



REGISTERED COMPANY NUMBER: 05662408 (England and Wales)

REGISTERED CHARITY NUMBER: 1114446

REPORT OF THE TRUSTEES
AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2021
FOR
THE RISE TRUST

MHA Monahans
Statutory Auditors
38-42 Newport Street
Swindon
Wiltshire
SN1 3DR

THE RISE TRUST
(A COMPANY LIMITED BY GUARANTEE)
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THE RISE TRUST
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT



FOR THE YEAR ENDED 31 MARCH 2021

The Trustees, who are also directors of The RISE Trust for the purposes of the Companies Act 2006, present their annual report and accounts for the year ended 31 March 2021.

The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January 2019).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company Number - 5662408 (England and Wales)

Registered Charity Number

1114446

Registered Office

The Oaks,
Chippenham,
Wiltshire,
SN15 1DU.

The Trustees, who are also the directors for the purpose of company law, unless otherwise stated were:-

Eve Cale	appointed 18 th March 2021
Simon Dunn	
Pauline Elson	
Peter Elson	
Julia Harle	Chair
Claire Hayes	
David Powell	
Angela Sadler	resigned 18 th March 2021
Lynette Turner	

Company Secretary

Pauline Elson

Auditor

MHA Monahans, Statutory Auditor
38-42 Newport Street
Swindon
Wiltshire
SN1 3DR

Bankers

Nat West
Direct Business Banking
PO Box 5479
1 Spinningfields Square
Manchester
M61 0NH

Senior Management Team

Lynn Evans – Chief Executive Officer
Stacey Henry – Children's Service Lead – Calne
Deb Skilton – Children's Service Lead – Royal Wootton Bassett
Leona Smith – Children's Service Lead – Chippenham & Corsham
Emma Williams – Early Excellence Centre's Manager
Sarah Poole – Finance Officer

STRUCTURE, GOVERNANCE AND MANAGEMENT

The organisation is a charitable company limited by guarantee, incorporated on 23 December 2005 and registered as a Charitable Trust No. 1114446 on 31 May 2006.

The directors of the company are also RISE Trust trustees for the purposes of charity law and under the company's Articles of Association are known as members of the management committee. Under the requirements of the Memorandum and Articles of Association one third of the members of the management committee must retire from office at the Annual General Meeting, after which they may be re-elected.

As Christian ethics underpin the working structure of The RISE Trust, the management committee seeks to ensure people (although not necessarily Christians), do have Christian values, a passion to work within the community, and have the relevant skills. Such persons are encouraged to become a trustee however they are not expected to become Christian.

The RISE Trust has a management committee of a minimum of 5 members (Trustees) who meet four times a year and are responsible for the strategic direction and policy of The RISE Trust. These members come from a variety of professional backgrounds relevant to the work of the Trust, representing the more traditional business skills including finance, health and safety, early years and primary education, special educational needs and Human Resources. In an effort to maintain a broad combination of skills, members of the management committee are requested to provide a list of their skills (and update it each year) and in the event of particular skills being lost due to retirements, individuals are approached to offer themselves for election to the management committee.

None of the trustees have any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £10 in the event of a winding up.

All trustees are already familiar with the practical work of The RISE Trust having been involved with aspects of the Trust, such as volunteering, before becoming elected to serve on the management committee.

Additionally, new trustees are invited and encouraged to attend a short information session (of no more than an hour) to familiarise themselves with The RISE Trust and the context within which it operates. These are led by the Chair of the Trustees. Usually, an offer of visiting a Children's Centre is given by the CEO however this has not been possible this year due to the Covid19 pandemic – virtual meetings have been offered instead. This procedure follows our Trustee Recruitment checklist, and covers:

- The obligation of management committee members.
- The main documents which set out the operational framework for The RISE Trust including the Trust's Memorandum and Articles of Association.
- Resourcing and the current financial position as set out in the latest published accounts
- Future plans and objectives.

The Commission's guide "The Essential Trustee" is distributed to all new trustees along with the Memorandum of Association and Articles of Association and the latest Accounts.

The day-to-day responsibility of the services rests with the Chair of Trustees and the Chief Executive Officer. They are responsible for ensuring that The RISE Trust delivers the services specified by Wiltshire Council commissioners and that Local Authority key performance indicators are met, alongside managing and developing RISE provisions that are not connected to Children's Centre work.

Public Liability insurance has been taken out to suitably protect the company and indemnify its trustees, employees and volunteers.

The arrangements for setting the pay and remuneration for all staff is done through an annual Trustee meeting. This meeting focuses on financial constraints and cost of living increases with regards to salaries. We follow the principles of transparency, fairness, consistency, and qualifications and annually review The RISE Trust pay scales.

Fund-raising standards information

At The RISE Trust the only fundraising we do is through applying to grant making charities. Applications are written by managers of the various services we offer including Mentor Me, Contact Centre, Early Years teachers, and our Youth Service Lead. This year our Youth work has expanded across North Wiltshire and we have received an increased amount of funding from local sources to facilitate this expansion. The Trust does not target members of the public for donations, and we do not use a professional fundraiser. During the year 2020-2021 there have been no complaints about our fundraising.

OBJECTIVES AND ACTIVITIES

The RISE Trust's objectives and principal activities are:

- To promote general charitable purposes for the benefit of the community of North Wiltshire including Calne, Chippenham, Corsham, Cricklade, Purton, Malmesbury, Royal Wootton Bassett and the surrounding areas.
- To provide relief from financial hardship and social and/or economic disadvantage amongst its residents.
- To advance the education of its residents of all ages, and in particular to provide opportunities for the aforementioned residents to participate fully in the life of their community in ways which address and alleviate social and economic disadvantage.

The trustees have referred to the guidance in the Charity Commission's general guidance on public benefit when reviewing the aims, objectives and policies as well as when planning future activities. The charitable objectives are also set in order to provide a clear and demonstrable public benefit.

There has been no change to these principal objectives during the year.

The main objectives and activities for the year continued to focus on a comprehensive range of family support services for those living in the catchment area of North Wiltshire, to develop close working relationships with support agencies relevant to the services offered and improve child and youth-based activities. The range of services available includes:

- Sure Start Children's Centres
- One to one outreach support for families identified as "in need"
- Sessions for parents to attend re: baby/ child development
- Pre-School – Early Excellence Centres
- Courses aimed at parenting support and education
- Domestic abuse support
- Detached youth work across North Wiltshire
- Youth mentoring in secondary schools
- Local school links and PSA services within primary schools
- Volunteer mentoring services to the primary schools
- Family Visiting Service providing support in family homes with the help of trained volunteers

FOR THE YEAR ENDED 31 MARCH 2021

- Employment and debt support services and signposting for parents
- Family Supported Child Contact Centre
- Support for pre-school settings and children transitioning to schools in North Wiltshire

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities The RISE Trust should undertake.

The RISE Trust has a very close relationship with the local community it serves, and with the churches within North Wiltshire. This leads to a steady stream of volunteers who are available to support and develop elements of the provisions detailed above. Volunteers offer their time and expertise in a variety of ways and The RISE Trust continues to encourage anyone who feels they have the necessary qualities to work alongside the staff to deliver the core services provided. Former clients are actively encouraged to become volunteers, students and/or trainees as part of their journey back into education and employment. Due to the nature of this year's pandemic our volunteer numbers significantly reduced as school's were not taking in outside support, face-to-face support had to be suspended and centres were closed for part of the year. However, we are beginning to increase our numbers out in the field again through the government roadmap.

"The RISE centre, for me, is the best support ever. No question or answer is ever wrong – they are always willing to help and it is like a family. You start off going there to meet people then you become friends and they're always there to support you. They are only a WhatsApp or message away for advice even if you think it is silly. They are always there to help."

