



**CWVYS**

**Cyngor Cymreig Gwasanaethau Ieuencid Cymru**

**Council for Wales of Voluntary Youth Services**

**ADRODDIAD BLYNDDOL  
ANNUAL REPORT  
2022-2023**

COUNCIL FOR  
WALES OF  
VOLUNTARY  
YOUTH  
SERVICES

July 7th

2023

Annual General Meeting



**ADRODDIAD BLYNYDDOL  
ANNUAL REPORT**

**Cyngor Cymreig y Gwasanaethau Ieuencid Gwirffoffol  
Council for Wales of Voluntary Youth Services**

**2022-2023**

<b>CWVYS</b>	<b>CWVYS</b>
Cyngor Cymreig y Gwasanaethau Ieuencid Gwirffoddol	Council for Wales of Voluntary Youth Services
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Rhif Elusen Cofrestredig / Registered Charity Number: 1110702  
Rhif Cwmni / Company Number: 5444248

**SWYDDOGION ANRHYDEDDUS  
HONORARY OFFICERS  
2022/23**

**Llywydd / President**

Anna Mc Morrin AS / MP

**Is- Lywyddion / Vice Presidents**

Alice Gray  
Andrew Borsden MBE  
Ann Griffith  
Duncan Cantlay  
Gemma Woolfe  
Hannah Williams  
Prof Howard Williamson CVO CBE FRSA  
FHEA  
Dr Jenny Maher  
Joff Carroll OBE  
John Heffernan  
Keith Towler  
Dr Lisa Whittaker  
Louise Cook  
Rob Norris

**Cadeirydd / Chair**

Eluned Parrott

**Is-Gadeirydd / Vice Chairs**

Richard Flowerdew  
Stephanie Price

**Trysorydd / Treasurer**

Marco Gil Cervantes

**Banc / Bankers**

Banc HSBC Bank plc

**Archwilwyr / Auditors**

Bevan & Buckland

## **STAFF**

**Prif Weithredwr / Chief Executive**

**Paul Glaze**

**Communications Officer**

**Helen Jones**

**Finance & Administration Officer**

**Sarah Fox**

**Membership & Business Support Officer**

**Amanda Everson**

**Youth Work Sector Marketing & Communications Officer**

**Ellie Parker**

**Youth Work Sector Marketing & Communications Assistant**

**Branwen Niclas**

**Regional Co-ordinator**

**Catrin James**

**CWVYS Membership @ April '23**

1	7 Corners - Bridge to Cross Charitable Trust
2	Abergele Community Action (Itaca)
3	Action for Conservation
4	Adoption UK - Connected
5	Afan Arts
6	Alcohol Change Cymru
7	ARA Gambling Support Services
8	Arts Factory
9	ASH Wales
10	Boys' and Girls' Clubs of Wales
11	Bridgend Carers Centre
12	British Red Cross
13	Brook
14	Bryncynon Community Revival Strategy
15	Brynmawr Rotary (Interact Club)
16	Cardiff City Football Club Foundation
17	Carmarthen Youth Project (Dr M'z)
18	Carmarthenshire Young Adult Carers (YAC)
19	Cathays & Central Youth & Community Centre
20	Cefnogi
21	Centre for African Entrepreneurship
22	Challenge Wales
23	Children in Wales
24	Children's Social Care Research and Development Centre (CASCADE)
25	Circus Eruption
26	Clwb Ieuencid Talybont Youth Club
27	Community Music Wales
28	Connecting Young People and Adults (CYCA)
29	Crimestoppers Trust (Fearless)
30	CUBE Centre
31	Cwmbran Centre for Young People
32	Dal Dy Dir
33	Denbigh Youth Project
34	Discovery - Student Volunteering Swansea
35	Duffryn Community Link

36	Dyfed & Glamorgan-Welsh Army Cadet Force (160 Brigade)
37	Dyfed-Powys Volunteer Police Cadets
38	Dyfodol Powys Futures
39	Empire Fighting Chance
40	Ethnic Youth Support Team (EYST)
41	Fio
42	Fishguard & Goodwick YP Trust Ltd (POINT)
43	Foothold Cymru (Was Centre for Building Social Action Ltd (CBSA))
44	Garth Youth & Community Project (The Hive)
45	GD Informal Education
46	G-Expressions (Urban Circle)
47	Girlguiding Cymru
48	Girls Friendly Society
49	GISDA (Grŵp Ieuenctid Sengl Digartref Arfon)
50	Glenwood Church Centre
51	Grassroots
52	Gwent Police Cadets
53	Kidscape
54	KPC Youth
55	Learning Disability Wales
56	Limitless (Victory Church Cwmbran)
57	Llamau
58	Llandeilo Youth Club
59	Llanharan Community Development Project Ltd
60	Maerdy Youth Group – Canolfan Maerdy
61	Media Academy Cymru
62	Mencap Cymru
63	Mess Up The Mess Theatre Company Ltd
64	Mind Aberystwyth
65	Ministry of Life
66	Mixtup Swansea
67	National Youth Advocacy Services (NYAS) Cymru
68	Neath Port Talbot Children's Rights Unit
69	Newport Mind Association
70	Newport Yemeni Community Association
71	North Wales Police Youth Volunteer Cadets
72	North Wales Wildlife Trust
73	NSPCC Cymru

74	PAPYRUS
75	Penparcau Community Forum Ltd
76	Phoenix Domestic Abuse Services
77	Plan International UK
78	Platform
79	Play Wales
80	Police Youth Volunteers (South Wales)
81	Pontypool Youth Project
82	Positive Futures (Newport Live)
83	Positive Programmes
84	ProMo Cymru
85	Race Council Cymru
86	Red Community Project (was Red Café)
87	Reserve Forces & Cadets Association for Wales
88	Rhyl Youth Group (Brighter Futures)
89	Rock UK
90	Royal Society for Blind Children
91	Scouts Cymru
92	Senghenydd Youth Drop In Centre (SYDIC)
93	Shelter Cymru
94	Skills & Volunteering Cymru (SVC)
95	Sound Progression
96	South Wales Fire & Rescue Service Cadets
97	Spectacle Theatre
98	St John Ambulance Cymru Wales
99	St Madoc Centre
100	STEER - The Enterprise Academy
101	Stephens & George Charitable Trust
102	Street Games
103	Swansea Carers Centre
104	Swansea MAD (Music Art Digital)
105	Swansea Women's Aid
106	Sylfaen Cymunedol
107	Talking Hands
108	TAPE Community Music and Film
109	The Awen Project
110	The Boys' Brigade in Wales
111	The Duke of Edinburgh's Award Wales

112	The Mullany Fund
113	The Parish Trust
114	The Prince's Trust Cymru
115	The Safe Foundation
116	The Tanyard Youth Project Ltd
117	The Venture
118	Twyn Action Group Youth Club (TAG)
119	Ty Hafan
120	UCAN Productions
121	United Welsh Housing Association (Tai Ffres)
122	Uprising Cymru
123	Urdd Gobaith Cymru
124	Valleys Kids
125	VIBE Youth C.I.C.
126	Voices From Care Cymru
127	Volunteering Matters
128	Wales Federation of Young Farmers' Clubs
129	Wales Millennium Centre
130	Welsh Centre for International Affairs (WCIA)
131	Welsh Women's Aid
132	West Rhyl Young People's Project
133	Wildmill Youth Club
134	World at Play
135	Wrexham Youth & Play Partnership
136	YMCA Barry
137	YMCA Bridgend
138	YMCA Cardiff
139	YMCA Neath
140	YMCA Porthcawl
141	YMCA Swansea
142	Young Gamblers & Gamers Education Trust (YGAM)
143	Youth Cymru
144	Youth Hostel Association
145	Youth Shedz

## PWYLLGOR GWAITH 2022-2023

<b>Swyddogion Anrhydeddus</b>	
Eluned Parrott	Cadeirydd
Richard Flowerdew	Is-Gadeirydd a ScoutsCymru
Stephanie Price	Is-Gadeirydd a Gwobr Dug Caeredin Cymru
Marco Gil-Cervantes	Trysorydd Anrhydeddus a ProMo Cymru
Ymddiriedolwyr	Enw'r Mudiad
Julia Griffiths (wedi ymddiswyddo)	Youth Cymru
Gareth Hicks (wedi ymddiswyddo)	Plant yng Nghymru (fel yr oedd)
Joanne Phillis	Canolfan Cwmbrân i Bobl Ifanc
Grant Poiner	Clybiau Bechgyn a Merched Cymru
Lee Tiratira	EYST
Bev Martin	Geidiaid Cymru
Daljit Kaur Morris	NYAS Cymru
Rhiannon Sheen de Jesus	StreetGames
Carlie Torlop	YMCA Abertawe
Geraint Turner	Swansea MAD
Susie Ventris-Field	Canolfan Materion Rhyngwladol Cymru

## Executive Committee 2022-2023

<b>Honorary Officers</b>	
Eluned Parrott	Chair
Richard Flowerdew	Vice Chair & Scouts Wales
Stephanie Price	Vice-Chair & The Duke of Edinburgh's Award Wales
Marco Gil-Cervantes	Honorary Treasurer & ProMo Cymru
<b>Trustees</b>	<b>Name of Organisation</b>
Julia Griffiths (resigned)	Youth Cymru
Gareth Hicks (resigned)	Children in Wales (as was)
Joanne Phillis	Cwmbran Centre for Young People
Grant Poiner	Boys' & Girls' Clubs of Wales
Lee Tiratira	EYST
Bev Martin	Girlguiding Cymru
Daljit Kaur Morris	NYAS Cymru
Rhiannon Sheen de Jesus	StreetGames
Carlie Torlop	YMCA Swansea
Geraint Turner	Swansea MAD
Susie Ventris-Field	Welsh Centre for International Affairs

7 July 2023

# Annual Reports 2022-2023

## Adroddiad Blynyddol 2022-2023

<b>Chair's Report</b> Adroddiad y Cadeirydd	Eluned Parrot	English Welsh
<b>Treasurer's Report Ad</b> roddiad y Trysorydd	Marco Gil Cervantes	English Welsh
<b>Chair of Workforce Development Group Report</b> Adroddiad y Cadeirydd, Grŵp Datblygu'r Gweithlu	Catrin James	English Welsh
<b>Chief Executive Report</b> Adroddiad y Prif Weithredwr	Paul Glaze	English Welsh

# Chair's Report 2022-2023

## CWVYS – Chair's Report 2023

2022 marked the 75<sup>th</sup> anniversary of CWVYS, having been born in the aftermath of the Second World War to represent, support and give a collective voice to local and national organisations working with young people in Wales. Much may have changed over the past 75 years, but our aims and collaborative outlook remain very much as they have always been. I would like to thank all of the staff, volunteers, members and supporters who, over the past 75 years, have fought for the voice of voluntary youth services to be heard and have tirelessly promoted the wellbeing of the young people of Wales.

