



**CWVYS**

**Cyngor Cymreig Gwasanaethau Ieuenctid Cymru**

**Council for Wales of Voluntary Youth Services**

**ADRODDIAD BLYNDDOL  
ANNUAL REPORT  
2024-2025**

COUNCIL  
FOR WALES  
OF  
VOLUNTARY  
YOUTH  
SERVICES

July 11th

2025

Annual General Meeting



# ADRODDIAD BLYNYDDOL ANNUAL REPORT

**Cyngor Cymreig y Gwasanaethau Ieuencid Gwirfoddol**  
**Council for Wales of Voluntary Youth Services**

**2024-2025**

<b>CWVYS</b>	<b>CWVYS</b>
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Rhif Elusen Cofrestredig / Registered Charity Number: 1110702  
Rhif Cwmni / Company Number: 5444248

**SWYDDOGION ANRHYDEDDUS**  
**HONORARY OFFICERS**  
**2024/2025**

**Llywydd / President**

Anna Mc Morrin AS / MP

**Is- Lywyddion / Vice Presidents**

Alice Gray  
Ann Griffith  
Duncan Cantlay  
Gemma Woolfe  
Hannah Williams  
Prof Howard Williamson CVO CBE FRSA  
FHEA  
Jayne Kendall  
Dr Jenny Maher  
John Heffernan  
Joff Carroll OBE  
Keith Towler  
Dr Lisa Whittaker  
Louise Cook

**Cadeirydd / Chair**

Eluned Parrott

**Is-Gadeirydd / Vice Chairs**

Stephanie Price & Carlie Torlop

**Trysorydd / Treasurer**

Marco Gil Cervantes

**Banc / Bankers**

Banc HSBC Bank plc

**Archwilwyr / Auditors**

Bevan & Buckland

## STAFF

<b>Chief Executive</b>	<b>Paul Glaze</b>
<b>Communications Officer</b>	<b>Helen Jones</b>
<b>Finance &amp; Administration Officer</b>	<b>Sarah Fox</b>
<b>Project &amp; Business Support Officer</b>	<b>Amanda Everson</b>
<b>Youth Work Sector Marketing &amp; Communications Manager</b>	<b>Manon Williams</b>
<b>Youth Work Sector Marketing &amp; Communications Officer</b>	<b>Branwen Niclas</b>
<b>Regional Co-ordinator</b>	<b>Catrin James</b>
<b>Prif Weithredwr</b>	<b>Paul Glaze</b>
<b>Swyddog Cyfathrebu</b>	<b>Helen Jones</b>
<b>Swyddog Cyllid a Gweinyddiaeth</b>	<b>Sarah Fox</b>
<b>Swyddog Prosiectau a Datblygu Busnes</b>	<b>Amanda Everson</b>
<b>Rheolwr Marchnata a Chyfathrebu y Sector Gwaith Ieuenctid</b>	<b>Manon Williams</b>
<b>Swyddog Marchnata a Chyfathrebu'r Sector Gwaith Ieuenctid</b>	<b>Branwen Niclas</b>
<b>Cydlynnydd Rhanbarthol</b>	<b>Catrin James</b>

**CWVYS Membership @21 March 2025**

1	7 Corners - Bridge to Cross Charitable Trust
2	Abergele Community Action (Itaca)
3	Action For Conservation
4	Adoption UK - Connected
5	Afan Arts
6	Alcohol Change Cymru
7	Arts Factory
8	ASH Wales
9	Autism Educational Trust
10	Avant Theatre CIC (known as Avant Cymru)
11	Boys' and Girls' Clubs of Wales
12	Bridgend Carers Centre
13	British Red Cross
14	Brook
15	Bryncynon Community Revival Strategy
16	Brynmawr Rotary (Interact Club)
17	Cardiff City Football Club Foundation
18	Carmarthen Youth Project (Dr M'z)
19	Carmarthenshire Young Adult Carers (YAC)
20	Cathays & Central Youth & Community Centre
21	Cefnogi
22	Centre for African Entrepreneurship
23	Challenge Wales
24	Children in Wales
25	Children's Social Care Research and Development Centre (CASCADE)
26	Circus Eruption
27	Clwb Ieuencid Talybont Youth Club
28	Community House Eton Road
29	Community Music Wales
30	Connecting Young People and Adults (CYCA)
31	Crimestoppers Trust (Fearless)
32	CUBE Centre
33	Cwmbran Centre for Young People
34	Cyfannol Women's Aid
35	Dal Dy Dir
36	Denbigh Youth Project
37	Discovery - Student Volunteering Swansea
38	Duffryn Community Link
39	Dyfed & Glamorgan-Welsh Army Cadet Force (160 Brigade)
40	Dyfed-Powys Volunteer Police Cadets
41	Dyfodol Powys Futures
42	Empire Fighting Chance
43	Esports Wales

44	<b>Ethnic Youth Support Team (EYST)</b>
45	<b>Eye to Eye Counselling Services</b>
46	<b>Fio</b>
47	<b>Fishguard &amp; Goodwick YP Trust Ltd (POINT)</b>
48	<b>Foothold Cymru (was Centre for Building Social Action (CBSA))</b>
49	<b>Garth Youth &amp; Community Project (The Hive)</b>
50	<b>G-Expressions (Urban Circle)</b>
51	<b>Girlguiding Cymru</b>
52	<b>Girls Friendly Society</b>
53	<b>GISDA (Grŵp Ieuencid Sengl Digartref Arfon)</b>
54	<b>Glenwood Church Centre</b>
55	<b>Grassroots</b>
56	<b>Gwent Mind</b>
57	<b>Gwent Police Cadets</b>
58	<b>KidCare4U</b>
59	<b>Kidscape</b>
60	<b>KPC Youth</b>
61	<b>Learning Disability Wales</b>
62	<b>Limitless (Victory Church Cwmbran)</b>
63	<b>Llamau</b>
64	<b>Llandeilo Youth Club</b>
65	<b>Llandovery Youth &amp; Community Centre</b>
66	<b>Llanharan Community Development Project Ltd</b>
67	<b>Llanhilleth Miners Institute</b>
68	<b>Loaded UK</b>
69	<b>Maerdy Youth Group – Canolfan Maerdy</b>
70	<b>Media Academy Cymru</b>
71	<b>Mess Up The Mess Theatre Company Ltd</b>
72	<b>Mind Aberystwyth</b>
73	<b>Ministry of Life</b>
74	<b>Mixtup Swansea</b>
75	<b>MyBnk</b>
76	<b>Nant Y Glyn Forest School</b>
77	<b>National Youth Advocacy Services (NYAS) Cymru</b>
78	<b>Neath Port Talbot Children’s Rights Unit</b>
79	<b>Newport Yemeni Community Association</b>
80	<b>North Wales Police Youth Volunteer Cadets</b>
81	<b>North Wales Wildlife Trust</b>
82	<b>NSPCC Cymru</b>
83	<b>Our Voice Our Journey CIC</b>
84	<b>PAPYRUS</b>
85	<b>Penparcau Community Forum Ltd</b>
86	<b>Phoenix Domestic Abuse Services</b>
87	<b>Plan International UK</b>
88	<b>Platform</b>
89	<b>Play Wales</b>
90	<b>Police Youth Volunteers (South Wales)</b>
91	<b>Pontypool Youth Project</b>

92	Positive Futures (Newport Live)
93	Positive Programmes
94	ProMo Cymru
95	Race Council Cymru
96	Red Community Project (was Red Café)
97	Reserve Forces & Cadets Association for Wales
98	Rhyl Youth Group (Brighter Futures)
99	Rock UK
100	Rowen YFC
101	Royal Society for Blind Children
102	Safer Wales
103	Scouts Cymru
104	Senghenydd Youth Drop In Centre (SYDIC)
105	Shelter Cymru
106	Silbers CIC
107	Skills & Volunteering Cymru (SVC)
108	Sound Progression
109	South Wales Fire & Rescue Service Cadets
110	Spectacle Theatre
111	St John Ambulance Cymru Wales
112	St Madoc Centre
113	STAND North Wales CIC
114	STEER - The Enterprise Academy
115	Stephens & George Charitable Trust
116	Street Games
117	Sunflower Lounge Ltd
118	Swansea Carers Centre
119	Swansea Community Farm
120	Swansea MAD (Music Art Digital)
121	Swansea Women's Aid
122	Sylfaen Cymunedol
123	Talking Hands
124	TAPE Community Music and Film
125	The Aloud Charity
126	The Awen Project
127	The Boys' Brigade in Wales
128	The Duke of Edinburgh's Award Wales
129	The Game Changer Project
130	The Mullany Fund
131	The Parish Trust
132	The Prince's Trust Cymru
133	The Safe Foundation
134	The Tanyard Youth Project Ltd
135	The Venture
136	Twyn Action Group Youth Club (TAG)
137	Ty Hafan
138	UCAN Productions
139	United Welsh Housing Association (Tai Ffres)

<b>140</b>	<b>Uprising Cymru</b>
<b>141</b>	<b>Urdd Gobaith Cymru</b>
<b>142</b>	<b>Valleys Kids</b>
<b>143</b>	<b>VIBE Youth C.I.C.</b>
<b>144</b>	<b>Voices From Care Cymru</b>
<b>145</b>	<b>Volunteering Matters</b>
<b>146</b>	<b>Wales Federation of Young Farmers' Clubs</b>
<b>147</b>	<b>Wales Millennium Centre</b>
<b>148</b>	<b>Welsh Centre for International Affairs (WCIA)</b>
<b>149</b>	<b>Welsh Women's Aid</b>
<b>150</b>	<b>West Rhyl Young People's Project</b>
<b>151</b>	<b>Wicked Wales</b>
<b>152</b>	<b>Wildmill Youth Club</b>
<b>153</b>	<b>World at Play</b>
<b>154</b>	<b>Wrexham Youth &amp; Play Partnership</b>
<b>155</b>	<b>YMCA Barry</b>
<b>156</b>	<b>YMCA Bridgend</b>
<b>157</b>	<b>YMCA Cardiff</b>
<b>158</b>	<b>YMCA Neath</b>
<b>159</b>	<b>YMCA Porthcawl</b>
<b>160</b>	<b>YMCA Swansea</b>
<b>161</b>	<b>Ynysybwl Regeneration Partnership</b>
<b>162</b>	<b>Young Gamblers &amp; Gamers Education Trust (YGAM)</b>
<b>163</b>	<b>Youth Cymru</b>
<b>164</b>	<b>Youth Hostel Association</b>
<b>165</b>	<b>Youth Shedz</b>

## PWYLLGOR GWAITH 2024-2025

<b>Swyddogion Anrhydeddus</b>	
Eluned Parrott	Cadeirydd
Stephanie Price Carlie Torlop	Is-Gadeirydd a Gwobr Dug Caeredin Cymru YMCA Abertawe
Marco Gil-Cervantes	Trysorydd Anrhydeddus a ProMo Cymru
<b>Ymddiriedolwyr</b>	<b>Enw'r Mudiad</b>
Beverley Martin	Geidiaid Cymru
Daljit Kaur Morris (ymddiswyddodd 25.06.2024)	NYAS Cymru
Geraint Turner (ymddiswyddodd 23.10.2024)	Swansea MAD
Grant Poiner	Clybiau Bechgyn a Merched Cymru
Lee Tiratira	EYST
Rhiannon Sheen de Jesus	StreetGames

## Executive Committee 2024-2025

<b>Honorary Officers</b>	
Eluned Parrott	Chair
Stephanie Price Carlie Torlop	Vice-Chair & DofE Wales Vice-Chair & YMCA Swansea
Marco Gil-Cervantes	Honorary Treasurer & ProMo Cymru
<b>Trustees</b>	<b>Name of Organisation</b>
Bev Martin	Girlguiding Cymru
Daljit Kaur Morris (resigned 1.3.25)	NYAS Cymru
Geraint Turner (Resigned 23.10.2024)	Swansea MAD
Grant Poiner	Boys' & Girls' Clubs of Wales
Lee Tiratira	EYST
Rhiannon Sheen de Jesus	StreetGames

# Annual Reports 2024-2025

## Adroddiad Blynyddol 2024-2025

### Chair's Report 2024-2025

#### **CWVYS – Chair's Report**

It has been a challenging but exciting year for the voluntary youth work sector, and I want to extend my thanks to the CWVYS team for providing help, support, and advice to our Member organisations and to the wider voluntary youth work sector in Wales.

Over the past year, we have seen the Youth Work Strategy Implementation Board continue positively with its programme of work and to develop a sustainable future for youth work in Wales. We are grateful to the Chair, Sharon Lovell MBE, for keeping Members and the CWVYS Executive Committee up to date on progress made, and for being so pro-active in engaging with the sector and young people throughout the development process.

The Implementation Board's work is crucial not only in helping to create a more equal and sustainable landscape for youth work in the future, but also in keeping the sector's work in front of policy-makers' attention in the present. As we move at pace to a General Election in Wales next May, it is vitally important that the sector is able to articulate its key asks of current and future politicians, but also to the wider public.

