



CWVYS

Cyngor Cymreig Gwasanaethau Ieuencid Cymru

Council for Wales of Voluntary Youth Services

**ADRODDIAD BLYNDODOL
ANNUAL REPORT
2023-2024**

COUNCIL FOR
WALES OF
VOLUNTARY
YOUTH
SERVICES

July 5th

2024

Annual General Meeting



**ADRODDIAD BLYNYDDOL
ANNUAL REPORT**

**Cyngor Cymreig y Gwasanaethau Ieuenctid Gwirfoddol
Council for Wales of Voluntary Youth Services**

2023-2024

CWVYS	CWVYS
Cyngor Cymreig y Gwasanaethau Ieuenctid Gwirfoddol	Council for Wales of Voluntary Youth Services
Uned 29c	Unit 29c
Tŷ Menter Uned	Enterprise House
127-129 Stryd Bute	127-129 Bute Street
Caerdydd CF10 5LE	Cardiff/ CF10 5LE
Tel/Tel	029 20 47 34 98
E-bost/e-mail:	sarah@cwvys.org.uk
	www.cwvys.org.uk

Rhif Elusen Cofrestredig / Registered Charity Number: 1110702
Rhif Cwmni / Company Number: 5444248

**SWYDDOGION ANRHYDEDDUS
HONORARY OFFICERS
2023/2024**

Llywydd / President

Anna Mc Morrin AS / MP

Is- Lywyddion / Vice Presidents

Alice Gray
Ann Griffith
Duncan Cantlay
Gemma Woolfe
Hannah Williams
Prof Howard Williamson CVO CBE FRSA FHEA
Dr Jenny Maher
Joff Carroll OBE
John Heffernan
Keith Towler
Dr Lisa Whittaker
Louise Cook

Cadeirydd / Chair

Eluned Parrott

Is-Gadeirydd / Vice Chairs

Stephanie Price & Richard Flowerdew

Trysorydd / Treasurer

Marco Gil Cervantes

Banc / Bankers

Banc HSBC Bank plc

Archwilwyr / Auditors

Bevan & Buckland

STAFF

Prif Weithredwr / Chief Executive

Paul Glaze

Communications Officer

**Helen Jones (maternity April
2023 to April 2024)**

Communications Officer Maternity Officer

Manon Williams

Finance & Administration Officer

Sarah Fox

Membership & Business Support Officer

Amanda Everson

Youth Work Sector Marketing & Communications Officer

**Ellie Parker (resigned August
2023)**

Youth Work Sector Marketing & Communications Assistant

Branwen Niclas

Regional Co-ordinator

Catrin James

CWVYS Membership @April 2024	
1	7 Corners - Bridge to Cross Charitable Trust
2	Abergele Community Action (Itaca)
3	Action For Conservation
4	Adoption UK - Connected
5	Afan Arts
6	Alcohol Change Cymru
7	Aneurin Leisure Trust
8	ARA Gambling Support Services
9	Arts Factory
10	ASH Wales
11	Boys' and Girls' Clubs of Wales
12	Bridgend Carers Centre
13	British Red Cross
14	Brook
15	Bryncynon Community Revival Strategy
16	Brynmawr Rotary (Interact Club)
17	Cardiff City Football Club Foundation
18	Carmarthen Youth Project (Dr M'z)
19	Carmarthenshire Young Adult Carers (YAC)
20	Cathays & Central Youth & Community Centre
21	Cefnogi
22	Centre for African Entrepreneurship
23	Challenge Wales
24	Children in Wales
25	Children's Social Care Research and Development Centre (CASCADE)
26	Circus Eruption
27	Clwb Ieuencid Talybont Youth Club
28	Community Music Wales
29	Connecting Young People and Adults (CYCA)
30	Crimestoppers Trust (Fearless)
31	CUBE Centre
32	Cwmbran Centre for Young People
33	Cyfannol Women's Aid
34	Dal Dy Dir
35	Denbigh Youth Project
36	Discovery - Student Volunteering Swansea
37	Duffryn Community Link
38	Dyfed & Glamorgan-Welsh Army Cadet Force (160 Brigade)
39	Dyfed-Powys Volunteer Police Cadets
40	Dyfodol Powys Futures
41	Empire Fighting Chance

42	Esports Wales	
43	Ethnic Youth Support Team (EYST)	
44	Eye to Eye Counselling Services	
45	Fio	
46	Fishguard & Goodwick YP Trust Ltd (POINT)	
47	Foothold Cymru (was Centre for Building Social Action (CBSA))	
48	Garth Youth & Community Project (The Hive)	
49	GD Informal Education	
50	G-Expressions (Urban Circle)	
51	Girlguiding Cymru	
52	Girls Friendly Society	
53	GISDA (Grŵp Ieuencid Sengl Digartref Arfon)	
54	Glenwood Church Centre	
55	Grassroots	
56	Gwent Police Cadets	
57	Kidscape	
58	KPC Youth	
59	Learning Disability Wales	
60	Limitless (Victory Church Cwmbran)	
61	Llamau	
62	Llandeilo Youth Club	
63	Llanharan Community Development Project Ltd	
64	Loaded UK	
65	Maerdy Youth Group – Canolfan Maerdy	
66	Media Academy Cymru	
67	Mencap Cymru	
68	Mess Up The Mess Theatre Company Ltd	
69	Mind Aberystwyth	
70	Ministry of Life	
71	Mixtup Swansea	
72	National Youth Advocacy Services (NYAS) Cymru	
73	Neath Port Talbot Children's Rights Unit	
74	Newport Mind Association	
75	Newport Yemeni Community Association	
76	North Wales Police Youth Volunteer Cadets	
77	North Wales Wildlife Trust	
78	NSPCC Cymru	
79	PAPYRUS	
80	Penparcau Community Forum Ltd	
81	Phoenix Domestic Abuse Services	
82	Plan International UK	
83	Platform	
84	Play Wales	
85	Police Youth Volunteers (South Wales)	
86	Pontypool Youth Project	
87	Positive Futures (Newport Live)	

88	Positive Programmes	
89	ProMo Cymru	
90	Race Council Cymru	
91	Red Community Project (was Red Café)	
92	Reserve Forces & Cadets Association for Wales	
93	Rhyl Youth Group (Brighter Futures)	
94	Rock UK	
95	Rowen YFC	
96	Royal Society for Blind Children	
97	Safer Wales	
98	Scouts Cymru	
99	Senghenydd Youth Drop In Centre (SYDIC)	
100	Sense Cymru	
101	Shelter Cymru	
102	Silbers CIC	
103	Skills & Volunteering Cymru (SVC)	
104	Sound Progression	
105	South Wales Fire & Rescue Service Cadets	
106	Spectacle Theatre	
107	St John Ambulance Cymru Wales	
108	St Madoc Centre	
109	STEER - The Enterprise Academy	
110	Stephens & George Charitable Trust	
111	Street Games	
112	Swansea Carers Centre	
113	Swansea MAD (Music Art Digital)	
114	Swansea Women's Aid	
115	Sylfaen Cymunedol	
116	Talking Hands	
117	TAPE Community Music and Film	
118	The Awen Project	
119	The Boys' Brigade in Wales	
120	The Duke of Edinburgh's Award Wales	
121	The Mullany Fund	
122	The Parish Trust	
123	The Prince's Trust Cymru	
124	The Safe Foundation	
125	The Tanyard Youth Project Ltd	
126	The Venture	
127	Twyn Action Group Youth Club (TAG)	
128	Ty Hafan	
129	UCAN Productions	
130	United Welsh Housing Association (Tai Ffres)	
131	Uprising Cymru	
132	Urdd Gobaith Cymru	
133	Valleys Kids	
134	VIBE Youth C.I.C.	

135	Voices From Care Cymru	
136	Volunteering Matters	
137	Wales Federation of Young Farmers' Clubs	
138	Wales Millennium Centre	
139	Welsh Centre for International Affairs (WCIA)	
140	Welsh Women's Aid	
141	West Rhyl Young People's Project	
142	Wildmill Youth Club	
143	World at Play	
144	Wrexham Youth & Play Partnership	
145	YMCA Barry	
146	YMCA Bridgend	
147	YMCA Cardiff	
148	YMCA Neath	
149	YMCA Porthcawl	
150	YMCA Swansea	
151	Ynysybwl Regeneration Partnership	
152	Young Gamblers & Gamers Education Trust (YGAM)	
153	Youth Cymru	
154	Youth Hostel Association	
155	Youth Shedz	

PWYLLGOR GWAITH 2023-2024

Swyddogion Anrhydeddus	
Eluned Parrott	Cadeirydd
Stephanie Price	Is-Gadeirydd a Gwobr Dug Caeredin Cymru
Richards Flowerdew	Is-Gadeirydd a ScoutsCymru
Marco Gil-Cervantes	Trysorydd Anrhydeddus a ProMo Cymru
Ymddiriedolwyr	Enw'r Mudiad
Grant Poiner	Clybiau Bechgyn a Merched Cymru
Joanne Phillis	Canolfan Cwmbrân i Bobl Ifanc
Lee Tiratira	EYST
Bev Martin	Geidiaid Cymru
Daljit Kaur Morris	NYAS Cymru
Rhiannon Sheen de Jesus	StreetGames
Carlie Torlop	YMCA Abertawe
Geraint Turner	Swansea MAD
Susie Ventris-Field (wedi ymddiswyddo)	Canolfan Materion Rhyngwladol Cymru
Gareth Williams	Duffryn Community Link

Executive Committee 2023-2024

Honorary Officers	
Eluned Parrott	Chair
Stephanie Price	Vice-Chair & D of E Wales
Richards Flowerdew	Vice-Chair & Scouts Cymru
Marco Gil-Cervantes	Honorary Treasurer & ProMo Cymru
Trustees	Name of Organisation
Grant Poiner	Boys' & Girls' Clubs of Wales
Joanne Phillis	Cwmbran Centre for Young People
Lee Tiratira	EYST
Bev Martin	Girlguiding Cymru
Daljit Kaur Morris	NYAS Cymru
Rhiannon Sheen de Jesus	StreetGames
Carlie Torlop	YMCA Swansea
Geraint Turner	Swansea MAD
Susie Ventris-Field (Resigned March 2024)	Welsh Centre for International Affairs
Gareth Williams	Duffryn Community Link

5 July 2024

Annual Reports 2023-2024 Adroddiad Blynyddol 2023-2024

Chair's Report Adroddiad y Cadeirydd	Eluned Parrot	English Welsh
Treasurer's Report Ad roddiad y Trysorydd	Marco Gil Cervantes	English Welsh
Chair of Workforce Development Group Report Adroddiad y Cadeirydd, Grŵp Datblygu'r Gweithlu	Catrin James	English Welsh
Chief Executive Report Adroddiad y Prif Weithredwr	Paul Glaze	English Welsh

Chair's Report 2023-2024

CWVYS – Chair's Report 2024

CWVYS Chair's Report 2024

“May you live in interesting times” is a blessing and a curse that I’m sure many of us can relate to. It’s been another challenging year for the youth work sector, and I want to extend my thanks to Paul Glaze and the CWVYS team for providing help, support and advice to our members as we navigate these turbulent times.

Over the past year, we’ve seen the Youth Work Implementation Board moving forward with its programme of work to develop a statutory underpinning for the sector in Wales. We’re grateful to the Chair, Sharon Lovell, for keeping members and the CWVYS Board up to date with progress, and for being so active in engaging with the sector and young people throughout the development process.

The importance of protecting the sector in law becomes increasingly urgent as the combination of constrained funding and a cost of living crisis that is driving up costs when our communities need our help the most is pushing members to their limits. The Implementation Board’s work is crucial not only in helping to create a more equal and sustainable landscape for youth work in the future, but also in keeping the sector’s work in front of policy-makers’ attention in the present.

It's also of critical importance that we continue to celebrate our sector and showcase the amazing work that our members do across the length and breadth of Wales. To that end, CWVYS hosted the Youth Work Excellence Awards in Llandudno in February to recognize, and reward, the best that our sector has to offer. One of the things that always strikes me is the great diversity of the projects that are nominated each year – not only in terms of the size and scale of the projects represented, but also in terms of the young people whose lives have been transformed. It’s a striking reminder that in every community, there are young people who are at risk of being left behind, be that due to deprivation, disability, sex, gender, sexuality, race, faith or family circumstances. Congratulations to all of the winners and nominees.

Finally, I want to take a moment to thank our members; staff, volunteers and trustees, for the work you do across the year, every year, to make a difference to young lives. To be there for a young person in need is no small thing. For those whose lives you touch, it is everything.

Eluned Parrott
Chair
July 2024

Adroddiad y Cadeirydd ar gyfer 2023-2024

Adroddiad Cadeirydd CWVYS 2024

Mae “Boed i chi fyw mewn cyfnodau diddorol” yn fendith ac yn felltith yr wyf yn siŵr y gall llawer ohonom uniaethu â hi. Mae wedi bod yn flwyddyn heriol arall i'r sector gwaith ieuenctid, ac rwyf am estyn fy niolch i Paul Glaze a thîm CWVYS am ddarparu cymorth, cefnogaeth a chynghor i'n haelodau wrth i ni lywio'r cyfnodau cythryblus hyn.