Volunteers are fully vetted and receive training suitable to the service in which they are offering to support us. This year volunteers have worked with families in a reduced capacity, delivering Bookstart programme virtually, EPEC Parenting Programme and Breastfeeding Peer Support, Mentoring in primary schools through Microsoft Teams as well as helping in our Child Contact Centre, and with Youth detached work.

Volunteer feedback - "It was lovely to be able to give back to a group that had helped me so much, volunteering has given me the confidence to support others with something I had struggled with myself"

"Thank you so much for all the support from everyone at the children's centres, everyone is so kind and have helped me so much, without you I wouldn't be where I am today"

With the support of our volunteers The RISE Trust continues to estimate that for every £1 provided by the local authority we provide a minimum of £2 worth of services into the local care economy. This financial year we have received £12,055 worth of volunteer hours based on the Local Authority figure of £8.74 per hour.

From a former parent who now wants to volunteer...

The work you do here changes lives. You were the first people to offer me some help and I could not have dealt with what was happening without your support. I want to be able to help other families the way you have helped me. It feels so good to be able to come back into the centre.

ACHIEVEMENT AND PERFORMANCE

The main areas of charitable activity are the provision of services that enable individuals to participate more fully in the life of their community, whilst offering a range of services to help develop skills to remove the barriers of social disadvantage.

Sure Start Children's Centres

The Sure Start programme is a government initiative operating nationwide for the wellbeing of the community they serve.

The RISE Children's Centre, built in the grounds of St Paul's Primary School, Chippenham, was opened in April 2008 and was the beginning of the charities 'one stop shop' services for families. Since then the services provided for families have continued to thrive being delivered from Spring Rise Children's Centre (Frogwell School site), Royal Wootton Bassett (Longleaze School site), and Calne (Priestley School site). The Local Authority contract is to run identified services within these centres as well as in Corsham, Malmesbury, Cricklade, Purton and the surrounding villages. King's Rise Children's Centre and Cricklade Children's Centre were both closed at the end of June 2019 following Wiltshire Council cuts resulting in a reduction in local authority funding. The RISE continues to provide a building at Charter School from which services are run in order to support the Pewsham area, Chippenham. Children's Centre services are run both virtually and in alternative venues in Corsham, Cricklade and Malmesbury when this has been possible within Covid19 restrictions and guidelines.

"For me attending virtual Mum2Mum weekly because I'm home alone every day and no other support groups open it's a good time for some adult talk. I can meet new people, maybe help them, it breaks up my day, helps and supports with my feeding."

The RISE Children's Centres are a service hub offering children under five years of age and their families seamless integrated services and information. They offer targeted provision to ensure that the most disadvantaged children get the Best Start in Life in line with the Local Authority's Families and Children Transformation (FACT) strategy.

These services include:

- Integrated early education and childcare, offering Early Years provision with qualified teacher access
- Support for parents, including advice on parenting, child development, relationships support, health and safety, local childcare options and access to specialist services for families
- Child and family health services, ranging from health screening and health visitor services to breastfeeding peer support
- Helping parents into work, with links to the local Jobcentre Plus, Citizens Advice, Local Authority Troubled Families team, Wiltshire Family Learning, Wiltshire Money, Building Bridges, Go Train, volunteering and training.

Senior managers from the Trust continue to be integral in working with the Local Authority and other services and agencies to improve Wiltshire's Best Start in Life strategy. The RISE Trust is at the forefront of transforming the way services are delivered in North Wiltshire for young children and their families. The aim of our Children's Centres is to improve outcomes for all children under five years of age.

The community has benefitted from a wide range of services offered from the five buildings and other locations in the North Wiltshire community, as well as through our now well-established virtual offer, during 2020-2021 includes:

- Baby Steps in conjunction with Health professionals
- Baby and Me – a six-week parenting course for new parents covering topics including wellbeing, relationships, safety, baby development, health and next steps whilst developing social networks (A RISE Trust programme)
- Parents' courses – a full range of courses designed to improve parenting skills, parents understanding of child development
- Five to Thrive – a targeted approach for under-fives and their carers which focuses on five key aspects of parenting promoting attachment and healthy brain development
- Individual outreach support

- Learning Matters (A RISE Trust programme) – a 'virtual' child development course covering a wide range of information and practical top tips based on your child's age/stage.
- EPEC (Empowering Parents Empowering Communities) national programme
- Being a Parent Awareness support 1:1
- Incredible Years accredited parenting course
- Freedom Programme (Domestic Abuse Support Awareness Course)
- Freedom Forever Programme
- Freedom for Children Programme
- Challenging Behaviour course (A RISE Trust programme)
- Ready, Steady, School course for parents and children who are transitioning into primary school (A RISE Trust programme)
- First Aid training
- IAPT services
- Health Visitor Clinics – an opportunity to chat and talk through child health issues with Health Visitors – these have only been running when possible through a booking system
- Midwife Clinic – a clinic set up to make midwife care more accessible for young parents - these have only been running when possible through a booking system
- Mum2mum Breastfeeding Support Groups
- Family Learning courses (English, Maths, IT)
- Baby Massage

Midwifery state that the support in Chippenham is amazing, particularly from the RISE Children Centre. The fact that we have a good working relationship with the team and are aware who each other are, the fact they have another avenue for support for families and most of all the fact we take on referrals for pregnant mothers before the baby is born. A local midwife thought this was most important so that the families could build a relationship with the Outreach Worker and assist with housing and finances before the baby was born.

Achievements are reported four times a year to the Local Authority through Quarterly Monitoring meetings with our commissioner where data is shared. These have continued virtually throughout Covid 19.

The RISE Trust have a designated Data Protection Officer (OneWest) to support us with data protection and have recently had an external GDPR audit (April 2021) – we scored 98%.

Parental Development and Education

One to one outreach support is vital to our work with families and has not stopped throughout the pandemic. The RISE team have adjusted their ways of delivering support through the use of IT, virtual meetings, calls, and meeting outside in public areas when we were allowed to. This work focuses on 6 areas – parenting, child development, education/ employment and finances, health, relationships and child safety. The work begins with discussing where the parent perceives themselves to be on a scale of 1-10 and this is their baseline score. Progress is then monitored in relation to this score and data shared with RISE Trustees and our Wiltshire commissioner for Children's Centres. Courses (mainly virtual this year) are also measured using the same procedure..

"First of all, let me start by saying my outreach worker has been a massive help! She's a credit to the children centre! Since the first time of getting into contact she's been amazing! She's been mine and J's constant support and gone the extra mile with every approach. The stress of coming into temporary accommodation was put at ease thanks to the support we had! The children centre, has helped us in many ways. I now have clothes I can wear due to having some maternity clothes donated to me. We have a food parcel arranged and most importantly we have someone on the end of the phone who me and J can trust with our problems and we can get the support we need! So, thank you very much for working with us! ♥"

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Parental development includes two evidence-based parenting courses -

- We have continued to develop a parenting course entitled 'Being a parent' through the EPEC programme (Empowering Parents Empowering Communities) which is an eight-week course based on experiential learning and reflection. This has been highly successful this year and will continue in the academic year 2021-2022 through a 'blended offer' of both face to face and virtual and is facilitated by staff and volunteers.
- The second is called Incredible Years (Webster Stratton). This course is run for parents of children aged 1-6 years on a one-to-one basis through various topics and discussions around parenting, improving child behaviour and establishing strong relationships within a family. It gives clear advice on how to relate to the growing child and help to build confidence through both theory and practical help.