After many years of discussion, advocacy and consultation, the strategic development of the sector is now moving forward rapidly, with the Cabinet Secretary for Education announcing that a national body for Youth Work will be established. This is excellent news and a credit to the work of our CEO, Presidents, and Trustees over these years, but it is also a signal that the detailed work must now pick up pace. Having a commitment to a national body is a major step forward, but we must now work with equal determination to ensure that it meets the needs of our Members and the sector at large in Wales.

It is also essential that we continue to celebrate our sector and showcase the amazing work that our Members do across the length and breadth of Wales. One of the things that always strikes me is the great diversity of youth work in Wales – not only in terms of the size and scale of the projects represented, but also in terms of the young people whose lives have been transformed. It is a striking reminder that in every community, there are young people who are at risk of being left behind, be that due to deprivation, disability, sex, gender, sexuality, race, faith, or family circumstances.

Congratulations and thank you to all in the voluntary youth work sector who do their utmost to ensure that the best possible youth work provision is available for 11-25 year olds in Wales.

We said farewell and thank you to Anna McMorrin MP as our outgoing President and recently welcomed The Rt Hon Alun Michael OBE OStJ FRSA JP as the new CWVYS President.

I would also like to thank my fellow Executive Committee members for guiding CWVYS, and me, through the past year. My special thanks to Stephanie Price, as an outgoing Vice-Chair, for her invaluable support – I am delighted to say that she will remain as a Trustee.

I am pleased to present the CWVYS Annual Report to Trustees, Members, stakeholders, and partners and to highlight all that has been achieved by a sector that is passionate in support of our young people and our future.

**Eluned Parrott Chair June 2025**

## **Adroddiad y Cadeirydd ar gyfer 2024-2025**

Mae wedi bod yn flwyddyn heriol ond gyffrous i'r sector gwaith ieuenctid gwirfoddol, a hoffwn estyn fy niolech i dîm CWVYS am ddarparu cymorth, cefnogaeth a chynghor i'n aelod-sefydliadau ac i'r sector gwaith ieuenctid gwirfoddol ehangach yng Nghymru.

Dros y flwyddyn ddiwethaf, rydym wedi gweld Bwrdd Gweithredu Strategaeth Gwaith Ieuenctid yn parhau mewn modd cadarnhaol â'i raglen waith ac i ddatblygu dyfodol cynaliadwy ar gyfer gwaith ieuenctid yng Nghymru. Rydym yn ddiolchgar i'r Cadeirydd, Sharon Lovell MBE, am roi'r wybodaeth ddiweddaraf i aelodau a Phwyllgor Gweithredol CWVYS am y cynnydd a wnaed, ac am fod mor weithgar wrth ymgysylltu â'r sector a phobl ifanc drwy gydol y broses ddatblygu.

Mae gwaith y Bwrdd Gweithredu yn hollbwysig nid yn unig i helpu i greu tirwedd fwy cyfartal a chynaliadwy ar gyfer gwaith ieuenctid yn y dyfodol, ond hefyd i gadw gwaith y sector ym mlaen meddyliau llunwyr polisi yn y presennol. Wrth i ni symud ymlaen yn gyflym at Etholiad Cyffredinol yng Nghymru fis Mai nesaf, mae'n hanfodol bod y sector yn gallu mynegi ei ofynion allweddol i wleidyddion presennol a gwleidyddion y dyfodol, ond hefyd i'r cyhoedd yn ehangach.

Ar ôl blynyddoedd lawer o drafod, eiriolaeth ac ymgynghori, mae datblygiad strategol y sector bellach yn symud ymlaen yn gyflym, gydag Ysgrifennydd y Cabinet dros Addysg yn cyhoeddi y bydd corff cenedlaethol ar gyfer Gwaith Ieuenctid yn cael ei sefydlu. Mae hyn yn newyddion ardderchog ac yn glod i waith ein Prif Swyddog Gweithredol, Llywyddion ac Ymddiriedolwyr dros y blynyddoedd hyn, ond mae hefyd yn arwydd bod yn rhaid i'r gwaith manwl gyflymu nawr. Mae cael ymrwymiad i gorff cenedlaethol yn gam mawr ymlaen, ond rhaid i ni nawr weithio gyda'r un penderfyniad i sicrhau ei fod yn diwallu anghenion ein Haelodau a'r sector yn gyffredinol yng Nghymru.

Mae hefyd yn hanfodol ein bod yn parhau i ddathlu ein sector ac arddangos y gwaith anhygoel y mae ein haelodau yn ei wneud ar hyd a lled Cymru. Un o'r pethau sydd bob amser yn fy nharo yw amrywiaeth mawr gwaith ieuenctid yng Nghymru – nid yn unig o ran maint a graddfa'r prosiectau a gynrychiolir, ond hefyd o ran y bobl ifanc y mae eu bywydau wedi'u trawsnewid. Mae'n ein hatgoffa'n drawiadol bod yna bobl ifanc ym mhob cymuned sydd mewn perygl o gael eu gadael ar ôl, boed hynny oherwydd amddifadedd, anabledd, rhyw, rhywedd, rhywioldeb, hil, ffydd neu amgylchiadau teuluol.

**Eluned Parrott  
Chair  
June 2025**

# Treasurer's Report 2024-2025

It is my pleasure to present the CWVYS accounts to you.

The value of youth work in the voluntary sector and CWVYS is rightly being recognised. This, in parallel, is developing the influence and work of CWVYS.

I am delighted to be able to put forward another positive report which places CWVYS on good financial footing as we continue to influence policy and support the voluntary sector.

In accordance with the relevant Company Law, we have taken advantage of the opportunity that allows for exemption from an audit with the attendant saving in costs. The accounts have been examined in accordance with the accounting requirements specified in the Companies Act 2006 and your Executive Committee approved them at its meeting held earlier today.

The Trustees continue to carefully monitor income and expenditure and this has enabled us once again to trade within our means and we posted a **surplus of £6,884** compared to **£80,146** in the previous year. We show a **net income of £457,479** compared to **£686,767** in the previous year. **Unrestricted reserves were £157,006** compared to **£259,604** and we continue to decrease the pension liability by £3,000 per annum.

I am grateful to Sarah Fox (Finance & Administrative Officer), who works on and prepares all accounts that are presented to the Executive Committee and which Bevan & Buckland use to prepare the final accounts.

During the year, we received a number of **grants totalling £443,196** compared to **£667,088** in the previous year. These projects contributed towards our management costs.

The Company operates a defined contribution scheme of which there is currently one member. This has been 'closed to new entrants' since 2008.

Following an increase last year CWVYS now holds £90,000 of reserves, representing six months non-project turnover.

Your Executive Committee has approved these accounts, and this meeting is simply asked to receive them. If there are any questions you have, please email them to us.

**Marco Gil Cervantes**  
**Honorary Treasurer**  
**July 2025**

# Adroddiad Y Report 2024-2025

Pleser yw gallu cyflwyno cyfrifon CWWYS i chi.

Mae gwerth gwaith ieuencid yn y sector gwirfoddol a CWWYS yn haeddiannol yn cael ei gydnabod. Mae hyn, ar yr un pryd, yn datblygu dylanwad a gwaith CWWYS.

Rwy'n falch iawn o allu cyflwyno adroddiad cadarnhaol arall sy'n rhoi CWWYS ar sail ariannol dda wrth i ni barhau i ddylanwadu ar bolisi a chefnogi'r sector gwirfoddol.

Yn unol â'r Ddeddf Cwmnïau briodol rydym wedi cymryd mantais o'r cyfle sy'n caniatáu i ni gael ein heithrio o archwiliad gyda'r arbedion costau a ddaw gyda hyn. Mae'r cyfrifon wedi cael eu harchwilio yn unol â'r gofynion cyfrifo y'u nodir yn Neddf Cwmnïau 2006 a chawsant eu cymeradwyo gan eich Pwyllgor Gweithredol yn ystod eu cyfarfod yn gynharach heddiw.

Mae'r Ymddiriedolwyr yn parhau i fonitro incwm a gwariant yn ofalus ac mae hyn wedi ein galluogi i fasnachu o fewn ein gallu unwaith eto ac roedd gennym warged o £6,884 o gymharu â £80,146 yn y flwyddyn flaenorol. Dangoswn incwm net o £457,479, o gymharu â £686,767 yn y flwyddyn flaenorol. Roedd gennym gronfeydd anghyfyngedig o £259,604 o gymharu â £246,324 yn y flwyddyn flaenorol ac rydym yn parhau i ostwng y rhwymedigaeth bensiwn gan £3,000 y flwyddyn.

Rwy'n ddiolchgar i Sarah Fox (Swyddog Cyllid a Gweinyddiaeth), sy'n gweithio ar yr holl gyfrifon ac yn eu paratoi i'w cyflwyno i'r Pwyllgor Gweithredol ac a ddefnyddir gan Bevan & Buckland i baratoi'r cyfrifon terfynol.

Yn ystod y flwyddyn, rydym wedi derbyn nifer o grantiau gwerth cyfanswm o £443,196 o gymharu â £667,088 y flwyddyn flaenorol. Cyfrannodd y prosiectau hyn tuag at ein costau rheoli.

Mae'r Cwmni'n gweithredu cynllun cyfraniadau diffiniedig ac ar hyn o bryd mae un aelod.

Mae hyn wedi bod 'ar gau i aelodau newydd' ers 2008.

Yn dilyn cynnydd eleni, mae gan CWWYS bellach £130,000 o gronfeydd penodol wrth gefn, sy'n cynrychioli trosiant o chwe mis nad sy'n drosiant prosiectau.

Mae eich Pwyllgor Gweithredol wedi cymeradwyo'r cyfrifon hyn a'r cwbl y gofynnir i'r cyfarfod hwn wneud yw eu derbyn. Os oes unrhyw gwestiynau gennych, anfonwch e-bost atom.

**Marco Gil Cervantes**  
**Trysorydd Anrhydeddus**  
**Gorffennaf 2025**

# Annual Report Chair of Workforce Development Group 2024-2025

The Workforce Development (WD) Group continues to meet regularly to shape, influence and support workforce development issues for the voluntary youth work sector in Wales.

The WD Group and has a critical role, informing the voluntary youth work sector on:

- Current and new workforce development-based issues
- Raise awareness of learning opportunities including youth work qualifications
- Sharing learning opportunities

The WD Group also acts as a conduit to gain an understanding of the issues affecting, and advocating on behalf of, the voluntary youth work sector in Wales.

In 2024-25, the Group met on 3 occasions with 35 Members and 7 guest speakers attending.

**Guest speakers included :**

- Estyn on its inspections of youth work provision (on two occasions)
- Autism Educational Trust
- EWC on the Youth Work Quality Mark

**Regular contributors include.**

- Adult Learning Wales Youth Work Manager
- Whole sector Workforce Development Officer

Both ensure that members receive the latest information on training and development opportunities throughout the year.

The WD Group provided input on the following consultations:

- Review of the Childminding and Daycare Exceptions Order (Wales) Order 2010
- Workforce Development Plan for Youth Work in Wales
- Welsh Government consultation on a proposed statutory framework for youth work

The Chair and other members of the WD Group represent CWVYS on a number of fora:-

- Quality Mark in Wales Steering Group
- Education and training Services Wales
- Estyn Stakeholders Group
- Workforce Development Implementation groups and its subgroups
- Training Providers Forum

The Group provides opportunities for representatives to provide updates and for CWVYS Member organisations to gain further insight into developments impacting the workforce, and share views for CWVYS representatives, to advocate on behalf of the sector.

During 2024-25, the Group arranged bespoke learning opportunities for the sector:

- Trustees Training: a series of 3 evening sessions delivered by Adult Learning Wales.
- A Walk through an Estyn Inspection – gave CWVYS members a step-by-step guide from the perspective of a voluntary youth work organisation.

I would like to thank all members of the WD Group for their contributions, insights, and opinions. Thank you also to Ryan Cawsey (and Vice Chair), who has moved on, and welcome to Carole Phillips as new Vice-Chair.

**Catrin James Chair, Workforce Development Group  
June 2025**

# Adroddiad Blynyddol Cadeirydd Grwp Datblygu'r Gwiithlu 2024-2025

Mae Grŵp Datblygu'r Gweithlu yn parhau i gyfarfod yn rheolaidd i lunio, dylanwadu a chefnogi materion datblygu'r gweithlu ar gyfer y sector gwaith ieuencid gwirfoddol yng Nghymru.

Mae gan y Grŵp rôl hollbwysig, gan hysbysu'r sector gwaith ieuencid gwirfoddol mewn perthynas â'r canlynol:

- Materion presennol a newydd yn seiliedig ar ddatblygu'r gweithlu
- Codi ymwybyddiaeth o gyfleoedd dysgu gan gynnwys cymwysterau gwaith ieuencid
- Rhannu cyfleoedd dysgu

Mae'r Grŵp hefyd yn gweithredu fel cyfrwng i gael dealltwriaeth o'r materion sy'n effeithio ar y sector gwaith ieuencid gwirfoddol yng Nghymru, ac yn eirioli drosto.

Yn ystod 2024-25, bu'r Grŵp gyfarfod ar 3 achlysur gyda 35 Aelod a 7 siaradwr gwadd yn mynychu.