Dros y flwyddyn ddiwethaf, rydym wedi gweld y Bwrdd Gweithredu Gwaith Ieuenctid yn symud ymlaen gyda'i raglen waith i ddatblygu sylfaen statudol ar gyfer y sector yng Nghymru. Rydym yn ddiolchgar i'r Cadeirydd, Sharon Lovell, am roi'r wybodaeth ddiweddaraf i aelodau a Bwrdd CWVYS am y cynnydd, ac am fod mor weithgar wrth ymgysylltu â'r sector a phobl ifanc drwy gydol y broses ddatblygu. Mae pwysigrwydd diogelu'r sector yn gyfreithiol yn dod yn fwyfwy brys gan fod y cyfuniad o gyllid cyfyngedig ac argyfwng costau byw sy'n cynyddu costau pan fo angen ein cymorth fwyaf ar ein cymunedau yn gwthio aelodau i'w terfynau. Mae gwaith y Bwrdd Gweithredu yn hollbwysig nid yn unig i helpu i greu tirwedd fwy cyfartal a chynaliadwy ar gyfer gwaith ieuenctid yn y dyfodol, ond hefyd i gadw gwaith y sector ym mlaen meddyliau llunwyr polisi yn y presennol.

Mae hefyd yn hollbwysig ein bod yn parhau i ddathlu ein sector ac arddangos y gwaith anhygoel y mae ein haelodau yn ei wneud ar hyd a lled Cymru. I'r perwyl hwnnw, cynhaliodd CWVYS Gwobrau Rhagoriaeth Gwaith Ieuenctid yn Llandudno ym mis Chwefror i gydnabod a gwobrwyo'r gorau sydd gan ein sector i'w gynnig. Un o'r pethau sydd bob amser yn fy nharo yw amrywiaeth mawr y prosiectau sy'n cael eu henwebu bob blwyddyn – nid yn unig o ran maint a graddfa'r prosiectau a gynrychiolir, ond hefyd o ran y bobl ifanc y mae eu bywydau wedi'u trawsnewid. Mae'n ein hatgoffa'n drawiadol bod yna bobl ifanc ym mhob cymuned sydd mewn perygl o gael eu gadael ar ôl, boed hynny oherwydd amddifadedd, anabledd, rhyw, rhywedd, rhywioldeb, hil, ffydd neu amgylchiadau teuluol. Llongyfarchiadau i'r holl enillwyr ac enwebeion.

Yn olaf, hoffwn gymryd eiliad i ddiolch i'n haelodau; staff, gwirfoddolwyr ac ymddiriedolwyr, am y gwaith yr ydych yn ei wneud ar draws y flwyddyn, bob blwyddyn, i wneud gwahaniaeth i fywydau ifanc. Nid peth bach yw bod yno i berson ifanc mewn angen. I'r rhai yr ydych yn cyffwrdd â'u bywydau, dyna bopeth.

CWVYS - Adroddiad y Cadeirydd 2024

Eluned Parrott

Cadeirydd

Treasurer's Report 2023-2024

CWVYS TREASURER'S REPORT 2023/2024

It is my pleasure to present the CWVYS accounts to you.

The value of youth work in the voluntary sector and CWVYS is rightly being recognised. This, in parallel, is developing the influence and work of CWVYS.

I am delighted to be able to put forward another positive report which places CWVYS on good financial footing as we continue to influence policy and support the voluntary sector.

In accordance with the relevant Company Law, we have taken advantage of the opportunity that allows for exemption from an audit with the attendant saving in costs. The accounts have been examined in accordance with the accounting requirements specified in the Companies Act 2006 and your Executive Committee approved them at its meeting held earlier today.

The Trustees continue to carefully monitor income and expenditure and this has enabled us once again to trade within our means and we posted a **surplus of £80,146** compared to **£27,767** in the previous year . We show a **net income of £686,767** compared to **£575,549** in the previous year. **Unrestricted reserves were £246,324** compared to **£157,006** and we continue to decrease the pension liability by £3,000 per annum.

I am grateful to Sarah Fox (Finance & Administrative Officer), who works on and prepares all accounts that are presented to the Executive Committee and which Bevan & Buckland use to prepare the final accounts.

During the year, we received a number of **grants totalling £667,088** compared to **£559,046** in the previous year. These projects contributed towards our management costs.

The Company operates a defined contribution scheme of which there is currently one member. This has been 'closed to new entrants' since 2008.

Following an increase last year CWVYS now holds £90,000 of reserves, representing six months non-project turnover.

Your Executive Committee has approved these accounts and this meeting is simply asked to receive them. If there are any questions you have, please email them to us.

Marco Gil Cervantes
Honorary Treasurer
July 2024

Adroddiad Y Report 2023-2024

ADRODDIAD TRYSORYDD CWWYS 2023/2024

Pleser yw gallu cyflwyno cyfrifon CWWYS i chi.

Mae gwerth gwaith ieuentid yn y sector gwirfoddol a CWWYS yn haeddiannol yn cael ei gydnabod. Mae hyn, ar yr un pryd, yn datblygu dylanwad a gwaith CWWYS.

Rwy'n falch iawn o allu cyflwyno adroddiad cadarnhaol arall sy'n rhoi CWWYS ar sail ariannol dda wrth i ni barhau i ddylanwadu ar bolisi a chefnogi'r sector gwirfoddol.

Yn unol â'r Ddeddf Cwmnïau briodol rydym wedi cymryd mantais o'r cyfle sy'n caniatáu i ni gael ein heithrio o archwiliad gyda'r arbedion costau a ddaw gyda hyn. Mae'r cyfrifon wedi cael eu harchwilio yn unol â'r gofynion cyfrifo y'u nodir yn Neddf Cwmnïau 2006 a chawsant eu cymeradwyo gan eich Pwyllgor Gweithredol yn ystod eu cyfarfod yn gynharach heddiw. Mae'r Ymddiriedolwyr yn parhau i fonitro incwm a gwariant yn ofalus ac mae hyn wedi ein galluogi i fasnachu o fewn ein gallu unwaith eto ac roedd gennym warged o **£80,146** o gymharu â **£27,767** yn y flwyddyn flaenorol. Dangoswn incwm net o **£686,767**, o gymharu â **£575,549** yn y flwyddyn flaenorol. Roedd gennym gronfeydd anghyfyngedig o **£246,324** o gymharu â **£157,006** ac rydym yn parhau i ostwng y rhwymedigaeth bensiwn gan £3,000 y flwyddyn.

Rwy'n ddiolchgar i Sarah Fox (Swyddog Cyllid a Gweinyddiaeth), sy'n gweithio ar yr holl gyfrifon ac yn eu paratoi i'w cyflwyno i'r Pwyllgor Gweithredol ac a ddefnyddir gan Bevan & Buckland i baratoi'r cyfrifon terfynol.

Yn ystod y flwyddyn rydym wedi derbyn nifer o grantiau gwerth cyfanswm o **£667,088** o gymharu â **£559,046** y flwyddyn flaenorol. Cyfrannodd y prosiectau hyn tuag at ein costau rheoli. Daeth rhagor o incwm ar ffurf ffioedd aelodaeth, cyfanswm o **£17,800**.

Mae'r Cwmni'n gweithredu cynllun cyfraniadau diffiniedig ac ar hyn o bryd mae un aelod. Mae hyn wedi bod 'ar gau i aelodau newydd' ers 2008.

Yn dilyn cynnydd y llynedd, mae gan CWWYS bellach £90,000 o gronfeydd wrth gefn, sy'n cynrychioli trosiant o chwe mis nad sy'n drosiant prosiectau.

Mae eich Pwyllgor Gweithredol wedi cymeradwyo'r cyfrifon hyn a'r cwbl y gofynnir i'r cyfarfod hwn wneud yw eu derbyn. Os oes unrhyw gwestiynau gennych, anfonwch e-bost atom.

Marco Gil Cervantes
Trysorydd Anrhydeddus
Gorffennaf 2024

Annual Report Chair of Workforce Development Group 2023-2024

ANNUAL REPORT – CHAIR OF WORKFORCE DEVELOPMENT GROUP and THE YOUTH WORK SECTOR SAFEGUARDING GROUP

The Workforce Development (WD) Group continues to meet regularly to shape, influence and support workforce development issues for the voluntary youth work sector in Wales.

The WD Group and has a critical role, informing the voluntary youth work sector on:

- Current and new workforce development-based issues
- Raise awareness of learning opportunities including youth work qualifications
- Sharing learning opportunities

In addition, the WD Group acts as a conduit to gain an understanding of the issues affecting the sector and advocating on behalf of CWVYS Members into the wider youth work workforce development issues in Wales.

During 2023-24, the Workforce Development Group met on 3 occasions with 38 Members and 7 guest speakers attending. The following areas were covered:

- Introduction by Estyn of an Inspection Framework for Youth Work in Wales, which will also include inspections for voluntary youth work organisations.
- Opportunities from University South Wales to work in partnership, including grant funded research.
- Welsh Language Commissioner's Office and delivery of Welsh awareness session for CWVYS members
- Tracey Jones, Chrysalis Mindset: on leadership coaching and the 'Preparation for Adult Life' training course
- Rowan Hodgkinson (Agored Cymru) and Liz Rose (ETS Wales) gave an update on the Youth Work Practice Qualifications Providers' Forum

In September 2023, through Welsh Government funding, the Workforce Development Implementation Participation Group (WDIPG), appointed a Workforce Development Officer in Darryl White, who has attended the CWVYS WD Group meetings. Darryl is based at the Welsh Local Government Association to support the delivery of the workforce development plan for the youth work sector.

His attendance at the CWVYS WD Group meetings ensures that there is a direct line of communication into the Workforce Development Plan for youth work in Wales and also to the related training opportunities that have been arranged for the sector.

At each meeting, updates are provided on the Youth Work Quality Mark for Wales; Adult Learning Wales' opportunities to gain qualifications; ETS (Education and Training Standards) Wales Committee; Education Workforce Council (EWC) and the WDIPG. These updates and discussions provide opportunities for CWVYS Member organisations to gain further insight into developments impacting the workforce and to inform CWVYS representatives, in order to advocate on behalf of the sector.

Youth Work Sector Safeguarding Group

In its second year, the Safeguarding Group has evolved to represent the whole youth work sector. This was a result of a collective agreement that there was a gap in information sharing, knowledge, and joint working in this priority area across the youth work sector in Wales.

The Safeguarding Group met on 4 occasions during 2023-2024, with 72 attendees and 3 guest speakers.

The Group has concentrated on the following areas:

- National Safeguarding Training Standards Framework – to ensure inclusion and reference to youth work in the design of safeguarding training, mapping the safeguarding training standards to youth work qualifications and the need to contextualise safeguarding training for youth work settings. Geraint Turner, one of the Group's Vice-Chairs, represents the sector on the Social Care Wales Safeguarding Standards Review Group
- Regional Safeguarding Boards – communicating the requirement to include the youth work sector in their training provision, Vice-Chair of the Group Carole Phillips sits on the Gwent Safeguarding Board's training committee.
- DBS checks in youth work - working closely with Welsh Government, ensuring seeking stronger guidance on renewing DBS checks whilst a person is in employment.

Darryl White sits on the Safeguarding Group and helps to ensure that safeguarding training is included in the youth work workforce development plan for Wales.

Thank you

To all members of the WD Group and the Safeguarding Group respectively: without you we are unable to influence and make positive changes happen.

To Kerry Rees (Challenge Wales), Vice-Chair for both the Workforce Development Group and the Youth Work Sector Safeguarding Group. During the year, Kerry stepped down from those roles.

Ryan Cawsey, St John Ambulance Cymru was elected as Vice-Chair for the Workforce Development Group. Carole Phillips (Jigsaw) and Geraint Turner (MAD Swansea) were elected as Vice-Chairs of the Safeguarding Group.

Catrin James

Chair

Workforce Development Group and Youth Work Sector Safeguarding Group

June 2024

Adroddiad Blynyddol Cadeirydd Grwp Datblygu'r Gwiithlu 2023-2024

Catrin James

Cadeirydd Grŵp Datblygu'r Gweithlu a'r Is-grŵp Diogelu.

ADRODDIAD BLYNYDDOL - CADEIRYDD GRŴP DATBLYGU'R GWEITHLU A GRŴP DIOGELU'R SECTOR GWAITH IEUENCTID

Mae Grŵp Datblygu'r Gweithlu yn parhau i gyfarfod yn rheolaidd i lunio, dylanwadu a chefnogi materion datblygu'r gweithlu ar gyfer y sector gwaith ieuencid gwirfoddol yng Nghymru.

Mae gan y Grŵp rôl hollbwysig, gan hysbysu'r sector gwaith ieuencid gwirfoddol mewn perthynas â'r canlynol:

- Materion presennol a newydd yn seiliedig ar ddatblygu'r gweithlu
- Codi ymwybyddiaeth o gyfleoedd dysgu gan gynnwys cymwysterau gwaith ieuencid
- Rhannu cyfleoedd dysgu

Yn ogystal, mae Grŵp Datblygu'r Gweithlu yn gyfrwng i ennill dealltwriaeth o'r materion sy'n effeithio ar y sector ac eirioli ar ran Aelodau CWVYS i faterion datblygu gweithlu gwaith ieuencid ehangach yng Nghymru.