As we tentatively move forward into a “new normal” beyond the pandemic, it becomes increasingly clear that stability is a luxury that we don't always appreciate until we no longer enjoy it. The cost of living crisis is hitting families across Wales, and the impact is felt fully by those in the voluntary sector. Increasing costs for energy, food and transport are stretching budgets beyond breaking point for many of our member organisations as they fight to provide services. We are grateful to those, such as the Welsh Government and Community Foundation Wales, who have provided additional funding in these difficult times. I'm also grateful to the CWVYS team for managing the Welsh Government's Voluntary Youth Work Organisations Support Scheme (round 2 of which will open for applications in September).

This year I was delighted to attend the Youth Work Excellence Awards in Swansea, the first time the event has taken place in person since the pandemic. Guests were treated to musical performances and an exhibition of art by young people from across the length and breadth of Wales. It was also a truly humbling experience listening to the life stories of exceptional nominees, and joining with members of the sector and some of the young people they support to celebrate successes achieved in the face of many challenges.

The CWVYS staff team, who organized that event, continue to achieve influence far and away beyond any reasonable expectations. I'd like to thank each of them for their hard work; Paul Glaze for his energetic leadership, Amanda Everson, for growing and supporting our membership, Catrin James for her active outreach and engagement with the sector, Helen Jones for producing our 75<sup>th</sup> anniversary book on top of all of our other communications (along with our new recruit Manon Williams), Ellie Parker and Branwen Niclas for making sure the sector's voice is heard, and Sarah Fox for keeping a sharp eye over our accounts and procedures.

In this volatile environment, CWVYS has a vital role to play in supporting the sector and representing our needs to those in power. This year has been a challenging one, but the team has risen to the challenges with aplomb. I therefore am pleased to present this year's annual report to members, supporters, volunteers, and stakeholders.

Eluned Parrott  
Chair

# Adroddiad y Cadeirydd ar gyfer 2022-2023

## CWVYS - Adroddiad y Cadeirydd 2023

Roedd 2022 yn nodi 75 mlynedd ers sefydlu CWVYS, ar ôl cael ei eni yn dilyn yr Ail Ryfel Byd i gynrychioli, cefnogi a rhoi llais cyfunol i fudiadau lleol a chenedlaethol sy'n gweithio gyda phobl ifanc yng Nghymru. Mae'n bosibl bod llawer wedi newid dros y 75 mlynedd diwethaf, ond mae ein nodau a'n rhagolygon cydweithredol yn parhau i fod fel y buont erioed. Hoffwn ddiolch i'r holl staff, gwirfoddolwyr, aelodau a chefnogwyr sydd, dros y 75 mlynedd diwethaf, wedi brwydro i sicrhau bod llais gwasanaethau ieuencid gwirfoddol yn cael ei glywed ac sydd wedi hyrwyddo lles pobl ifanc Cymru yn ddiflino.

Wrth i ni symud ymlaen yn betrus i "normal newydd" wedi'r pandemig, daw'n fwyfwy amlwg bod sefydlogrwydd yn foethusrwydd nad ydym bob amser yn ei werthfawrogi nes na fyddwn yn ei fwynhau mwyach. Mae'r argyfwng costau byw yn taro teuluoedd ledled Cymru, a theimlir yr effaith yn llawn gan y rheini yn y sector gwirfoddol. Mae costau cynyddol ynni, bwyd a thrafnidiaeth yn ymestyn cyllidebau y tu hwnt i'r penllanw i lawer o'n haelod-sefydliadau wrth iddynt frwydro i ddarparu gwasanaethau. Rydym yn ddiolchgar i'r rheini, megis Sefydliad Cymunedol Cymru a Llywodraeth Cymru, sydd wedi darparu ariannu ychwanegol yn y cyfnod anodd hwn. Rwyf hefyd yn ddiolchgar i dîm CWVYS am reoli'r Grant Mudiadau Gwaith Ieuencid Gwirfoddol Strategol (sydd ar agor nawr) a Chynllun Cefnogi Mudiadau Gwaith Ieuencid Gwirfoddol (gyda'r ail rownd o'r cynllun hwn yn agor ar gyfer ceisiadau ym mis Medi).

Eleni roeddwn yn falch iawn o fynychu Gwobrau Rhagoriaeth Gwaith Ieuencid yn Abertawe, y tro cyntaf i'r digwyddiad gael ei gynnal wyneb yn wyneb ers y pandemig. Cafodd gwesteion fwynhau perfformiadau cerddorol ac arddangosfa o gelf gan bobl ifanc ar hyd a lled Cymru. Roedd hefyd yn brofiad gwirioneddol ostyngedig gwrando ar hanesion bywyd ein henwebeion eithriadol, ac ymuno ag aelodau o'r sector a rhai o'r bobl ifanc y maent yn eu cefnogi i ddathlu llwyddiannau a gyflawnwyd yn wyneb llawer o heriau.

Mae tîm staff CWVYS, a drefnodd y digwyddiad hwnnw, yn parhau i gael dylanwad ymhell y tu hwnt i unrhyw ddisgwyliadau rhesymol. Hoffwn ddiolch i bob un ohonynt am eu gwaith caled; Paul Glaze am ei arweinyddiaeth egniol, Amanda Everson, am dyfu a chefnogi ein haelodaeth, Catrin James am ei gwaith allgymorth ac ymgysylltiad gweithgar â'r sector, Helen Jones am gynhyrchu ein llyfr pen-blwydd yn 75 ar ben ein holl gyfathrebiadau eraill (ynghyd â'n haelod newydd o staff, Manon Williams), Ellie Parker a Branwen Niclas am sicrhau bod llais y sector yn cael ei glywed, a Sarah Fox am gadw llygad craff dros ein cyfrifon a'n gweithdrefnau.

Yn yr amgylchedd cyfnewidiol hwn, mae gan CWVYS ran hanfodol i'w chwarae wrth gefnogi'r sector a chynrychioli ein hanghenion i'r rhai sydd mewn grym. Mae eleni wedi bod yn un heriol, ond mae'r tîm wedi ymateb i'r heriau yn ddigyffro. Mae'n bleser gennyf felly gyflwyno adroddiad blynyddol eleni i aelodau, cefnogwyr, gwirfoddolwyr a rhanddeiliaid.

Eluned Parrott

Cadeirydd

# Treasurer's Report 2022-2023

## CWVYS TREASURER'S REPORT 2022/2023

It is my pleasure to present the CWVYS accounts to you.

The value of youth work in the voluntary sector and CWVYS is rightly being recognised. This, in parallel, is developing the influence and work of CWVYS.

I am delighted to be able to put forward another positive report which places CWVYS on good financial footing as we continue to influence policy and support the voluntary sector.

In accordance with the relevant Company Law, we have taken advantage of the opportunity that allows for exemption from an audit with the attendant saving in costs. The accounts have been examined in accordance with the accounting requirements specified in the Companies Act 2006 and your Executive Committee approved them at its meeting held earlier today.

The Trustees continue to carefully monitor income and expenditure and this has enabled us once again to trade within our means and we posted a **surplus of £27,767** compared to £3,434 in the previous year. We show a **net income of £575,549** compared to £206,772 in the previous year. **Unrestricted reserves were £157,006** compared to £158,578 and we continue to decrease the pension liability by £3,000 per annum.

I am grateful to Sarah Fox (Finance & Administrative Officer), who works on and prepares all accounts that are presented to the Executive Committee and which Bevan & Buckland use to prepare the final accounts.

During the year, we received a number of **grants totalling £ 559,046** compared to £188,523 in the previous year. These projects contributed towards our management costs. Further income was achieved in the form of membership fees amounting to **£16,117**.

The Company operates a defined contribution scheme of which there is currently one member. This has been 'closed to new entrants' since 2008.

Following an increase last year CWVYS now holds £90,000 of reserves, representing six months non-project turnover.

Your Executive Committee has approved these accounts and this meeting is simply asked to receive them. If there are any questions you have, please email them to us.

**Marco Gil Cervantes**  
**Honorary Treasurer**  
**July 2023**

# Adroddiad Y Report 2022-2023

## ADRODDIAD TRYSORYDD CWWYS 2022/2023

Pleser yw gallu cyflwyno cyfrifon CWWYS i chi.

Mae gwerth gwaith ieuencid yn y sector gwirfoddol a CWWYS yn haeddiannol yn cael ei gydnabod. Mae hyn, ar yr un pryd, yn datblygu dylanwad a gwaith CWWYS.

Rwy'n falch iawn o allu cyflwyno adroddiad cadarnhaol arall sy'n rhoi CWWYS ar sail ariannol dda wrth i ni barhau i ddylanwadu ar bolisi a chefnogi'r sector gwirfoddol.

Yn unol â'r Ddeddf Cwmnïau briodol rydym wedi cymryd mantais o'r cyfle sy'n caniatáu i ni gael ein heithrio o archwiliad gyda'r arbedion costau a ddaw gyda hyn. Mae'r cyfrifon wedi cael eu harchwilio yn unol â'r gofynion cyfrifo y'u nodir yn Neddf Cwmnïau 2006 a chawsant eu cymeradwyo gan eich Pwyllgor Gweithredol yn ystod eu cyfarfod yn gynharach heddiw. Mae'r Ymddiriedolwyr yn parhau i fonitro incwm a gwariant yn ofalus ac mae hyn wedi ein galluogi i fasnachu o fewn ein gallu unwaith eto ac roedd gennym warged o **£27,767** o gymharu â £3,434 yn y flwyddyn flaenorol. Dangoswn incwm net o **£575,549**, o gymharu â £206,772 yn y flwyddyn flaenorol. Roedd gennym gronfeydd anghyfyngedig o **£157,006** o gymharu â £158,578 ac rydym yn parhau i ostwng y rhwymedigaeth bensiwn gan £3,000 y flwyddyn.

Rwy'n ddiolchgar i Sarah Fox (Swyddog Cyllid a Gweinyddiaeth), sy'n gweithio ar yr holl gyfrifon ac yn eu paratoi i'w cyflwyno i'r Pwyllgor Gweithredol ac a ddefnyddir gan Bevan & Buckland i baratoi'r cyfrifon terfynol.

Yn ystod y flwyddyn rydym wedi derbyn nifer o grantiau gwerth cyfanswm o **£559,046** o gymharu â £188,523 y flwyddyn flaenorol. Cyfrannodd y prosiectau hyn tuag at ein costau rheoli. Daeth rhagor o incwm ar ffurf ffioedd aelodaeth, cyfanswm o £16,117.