Roedd y siaradwyr gwadd yn cynnwys:

- Estyn ar ei arolygiadau o ddarpariaeth gwaith ieuencid (ar ddau achlysur)
- Ymddiriedolaeth Addysgol Awtistiaeth
- Cyngor y Gweithlu Addysg ar y Marc Ansawdd Gwaith Ieuencid

Mae cyfranwyr rheolaidd yn cynnwys.

- Rheolwr Gwaith Ieuencid Addysg Oedolion Cymru
- Swyddog Datblygu Gweithlu'r sector cyfan

Mae'r ddau yn sicrhau bod aelodau'n derbyn y wybodaeth ddiweddaraf am gyfleoedd hyfforddi a datblygu drwy gydol y flwyddyn.

Rhoddodd y Grŵp fewnbwn ar yr ymgynghoriadau canlynol:

- Adolygiad o Orchymyn Gwarchod Plant a Gofal Dydd (Cymru) 2010
- Cynllun Datblygu'r Gweithlu ar gyfer Gwaith Ieuencid yng Nghymru
- Ymgynghoriad Llywodraeth Cymru ar fframwaith statudol arfaethedig ar gyfer gwaith ieuencid

Mae'r Cadeirydd ac aelodau eraill o Grŵp Datblygu'r Gweithlu yn cynrychioli CWVYS ar nifer o fforymau:-

- Grŵp Llywio'r Marc Ansawdd yng Nghymru
- Gwasanaethau Addysg a Hyfforddiant Cymru
- Grŵp Rhanddeiliaid Estyn
- Grwpiau Gweithredu Datblygu'r Gweithlu a'i is-grwpiau
- Fforwm Darparwyr Hyfforddiant

Mae'r Grŵp yn darparu cyfleoedd i gynrychiolwyr roi'r wybodaeth ddiweddaraf ac i aelod-sefydliadau CWVYS gael rhagor o fewnwelediad i ddatblygiadau sy'n effeithio ar y gweithlu, a rhannu barn i gynrychiolwyr CWVYS, er mwyn iddynt eirioli ar ran y sector.

Yn ystod 2024-25, trefnodd y Grŵp gyfleoedd dysgu pwrpasol ar gyfer y sector:

- Hyfforddiant Ymddiriedolwyr: cyfres o 3 sesiwn gyda'r nos wedi'u cyflwyno gan Addysg Oedolion Cymru.
- Taith drwy Arolygiad Estyn – yn rhoi canllaw cam wrth gam i aelodau CWVYS o safbwynt mudiad gwaith ieuencid gwirfoddol.

Hoffwn ddiolch i holl aelodau Grŵp Datblygu'r Gweithlu am eu cyfraniadau, eu mewnwelediadau a'u barn. Diolch hefyd i Ryan Cawsey (a oedd hefyd yn Is-gadeirydd), sydd wedi symud ymlaen, a chroeso i Carole Phillips yn Is-gadeirydd newydd.

**Catrin James, Cadeirydd, Mehefin 2025**

## **Annual Report Chair of Youth Work Sector Safeguarding Group 2024-2025**

In its second year, the Safeguarding Group has evolved to represent the whole youth work sector. This was a result of a collective agreement that there was a gap in information sharing, knowledge, and joint working in this priority area across the youth work sector in Wales.

The Safeguarding Group met on 4 occasions during 2024-2025, with 72 attendees and 3 guest speakers. Carole Phillips (Jigsaw) was elected as Chair of the Safeguarding Group.

There is a diverse range of expertise in the Safeguarding Group, representing different perspectives and providing support and guidance to other members.

Amongst other members, Darryl White sits on the Safeguarding Group and helps to ensure that safeguarding training is included in the youth work workforce development plan for Wales.

The Group has concentrated on the following areas:

- National Safeguarding Training Standards Framework – to ensure inclusion and reference to youth work in the design of safeguarding training, mapping the safeguarding training standards to youth work qualifications and the need to contextualise safeguarding training for youth work settings.
- Safeguarding Training and certification - Members have expressed ongoing concerns regarding the availability of safeguarding training across all categories of groupings, citing inconsistency and ambiguity as some of the issues encountered. 'Group A' certification has been a major concern which has been addressed, and we anticipate the issue will soon be resolved.
- Regional Safeguarding Boards – communicating the requirement to include the youth work sector in their training provision, Chair of the Group Carole Phillips sits on the Gwent Safeguarding Board's training committee.
- DBS checks in youth work - working closely with Welsh Government, ensuring seeking stronger guidance on renewing DBS checks whilst a person is in employment.

Thank you

To all members of the Safeguarding Group: without you we are unable to influence and make positive changes happen. Despite initial confusion interpreting the safeguarding standards, members have continued to be driven in seeking clarity and shared their findings with the group.

To Kerry Rees (Challenge Wales), Vice-Chair for the Safeguarding Group during last year before we welcomed Claire Sharp (Children in Wales) in that role.

To Paul Glaze for facilitating the Group meetings on behalf of the sector.

**Carole Phillips**  
**Chair**  
**June 2025**

# Adroddiad Blynyddol Cadeirydd Grŵp Diogelu'r Sector Gwaith Ieuenctid 2024-2025

Yn ei ail flwyddyn, mae'r Grŵp Diogelu wedi esblygu i gynrychioli'r sector gwaith ieuenctid cyfan. Roedd hyn o ganlyniad i gytundeb ar y cyd bod bwllch o ran rhannu gwybodaeth, dysg a chydweithio yn y maes blaenoriaeth hwn ar draws y sector gwaith ieuenctid yng Nghymru.

Bu'r Grŵp Diogelu gyfarfod ar 4 achlysur yn ystod 2024-2025, gyda 72 person yn mynychu a 3 siaradwr gwadd. Etholwyd Carole Phillips (Jigsaw) yn Gadeirydd y Grŵp Diogelu.

Mae ystod amrywiol o arbenigedd yn y Grŵp Diogelu, yn cynrychioli gwahanol safbwyntiau ac yn darparu cefnogaeth ac arweiniad i aelodau eraill.

Ymhlith yr aelodau eraill, mae Darryl White yn aelod o'r Grŵp Diogelu ac yn helpu i sicrhau bod hyfforddiant diogelu yn cael ei gynnwys yng nghynllun datblygu gweithlu gwaith ieuenctid Cymru.

Mae'r Grŵp wedi canolbwyntio ar y meysydd canlynol:

- Fframwaith Safonau Hyfforddiant Diogelu Cenedlaethol – er mwyn sicrhau cynhwysiant a chyfeiriad at waith ieuenctid wrth gynllunio hyfforddiant diogelu, mapio'r safonau hyfforddi diogelu i gymwysterau gwaith ieuenctid a'r angen i roi hyfforddiant diogelu ar gyfer lleoliadau gwaith ieuenctid yn ei gyd-destun.
- Hyfforddiant ac Ardystiad Diogelu - Mae aelodau wedi mynegi pryderon parhaus ynghylch argaeledd hyfforddiant diogelu ar draws pob categori o grwpiau, gan nodi anghysondeb ac amwysedd fel rhai o'r problemau a wynebwyd. Mae ardystiad 'Grŵp A' wedi bod yn bryder mawr sydd wedi cael sylw, ac rydym yn rhagweld y bydd y mater yn cael ei ddatrys yn fuan.
- Byrddau Diogelu Rhanbarthol – yn lledaenu'r gofyniad i gynnwys y sector gwaith ieuenctid yn eu darpariaeth hyfforddiant, mae Is-Gadeirydd y Grŵp, Carole Phillips, yn eistedd ar bwllgor hyfforddi Bwrdd Diogelu Gwent.
- Gwiriadau gan y Gwasanaeth Datgelu a Gwahardd (DBS) mewn gwaith ieuenctid - gweithio'n agos gyda Llywodraeth Cymru, gan sicrhau y gofynnir am ganllawiau cryfach ar adnewyddu gwiriadau DBS tra bod person mewn cyflogaeth.

Diolch

I holl aelodau'r Grŵp Diogelu: hebdoch chi, ni allwn ddylanwadu a gwneud i newidiadau cadarnhaol ddigwydd. Er gwaethaf y dryswch cychwynnol wrth ddehongli'r safonau diogelu, mae aelodau wedi parhau i fod yn awyddus i geisio eglurder ac wedi rhannu eu canfyddiadau gyda'r grŵp.

I Kerry Rees (Her Cymru), Is-gadeirydd y Grŵp Diogelu y llynedd cyn i ni groesawu Claire Sharp (Plant yng Nghymru) yn y rôl honno.

I Paul Glaze am hwyluso cyfarfodydd y Grŵp ar ran y sector.

**Carole Phillips**  
**Cadeirydd**  
**Mehefin 2025**

# Chief Executive Report 2024-2025

CWVYS pays tribute to the individuals and organisations continuing to create and deliver critical contributions to the lives and ever-evolving worlds of young people across Wales.

## CWVYS Strategic Plan 2023-2026

The Plan is now in its final year, so we shall soon be looking to consider how best to meet the needs of the voluntary youth work sector, and our own organisational priorities.

## Membership

167 organisations were registered as Members in 2024/25. We welcomed new organisations and retained existing groups. CWVYS is grateful for the support of our Members – we are extremely proud to represent them all, as well as non-Members across the voluntary youth work sector.

As the representative body for the voluntary youth work sector, we continued to support and provide opportunities for the sector to participate in strategic and policymaking discussions. Examples include the Implementation Participation Groups (IPGs) which supported and challenged the Youth Work Strategy Implementations Board's work on all 14 recommendations of the Interim Youth Work Board's report *Time to Deliver*; the Third Sector Partnership Council; and Third Sector/Welsh Government departmental Groups, among many others.

CWVYS continued to represent the voluntary youth work sector on a range of strategic groups and fora. This included seats on all IPGs, as the Chair of the Youth Work Marketing Group and as Chair of the Young Person's Guarantee Advisory Group. We also continue to research and develop opportunities to strengthen our collaborative reach.

Examples of activities last year:

*Executive Committee:* met on three occasions, ensuring good governance and business arrangements for the organisation, including reviewing the CWVYS Strategic Plan.

*CWVYS Communications:* CWVYS published 36 newsletters (12 international; 12 general; 12 funding opportunities) received by over 8,500 people. CWVYS currently has 8,202 followers on X and is active on Instagram. All website posts are shared bilingually. We regularly share developments and receive feedback from Member and non-Member organisations, always aiming to improve on service delivery.

*CWVYS Membership:* We continue to provide a broad range of support services to our existing Members. This includes presentations from funders and wellbeing guidance from experts in the field. We are always keen to hear about how we might improve on service provision and would welcome your views and suggestions.

Our *Business Group* work has developed well, thanks to the ongoing commitment from our business, education, and sector representatives. We look forward to re-energising this programme of work in 2025/26.

## *Whole sector Marketing & Communications*

CWVYS line manages and support the whole sector-wide Marketing & Communications Manager and the Marketing & Communications Officer.

Very successful programmes such as Youth Work Week 2024, regular Youth Work Bulletins, and the National Youth Work Conference in February 2025 are just three examples of the work that has been delivered. Thank you to the Welsh Government's Youth Engagement Branch for providing the funds to support the delivery of the whole-sector Marketing & Communications plan.

*CWVYS Regional Groups:* collaborative working opportunities, sharing of good practice, two-way conversations on national policy issues and the gathering of operational intelligence are why the Groups are so successful. The meetings continued to provide vital support for Member organisations. A total of 17 meetings were held with 269 attendees and 17 guest speakers.

*Joint Strategic Group for Youth Work:* CWVYS Trustees and the Wales PYOG have met regularly to discuss joint approaches to policy and funding opportunities, and to enable improved communications across the whole sector.

*Workforce Development Group:* continues to meet regularly to shape, influence and support workforce development issues for the voluntary youth work sector in Wales. A full account of work undertaken in 2024/25, from the Chair (Catrin James), is included in the CWVYS Annual Report.

*Youth Work Sector Safeguarding Group:* CWVYS facilitates this Group on behalf of the wider sector and is grateful to those who bring their expertise and experience to the regular, virtual meeting tables. Chaired by Carole Phillips and Vice-Chaired by Claire Sharp, the main topics for discussion are covered in the Chair's own report.

#### *Partnerships*

CWVYS pro-actively participates in positive partnerships with Welsh Government, its Youth Engagement Branch in particular; Youth Work Strategy Implementation Board; Wales Principal Youth Officers' Group; Welsh Local Government Association; Joint Strategic Representative Group for Youth Work; Adult Learning Wales; ETS Wales; Education Workforce Council; Taith; Cranfield Trust; Young Person's Guarantee Advisory Group; Higher Education Institutions; Estyn; Business Wales; Police & Crime Commissioners and Police Forces in Wales; Paul Hamlyn Foundation; Royal Society for Blind Children, National Academy of Educational Leadership; BBC Children in Need; WCVA, YouthLink Scotland, National Youth Council for Ireland, ERYICA and Bytes, amongst many others.