Yn ystod 2023-24, bu Grŵp Datblygu'r Gweithlu gyfarfod ar 3 achlysur gyda 38 Aelod a 7 siaradwr gwadd yn mynychu. Ymdriniwyd â'r meysydd canlynol:

- Cyflwyniad gan Estyn i Fframwaith Arolygu ar gyfer Gwaith Ieuencid yng Nghymru, a fydd hefyd yn cynnwys arolygiadau ar gyfer mudiadau gwaith ieuencid gwirfoddol.
- Cyfleoedd gan Brifysgol De Cymru i weithio mewn partneriaeth, gan gynnwys ymchwil a ariennir gan grant.
- Swyddfa Comisiynydd y Gymraeg a chyflwyno sesiwn ymwybyddiaeth o'r Gymraeg i aelodau CWVYS
- Tracey Jones, Chrysalis Mindset: ar hyfforddi arweinyddiaeth a'r cwrs hyfforddi 'Paratoi ar gyfer Bywyd fel Oedolyn'
- Rhoddodd Rowan Hodgkinson (Agored Cymru) a Liz Rose (ETS Cymru) ddiweddariad ar Fforwm Darparwyr Cymwysterau Ymarfer Gwaith Ieuencid

Ym mis Medi 2023, trwy gyllid Llywodraeth Cymru, penododd Grŵp Cyfranogiad Gweithredu Datblygu'r Gweithlu (WDIPG), Swyddog Datblygu'r Gweithlu sef Darryl White, sydd wedi mynychu cyfarfodydd Grŵp Datblygu'r Gweithlu CWVYS. Mae Darryl wedi'i leoli yng Nghymdeithas Llywodraeth Leol Cymru i gefnogi'r gwaith o gyflawni cynllun datblygu'r gweithlu ar gyfer y sector gwaith ieuencid.

Mae ei bresenoldeb yng nghyfarfodydd Grŵp Datblygu'r Gweithlu CWVYS yn sicrhau bod llinell gyfathrebu uniongyrchol i Gynllun Datblygu'r Gweithlu ar gyfer gwaith ieuencid yng Nghymru a hefyd i'r cyfleoedd hyfforddi cysylltiedig sydd wedi'u trefnu ar gyfer y sector.

Ym mhob cyfarfod rhoddir diweddariadau ar Farc Ansawdd Gwaith Ieuencid Cymru; cyfleoedd Addysgu Oedolion Cymru i ennill cymwysterau; Pwyllgor ETS (Safonau Addysg a Hyfforddiant) Cymru; Cyngor y Gweithlu Addysg (EWC) a WDIPG. Mae'r diweddariadau a'r trafodaethau hyn yn rhoi cyfle i aelodau CWVYS gael cipolwg pellach ar ddatblygiadau sy'n effeithio ar y gweithlu ac i hysbysu cynrychiolwyr CWVYS, er mwyn eirioli ar ran y sector.

Grŵp Diogelu'r Sector Gwaith Ieuenctid

Yn ei ail flwyddyn, mae'r Grŵp Diogelu wedi esblygu i gynrychioli'r sector gwaith ieuenctid cyfan. Roedd hyn o ganlyniad i gytundeb ar y cyd bod bwloch o ran rhannu gwybodaeth, dysg a chydweithio yn y maes blaenoriaeth hwn ar draws y sector gwaith ieuenctid yng Nghymru.

Bu'r Grŵp Diogelu gyfarfod ar 4 achlysur yn ystod 2023-2024, gyda 72 person yn mynychu a 3 siaradwr gwadd.

Mae'r Grŵp wedi canolbwyntio ar y meysydd canlynol:

- Fframwaith Safonau Hyfforddiant Diogelu Cenedlaethol – er mwyn sicrhau cynhwysiant a chyfeiriad at waith ieuenctid wrth gynllunio hyfforddiant diogelu, mapio'r safonau hyfforddi diogelu i gymwysterau gwaith ieuenctid a'r angen i roi hyfforddiant diogelu ar gyfer lleoliadau gwaith ieuenctid yn ei gyd-destun. Mae Geraint Turner, un o Is-Gadeiryddion y Grŵp, yn cynrychioli'r sector ar Grŵp Adolygu Safonau Diogelu Gofal Cymdeithasol Cymru
- Byrddau Diogelu Rhanbarthol – yn cyfleu'r gofyniad i gynnwys y sector gwaith ieuenctid yn eu darpariaeth hyfforddiant, mae Is-Gadeirydd y Grŵp, Carole Phillips, yn eistedd ar bwyllgor hyfforddi Bwrdd Diogelu Gwent.
- Gwiriadau gan y Gwasanaeth Datgelu a Gwahardd (DBS) mewn gwaith ieuenctid - gweithio'n agos gyda Llywodraeth Cymru, gan sicrhau y gofynnir am ganllawiau cryfach ar adnewyddu gwiriadau DBS tra bod person mewn cyflogaeth.

Mae Darryl White yn aelod o'r Grŵp Diogelu ac yn helpu i sicrhau bod hyfforddiant diogelu yn cael ei gynnwys yng nghynllun datblygu gweithlu gwaith ieuenctid Cymru.

Diolch

I holl aelodau Grŵp Datblygu'r Gweithlu a'r Grŵp Diogelu yn eu tro: heboch chi ni allwn ddylanwadu a gwneud i newidiadau cadarnhaol ddigwydd.

I Kerry Rees (Her Cymru), Is-Gadeirydd Grŵp Datblygu'r Gweithlu a Grŵp Diogelu'r Sector Gwaith Ieuenctid. Yn ystod y flwyddyn, ymddiswyddodd Kerry o'r rolau hynny.

Etholwyd Ryan Cawsey, Ambiwlan Sant Ioan Cymru yn Is-Gadeirydd ar gyfer Grŵp Datblygu'r Gweithlu. Etholwyd Carole Phillips (Jigsaw) a Geraint Turner (MAD Swansea) yn Is-Gadeiryddion y Grŵp Diogelu.

Catrin James

Cadeirydd

Grŵp Datblygu'r Gweithlu a Grŵp Diogelu'r Sector Gwaith Ieuenctid

Mehefin 2024

Chief Executive Report 2023-2024

CWVYS Annual Report 2023/24

Chief Executive's Report

CWVYS pays tribute to the individuals who, and organisations which, continue to make critical contributions to the lives of young people across Wales, and always with true resilience, innovation, and ambitions to meet the diverse needs of young people.

CWVYS Strategic Plan 2023-2026

The newly-revised Plan sets out ambitious, exciting, and necessary targets as CWVYS seeks to improve its overall delivery of services and to develop its sector representative role.

Membership

155 organisations were registered as Members in 2023/24. We welcomed new organisations and retained existing groups. CWVYS is grateful for the support of our Member organisations – we are immensely proud to represent them all, along with non-Members.

As the representative body for the voluntary youth work sector, we continue to support and provide opportunities for the sector to participate in strategic and policymaking discussions. Examples include the Implementation Participation Groups (IPGs) which support and challenge the Youth Work Strategy Implementations Board's work on all 14 recommendations of the Interim Youth Work Board's report *Time to Deliver*; the Third Sector Partnership Council; and Third Sector/Welsh Government departmental Groups, among many others.

CWVYS continues to represent the voluntary youth work sector on a range of strategic groups and fora. Last year, this included seats on all IPGs, the Chair of the Youth Work Marketing Group and as Chair of the Young Person's Guarantee Advisory Group, as a member of Taith Advisory Board on behalf of the voluntary youth sector, and as co-Chair of the Taith Youth Work Stakeholder Group of which it was the founding member. We also continue to research and develop opportunities to strengthen our collaborative reach.

Examples of activities last year:

Executive Committee: met on three occasions, ensuring good governance and business arrangements for the organisation, including reviewing the CWVYS Strategic Plan.

CWVYS Communications: CWVYS published 34 newsletters (12 international; 12 general; 10 funding opportunities) received by 7,861 people in total. CWVYS currently has 8,695 followers on X and is active on Instagram. All website posts are bilingual entries. We regularly share developments and receive feedback from Member and non-Member organisations, always aiming to improve on service delivery.

CWVYS Membership & Business: We worked with University of South Wales under a KESS funded programme to build a comprehensive voluntary sector-wide picture of organisations working with young people across Wales. Our thanks go to Lizzy Bacon MbyRes for providing a clearer picture of the breadth and diversity of youth work services but also identify potential new Members for CWVYS. Thank you also to Dr Jenny Maher and Dr Howard Williamson for their hard work, support, and guidance with this project.

We continue to provide a broad range of support services to our existing Members. This includes presentations from funders and wellbeing guidance from experts in the field. We are always keen to hear about how we might improve on service provision and would welcome your views and suggestions.

Our **Business Group** work has developed well, thanks to the ongoing commitment from our business, education, and sector representatives. A marketing brochure and introductory meetings with prospective businesses have been well received. We look forward to re-energising this programme of work in 2024/25.

CWVYS and consortium partners Boys' and Girls' Clubs of Wales, Cardiff Metropolitan University and University of Wales Trinity Saint David continue to deliver the **South Wales Police Youth Volunteers (SWPYV) programme**, commissioned by the Office of the South Wales Police & Crime Commissioner and South Wales Police. This exciting opportunity is embedding youth work practice within SWPYV operations for the next 2-6 years.

Whole sector Marketing & Communications

CWVYS line manages and support the sector-wide Marketing & Communications Officer and the Marketing & Communications Co-ordinator.

Very successful programmes such as Youth Work Week, including a Showcase Event at the Wales Millennium Centre plus a fantastic Youth Work Excellence Awards programme which culminated in a ceremony in Llandudno in February, profile-raising and media appearances in an extremely professional manner. Thank you to the Youth Engagement Branch of the Welsh Government for providing the funds to support the delivery of the whole-sector Marketing & Communications plan, and to Aimee-Jade Hayes for her invaluable support.

CWVYS Regional Groups: collaborative working opportunities, sharing of good practice, two-way conversations on national policy issues and the gathering of operational intelligence are why the Groups are so successful. The meetings continued to provide vital support for Member organisations. A total of 23 meetings were held with 230 attendees and 18 guest speakers during 2023/24.

Taith: It has been a pleasure to have worked successfully in partnership with the Welsh Centre for International Affairs (WCIA) and Boys' and Girls' Clubs of Wales. The consortium also enjoyed a very strong and productive partnership with the Taith team. In 2023/24, we continued to work with WCIA as Taith Youth Sector 'Champions'.

Joint Strategic Group for Youth Work: CWVYS Trustees and the Wales PYOG have met regularly to discuss joint approaches to policy and funding opportunities and to encourage improved communications across the whole sector.

Partnerships

CWVYS pro-actively participates in positive partnerships with Welsh Government, its Youth Engagement Branch in particular; Youth Work Strategy Implementation Board; Wales Principal Youth Officers' Group; Welsh Local Government Association; Joint Strategic Group for Youth Work; Adult Learning Wales; ETS Wales; Education Workforce Council; Taith; Cranfield Trust; Young Person's Guarantee Advisory Group; Higher Education Institutions; Estyn; Business Wales; Police & Crime Commissioners and Police Forces in Wales; Paul Hamlyn Foundation; Royal Society for Blind Children, National Academy of Educational Leadership; BBC Children in Need; WCVA, amongst many others.

In conclusion

Thank you to the CWVYS Officers – Eluned Parrott, Steph Price, Rich Flowerdew, and Marco Gil-Cervantes - for their support and guidance. My thanks also to CWVYS Trustees, and to Anna McMorrin MP and the Presidents' Group, for their insight and expertise.

And, as ever, a huge 'thank you' to Helen Jones (Communications Officer), Sarah Fox (Finance & Administration Officer), Amanda Everson (Membership & Business Development Officer, Catrin James (Regional Co-ordinator) , Ellie Parker (Marketing & Communications Officer), Branwen Niclas (Marketing & Communications Co-ordinator) and Manon Williams (Communications Officer and now Marketing & Communications Officer for the whole sector). They make CWVYS what it is, and I pay tribute to their hard work, skill, knowledge, patience, humour, and tremendous support.

There are plenty of opportunities and challenges currently underway and in the future.

We look forward to working with you all on all of those during 2024/25.

Paul Glaze
Chief Executive
June 2024

Adroddiad y Prif Weithredwr 2023-2024

Adroddiad Blynnyddol CWVYS 2023/24 Adroddiad y Prif Weithredwr

Mae CWVYS yn talu teyrnged i'r unigolion, a'r mudiadau sy'n parhau i wneud cyfraniadau hollbwysig i fywydau pobl ifanc ledled Cymru, a phob amser gyda gwir wydnwch, arloesedd, ac uchelgeisiau i ddiwallu anghenion amrywiol pobl ifanc.

Cynllun Strategol CWVYS 2023-2026

Mae'r Cynllun ar ei newydd wedd yn nodi sawl targed uchelgeisiol ac angenrheidiol wrth i CWVYS geisio gwella ei ddarpariaeth gyffredinol o wasanaethau a datblygu ei rôl fel cynrychiolydd y sector.

