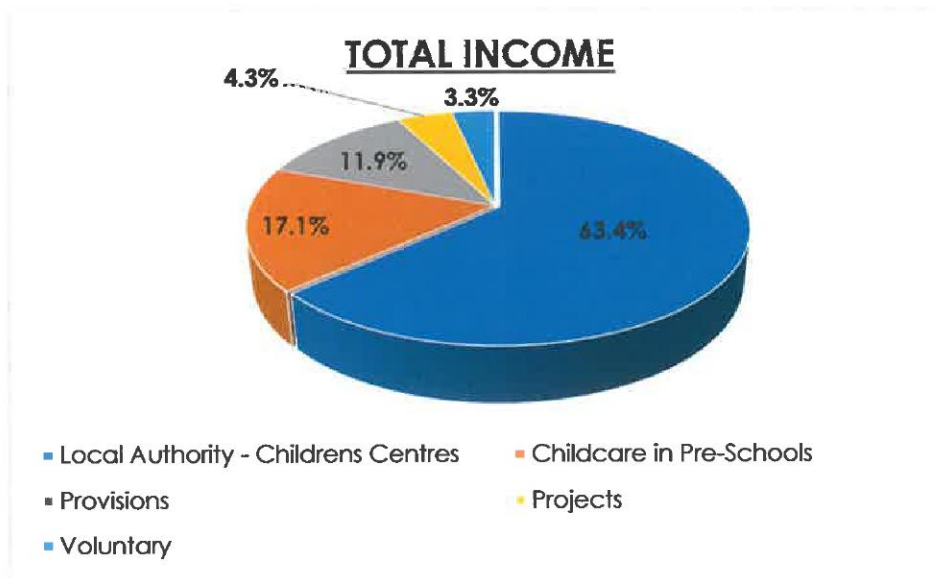
Un-Restricted Funds	£
General Fund	376,244
RISE Pre-School @ Spring	12,312
RISE Pre-School @ Little Saints	0
RISE Pre-School @ The Oaks	0
Investment Fund – for Pre-School, Contact and Mentor Me Project development	149,459
Schools Fund – PSA support in primary schools	13,465
Youth Work – in school mentoring (secondary)	8,504
Total of Unrestricted (including Designated) Funds	559,984

Restricted Funds	£
The RISE Children's Centre's	61,489
Child Contact Centre	4,845
Project – miscellaneous restricted projects	38,849
Youth Work – Youth Clubs (restricted income)	39,501
Total of Restricted Funds	144,684



PRINCIPAL FUNDING SOURCES/ INCOME

The principal funding source for The RISE Trust was the contract for the provision of the Children's Centre services with Wiltshire Council (North Wiltshire); this represents 63.4% (2021-22 65.6%) of the total income. This restricted income can only be spent on services to the under-fives through the Children's Centre Contract. Other funding was generated from grants, donations from agencies and individuals, and session fees.



Reserves

The General Fund, representing approximately £376,244 (2021-22 £332,832) of the balance of funds has no legal restrictions on its use which is available for the charitable purposes of The RISE Trust.

The RISE Trust total funds are £704,668, of which £144,684 are restricted. Our designated funds (less the General fund) total £183,738.

Designated funds include an investment fund of £149,459 which has historically been held specifically for the development of all our RISE Pre-Schools, the potential expansion of our Parent Support service, along with our Child Contact Centre Service, a Youth Worker, Mentor-Me Project, Family Visiting Service and staff development through further education. We also continue to explore using this for match funding bids to support the above.

Following guidance from the Charities Commission in our last report we explained we aimed to have three months of total expenditure costs based on the period April – June to ensure that all costs can still be paid should a grant payment be delayed or discontinued. Our initial target was to take our biggest expenditure of salaries and aim for six months of costs which we estimate would be around £470,000 as initial calculations show our costs will exceed £940,000 this year, this will continue if we are successful in being awarded the Family Hub contract.

In light of the requirement to retender for the Wiltshire Council Contract and the fact that we will probably need to make a joint tender we have carried out an exercise "Plan B" to ensure that the services we do not provide under the Wiltshire Council, "The RISE Trust Provisions", can continue to be delivered. Plan B has shown that without obtaining additionally funding we will require £235,000 to sustain our services in the first year – we have sufficient reserves to cover this.