#### *In conclusion*

Thank you to the CWVYS Officers – Eluned Parrott, Steph Price, Carlie Torlop and Marco Gil-Cervantes - for their support and guidance. My thanks also to the other CWVYS Trustees, and to the President's Group, for their insight and expertise during 2024/25.

And a huge 'thank you' to Helen Jones (Communications Officer), Sarah Fox (Finance & Administration Officer), Amanda Everson (Projects & Business Development Officer), Catrin James (Regional Co-ordinator), Manon Williams (Marketing & Communications Manager), and Branwen Niclas (Marketing & Communications Officer). They truly make CWVYS what it is, and I pay tribute to their hard work, skill, knowledge, patience, humour, and tremendous support.

We look forward to working with you all in 2025/26.

**Paul Glaze**  
**Chief Executive**  
**June 2025**

# Adroddiad y Prif Weithredwr 2024-2025

Mae CWVYS yn talu teyrnged i'r unigolion a'r mudiadau sy'n parhau i greu a chyflawni cyfraniadau hanfodol i fywydau a bydoedd, gyda rheini'n esblygu'n barhaus, pobl ifanc ledled Cymru.

## Cynllun Strategol CWVYS 2023-2026

Mae'r Cynllun bellach yn ei flwyddyn olaf, felly byddwn yn edrych yn fuan ar y ffordd orau o ddiwallu anghenion y sector gwaith ieuentid gwirfoddol, a'n blaenoriaethau sefydliadol ein hunain.

## Aelodaeth

Roedd 167 o fudiadau wedi'u cofrestru'n Aelodau yn 2024/25. Croesawom fudiadau newydd a chadw grwpiau cyfredol. Mae CWVYS yn ddiolchgar am gefnogaeth ein Haelodau – rydym yn hynod falch o'u cynrychioli nhw i gyd, yn ogystal â'r rhai nad ydynt yn Aelodau ar draws y sector gwaith ieuentid gwirfoddol.

Fel y corff cynrychioliadol ar gyfer y sector gwaith ieuentid gwirfoddol, rydym wedi parhau i gefnogi a darparu cyfleoedd i'r sector gymryd rhan mewn trafodaethau strategol a llunio polisi. Mae enghreifftiau'n cynnwys y Grwpiau Gweithredu Cyfranogiad (IPGs) a gefnogodd a heriodd gwaith Bwrdd Gweithredu'r Strategaeth Gwaith Ieuentid ar bob un o'r 14 argymhelliad yn adroddiad y Bwrdd Gwaith Ieuentid Dros Dro *Mae'n Bryd Cyflawni*; Cyngor Partneriaeth y Trydydd Sector; a grwpiau adrannol y Trydydd Sector/Llywodraeth Cymru ymhlith nifer o rai eraill.

Mae CWVYS wedi parhau i gynrychioli'r sector gwaith ieuentid gwirfoddol ar wahanol grwpiau a fforymau strategol. Roedd hyn yn cynnwys seddi ar bob IPG, fel Cadeirydd y Grŵp Marchnata Gwaith Ieuentid ac fel Cadeirydd y Grŵp Cynghori Gwarant i Bobl Ifanc. Rydym hefyd yn parhau i ymchwilio a datblygu cyfleoedd i gryfhau ein cyrhaeddiad cydweithredol. Enghreifftiau o weithgareddau y llynedd:

*Pwyllgor Gweithredol*: bu'r pwyllgor gyfarfod dair gwaith, gan sicrhau llywodraethu da a threfniadau busnes ar gyfer y sefydliad, gan gynnwys adolygu Cynllun Strategol CWVYS.

*Cyfathrebu CWVYS*: Cyhoeddodd CWVYS 36 cylchlythyr (12 rhyngwladol; 12 cyffredinol; 12 cyfle ariannu a dderbyniwyd gan dros 8,500 o bobl. Ar hyn o bryd mae gan CWVYS 8,202 o ddilynwyr ar X ac mae'n weithredol ar Instagram. Mae'r holl bostiadau ar y wefan yn ddwyieithog. Rydym yn rhannu datblygiadau'n rheolaidd ac yn derbyn adborth gan aelod-sefydliadau, a sefydliadau nad sy'n aelodau, gyda'r nod bob amser o wella'r modd y darperir gwasanaethau.

*Aelodaeth CWVYS*: Rydym yn parhau i ddarparu ystod eang o wasanaethau cymorth i'n Haelodau presennol. Mae hyn yn cynnwys cyflwyniadau gan ariannwyr ac arweiniad lles gan arbenigwyr yn y maes. Rydym bob amser yn awyddus i glywed sut y gallem wella'r gwasanaethau a ddarperir a byddem yn croesawu eich barn a'ch awgrymiadau.

Mae gwaith ein *Grŵp Busnes* wedi datblygu'n dda, diolch i ymrwymiad parhaus ein cynrychiolwyr busnes, addysg, a'r sector. Edrychwn ymlaen at ailfywiogi'r rhaglen waith hon yn 2025/26.

## *Marchnata a Chyfathrebu sector cyfan*

Mae CWVYS yn rheolwr llinell ac yn cefnogi Swyddog Marchnata a Chyfathrebu'r sector cyfan a'r Swyddog Marchnata a Chyfathrebu.

Mae rhaglenni llwyddiannus iawn fel Wythnos Gwaith Ieuentid 2024, Bwletin Gwaith Ieuentid rheolaidd a'r Gynhadledd Gwaith Ieuentid Genedlaethol ym mis Chwefror 2025 yn dair enghraifft yn unig o'r gwaith sydd wedi'i gyflawni. Diolch i Gangen Ymgysylltu ag Ieuentid Llywodraeth Cymru am ddarparu'r arian i gefnogi cyflawniad y cynllun Marchnata a Chyfathrebu ar gyfer y sector cyfan.

*Grwpiau Rhanbarthol CWWYS:* cyfleoedd cydweithio, rhannu arfer da, sgysiau dwy ffordd ar faterion polisi cenedlaethol a chasglu gwybodaeth weithredol yw'r rheswm pam fod y Grwpiau mor llwyddiannus. Mae'r cyfarfodydd wedi parhau i ddarparu cymorth hanfodol i aelod-sefydliadau. Cynhaliwyd cyfanswm 17 cyfarfod gyda 269 fynychwyr a 17 siaradwyr gwadd.

*Cyd-grŵp Strategol ar gyfer Gwaith Ieuenctid:* Mae Ymddiriedolwyr CWWYS a PYOG Cymru wedi cyfarfod yn rheolaidd i drafod ymagweddau ar y cyd at gyfleoedd polisi a chyllid ac i alluogi gwell cyfathrebu ar draws y sector cyfan.

*Grŵp Datblygu'r Gweithlu:* Mae'r grŵp yn parhau i gyfarfod yn rheolaidd i lunio, dylanwadu a chefnogi materion datblygu'r gweithlu ar gyfer y sector gwaith ieuenctid gwirfoddol yng Nghymru. Mae adroddiad llawn o'r gwaith a wnaed yn 2024/25, gan y Cadeirydd (Catrin James), wedi'i gynnwys yn Adroddiad Blynyddol CWWYS.

*Grŵp Diogelu'r Sector Gwaith Ieuenctid:* Mae CWWYS yn hwyluso'r Grŵp hwn ar ran y sector ehangach ac mae'n ddiolchgar i'r rhai sy'n dod â'u harbenigedd a'u profiad i'r byrddau cyfarfodydd rhithwir rheolaidd. Dan gadeiryddiaeth Carole Phillips a'r Is-gadeirydd Claire Sharp, mae'r prif bynciau i'w trafod wedi'u cynnwys yn adroddiad y Cadeirydd ei hun.

#### *Partneriaethau*

Mae CWWYS yn cymryd rhan yn rhagweithiol mewn partneriaethau cadarnhaol gyda Llywodraeth Cymru, ei Gangen Ymgysylltu ag Ieuenctid yn benodol; Bwrdd Gweithredu Strategaeth Gwaith Ieuenctid; Grŵp Prif Swyddogion Ieuenctid Cymru; Cymdeithas Llywodraeth Leol Cymru; Cyd-grŵp Cynrychiadol Strategol ar gyfer Gwaith Ieuenctid; Addysg Oedolion Cymru; ETS Cymru; Cyngor y Gweithlu Addysg; Taith; Ymddiriedolaeth Cranfield; Grŵp Cynghori Gwarant i Bobl Ifanc; Sefydliadau Addysg Uwch; Estyn; Busnes Cymru; Comisiynwyr Heddlu a Throseddu a Heddluoedd Cymru; Sefydliad Paul Hamlyn; Y Gymdeithas Frenhinol ar gyfer Plant Dall, Yr Academi Genedlaethol ar gyfer Arweinyddiaeth Addysgol; BBC Plant mewn Angen; Cyngor Gweithredu Gwirfoddol Cymru, YouthLink Scotland, National Youth Council for Ireland, ERYICA a Bytes, ymhlith nifer o rai eraill.

#### *I gloi*

Diolch i Swyddogion CWWYS – Eluned Parrott, Steph Price, Carlie Torlop a Marco Gil-Cervantes - am eu cefnogaeth ac arweiniad. Diolch hefyd i Ymddiriedolwyr eraill CWWYS, ac i'r Grŵp Llywyddion, am eu mewnwelediad a'u harbenigedd yn ystod 2024/25.

A diolch yn fawr iawn i Helen Jones (Swyddog Cyfathrebu), Sarah Fox (Swyddog Cyllid a Gweinyddiaeth), Amanda Everson (Swyddog Prosiectau a Datblygu Busnes), Catrin James (Cydlynnydd Rhanbarthol), Manon Williams (Rheolwr Marchnata a Chyfathrebu) a Branwen Niclas (Swyddog Marchnata a Chyfathrebu). Nhw sy'n gwneud CWWYS yr hyn ydyw, a hoffwn dalu teyrnged i'w gwaith caled, eu sgil, eu gwybodaeth, eu hamynedd, eu hiwmor a'u cefnogaeth aruthrol.

Edrychwn ymlaen at weithio gyda chi i gyd yn 2025/26.

**Paul Glaze**  
**Prif Weithredwr**  
**Mehefin 2025**

REGISTERED COMPANY NUMBER: 05444248 (England and Wales)  
REGISTERED CHARITY NUMBER: 01110702

**UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED  
31 MARCH 2025**

**FOR**

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

Bevan Buckland LLP  
Ground Floor Cardigan House  
Castle Court  
Swansea Enterprise Park  
Swansea  
SA7 9LA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

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FOR THE YEAR ENDED 31 MARCH 2025**

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**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REFERENCE AND ADMINISTRATIVE DETAILS  
FOR THE YEAR ENDED 31 MARCH 2025**

<b>TRUSTEES</b>	S A Price M Gil-Cervantes R Flowerdew (resigned 4.7.24) G Poiner J Phillis (resigned 25.6.24) C L Torlop L Tiratira G J Turner (resigned 23.10.24) E Parrott D K Morris Trustee (resigned 1.3.25) B A Martin Trustee R M Sheen De Jesus
<b>COMPANY SECRETARY</b>	P Glaze
<b>REGISTERED OFFICE</b>	Unit 29c Enterprise House 127-129 Bute Street Cardiff CF10 5LE
<b>REGISTERED COMPANY NUMBER</b>	05444248 (England and Wales)
<b>REGISTERED CHARITY NUMBER</b>	01110702
<b>INDEPENDENT EXAMINER</b>	Bevan Buckland LLP Ground Floor Cardigan House Castle Court Swansea Enterprise Park Swansea SA7 9LA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2025**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The objectives of the company as described in the Memorandum of Association are "to educate and help young persons to develop their physical, mental, cultural and spiritual capacities, that they may grow to full maturity as individuals and members of society by facilitating mutual support and co-operation among Voluntary Youth Organisations, the Youth Service and other related Agencies in Wales".