Aelodaeth

Roedd 155 o fudiadau wedi'u cofrestru'n Aelodau yn 2023/24. Croesawom fudiadau newydd a chadw grwpiau cyfredol. Mae CWVYS yn ddiolchgar am gefnogaeth ein Haelod-sefydliadau – rydym yn falch iawn o'u cynrychioli i gyd, ynghyd â'r sawl nad sy'n Aelodau.

Fel corff cynrychioliadol ar gyfer y sector gwaith ieuenctid gwirfoddol, rydym yn parhau i gefnogi a darparu cyfleoedd i'r sector gymryd rhan mewn trafodaethau strategol a llunio polisi. Mae enghreifftiau'n cynnwys y Grwpiau Gweithredu Cyfranogiad (IPGs) sy'n cefnogi ac yn herio gwaith Bwrdd Gweithredu'r Strategaeth Gwaith Ieuenctid ar bob un o'r 14 argymhelliad yn adroddiad y Bwrdd Gwaith Ieuenctid Dros Dro *Mae'n Bryd Cyflawni*; Cyngor Partneriaeth y Trydydd Sector; a grwpiau adrannol y Trydydd Sector/Llywodraeth Cymru ymhlith nifer o rai eraill.

Mae CWVYS yn parhau i gynrychioli'r sector gwaith ieuenctid gwirfoddol ar wahanol grwpiau a fforymau strategol. Y llynedd, roedd hyn yn cynnwys seddi ar yr holl IPGs, fel Cadeirydd Grŵp Marchnata Gwaith Ieuenctid a Chadeirydd Grŵp Cynghori Gwarant i Bobl Ifanc, fel aelod o Fwrdd Cynghori Taith ar ran y sector ieuenctid gwirfoddol ac fel cyd-Gadeirydd Grŵp Budd-ddeiliaid

Gwaith Ieuenctid Taith, yr oedd yn aelod sefydlu ohono. Rydym hefyd yn parhau i ymchwilio a datblygu cyfleoedd i gryfhau ein cyrhaeddiad cydweithredol.

Enghreifftiau o weithgareddau y llynedd:

Pwyllgor Gweithredol: bu'r pwyllgor gyfarfod dair gwaith, gan sicrhau llywodraethu da a threfniadau busnes ar gyfer y sefydliad, gan gynnwys adolygu Cynllun Strategol CWWYS.

Cyfathrebu CWWYS: Cyhoeddodd CWWYS 34 cylchlythyr (12 rhyngwladol; 12 cyffredinol; 10 cyfleoedd ariannu) a dderbyniwyd gan gyfanswm o 7,861 o bobl. Ar hyn o bryd mae gan CWWYS 8,695 o ddilynwyr ar X ac mae'n weithredol ar Instagram. Mae pob postiad ar y wefan yn ddwyieithog. Rydym yn rhannu datblygiadau'n rheolaidd ac yn derbyn adborth gan aelod-sefydliadau, a sefydliadau nad sy'n aelodau, gyda'r nod bob amser o wella'r modd y darperir gwasanaethau.

Aelodaeth a Busnes CWWYS: Fe weithion ni gyda Phrifysgol De Cymru o dan raglen a ariennir gan KESS i adeiladu darlun cynhwysfawr o'r sector gwirfoddol cyfan o fudiadau sy'n gweithio gyda phobl ifanc ledled Cymru. Hoffem ddiolch i Lizzy Bacon MbyRes am ddarparu darlun cliriach o ehangder ac amrywiaeth gwasanaethau gwaith ieuenctid ond hefyd am nodi Aelodau newydd posibl ar gyfer CWWYS. Diolch hefyd i Dr Jenny Maher a Dr Howard Williamson am eu gwaith caled, eu cefnogaeth a'u harweiniad gyda'r prosiect hwn.

Rydym yn parhau i ddarparu ystod eang o wasanaethau cymorth i'n Haelodau presennol. Mae hyn yn cynnwys cyflwyniadau gan ariannwyr ac arweiniad lles gan arbenigwyr yn y maes. Rydym bob amser yn awyddus i glywed sut y gallem wella'r gwasanaethau a ddarperir a byddem yn croesawu eich barn a'ch awgrymiadau.

Mae gwaith ein **Grŵp Busnes** wedi datblygu'n dda, diolch i ymrwymiad parhaus ein cynrychiolwyr busnes, addysg, a'r sector. Mae croeso da wedi bod i lyfryn marchnata a chyfarfodydd rhagarweiniol gyda darpar fusnesau. Edrychwn ymlaen at ailfywiogi'r rhaglen waith hon yn 2024/25.

Mae CWWYS a phartneriaid y consortiwm, Clybiau Bechgyn a Merched Cymru, Prifysgol Metropolitan Caerdydd a Phrifysgol Cymru y Drindod Dewi Sant yn parhau i gyflwyno **rhaglen Gwirfoddolwyr Ifanc Heddlu De Cymru (SWPYV)**, a gomisiynwyd gan Swyddfa Comisiynydd Heddlu a Throsedd De Cymru a Heddlu De Cymru. Mae'r cyfle cyffrous hwn yn ymgorffori arferion gwaith ieuenctid o fewn gweithrediadau SWPYV am y 2-6 mlynedd nesaf.

Marchnata a Chyfathrebu sector cyfan

Mae CWWYS yn rheolwr llinell ac yn cefnogi Swyddog Marchnata a Chyfathrebu'r sector cyfan a'r Cydlynedd Marchnata a Chyfathrebu.

Rhaglenni llwyddiannus iawn fel Wythnos Gwaith Ieuenctid, gan gynnwys Digwyddiad Arddangos yng Nghanolfan Mileniwm Cymru ynghyd â rhaglen wych Gwobrau Rhagoriaeth Gwaith Ieuenctid a ddaeth i ben gyda seremoni yn Llandudno ym mis Chwefror, codi proffil ac ymddangosiadau yn y cyfryngau mewn modd hynod broffesiynol. Diolch i Gangen Ymgysylltu ag Ieuenctid Llywodraeth Cymru am ddarparu'r cyllid i gefnogi'r gwaith o gyflawni cynllun Marchnata a Chyfathrebu'r sector cyfan, ac i Aimee-Jade Hayes am ei chefnogaeth amhrisiadwy.

Grwpiau Rhanbarthol CWWYS: cyfleoedd cydweithio, rhannu arfer da, sgysiau dwy ffordd ar faterion polisi cenedlaethol a chasglu gwybodaeth weithredol yw'r rheswm pam fod y Grwpiau mor llwyddiannus. Mae'r cyfarfodydd wedi parhau i ddarparu cymorth hanfodol i aelod-sefydliadau. Cynhaliwyd gyfanswm o 23 o gyfarfodydd gyda 230 o fynychwyr a 18 o siaradwyr gwadd yn ystod 2023/24.

Taith: Mae wedi bod yn bleser gweithio'n llwyddiannus mewn partneriaeth â Chanolfan Materion Rhyngwladol Cymru (WCIA) a Chlybiau Bechgyn a Merched Cymru. Mwynhaodd y consortiwm hefyd bartneriaeth gref a hynod gynhyrchiol gyda thîm Taith. Yn 2023/24, rydym wedi parhau i weithio gyda WCIA fel 'Hyrwyddwyr' Sector Ieuencid Taith.

Cyd-grŵp Strategol ar gyfer Gwaith Ieuencid: Mae Ymddiriedolwyr CWVYS a PYOG Cymru wedi cyfarfod yn rheolaidd i drafod ymagweddau ar y cyd at gyfleoedd polisi a chyllid ac i annog gwell cyfathrebu ar draws y sector cyfan.

Partneriaethau

Mae CWVYS yn cymryd rhan yn rhagweithiol mewn partneriaethau cadarnhaol gyda Llywodraeth Cymru, ei Gangen Ymgysylltu ag Ieuencid yn benodol; Bwrdd Gweithredu Strategaeth Gwaith Ieuencid; Grŵp Prif Swyddogion Ieuencid Cymru; Cymdeithas Llywodraeth Leol Cymru; Cyd-grŵp Strategol ar gyfer Gwaith Ieuencid; Addysg Oedolion Cymru; ETS Cymru; Cyngor y Gweithlu Addysg; Taith; Ymddiriedolaeth Cranfield; Grŵp Cyngori Gwarant i Bobl Ifanc; Sefydliadau Addysg Uwch; Estyn; Busnes Cymru; Comisiynwyr Heddlu a Throsedd a Heddluoedd Cymru; Sefydliad Paul Hamlyn; Y Gymdeithas Frenhinol ar gyfer Plant Dall, Yr Academi Genedlaethol ar gyfer Arweinyddiaeth Addysgol; BBC Plant mewn Angen; Cyngor Gweithredu Gwirfoddol Cymru, ymhlith nifer o rai eraill.

I gloi

Diolch i Swyddogion CWVYS – Eluned Parrott, Steph Price, Rich Flowerdew a Marco Gil-Cervantes - am eu cefnogaeth ac arweiniad. Diolch hefyd i Ymddiriedolwyr CWVYS, Anna McMorrin AS a'r Grŵp Llywyddion am eu mewnwelediad ac arbenigedd.

Ac, fel arfer, diolch yn fawr iawn i Helen Jones (Swyddog Cyfathrebu), Sarah Fox (Swyddog Cyllid a Gweinyddu), Amanda Everson (Swyddog Datblygu Aelodaeth a Busnes), Catrin James (Cydllynydd Rhanbarthol), Ellie Parker (Swyddog Marchnata a Chyfathrebu), Branwen Niclas (Cydllynydd Marchnata a Chyfathrebu) a Manon Williams (Swyddog Cyfathrebu a Swyddog Marchnata a Chyfathrebu ar gyfer y sector cyfan bellach). Nhwsy'n gwneud CWVYS yr hyn ydyw, a hoffwn dalu teyrnged i'w gwaith caled, eu sgil, eu gwybodaeth, eu hamynedd, eu hiwmor, a'u cefnogaeth aruthrol.

Mae digon o gyfleoedd a heriau ar y gweill ar hyn o bryd ac yn y dyfodol.

Edrychwn ymlaen at weithio gyda chi i gyd ar bob un o'r rhain yn ystod 2024/25.

Paul Glaze
Prif Weithredwr
Mehefin 2024

REGISTERED COMPANY NUMBER: 05444248 (England and Wales)
REGISTERED CHARITY NUMBER: 01110702

**UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2024**

FOR

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

Bevan Buckland LLP
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

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FOR THE YEAR ENDED 31 MARCH 2024**

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**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2024**

TRUSTEES	S A Price M Gil-Cervantes R Flowerdew G Poiner J Phillis S Ventris-Field (resigned 3.3.24) C L Torlop L Tiratira G J Turner E Parrott D K Morris Trustee B A Martin Trustee R M Sheen De Jesus
COMPANY SECRETARY	P Glaze
REGISTERED OFFICE	Unit 29c Enterprise House 127-129 Bute Street Cardiff CF10 5LE
REGISTERED COMPANY NUMBER	05444248 (England and Wales)
REGISTERED CHARITY NUMBER	01110702
INDEPENDENT EXAMINER	Bevan Buckland LLP Ground Floor Cardigan House Castle Court Swansea Enterprise Park Swansea SA7 9LA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the company as described in the Memorandum of Association are "to educate and help young persons to develop their physical, mental, cultural and spiritual capacities, that they may grow to full maturity as individuals and members of society by facilitating mutual support and co-operation among Voluntary Youth Organisations, the Youth Service and other related Agencies in Wales".