The Trustees have taken into account the level of free reserves necessary to cover the following potential risks:

- a) The possibility that the contract with the Local Authority is not retained;
- b) Delay in payment from the Local Authority for the Children's Centre contract;
- c) Bankruptcy of Wiltshire Council;
- d) Failure to achieve necessary fundraising targets;
- e) Future significant project deficits;
- f) Cashflow requirement necessary to fund the ongoing, planned operating deficits;
- g) An event having a major negative reputational effect on The RISE Trust.

Without a sufficient level of free reserves to cover the financial impact of the factors listed above (many out of the control of The RISE Trust), the ability to safeguard our charitable works would be rapidly weakened and could lead to the cessation and withdrawal of RISE Trust services. As a Christian Charity our long-term mission is to support our communities, young people and children. Therefore, we require an appropriate level of freely available reserves in order to maintain financial stability. We do not intend to accrue funds unnecessarily; however, we will use our unrestricted reserves and our carefully considered financial projections in an effective and measured manner to improve the futures of disadvantaged families in our communities.

Principal risks and uncertainties

The trustees have assessed the major risks to which The RISE Trust is exposed and continue to plan that systems to mitigate exposure to the major risks. The Trust has an up-to-date operational risk register in place written in conjunction with senior managers, the Finance Officer and trustees which includes a focus on the new 2024-2029 Family Hub contract and our early years' setting and other provisions.

For The RISE Trust it is an uncertain time as we plan for tendering for the Wiltshire Family Hub contract. We have been informed that joint bids can be made and are currently talking to other providers about this option. In addition, we have a 'Plan B' so we are able to continue our RISE provisions in the event of not securing the contract. We are confident that we have sufficient reserves to sustain the provisions, a small management and admin team for a year, if required, whilst we develop and restructure what The RISE Trust will look like.

The key challenges for 2023-2024 will be:

- Submitting a successful tender application for Family Hubs (0-19 years provision).
- Managing and developing The RISE Trust provisions separately of the Wiltshire contract so they can operate as stand-alone services ensuring we continue to provide high quality services to children and families.
- Retention of current staff during uncertainty and recruitment of new staff through the tender process.
- Continuing to maintain the highest professional standards to ensure the security and safety for all who come in contact with The RISE Trust.
- Managing the impact of the increased minimum wage and the impact it has had on our pay scales.
- Budgeting to take into account the impact of the rise in the cost of living and fuel charges/ utility costs.

The Trustees and senior management are proactive and collaborative and work closely with the CEO and SLT to address and mitigate these challenges through:

- Meetings partner organisations to navigate the Invitation to Tender and submit the tender for the Wiltshire Family Hub contract.
- Gain advice on joint bidding, legal entities and sub-contracting
- Detailed planning for the continuation of The RISE Trust provisions (Plan B) including budgets, service charges, contract renewals, staffing structure, expansion of services.
- Diligent budgeting and efficient use of resources/ sites/ venues across all RISE services.

FOR THE YEAR ENDED 31 MARCH 2023

- Effective management of staff and recruitment, including reviewing roles and responsibilities regularly.
- Review new sources of income generation for RISE provisions.
- Maintain a Trustee Board that ensures a wide range of skills/ experience.
- Working with Wiltshire Council.

Further risk assessments will be carried out as and when necessary, as the Trust analyses its activities and areas of potential risk. The RISE Trust's Risk Register is reviewed annually.

Investment Policy

Whilst retaining a small amount for day-to-day transactions in the bank's current account, any surplus funds are currently held in a reserve account which attracts a small amount of interest. The present levels of Trusts funds do not warrant any long-term investment planning; however, this will be kept under review to ensure best investment practice is achieved.

Donations from Trustees

In 2022-23 we received we received a total of £240 (2021-22 - £740) in donations from trustees.

Plans for the future

The RISE Trust plans to continue the activities outlined in this report subject to the retention of the Wiltshire Contract. In addition, we are developing new and exciting community links with local service providers in Wiltshire and beyond. Our focus is for our vision of Family Hubs is to build on our vast experience of delivering services across the 0-19 age range already. We have many strands of expertise to share with partner agencies and these are our unique selling points, for example our mentoring services, youth provision, parent support advisors and our Contact Centre. We continue to follow our 'Working together' agreements with Health Visiting, Family and Community Learning and HomeStart Wiltshire, which are reviewed annually and we are currently talking with Safe Families and hcrq.