Mae'r Cwmni'n gweithredu cynllun cyfraniadau diffiniedig ac ar hyn o bryd mae un aelod. Mae hyn wedi bod 'ar gau i aelodau newydd' ers 2008.

Yn dilyn cynnydd y llynedd, mae gan CWWYS bellach £90,000 o gronfeydd wrth gefn, sy'n cynrychioli trosiant o chwe mis nad sy'n drosiant prosiectau.

Mae eich Pwyllgor Gweithredol wedi cymeradwyo'r cyfrifon hyn a'r cwbl y gofynnir i'r cyfarfod hwn wneud yw eu derbyn. Os oes unrhyw gwestiynau gennych, anfonwch e-bost atom.

**Marco Gil Cervantes**  
**Trysorydd Anrhydeddus**  
**Gorffennaf 2023**

# Annual Report Chair of Workforce Development Group 2022-2023

**The Workforce Development Group continues to meet regularly to shape, influence and support workforce development issues for the voluntary youth work sector in Wales.**

The Workforce Development Group is crucial and has a role informing the voluntary youth work sector on :

- Current and new workforce development-based issues
- Raising awareness of learning opportunities including youth work qualifications
- Sharing learning opportunities

**In addition, the Workforce Development Group is a conduit to gain an understanding of the issues affecting the sector and advocating on behalf of CWVYS Members into the wider youth work workforce development issues in Wales.**

During 2022-23, the Workforce Development Group met on three occasions (33 Members and 5 guest speakers attending). The following issues were discussed:-

- Employability partnerships with Prince's Trust Cymru
- Learning opportunities with Glyndwr University Youth & Community team,
- Registration, the Professional Code of Conduct and Practice, publications, and events with Education Workforce Council (EWC)
- Dr Darrel Williams, University of Wales Trinity St David: spoke about the planned Professional Doctorate programme, focusing on the needs and aspirations of the children, young people, and community workforce sectors in Wales
- Leadership with Emma Chivers from the National Academy for Educational Leadership (NAEL)

At each meeting updates are provided on the Youth Work Quality Mark for Wales; Adult Learning Wales opportunities to gain qualifications; ETS (Education and Training Standards) Wales Committee; Education Workforce Council (EWC) and the Workforce Development Implementation Group (WDIPG). These updates and discussions provide members the opportunity to gain further insight into developments impacting the workforce and to inform CWVYS representatives, in order to advocate on behalf of the sector.

For 2023-2024, the Workforce Development Group looks forward to providing input into the workforce plan for youth work in Wales which is being prepared for the Youth Work Strategy Implementation Board by the WDIPG.

## **CWVYS Safeguarding sub-group**

The key development during 2022-2023 has been the establishment of the Safeguarding sub-group. The sub-group works to the CWVYS Workforce Development Group and is a safe space to discuss and address safeguarding within the voluntary youth work sector.

The sub-group was established at the request of members, in response to growing concerns about the topic in general but also regarding the rapidly evolving nature of issues being faced by paid and unpaid workers in the voluntary youth work sector.

The Safeguarding Subgroup has met on 3 occasions since its first meeting in July 2022. As a result of the Safeguarding Subgroup meetings to date, representations have been made to Welsh Government, ETS, EWC, WFDIPG regarding the Social Care Wales Safeguarding Training Framework, principally:

- the lack of awareness of the framework
- its implications; the potential implications for the whole sector: on training provision, compliance, the impact on youth work qualifications and the youth work development plan,
- lack of training providers and a contextualised course design for the YW sector in Wales

#### **Thank you**

To members who attend the Workforce Development Group and the Safeguarding sub-group, without you we are unable to influence and make change happen to support our members.

To Kerry Rees, the vice chair for both the Workforce Development Group and the Safeguarding sub-group for the support and practice-based insight that shapes the discussions and further representations.

**Catrin James**

**Chair Workforce Development Group and Safeguarding sub-group.**

## **Adroddiad Blynyddol Cadeirydd Grwp Datblygu'r Gweithlu 2022-2023**

**Mae Grŵp Datblygu'r Gweithlu yn parhau i gyfarfod yn rheolaidd i lunio, dylanwadu a chefnogi materion datblygu'r gweithlu ar gyfer y sector gwaith ieuenctid gwirfoddol yng Nghymru.**

Mae Grŵp Datblygu'r Gweithlu yn hollbwysig ac mae ganddo rôl i hysbysu'r sector gwaith ieuenctid gwirfoddol ar y canlynol:

- Materion presennol a newydd yn seiliedig ar ddatblygu'r gweithlu
- Codi ymwybyddiaeth o gyfleoedd dysgu gan gynnwys cymwysterau gwaith ieuenctid
- Rhannu cyfleoedd dysgu

**Yn ogystal, mae Grŵp Datblygu'r Gweithlu yn gyfrwng i ennill dealltwriaeth o'r materion sy'n effeithio ar y sector ac eirioli ar ran Aelodau CWVYS i faterion datblygu gweithlu gwaith ieuenctid ehangach yng Nghymru.**

Yn ystod 2022-23, cyfarfu Grŵp Datblygu'r Gweithlu ar dri achlysur (33 Aelod a 5 siaradwr gwadd yn mynychu). Trafodwyd y materion canlynol:-

- Partneriaethau cyflogadwyedd gydag Ymddiriedolaeth y Tywysog Cymru
- Cyfleoedd dysgu gyda thîm Ieuenctid a Chymuned Prifysgol Glyndŵr,

- Cofrestru, y Cod Ymddygiad ac Ymarfer Proffesiynol, cyhoeddiadau, a digwyddiadau gyda Chyngor y Gweithlu Addysg (CGA)
- Siaradodd Dr Darrel Williams, Prifysgol Cymru Y Drindod Dewi Sant am y rhaglen Doethuriaeth Broffesiynol arfaethedig, gan ganolbwyntio ar anghenion a dyheadau'r sectorau plant, pobl ifanc a'r gweithlu cymunedol yng Nghymru
- Arweinyddiaeth gydag Emma Chivers o'r Academi Genedlaethol ar gyfer Arweinyddiaeth Addysgol Cymru (NAEL)

Ym mhob cyfarfod rhoddir diweddariadau ar Farc Ansawdd Gwaith Ieuenctid Cymru; cyfleoedd Addysgu Oedolion Cymru i ennill cymwysterau; Pwyllgor ETS (Safonau Addysg a Hyfforddiant) Cymru; Cyngor y Gweithlu Addysg (CGA) a Grŵp Gweithredu Datblygu'r Gweithlu (WDIPG). Mae'r diweddariadau a'r trafodaethau hyn yn rhoi cyfle i aelodau gael cipolwg pellach ar ddatblygiadau sy'n effeithio ar y gweithlu ac i hysbysu cynrychiolwyr CWVYS, er mwyn eirioli ar ran y sector.

Ar gyfer 2023-2024, mae Grŵp Datblygu'r Gweithlu yn edrych ymlaen at ddarparu mewnbwn i gynllun y gweithlu ar gyfer gwaith ieuenctid yng Nghymru sy'n cael ei baratoi ar gyfer Bwrdd Gweithredu Strategaeth Gwaith Ieuenctid gan y WDIPG.

### **Is-grŵp Diogelu CWVYS**

Y datblygiad allweddol yn ystod 2022-2023 fu sefydlu'r Is-grŵp Diogelu. Mae'r is-grŵp yn atebol i Grŵp Datblygu Gweithlu CWVYS ac mae'n fan diogel i drafod a mynd i'r afael â diogelu o fewn y sector gwaith ieuenctid gwirfoddol.

Sefydlwyd yr is-grŵp ar gais yr aelodau, mewn ymateb i bryderon cynyddol am y pwnc yn gyffredinol ond hefyd ynglŷn â natur newidiol gyflym y materion y mae gweithwyr cyflogedig a di-dâl yn y sector gwaith ieuenctid gwirfoddol yn eu hwynebu.

Mae'r Is-grŵp Diogelu wedi cyfarfod 3 gwaith ers ei gyfarfod cyntaf ym mis Gorffennaf 2022.

O ganlyniad i gyfarfodydd yr Is-grŵp Diogelu hyd yma, mae sylwadau wedi'u cyflwyno i Lywodraeth Cymru, ETS, CGA, WFDIPG ynghylch Fframwaith Hyfforddiant Diogelu Gofal Cymdeithasol Cymru, yn bennaf:

- diffyg ymwybyddiaeth o'r fframwaith
- ei oblygiadau; y goblygiadau posibl i'r sector cyfan: ar ddarpariaeth hyfforddiant, cydymffurfiaeth, yr effaith ar gymwysterau gwaith ieuenctid a'r cynllun datblygu gwaith ieuenctid,
- diffyg darparwyr hyfforddiant a chynllun cwrs cyd-destunol ar gyfer y sector gwaith ieuenctid yng Nghymru

### **Diolch**

I aelodau sy'n mynychu Grŵp Datblygu'r Gweithlu a'r Is-grŵp Diogelu, heboch chi ni allwn ddylanwadu a gwneud i newid ddigwydd i gefnogi ein haelodau.

I Kerry Rees, is-gadeirydd Grŵp Datblygu'r Gweithlu a'r Is-grŵp Diogelu am y cymorth a'r mewnwleidiad sy'n seiliedig ar ymarfer sy'n llywio'r trafodaethau a'r cynrychiolaethau pellach.

**Catrin James**

## Chief Executive Report 2022-2023

This time last year, Helen Jones regaled you with thoughts of 'CWVYS at 75'. Our 75<sup>th</sup> year has whizzed by: huge strides taken, a few setbacks experienced, and enormous amounts of human energy expended. All this amid change, challenge, and cost of living crises, creating more difficult times for those on the frontline in the voluntary youth work sector.

And yet...the sector has, once again, responded brilliantly: still striving to provide the best services possible for young people in Wales.

CWVYS pays tribute to the individuals and organisations which continue making critical contributions to the lives of young people across Wales, sometimes against large odds but always (always) with true resilience, innovation, and a real hunger to meet the needs of young people.

### **CWVYS Strategic Plan 2023-2026**

The newly-revised Plan sets out ambitious, exciting, and necessary targets as CWVYS seeks to improve its overall delivery of services and to develop its sector representative role.

### **Membership**

145 organisations were registered as Members in 2022/23. We welcomed new organisations and retained existing groups. CWVYS is grateful for the support of our Member organisations – we are very proud to represent them all.

As the representative body for the voluntary youth work sector, we continue to support and provide opportunities for the sector to participate in strategic and policymaking discussions. Examples include the Implementation Participation Groups (IPGs) which support and challenge the Youth Work Strategy Implementations Board's work on all 14 recommendations of the Interim Youth Work Board's report *Time to Deliver*; the Third Sector Partnership Council; and Third Sector/Welsh Government departmental Groups, amongst many others.