The objectives for 2023-24 were:

- 1 To represent voluntary youth services in Wales and facilitate mutual support and co-operation amongst voluntary youth services and related agencies;
- 2 To support the implementation of the National Youth Work Strategy for Wales by assisting the voluntary youth sector, including CWVYS member organisations, to engage with the Strategy;
- 3 To support the ethos of the Youth Work Strategy Implementation Board: supporting young people in Wales and to work in partnership with other organisations to enable young people to realise their full potential.
- 4 To develop a strong, independent, sustainable organisation that:
 - Raises the profile and work of the sector;
 - Supports, provides services for and advocates on behalf of its members and other voluntary sector organisations that work with young people in Wales;
 - Is representative and has effective relations with the voluntary youth service sector:
 - Supports the voluntary youth service sector to engage in a more strategic way;
 - Enables the sector to have their voice heard in policy decisions and identify how the sector can support policy implementation;
 - Support the voluntary youth service sector to demonstrate impact of its interventions and activity;
 - Promotes quality youth work with young people in the voluntary youth work sector.
- 5 - National representation and strategic leadership for the voluntary youth sector(including facilitation, policy development, advocacy, shaping and influencing, strategic communications, raising the profile of voluntary youth work services in Wales and internationally; supporting the sector to include young people in all planning and delivery of best practice youth work)
 - Collaboration and partnership working(including facilitation of partnerships, promoting diversity and inclusion within Wales and internationally)
 - Knowledge exchange champions(including funding information and support, policy information, resources, opportunities and events)
 - Celebrate, measure and recognise the social, economic and cultural impact of the voluntary youth work sector in Wales(including promotion of best youth work practice, quality assurance, workforce development, training, accreditation, data collection, research and evaluation)
 - Membership benefits, opportunities and developments(support for, and a commitment to growing a diverse, vibrant, values-based Membership of organisations across Wales, including Regional representation)

Public benefit

To further its charitable purposes for the public benefit CWVYS has become the independent, strategic representative body for the Voluntary Youth Sector in Wales and represented, supported and gave a collective voice to its diverse membership of organisations in their work with over 250,000 young people in Wales.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

ACHIEVEMENT AND PERFORMANCE

CWVYS delivered on its objectives for 2023-24, most notably:

- 1 Membership of Strategic Participation Groups
- 2 Support for the implementation of recommendations of Interim Youth Work Board for Wales and Youth Work Strategy Implementation Board
- 3 Support for the Welsh Government's National Youth Work Strategy for Wales; including the Quality Mark for Youth Work in Wales
- 4 Continued support for/of the Youth Engagement and Progression Framework
- 5 Disseminating information to CWVYS Membership on all aspects of youth policy, developments in other policy areas and significant events and other issues such as funding.
- 6 Representation of the voluntary youth work sector at a Wales level within the Welsh Government on youth work, youth policy, evaluation and research participation in decision-making.
- 7 Representing youth organisations in the Third Sector Scheme and collaboration with other networks including WCVA.
- 8 Collaboration with the maintained youth services in Wales and creating for a stronger, independent voice for the youth work sector.
- 9 Strategic and operational involvement in youth work training and workforce development including representation on ETS Wales.
- 10 Supporting the sector and organisations in determining its/their training and development needs.
- 11 Social media presence in support of improved communications within and outwith the sector
- 12 Facilitating Youth Work Consortium approaches on behalf of CWVYS member organisations and generating funding from external sources in support of youth-led activity programmes
- 13 Developing awareness and understanding of impacts and outcomes
- 14 Chairing of, and membership of, the Youth Work in Wales Marketing Group and membership of all Implementation Participation Groups by CWVYS staff
- 15 Delivery of and support for 3 Executive Committee meetings plus an AGM
- 16 Delivery of and support for 3 Workforce Development Group meetings
- 17 Delivery of and support for 2 CWVYS Presidents' Group meetings
- 18 Delivery of and support for 20-plus CWVYS Regional Group meetings
- 19 Consultation responses to policy areas that have an influence on youth work.
- 20 Active participation in ongoing work arising from the National Assembly for Wales's CYPE Committee's 'Inquiry into Youth Work'
- 21 Active participation in the Volunteering Wales Youth Network and Volunteering Wales Project Board
- 22 Support for international youth programmes and exchanges via Taith and other opportunities
- 23 Youth Sector Organising Body/Champions consortium (with BGCW and WCIA) for the Welsh Government's Taith programme
- 24 Updating of CWVYS website and improvements to communications functions.
- 25 Collaborative work with maintained youth services on new models of delivery
- 26 Increased number of membership organisations to 155.
- 27 Representing the youth work services sector on the Third Sector Partnership Council; Third Sector/Cabinet Secretary and Ministerial meetings: Education; Finance;
- 28 Continued to develop the CWVYS Regional Group focus and support for members, including the work of one sessional Regional Co-ordinator.
- 29 Contributing to the future development of youth work in Wales by assisting with the work of the Youth Work Strategic Implementation Board
- 30 Continuing to work with Adult Learning Wales on providing access to training for CWVYS Member organisations via a formal Partnership Agreement
- 31 Continued membership of the 4 Nations Voluntary Youth Sector Group.
- 32 Continued to develop positive working relationships with all four Police & Crime Commissioners.
- 33 Worked with a MbyRes student on mapping research in the voluntary youth work sector.
- 34 Implemented the organisational Vision, Mission and 5 Functions.
- 35 Approved a new CWVYS Strategic Plan 2023-2026.
- 36 Continued to develop the CWVYS Business Group - bringing youth work and the private sector together for mutual understanding and support for young people and the voluntary youth work sector
- 37 Supported the work of the Royal Society for Blind Children by a consortium partner to assist in the roll-out of training for the voluntary youth work workforce in Wales.
- 38 Lead body on a consortium to deliver and manage the South Wales Police Youth Volunteers Programme from 2023/24
- 39 Continued to deliver whole sector Marketing & Communications plan on behalf of the Welsh Government, including employment and line management of Marketing & Communications team
- 40 Contract at #39 incorporates design and delivery of events i.e., Youth Work Week, Youth Work EA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

FINANCIAL REVIEW

Financial position

During the course of the year we have continued to maintain a tight fiscal policy, which has enabled us to maintain our reserves as stated above. We have been successful in securing specific funding for project work and the management costs we incorporated into our project budgets have contributed to our overall running costs. We continue to receive a significant grant from the Welsh Government and this represents our core funding, enabling us to continue with our work. During the course of the next twelve months we will explore ways of diversifying our income stream.

During the financial year the charity reported an overall net surplus of £80,146 (2023: £27,767). The unrestricted reserves at 31 March 2024 were £246,324 (2023: £157,006) and restricted reserves were £20,220 (2023: £29,392).

Investment policy

The policy of the Executive Committee is to place surplus funds into an interest bearing account whilst maintaining sufficient funds in a current bank account to cover immediate liabilities.

Reserves policy

It is the policy of the Executive Committee to maintain reserves equivalent to six months non-project work. The previous year's non-project work was set at a value of £90,000.

Members have agreed to increase by £10,000 to £100,000 in reserves. However, to comply with FRS 17, we have had to include the pension deficit on the Gwent (Torfaen) Pension Scheme.

Pension Funds

The Charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. The last actuarial valuation was performed at 31 March 2019. Contributions are based on pension costs across the various participating associations taken as a whole. The assets of the scheme are invested and managed independently of the finances of CWVYS. Pension costs are assessed in accordance with the advice of the independent qualified actuary. The annual contributions payable are charged to the income and expenditure account. The note to the accounts provide detailed disclosure in respect of the scheme.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

FUTURE PLANS

- 1 CWVYS, in collaboration with the maintained sector, Welsh Government and Youth Work Strategy Implementation Board (YWSIB), will continue to implement the Youth Work Strategy for Wales, support the Quality Mark for Youth Work in Wales; Youth Engagement & Progression Framework; workforce development planning and training; marketing and communications; plus the stated main priorities of the YWSIB: a national body for youth work in Wales; strengthening the legislative basis for youth work; a funding review
- 2 CWVYS will deliver against the targets set in its Strategic Plan 2023-2026
- 3 CWVYS will continue to work in support of the aims of 'Extending Entitlement'
- 4 CWVYS will continue to be a pro-active member of the Joint Strategic Representative Group for Youth Work.
- 5 CWVYS will continue its work on workforce development and, specifically, in partnership with Adult Learning Wales a series of youth work courses relevant for the voluntary youth sector.
- 6 CWVYS will continue to represent the voluntary youth sector with the Welsh Government's Third Sector Scheme and within the youth work and youth policy structures in Wales and other bodies in the UK.
- 7 CWVYS will continue to develop ideas in support of research in youth work services.
- 8 CWVYS will continue to support the Volunteering Wales Youth Network and Volunteering Wales Network, promoting opportunities to Members whilst assisting with the development of youth volunteering initiatives further.
- 9 CWVYS will continue to work with and on behalf of Taith in support of international learning opportunities
- 10 CWVYS will continue to collaborate widely with other sectors in Wales including the Welsh Government, the maintained youth service, WLGA, ETS Wales, Education Workforce Council, WCVA, Children's Commissioner for Wales Office amongst others.
- 11 The dissemination of information on all matters relating to youth work and young people to Member organisations will continue to be viewed as a priority.
- 12 CWVYS will work to market the sector and increase its Membership.
- 13 CWVYS will continue to develop its Regional Group focus and support for Members
- 14 CWVYS will facilitate the involvement of the voluntary youth work sector in working with Police & Crime Commissioners in relation to young people and community safety issues.
- 15 CWVYS will continue to be an active partner of the 4 Nations Voluntary Youth Sector Group
- 16 CWVYS will continue to develop ways of supporting an outcomes-based approach to youth work and ways of demonstrating impact.
- 17 CWVYS will pro-actively support the national Youth Work Conference, Youth Work Week and all efforts to promote youth work services all-year round
- 18 CWVYS will continue to host and line manage the whole sector Marketing & Communications Officer and Co-ordinator
- 19 CWVYS will seek to deliver funded programmes on behalf of the voluntary youth work sector.
- 20 CWVYS will develop its Learning Exchange model, supporting voluntary youth work services' ability to market learning opportunities both within and out with the sector
- 21 CWVYS will continue to focus on safeguarding issues via its Safeguarding sub-group (to the CWVYS Workforce Development Group)
- 22 CWVYS will continue to support the Royal Society for Blind Children-led consortium delivering training to the voluntary youth work sector in Wales
- 23 CWVYS will continue to lead on management and delivery of the South Wales Police Youth Volunteers Programme, alongside BGC Wales, Cardiff Metropolitan University and University of Wales Trinity Saint David
- 24 In association with the University of South Wales, Elizabeth Bacon and KESS, publish a research paper on the mapping of the voluntary youth work sector in Wales.

Impact of cost-of-living issues on the voluntary youth work sector in Wales

The increased cost of operating youth work organisations and the enormous stress on young people and communities is already taking its toll. However, the sector's response has been, and it continues to be, outstanding, as it moves swiftly to ensure that as many young people as possible receive support, encouragement, and opportunities to engage with paid and unpaid youth workers across Wales.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and is constituted as a limited company by guarantee, as defined by the Companies Act 2006.

CWVYS is a charitable company limited by guarantee incorporated on 5 May 2005 and registered as a Charity on 3 August 2005. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed by the Articles of Association. In the event of the company being wound up, the Trustees are required to contribute an amount not exceeding £1.00. Members are voluntary youth organisations that have been accepted into membership of CWVYS by the Executive Committee by fulfilling the requirements of membership as laid down in the Articles of Association.

Recruitment and appointment of executive committee

The directors of the company are also charity trustees for the purpose of Charity Law and under the Company's Articles and are known as the Executive Committee. Under the requirements of the Memorandum and Articles of Association, the Executive Committee is elected every year from the membership at the Annual General Meeting by up to two representatives of each organisation in membership. The Executive Committee consists of up to 10 representatives from national voluntary youth organisations and up to 10 local voluntary youth organisations. An independent Chair, who is not from a member organisation, and a Vice Chair and Treasurer drawn from member organisations are elected annually by the members. The maximum period of service by the honouree officers is normally six years, with the possibility of extending by an additional term of three years. Co-options, which are reviewed annually, can be made by the Executive Committee during the year.

Organisational structure

The Executive Committee meets three times per year and is responsible for the strategic direction and policy of the charitable company. There are three sub-committees that report to the Executive Committee: the Officers' Group, the Workforce Development Group and the Business Group, which are respectively responsible for matters relating to finance/general purposes and strategic/operational training developments.

Staff: f/t Chief Executive, p/t Communications Officer, p/t Membership & Policy Officer, f/t Marketing & Communications Officer (youth worksector-wide), p/t Marketing & Communications Co-ordinator (youth work sector-wide) a sessional Finance & Administration Officer, a sessional Regional Co-ordinator (both non-employees).

The Chief Executive is responsible for the delivery of the Operational Plan.

Trustee Induction and training

All members of the Executive Committee receive a pack of information at first appointment that includes all relevant company documents and guidance from the Charity Commission on the responsibilities of trustees/directors. A personal briefing is available. Most members of the Executive Committee are in senior positions from member organisations and are already aware of their legal responsibilities as directors/trustees.

Risk Assessment Policy

A formal risk assessment policy exists and will be reviewed by the Executive Committee as appropriate.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on and signed on its behalf by:

.....
E Parrott - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

Independent examiner's report to the trustees of Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuenctid Gwirfoddol ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Henry Lloyd Davies
The Institute of Chartered Accountants in England and Wales

Bevan Buckland LLP
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Date:

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2024**

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	160,344	524,544	684,888	575,223
Investment income	4	1,879	-	1,879	326
Total		<u>162,223</u>	<u>524,544</u>	<u>686,767</u>	<u>575,549</u>
EXPENDITURE ON					
Charitable activities					
Provision of services to the voluntary youth sector	5	160,143	446,478	606,621	547,782
NET INCOME					
Transfers between funds	12	2,080	78,066	80,146	27,767
		<u>87,238</u>	<u>(87,238)</u>	<u>-</u>	<u>-</u>
Net movement in funds		89,318	(9,172)	80,146	27,767
RECONCILIATION OF FUNDS					
Total funds brought forward		157,006	29,392	186,398	158,631
TOTAL FUNDS CARRIED FORWARD		<u><u>246,324</u></u>	<u><u>20,220</u></u>	<u><u>266,544</u></u>	<u><u>186,398</u></u>

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**BALANCE SHEET
31 MARCH 2024**

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
CURRENT ASSETS					
Debtors	9	67,807	-	67,807	-
Cash at bank		272,829	20,220	293,049	226,662
		<u>340,636</u>	<u>20,220</u>	<u>360,856</u>	<u>226,662</u>
CREDITORS					
Amounts falling due within one year	10	(60,312)	-	(60,312)	(3,264)
		<u>280,324</u>	<u>20,220</u>	<u>300,544</u>	<u>223,398</u>
NET CURRENT ASSETS					
		<u>280,324</u>	<u>20,220</u>	<u>300,544</u>	<u>223,398</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>280,324</u>	<u>20,220</u>	<u>300,544</u>	<u>223,398</u>
PENSION LIABILITY	13	(34,000)	-	(34,000)	(37,000)
		<u>246,324</u>	<u>20,220</u>	<u>266,544</u>	<u>186,398</u>
NET ASSETS		<u>246,324</u>	<u>20,220</u>	<u>266,544</u>	<u>186,398</u>
FUNDS	12				
Unrestricted funds				246,324	157,006
Restricted funds				20,220	29,392
TOTAL FUNDS				<u>266,544</u>	<u>186,398</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**BALANCE SHEET - continued
31 MARCH 2024**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on
and were signed on its behalf by:

.....
E Parrott - Trustee

.....
M Gil-Cervantes - Trustee

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024**

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	15	64,508	27,671
Net cash provided by operating activities		<u>64,508</u>	<u>27,671</u>
Cash flows from investing activities			
Interest received		1,879	326
Net cash provided by investing activities		<u>1,879</u>	<u>326</u>
Change in cash and cash equivalents in the reporting period			
Cash and cash equivalents at the beginning of the reporting period		66,387	27,997
		<u>226,662</u>	<u>198,665</u>
Cash and cash equivalents at the end of the reporting period		<u>293,049</u>	<u>226,662</u>

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

1. STATUTORY INFORMATION

Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuenctid Gwirfoddol is a charitable company, limited by guarantee, registered in England and Wales. The charity's registered number and registered office address can be found on the Reference and Administrative Details page.