The objectives for 2024-25 were:

- 1 To represent voluntary youth services in Wales and facilitate mutual support and co-operation amongst voluntary youth services and related agencies;
- 2 To support the implementation of the National Youth Work Strategy for Wales by assisting the voluntary youth sector, including CWVYS member organisations, to engage with the Strategy;
- 3 To support the ethos of the Youth Work Strategy Implementation Board: supporting young people in Wales and to work in partnership with other organisations to enable young people to realise their full potential.
- 4 To develop a strong, independent, sustainable organisation that:
  - Raises the profile and work of the sector;
  - Supports, provides services for and advocates on behalf of its members and other voluntary sector organisations that work with young people in Wales;
  - Is representative and has effective relations with the voluntary youth service sector:
  - Supports the voluntary youth service sector to engage in a more strategic way;
  - Enables the sector to have their voice heard in policy decisions and identify how the sector can support policy implementation;
  - Support the voluntary youth service sector to demonstrate impact of its interventions and activity;
  - Promotes quality youth work with young people in the voluntary youth work sector.
- 5
  - National representation and strategic leadership for the voluntary youth sector(including facilitation, policy development, advocacy, shaping and influencing, strategic communications, raising the profile of voluntary youth work services in Wales and internationally; supporting the sector to include young people in all planning and delivery of best practice youth work)
  - Collaboration and partnership working(including facilitation of partnerships, promoting diversity and inclusion within Wales and internationally)
  - Knowledge exchange champions(including funding information and support, policy information, resources, opportunities and events)
  - Celebrate, measure and recognise the social, economic and cultural impact of the voluntary youth work sector in Wales(including promotion of best youth work practice, quality assurance, workforce development, training, accreditation, data collection, research and evaluation)
  - Membership benefits, opportunities and developments(support for, and a commitment to growing a diverse, vibrant, values-based Membership of organisations across Wales, including Regional representation)

**Public benefit**

To further its charitable purposes for the public benefit CWVYS has become the independent, strategic representative body for the Voluntary Youth Sector in Wales and represented, supported and gave a collective voice to its diverse membership of organisations in their work with over 250,000 young people in Wales.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2025**

**ACHIEVEMENT AND PERFORMANCE**

CWVYS delivered on its objectives for 2024-25, most notably:

- 1 Membership of Implementation Participation Groups
- 2 Support for the implementation of recommendations of Interim Youth Work Board for Wales and Youth Work Strategy Implementation Board
- 3 Support for the Welsh Government's National Youth Work Strategy for Wales; including the Quality Mark for Youth Work in Wales
- 4 Continued support for/of the Youth Engagement and Progression Framework
- 5 Disseminating information to CWVYS Membership on all aspects of youth policy, developments in other policy areas and significant events and other issues such as funding.
- 6 Representation of the voluntary youth work sector at a Wales level within the Welsh Government on youth work, youth policy, evaluation and research participation in decision-making.
- 7 Representing youth organisations in the Third Sector Scheme and collaboration with other networks including WCVA.
- 8 Collaboration with the maintained youth services in Wales and creating for a stronger, independent voice for the youth work sector.
- 9 Strategic and operational involvement in youth work training and workforce development including representation on ETS Wales.
- 10 Supporting the sector and organisations in determining its/their training and development needs.
- 11 Social media presence in support of improved communications within and outwith the sector
- 12 Facilitating Youth Work Consortium approaches on behalf of CWVYS member organisations and generating funding from external sources in support of youth-led activity programmes
- 13 Developing awareness and understanding of impacts and outcomes
- 14 Chairing of, and membership of, the Youth Work in Wales Marketing Group and membership of all Implementation Participation Groups by CWVYS staff
- 15 Delivery of and support for 3 Executive Committee meetings plus an AGM
- 16 Delivery of and support for 3 Workforce Development Group meetings
- 17 Delivery of and support for 2 CWVYS Presidents' Group meetings
- 18 Delivery of and support for 20-plus CWVYS Regional Group meetings
- 19 Consultation responses to policy areas that have an influence on youth work.
- 20 Active participation in ongoing work arising from the National Assembly for Wales's CYPE Committee's 'Inquiry into Youth Work'
- 21 Active participation in the Volunteering Wales Youth Network and Volunteering Wales Project Board
- 22 Support for international youth programmes and exchanges via Taith and other opportunities
- 23 Updating of CWVYS website and improvements to communications functions.
- 24 Collaborative work with maintained youth services on new models of delivery
- 25 Increased number of membership organisations to 155.
- 26 Representing the youth work services sector on the Third Sector Partnership Council; Third Sector/Cabinet Secretary and Ministerial meetings: Education; Finance;
- 27 Continued to develop the CWVYS Regional Group focus and support for members, including the work of one sessional Regional Co-ordinator.
- 28 Contributed to the future development of youth work in Wales by assisting with the work of the Youth Work Strategic Implementation Board
- 29 Continuing to work with Adult Learning Wales on providing access to training for CWVYS Member organisations via a formal Partnership Agreement
- 30 Continued membership of the 4 Nations Voluntary Youth Sector Group.
- 31 Continued to develop positive working relationships with all four Police & Crime Commissioners.
- 32 Implemented the organisational Vision, Mission and 5 Functions
- 33 Approved a new CWVYS Strategic Plan 2023-2026.
- 34 Continued to develop the CWVYS Business Group - bringing youth work and the private sector together for mutual understanding and support for young people and the voluntary youth work sector
- 35 Supported the work of the Royal Society for Blind Children by a consortium partner to assist in the roll-out of training for the voluntary youth work workforce in Wales.
- 36 Lead body on a consortium to deliver and manage the South Wales Police Youth Volunteers Programme
- 37 Continued to deliver whole sector Marketing & Communications plan on behalf of the Welsh Government, including employment and line management of Marketing & Communications team Contract at #37 incorporates design and delivery of events i.e., Youth Work Week, Youth Work Excellence Awards
- 38 Worked collaboratively with Bytes (Northern Ireland) and other partners on a consortium-based project
- 40 Delivered support work for YEF/NYA on safeguarding and youth work provision
- 41 Trustee training webinars: CWVYS facilitating delivery by Adult Learning Wales of 3 sessions (January/February/March 2025)
- 42 Started to deliver BBC Children in Need: free Level 2/Level 3 Youth Support Worker training

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2025**

**FINANCIAL REVIEW**

**Financial position**

During the course of the year we have continued to maintain a tight fiscal policy, which has enabled us to maintain our reserves as stated above. We have been successful in securing specific funding for project work and the management costs we incorporated into our project budgets have contributed to our overall running costs. We continue to receive a significant grant from the Welsh Government and this represents our core funding, enabling us to continue with our work. During the course of the next twelve months we will explore ways of diversifying our income stream.

During the financial year the charity reported an overall net surplus of £6,884 (2024: £80,146).

The unrestricted reserves at 31 March 2025 were £259,604 (2024: £246,324) and restricted reserves were £13,824 (2024: £20,220).

**Investment policy**

The policy of the Executive Committee is to place surplus funds into an interest bearing account whilst maintaining sufficient funds in a current bank account to cover immediate liabilities.

**Reserves policy**

It is the policy of the Executive Committee to maintain reserves equivalent to six months non-project work. The previous year's non-project work was set at a value of £80,000.

Members have agreed to increase the level of reserves to £100,000. However, to comply with FRS 17, we have had to include the pension deficit on the Gwent (Torfaen) Pension Scheme.

**Pension Funds**

The Charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. The last actuarial valuation was performed at 31 March 2019. Contributions are based on pension costs across the various participating associations taken as a whole. The assets of the scheme are invested and managed independently of the finances of CWVYS. Pension costs are assessed in accordance with the advice of the independent qualified actuary. The annual contributions payable are charged to the income and expenditure account. The note to the accounts provide detailed disclosure in respect of the scheme.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2025**

**FUTURE PLANS**

- 1 CWVYS, in collaboration with the maintained sector, Welsh Government and Youth Work Strategy Implementation Board (YWSIB), will continue to implement the Youth Work Strategy for Wales, support the Quality Mark for Youth Work in Wales; Youth Engagement & Progression Framework; workforce development planning and training; marketing and communications; plus the stated main priorities of the YWSIB: a national body for youth work in Wales; strengthening the legislative basis for youth work; a funding review
- 2 CWVYS will deliver against the targets set in its Strategic Plan 2023-2026
- 3 CWVYS will continue to work in support of the aims of 'Extending Entitlement'
- 4 CWVYS will continue to be a pro-active member of the Joint Strategic Representative Group for Youth Work.
- 5 CWVYS will continue its work on workforce development and, specifically, in partnership with Adult Learning Wales a series of youth work courses relevant for the voluntary youth sector.
- 6 CWVYS will continue to represent the voluntary youth sector with the Welsh Government's Third Sector Scheme and within the youth work and youth policy structures in Wales and other bodies in the UK.
- 7 CWVYS will continue to develop ideas in support of research in youth work services.
- 8 CWVYS will continue to support the Volunteering Wales Youth Network and Volunteering Wales Network, promoting opportunities to Members whilst assisting with the development of youth volunteering initiatives further.
- 9 CWVYS will continue to work with and on behalf of Taith in support of international learning opportunities
- 10 CWVYS will continue to collaborate widely with other sectors in Wales including the Welsh Government, the maintained youth service, WLGA, ETS Wales, Education Workforce Council, WCVA, Children's Commissioner for Wales Office amongst others.
- 11 The dissemination of information on all matters relating to youth work and young people to Member organisations will continue to be viewed as a priority.
- 12 CWVYS will work to market the sector and increase its Membership.
- 13 CWVYS will continue to develop its Regional Group focus and support for Members
- 14 CWVYS will facilitate the involvement of the voluntary youth work sector in working with Police & Crime Commissioners in relation to young people and community safety issues.
- 15 CWVYS will continue to be an active partner of the 4 Nations Voluntary Youth Sector Group
- 16 CWVYS will continue to develop ways of supporting an outcomes-based approach to youth work and ways of demonstrating impact.
- 17 CWVYS will pro-actively support the national Youth Work Conference, Youth Work Week and all efforts to promote youth work services all-year round
- 18 CWVYS will continue to host and line manage the whole sector Marketing & Communications Manager and Officer until 30 September 2025
- 19 CWVYS will seek to deliver funded programmes on behalf of the voluntary youth work sector.
- 20 CWVYS will develop its Learning Exchange model, supporting voluntary youth work services' ability to market learning opportunities both within and out with the sector
- 21 CWVYS will continue to focus on safeguarding issues via its Safeguarding sub-group (to the CWVYS Workforce Development Group)
- 22 CWVYS will continue to support the Royal Society for Blind Children-led consortium delivering training to the voluntary youth work sector in Wales
- 23 CWVYS will continue to support the Bytes-led consortium delivering the Peace Plus project
- 24 Continue to deliver BBC Children in Need: free Level 2/Level 3 Youth Support Worker training

**Impact of cost-of-living issues on the voluntary youth work sector in Wales**

The increased cost of operating youth work organisations and the enormous stress on young people and communities is already taking its toll. However, the sector's response has been, and it continues to be, outstanding, as it moves swiftly to ensure that as many young people as possible receive support, encouragement, and opportunities to engage with paid and unpaid youth workers across Wales.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and is constituted as a limited company by guarantee, as defined by the Companies Act 2006.

CWVYS is a charitable company limited by guarantee incorporated on 5 May 2005 and registered as a Charity on 3 August 2005. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed by the Articles of Association. In the event of the company being wound up, the Trustees are required to contribute an amount not exceeding £1.00. Members are voluntary youth organisations that have been accepted into membership of CWVYS by the Executive Committee by fulfilling the requirements of membership as laid down in the Articles of Association.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2025**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Recruitment and appointment of executive committee**

The directors of the company are also charity trustees for the purpose of Charity Law and under the Company's Articles and are known as the Executive Committee. Under the requirements of the Memorandum and Articles of Association, the Executive Committee is elected every year from the membership at the Annual General Meeting by up to two representatives of each organisation in membership. The Executive Committee consists of up to 10 representatives from national voluntary youth organisations and up to 10 local voluntary youth organisations. An independent Chair, who is not from a member organisation, and a Vice Chair and Treasurer drawn from member organisations are elected annually by the members. The maximum period of service by the honouree officers is normally six years, with the possibility of extending by an additional term of three years. Co-options, which are reviewed annually, can be made by the Executive Committee during the year.

**Organisational structure**

The Executive Committee meets three times per year and is responsible for the strategic direction and policy of the charitable company. There are three sub-committees that report to the Executive Committee: the Officers' Group, the Workforce Development Group and the Business Group, which are respectively responsible for matters relating to finance/general purposes and strategic/operational training developments.

Staff: f/t Chief Executive, p/t Communications Officer, p/t Projects & Business Officer, f/t Marketing & Communications Manager (youth worksector-wide), p/t Marketing & Communications Officer (youth work sector-wide); a sessional Finance & Administration Officer, a sessional Regional Co-ordinator (both non-employees).

The Chief Executive is responsible for the delivery of the Operational Plan.

**Trustee Induction and training**

All members of the Executive Committee receive a pack of information at first appointment that includes all relevant company documents and guidance from the Charity Commission on the responsibilities of trustees/directors. A personal briefing is available. Most members of the Executive Committee are in senior positions from member organisations and are already aware of their legal responsibilities as directors/trustees.

**Risk Assessment Policy**

A formal risk assessment policy exists and will be reviewed by the Executive Committee as appropriate.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on ..... and signed on its behalf by:

.....  
E Parrott - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**Independent examiner's report to the trustees of Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuencid Gwirfoddol ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Henry Lloyd Davies  
The Institute of Chartered Accountants in England and Wales

Bevan Buckland LLP  
Ground Floor Cardigan House  
Castle Court  
Swansea Enterprise Park  
Swansea  
SA7 9LA

Date: .....