We will continue to seek to:

- Expand our services to provide support for the 5-19 year age range including tendering for the Wiltshire Family Hub contract
- Develop and build on relationships with local agencies, service partners and in the areas where we will potentially be delivering Wiltshire Family Hub services and The RISE Trust provisions
- Have plans to embed our expanded youth services regardless of the Family Hub contract
- Investigate working collaboratively with schools to develop parental support and mentoring opportunities
- Support children, young people and families impacted by the rise in the cost of living, the impact of poor mental health and wellbeing, and relationship conflict.

FOR THE YEAR ENDED 31 MARCH 2023

Opinion

We have audited the financial statements of The RISE Trust (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

FOR THE YEAR ENDED 31 MARCH 2023

Based on our understanding of the charity and the provision of children services, we identified that the principal risks of non-compliance with laws and regulations related to Ofsted, safeguarding, health and safety, employment law, Companies Act 2006 and Charity Law, and we considered the extent to which non-compliance might have a material effect on the financial statements of the charity. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006 and the Charities Statement of Recommended Practice.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to revenue recognition, management override, and potential lack of segregation of duties. Audit procedures performed by the audit engagement team included:

- discussions with management, including consideration of known or suspected instances of non-compliance with laws and regulations and fraud;
- understanding and review of management's internal controls designed to prevent and detect irregularities, and fraud;
- review of the minutes of the Trustees meetings;
- designing audit procedures to incorporate unpredictability;
- performing analytical procedures to identify any unusual or unexpected relationships that might indicate risks of material misstatement due to fraud;
- review of the financial statements disclosures and testing to supporting documentation to assess compliance with relevant laws and regulations discussed above;
- enquiring of management about actual and potential litigation and claims;
- testing transactions entered into outside of the normal course of the charity's business; and
- identifying and testing journal entries, in particular any journal entries with fraud characteristics such as journals with round numbers.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and the transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



James Gare (Senior Statutory Auditor)
for and on behalf of Sumer Audit
Statutory Auditors
Hermes House, Fire Fly Avenue
Swindon, Wiltshire, SN2 2GA
Date: 02/10/2023.....

THE RISE TRUST
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2023



	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	24,845	66,660	91,505	88,590
Charitable activities					
Children Centres and other activities	5	241,057	860,381	1,101,438	1,108,054
Investment income	4	<u>3,344</u>	<u>-</u>	<u>3,344</u>	<u>81</u>
Total		<u>269,246</u>	<u>927,041</u>	<u>1,196,287</u>	<u>1,196,725</u>
EXPENDITURE ON					
Charitable activities					
Children Centres and other activities	6	230,833	964,059	1,194,892	1,123,349
NET INCOME/(EXPENDITURE)		38,413	(37,018)	1,395	73,376
Transfers between funds	18	<u>213</u>	<u>(213)</u>	<u>-</u>	<u>-</u>
Net movement in funds		38,626	(37,231)	1,395	73,376
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>521,358</u>	<u>181,915</u>	<u>703,273</u>	<u>629,897</u>
TOTAL FUNDS CARRIED FORWARD		<u>559,984</u>	<u>144,684</u>	<u>704,668</u>	<u>703,273</u>

THE RISE TRUST
(A COMPANY LIMITED BY GUARANTEE)
BALANCE SHEET
REGISTERED COMPANY NUMBER: 05662408 (England and Wales)
AT 31 MARCH 2023



	Notes	2023 £	2022 £
CURRENT ASSETS			
Debtors	14	11,993	8,761
Cash at bank and in hand		<u>735,547</u>	<u>745,608</u>
		747,540	754,369
CREDITORS			
Amounts falling due within one year	15	(42,872)	(51,096)
		<u>704,668</u>	<u>703,273</u>
NET CURRENT ASSETS			
		704,668	703,273
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>704,668</u>	<u>703,273</u>
NET ASSETS			
		<u>704,668</u>	<u>703,273</u>
FUNDS			
	18		
Unrestricted funds		559,984	521,358
Restricted funds		<u>144,684</u>	<u>181,915</u>
TOTAL FUNDS			
		<u>704,668</u>	<u>703,273</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees on 27 September 2023 and were signed on its behalf by:

C Hayes
 C Hayes - Chair of Trustees

THE RISE TRUST
(A COMPANY LIMITED BY GUARANTEE)
CASH FLOW STATEMENT



FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	21	<u>(13,405)</u>	<u>68,852</u>
Net cash (used in) / provided by operating activities		<u>(13,405)</u>	<u>68,852</u>
Cash flows from investing activities			
Purchase of tangible fixed assets			
Interest received		<u>3,344</u>	<u>81</u>
Net cash provided by investing activities		<u>3,344</u>	<u>81</u>
Change in cash and cash equivalents in the reporting period			
Cash and cash equivalents at the beginning of the reporting period		<u>745,608</u>	<u>676,675</u>
Cash and cash equivalents at the end of the reporting period		<u>735,547</u>	<u>745,608</u>

THE RISE TRUST (A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023



1. STATUTORY INFORMATION

The RISE Trust is a company limited by guarantee, without share capital, registered in England and Wales. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity. The charity's registration number and registered office address can be found in the trustees' report.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest pound.

There are no significant areas of judgements or key sources of estimation uncertainty.

Going concern

The current Children's Centre Contract for services with Wiltshire Council ends on 31 March 2024. The RISE Trust are in the process of tendering for a new contract for the period from 2024 to 2029 which will be a Wiltshire Family Hub contract covering 0-19 year olds. This an uncertain time for The RISE Trust as we plan for tendering for the Wiltshire Family Hub contract. We have been informed that joint bids can be made and are currently talking to other providers about this option. In addition, we have formulated a 'Plan B' so we are able to continue our RISE Trust provisions in the event of not securing the contract.

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern and have prepared budgets and cashflows for the next 12 months covering the possible scenarios of retaining or not retaining the contract with Wiltshire Council.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

2. ACCOUNTING POLICIES - continued

Donated goods and services

Where material, donated goods and services are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably.

In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised and refer to the trustees' annual report for more information about their contribution.

On receipt, where material, donated goods and services are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

The charity also receives requests for goods from parents. The charity obtains these freely from other organisations and distributes them freely to the beneficiaries. These items are not recognised as income or expenditure in the charity's financial statements.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

Redundancy/termination payments

Termination benefits are measured at the best estimate of the expenditure required to settle the obligation at the reporting date. If the expected settlement date of the termination payments is 12 months or more after making the provision and the effect would be material, the present value of the obligation is calculated using an appropriate discount rate.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures, fittings & equipment	- Straight line over 3 years
Computer & phone equipment	- Straight line over 3 years

Assets costing below £1,000 are not capitalised by the charity.

2. ACCOUNTING POLICIES - continued

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial risk management

The charity has minimal exposure to customer credit risk, liquidity risk and market risk. Please refer to the trustees annual report for information on how risks are managed.

THE RISE TRUST
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FOR THE YEAR ENDED 31 MARCH 2023

3. DONATIONS AND LEGACIES

	2023	2022
	£	£
Grants and donations by agencies	83,501	80,140
Gift aid	1,302	1,433
Donations by individuals	<u>6,702</u>	<u>7,017</u>
	<u>91,505</u>	<u>88,590</u>

The charity benefits greatly from the time and expertise of its many volunteers, details of which are given in the trustees' report. In accordance with FRS102 and the Charities SORP (FRS102), the economic contribution of volunteers is not recognised in the accounts.

4. INVESTMENT INCOME

	2023	2022
	£	£
Deposit account interest	<u>3,344</u>	<u>81</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	2023	2022
	£	£
Wiltshire Council and other service contracts	902,639	898,746
Activity session fees	198,799	209,130
Tuck sales and outreach activities	-	178
	<u>1,101,438</u>	<u>1,108,054</u>

Government Grant Income:

	2023	2022
	£	£
Wiltshire County Council	794,296	827,698

There were no unfulfilled conditions or other contingencies attached to these grants. The charity has not directly benefited from any other forms of government assistance.