CWVYS continues to represent the voluntary youth work sector on a range of strategic groups and fora. This includes seats on all IPGs, as Chair of the Youth Work Marketing Group and Chair of the Young Person's Guarantee Advisory Group, as a member of Taith Advisory Board on behalf of the voluntary youth sector and as co-Chair of the Taith Youth Work Stakeholder Group of which it was the founding member. We also continue to research and develop opportunities to strengthen our collaborative reach.

### **Examples of activities last year:**

**CWVYS Communications:** CWVYS published 22 newsletters (12 international; 12 general) received by 7,861 people in total. CWVYS currently has 8,459 Twitter followers and is active on Instagram. All website posts are bilingual entries. We regularly share developments and receive feedback from Member organisations, always aiming to improve on service delivery.

**CWVYS Membership & Business:** We have been working with University of South Wales under a KESS funded programme to build a comprehensive voluntary sector-wide picture of organisations working with young people across Wales. This aims to provide a clearer picture of the breadth and diversity of youth work services but also identify potential new Members for CWVYS. Our thanks go to MbyRes student Lizzy Bacon plus Dr Jenny Maher and Dr Howard Williamson for their hard work, support, and guidance.

We continue to provide a broad range of support services to our existing Members. This includes presentations from funders and wellbeing guidance from experts in the field. A Members' needs analysis survey is gathering information on issues and support required.

This links to our Business Group work which has developed well, thanks to the ongoing commitment from our business, education, and sector representatives. A marketing brochure and introductory meetings with prospective businesses have been well received.

CWVYS and our consortium partners – Boys' and Girls' Clubs of Wales, Cardiff Metropolitan University and University of Wales Trinity Saint David – have been contracted by the South Wales Police & Crime Commissioner's office and South Wales Police to deliver the South Wales Police Youth Volunteers (SWPYV) programme. This exciting opportunity will embed youth work practice within SWPYV operations for the next 4-7 years.

#### **Whole sector Marketing & Communications**

Support for and partnering with the sector-wide Marketing & Communications Officer and the Marketing & Communications Assistant (both line managed and hosted by CWVYS) has resulted in fundamental, much-needed and very positive steps forward.

Very successful programmes such as Youth Work Week and a fantastic Youth Work Excellence Awards project and ceremony on a very foggy December evening in Swansea, profile-raising and media appearances in an extremely professional manner: essentially what the sector has been craving for many years. Thank you to the Youth Engagement Branch of the Welsh Government for listening and for providing the funds to support these 'new ways'.

**CWVYS Regional Groups:** collaborative working opportunities, sharing of good practice, two-way conversations on national policy issues and the gathering of operational intelligence are why the Groups are so successful. The meetings continued to provide vital support for Members. A total of 19 meetings were held with 347 attendees and 27 guest speakers during 2022/23.

**Taith:** CWVYS represented the voluntary youth sector at 6 Taith Advisory Board meetings. The Taith Youth Work Stakeholder Group, co-chaired by CWVYS and the PYOG, met 6 times with 54 attendees.

As lead partner in the Taith Youth Sector Organising Body consortium, it has been a pleasure to have worked closely and successfully with the Welsh Centre for International Affairs and Boys' and Girls' Clubs of Wales. The consortium has also enjoyed a very strong and productive partnership with the Taith team, and especially with Ellie Bevan, Susana Galvan-Hernandez, and Sion James.

**Joint Strategic Group for Youth Work:** CWVYS Trustees and the Wales PYOG have met regularly to discuss common ground, work on joint approaches to policy and funding opportunities and to encourage improved communications across the whole sector.

One very positive outcome of note: a revised and co-authored version of *Youth Work in Wales: Principles and Purposes*, published in November 2022.

### ***Partnerships***

CWVYS pro-actively participates in collaborative and positive partnerships and enjoys key working relationships with colleagues in Welsh Government, its Youth Engagement Branch in particular; Youth Work Strategy Implementation Board; Wales Principal Youth Officers' Group; Welsh Local Government Association; Joint Strategic Group for Youth Work; Adult Learning Wales; ETS Wales; Education Workforce Council; Taith; Cranfield Trust; Young Person's Guarantee Advisory Group; Higher Education Institutions; Estyn; all Police & Crime Commissioners; Paul Hamlyn Foundation; Royal Society for Blind Children, National Academy of Educational Leadership; WCVA; to name but a few.

### ***To conclude...***

I am very grateful to the CWVYS Officers – Eluned Parrott, Steph Price, Rich Flowerdew and Marco Gil-Cervantes - for their support and guidance. My thanks also to CWVYS Trustees, and to Anna McMorrin MP and the Presidents' Group for their insight and expertise.

A special thank you and our personal and collective gratitude to Rob Norris, former Chair of CWVYS for no less than 9 years, who is stepping down from his CWVYS Vice-President role after another 9 years. Rob has been incredibly supportive – to me, to CWVYS and the whole sector. His dedication, commitment, intelligence, and energy have helped to propel CWVYS through thick and thin. We will miss Rob's presence at Presidents' Group meetings but the legacy of his time with CWVYS will resonate hugely for a very long time.

And I would also like to say 'thank you' to Helen Jones (Communications Officer), Sarah Fox (Finance & Administration Officer), Amanda Everson (Membership & Business Development Officer), Catrin James (Regional Co-ordinator), Ellie Parker (Marketing & Communications Officer), Branwen Niclas (Marketing & Communications Assistant) and new recruit Manon Williams (Communications Officer). I am indebted to every one of them for their hard work, skill, knowledge, patience, and tremendous support. They make what CWVYS is today.

Looking ahead to 2023/24, I'll return to the first sentence of this report and to Helen and to the hope of a brighter future for everyone. In April, welcomed our first CWVYS baby: Mari no doubt already has her name down to attend an open access youth club...

We look forward to working with you all in 2023/24.

Paul Glaze  
Chief Executive  
**June 2023**

## Adroddiad y Prif Weithredwr 2022-2023

Yr adeg hon y llynedd, bu Helen Jones yn eich diddanu gyda hanesion 'CWWYS yn 75'. Mae ein 75<sup>ain</sup> blwyddyn wedi gwibio heibio: cymerwyd camau breision, cafwyd ambell anhawster a gwnaed llawer iawn o egni dynol. Hyn oll ynghanol newidiadau, her, ac argyfyngau costau byw, gan greu amseroedd anoddach i'r rheini sydd ar y rheng flaen yn y sector gwaith ieuenctid gwirfoddol.

Er hyn...mae'r sector, unwaith eto, wedi ymateb yn wych: yn dal i ymdrechu i ddarparu'r gwasanaethau gorau posibl i bobl ifanc Cymru.

Mae CWWYS yn talu teyrnged i'r unigolion a'r mudiadau sy'n parhau i wneud cyfraniadau hollbwysig i fywydau pobl ifanc ledled Cymru, weithiau'n groes i bob disgwyl ond bob amser (bob amser) gyda gwir wydnwch, arloesedd, a gwir frwdfrydedd i ddiwallu anghenion pobl ifanc.

### Cynllun Strategol CWWYS 2023-2026

Mae'r Cynllun ar ei newydd wedd yn nodi sawl targed uchelgeisiol ac angenrheidiol wrth i CWWYS geisio gwella ei ddarpariaeth gyffredinol o wasanaethau a datblygu ei rôl fel cynrychiolydd y sector.

### Aelodaeth

Roedd 145 o fudiadau wedi'u cofrestru'n Aelodau yn 2022/23. Croesawom fudiadau newydd a chadw grwpiau cyfredol. Mae CWWYS yn ddiolchgar am gefnogaeth ein haelod-sefydliadau – rydym yn falch iawn o'u cynrychioli i gyd.

Fel corff cynrychioliadol ar gyfer y sector gwaith ieuenctid gwirfoddol, rydym yn parhau i gefnogi a darparu cyfleoedd i'r sector gymryd rhan mewn trafodaethau strategol a llunio polisi. Mae enghreifftiau'n cynnwys y Grwpiau Gweithredu Cyfranogiad (IPGs) sy'n cefnogi ac yn herio gwaith Bwrdd Gweithredu'r Strategaeth Gwaith Ieuenctid ar bob un o'r 14 argymhelliad yn adroddiad y Bwrdd Gwaith Ieuenctid Dros Dro *Mae'n Bryd Cyflawni*; Cyngor Partneriaeth y Trydydd Sector; a grwpiau adrannol y Trydydd Sector/Llywodraeth Cymru ymhlith nifer o rai eraill.

Mae CWWYS yn parhau i gynrychioli'r sector gwaith ieuenctid gwirfoddol ar wahanol grwpiau a fforymau strategol. Mae hyn yn cynnwys seddi ar yr holl IPGs, fel Cadeirydd Grŵp Marchnata Gwaith Ieuenctid a Chadeirydd Grŵp Cyngori Gwarant Pobl Ifanc, fel aelod o Fwrdd Cyngori Taith ar ran y sector ieuenctid gwirfoddol ac fel cyd-Gadeirydd Grŵp Budd-ddeiliaid Gwaith Ieuenctid Taith, yr oedd yn aelod sefydlu ohono. Rydym hefyd yn parhau i ymchwilio a datblygu cyfleoedd i gryfhau ein cyrhaeddiad cydweithredol.

### Engheifftiau o weithgareddau y llynedd:

**Cyfathrebu CWWYS:** Cyhoeddodd CWWYS 22 cylchlythyr (12 rhyngwladol; 12 cyffredinol) a dderbyniwyd gan gyfanswm o 7,861 o bobl. Ar hyn o bryd mae gan CWWYS 8,459 o ddilynwyr ar Twitter ac mae'n brysur ar Instagram. Mae pob postiad ar y wefan yn ddwyieithog. Rydym yn

rhannu datblygiadau'n rheolaidd ac yn derbyn adborth gan aelod-sefydliadau, gyda'r nod bob amser o wella'r modd y darperir gwasanaethau.

**Aelodaeth a Busnes CWWYS:** Rydym yn gweithio gyda Phrifysgol De Cymru o dan raglen a ariennir gan KESS i adeiladu darlun cynhwysfawr o'r sector gwirfoddol cyfan o fudiadau sy'n gweithio gyda phobl ifanc ledled Cymru. Nod hwn yw rhoi darlun cliriach o ehangder ac amrywiaeth gwasanaethau gwaith ieuencid ond hefyd i nodi Aelodau newydd posibl ar gyfer CWWYS. Hoffem ddiolch i Lizzy Bacon, myfyrwraig o MbyRes, ynghyd â Dr Jenny Maher a Dr Howard Williamson am eu gwaith caled, eu cefnogaeth a'u harweiniad.