"I got involved with The RISE Trust when my health visitor recommended them for a parenting course as I was having difficulty with some challenging behaviour with both my daughters.... I was put in contact with my outreach worker who got me involved with the EPEC course... at first, I was a bit dubious thinking was it going to teach me things I already knew but it has been a massive learning curve for me. I've learnt so much including strategies, tips and ideas to implement in my home life not just me but also my husband that will improve our quality of life.... It has taught me to be a more positive parent and not take everything at face value - the children behave in a certain way because there is more to it than the first look at things. It has already started to have a massive difference on all of us as a family. If any parent has the opportunity to do the EPEC course I would thoroughly recommend it."

In addition, The RISE Trust runs many other courses, which aim to develop parenting skills and understanding, including 'Five to Thrive' where parents learn about the five key elements to focus on in order to establish strong attachments between child and parent. Baby and Me, Challenging Behaviour, Ready, Steady, School and Learning Matters are all courses written and delivered solely by The RISE Trust. All of which show excellent progress for the participants.

"Thank you for all your help over the past 5 weeks with Ready Steady School. You have been a MASSIVE help for me and my daughter. I have struggled with the fact that she's starting school and you have really put my mind at ease and helped the transition a bit more bearable for the time coming ahead. As a single mother I needed this and you have answered all my Q's, and worries. Sometimes I have felt like I couldn't go to anyone as they don't understand my feelings towards this but knowing I had you calling weekly made me feel much happier . You are lovely and honestly couldn't have asked for better support. I always have said I need you to come live with me and my daughter as you have been and are a absolute god send. Soooo much positive things have come from this course because of you and just by the advice you have given me has made me a happier parent which has made my child happier , calmer and more independent in herself.
I honestly can't thank you enough. Just wish the course was longer than 5 weeks :(Thank you. And I'll miss our weekly talks xxxxxx"

Early Excellence Centres – Pre-School

The RISE Trust currently has three established Early Excellence Centres whose names will be changed to include the words “Pre-School” in 2021-22 as part of a rebranding exercise. The Early Excellence Centres (EECs) aim to be different to other pre-school settings by providing additional support and learning opportunities for parents and carers. Our pre-school setting at Charter School closed in July 2019 due to a review of finances and the decision to focus on building up our newest setting, Little Saints EEC, based in St Paul’s Church Hall (opened in September of 2018), which we had aimed to become an all-year round setting to cater for the 30-hour childcare entitlement in the future. This is being regularly reviewed in light of Covid19 and current numbers.

The Early Excellence Centres are situated at:

- The RISE EEC @ Oaks (Ofsted graded ‘good’ 2017)
- The RISE EEC @ Frogwell (Ofsted graded ‘outstanding’ 2017)
- Little Saints EEC (opened September 2018) through funding from central government and The RISE Trust funds (Ofsted graded ‘good’ 2021)

RISE Pre-school parent survey comments

“Lovely bonds have been made with my child and the staff. The setting at Spring has helped him with his confidence and prepared him for school. He speaks fondly of the staff and fellow children.”

“The teachers are so nice and friendly and helpful.”

“Great team. Very good hot meals. Friendly environment.”

“Fantastic and welcoming care for my child. The Oaks staff provided extra support regarding family problems and gave me an outreach worker. Keep up the good work – you are amazing. We are always welcomed at the door with a smile!”

“I think this is a lovely nursery and I am happy I sent my child here – my child is really happy here.”

“My daughter loves Little Saints and the staff. They are all lovely and look after her perfectly.”

“I am very pleased, and everyone has been great throughout this tough year.”

These all provide the Early Years Foundation Stage (EYFS) curriculum for two to four-year olds. The EECs are open every day in the school term. These are exciting places for children to learn through play-based activities which enables them to become independent and develop their own identity. By journeying with other children, and the input and support they get from the qualified and experienced staff, children build the skills necessary to make good progress when they move into primary school. It has been very difficult to support the parents’ learning this year as Covid restrictions mean they are not allowed in settings, however through the use of Tapestry we are also encouraging parents to ensure the homes our children live in are places where learning is valued, encouraged and nurtured. We believe The Early Excellence Centres make a real difference to improving children’s lives.

Youth Activities and Events

The RISE Trust now deliver detached youth services/outreach in other areas of North Wiltshire – Chippenham, Calne, Royal Wootton Bassett, Cricklade, Purton and Malmesbury. It was identified by the local authority, Green Square Housing Association and town councils that the young people of our community needed support to continue through the pandemic and the trust was approached to deliver this service. This free service provides a vital listening ear for the most vulnerable youth in our community to meet and this has been highly successful. Community volunteering and support enables adults from the young people’s community to establish trusting relationships and this has been particularly evident recently as young people reach out for support through social media as well as looking for youth workers on designated nights in their town. We now have a highly experienced full time all year round Youth Service Lead to lead and manage this provision.

"Wiltshire Police work with a number of different teams in support of vulnerable people across the county and they have nominated Danielle Blake and her youth and outreach team at Calne Children's Centre for their commitment to support and safeguard local children.

By providing this care for vulnerable children, Danielle and her team have provided an incredible service during the pandemic, showing a true belief in putting children's welfare at the heart of what they do, and it is only right to recognise their invaluable contribution.

Thank you for your hard work and service, Danielle, you and your team have been exemplary in supporting vulnerable children in Wiltshire."

Michelle Donelan, M.P.

Every night of the week our youth team are in one or more towns all year round – in some towns we provide a service two nights a week. Our work is supported by town council. A Wiltshire Community Engagement manager, the police/ PCSOs, and Motiv8 (a substance misuse organisation). Funding for this service has come via Area Boards, Town Councils, Local Youth Networks (LYN), Wiltshire Community Fund, Greensquare and Wiltshire Council grants.

*Detached youth service -
"You guys always turn up and help when something goes wrong"*

The RISE Trust staff and volunteers are committed to the mental wellbeing of our young people and report to the funding bodies weekly. All staff are trained in safeguarding and safer working practices ensuring there are always two members of staff walking a pre-planned route in order to engage with the young people. Each evening they support up to 40 youths through conversations and providing information and signposting them to appropriate services. The success of this scheme means we will continue to provide both detached support as well as groups in buildings when restrictions have been lifted. Several councils are planning on renewing funding for 2021-22.

School Links and Mentoring

The relationships with schools both primary and secondary have continued despite Covid19, enabling schools to make referrals to us to engage vulnerable children. New ways of working were set up and families were offered support virtually and through telephone contact. The demand for our PSA (Parent Support Adviser) service in primary schools continues in Chippenham and this support in schools enables us to have a greater understanding of the needs and challenges currently facing children, young people and families. We know it potentially has the capacity to expand into other primary schools in North Wiltshire, although this development was put on hold in 2020-21. In Chippenham having a PSA in schools also enables us to continue supporting families once their child(ren) reach school age. Going forward we have had our PSA trained in delivering Freedom for Children (domestic abuse programme for children) and this will be another service we can offer.

"I would like to say a heartfelt huge thank you to school, my PSA and all who have supported me, and my children in big or small ways since my children arrived in Chippenham... it was all I could do to function on a daily basis. Nobody has ever judged me for this instead helped me along when it was clear I had what can only be described as permanent brain fog and I thank you all."

The Youth Mentoring available in the Chippenham secondary schools is provided weekly by The RISE Trust through our youth outreach worker and continued virtually throughout Covid19.

Students in Year 10 have found the youth mentoring sessions particularly useful. Not only do they feel helped and supported in the sessions, but their RISE mentor has also helped with practical ideas on how to cope better at school and home. The sessions have been online and even without the face-to-face contact their mentor has built constructive relationships across all year groups.

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Year 6 feedback -

'During my 'Mentor Me' mentoring sessions I wasn't feeling the greatest but I cheered up going to see another adult and talking about what I don't want other people knowing about. I would have liked the sessions to be more frequent and longer because it would have helped me cope with what's going on at home. My Mentor helped me feel better'.