6. CHARITABLE ACTIVITIES COSTS

	Direct costs	Support costs	Totals
	(See note 7)	(See note 8)	
	£	£	£
Children Centres and other activities	<u>1,024,983</u>	<u>169,909</u>	<u>1,194,892</u>

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FOR THE YEAR ENDED 31 MARCH 2023

7. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2023	2022
	£	£
Staff costs	808,096	759,932
Rent, Rates, utilities and phone/internet	104,701	104,422
Staff expenses	15,940	11,734
Volunteers' expenses	1,598	1,806
Recruitment and training	5,743	14,947
Goods and services, and room hire	41,216	39,079
Equipment	23,411	21,546
Consumables	24,278	20,223
	<u>1,024,983</u>	<u>973,689</u>

8. SUPPORT COSTS

	Management and Finance £	Governance costs £	Totals £
Children Centres and other activities	<u>160,877</u>	<u>9,032</u>	<u>169,909</u>

Support costs, included in the above, are as follows:

Management and Finance

	2023	2022
	£	£
Wages	117,288	98,972
Social security	11,752	9,998
Pensions	5,122	4,949
Payroll and accountancy services	2,291	2,751
HR services	4,016	3,726
IT support	13,759	13,760
Bank charges	777	732
Insurance	5,712	5,740
Other fees	160	-
	<u>160,877</u>	<u>140,628</u>

FOR THE YEAR ENDED 31 MARCH 2023

8. SUPPORT COSTS - continued

Governance costs

	2023	2022
	£	£
Auditors' remuneration	<u>9,032</u>	<u>9,032</u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Auditors' remuneration	9,032	9,032
Operating lease rentals - land & buildings	<u>32,950</u>	<u>32,950</u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

11. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	856,777	798,414
Social security costs	52,986	45,014
Other pension costs	<u>32,495</u>	<u>30,423</u>
	<u>942,258</u>	<u>873,851</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Manager	5	6
Teacher	1	1
Finance and administration	9	9
Cleaning and catering	2	2
Outreach	16	16
Playworker and family practitioner	16	14
Youth Worker	<u>9</u>	<u>7</u>
	<u>58</u>	<u>55</u>

11. STAFF COSTS - continued

No employees received emoluments in excess of £60,000.

The number of full time equivalent staff were 35 (2022 - 33).

The main key management personnel of the charity comprise the trustees, the Chief Executive Officer and the finance officer. The total employee benefits of the key management personnel of the charity were £98,945 (2022: £93,733).

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	24,259	64,331	88,590
Charitable activities			
Children Centres and other activities	243,537	864,517	1,108,054
Investment income	<u>81</u>	<u>-</u>	<u>81</u>
Total	267,877	928,848	1,196,725
EXPENDITURE ON			
Charitable activities			
Children Centres and other activities	<u>205,316</u>	<u>918,033</u>	<u>1,123,349</u>
NET INCOME	62,561	10,815	73,376
Transfers between funds	<u>-</u>	<u>-</u>	<u>-</u>
Net movement in funds	62,561	10,815	73,376
RECONCILIATION OF FUNDS			
Total funds brought forward	458,797	171,100	629,897
TOTAL FUNDS CARRIED FORWARD	<u>521,358</u>	<u>181,915</u>	<u>703,273</u>

THE RISE TRUST
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FOR THE YEAR ENDED 31 MARCH 2023

13. TANGIBLE FIXED ASSETS

	Fixtures, fittings & equipment £	Computer & phone equipment £	Totals £
COST			
At 1 April 2022 and 31 March 2023	<u>31,071</u>	<u>45,199</u>	<u>76,270</u>
DEPRECIATION			
At 1 April 2022 and 31 March 2023	<u>31,071</u>	<u>45,199</u>	<u>76,270</u>
NET BOOK VALUE			
At 31 March 2023	<u>-</u>	<u>-</u>	<u>-</u>
At 31 March 2022	<u>-</u>	<u>-</u>	<u>-</u>

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade debtors	8,570	3,100
Other debtors	870	1,018
Prepayments and accrued income	<u>2,553</u>	<u>4,643</u>
	<u>11,993</u>	<u>8,761</u>

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade creditors	18,388	20,497
Social security and other taxes	10,982	11,040
Other creditors	2,048	6,683
Accrued expenses	<u>11,454</u>	<u>12,876</u>
	<u>42,872</u>	<u>51,096</u>

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FOR THE YEAR ENDED 31 MARCH 2023

16. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2023	2022
	£	£
Within one year	8,238	32,950
Between one and five years	<u>-</u>	<u>8,238</u>
	<u>8,238</u>	<u>41,188</u>