Rydym yn parhau i ddarparu ystod eang o wasanaethau cymorth i'n Haelodau presennol. Mae hyn yn cynnwys cyflwyniadau gan ariannwyr ac arweiniad lles gan arbenigwyr yn y maes. Mae arolwg dadansoddi anghenion Aelodau yn casglu gwybodaeth am faterion a chymorth sydd ei angen. Mae hyn yn cysylltu â gwaith ein Grŵp Busnes sydd wedi datblygu'n dda, diolch i ymrwymiad parhaus ein cynrychiolwyr busnes, addysg, a'r sector. Mae croeso da wedi bod i lyfryn marchnata a chyfarfodydd rhagarweiniol gyda darpar fusnesau.

Mae CWWYS a'n partneriaid consortiwm – Clybiau Bechgyn a Merched Cymru, Prifysgol Metropolitan Caerdydd a Phrifysgol Cymru y Drindod Dewi Sant – wedi'u contractio gan swyddfa Comisiynydd Heddlu a Throsedd De Cymru a Heddlu De Cymru i ddarparu rhaglen Gwirfoddolwyr Ieuencid Heddlu De Cymru (SWPYV). Bydd y cyfle cyffrous hwn yn ymgorffori arferion gwaith ieuencid o fewn gweithrediadau SWPYV am y 4-7 mlynedd nesaf.

### **Marchnata a Chyfathrebu sector cyfan**

Mae cefnogaeth a phartneriaeth i'r Swyddog Marchnata a Chyfathrebu ar draws y sector a'r Cynorthwy-ydd Marchnata a Chyfathrebu (y ddau wedi'u rheoli a'u cynnal gan CWWYS) wedi arwain at gamau sylfaenol, y mae mawr angen amdanynt, a rhai cadarnhaol iawn.

Rhaglenni llwyddiannus iawn fel Wythnos Gwaith Ieuencid a phrosiect a seremoni Gwobrau Rhagoriaeth Gwaith Ieuencid gwych ar noson niwlog iawn ym mis Rhagfyr yn Abertawe, codi proffil ac ymddangosiadau yn y cyfryngau mewn modd hynod broffesiynol: yn ei hanfod yr hyn y mae'r sector wedi bod yn ei ddymuno ers blynnyddoedd lawer. Diolch i Gangen Ymgysylltu ag Ieuencid Llywodraeth Cymru am wrando ac am ddarparu'r arian i gefnogi'r 'dulliau newydd' hyn.

**Grwpiau Rhanbarthol CWWYS:** cyfleoedd cydweithio, rhannu arfer da, sgysiau dwy ffordd ar faterion polisi cenedlaethol a chasglu gwybodaeth weithredol yw'r rheswm pam fod y Grwpiau mor llwyddiannus. Mae'r cyfarfodydd wedi parhau i ddarparu cymorth hanfodol i Aelodau. Cynhaliwyd cyfanswm o 19 o gyfarfodydd gyda 347 o fynychwyr a 27 o siaradwyr gwadd yn ystod 2022/23.

**Taith:** Cynrychiolodd CWWYS y sector ieuencid gwirfoddol mewn 6 chyfarfod Bwrdd Ymgynghorol Taith. Cyfarfu Grŵp Budd-ddeiliaid Gwaith Ieuencid Taith, sy'n cael ei gyd-gadeirio gan CWWYS a'r PYOG, 6 gwaith gyda 54 yn mynychu.

Fel partner arweiniol yng nghonsortium Corff Trefnu Sector Ieuencid Taith, mae wedi bod yn bleser gweithio'n agos ac yn llwyddiannus gyda Chanolfan Materion Rhyngwladol Cymru a Clybiau Bechgyn a Merched Cymru. Mae'r consortiwm hefyd wedi mwynhau partneriaeth gref a chynhyrchiol iawn gyda thîm Taith, ac yn enwedig gydag Ellie Bevan, Susana Galvan-Hernandez, a Sion James.

**Cyd-grŵp Strategol ar gyfer Gwaith Ieuenctid:** Mae Ymddiriedolwyr CWVYS a PYOG Cymru wedi cyfarfod yn rheolaidd i drafod tir cyffredin, gweithio ar ymagweddau ar y cyd at gyfleoedd polisi a chyllid ac i annog gwell cyfathrebu ar draws y sector cyfan.

Un canlyniad cadarnhaol iawn i'w nodi: fersiwn ddiwygiedig ac wedi'i hysgrifennu ar y cyd *Gwaith Ieuenctid yng Nghymru: Egwyddorion a Dibenion*, a gyhoeddwyd ym mis Tachwedd 2022.

### **Partneriaethau**

Mae CWVYS yn cymryd rhan ragweithiol mewn partneriaethau cydweithredol a chadarnhaol ac yn mwynhau perthnasoedd gwaith allweddol gyda chydweithwyr yn Llywodraeth Cymru, Y Gangen Ymgysylltu ag Ieuenctid yn benodol; Bwrdd Gweithredu Strategaeth Gwaith Ieuenctid; Grŵp Prif Swyddogion Ieuenctid Cymru; Cymdeithas Llywodraeth Leol Cymru; Cyd-grŵp Strategol ar gyfer Gwaith Ieuenctid; Addysg Oedolion Cymru; ETS Cymru; Cyngor y Gweithlu Addysg; Taith; Ymddiriedolaeth Cranfield; Grŵp Cyngori Gwarant i Bobl Ifanc; Sefydliadau Addysg Uwch; Estyn; Comisiynwyr Heddlu a Throseddu; Sefydliad Paul Hamlyn; Y Gymdeithas Frenhinol ar gyfer Plant Dall, Yr Academi Genedlaethol ar gyfer Arweinyddiaeth Addysgol; Cyngor Gweithredu Gwirfoddol Cymru; i enwi ond ychydig.

### **I gloi...**

Rwyf yn hynod ddiolchgar i Swyddogion CWVYS – Eluned Parrott, Steph Price, Rich Flowerdew a Marco Gil-Cervantes - am eu cefnogaeth ac arweiniad. Diolch hefyd i Ymddiriedolwyr CWVYS, Anna McMorris AS a'r Grŵp Llywyddion am eu mewnwelediad a'u harbenigedd.

Diolch arbennig a'n diolch personol a chyfunol i Rob Norris, cyn Gadeirydd CWVYS am ddim llai na 9 mlynedd, sy'n rhoi'r gorau i'w rôl fel Is-lywydd CWVYS ar ôl 9 mlynedd arall. Mae Rob wedi bod yn hynod gefnogol – i mi, i CWVYS a'r sector cyfan. Mae ei ymroddiad, ei ymrwymiad, ei ddeallusrwydd a'i egni wedi helpu i yrru CWVYS trwy'r tew a'r tenau. Byddwn yn gweld eisiau presenoldeb Rob yng nghyfarfodydd Grŵp y Llywyddion ond bydd etifeddiaeth ei gyfnod gyda CWVYS yn atseinio'n fawr am amser hir iawn.

A hoffwn hefyd ddweud 'diolch' i Helen Jones (Swyddog Cyfathrebu), Sarah Fox (Swyddog Cyllid a Gweinyddu), Amanda Everson (Swyddog Datblygu Aelodaeth a Busnes, Catrin James (Cydllynydd Rhanbarthol), Ellie Parker (Swyddog Marchnata a Chyfathrebu), Branwen Niclas (Cynorthwydd Marchnata a Chyfathrebu) a'r recriwt newydd Manon Williams (Swyddog Cyfathrebu). Rwy'n ddiolchgar i bob un ohonynt am eu gwaith caled, sgil, gwybodaeth, amynedd, a chefnogaeth aruthrol. Nhw sy'n gwneud CWVYS beth ydyw heddiw.

Gan edrych ymlaen at 2023/24, dychwelaf at frawddeg gyntaf yr adroddiad hwn ac at Helen ac at y gobaith o ddyfodol mwy disglair i bawb. Ym mis Ebrill, croesawyd babi cyntaf CWVYS: mae'n siŵr bod Mari eisoes wedi rhoi ei henw i lawr i fynychu clwb Ieuenctid mynediad agored...

Edrychwn ymlaen at weithio gyda chi i gyd yn 2023/24.

Paul Glaze  
Prif Weithredwr  
**Mehefin 2023**

**REGISTERED COMPANY NUMBER: 05444248 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 01110702**

**UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED  
31 MARCH 2023**

**FOR**

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

Bevan Buckland LLP  
Ground Floor Cardigan House  
Castle Court  
Swansea Enterprise Park  
Swansea  
SA7 9LA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

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FOR THE YEAR ENDED 31 MARCH 2023**

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**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REFERENCE AND ADMINISTRATIVE DETAILS  
FOR THE YEAR ENDED 31 MARCH 2023**

<b>TRUSTEES</b>	S A Price M Gil-Cervantes C Robins-Talbot (resigned 8.7.22) P Gay (resigned 8.7.22) C L Robins-Talbot S Lovell MBE (resigned 8.7.22) R Flowerdew G Poiner J Phillis S Ventris-Field J Griffiths (resigned 29.3.23) C L Torlop G D Hicks (resigned 1.3.23) L Tiratira G J Turner E Parrott D K Morris Trustee (appointed 8.7.22) B A Martin Trustee (appointed 8.7.22) R M Sheen De Jesus (appointed 8.7.22)
<b>COMPANY SECRETARY</b>	P Glaze
<b>REGISTERED OFFICE</b>	Unit 29c Enterprise House 127-129 Bute Street Cardiff CF10 5LE
<b>REGISTERED COMPANY NUMBER</b>	05444248 (England and Wales)
<b>REGISTERED CHARITY NUMBER</b>	01110702
<b>INDEPENDENT EXAMINER</b>	Bevan Buckland LLP Ground Floor Cardigan House Castle Court Swansea Enterprise Park Swansea SA7 9LA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The objectives of the company as described in the Memorandum of Association are "to educate and help young persons to develop their physical, mental, cultural and spiritual capacities, that they may grow to full maturity as individuals and members of society by facilitating mutual support and co-operation among Voluntary Youth Organisations, the Youth Service and other related Agencies in Wales".