The presentation currency of the financial statements is the Pound Sterling (£).

2. ACCOUNTING POLICIES

Basis of preparing the financial statements and assessment of going concern

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in the furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are funds earmarked by the trustees for particular purposes falling in future time periods.

Debtors

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

2. ACCOUNTING POLICIES - continued

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation (legal and constructive) resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

3. DONATIONS AND LEGACIES

	2024	2023
	£	£
Grants	667,088	559,046
Memberships	17,800	16,177
	<u>684,888</u>	<u>575,223</u>

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Welsh Government	473,953	426,859
TSPC	3,501	3,501
Paul Hamlyn Grant	33,000	33,000
South Wales Police	113,124	-
Project 8 - Royal Society For The Blind	17,010	5,686
Cardiff University	10,000	90,000
WICA	9,000	-
Millennium Stadium Charitable Trust	7,500	-
	<u>667,088</u>	<u>559,046</u>

4. INVESTMENT INCOME

	2024	2023
	£	£
Deposit account interest	1,879	326
	<u>1,879</u>	<u>326</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Grant funding of activities £	Support costs £	Totals £
Provision of services to the voluntary youth sector	339,553	263,914	3,154	606,621

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024 £	2023 £
Independent Examination	3,100	2,952

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees expenses relate to amounts reimbursed for travelling.

8. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2024	2023
Management	1	1
Administration	4	4
	<u>5</u>	<u>5</u>

No employees received emoluments in excess of £60,000.

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Other debtors	67,807	-

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Other creditors	56,900	-
Accruals and deferred income	3,412	3,264
	<u>60,312</u>	<u>3,264</u>

11. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2024	2023
	£	£
Within one year	1,248	1,248
Between one and five years	1,560	2,808
	<u>2,808</u>	<u>4,056</u>

12. MOVEMENT IN FUNDS

	At 1.4.23	Net movement in funds	Transfers between funds	At 31.3.24
	£	£	£	£
Unrestricted funds				
General funds	67,006	2,080	77,238	146,324
Designated funds	90,000	-	10,000	100,000
	<u>157,006</u>	<u>2,080</u>	<u>87,238</u>	<u>246,324</u>
Restricted funds				
Regional	-	(4,600)	4,600	-
Marketing & Comms	53	(4,600)	4,547	-
Summer of Fun	737	-	(737)	-
RSBC Grant	5,686	10,799	-	16,485
Marketing & Comms Digital communication				
Posts	1,536	29,533	(31,069)	-
Events - Exhibition Awards and Conference	8,732	-	(8,732)	-
Taith	12,648	19,000	(31,648)	-
SWPYV	-	4,263	(4,263)	-
Voluntary Sector Support	-	19,936	(19,936)	-
MSCT	-	3,735	-	3,735
	<u>29,392</u>	<u>78,066</u>	<u>(87,238)</u>	<u>20,220</u>
TOTAL FUNDS	<u>186,398</u>	<u>80,146</u>	<u>-</u>	<u>266,544</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	162,223	(160,143)	2,080
Restricted funds			
Regional	-	(4,600)	(4,600)
Marketing & Comms	-	(4,600)	(4,600)
RSBC Grant	17,010	(6,211)	10,799
Marketing & Comms Digital communication			
Posts	167,910	(138,377)	29,533
Taith	19,000	-	19,000
SWPYV	113,124	(108,861)	4,263
Voluntary Sector Support	200,000	(180,064)	19,936
MSCT	7,500	(3,765)	3,735
	<u>524,544</u>	<u>(446,478)</u>	<u>78,066</u>
TOTAL FUNDS	<u><u>686,767</u></u>	<u><u>(606,621)</u></u>	<u><u>80,146</u></u>

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General funds	78,578	5,893	(17,465)	67,006
Designated funds	80,000	-	10,000	90,000
Regional	-	(3,710)	3,710	-
Policies Contract	-	(3,600)	3,600	-
	<u>158,578</u>	<u>(1,417)</u>	<u>(155)</u>	<u>157,006</u>
Restricted funds				
Marketing & Comms	53	(155)	155	53
Summer of Fun	-	737	-	737
RSBC Grant	-	5,686	-	5,686
Marketing & Comms Digital communication				
Posts	-	1,536	-	1,536
Events - Exhibition Awards and Conference	-	8,732	-	8,732
Taith	-	12,648	-	12,648
	<u>53</u>	<u>29,184</u>	<u>155</u>	<u>29,392</u>
TOTAL FUNDS	<u><u>158,631</u></u>	<u><u>27,767</u></u>	<u><u>-</u></u>	<u><u>186,398</u></u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	157,810	(151,917)	5,893
Regional	-	(3,710)	(3,710)
Policies Contract	-	(3,600)	(3,600)
SPG	694	(694)	-
	<u>158,504</u>	<u>(159,921)</u>	<u>(1,417)</u>
Restricted funds			
Marketing & Comms	1,825	(1,980)	(155)
Summer of Fun	217,500	(216,763)	737
RSBC Grant	5,686	-	5,686
Marketing & Comms Digital communication Posts	59,024	(57,488)	1,536
Events - Exhibition Awards and Conference	43,010	(34,278)	8,732
Taith	90,000	(77,352)	12,648
	<u>417,045</u>	<u>(387,861)</u>	<u>29,184</u>
TOTAL FUNDS	<u><u>575,549</u></u>	<u><u>(547,782)</u></u>	<u><u>27,767</u></u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General funds	78,578	7,973	59,773	146,324
Designated funds	80,000	-	20,000	100,000
Regional	-	(3,710)	3,710	-
Policies Contract	-	(3,600)	3,600	-
	<u>158,578</u>	<u>663</u>	<u>87,083</u>	<u>246,324</u>
Restricted funds				
Regional	-	(4,600)	4,600	-
Marketing & Comms	53	(4,755)	4,702	-
Summer of Fun	-	737	(737)	-
RSBC Grant	-	16,485	-	16,485
Marketing & Comms Digital communication Posts	-	31,069	(31,069)	-
Events - Exhibition Awards and Conference	-	8,732	(8,732)	-
Taith	-	31,648	(31,648)	-
SWPYV	-	4,263	(4,263)	-
Voluntary Sector Support	-	19,936	(19,936)	-
MSCT	-	3,735	-	3,735
	<u>53</u>	<u>107,250</u>	<u>(87,083)</u>	<u>20,220</u>
TOTAL FUNDS	<u><u>158,631</u></u>	<u><u>107,913</u></u>	<u><u>-</u></u>	<u><u>266,544</u></u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	320,033	(312,060)	7,973
Regional	-	(3,710)	(3,710)
Policies Contract	-	(3,600)	(3,600)
SPG	694	(694)	-
	<u>320,727</u>	<u>(320,064)</u>	<u>663</u>
Restricted funds			
Regional	-	(4,600)	(4,600)
Marketing & Comms	1,825	(6,580)	(4,755)
Summer of Fun	217,500	(216,763)	737
RSBC Grant	22,696	(6,211)	16,485
Marketing & Comms Digital communication			
Posts	226,934	(195,865)	31,069
Events - Exhibition Awards and Conference	43,010	(34,278)	8,732
Taith	109,000	(77,352)	31,648
SWPYV	113,124	(108,861)	4,263
Voluntary Sector Support	200,000	(180,064)	19,936
MSCT	7,500	(3,765)	3,735
	<u>941,589</u>	<u>(834,339)</u>	<u>107,250</u>
TOTAL FUNDS	<u><u>1,262,316</u></u>	<u><u>(1,154,403)</u></u>	<u><u>107,913</u></u>

13. EMPLOYEE BENEFIT OBLIGATIONS

The charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. At 31 March 2022, the actuarial valuation confirmed the pension deficit to be £179,000. However, the charity has a separate agreement in place for the deficit is to be settled by instalments of £3,000 per annum until 2035. To date contributions of £39,000 have been made and as at 31 March 2024 the deficit recognised in the accounts was £34,000.

The defined benefit pension scheme is no longer available to employees.

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

15. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024	2023
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	80,146	27,767
Adjustments for:		
Interest received	(1,879)	(326)
(Increase)/decrease in debtors	(67,807)	2,996
Increase/(decrease) in creditors	54,048	(2,766)
	<u>64,508</u>	<u>27,671</u>
Net cash provided by operations	<u><u>64,508</u></u>	<u><u>27,671</u></u>

16. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.23	Cash flow	At 31.3.24
	£	£	£
Net cash			
Cash at bank	226,662	66,387	293,049
	<u>226,662</u>	<u>66,387</u>	<u>293,049</u>
Total	<u><u>226,662</u></u>	<u><u>66,387</u></u>	<u><u>293,049</u></u>

17. DESIGNATED FUNDS

£80,000 designated reserves are to cover 6 months costs of non-project work.

18. COMPANY LIMITED BY GUARANTEE

Each member of the board of trustees has undertaken to guarantee the Charity's debts to the sum of £1 each.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024**

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	667,088	559,046
Memberships	17,800	16,177
	<u>684,888</u>	<u>575,223</u>
Investment income		
Deposit account interest	1,879	326
	<u>1,879</u>	<u>326</u>
Total incoming resources	<u>686,767</u>	<u>575,549</u>
EXPENDITURE		
Charitable activities		
Staffing costs	191,320	195,899
Office costs	24,230	24,589
Communication costs	1,210	-
Members travel	1,114	1,345
Membership fees	147	97
Meeting costs	346	802
Regional training costs	750	-
Staff Travel	4,693	-
Marketing	32,108	4,767
Regional costs	4,600	7,310
SPG Project costs	-	694
Youth work excellence costs	62,684	34,278
Taith costs	-	16,643
Webinar costs	13,200	-
Equipment	3,151	-
Grants to institutions	263,914	258,271
	<u>603,467</u>	<u>544,695</u>
Support costs		
Finance		
Bank charges	66	112
Support costs		
Accountancy fees	3,088	2,975
	<u>3,088</u>	<u>2,975</u>
Total resources expended	<u>606,621</u>	<u>547,782</u>
Net income	<u>80,146</u>	<u>27,767</u>

REGISTERED COMPANY NUMBER: 05444248 (England and Wales)
REGISTERED CHARITY NUMBER: 01110702

**UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2024**

FOR

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

Bevan Buckland LLP
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

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FOR THE YEAR ENDED 31 MARCH 2024**

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**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2024**

TRUSTEES	S A Price M Gil-Cervantes R Flowerdew G Poiner J Phillis S Ventris-Field (resigned 3.3.24) C L Torlop L Tiratira G J Turner E Parrott D K Morris Trustee B A Martin Trustee R M Sheen De Jesus
COMPANY SECRETARY	P Glaze
REGISTERED OFFICE	Unit 29c Enterprise House 127-129 Bute Street Cardiff CF10 5LE
REGISTERED COMPANY NUMBER	05444248 (England and Wales)
REGISTERED CHARITY NUMBER	01110702
INDEPENDENT EXAMINER	Bevan Buckland LLP Ground Floor Cardigan House Castle Court Swansea Enterprise Park Swansea SA7 9LA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the company as described in the Memorandum of Association are "to educate and help young persons to develop their physical, mental, cultural and spiritual capacities, that they may grow to full maturity as individuals and members of society by facilitating mutual support and co-operation among Voluntary Youth Organisations, the Youth Service and other related Agencies in Wales".