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**STATEMENT OF FINANCIAL ACTIVITIES  
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 MARCH 2025**

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	3	16,339	439,262	455,601	684,888
Investment income	4	1,878	-	1,878	1,879
<b>Total</b>		<u>18,217</u>	<u>439,262</u>	<u>457,479</u>	<u>686,767</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Provision of services to the voluntary youth sector	5	46,402	404,193	450,595	606,621
<b>NET INCOME/(EXPENDITURE)</b>					
Transfers between funds	12	(28,185)	35,069	6,884	80,146
		<u>41,465</u>	<u>(41,465)</u>	<u>-</u>	<u>-</u>
<b>Net movement in funds</b>		13,280	(6,396)	6,884	80,146
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		246,324	20,220	266,544	186,398
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>259,604</u>	<u>13,824</u>	<u>273,428</u>	<u>266,544</u>

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**BALANCE SHEET  
31 MARCH 2025**

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
<b>CURRENT ASSETS</b>					
Debtors	9	-	-	-	67,807
Cash at bank		300,204	14,735	314,939	293,049
		<u>300,204</u>	<u>14,735</u>	<u>314,939</u>	<u>360,856</u>
<b>CREDITORS</b>					
Amounts falling due within one year	10	(9,600)	(911)	(10,511)	(60,312)
		<u>290,604</u>	<u>13,824</u>	<u>304,428</u>	<u>300,544</u>
<b>NET CURRENT ASSETS</b>					
		<u>290,604</u>	<u>13,824</u>	<u>304,428</u>	<u>300,544</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		290,604	13,824	304,428	300,544
<b>PENSION LIABILITY</b>					
	13	(31,000)	-	(31,000)	(34,000)
<b>NET ASSETS</b>					
		<u>259,604</u>	<u>13,824</u>	<u>273,428</u>	<u>266,544</u>
<b>FUNDS</b>					
	12			259,604	246,324
Unrestricted funds				13,824	20,220
Restricted funds				<u>273,428</u>	<u>266,544</u>
<b>TOTAL FUNDS</b>					
				<u>273,428</u>	<u>266,544</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....  
E Parrott - Trustee

.....  
M Gil-Cervantes - Trustee

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

**1. STATUTORY INFORMATION**

Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuenctid Gwirfoddol is a charitable company, limited by guarantee, registered in England and Wales. The charity's registered number and registered office address can be found on the Reference and Administrative Details page.

The presentation currency of the financial statements is the Pound Sterling (£).

**2. ACCOUNTING POLICIES**

**Basis of preparing the financial statements and assessment of going concern**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

**Financial reporting standard 102 - reduced disclosure exemptions**

The charitable company has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees in the furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are funds earmarked by the trustees for particular purposes falling in future time periods.

**Debtors**

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

**Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

**2. ACCOUNTING POLICIES - continued**

**Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation (legal and constructive) resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

**Financial instruments**

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

**3. DONATIONS AND LEGACIES**

	2025	2024
	£	£
Grants	443,196	667,088
Memberships	12,405	17,800
	455,601	684,888
	455,601	684,888

Grants received, included in the above, are as follows:

	2025	2024
	£	£
Welsh Government	269,220	473,953
TSPC	3,934	3,501
Paul Hamlyn Grant	-	33,000
South Wales Police	144,903	113,124
RSBC Grant	(3,361)	17,010
Cardiff University	-	10,000
WCIA	-	9,000
Millennium Stadium Charitable Trust	-	7,500
BBC Children in Need	15,000	-
WLGA	13,500	-
	443,196	667,088
	443,196	667,088

**4. INVESTMENT INCOME**

	2025	2024
	£	£
Deposit account interest	1,878	1,879
	1,878	1,879
	1,878	1,879

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

**5. CHARITABLE ACTIVITIES COSTS**

	Direct Costs £	Grant funding of activities £	Support costs £	Totals £
Provision of services to the voluntary youth sector	<u>294,705</u>	<u>151,322</u>	<u>4,568</u>	<u>450,595</u>

**6. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2025 £	2024 £
Independent Examination	<u>3,480</u>	<u>3,228</u>

**7. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees expenses relate to amounts reimbursed for travelling.

**8. STAFF COSTS**

The average monthly number of employees during the year was as follows:

	2025	2024
Management	1	1
Administration	4	4
	<u>5</u>	<u>5</u>

No employees received emoluments in excess of £60,000.

**9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2025 £	2024 £
Other debtors	<u>-</u>	<u>67,807</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

**10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2025	2024
	£	£
Other creditors	6,719	56,900
Accruals and deferred income	3,792	3,412
	<u>10,511</u>	<u>60,312</u>

**11. LEASING AGREEMENTS**

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2025	2024
	£	£
Within one year	1,599	1,248
Between one and five years	6,795	1,560
	<u>8,394</u>	<u>2,808</u>

**12. MOVEMENT IN FUNDS**

	At 1.4.24	Net movement in funds	Transfers between funds	At 31.3.25
	£	£	£	£
<b>Unrestricted funds</b>				
General funds	146,324	(28,185)	11,465	129,604
Designated funds	100,000	-	30,000	130,000
	<u>246,324</u>	<u>(28,185)</u>	<u>41,465</u>	<u>259,604</u>
<b>Restricted funds</b>				
Regional	-	(5,500)	5,500	-
RSBC Grant	16,485	(16,900)	415	-
Marketing & Comms Digital communication				
Posts	-	30,489	(28,500)	1,989
SWPYV	-	3,380	(3,380)	-
MSCT	3,735	(900)	-	2,835
BBC Children in Need	-	11,000	(2,000)	9,000
Funding Webinars WLGA	-	13,500	(13,500)	-
	<u>20,220</u>	<u>35,069</u>	<u>(41,465)</u>	<u>13,824</u>
<b>TOTAL FUNDS</b>	<u>266,544</u>	<u>6,884</u>	<u>-</u>	<u>273,428</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

**12. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General funds	18,217	(46,402)	(28,185)
<b>Restricted funds</b>			
Regional	-	(5,500)	(5,500)
RSBC Grant	(3,361)	(13,539)	(16,900)
Marketing & Comms Digital communication			
Posts	164,220	(133,731)	30,489
SWPYV	144,903	(141,523)	3,380
MSCT	-	(900)	(900)
BBC Children in Need	15,000	(4,000)	11,000
Funding Webinars WLGA	13,500	-	13,500
Welsh Government - Core	105,000	(105,000)	-
	<u>439,262</u>	<u>(404,193)</u>	<u>35,069</u>
<b>TOTAL FUNDS</b>	<u><u>457,479</u></u>	<u><u>(450,595)</u></u>	<u><u>6,884</u></u>

**Comparatives for movement in funds**

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
<b>Unrestricted funds</b>				
General funds	67,006	2,080	77,238	146,324
Designated funds	90,000	-	10,000	100,000
	<u>157,006</u>	<u>2,080</u>	<u>87,238</u>	<u>246,324</u>
<b>Restricted funds</b>				
Regional	-	(4,600)	4,600	-
Marketing & Comms	53	(4,600)	4,547	-
Summer of Fun	737	-	(737)	-
RSBC Grant	5,686	10,799	-	16,485
Marketing & Comms Digital communication				
Posts	1,536	29,533	(31,069)	-
Events - Exhibition Awards and Conference	8,732	-	(8,732)	-
Taith	12,648	19,000	(31,648)	-
SWPYV	-	4,263	(4,263)	-
Voluntary Sector Support	-	19,936	(19,936)	-
MSCT	-	3,735	-	3,735
	<u>29,392</u>	<u>78,066</u>	<u>(87,238)</u>	<u>20,220</u>
<b>TOTAL FUNDS</b>	<u><u>186,398</u></u>	<u><u>80,146</u></u>	<u><u>-</u></u>	<u><u>266,544</u></u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

**12. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General funds	162,223	(160,143)	2,080
<b>Restricted funds</b>			
Regional	-	(4,600)	(4,600)
Marketing & Comms	-	(4,600)	(4,600)
RSBC Grant	17,010	(6,211)	10,799
Marketing & Comms Digital communication			
Posts	167,910	(138,377)	29,533
Taith	19,000	-	19,000
SWPYV	113,124	(108,861)	4,263
Voluntary Sector Support	200,000	(180,064)	19,936
MSCT	7,500	(3,765)	3,735
	<u>524,544</u>	<u>(446,478)</u>	<u>78,066</u>
<b>TOTAL FUNDS</b>	<u><u>686,767</u></u>	<u><u>(606,621)</u></u>	<u><u>80,146</u></u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
<b>Unrestricted funds</b>				
General funds	67,006	(26,105)	88,703	129,604
Designated funds	90,000	-	40,000	130,000
	<u>157,006</u>	<u>(26,105)</u>	<u>128,703</u>	<u>259,604</u>
<b>Restricted funds</b>				
Regional	-	(10,100)	10,100	-
Marketing & Comms	53	(4,600)	4,547	-
Summer of Fun	737	-	(737)	-
RSBC Grant	5,686	(6,101)	415	-
Marketing & Comms Digital communication				
Posts	1,536	60,022	(59,569)	1,989
Events - Exhibition Awards and Conference	8,732	-	(8,732)	-
Taith	12,648	19,000	(31,648)	-
SWPYV	-	7,643	(7,643)	-
Voluntary Sector Support	-	19,936	(19,936)	-
MSCT	-	2,835	-	2,835
BBC Children in Need	-	11,000	(2,000)	9,000
Funding Webinars WLGA	-	13,500	(13,500)	-
	<u>29,392</u>	<u>113,135</u>	<u>(128,703)</u>	<u>13,824</u>
<b>TOTAL FUNDS</b>	<u><u>186,398</u></u>	<u><u>87,030</u></u>	<u><u>-</u></u>	<u><u>273,428</u></u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

**12. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General funds	180,440	(206,545)	(26,105)
<b>Restricted funds</b>			
Regional	-	(10,100)	(10,100)
Marketing & Comms	-	(4,600)	(4,600)
RSBC Grant	13,649	(19,750)	(6,101)
Marketing & Comms Digital communication			
Posts	332,130	(272,108)	60,022
Taith	19,000	-	19,000
SWPYV	258,027	(250,384)	7,643
Voluntary Sector Support	200,000	(180,064)	19,936
MSCT	7,500	(4,665)	2,835
BBC Children in Need	15,000	(4,000)	11,000
Funding Webinars WLGA	13,500	-	13,500
Welsh Government - Core	105,000	(105,000)	-
	<u>963,806</u>	<u>(850,671)</u>	<u>113,135</u>
<b>TOTAL FUNDS</b>	<u>1,144,246</u>	<u>(1,057,216)</u>	<u>87,030</u>

**13. EMPLOYEE BENEFIT OBLIGATIONS**

The charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. At 31 March 2022, the actuarial valuation confirmed the pension deficit to be £179,000. However, the charity has a separate agreement in place for the deficit is to be settled by instalments of £3,000 per annum until 2035. To date contributions of £42,000 have been made and as at 31 March 2025 the deficit recognised in the accounts was £31,000.

The defined benefit pension scheme is no longer available to employees.

**14. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2025.

**15. DESIGNATED FUNDS**

£100,000 designated reserves are to cover 6 months costs of non-project work.

**16. COMPANY LIMITED BY GUARANTEE**

Each member of the board of trustees has undertaken to guarantee the Charity's debts to the sum of £1 each.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2025**

	2025 £	2024 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Grants	443,196	667,088
Memberships	12,405	17,800
	455,601	684,888
<b>Investment income</b>		
Deposit account interest	1,878	1,879
	457,479	686,767
<b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Staffing costs	204,536	191,320
Office costs	25,746	24,230
Communication costs	6,109	1,210
Members travel	-	1,114
Membership fees	35	147
Meeting costs	-	346
Regional training costs	-	750
Staff Travel	6,871	4,693
Marketing	22,154	32,108
Regional costs	5,500	4,600
Youth work excellence costs	-	62,684
Webinar costs	20,553	13,200
Equipment	3,201	3,151
Grants to institutions	151,322	263,914
	446,027	603,467
<b>Support costs</b>		
<b>Finance</b>		
Bank charges	60	66
<b>Support costs</b>		
Accountancy fees	4,508	3,088
	450,595	606,621
<b>Total resources expended</b>	450,595	606,621
<b>Net income</b>	6,884	80,146

REGISTERED COMPANY NUMBER: 05444248 (England and Wales)  
REGISTERED CHARITY NUMBER: 01110702

**UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED  
31 MARCH 2025**

**FOR**

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

Bevan Buckland LLP  
Ground Floor Cardigan House  
Castle Court  
Swansea Enterprise Park  
Swansea  
SA7 9LA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

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FOR THE YEAR ENDED 31 MARCH 2025**

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**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REFERENCE AND ADMINISTRATIVE DETAILS  
FOR THE YEAR ENDED 31 MARCH 2025**

<b>TRUSTEES</b>	S A Price M Gil-Cervantes R Flowerdew (resigned 4.7.24) G Poiner J Phillis (resigned 25.6.24) C L Torlop L Tiratira G J Turner (resigned 23.10.24) E Parrott D K Morris Trustee (resigned 1.3.25) B A Martin Trustee R M Sheen De Jesus
<b>COMPANY SECRETARY</b>	P Glaze
<b>REGISTERED OFFICE</b>	Unit 29c Enterprise House 127-129 Bute Street Cardiff CF10 5LE
<b>REGISTERED COMPANY NUMBER</b>	05444248 (England and Wales)
<b>REGISTERED CHARITY NUMBER</b>	01110702
<b>INDEPENDENT EXAMINER</b>	Bevan Buckland LLP Ground Floor Cardigan House Castle Court Swansea Enterprise Park Swansea SA7 9LA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2025**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The objectives of the company as described in the Memorandum of Association are "to educate and help young persons to develop their physical, mental, cultural and spiritual capacities, that they may grow to full maturity as individuals and members of society by facilitating mutual support and co-operation among Voluntary Youth Organisations, the Youth Service and other related Agencies in Wales".