The objectives for 2022-23 were:

- 1 To represent voluntary youth services in Wales and facilitate mutual support and co-operation amongst voluntary youth services and related agencies;
- 2 To support the implementation of the National Youth Work Strategy for Wales by assisting the voluntary youth sector, including CWVYS members, to engage with the Strategy;
- 3 To support the ethos of the Interim Youth Work Board for Wales: supporting young people in Wales and to work in partnership with other organisations to enable young people to realise their full potential.
- 4 To develop a strong, independent, sustainable organisation that:
  - Raises the profile and work of the sector;
  - Supports, provides services for and advocates on behalf of its members and other voluntary sector organisations that work with young people in Wales;
  - Is representative and has effective relations with the voluntary youth service sector:
  - Supports the voluntary youth service sector to engage in a more strategic way;
  - Enables the sector to have their voice heard in policy decisions and identify how the sector can support policy implementation;
  - Support the voluntary youth service sector to demonstrate impact of its interventions and activity;
  - Promotes quality youth work with young people in the voluntary youth work sector.
- 5
  - National representation and strategic leadership for the voluntary youth sector(including facilitation, policy development, advocacy, shaping and influencing, strategic communications, raising the profile of voluntary youth work services in Wales and internationally; supporting the sector to include young people in all planning and delivery of best practice youth work)
  - Collaboration and partnership working(including facilitation of partnerships, promoting diversity and inclusion within Wales and internationally)
  - Knowledge exchange champions(including funding information and support, policy information, resources, opportunities and events)
  - Celebrate, measure and recognise the social, economic and cultural impact of the voluntary youth work sector in Wales(including promotion of best youth work practice, quality assurance, workforce development, training, accreditation, data collection, research and evaluation)
  - Membership benefits, opportunities and developments(support for, and a commitment to growing a diverse, vibrant, values-based Membership of organisations across Wales, including Regional representation)

**Public benefit**

To further its charitable purposes for the public benefit CWVYS has become the independent, strategic representative body for the Voluntary Youth Sector in Wales and represented, supported and gave a collective voice to its diverse membership of organisations in their work with over 250,000 young people in Wales.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2023**

**STRATEGIC REPORT**

**Achievement and performance**

CWVYS delivered on its objectives for 2022-23, most notably:

- 1 Membership of Strategic Participation Groups
- 2 Support for the implementation of aims and recommendations of the Interim Youth Work Board for Wales
- 3 Support for the Welsh Government's National Youth Work Strategy for Wales; including the Quality Mark for Youth Work in Wales
- 4 Continued support of the Youth Engagement and Progression Framework
- 5 Disseminating information to CWVYS membership on all aspects of youth policy, developments in other policy areas and significant events and other issues such as funding.
- 6 Representation of the voluntary youth sector at a Wales level within the Welsh Government on youth work, youth policy, evaluation and research participation in decision-making.
- 7 Representing youth organisations in the Third Sector Scheme and collaboration with other networks including WCVA.
- 8 Collaboration with the maintained youth services in Wales and creating for a stronger, independent voice for the youth work sector.
- 9 Strategic and operational involvement in youth work training and workforce development including representation on ETS Wales.
- 10 Supporting the sector and organisations in determining its/their training and development needs
- 11 Social media presence in support of improved communications with the sector
- 12 Facilitating Youth Work Consortium approaches on behalf of CWVYS member organisations and generating funding from external sources in support of youth-led activity programmes
- 13 Developing awareness and understanding of impacts and outcomes
- 14 Chairing of, and membership of, the Youth Work in Wales Marketing Group and membership of all Implementation Participation Groups
- 15 Delivery of and support for 3 Executive Committee meetings plus an AGM
- 16 Delivery of and support for 3 Workforce Development Group meetings
- 17 Delivery of and support for 2 CWVYS Presidents' Group meetings
- 18 Delivery of and support for 20-plus CWVYS Regional Group meetings
- 19 Consultation responses to policy areas that have an influence on youth work.
- 20 Active participation in ongoing work arising from the National Assembly for Wales's CYPE Committee's 'Inquiry into Youth Work'
- 21 Active participation in the Volunteering Wales Youth Network and Volunteering Wales Project Board
- 22 Support for international youth programmes and exchanges via Taith and other opportunities
- 23 Lead body of the Youth Sector Organising Body consortium (with BGCW and WCIA) for the Welsh Government's Taith programme.
- 24 Updating of CWVYS website and improvements to communications functions.
- 25 Collaborative work with maintained youth services on new models of delivery
- 26 Increased number of membership organisations to 145.
- 27 Representing the youth work services sector on the Third Sector Partnership Council; Third Sector/Cabinet Secretary and Ministerial meetings: Education; Finance;
- 28 Continued to develop the CWVYS Regional Group focus and support for members, including the work of one sessional Regional Co-ordinator.
- 29 Contributing to the future development of the youth service in Wales by assisting with the work of the Youth Work Strategic Implementation Board
- 30 Continuing to work with Adult Learning Wales on providing access to training for CWVYS member organisations via a formal Partnership Agreement
- 31 Continued membership of the 4 Nations Voluntary Youth Sector Group.
- 32 Continued to develop positive working relationships with all four Police & Crime Commissioners.
- 33 Worked with a MbyRes student on mapping research in the voluntary youth work sector.
- 34 Implemented the organisational Vision, Mission and 5 Functions.
- 35 Approved a new CWVYS Strategic Plan 2023-2026.
- 36 Continued to develop the CWVYS Business Group - bringing youth work and the private sector together for mutual understanding and support for young people and the voluntary youth work sector.
- 37 Supported the work of the Royal Society for Blind Children by a consortium partner to assist in the roll-out of training for the voluntary youth work workforce in Wales.
- 38 Submitted a bid to lead on a consortium to deliver and manage the South Wales Police Youth Volunteers Programme from 2023/24.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2023**

**STRATEGIC REPORT**

**Financial review**

**Financial position**

During the course of the year we have continued to maintain a tight fiscal policy, which has enabled us to maintain our reserves as stated above. We have been successful in securing specific funding for project work and the management costs we incorporated into our project budgets have contributed to our overall running costs. We continue to receive a significant grant from the Welsh Government and this represents our core funding, enabling us to continue with our work. During the course of the next twelve months we will explore ways of diversifying our income stream.

During the financial year the charity reported an overall net surplus of £27,767 (2022: £3,434).

The unrestricted reserves at 31 March 2023 were £157,006 (2022: £158,578) and restricted reserves were £29,392 (2022 £53)

**Investment policy**

The policy of the Executive Committee is to place surplus funds into an interest bearing account whilst maintaining sufficient funds in a current bank account to cover immediate liabilities.

**Reserves policy**

It is the policy of the Executive Committee to maintain reserves equivalent to six months non-project work. The previous year's non-project work was set at a value of £80,000.

Members have agreed to increase by £10,000 to £90,000 in reserves. However, to comply with FRS 17, we have had to include the pension deficit on the Gwent (Torfaen) Pension Scheme.

**Pension Funds**

The Charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. The last actuarial valuation was performed at 31 March 2022. Contributions are based on pension costs across the various participating associations taken as a whole. The assets of the scheme are invested and managed independently of the finances of CWVYS. Pension costs are assessed in accordance with the advice of the independent qualified actuary. The annual contributions payable are charged to the income and expenditure account. The note to the accounts provide detailed disclosure in respect of the scheme.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2023**

**STRATEGIC REPORT**

**Future plans**

- 1 CWVYS, in collaboration with the maintained sector, Welsh Government and Interim Youth Work Board, will continue to implement the Youth Work Strategy for Wales, a Quality Mark for Youth Work in Wales, Youth Engagement & Progression Framework plus workforce planning, training and marketing.
- 2 CWVYS will deliver against the targets set in its Strategic Plan 2023-2026
- 3 CWVYS will continue to work in support of the aims of 'Extending Entitlement'
- 4 CWVYS will continue to be a pro-active member of the Joint Strategic Representative Group for Youth Work.
- 5 CWVYS will continue its work on workforce development and, specifically, in partnership with Adult Learning Wales a series of youth work courses relevant for the voluntary youth sector.
- 6 CWVYS will continue to represent the voluntary youth sector with the Welsh Government's Third Sector Scheme and within the youth work and youth policy structures in Wales and other bodies in the UK.
- 7 CWVYS will continue to support its member organisations and the wider voluntary youth services on issues of training and workforce development.
- 8 CWVYS will continue to develop ideas in support of research in youth work services.
- 9 CWVYS will continue to support the Volunteering Wales Youth Network and Volunteering Wales Network, promoting opportunities to Members whilst assisting with the development of youth volunteering initiatives further.
- 10 CWVYS will continue to work with and on behalf of Taith in support of international learning opportunities
- 11 CWVYS will continue to collaborate widely with other sectors in Wales including the Welsh Government, the maintained youth service, WLGA, ETS Wales, Education Workforce Council, WCVA, Children's Commissioner for Wales Office amongst others.
- 12 The dissemination of information on all matters relating to youth work and young people to member organisations will continue to be viewed as a priority.
- 13 CWVYS will work to market the sector and increase its membership.
- 14 CWVYS will continue to develop its Regional Group focus and support for members.
- 15 CWVYS will facilitate the involvement of the voluntary youth work sector in working with Police & Crime Commissioners in relation to young people and community safety issues.
- 16 CWVYS will continue to be an active partner of the 4 Nations Voluntary Youth Sector Group.
- 17 CWVYS will continue to develop ways of supporting an outcomes-based approach to youth work and ways of demonstrating impact.
- 18 CWVYS will pro-actively support the national Youth Work Conference, Youth Work Week and Youth Work Excellence Awards plus all efforts to promote youth work services all-year round.
- 19 CWVYS will continue to host and line manage the whole sector Marketing & Communications Officer and Assistant.
- 20 CWVYS will seek to deliver funded programmes on behalf of the voluntary youth work sector.
- 21 CWVYS will develop its Learning Exchange model, supporting voluntary youth work services' ability to market learning opportunities both within and out with the sector.
- 22 CWVYS will continue to focus on safeguarding issues via its Safeguarding sub-group (to the CWVYS Workforce Development Group).
- 23 CWVYS will continue to support the Royal Society for Blind Children-led consortium delivering training to the voluntary youth work sector in Wales.
- 24 CWVYS will lead on management and delivery of the South Wales Youth Volunteers Programme, alongside BGC Wales, Cardiff Metropolitan University and University of Wales Trinity Saint Davids.
- 25 In association with the University of South Wales, Elizabeth Bacon and KESS, publish a research paper on the mapping of the voluntary youth work sector in Wales.

**Covid-19**

Since the Covid-19 pandemic lockdown phases (March 2020), the voluntary youth work sector has continued to deliver high quality youth work experiences for young people despite incredibly difficult environments in which to operate. Individuals played a hugely important role in the development of the Welsh Government's youth work guidance, as well as assisting policymakers in understanding the day-to-day realities of delivering the best possible services for young people: initially online then via innovative and needs-led, in person working.

**Cost of living issues**

The increased cost of operating youth work organisations and the enormous stress on young people and communities is already taking its toll. However, the sector's response has been, and it continues to be, outstanding, as it moves swiftly to ensure that as many young people as possible receive support, encouragement, and opportunities to engage with paid and unpaid youth workers across Wales.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2023**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and is constituted as a limited company by guarantee, as defined by the Companies Act 2006.