Our well-established the Mentor Me programme is provided through continued funding from the Chippenham Borough Lands Charity enabling us to train and supervise volunteer mentors in many of the Chippenham primary schools. We had Mentor Me volunteers in nine primary schools and the feedback gathered showed this is a most needed and successful scheme. However, during the pandemic this service was put on hold as schools were not open for volunteers or visitors and not all mentees were attending their schools if they were not vulnerable or a keyworker child. As a result, our coordinator was on furlough whilst schools were not open and volunteers were not working for The RISE. As lockdown has lifted this service is now up and running again.

Senior managers of The RISE Trust attend virtual local area Multi-Agency Forums (MAFs,) highly valued meetings, where information is shared by professionals from a variety of services.

Through all of these school activities there is a great sense of connection, good information sharing and all round support as the children develop and grow and move from pre-school education into the primary school environment and then into the secondary school. Therefore, we can retain the important link with The RISE Trust and its youth outreach as well as using the internal networking that enables us to 'know' the family very well which helps with tailoring support.

Family Visiting Service

The Trust's Family Visiting Service has been running since 2008. This service is delivered using trained volunteers who are matched to families that are in need of different types of support. This support can be short or long term and cover a range of needs. Volunteers have provided advice and help to families who have had operations, are isolated, need parenting support and day to day house-keeping skills developed such as cooking, budgeting and child safety. Again, like Mentor Me this service stopped during the heights of the pandemic but is now beginning to build back up again with those volunteers who remained with us.

Would you recommend the RISE Family Visiting Service? Yes absolutely, 100% it is brilliant that you have this. My volunteer has been a big help, it was really good to have the female perspective, she will be missed.

The Child Contact Centre

The Child Contact Centre provides a safe place for non-resident parents to have supported access to their children. Parents are referred to the Contact Centre by their solicitors, social workers, keyworkers, outreach workers or they can self-refer. Without this service many parents would be unable to continue to have regular contact with their children. Station Hill Baptist Church, Chippenham provide the venue for this service free of charge now it has been refurbished. A number of local parents support the running of this service as trained volunteers and previous clients are now employed to run the Centre including the Contact Centre Coordinator. This service had an increasing number of volunteers until it was put on hold during the lockdowns. Virtual support was offered to families during these times and a smaller reduced service offered at The Oaks site whilst the church was unable to offer us a venue. It has now resumed at Station Hill.

Wraparound Primary School Holiday Care

This service has not been able to run in 2021-22 due to Covid19 risk assessments and maintaining staff/child bubbles. The Kauri Centre has donated funds for this provision to support re-launching school holiday childcare for vulnerable families once Covid19 restrictions are lifted.

IMPLICATIONS OF COVID-19

Covid-19 continued to impact The RISE Trust after mid-March 2020 when the first lockdown occurred. A responsive review of operations meant services that were adapted last year have been able to continue with new inventive ideas and courses being introduced throughout 2020-21. Staff have continued to work from home using our virtual communication systems (MSTeams), as well as having staff bubbles in order to reopen and man our centers on a skeleton staff. Pre-school provision for keyworker and vulnerable children continued until September 2020 and after that our settings were back open to all children. Many of the families that we help continue to be vulnerable or in difficult circumstances and for some the needs are very urgent i.e. continued support for mental health, finances, parenting, and relationships. In the first instance we were able to provide access to food bank, materials for home schooling, phone and video calling to offer support, and continued one to one outreach.

Management during the crisis

The Trustee's Crisis Team consisting of Chair of Trustees, Finance trustee, CEO, Finance officer and a member of senior management team has continued all year round not just in lockdowns. These meetings took place weekly until March 2021 - all have been minuted and contain information about the material decisions we have had to take on judgements and uncertainties. Meetings now take place fortnightly. Close liaison has continued with our commissioner at Wiltshire local authority.

Impact of Covid-19 on Surestart Children's Centres

The RISE Trust has during the year provided Children's Centre services through virtual means and phone calls these have gone alongside garden visits, meetings in centres and outdoor meetings when they have been allowed by government directives. All face-to-face meetings have been risk assessed and covid secure. All of this has proved successful and has had no specific impact on delivery with on average 154 cases open at any one time (155 last year). Courses have continued to be adapted for Microsoft Teams virtual delivery and have proved successful with outcomes still being commended by our commissioner. All management, outreach and trustee meetings have continued through Microsoft Teams too. Centre buildings were not closed again in the second and third lockdowns however they were manned by a skeleton staff ensuring staff were in 'bubbles' in order to protect ourselves.

"Being a military family, we were left without a home when COVID 19 lockdown struck, as we were relocating overseas. We count ourselves lucky that the Cotswolds Service Centre offered us a temporary place to live. As lockdown continued and with a new-born baby, we began to notice increased temper tantrums in our lively two year old, no doubt a result of boredom and frustration at the monotony of daily lockdown life with mum and dad and the attentions of a new-born sibling.

Knowing she would benefit from socialisation with other children, we made enquiries as to whether any local play groups or pre-schools were open. Not being from the area, we were provided with The RISE Trust details. From initial contact with The RISE, we have been beyond impressed with the service the RISE provide. Every person we spoke to was friendly and professional and diligently attentive to our circumstances. When it was said that we would receive further communication, we always did and within two days of initial contact, we had been hand delivered a box of crafts to help occupy our toddler at home, as well as a place found at a local preschool. Furthermore, we have received follow up communication, to see how she has settled into pre-school and to see if any further support is needed.

The service and support that we feel we have received has been faultless and exemplary. The care for our children and the support apparatus to the parents has been so impressive, it has made us think long and hard about where we wish to establish ourselves long term and we praise The RISE's approach to our friends and family.

Thank you for everything you have done. "

FOR THE YEAR ENDED 31 MARCH 2021

Going forward The RISE Trust continues to be aware of the financial pressures on Wiltshire Council and the knock-on effect that this could have on funding for our commissioned services. We are currently in discussion with Wiltshire regarding the impact on RISE services and as a result we are reviewing where savings can be made. The Covid-19 pandemic and lockdown makes us frequently review how we operate and deliver our services and we have identified some efficiencies we can continue into the future. A blended offer of services i.e. both virtual and face-to-face will definitely be something we will provide going forward.

"Having support during COVID-19 has been brilliant as I can join online groups and see others, meet new people - I don't know what I would have done without it, I would have gone loopy. It has been hard dealing with X's addiction so having support and being able to talk to my outreach worker is amazing and X has his own support which helps me deal with my mental health."

Impact of Covid-19 on Early Excellence Centres

Our Early Excellence Centres initially in March 2020 combined into operating from one venue, The Oaks, and remained open initially for children of key workers and/or vulnerable children. This resulted in furloughing 9 EEC staff who came out of furlough in September 2020, so all three settings were fully operational. Numbers and the length of sessions were reduced initially due to the need to 'bubble' Frogwell EECs are back to full time opening although Little Saints reopened 3 days a week due to low numbers, this has now increased to four days a week.

"I would like to take this opportunity to thank the staff for their incredible dedication this year in such trying circumstances. They have still gone above and beyond to give my child an enriching experience during her last year at the setting."

The Early Excellence Centres have stayed open since September 2020 again with staff working in 'bubbles' and detailed risk assessments are in place. These are updated regularly when new government information and directives are received. A RISE Trust roadmap was produced in consultation with staff when the government roadmap was published, and we are still working on that as restrictions are slowly lifted. It is testament to the staff who have continued to work diligently throughout Covid19 that our services are still making the positive impact they are designed to have.