The objectives for 2024-25 were:

- 1 To represent voluntary youth services in Wales and facilitate mutual support and co-operation amongst voluntary youth services and related agencies;
- 2 To support the implementation of the National Youth Work Strategy for Wales by assisting the voluntary youth sector, including CWVYS member organisations, to engage with the Strategy;
- 3 To support the ethos of the Youth Work Strategy Implementation Board: supporting young people in Wales and to work in partnership with other organisations to enable young people to realise their full potential.
- 4 To develop a strong, independent, sustainable organisation that:
  - Raises the profile and work of the sector;
  - Supports, provides services for and advocates on behalf of its members and other voluntary sector organisations that work with young people in Wales;
  - Is representative and has effective relations with the voluntary youth service sector:
  - Supports the voluntary youth service sector to engage in a more strategic way;
  - Enables the sector to have their voice heard in policy decisions and identify how the sector can support policy implementation;
  - Support the voluntary youth service sector to demonstrate impact of its interventions and activity;
  - Promotes quality youth work with young people in the voluntary youth work sector.
- 5
  - National representation and strategic leadership for the voluntary youth sector(including facilitation, policy development, advocacy, shaping and influencing, strategic communications, raising the profile of voluntary youth work services in Wales and internationally; supporting the sector to include young people in all planning and delivery of best practice youth work)
  - Collaboration and partnership working(including facilitation of partnerships, promoting diversity and inclusion within Wales and internationally)
  - Knowledge exchange champions(including funding information and support, policy information, resources, opportunities and events)
  - Celebrate, measure and recognise the social, economic and cultural impact of the voluntary youth work sector in Wales(including promotion of best youth work practice, quality assurance, workforce development, training, accreditation, data collection, research and evaluation)
  - Membership benefits, opportunities and developments(support for, and a commitment to growing a diverse, vibrant, values-based Membership of organisations across Wales, including Regional representation)

**Public benefit**

To further its charitable purposes for the public benefit CWVYS has become the independent, strategic representative body for the Voluntary Youth Sector in Wales and represented, supported and gave a collective voice to its diverse membership of organisations in their work with over 250,000 young people in Wales.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2025**

**ACHIEVEMENT AND PERFORMANCE**

CWVYS delivered on its objectives for 2024-25, most notably:

- 1 Membership of Implementation Participation Groups
- 2 Support for the implementation of recommendations of Interim Youth Work Board for Wales and Youth Work Strategy Implementation Board
- 3 Support for the Welsh Government's National Youth Work Strategy for Wales; including the Quality Mark for Youth Work in Wales
- 4 Continued support for/of the Youth Engagement and Progression Framework
- 5 Disseminating information to CWVYS Membership on all aspects of youth policy, developments in other policy areas and significant events and other issues such as funding.
- 6 Representation of the voluntary youth work sector at a Wales level within the Welsh Government on youth work, youth policy, evaluation and research participation in decision-making.
- 7 Representing youth organisations in the Third Sector Scheme and collaboration with other networks including WCVA.
- 8 Collaboration with the maintained youth services in Wales and creating for a stronger, independent voice for the youth work sector.
- 9 Strategic and operational involvement in youth work training and workforce development including representation on ETS Wales.
- 10 Supporting the sector and organisations in determining its/their training and development needs.
- 11 Social media presence in support of improved communications within and outwith the sector
- 12 Facilitating Youth Work Consortium approaches on behalf of CWVYS member organisations and generating funding from external sources in support of youth-led activity programmes
- 13 Developing awareness and understanding of impacts and outcomes
- 14 Chairing of, and membership of, the Youth Work in Wales Marketing Group and membership of all Implementation Participation Groups by CWVYS staff
- 15 Delivery of and support for 3 Executive Committee meetings plus an AGM
- 16 Delivery of and support for 3 Workforce Development Group meetings
- 17 Delivery of and support for 2 CWVYS Presidents' Group meetings
- 18 Delivery of and support for 20-plus CWVYS Regional Group meetings
- 19 Consultation responses to policy areas that have an influence on youth work.
- 20 Active participation in ongoing work arising from the National Assembly for Wales's CYPE Committee's 'Inquiry into Youth Work'
- 21 Active participation in the Volunteering Wales Youth Network and Volunteering Wales Project Board
- 22 Support for international youth programmes and exchanges via Taith and other opportunities
- 23 Updating of CWVYS website and improvements to communications functions.
- 24 Collaborative work with maintained youth services on new models of delivery
- 25 Increased number of membership organisations to 155.
- 26 Representing the youth work services sector on the Third Sector Partnership Council; Third Sector/Cabinet Secretary and Ministerial meetings: Education; Finance;
- 27 Continued to develop the CWVYS Regional Group focus and support for members, including the work of one sessional Regional Co-ordinator.
- 28 Contributed to the future development of youth work in Wales by assisting with the work of the Youth Work Strategic Implementation Board
- 29 Continuing to work with Adult Learning Wales on providing access to training for CWVYS Member organisations via a formal Partnership Agreement
- 30 Continued membership of the 4 Nations Voluntary Youth Sector Group.
- 31 Continued to develop positive working relationships with all four Police & Crime Commissioners.
- 32 Implemented the organisational Vision, Mission and 5 Functions
- 33 Approved a new CWVYS Strategic Plan 2023-2026.
- 34 Continued to develop the CWVYS Business Group - bringing youth work and the private sector together for mutual understanding and support for young people and the voluntary youth work sector
- 35 Supported the work of the Royal Society for Blind Children by a consortium partner to assist in the roll-out of training for the voluntary youth work workforce in Wales.
- 36 Lead body on a consortium to deliver and manage the South Wales Police Youth Volunteers Programme
- 37 Continued to deliver whole sector Marketing & Communications plan on behalf of the Welsh Government, including employment and line management of Marketing & Communications team Contract at #37 incorporates design and delivery of events i.e., Youth Work Week, Youth Work Excellence Awards
- 38 Worked collaboratively with Bytes (Northern Ireland) and other partners on a consortium-based project
- 40 Delivered support work for YEF/NYA on safeguarding and youth work provision  
Trustee training webinars: CWVYS facilitating delivery by Adult Learning Wales of 3 sessions (January/February/March 2025)
- 41 (January/February/March 2025)
- 42 Started to deliver BBC Children in Need: free Level 2/Level 3 Youth Support Worker training

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2025**

**FINANCIAL REVIEW**

**Financial position**

During the course of the year we have continued to maintain a tight fiscal policy, which has enabled us to maintain our reserves as stated above. We have been successful in securing specific funding for project work and the management costs we incorporated into our project budgets have contributed to our overall running costs. We continue to receive a significant grant from the Welsh Government and this represents our core funding, enabling us to continue with our work. During the course of the next twelve months we will explore ways of diversifying our income stream.

During the financial year the charity reported an overall net surplus of £6,884 (2024: £80,146).

The unrestricted reserves at 31 March 2025 were £259,604 (2024: £246,324) and restricted reserves were £13,824 (2024: £20,220).

**Investment policy**

The policy of the Executive Committee is to place surplus funds into an interest bearing account whilst maintaining sufficient funds in a current bank account to cover immediate liabilities.

**Reserves policy**

It is the policy of the Executive Committee to maintain reserves equivalent to six months non-project work. The previous year's non-project work was set at a value of £80,000.

Members have agreed to increase the level of reserves to £100,000. However, to comply with FRS 17, we have had to include the pension deficit on the Gwent (Torfaen) Pension Scheme.

**Pension Funds**

The Charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. The last actuarial valuation was performed at 31 March 2019. Contributions are based on pension costs across the various participating associations taken as a whole. The assets of the scheme are invested and managed independently of the finances of CWVYS. Pension costs are assessed in accordance with the advice of the independent qualified actuary. The annual contributions payable are charged to the income and expenditure account. The note to the accounts provide detailed disclosure in respect of the scheme.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2025**

**FUTURE PLANS**

- 1 CWVYS, in collaboration with the maintained sector, Welsh Government and Youth Work Strategy Implementation Board (YWSIB), will continue to implement the Youth Work Strategy for Wales, support the Quality Mark for Youth Work in Wales; Youth Engagement & Progression Framework; workforce development planning and training; marketing and communications; plus the stated main priorities of the YWSIB: a national body for youth work in Wales; strengthening the legislative basis for youth work; a funding review
- 2 CWVYS will deliver against the targets set in its Strategic Plan 2023-2026
- 3 CWVYS will continue to work in support of the aims of 'Extending Entitlement'
- 4 CWVYS will continue to be a pro-active member of the Joint Strategic Representative Group for Youth Work.
- 5 CWVYS will continue its work on workforce development and, specifically, in partnership with Adult Learning Wales a series of youth work courses relevant for the voluntary youth sector.
- 6 CWVYS will continue to represent the voluntary youth sector with the Welsh Government's Third Sector Scheme and within the youth work and youth policy structures in Wales and other bodies in the UK.
- 7 CWVYS will continue to develop ideas in support of research in youth work services.
- 8 CWVYS will continue to support the Volunteering Wales Youth Network and Volunteering Wales Network, promoting opportunities to Members whilst assisting with the development of youth volunteering initiatives further.
- 9 CWVYS will continue to work with and on behalf of Taith in support of international learning opportunities
- 10 CWVYS will continue to collaborate widely with other sectors in Wales including the Welsh Government, the maintained youth service, WLGA, ETS Wales, Education Workforce Council, WCVA, Children's Commissioner for Wales Office amongst others.
- 11 The dissemination of information on all matters relating to youth work and young people to Member organisations will continue to be viewed as a priority.
- 12 CWVYS will work to market the sector and increase its Membership.
- 13 CWVYS will continue to develop its Regional Group focus and support for Members
- 14 CWVYS will facilitate the involvement of the voluntary youth work sector in working with Police & Crime Commissioners in relation to young people and community safety issues.
- 15 CWVYS will continue to be an active partner of the 4 Nations Voluntary Youth Sector Group
- 16 CWVYS will continue to develop ways of supporting an outcomes-based approach to youth work and ways of demonstrating impact.
- 17 CWVYS will pro-actively support the national Youth Work Conference, Youth Work Week and all efforts to promote youth work services all-year round
- 18 CWVYS will continue to host and line manage the whole sector Marketing & Communications Manager and Officer until 30 September 2025
- 19 CWVYS will seek to deliver funded programmes on behalf of the voluntary youth work sector.
- 20 CWVYS will develop its Learning Exchange model, supporting voluntary youth work services' ability to market learning opportunities both within and out with the sector
- 21 CWVYS will continue to focus on safeguarding issues via its Safeguarding sub-group (to the CWVYS Workforce Development Group)
- 22 CWVYS will continue to support the Royal Society for Blind Children-led consortium delivering training to the voluntary youth work sector in Wales
- 23 CWVYS will continue to support the Bytes-led consortium delivering the Peace Plus project
- 24 Continue to deliver BBC Children in Need: free Level 2/Level 3 Youth Support Worker training

**Impact of cost-of-living issues on the voluntary youth work sector in Wales**

The increased cost of operating youth work organisations and the enormous stress on young people and communities is already taking its toll. However, the sector's response has been, and it continues to be, outstanding, as it moves swiftly to ensure that as many young people as possible receive support, encouragement, and opportunities to engage with paid and unpaid youth workers across Wales.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and is constituted as a limited company by guarantee, as defined by the Companies Act 2006.

CWVYS is a charitable company limited by guarantee incorporated on 5 May 2005 and registered as a Charity on 3 August 2005. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed by the Articles of Association. In the event of the company being wound up, the Trustees are required to contribute an amount not exceeding £1.00. Members are voluntary youth organisations that have been accepted into membership of CWVYS by the Executive Committee by fulfilling the requirements of membership as laid down in the Articles of Association.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2025**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Recruitment and appointment of executive committee**

The directors of the company are also charity trustees for the purpose of Charity Law and under the Company's Articles and are known as the Executive Committee. Under the requirements of the Memorandum and Articles of Association, the Executive Committee is elected every year from the membership at the Annual General Meeting by up to two representatives of each organisation in membership. The Executive Committee consists of up to 10 representatives from national voluntary youth organisations and up to 10 local voluntary youth organisations. An independent Chair, who is not from a member organisation, and a Vice Chair and Treasurer drawn from member organisations are elected annually by the members. The maximum period of service by the honouree officers is normally six years, with the possibility of extending by an additional term of three years. Co-options, which are reviewed annually, can be made by the Executive Committee during the year.

**Organisational structure**

The Executive Committee meets three times per year and is responsible for the strategic direction and policy of the charitable company. There are three sub-committees that report to the Executive Committee: the Officers' Group, the Workforce Development Group and the Business Group, which are respectively responsible for matters relating to finance/general purposes and strategic/operational training developments.

Staff: f/t Chief Executive, p/t Communications Officer, p/t Projects & Business Officer, f/t Marketing & Communications Manager (youth worksector-wide), p/t Marketing & Communications Officer (youth work sector-wide); a sessional Finance & Administration Officer, a sessional Regional Co-ordinator (both non-employees).