CWVYS is a charitable company limited by guarantee incorporated on 5 May 2005 and registered as a Charity on 3 August 2005. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed by the Articles of Association. In the event of the company being wound up, the Trustees are required to contribute an amount not exceeding £1.00. Members are voluntary youth organisations that have been accepted into membership of CWVYS by the Executive Committee by fulfilling the requirements of membership as laid down in the Articles of Association.

**Recruitment and appointment of executive committee**

The directors of the company are also charity trustees for the purpose of Charity Law and under the Company's Articles and are known as the Executive Committee. Under the requirements of the Memorandum and Articles of Association, the Executive Committee is elected every year from the membership at the Annual General Meeting by up to two representatives of each organisation in membership. The Executive Committee consists of up to 10 representatives from national voluntary youth organisations and up to 10 local voluntary youth organisations. An independent Chair, who is not from a member organisation, and a Vice Chair and Treasurer drawn from member organisations are elected annually by the members. The maximum period of service by the honouree officers is normally six years, with the possibility of extending by an additional term of three years. Co-options, which are reviewed annually, can be made by the Executive Committee during the year.

**Organisational structure**

The Executive Committee meets three times per year and is responsible for the strategic direction and policy of the charitable company. There are three sub-committees that report to the Executive Committee: the Officers' Group, the Workforce Development Group and the Business Group, which are respectively responsible for matters relating to finance/general purposes and strategic/operational training developments.

**Trustee Induction and training**

All members of the Executive Committee receive a pack of information at first appointment that includes all relevant company documents and guidance from the Charity Commission on the responsibilities of trustees/directors. A personal briefing is available. Most members of the Executive Committee are in senior positions from member organisations and are already aware of their legal responsibilities as directors/trustees.

**Risk Assessment Policy**

A formal risk assessment policy exists and will be reviewed by the Executive Committee as appropriate.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on ..... and signed on the board's behalf by:

.....  
E Parrott - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**Independent examiner's report to the trustees of Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuenctid Gwirfoddol ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Henry Lloyd Davies  
The Institute of Chartered Accountants in England and Wales

Bevan Buckland LLP  
Ground Floor Cardigan House  
Castle Court  
Swansea Enterprise Park  
Swansea  
SA7 9LA

Date: .....

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**STATEMENT OF FINANCIAL ACTIVITIES  
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 MARCH 2023**

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	3	158,178	417,045	575,223	205,873
Investment income	4	326	-	326	8
Other income		-	-	-	841
<b>Total</b>		<u>158,504</u>	<u>417,045</u>	<u>575,549</u>	<u>206,722</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Provision of services to the voluntary youth sector	5	<u>159,921</u>	<u>387,861</u>	<u>547,782</u>	<u>203,288</u>
<b>NET INCOME/(EXPENDITURE)</b>					
Transfers between funds	14	(1,417)	29,184	27,767	3,434
		<u>(155)</u>	<u>155</u>	<u>-</u>	<u>-</u>
<b>Net movement in funds</b>		(1,572)	29,339	27,767	3,434
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		<u>158,578</u>	<u>53</u>	<u>158,631</u>	<u>155,197</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>157,006</u>	<u>29,392</u>	<u>186,398</u>	<u>158,631</u>

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**BALANCE SHEET  
31 MARCH 2023**

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>CURRENT ASSETS</b>					
Debtors	11	-	-	-	2,996
Cash at bank		<u>197,270</u>	<u>29,392</u>	<u>226,662</u>	<u>198,665</u>
		197,270	29,392	226,662	201,661
<b>CREDITORS</b>					
Amounts falling due within one year	12	(3,264)	-	(3,264)	(3,030)
		<u>194,006</u>	<u>29,392</u>	<u>223,398</u>	<u>198,631</u>
<b>NET CURRENT ASSETS</b>					
		194,006	29,392	223,398	198,631
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		194,006	29,392	223,398	198,631
<b>PENSION LIABILITY</b>	15	(37,000)	-	(37,000)	(40,000)
		<u>157,006</u>	<u>29,392</u>	<u>186,398</u>	<u>158,631</u>
<b>NET ASSETS</b>					
		157,006	29,392	186,398	158,631
<b>FUNDS</b>	14				
Unrestricted funds				157,006	158,578
Restricted funds				<u>29,392</u>	<u>53</u>
<b>TOTAL FUNDS</b>				<u>186,398</u>	<u>158,631</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on .....  
and were signed on its behalf by:

.....  
E Parrott - Trustee

.....  
M Gil-Cervantes - Trustee

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 MARCH 2023**

	Notes	2023 £	2022 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	19	<u>27,671</u>	<u>(2,180)</u>
Net cash provided by/(used in) operating activities		<u>27,671</u>	<u>(2,180)</u>
<b>Cash flows from investing activities</b>			
Interest received		<u>326</u>	<u>8</u>
Net cash provided by investing activities		<u>326</u>	<u>8</u>
<b>Change in cash and cash equivalents in the reporting period</b>		27,997	(2,172)
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>198,665</u>	<u>200,837</u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u><u>226,662</u></u>	<u><u>198,665</u></u>

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2023**

**1. STATUTORY INFORMATION**

Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuenctid Gwirfoddol is a charitable company, limited by guarantee, registered in England and Wales. The charity's registered number and registered office address can be found on the Reference and Administrative Details page.

The presentation currency of the financial statements is the Pound Sterling (£).

**2. ACCOUNTING POLICIES**

**Basis of preparing the financial statements and assessment of going concern**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

**Financial reporting standard 102 - reduced disclosure exemptions**

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees in the furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are funds earmarked by the trustees for particular purposes falling in future time periods.

**Debtors**

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

**2. ACCOUNTING POLICIES - continued**

**Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation (legal and constructive) resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

**Financial instruments**

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

**3. DONATIONS AND LEGACIES**

	2023	2022
	£	£
Grants	559,046	188,523
Memberships	<u>16,177</u>	<u>17,350</u>
	<u>575,223</u>	<u>205,873</u>

Grants received, included in the above, are as follows:

	2023	2022
	£	£
Welsh Government	426,859	155,022
TSPC	3,501	3,501
Paul Hamlyn Grant	33,000	30,000
Project 8 - Royal Society For The Blind	5,686	-
Cardiff University	<u>90,000</u>	<u>-</u>
	<u>559,046</u>	<u>188,523</u>

**4. INVESTMENT INCOME**

	2023	2022
	£	£
Deposit account interest	<u>326</u>	<u>8</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

**5. CHARITABLE ACTIVITIES COSTS**

	Direct Costs £	Grant funding of activities (see note 6) £	Support costs (see note 7) £	Totals £
Provision of services to the voluntary youth sector	<u>286,424</u>	<u>258,271</u>	<u>3,087</u>	<u>547,782</u>

**6. GRANTS PAYABLE**

	2023 £	2022 £
Provision of services to the voluntary youth sector	<u>258,271</u>	<u>-</u>

**7. SUPPORT COSTS**

	Finance £	Support costs £	Totals £
Provision of services to the voluntary youth sector	<u>112</u>	<u>2,975</u>	<u>3,087</u>

**8. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2023 £	2022 £
Independent Examination	<u>2,952</u>	<u>2,718</u>

**9. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees expenses relate to amounts reimbursed for travelling.

**10. STAFF COSTS**

The average monthly number of employees during the year was as follows:

	2023	2022
Management	1	1
Administration	<u>4</u>	<u>3</u>
	<u>5</u>	<u>4</u>

No employees received emoluments in excess of £60,000.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

<b>11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>				
		2023		2022
		£		£
Prepayments and accrued income		<u>-</u>		<u>2,996</u>
<b>12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>				
		2023		2022
		£		£
Accruals and deferred income		<u>3,264</u>		<u>3,030</u>
<b>13. LEASING AGREEMENTS</b>				
Minimum lease payments under non-cancellable operating leases fall due as follows:				
		2023		2022
		£		£
Within one year		1,248		1,560
Between one and five years		<u>2,808</u>		<u>3,744</u>
		<u>4,056</u>		<u>5,304</u>
<b>14. MOVEMENT IN FUNDS</b>				
	At 1.4.22	Net	Transfers	At
	£	movement	between	31.3.23
		in funds	funds	£
		£	£	
<b>Unrestricted funds</b>				
General funds	78,578	5,893	(17,465)	67,006
Designated funds	80,000	-	10,000	90,000
Project 1 Regional	-	(3,710)	3,710	-
Project 7 Policies Contract	<u>-</u>	<u>(3,600)</u>	<u>3,600</u>	<u>-</u>
	158,578	(1,417)	(155)	157,006
<b>Restricted funds</b>				
Project 4 Marketing & Comms	53	(155)	155	53
Project 9 Summer of Fun	-	737	-	737
Project 5 Taith	-	12,648	-	12,648
Project 8 RSBC Grant	-	5,686	-	5,686
Project 4 Marketing & Comms Digital communication Posts	-	1,536	-	1,536
Project 4 Events - Exhibition Awards and Conference	<u>-</u>	<u>8,732</u>	<u>-</u>	<u>8,732</u>
	<u>53</u>	<u>29,184</u>	<u>155</u>	<u>29,392</u>
<b>TOTAL FUNDS</b>	<u>158,631</u>	<u>27,767</u>	<u>-</u>	<u>186,398</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

**14. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General funds	157,810	(151,917)	5,893
Project 1 Regional	-	(3,710)	(3,710)
Project 7 Policies Contract	-	(3,600)	(3,600)
Project 6 SPG	<u>694</u>	<u>(694)</u>	<u>-</u>
	158,504	(159,921)	(1,417)
<b>Restricted funds</b>			
Project 4 Marketing & Comms	1,825	(1,980)	(155)
Project 9 Summer of Fun	217,500	(216,763)	737
Project 5 Taith	90,000	(77,352)	12,648
Project 8 RSBC Grant	5,686	-	5,686
Project 4 Marketing & Comms Digital communication Posts	59,024	(57,488)	1,536
Project 4 Events - Exhibition Awards and Conference	<u>43,010</u>	<u>(34,278)</u>	<u>8,732</u>
	<u>417,045</u>	<u>(387,861)</u>	<u>29,184</u>
<b>TOTAL FUNDS</b>	<u>575,549</u>	<u>(547,782)</u>	<u>27,767</u>