The Oaks setting has done remarkably well this year, perhaps because it continues to be open throughout Covid19, but we are aware that the other two settings have much lower numbers on roll than expected. A recent parent survey however showed that those families who attend all our settings are highly satisfied with the service we offer and 100% of respondents were positive about the quality of care their child receives and the quality of staffing. In an effort to increase numbers we are relaunching the EEC brand under a new name RISE Pre-schools @ so we capture more families through social media and google searches for pre-schools. We now have a designated Facebook page for our pre-schools and are in the process of building a pre-school specific website.

Impact of Covid-19 on Other Services

Covid19 specific information has been written into the body of each of our sections on our services.

Fundraising has continued through virtual and online activities as well as continued grant applications via email/ online. Volunteers have not fully restarted their home visits but have continued to support through delivering food parcels etc.

Impact on staff and volunteers

Our staff and volunteers have risen to every challenge have been a credit to The RISE as the pandemic has continued for over a year now. A new home working policy has been written through advice from Ellis Whittam and circulated to all staff. Moving into the future we believe that there will continue to be scope for working from home, but it will depend on the role and need within centres. The well-being of employees has remained a high priority through 2020-21 with all managers trained and briefed on how we can maintain support for staff.

Financial impact of Covid-19 and going concern

Trustees have considered the impact on the financial statements as a result of the changing activities of the charity itself and are aware that The RISE Trust provides a range of services which have been impacted financially in different ways by Covid-19. The main concern is the impact of Covid-19 on Wiltshire Council and in turn their ability to support local children's services. Nevertheless, the Trustees, after reviewing budgets for the next 12 months and the current level of reserves, feel by working together with the Council to provide more cost-effective services, that the charity continues to be well placed going forward.

FOR THE YEAR ENDED 31 MARCH 2021

FINANCIAL REVIEW

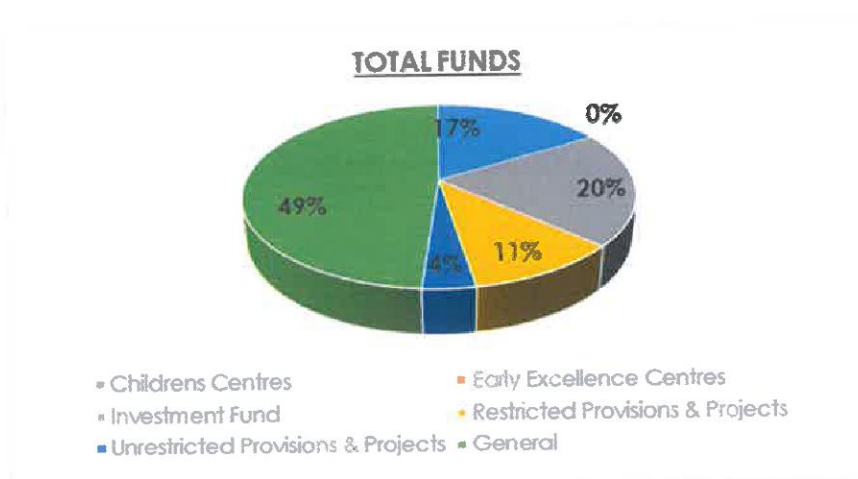
The Statement of Financial Activities shows that The RISE Trust made a surplus of £91,084 (2019-20 £57,100). We have managed to retain a surplus despite the challenges of COVID.

At the end of the financial year the balance of both the unrestricted and restricted funds totalled £629,897 (2019-20 £538,813).

Summary of Restricted and Unrestricted Funds

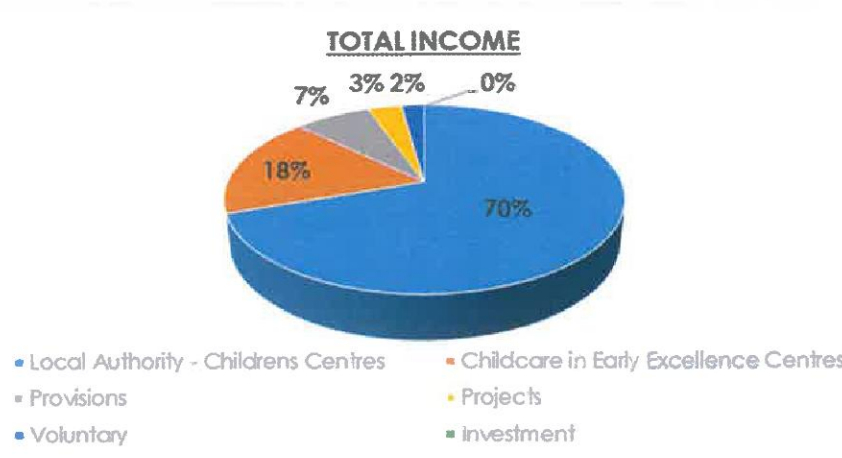
	£
Un-Restricted Funds	
General Fund	307,748
RISE Early Excellence Centre Frogwell	0
RISE Early Excellence Centre The Oaks	0
RISE Early Excellence Centre Little Saints	0
Investment Fund – for EEC, Contact and Mentor Me Project development	127,766
Schools Fund – PSA support in primary schools	9,991
Wraparound Care – Holiday Club (primary)	4,500
Youth Work – in school mentoring (secondary)	8,792
Total of Unrestricted (including Designated) Funds	458,797

	£
Restricted Funds	
The RISE Children's Centre's	103,494
Child Contact Centre	2,621
Project – miscellaneous restricted projects	34,180
Wraparound Care – Holiday Club (primary) restricted donation	404
Youth Work – Youth Clubs (restricted income)	30,401
Total of Restricted Funds	171,100



PRINCIPAL FUNDING SOURCES/ INCOME

The principal funding source for The RISE Trust was the contract for the provision of the Children's Centre services with Wiltshire Council (North Wiltshire); this represents 70.8% (2019-20 69.9%) of the total income. This restricted income can only be spent on services to the under-fives through the Children's Centre Contract. Other funding was generated from grants, donations from agencies and individuals, and session fees.



Reserves

The General Fund, representing approximately £307,748 (2019-20 £238,874) of the balance of funds has no legal restrictions on its use which is available for the charitable purposes of The RISE Trust.

The RISE Trust total funds are £629,897, of which £171,100 are restricted. Our designated funds (less the General fund) total £151,049.

Designated funds include an investment fund of £127,766 which is held specifically for the development of all our Early Years Excellence Centres (now rebranded as Rise Pre-schools @) and the potential expansion of our Parent Support service, along with our Contact Centre Service, Youth Mentoring, Mentor-Me Project, Family Visiting Service and staff development through further education.

In June 2019 the Trustees agreed that The RISE Trust will aim to have three months of salary costs in reserve - this has now been achieved with effective cost cutting and budgeting. Following guidance from the Charities Commission we have reviewed this and aimed to have three months of total expenditure costs based on the period April – June to ensure that all costs including salaries can still be paid should a grant payment be delayed or discontinued. We have managed to achieve this but are mindful that with the pandemic costs were considerably lower.

The Trustees have taken into account the level of free reserves necessary to cover the following potential risks:

- a) Delay in payment from the Local Authority for the Children's Centre contract;
- b) Failure to achieve necessary fundraising targets;
- c) Future significant project deficits;
- d) Cashflow requirement necessary to fund the ongoing, planned operating deficits;
- e) An event having a major negative reputational effect on The RISE Trust.

Without a sufficient level of free reserves to cover the financial impact of the factors listed above (many out of the control of The RISE Trust), the ability to safeguard our charitable works would be rapidly weakened and could lead to the cessation and withdrawal of RISE Trust services. As a Christian Charity our long-term mission is to support our communities, young people and children. Therefore, we require an appropriate level of freely available reserves in order to maintain financial stability. We do not intend to accrue funds unnecessarily; however, we will use our unrestricted reserves and our carefully considered financial projections in an effective and measured manner to improve the futures of disadvantaged families in our communities.