The objectives for 2023-24 were:

- 1 To represent voluntary youth services in Wales and facilitate mutual support and co-operation amongst voluntary youth services and related agencies;
- 2 To support the implementation of the National Youth Work Strategy for Wales by assisting the voluntary youth sector, including CWVYS member organisations, to engage with the Strategy;
- 3 To support the ethos of the Youth Work Strategy Implementation Board: supporting young people in Wales and to work in partnership with other organisations to enable young people to realise their full potential.
- 4 To develop a strong, independent, sustainable organisation that:
 - Raises the profile and work of the sector;
 - Supports, provides services for and advocates on behalf of its members and other voluntary sector organisations that work with young people in Wales;
 - Is representative and has effective relations with the voluntary youth service sector:
 - Supports the voluntary youth service sector to engage in a more strategic way;
 - Enables the sector to have their voice heard in policy decisions and identify how the sector can support policy implementation;
 - Support the voluntary youth service sector to demonstrate impact of its interventions and activity;
 - Promotes quality youth work with young people in the voluntary youth work sector.
- 5 - National representation and strategic leadership for the voluntary youth sector(including facilitation, policy development, advocacy, shaping and influencing, strategic communications, raising the profile of voluntary youth work services in Wales and internationally; supporting the sector to include young people in all planning and delivery of best practice youth work)
 - Collaboration and partnership working(including facilitation of partnerships, promoting diversity and inclusion within Wales and internationally)
 - Knowledge exchange champions(including funding information and support, policy information, resources, opportunities and events)
 - Celebrate, measure and recognise the social, economic and cultural impact of the voluntary youth work sector in Wales(including promotion of best youth work practice, quality assurance, workforce development, training, accreditation, data collection, research and evaluation)
 - Membership benefits, opportunities and developments(support for, and a commitment to growing a diverse, vibrant, values-based Membership of organisations across Wales, including Regional representation)

Public benefit

To further its charitable purposes for the public benefit CWVYS has become the independent, strategic representative body for the Voluntary Youth Sector in Wales and represented, supported and gave a collective voice to its diverse membership of organisations in their work with over 250,000 young people in Wales.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

ACHIEVEMENT AND PERFORMANCE

CWVYS delivered on its objectives for 2023-24, most notably:

- 1 Membership of Strategic Participation Groups
- 2 Support for the implementation of recommendations of Interim Youth Work Board for Wales and Youth Work Strategy Implementation Board
- 3 Support for the Welsh Government's National Youth Work Strategy for Wales; including the Quality Mark for Youth Work in Wales
- 4 Continued support for/of the Youth Engagement and Progression Framework
- 5 Disseminating information to CWVYS Membership on all aspects of youth policy, developments in other policy areas and significant events and other issues such as funding.
- 6 Representation of the voluntary youth work sector at a Wales level within the Welsh Government on youth work, youth policy, evaluation and research participation in decision-making.
- 7 Representing youth organisations in the Third Sector Scheme and collaboration with other networks including WCVA.
- 8 Collaboration with the maintained youth services in Wales and creating for a stronger, independent voice for the youth work sector.
- 9 Strategic and operational involvement in youth work training and workforce development including representation on ETS Wales.
- 10 Supporting the sector and organisations in determining its/their training and development needs.
- 11 Social media presence in support of improved communications within and outwith the sector
- 12 Facilitating Youth Work Consortium approaches on behalf of CWVYS member organisations and generating funding from external sources in support of youth-led activity programmes
- 13 Developing awareness and understanding of impacts and outcomes
- 14 Chairing of, and membership of, the Youth Work in Wales Marketing Group and membership of all Implementation Participation Groups by CWVYS staff
- 15 Delivery of and support for 3 Executive Committee meetings plus an AGM
- 16 Delivery of and support for 3 Workforce Development Group meetings
- 17 Delivery of and support for 2 CWVYS Presidents' Group meetings
- 18 Delivery of and support for 20-plus CWVYS Regional Group meetings
- 19 Consultation responses to policy areas that have an influence on youth work.
- 20 Active participation in ongoing work arising from the National Assembly for Wales's CYPE Committee's 'Inquiry into Youth Work'
- 21 Active participation in the Volunteering Wales Youth Network and Volunteering Wales Project Board
- 22 Support for international youth programmes and exchanges via Taith and other opportunities
- 23 Youth Sector Organising Body/Champions consortium (with BGCW and WCIA) for the Welsh Government's Taith programme
- 24 Updating of CWVYS website and improvements to communications functions.
- 25 Collaborative work with maintained youth services on new models of delivery
- 26 Increased number of membership organisations to 155.
- 27 Representing the youth work services sector on the Third Sector Partnership Council; Third Sector/Cabinet Secretary and Ministerial meetings: Education; Finance;
- 28 Continued to develop the CWVYS Regional Group focus and support for members, including the work of one sessional Regional Co-ordinator.
- 29 Contributing to the future development of youth work in Wales by assisting with the work of the Youth Work Strategic Implementation Board
- 30 Continuing to work with Adult Learning Wales on providing access to training for CWVYS Member organisations via a formal Partnership Agreement
- 31 Continued membership of the 4 Nations Voluntary Youth Sector Group.
- 32 Continued to develop positive working relationships with all four Police & Crime Commissioners.
- 33 Worked with a MbyRes student on mapping research in the voluntary youth work sector.
- 34 Implemented the organisational Vision, Mission and 5 Functions.
- 35 Approved a new CWVYS Strategic Plan 2023-2026.
- 36 Continued to develop the CWVYS Business Group - bringing youth work and the private sector together for mutual understanding and support for young people and the voluntary youth work sector
- 37 Supported the work of the Royal Society for Blind Children by a consortium partner to assist in the roll-out of training for the voluntary youth work workforce in Wales.
- 38 Lead body on a consortium to deliver and manage the South Wales Police Youth Volunteers Programme from 2023/24
- 39 Continued to deliver whole sector Marketing & Communications plan on behalf of the Welsh Government, including employment and line management of Marketing & Communications team
- 40 Contract at #39 incorporates design and delivery of events i.e., Youth Work Week, Youth Work EA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

FINANCIAL REVIEW

Financial position

During the course of the year we have continued to maintain a tight fiscal policy, which has enabled us to maintain our reserves as stated above. We have been successful in securing specific funding for project work and the management costs we incorporated into our project budgets have contributed to our overall running costs. We continue to receive a significant grant from the Welsh Government and this represents our core funding, enabling us to continue with our work. During the course of the next twelve months we will explore ways of diversifying our income stream.

During the financial year the charity reported an overall net surplus of £80,146 (2023: £27,767). The unrestricted reserves at 31 March 2024 were £246,324 (2023: £157,006) and restricted reserves were £20,220 (2023: £29,392).

Investment policy

The policy of the Executive Committee is to place surplus funds into an interest bearing account whilst maintaining sufficient funds in a current bank account to cover immediate liabilities.

Reserves policy

It is the policy of the Executive Committee to maintain reserves equivalent to six months non-project work. The previous year's non-project work was set at a value of £90,000.

Members have agreed to increase by £10,000 to £100,000 in reserves. However, to comply with FRS 17, we have had to include the pension deficit on the Gwent (Torfaen) Pension Scheme.

Pension Funds

The Charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. The last actuarial valuation was performed at 31 March 2019. Contributions are based on pension costs across the various participating associations taken as a whole. The assets of the scheme are invested and managed independently of the finances of CWVYS. Pension costs are assessed in accordance with the advice of the independent qualified actuary. The annual contributions payable are charged to the income and expenditure account. The note to the accounts provide detailed disclosure in respect of the scheme.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

FUTURE PLANS

- 1 CWVYS, in collaboration with the maintained sector, Welsh Government and Youth Work Strategy Implementation Board (YWSIB), will continue to implement the Youth Work Strategy for Wales, support the Quality Mark for Youth Work in Wales; Youth Engagement & Progression Framework; workforce development planning and training; marketing and communications; plus the stated main priorities of the YWSIB: a national body for youth work in Wales; strengthening the legislative basis for youth work; a funding review
- 2 CWVYS will deliver against the targets set in its Strategic Plan 2023-2026
- 3 CWVYS will continue to work in support of the aims of 'Extending Entitlement'
- 4 CWVYS will continue to be a pro-active member of the Joint Strategic Representative Group for Youth Work.
- 5 CWVYS will continue its work on workforce development and, specifically, in partnership with Adult Learning Wales a series of youth work courses relevant for the voluntary youth sector.
- 6 CWVYS will continue to represent the voluntary youth sector with the Welsh Government's Third Sector Scheme and within the youth work and youth policy structures in Wales and other bodies in the UK.
- 7 CWVYS will continue to develop ideas in support of research in youth work services.
- 8 CWVYS will continue to support the Volunteering Wales Youth Network and Volunteering Wales Network, promoting opportunities to Members whilst assisting with the development of youth volunteering initiatives further.
- 9 CWVYS will continue to work with and on behalf of Taith in support of international learning opportunities
- 10 CWVYS will continue to collaborate widely with other sectors in Wales including the Welsh Government, the maintained youth service, WLGA, ETS Wales, Education Workforce Council, WCVA, Children's Commissioner for Wales Office amongst others.
- 11 The dissemination of information on all matters relating to youth work and young people to Member organisations will continue to be viewed as a priority.
- 12 CWVYS will work to market the sector and increase its Membership.
- 13 CWVYS will continue to develop its Regional Group focus and support for Members
- 14 CWVYS will facilitate the involvement of the voluntary youth work sector in working with Police & Crime Commissioners in relation to young people and community safety issues.
- 15 CWVYS will continue to be an active partner of the 4 Nations Voluntary Youth Sector Group
- 16 CWVYS will continue to develop ways of supporting an outcomes-based approach to youth work and ways of demonstrating impact.
- 17 CWVYS will pro-actively support the national Youth Work Conference, Youth Work Week and all efforts to promote youth work services all-year round
- 18 CWVYS will continue to host and line manage the whole sector Marketing & Communications Officer and Co-ordinator
- 19 CWVYS will seek to deliver funded programmes on behalf of the voluntary youth work sector.
- 20 CWVYS will develop its Learning Exchange model, supporting voluntary youth work services' ability to market learning opportunities both within and out with the sector
- 21 CWVYS will continue to focus on safeguarding issues via its Safeguarding sub-group (to the CWVYS Workforce Development Group)
- 22 CWVYS will continue to support the Royal Society for Blind Children-led consortium delivering training to the voluntary youth work sector in Wales
- 23 CWVYS will continue to lead on management and delivery of the South Wales Police Youth Volunteers Programme, alongside BGC Wales, Cardiff Metropolitan University and University of Wales Trinity Saint David
- 24 In association with the University of South Wales, Elizabeth Bacon and KESS, publish a research paper on the mapping of the voluntary youth work sector in Wales.

Impact of cost-of-living issues on the voluntary youth work sector in Wales

The increased cost of operating youth work organisations and the enormous stress on young people and communities is already taking its toll. However, the sector's response has been, and it continues to be, outstanding, as it moves swiftly to ensure that as many young people as possible receive support, encouragement, and opportunities to engage with paid and unpaid youth workers across Wales.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and is constituted as a limited company by guarantee, as defined by the Companies Act 2006.

CWVYS is a charitable company limited by guarantee incorporated on 5 May 2005 and registered as a Charity on 3 August 2005. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed by the Articles of Association. In the event of the company being wound up, the Trustees are required to contribute an amount not exceeding £1.00. Members are voluntary youth organisations that have been accepted into membership of CWVYS by the Executive Committee by fulfilling the requirements of membership as laid down in the Articles of Association.

Recruitment and appointment of executive committee

The directors of the company are also charity trustees for the purpose of Charity Law and under the Company's Articles and are known as the Executive Committee. Under the requirements of the Memorandum and Articles of Association, the Executive Committee is elected every year from the membership at the Annual General Meeting by up to two representatives of each organisation in membership. The Executive Committee consists of up to 10 representatives from national voluntary youth organisations and up to 10 local voluntary youth organisations. An independent Chair, who is not from a member organisation, and a Vice Chair and Treasurer drawn from member organisations are elected annually by the members. The maximum period of service by the honouree officers is normally six years, with the possibility of extending by an additional term of three years. Co-options, which are reviewed annually, can be made by the Executive Committee during the year.

Organisational structure

The Executive Committee meets three times per year and is responsible for the strategic direction and policy of the charitable company. There are three sub-committees that report to the Executive Committee: the Officers' Group, the Workforce Development Group and the Business Group, which are respectively responsible for matters relating to finance/general purposes and strategic/operational training developments.

Staff: f/t Chief Executive, p/t Communications Officer, p/t Membership & Policy Officer, f/t Marketing & Communications Officer (youth worksector-wide), p/t Marketing & Communications Co-ordinator (youth work sector-wide) a sessional Finance & Administration Officer, a sessional Regional Co-ordinator (both non-employees).

The Chief Executive is responsible for the delivery of the Operational Plan.

Trustee Induction and training

All members of the Executive Committee receive a pack of information at first appointment that includes all relevant company documents and guidance from the Charity Commission on the responsibilities of trustees/directors. A personal briefing is available. Most members of the Executive Committee are in senior positions from member organisations and are already aware of their legal responsibilities as directors/trustees.