The Chief Executive is responsible for the delivery of the Operational Plan.

**Trustee Induction and training**

All members of the Executive Committee receive a pack of information at first appointment that includes all relevant company documents and guidance from the Charity Commission on the responsibilities of trustees/directors. A personal briefing is available. Most members of the Executive Committee are in senior positions from member organisations and are already aware of their legal responsibilities as directors/trustees.

**Risk Assessment Policy**

A formal risk assessment policy exists and will be reviewed by the Executive Committee as appropriate.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on ..... and signed on its behalf by:

.....  
E Parrott - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**Independent examiner's report to the trustees of Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuencid Gwirfoddol ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Henry Lloyd Davies  
The Institute of Chartered Accountants in England and Wales

Bevan Buckland LLP  
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Date: .....

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**STATEMENT OF FINANCIAL ACTIVITIES  
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 MARCH 2025**

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	3	16,339	439,262	455,601	684,888
Investment income	4	1,878	-	1,878	1,879
<b>Total</b>		<u>18,217</u>	<u>439,262</u>	<u>457,479</u>	<u>686,767</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>	5				
Provision of services to the voluntary youth sector		46,402	404,193	450,595	606,621
<b>NET INCOME/(EXPENDITURE)</b>		(28,185)	35,069	6,884	80,146
<b>Transfers between funds</b>	12	41,465	(41,465)	-	-
<b>Net movement in funds</b>		13,280	(6,396)	6,884	80,146
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		246,324	20,220	266,544	186,398
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>259,604</u>	<u>13,824</u>	<u>273,428</u>	<u>266,544</u>

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**BALANCE SHEET  
31 MARCH 2025**

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
<b>CURRENT ASSETS</b>					
Debtors	9	-	-	-	67,807
Cash at bank		300,204	14,735	314,939	293,049
		<u>300,204</u>	<u>14,735</u>	<u>314,939</u>	<u>360,856</u>
<b>CREDITORS</b>					
Amounts falling due within one year	10	(9,600)	(911)	(10,511)	(60,312)
		<u>290,604</u>	<u>13,824</u>	<u>304,428</u>	<u>300,544</u>
<b>NET CURRENT ASSETS</b>					
		<u>290,604</u>	<u>13,824</u>	<u>304,428</u>	<u>300,544</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		290,604	13,824	304,428	300,544
<b>PENSION LIABILITY</b>					
	13	(31,000)	-	(31,000)	(34,000)
<b>NET ASSETS</b>					
		<u>259,604</u>	<u>13,824</u>	<u>273,428</u>	<u>266,544</u>
<b>FUNDS</b>					
	12			259,604	246,324
Unrestricted funds				13,824	20,220
Restricted funds				<u>273,428</u>	<u>266,544</u>
<b>TOTAL FUNDS</b>					
				<u>273,428</u>	<u>266,544</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....  
E Parrott - Trustee

.....  
M Gil-Cervantes - Trustee

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

**1. STATUTORY INFORMATION**

Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuenctid Gwirfoddol is a charitable company, limited by guarantee, registered in England and Wales. The charity's registered number and registered office address can be found on the Reference and Administrative Details page.

The presentation currency of the financial statements is the Pound Sterling (£).

**2. ACCOUNTING POLICIES**

**Basis of preparing the financial statements and assessment of going concern**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

**Financial reporting standard 102 - reduced disclosure exemptions**

The charitable company has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees in the furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are funds earmarked by the trustees for particular purposes falling in future time periods.

**Debtors**

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

**Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

**2. ACCOUNTING POLICIES - continued**

**Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation (legal and constructive) resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

**Financial instruments**

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

**3. DONATIONS AND LEGACIES**

	2025	2024
	£	£
Grants	443,196	667,088
Memberships	12,405	17,800
	455,601	684,888

Grants received, included in the above, are as follows:

	2025	2024
	£	£
Welsh Government	269,220	473,953
TSPC	3,934	3,501
Paul Hamlyn Grant	-	33,000
South Wales Police	144,903	113,124
RSBC Grant	(3,361)	17,010
Cardiff University	-	10,000
WCIA	-	9,000
Millennium Stadium Charitable Trust	-	7,500
BBC Children in Need	15,000	-
WLGA	13,500	-
	443,196	667,088

**4. INVESTMENT INCOME**

	2025	2024
	£	£
Deposit account interest	1,878	1,879
	1,878	1,879

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
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**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

**5. CHARITABLE ACTIVITIES COSTS**

	Direct Costs £	Grant funding of activities £	Support costs £	Totals £
Provision of services to the voluntary youth sector	<u>294,705</u>	<u>151,322</u>	<u>4,568</u>	<u>450,595</u>

**6. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2025 £	2024 £
Independent Examination	<u>3,480</u>	<u>3,228</u>

**7. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees expenses relate to amounts reimbursed for travelling.

**8. STAFF COSTS**

The average monthly number of employees during the year was as follows:

	2025	2024
Management	1	1
Administration	4	4
	<u>5</u>	<u>5</u>

No employees received emoluments in excess of £60,000.

**9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2025 £	2024 £
Other debtors	<u>-</u>	<u>67,807</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
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IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

**10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2025	2024
	£	£
Other creditors	6,719	56,900
Accruals and deferred income	3,792	3,412
	<u>10,511</u>	<u>60,312</u>

**11. LEASING AGREEMENTS**

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2025	2024
	£	£
Within one year	1,599	1,248
Between one and five years	6,795	1,560
	<u>8,394</u>	<u>2,808</u>

**12. MOVEMENT IN FUNDS**

	At 1.4.24	Net movement in funds	Transfers between funds	At 31.3.25
	£	£	£	£
<b>Unrestricted funds</b>				
General funds	146,324	(28,185)	11,465	129,604
Designated funds	100,000	-	30,000	130,000
	<u>246,324</u>	<u>(28,185)</u>	<u>41,465</u>	<u>259,604</u>
<b>Restricted funds</b>				
Regional	-	(5,500)	5,500	-
RSBC Grant	16,485	(16,900)	415	-
Marketing & Comms Digital communication				
Posts	-	30,489	(28,500)	1,989
SWPYV	-	3,380	(3,380)	-
MSCT	3,735	(900)	-	2,835
BBC Children in Need	-	11,000	(2,000)	9,000
Funding Webinars WLGA	-	13,500	(13,500)	-
	<u>20,220</u>	<u>35,069</u>	<u>(41,465)</u>	<u>13,824</u>
<b>TOTAL FUNDS</b>	<u>266,544</u>	<u>6,884</u>	<u>-</u>	<u>273,428</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

**12. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General funds	18,217	(46,402)	(28,185)
<b>Restricted funds</b>			
Regional	-	(5,500)	(5,500)
RSBC Grant	(3,361)	(13,539)	(16,900)
Marketing & Comms Digital communication			
Posts	164,220	(133,731)	30,489
SWPYV	144,903	(141,523)	3,380
MSCT	-	(900)	(900)
BBC Children in Need	15,000	(4,000)	11,000
Funding Webinars WLGA	13,500	-	13,500
Welsh Government - Core	105,000	(105,000)	-
	<u>439,262</u>	<u>(404,193)</u>	<u>35,069</u>
<b>TOTAL FUNDS</b>	<u><u>457,479</u></u>	<u><u>(450,595)</u></u>	<u><u>6,884</u></u>

**Comparatives for movement in funds**

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
<b>Unrestricted funds</b>				
General funds	67,006	2,080	77,238	146,324
Designated funds	90,000	-	10,000	100,000
	<u>157,006</u>	<u>2,080</u>	<u>87,238</u>	<u>246,324</u>
<b>Restricted funds</b>				
Regional	-	(4,600)	4,600	-
Marketing & Comms	53	(4,600)	4,547	-
Summer of Fun	737	-	(737)	-
RSBC Grant	5,686	10,799	-	16,485
Marketing & Comms Digital communication				
Posts	1,536	29,533	(31,069)	-
Events - Exhibition Awards and Conference	8,732	-	(8,732)	-
Taith	12,648	19,000	(31,648)	-
SWPYV	-	4,263	(4,263)	-
Voluntary Sector Support	-	19,936	(19,936)	-
MSCT	-	3,735	-	3,735
	<u>29,392</u>	<u>78,066</u>	<u>(87,238)</u>	<u>20,220</u>
<b>TOTAL FUNDS</b>	<u><u>186,398</u></u>	<u><u>80,146</u></u>	<u><u>-</u></u>	<u><u>266,544</u></u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

**12. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General funds	162,223	(160,143)	2,080
<b>Restricted funds</b>			
Regional	-	(4,600)	(4,600)
Marketing & Comms	-	(4,600)	(4,600)
RSBC Grant	17,010	(6,211)	10,799
Marketing & Comms Digital communication			
Posts	167,910	(138,377)	29,533
Taith	19,000	-	19,000
SWPYV	113,124	(108,861)	4,263
Voluntary Sector Support	200,000	(180,064)	19,936
MSCT	7,500	(3,765)	3,735
	<u>524,544</u>	<u>(446,478)</u>	<u>78,066</u>
<b>TOTAL FUNDS</b>	<u><u>686,767</u></u>	<u><u>(606,621)</u></u>	<u><u>80,146</u></u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
<b>Unrestricted funds</b>				
General funds	67,006	(26,105)	88,703	129,604
Designated funds	90,000	-	40,000	130,000
	<u>157,006</u>	<u>(26,105)</u>	<u>128,703</u>	<u>259,604</u>
<b>Restricted funds</b>				
Regional	-	(10,100)	10,100	-
Marketing & Comms	53	(4,600)	4,547	-
Summer of Fun	737	-	(737)	-
RSBC Grant	5,686	(6,101)	415	-
Marketing & Comms Digital communication				
Posts	1,536	60,022	(59,569)	1,989
Events - Exhibition Awards and Conference	8,732	-	(8,732)	-
Taith	12,648	19,000	(31,648)	-
SWPYV	-	7,643	(7,643)	-
Voluntary Sector Support	-	19,936	(19,936)	-
MSCT	-	2,835	-	2,835
BBC Children in Need	-	11,000	(2,000)	9,000
Funding Webinars WLGA	-	13,500	(13,500)	-
	<u>29,392</u>	<u>113,135</u>	<u>(128,703)</u>	<u>13,824</u>
<b>TOTAL FUNDS</b>	<u><u>186,398</u></u>	<u><u>87,030</u></u>	<u><u>-</u></u>	<u><u>273,428</u></u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

**12. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General funds	180,440	(206,545)	(26,105)
<b>Restricted funds</b>			
Regional	-	(10,100)	(10,100)
Marketing & Comms	-	(4,600)	(4,600)
RSBC Grant	13,649	(19,750)	(6,101)
Marketing & Comms Digital communication			
Posts	332,130	(272,108)	60,022
Taith	19,000	-	19,000
SWPYV	258,027	(250,384)	7,643
Voluntary Sector Support	200,000	(180,064)	19,936
MSCT	7,500	(4,665)	2,835
BBC Children in Need	15,000	(4,000)	11,000
Funding Webinars WLGA	13,500	-	13,500
Welsh Government - Core	105,000	(105,000)	-
	<u>963,806</u>	<u>(850,671)</u>	<u>113,135</u>
<b>TOTAL FUNDS</b>	<u>1,144,246</u>	<u>(1,057,216)</u>	<u>87,030</u>

**13. EMPLOYEE BENEFIT OBLIGATIONS**

The charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. At 31 March 2022, the actuarial valuation confirmed the pension deficit to be £179,000. However, the charity has a separate agreement in place for the deficit is to be settled by instalments of £3,000 per annum until 2035. To date contributions of £42,000 have been made and as at 31 March 2025 the deficit recognised in the accounts was £31,000.

The defined benefit pension scheme is no longer available to employees.

**14. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2025.

**15. DESIGNATED FUNDS**

£100,000 designated reserves are to cover 6 months costs of non-project work.

**16. COMPANY LIMITED BY GUARANTEE**

Each member of the board of trustees has undertaken to guarantee the Charity's debts to the sum of £1 each.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2025**

	2025 £	2024 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Grants	443,196	667,088
Memberships	12,405	17,800
	455,601	684,888
<b>Investment income</b>		
Deposit account interest	1,878	1,879
	457,479	686,767
<b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Staffing costs	204,536	191,320
Office costs	25,746	24,230
Communication costs	6,109	1,210
Members travel	-	1,114
Membership fees	35	147
Meeting costs	-	346
Regional training costs	-	750
Staff Travel	6,871	4,693
Marketing	22,154	32,108
Regional costs	5,500	4,600
Youth work excellence costs	-	62,684
Webinar costs	20,553	13,200
Equipment	3,201	3,151
Grants to institutions	151,322	263,914
	446,027	603,467
<b>Support costs</b>		
<b>Finance</b>		
Bank charges	60	66
<b>Support costs</b>		
Accountancy fees	4,508	3,088
	450,595	606,621
<b>Total resources expended</b>	450,595	606,621
<b>Net income</b>	6,884	80,146