Principal risks and uncertainties

The trustees have assessed the major risks to which The RISE Trust is exposed and are satisfied that systems are in place to mitigate exposure to the major risks. The Trust has an up-to-date operational risk register in place written in conjunction with senior managers, the finance officer and trustees which now includes Covid risks as well as a focus on our early years settings.

The key challenges for 2021-2022 will be:

- Managing and developing The RISE Trust services as we come out of Covid-19 restrictions to continue to provide high quality services to children and families.
- Proactively responding to the changing level of funding from Wiltshire Council and identifying other funding sources/ income.
- Continuing to maintain the highest professional standards to ensure the security and safety for all who come in contact with The RISE Trust.

The Trustees and senior management are confident that The RISE Trust is able to address and mitigate these challenges through:

- Diligent budgeting and efficient use of resources.
- Continued high quality CPD for all staff.
- Review new sources of income generation.
- Maintain a Trustee board that ensures a wide range of skills/ experience.

Further risk assessments will be carried out as and when necessary, as the company expands its activities and areas of potential risk. The RISE Trust's Risk Register is reviewed annually.

Investment Policy

Whilst retaining a small amount for day-to-day transactions in the bank's current account, any surplus funds are currently held in a reserve account which attracts a small amount of interest. The present levels of Trusts funds do not warrant any long-term investment planning; however, this will be kept under review to ensure best investment practice is achieved.

Donations from Trustees

In 2020/21 we received we received a total of £1,200 (2019-20 - £1,200) in donations from trustees.

Plans for the future

The RISE Trust plans to continue the activities outlined in this report as well as developing new and exciting community services through partnership with local service providers in North Wiltshire and via community consultation, subject to satisfactory funding arrangements. We are aware that many of our children and families in North Wiltshire have been impacted by Covid-19 and supporting them will be a priority.

We will continue to seek to:

- Expand our services to provide support for the 5-18 year age range including investigating the Family Hub model
- Develop and build on relationships with local agencies, service partners and in the areas where we will be delivering Children's Centre services

FOR THE YEAR ENDED 31 MARCH 2021

- Have plans to embed our expanded youth services
- Support Children and families impacted by Covid-19

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of The RISE Trust for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, MHA Monahans, may be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 26th November 2021... and signed on its behalf by:


J Harle – Chair of Trustees

FOR THE YEAR ENDED 31 MARCH 2021

Opinion

We have audited the financial statements of The Rise Trust (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

FOR THE YEAR ENDED 31 MARCH 2021

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

FOR THE YEAR ENDED 31 MARCH 2021

Based on our understanding of the charity and the provision of children services, we identified that the principal risks of non-compliance with laws and regulations related to Ofsted, safeguarding, health and safety, employment law, Companies Act 2006 and Charity Law, and we considered the extent to which non-compliance might have a material effect on the financial statements of the charity. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006 and the Charities Statement of Recommended Practice.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to revenue recognition, management override, and potential lack of segregation of duties. Audit procedures performed by the audit engagement team included:

- discussions with management, including consideration of known or suspected instances of non-compliance with laws and regulations and fraud;
- understanding and review of management's internal controls designed to prevent and detect irregularities, and fraud;
- review of the minutes of the Trustees meetings;
- designing audit procedures to incorporate unpredictability;
- performing analytical procedures to identify any unusual or unexpected relationships that might indicate risks of material misstatement due to fraud;
- review of the financial statements disclosures and testing to supporting documentation to assess compliance with relevant laws and regulations discussed above;
- enquiring of the Trustees and third-party advisors about actual and potential litigation and claims;
- testing transactions entered into outside of the normal course of the charity's business; and
- identifying and testing journal entries, in particular any journal entries with fraud characteristics such as journals with round numbers.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and the transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Steven Fraser (Senior Statutory Auditor)
for and on behalf of MHA Monahans
Statutory Auditors
38-42 Newport Street, Swindon, Wiltshire, SN1 3DR
Date: 3 December 2021

THE RISE TRUST
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES



FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	31,421	38,891	70,312	59,401
Charitable activities					
Children Centres and other activities	5	197,918	865,056	1,062,974	1,140,070
Investment income	4	281	-	281	1,176
Other income	6	-	-	-	2,430
Total		229,620	903,947	1,133,567	1,203,077
EXPENDITURE ON					
Charitable activities					
Children Centres and other activities	7	166,723	875,760	1,042,483	1,143,547
Other		-	-	-	2,430
Total		166,723	874,760	1,042,483	1,145,977
NET INCOME/(EXPENDITURE)		62,897	28,187	91,084	57,100
Transfers between funds	19	-	-	-	-
Net movement in funds		62,897	28,187	91,084	57,100
RECONCILIATION OF FUNDS					
Total funds brought forward		395,900	142,913	538,813	481,713
TOTAL FUNDS CARRIED FORWARD		458,797	171,100	629,897	538,813

THE RISE TRUST
(A COMPANY LIMITED BY GUARANTEE)
 BALANCE SHEET
 REGISTERED COMPANY NUMBER: 05662408 (England and Wales)
 AT 31 MARCH 2021



	Notes	2021 £	2020 £
FIXED ASSETS			
Tangible assets	14	-	2,377
CURRENT ASSETS			
Debtors	15	12,323	28,257
Cash at bank and in hand		<u>676,675</u>	<u>537,001</u>
		688,998	565,258
CREDITORS			
Amounts falling due within one year	16	(59,101)	(28,822)
		<u>629,897</u>	<u>536,436</u>
NET CURRENT ASSETS			
		<u>629,897</u>	<u>538,813</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>629,897</u>	<u>538,813</u>
NET ASSETS			
		<u>629,897</u>	<u>538,813</u>
FUNDS	19		
Unrestricted funds		458,797	395,900
Restricted funds		<u>171,100</u>	<u>142,913</u>
TOTAL FUNDS		<u>629,897</u>	<u>538,813</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees on 26th November 2021 and were signed on its behalf by:


 Harle - Chair of Trustees

THE RISE TRUST
(A COMPANY LIMITED BY GUARANTEE)
CASH FLOW STATEMENT



FOR THE YEAR ENDED 31 MARCH 2021

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	22	<u>139,393</u>	<u>26,780</u>
Net cash provided by/(used in) operating activities		<u>139,393</u>	<u>26,780</u>
Cash flows from investing activities			
Purchase of tangible fixed assets			
Interest received		<u>281</u>	<u>1,176</u>
Net cash provided by/(used in) investing activities		<u>281</u>	<u>1,176</u>
Change in cash and cash equivalents in the reporting period			
Cash and cash equivalents at the beginning of the reporting period		<u>537,001</u>	<u>509,045</u>
Cash and cash equivalents at the end of the reporting period		<u>676,675</u>	<u>537,001</u>

1. STATUTORY INFORMATION

The RISE Trust is a company limited by guarantee, without share capital, registered in England and Wales. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity. The charity's registration number and registered office address can be found in the trustees' report.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest pound.

There are no significant areas of judgements or key sources of estimation uncertainty.

Going concern

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

FOR THE YEAR ENDED 31 MARCH 2021

2. ACCOUNTING POLICIES - continued

Donated goods and services

Where material, donated goods and services are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably.

In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised and refer to the trustees' annual report for more information about their contribution.

On receipt, where material, donated goods and services are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

The charity also receives requests for goods from parents. The charity obtains these freely from other organisations and distributes them freely to the beneficiaries. These items are not recognised as income or expenditure in the charity's financial statements.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

Redundancy/termination payments

Termination benefits are measured at the best estimate of the expenditure required to settle the obligation at the reporting date. If the expected settlement date of the termination payments is 12 months or more after making the provision and the effect would be material, the present value of the obligation is calculated using an appropriate discount rate.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures, fittings & equipment	- Straight line over 3 years
Computer & phone equipment	- Straight line over 3 years

Assets costing below £1,000 are not capitalised by the charity.