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	2023 Total funds	2022 Total funds
	£	£	£	£
Current assets	566,099	181,441	747,540	754,369
Current liabilities	<u>(6,115)</u>	<u>(36,757)</u>	<u>(42,872)</u>	<u>(51,096)</u>
	<u>559,984</u>	<u>144,684</u>	<u>704,668</u>	<u>703,273</u>

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18. MOVEMENT IN FUNDS

	At 01.04.22	Net movement in funds	Transfers between funds	At 31.03.23
	£	£	£	£
Unrestricted funds				
General fund	332,833	43,411	-	376,244
RISE Pre-School @ Spring	-	12,312	-	12,312
RISE Pre-School @ Little Saints	-	(1,029)	1,029	-
RISE Pre-School @ The Oaks	-	20,760	(20,760)	-
Investment Fund	161,993	(36,978)	24,444	149,459
Schools Fund	12,429	1,036	-	13,465
Wraparound Care	4,500	-	(4,500)	-
Youth Work Mentoring	9,603	(1,099)	-	8,504
	521,358	38,413	213	559,984
Restricted funds				
The RISE Children's Centre's	99,235	(37,746)	-	61,489
Families Together - Child Contact Centre	2,810	(417)	2,452	4,845
Project fund	44,127	(3,017)	(2,261)	38,849
Wraparound Care	404	-	(404)	-
Youth Work	35,339	4,162	-	39,501
	181,915	(37,018)	(213)	144,684
TOTAL FUNDS	<u>703,273</u>	<u>1,395</u>	<u>-</u>	<u>704,668</u>

18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	39,794	3,617	43,411
RISE Pre-School @ Spring	80,053	(67,741)	12,312
RISE Pre-School @ Little Saints	16,789	(17,818)	(1,029)
RISE Pre-School @ The Oaks	107,680	(86,920)	20,760
Investment Fund	-	(36,978)	(36,978)
Schools Fund	12,402	(11,366)	1,036
Youth Work Mentoring	12,528	(13,627)	(1,099)
	<u>269,246</u>	<u>(230,833)</u>	<u>38,413</u>
Restricted funds			
The RISE Children's Centre's	758,990	(796,736)	(37,746)
Families Together - Child Contact Centre	3,540	(3,957)	(417)
Project fund	50,999	(54,016)	(3,017)
Youth Work	113,512	(109,350)	4,162
	<u>927,041</u>	<u>(964,059)</u>	<u>(37,018)</u>
TOTAL FUNDS	<u>1,196,287</u>	<u>(1,194,892)</u>	<u>1,395</u>

18. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 01.04.21	Net movement in funds	Transfers between funds	At 31.03.22
	£	£	£	£
Unrestricted funds				
General fund	307,748	25,085	-	332,833
RISE Pre-School @ Spring	-	4,517	(4,517)	-
RISE Pre-School @ Little Saints	-	4,021	(4,021)	-
RISE Pre-School @ The Oaks	-	41,139	(41,139)	-
Investment Fund	127,766	(15,450)	49,677	161,993
Schools Fund	9,991	2,438	-	12,429
Wraparound Care	4,500	-	-	4,500
Youth Work Mentoring	8,792	811	-	9,603
	<u>458,797</u>	<u>62,561</u>	<u>-</u>	<u>521,358</u>
Restricted funds				
The RISE Children's Centre's	103,496	(4,261)	-	99,235
Families Together - Child Contact Centre	2,619	191	-	2,810
Project fund	34,180	9,947	-	44,127
Wraparound Care	404	-	-	404
Youth Work	30,401	4,938	-	35,339
	<u>171,100</u>	<u>10,815</u>	<u>-</u>	<u>181,915</u>
TOTAL FUNDS	<u><u>629,897</u></u>	<u><u>73,376</u></u>	<u><u>-</u></u>	<u><u>703,273</u></u>

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FOR THE YEAR ENDED 31 MARCH 2023