Risk Assessment Policy

A formal risk assessment policy exists and will be reviewed by the Executive Committee as appropriate.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on and signed on its behalf by:

.....
E Parrott - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

Independent examiner's report to the trustees of Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuenctid Gwirfoddol ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Henry Lloyd Davies
The Institute of Chartered Accountants in England and Wales

Bevan Buckland LLP
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Date:

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2024**

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	160,344	524,544	684,888	575,223
Investment income	4	1,879	-	1,879	326
Total		<u>162,223</u>	<u>524,544</u>	<u>686,767</u>	<u>575,549</u>
EXPENDITURE ON					
Charitable activities					
Provision of services to the voluntary youth sector	5	160,143	446,478	606,621	547,782
NET INCOME					
Transfers between funds	12	2,080	78,066	80,146	27,767
		<u>87,238</u>	<u>(87,238)</u>	<u>-</u>	<u>-</u>
Net movement in funds		89,318	(9,172)	80,146	27,767
RECONCILIATION OF FUNDS					
Total funds brought forward		157,006	29,392	186,398	158,631
TOTAL FUNDS CARRIED FORWARD		<u><u>246,324</u></u>	<u><u>20,220</u></u>	<u><u>266,544</u></u>	<u><u>186,398</u></u>

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**BALANCE SHEET
31 MARCH 2024**

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
CURRENT ASSETS					
Debtors	9	67,807	-	67,807	-
Cash at bank		272,829	20,220	293,049	226,662
		<u>340,636</u>	<u>20,220</u>	<u>360,856</u>	<u>226,662</u>
CREDITORS					
Amounts falling due within one year	10	(60,312)	-	(60,312)	(3,264)
		<u>280,324</u>	<u>20,220</u>	<u>300,544</u>	<u>223,398</u>
NET CURRENT ASSETS					
		<u>280,324</u>	<u>20,220</u>	<u>300,544</u>	<u>223,398</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>280,324</u>	<u>20,220</u>	<u>300,544</u>	<u>223,398</u>
PENSION LIABILITY					
	13	(34,000)	-	(34,000)	(37,000)
		<u>246,324</u>	<u>20,220</u>	<u>266,544</u>	<u>186,398</u>
NET ASSETS					
		<u>246,324</u>	<u>20,220</u>	<u>266,544</u>	<u>186,398</u>
FUNDS					
	12			246,324	157,006
Unrestricted funds				20,220	29,392
Restricted funds				<u>266,544</u>	<u>186,398</u>
TOTAL FUNDS					
				<u>266,544</u>	<u>186,398</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**BALANCE SHEET - continued
31 MARCH 2024**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on
and were signed on its behalf by:

.....
E Parrott - Trustee

.....
M Gil-Cervantes - Trustee

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024**

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	15	64,508	27,671
Net cash provided by operating activities		<u>64,508</u>	<u>27,671</u>
Cash flows from investing activities			
Interest received		1,879	326
Net cash provided by investing activities		<u>1,879</u>	<u>326</u>
Change in cash and cash equivalents in the reporting period			
Cash and cash equivalents at the beginning of the reporting period		66,387	27,997
		<u>226,662</u>	<u>198,665</u>
Cash and cash equivalents at the end of the reporting period		<u>293,049</u>	<u>226,662</u>

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

1. STATUTORY INFORMATION

Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuenctid Gwirfoddol is a charitable company, limited by guarantee, registered in England and Wales. The charity's registered number and registered office address can be found on the Reference and Administrative Details page.

The presentation currency of the financial statements is the Pound Sterling (£).

2. ACCOUNTING POLICIES

Basis of preparing the financial statements and assessment of going concern

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in the furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are funds earmarked by the trustees for particular purposes falling in future time periods.

Debtors

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

2. ACCOUNTING POLICIES - continued

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation (legal and constructive) resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

3. DONATIONS AND LEGACIES

	2024 £	2023 £
Grants	667,088	559,046
Memberships	17,800	16,177
	<u>684,888</u>	<u>575,223</u>

Grants received, included in the above, are as follows:

	2024 £	2023 £
Welsh Government	473,953	426,859
TSPC	3,501	3,501
Paul Hamlyn Grant	33,000	33,000
South Wales Police	113,124	-
Project 8 - Royal Society For The Blind	17,010	5,686
Cardiff University	10,000	90,000
WICA	9,000	-
Millennium Stadium Charitable Trust	7,500	-
	<u>667,088</u>	<u>559,046</u>

4. INVESTMENT INCOME

	2024 £	2023 £
Deposit account interest	1,879	326
	<u>1,879</u>	<u>326</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Grant funding of activities £	Support costs £	Totals £
Provision of services to the voluntary youth sector	339,553	263,914	3,154	606,621

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024 £	2023 £
Independent Examination	3,100	2,952

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees expenses relate to amounts reimbursed for travelling.

8. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2024	2023
Management	1	1
Administration	4	4
	<u>5</u>	<u>5</u>

No employees received emoluments in excess of £60,000.

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Other debtors	67,807	-

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Other creditors	56,900	-
Accruals and deferred income	3,412	3,264
	<u>60,312</u>	<u>3,264</u>

11. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2024	2023
	£	£
Within one year	1,248	1,248
Between one and five years	1,560	2,808
	<u>2,808</u>	<u>4,056</u>

12. MOVEMENT IN FUNDS

	At 1.4.23	Net movement in funds	Transfers between funds	At 31.3.24
	£	£	£	£
Unrestricted funds				
General funds	67,006	2,080	77,238	146,324
Designated funds	90,000	-	10,000	100,000
	<u>157,006</u>	<u>2,080</u>	<u>87,238</u>	<u>246,324</u>
Restricted funds				
Regional	-	(4,600)	4,600	-
Marketing & Comms	53	(4,600)	4,547	-
Summer of Fun	737	-	(737)	-
RSBC Grant	5,686	10,799	-	16,485
Marketing & Comms Digital communication				
Posts	1,536	29,533	(31,069)	-
Events - Exhibition Awards and Conference	8,732	-	(8,732)	-
Taith	12,648	19,000	(31,648)	-
SWPYV	-	4,263	(4,263)	-
Voluntary Sector Support	-	19,936	(19,936)	-
MSCT	-	3,735	-	3,735
	<u>29,392</u>	<u>78,066</u>	<u>(87,238)</u>	<u>20,220</u>
TOTAL FUNDS	<u>186,398</u>	<u>80,146</u>	<u>-</u>	<u>266,544</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	162,223	(160,143)	2,080
Restricted funds			
Regional	-	(4,600)	(4,600)
Marketing & Comms	-	(4,600)	(4,600)
RSBC Grant	17,010	(6,211)	10,799
Marketing & Comms Digital communication			
Posts	167,910	(138,377)	29,533
Taith	19,000	-	19,000
SWPYV	113,124	(108,861)	4,263
Voluntary Sector Support	200,000	(180,064)	19,936
MSCT	7,500	(3,765)	3,735
	<u>524,544</u>	<u>(446,478)</u>	<u>78,066</u>
TOTAL FUNDS	<u><u>686,767</u></u>	<u><u>(606,621)</u></u>	<u><u>80,146</u></u>

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General funds	78,578	5,893	(17,465)	67,006
Designated funds	80,000	-	10,000	90,000
Regional	-	(3,710)	3,710	-
Policies Contract	-	(3,600)	3,600	-
	<u>158,578</u>	<u>(1,417)</u>	<u>(155)</u>	<u>157,006</u>
Restricted funds				
Marketing & Comms	53	(155)	155	53
Summer of Fun	-	737	-	737
RSBC Grant	-	5,686	-	5,686
Marketing & Comms Digital communication				
Posts	-	1,536	-	1,536
Events - Exhibition Awards and Conference	-	8,732	-	8,732
Taith	-	12,648	-	12,648
	<u>53</u>	<u>29,184</u>	<u>155</u>	<u>29,392</u>
TOTAL FUNDS	<u><u>158,631</u></u>	<u><u>27,767</u></u>	<u><u>-</u></u>	<u><u>186,398</u></u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	157,810	(151,917)	5,893
Regional	-	(3,710)	(3,710)
Policies Contract	-	(3,600)	(3,600)
SPG	694	(694)	-
	<u>158,504</u>	<u>(159,921)</u>	<u>(1,417)</u>
Restricted funds			
Marketing & Comms	1,825	(1,980)	(155)
Summer of Fun	217,500	(216,763)	737
RSBC Grant	5,686	-	5,686
Marketing & Comms Digital communication Posts	59,024	(57,488)	1,536
Events - Exhibition Awards and Conference	43,010	(34,278)	8,732
Taith	90,000	(77,352)	12,648
	<u>417,045</u>	<u>(387,861)</u>	<u>29,184</u>
TOTAL FUNDS	<u><u>575,549</u></u>	<u><u>(547,782)</u></u>	<u><u>27,767</u></u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General funds	78,578	7,973	59,773	146,324
Designated funds	80,000	-	20,000	100,000
Regional	-	(3,710)	3,710	-
Policies Contract	-	(3,600)	3,600	-
	<u>158,578</u>	<u>663</u>	<u>87,083</u>	<u>246,324</u>
Restricted funds				
Regional	-	(4,600)	4,600	-
Marketing & Comms	53	(4,755)	4,702	-
Summer of Fun	-	737	(737)	-
RSBC Grant	-	16,485	-	16,485
Marketing & Comms Digital communication Posts	-	31,069	(31,069)	-
Events - Exhibition Awards and Conference	-	8,732	(8,732)	-
Taith	-	31,648	(31,648)	-
SWPYV	-	4,263	(4,263)	-
Voluntary Sector Support	-	19,936	(19,936)	-
MSCT	-	3,735	-	3,735
	<u>53</u>	<u>107,250</u>	<u>(87,083)</u>	<u>20,220</u>
TOTAL FUNDS	<u><u>158,631</u></u>	<u><u>107,913</u></u>	<u><u>-</u></u>	<u><u>266,544</u></u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	320,033	(312,060)	7,973
Regional	-	(3,710)	(3,710)
Policies Contract	-	(3,600)	(3,600)
SPG	694	(694)	-
	<u>320,727</u>	<u>(320,064)</u>	<u>663</u>
Restricted funds			
Regional	-	(4,600)	(4,600)
Marketing & Comms	1,825	(6,580)	(4,755)
Summer of Fun	217,500	(216,763)	737
RSBC Grant	22,696	(6,211)	16,485
Marketing & Comms Digital communication			
Posts	226,934	(195,865)	31,069
Events - Exhibition Awards and Conference	43,010	(34,278)	8,732
Taith	109,000	(77,352)	31,648
SWPYV	113,124	(108,861)	4,263
Voluntary Sector Support	200,000	(180,064)	19,936
MSCT	7,500	(3,765)	3,735
	<u>941,589</u>	<u>(834,339)</u>	<u>107,250</u>
TOTAL FUNDS	<u>1,262,316</u>	<u>(1,154,403)</u>	<u>107,913</u>

13. EMPLOYEE BENEFIT OBLIGATIONS

The charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. At 31 March 2022, the actuarial valuation confirmed the pension deficit to be £179,000. However, the charity has a separate agreement in place for the deficit is to be settled by instalments of £3,000 per annum until 2035. To date contributions of £39,000 have been made and as at 31 March 2024 the deficit recognised in the accounts was £34,000.

The defined benefit pension scheme is no longer available to employees.

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

15. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES	2024 £	2023 £
Net income for the reporting period (as per the Statement of Financial Activities)	80,146	27,767
Adjustments for:		
Interest received	(1,879)	(326)
(Increase)/decrease in debtors	(67,807)	2,996
Increase/(decrease) in creditors	54,048	(2,766)
Net cash provided by operations	<u>64,508</u>	<u>27,671</u>

16. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.23 £	Cash flow £	At 31.3.24 £
Net cash			
Cash at bank	226,662	66,387	293,049
	<u>226,662</u>	<u>66,387</u>	<u>293,049</u>
Total	<u>226,662</u>	<u>66,387</u>	<u>293,049</u>

17. DESIGNATED FUNDS

£80,000 designated reserves are to cover 6 months costs of non-project work.

18. COMPANY LIMITED BY GUARANTEE

Each member of the board of trustees has undertaken to guarantee the Charity's debts to the sum of £1 each.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024**

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	667,088	559,046
Memberships	17,800	16,177
	<u>684,888</u>	<u>575,223</u>
Investment income		
Deposit account interest	1,879	326
	<u>1,879</u>	<u>326</u>
Total incoming resources	<u>686,767</u>	<u>575,549</u>
EXPENDITURE		
Charitable activities		
Staffing costs	191,320	195,899
Office costs	24,230	24,589
Communication costs	1,210	-
Members travel	1,114	1,345
Membership fees	147	97
Meeting costs	346	802
Regional training costs	750	-
Staff Travel	4,693	-
Marketing	32,108	4,767
Regional costs	4,600	7,310
SPG Project costs	-	694
Youth work excellence costs	62,684	34,278
Taith costs	-	16,643
Webinar costs	13,200	-
Equipment	3,151	-
Grants to institutions	263,914	258,271
	<u>603,467</u>	<u>544,695</u>
Support costs		
Finance		
Bank charges	66	112
Support costs		
Accountancy fees	3,088	2,975
	<u>3,088</u>	<u>2,975</u>
Total resources expended	<u>606,621</u>	<u>547,782</u>
Net income	<u>80,146</u>	<u>27,767</u>