2. ACCOUNTING POLICIES - continued

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial risk management

The charity has minimal exposure to customer credit risk, liquidity risk and market risk. Please refer to the trustees annual report for information on how risks are managed.

FOR THE YEAR ENDED 31 MARCH 2021

3. DONATIONS AND LEGACIES

	2021	2020
	£	£
Grants and donations by agencies	59,537	49,040
Gift aid	1,485	935
Donations by individuals	9,290	9,426
Donations at community functions	<u> </u>	<u> </u>
	<u>70,312</u>	<u>59,401</u>

The charity benefits greatly from the time and expertise of its many volunteers, details of which are given in the trustees' report. In accordance with FRS102 and the Charities SORP (FRS102), the economic contribution of volunteers is not recognised in the accounts.

4. INVESTMENT INCOME

	2021	2020
	£	£
Deposit account interest	<u>281</u>	<u>1,176</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	2021	2020
	£	£
Wiltshire Council and other service contracts	880,554	914,588
Activity session fees	173,448	225,362
Tuck sales and outreach activities	7	120
Grants	<u>8,965</u>	<u> </u>
	<u>1,062,974</u>	<u>1,140,070</u>

Government Grant Income:

	2021	2020
	£	£
Wiltshire County Council	857,309	900,567
HM Revenue & Customs - Coronavirus Job Retention Scheme	8,965	-

There were no unfulfilled conditions or other contingencies attached to these grants. The charity has not directly benefited from any other forms of government assistance.

6. OTHER INCOME

	2021	2020
	£	£
Recharges in respect of shared services	<u>-</u>	<u>2,430</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct costs	Support costs	Totals
	(See note 8)	(See note 9)	
	£	£	£
Children Centres and other activities	<u>894,848</u>	<u>147,635</u>	<u>1,042,483</u>

FOR THE YEAR ENDED 31 MARCH 2021

8. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2021	2020
	£	£
Staff costs	734,506	763,861
Rent, Rates, utilities and phone/internet	93,878	105,595
Staff expenses	4,192	15,792
Volunteers' expenses	155	904
Manpower services	122	2,394
Recruitment and training	8,891	7,487
Goods and services, and room hire	23,563	58,058
Equipment	14,682	9,745
Consumables	12,482	23,238
Family subsistence	-	35
Depreciation	<u>2,377</u>	<u>7,192</u>
	<u>894,848</u>	<u>994,301</u>

9. SUPPORT COSTS

	Management and Finance	Governance costs	Totals
	£	£	£
Children Centres and other activities	<u>138,603</u>	<u>9,032</u>	<u>147,635</u>

Support costs, included in the above, are as follows:

Management and Finance

	2021	2020
	£	£
Wages	94,585	94,322
Social security	9,416	9,431
Pensions	3,783	3,768
Payroll and accountancy services	3,056	2,151
HR services	3,680	3,454
IT support	13,760	14,279
Bank charges	657	794
Insurance	9,652	9,153
Other fees	<u>14</u>	<u>2,354</u>
	<u>138,603</u>	<u>139,706</u>

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FOR THE YEAR ENDED 31 MARCH 2021

9. SUPPORT COSTS - continued

Governance costs

	2021	2020
	£	£
Auditors' remuneration	<u>9,032</u>	<u>9,540</u>

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Auditors' remuneration	9,032	9,540
Depreciation - owned assets	2,377	7,192
Operating lease rentals - land & buildings	<u>32,950</u>	<u>36,250</u>

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

£45 (2020 – Nil) in expenses were paid to one trustee (2020 – none) for the year ended 31 March 2021.

12. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	769,969	798,967
Social security costs	42,531	41,291
Other pension costs	<u>29,790</u>	<u>31,124</u>
	<u>842,290</u>	<u>871,382</u>

The average monthly number of employees during the year was as follows:

	2021	2020
Manager	7	6
Teacher	1	2
Finance and administration	9	9
Cleaning and catering	3	4
Outreach	17	17
Playworker	<u>21</u>	<u>20</u>
	<u>58</u>	<u>58</u>

FOR THE YEAR ENDED 31 MARCH 2021

12. STAFF COSTS - continued

No employees received emoluments in excess of £60,000.

The number of full time equivalent staff were 33 (2020 - 36).

The key management personnel of the charity comprise the trustees, the Chief Executive Officer and the finance officer. The total employee benefits of the key management personnel of the charity were £88,317 (2020: £88,771).

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	20,047	39,354	59,401
Charitable activities			
Children Centres and other activities	247,370	892,700	1,140,070
Investment income	1,176	-	1,176
Other income	-	2,430	2,430
Total	268,593	934,484	1,203,077
EXPENDITURE ON			
Charitable activities			
Children Centres and other activities	206,971	936,576	1,143,547
Other	-	2,430	2,430
Total	206,971	939,006	1,145,977
NET INCOME/(EXPENDITURE)	61,622	(4,522)	57,100
Transfers between funds	6,764	(6,764)	-
Net movement in funds	68,386	(11,286)	57,100
RECONCILIATION OF FUNDS			
Total funds brought forward	327,514	154,199	481,713
TOTAL FUNDS CARRIED FORWARD	<u>395,900</u>	<u>142,913</u>	<u>538,813</u>

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14. TANGIBLE FIXED ASSETS

	Fixtures, fittings & equipment £	Computer & phone equipment £	Totals £
COST			
At 1 April 2020 and 31 March 2021	<u>31,071</u>	<u>45,199</u>	<u>76,270</u>
DEPRECIATION			
At 1 April 2020	31,071	42,822	73,893
Charge for year	<u>-</u>	<u>2,377</u>	<u>2,377</u>
At 31 March 2021	<u>31,071</u>	<u>45,199</u>	<u>76,270</u>
NET BOOK VALUE			
At 31 March 2021	<u>-</u>	<u>-</u>	<u>-</u>
At 31 March 2020	<u>-</u>	<u>2,377</u>	<u>2,377</u>

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade debtors	7,185	23,415
Other debtors	1,485	1,055
Prepayments and accrued income	<u>3,653</u>	<u>3,787</u>
	<u>12,323</u>	<u>28,257</u>

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	12,539	6,224
Social security and other taxes	10,590	10,782
Other creditors	23,241	1,678
Accrued expenses	<u>12,731</u>	<u>10,138</u>
	<u>59,101</u>	<u>28,822</u>

17. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2021 £	2020 £
Within one year	32,950	32,950
Between one and five years	<u>41,188</u>	<u>74,137</u>
	<u>74,138</u>	<u>107,087</u>

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Fixed assets	-	-	-	2,377
Current assets	516,683	172,315	688,998	565,258
Current liabilities	<u>(57,886)</u>	<u>(1,215)</u>	<u>(59,101)</u>	<u>(28,822)</u>
	<u>458,797</u>	<u>171,100</u>	<u>629,897</u>	<u>538,813</u>

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19. MOVEMENT IN FUNDS

	At 1.4.20	Net movement in funds	Transfers between funds	At 31.3.21
	£	£	£	£
Unrestricted funds				
General fund	238,874	23,643	45,231	307,748
RISE Early Excellence Centre - Frogwell	7,000	2,524	(9,524)	-
RISE Early Excellence Centre - The Oaks	7,000	25,667	(32,667)	-
RISE Early Excellence Centre - Little Saints	-	663	(663)	-
Investment Fund	130,810	(667)	(2,377)	127,766
Schools Fund	7,000	2,991	-	9,991
Wraparound Care	-	4,500	-	4,500
Youth Work Mentoring	5,216	3,576	-	8,792
	<u>395,900</u>	<u>62,897</u>	-	<u>457,797</u>
Restricted funds				
The RISE Children's Centre's	95,370	8,126	-	103,496
Contact Centre	2,655	(36)	-	2,619
Project fund	33,767	413	-	34,180
Wraparound Care	100	304	-	404
Youth Work	11,021	19,380	-	30,401
	<u>142,913</u>	<u>28,187</u>	-	<u>171,100</u>
TOTAL FUNDS	<u><u>538,813</u></u>	<u><u>91,084</u></u>	<u><u>-</u></u>	<u><u>629,897</u></u>