18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	21,813	3,272	25,085
RISE Pre-School @ Spring	58,124	(53,607)	4,517
RISE Pre-School @ Little Saints	45,668	(41,647)	4,021
RISE Pre-School @ The Oaks	119,280	(78,141)	41,139
Investment Fund	-	(15,450)	(15,450)
Schools Fund	13,524	(11,086)	2,438
Youth Work Mentoring	9,468	(8,657)	811
	<u>267,877</u>	<u>(205,316)</u>	<u>62,561</u>
Restricted funds			
The RISE Children's Centre's	785,102	(789,363)	(4,261)
Families Together - Child Contact Centre	3,855	(3,664)	191
Project fund	61,512	(51,565)	9,947
Youth Work	78,379	(73,441)	4,938
	<u>928,848</u>	<u>(918,033)</u>	<u>10,815</u>
TOTAL FUNDS	<u><u>1,196,725</u></u>	<u><u>(1,123,349)</u></u>	<u><u>73,376</u></u>

18. MOVEMENT IN FUNDS - continued

Restricted Funds

The RISE Children's Centre

This fund is for the income and expenditure in respect of our contract with Wiltshire Council to run Children's Centre Services in within Chippenham, Corsham, Malmesbury, Calne, Cricklade and Royal Wootton Bassett. Currently the services are provided within these communities and the Children's Centre buildings at Frogwell, and The Oaks in Chippenham as well Calne, and Royal Wootton Bassett.

Families Together - Child Contact Centre

This fund is for the provision of the Chippenham Contact Centre.

Project Fund

This fund represents miscellaneous restricted projects.

Wraparound care

This fund represents a donation received towards the After-School and Holiday Clubs, this service is no longer in operation.

Youth Work

This fund represents grants to run Youth Clubs in the evenings and during the holidays, and covers all running costs including the Youth Worker salary.

Designated Funds

RISE Pre-School @ Spring

This fund is for the purpose of managing our pre-school provision based at Frogwell.

RISE Pre-School @ Little Saints

This fund is for the purpose of managing our pre-school provision based at Little Saints, this setting closed in July 2022.

RISE Pre-School @ The Oaks

This fund is for the purpose of managing our pre-school provision based at The Oaks.

Investment Fund

This fund is held specifically for the development of all our RISE Pre-Schools and the potential expansion of our Early Years service, along with our Child Contact Centre Service, Youth Mentoring, Family Visiting Service, Mentor-Me Project and exploring using this for match funding bids that support the above.

Schools Fund

This fund is to provide Parent Support Advisors and Forest Schools Services at local primary schools.

Wraparound care

This fund is for the purpose of managing the running of the After-School and Holiday Clubs, this service is no longer in operation.

Youth Work

This fund is for our Youth Work Mentoring and Support Service within local secondary schools.

18. MOVEMENT IN FUNDS - continued

Transfers between funds

The following transfers took place during the year:

<u>Transfer from</u>	<u>Transfer to</u>	<u>Amount</u>	<u>Reason</u>
Investment Fund	RISE Pre-School @ Little Saints	£1,029	Deficit transfer due to closure
Project Fund (Baby Steps)	Investment Fund	£4,713	Overheads from the other areas of the charity
RISE Pre-School @ The Oaks	Investment Fund	£20,760	Surplus transfer
Wraparound Service	Contact Centre	£2,452	Service closed trustees agreed funds to go where needed most
Wraparound Service	Project Fund (Mentor Me Service)	£2,452	Service closed trustees agreed funds to go where needed most

19. PENSION COMMITMENTS

The charity operates a defined contribution pension scheme. The costs for the period was £32,495 (2022: £30,423). Contributions totalling £nil (2022: £6,896) were outstanding at the balance sheet date.

20. RELATED PARTY DISCLOSURES

Donations from trustees totalled £240 (2022: £740).

There were no other related party transactions during the year nor the prior year.

21. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net income/expenditure for the reporting period (as per the statement of financial activities)	1,395	73,376
Adjustments for:		
Interest received	(3,344)	(81)
(Increase)/decrease in debtors	(3,232)	3,562
Decrease in creditors	<u>(8,224)</u>	<u>(8,005)</u>
Net cash provided by operating activities	<u>(13,405)</u>	<u>68,852</u>

22. ANALYSIS OF CHANGES IN NET FUNDS

	At 01.04.22 £	Cash flow £	At 31.03.23 £
Net cash			
Cash at bank and in hand	<u>745,608</u>	<u>(10,061)</u>	<u>735,547</u>
	<u>745,608</u>	<u>(10,061)</u>	<u>735,547</u>
Total	<u>745,608</u>	<u>(10,061)</u>	<u>735,547</u>