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19. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	20,912	2,727	23,639
RISE Early Excellence Centre - Frogwell	55,314	(52,789)	2,525
RISE Early Excellence Centre - The Oaks	96,931	(71,261)	25,670
RISE Early Excellence Centre - Little Saints	35,837	(35,174)	663
Investment Fund	-	(667)	(667)
Schools Fund	12,496	(9,505)	2,991
Wraparound Care	4,500	-	4,500
Youth Work Mentoring	3,630	(54)	3,576
	<u>229,620</u>	<u>(166,723)</u>	<u>62,897</u>
Restricted funds			
The RISE Children's Centre's	802,395	(794,269)	8,126
Contact Centre	3,309	(3,345)	(36)
Project fund	37,338	(36,925)	413
Wraparound Care	304	-	304
Youth Work	60,601	(41,221)	19,380
	<u>903,947</u>	<u>(875,760)</u>	<u>28,187</u>
TOTAL FUNDS	<u>1,133,567</u>	<u>(1,042,483)</u>	<u>91,084</u>

FOR THE YEAR ENDED 31 MARCH 2021

19. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.19	Net movement in funds	Transfers between funds	At 31.3.20
	£	£	£	£
Unrestricted funds				
General fund	154,253	32,049	52,572	238,874
RISE Early Excellence Centre - Charter	7,000	(1,669)	(5,331)	-
RISE Early Excellence Centre - Frogwell	7,000	23,962	(23,962)	7,000
RISE Early Excellence Centre - The Oaks	7,000	11,707	(11,707)	7,000
RISE Early Excellence Centre - Little Saints	-	(243)	243	-
Investment Fund	139,911	(9,058)	(43)	130,810
Schools Fund	7,000	5,008	(5,008)	7,000
Wraparound Care	494	(494)	-	-
Youth Work Mentoring	4,856	360	-	5,216
	<u>327,514</u>	<u>61,622</u>	<u>6,764</u>	<u>395,900</u>
Restricted funds				
The RISE Children's Centre's	136,068	(33,161)	(7,537)	95,370
Contact Centre	1,232	423	1,000	2,655
Project fund	2,098	31,896	(227)	33,767
Wraparound Care	385	(285)	-	100
Youth Work	14,416	(3,395)	-	11,021
	<u>154,199</u>	<u>(4,522)</u>	<u>(6,764)</u>	<u>142,913</u>
TOTAL FUNDS	<u><u>481,713</u></u>	<u><u>57,100</u></u>	<u><u>-</u></u>	<u><u>538,813</u></u>

FOR THE YEAR ENDED 31 MARCH 2021

19. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	23,962	8,087	32,049
RISE Early Excellence Centre - Charter	12,054	(13,723)	(1,669)
RISE Early Excellence Centre - Frogwell	89,769	(65,807)	23,962
RISE Early Excellence Centre - The Oaks	76,647	(64,940)	11,707
RISE Early Excellence Centre - Little Saints	46,915	(47,158)	(243)
Investment Fund	-	(9,058)	(9,058)
Schools Fund	13,833	(8,825)	5,008
Wraparound Care	188	(682)	(494)
Youth Work Mentoring	5,225	(4,865)	360
	<u>268,593</u>	<u>(206,971)</u>	<u>61,622</u>
Restricted funds			
The RISE Children's Centre's	847,494	(880,655)	(33,161)
Contact Centre	3,825	(3,402)	423
Project fund	68,659	(36,763)	31,896
Wraparound Care	412	(697)	(285)
Youth Work	14,094	(17,489)	(3,395)
	<u>934,484</u>	<u>(939,006)</u>	<u>(4,522)</u>
TOTAL FUNDS	<u>1,203,077</u>	<u>(1,145,977)</u>	<u>57,100</u>

19. MOVEMENT IN FUNDS - continued

Restricted Funds

The RISE Children's Centre

This fund is for the income and expenditure in respect of our contract with Wiltshire Council to run Children's Centre Services in within Chippenham, Corsham, Malmesbury, Calne, Cricklade and Royal Wootton Bassett. Currently the services are provided within these communities and the Children's Centre buildings at Frogwell, Charter School and The Oaks in Chippenham as well Calne, and Royal Wootton Bassett.

Contact Centre

This fund is for the provision of the Chippenham Contact Centre.

Project Fund

This fund represents miscellaneous restricted projects.

Wraparound care

This fund represents a donation received towards the After-School and Holiday Clubs.

Youth Work

This fund represents grants to run Youth Clubs in the evenings and during the holidays, and covers all running costs including the Youth Worker salary.

Designated Funds

RISE Early Excellence Centre - Charter

This fund was for the purpose of managing our pre-school provision based at Charter School, which closed in July 2019.

RISE Early Excellence Centre - Frogwell

This fund is for the purpose of managing our pre-school provision based at Frogwell.

RISE Early Excellence Centre - The Oaks

This fund is for the purpose of managing our pre-school provision based at The Oaks.

RISE Early Excellence Centre - Little Saints

This fund is for the purpose of managing our pre-school provision based at Little Saints.

Investment Fund

This fund is held specifically for the development of all our Early Years Excellence Centres and the potential expansion of our Early Years service, along with our Contact Centre Service and the Mentor-Me Project.

Schools Fund

This fund is to provide Parent Support Advisors and Forest Schools Services at local primary schools.

Wraparound care

This fund is for the purpose of managing the running of the After-School and Holiday Clubs.

Youth Work

This fund is for our Youth Work Mentoring and Support Service within local secondary schools.

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19. MOVEMENT IN FUNDS - continued

Transfers between funds

The following transfers took place during the year:

Transfer from	Transfer to	Amount	Reason
Rise Early Excellence Centre - The Oaks	General Fund	£32,667	The surplus on this fund is designated
Rise Early Excellence Centre - Frogwell	General Fund	£9,524	The surplus on this fund is designated
Rise Early Excellence Centre - Little Saints Investment fund	General Fund	£3,040	The surplus on this fund is designated
	Rise Early Excellence Centre - Little Saints	£2,377	To cover depreciation of VoIP & telecom equipment

20. PENSION COMMITMENTS

The charity operates a defined contribution pension scheme. The costs for the period was £29,790 (2020: £31,124). There were no outstanding or prepaid contributions at the balance sheet date.

21. RELATED PARTY DISCLOSURES

Donations from trustees totalled £1,200 (2020: £1,200).

There were no other related party transactions during the year nor the prior year.

22. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income/expenditure for the reporting period (as per the statement of financial activities)	91,084	57,100
Adjustments for:		
Depreciation charges	2,377	7,192
Interest received	(281)	(1,176)
(Increase)/decrease in debtors	15,934	(20,384)
(Decrease)/increase in creditors	<u>30,279</u>	<u>(15,952)</u>
Net cash provided by (used in) operating activities	<u>139,393</u>	<u>26,780</u>

23. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.20 £	Cash flow £	At 31.3.21 £
Net cash			
Cash at bank and in hand	<u>537,001</u>	<u>139,674</u>	<u>676,675</u>
	<u>537,001</u>	<u>139,674</u>	<u>676,675</u>
Total	<u>537,001</u>	<u>139,674</u>	<u>676,675</u>