**Comparatives for movement in funds**

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
<b>Unrestricted funds</b>				
General funds	75,197	11,555	(8,174)	78,578
Designated funds	<u>80,000</u>	<u>-</u>	<u>-</u>	<u>80,000</u>
	155,197	11,555	(8,174)	158,578
<b>Restricted funds</b>				
Project 1 - Regional	-	(4,424)	4,424	-
Vale of Glamorgan Council	-	(3,750)	3,750	-
Project 4 Marketing & Comms	<u>-</u>	<u>53</u>	<u>-</u>	<u>53</u>
	<u>-</u>	<u>(8,121)</u>	<u>8,174</u>	<u>53</u>
<b>TOTAL FUNDS</b>	<u>155,197</u>	<u>3,434</u>	<u>-</u>	<u>158,631</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

**14. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General funds	201,834	(190,279)	11,555
<b>Restricted funds</b>			
Project 1 - Regional	-	(4,424)	(4,424)
Vale of Glamorgan Council	-	(3,750)	(3,750)
Project 4 Marketing & Comms	<u>4,888</u>	<u>(4,835)</u>	<u>53</u>
	<u>4,888</u>	<u>(13,009)</u>	<u>(8,121)</u>
<b>TOTAL FUNDS</b>	<u><u>206,722</u></u>	<u><u>(203,288)</u></u>	<u><u>3,434</u></u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
<b>Unrestricted funds</b>				
General funds	75,197	17,448	(25,639)	67,006
Designated funds	80,000	-	10,000	90,000
Project 1 Regional	-	(3,710)	3,710	-
Project 7 Policies Contract	<u>-</u>	<u>(3,600)</u>	<u>3,600</u>	<u>-</u>
	155,197	10,138	(8,329)	157,006
<b>Restricted funds</b>				
Project 1 - Regional	-	(4,424)	4,424	-
Vale of Glamorgan Council	-	(3,750)	3,750	-
Project 4 Marketing & Comms	-	(102)	155	53
Project 9 Summer of Fun	-	737	-	737
Project 5 Taith	-	12,648	-	12,648
Project 8 RSBC Grant	-	5,686	-	5,686
Project 4 Marketing & Comms Digital communication Posts	-	1,536	-	1,536
Project 4 Events - Exhibition Awards and Conference	<u>-</u>	<u>8,732</u>	<u>-</u>	<u>8,732</u>
	<u>-</u>	<u>21,063</u>	<u>8,329</u>	<u>29,392</u>
<b>TOTAL FUNDS</b>	<u><u>155,197</u></u>	<u><u>31,201</u></u>	<u><u>-</u></u>	<u><u>186,398</u></u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

**14. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General funds	359,644	(342,196)	17,448
Project 1 Regional	-	(3,710)	(3,710)
Project 7 Policies Contract	-	(3,600)	(3,600)
Project 6 SPG	<u>694</u>	<u>(694)</u>	<u>-</u>
	360,338	(350,200)	10,138
<b>Restricted funds</b>			
Project 1 - Regional	-	(4,424)	(4,424)
Vale of Glamorgan Council	-	(3,750)	(3,750)
Project 4 Marketing & Comms	6,713	(6,815)	(102)
Project 9 Summer of Fun	217,500	(216,763)	737
Project 5 Taith	90,000	(77,352)	737
Project 8 RSBC Grant	5,686	-	5,686
Project 4 Marketing & Comms Digital communication Posts	59,024	(57,488)	1,536
Project 4 Events - Exhibition Awards and Conference	<u>43,010</u>	<u>(34,278)</u>	<u>8,732</u>
	<u>421,933</u>	<u>(400,870)</u>	<u>21,063</u>
<b>TOTAL FUNDS</b>	<u><u>782,271</u></u>	<u><u>(751,070)</u></u>	<u><u>31,201</u></u>

**15. EMPLOYEE BENEFIT OBLIGATIONS**

The charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. At 31 March 2022, the actuarial valuation confirmed the pension deficit to be £179,000. However, the charity has a separate agreement in place for the deficit is to be settled by instalments of £3,000 per annum until 2035. To date contributions of £36,000 have been made and as at 31 March 2023 the deficit recognised in the accounts was £37,000.

The defined benefit pension scheme is no longer available to employees.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

**16. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2023.

**17. DESIGNATED FUNDS**

£80,000 designated reserves are to cover 6 months costs of non-project work.

**18. COMPANY LIMITED BY GUARANTEE**

Each member of the board of trustees has undertaken to guarantee the Charity's debts to the sum of £1 each.

**19. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2023	2022
	£	£
<b>Net income for the reporting period (as per the Statement of Financial Activities)</b>	27,767	3,434
<b>Adjustments for:</b>		
Interest received	(326)	(8)
Decrease/(increase) in debtors	2,996	(2,996)
Decrease in creditors	<u>(2,766)</u>	<u>(2,610)</u>
<b>Net cash provided by/(used in) operations</b>	<u>27,671</u>	<u>(2,180)</u>

**20. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.4.22	Cash flow	At 31.3.23
	£	£	£
<b>Net cash</b>			
Cash at bank	<u>198,665</u>	<u>27,997</u>	<u>226,662</u>
	<u>198,665</u>	<u>27,997</u>	<u>226,662</u>
<b>Total</b>	<u>198,665</u>	<u>27,997</u>	<u>226,662</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2023**

	2023 £	2022 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Grants	559,046	188,523
Memberships	<u>16,177</u>	<u>17,350</u>
	575,223	205,873
<b>Investment income</b>		
Deposit account interest	326	8
<b>Other income</b>		
Income from travel expenses	<u>-</u>	<u>841</u>
<b>Total incoming resources</b>	575,549	206,722
<b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Staffing costs	195,899	159,044
Office costs	24,589	26,244
Members travel	1,345	-
Membership fees	97	35
Meeting costs	802	501
Marketing	4,767	6,407
Regional costs	7,310	8,174
SPG Project costs	694	-
Youth work excellence costs	34,278	-
Taith costs	16,643	-
Grants to institutions	<u>258,271</u>	<u>-</u>
	544,695	200,405
<b>Support costs</b>		
<b>Finance</b>		
Bank charges	112	165
<b>Support costs</b>		
Accountancy fees	<u>2,975</u>	<u>2,718</u>
Total resources expended	<u>547,782</u>	<u>203,288</u>
<b>Net income</b>	<u><u>27,767</u></u>	<u><u>3,434</u></u>

This page does not form part of the statutory financial statements

**REGISTERED COMPANY NUMBER: 05444248 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 01110702**

**UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED  
31 MARCH 2023**

**FOR**

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

Bevan Buckland LLP  
Ground Floor Cardigan House  
Castle Court  
Swansea Enterprise Park  
Swansea  
SA7 9LA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**CONTENTS OF THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2023**

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**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REFERENCE AND ADMINISTRATIVE DETAILS  
FOR THE YEAR ENDED 31 MARCH 2023**

**TRUSTEES**

S A Price  
M Gil-Cervantes  
C Robins-Talbot (resigned 8.7.22)  
P Gay (resigned 8.7.22)  
C L Robins-Talbot  
S Lovell MBE (resigned 8.7.22)  
R Flowerdew  
G Poiner  
J Phillis  
S Ventris-Field  
J Griffiths (resigned 29.3.23)  
C L Torlop  
G D Hicks (resigned 1.3.23)  
L Tiratira  
G J Turner  
E Parrott  
D K Morris Trustee (appointed 8.7.22)  
B A Martin Trustee (appointed 8.7.22)  
R M Sheen De Jesus (appointed 8.7.22)

**COMPANY SECRETARY**

P Glaze

**REGISTERED OFFICE**

Unit 29c  
Enterprise House  
127-129 Bute Street  
Cardiff  
CF10 5LE

**REGISTERED COMPANY NUMBER**

05444248 (England and Wales)

**REGISTERED CHARITY NUMBER**

01110702

**INDEPENDENT EXAMINER**

Bevan Buckland LLP  
Ground Floor Cardigan House  
Castle Court  
Swansea Enterprise Park  
Swansea  
SA7 9LA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The objectives of the company as described in the Memorandum of Association are "to educate and help young persons to develop their physical, mental, cultural and spiritual capacities, that they may grow to full maturity as individuals and members of society by facilitating mutual support and co-operation among Voluntary Youth Organisations, the Youth Service and other related Agencies in Wales".

The objectives for 2022-23 were:

- 1 To represent voluntary youth services in Wales and facilitate mutual support and co-operation amongst voluntary youth services and related agencies;
- 2 To support the implementation of the National Youth Work Strategy for Wales by assisting the voluntary youth sector, including CWVYS members, to engage with the Strategy;
- 3 To support the ethos of the Interim Youth Work Board for Wales: supporting young people in Wales and to work in partnership with other organisations to enable young people to realise their full potential.
- 4 To develop a strong, independent, sustainable organisation that:
  - Raises the profile and work of the sector;
  - Supports, provides services for and advocates on behalf of its members and other voluntary sector organisations that work with young people in Wales;
  - Is representative and has effective relations with the voluntary youth service sector:
  - Supports the voluntary youth service sector to engage in a more strategic way;
  - Enables the sector to have their voice heard in policy decisions and identify how the sector can support policy implementation;
  - Support the voluntary youth service sector to demonstrate impact of its interventions and activity;
  - Promotes quality youth work with young people in the voluntary youth work sector.
- 5
  - National representation and strategic leadership for the voluntary youth sector(including facilitation, policy development, advocacy, shaping and influencing, strategic communications, raising the profile of voluntary youth work services in Wales and internationally; supporting the sector to include young people in all planning and delivery of best practice youth work)
  - Collaboration and partnership working(including facilitation of partnerships, promoting diversity and inclusion within Wales and internationally)
  - Knowledge exchange champions(including funding information and support, policy information, resources, opportunities and events)
  - Celebrate, measure and recognise the social, economic and cultural impact of the voluntary youth work sector in Wales(including promotion of best youth work practice, quality assurance, workforce development, training, accreditation, data collection, research and evaluation)
  - Membership benefits, opportunities and developments(support for, and a commitment to growing a diverse, vibrant, values-based Membership of organisations across Wales, including Regional representation)

**Public benefit**

To further its charitable purposes for the public benefit CWVYS has become the independent, strategic representative body for the Voluntary Youth Sector in Wales and represented, supported and gave a collective voice to its diverse membership of organisations in their work with over 250,000 young people in Wales.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2023**

**STRATEGIC REPORT**

**Achievement and performance**

CWVYS delivered on its objectives for 2022-23, most notably:

- 1 Membership of Strategic Participation Groups
- 2 Support for the implementation of aims and recommendations of the Interim Youth Work Board for Wales
- 3 Support for the Welsh Government's National Youth Work Strategy for Wales; including the Quality Mark for Youth Work in Wales
- 4 Continued support of the Youth Engagement and Progression Framework
- 5 Disseminating information to CWVYS membership on all aspects of youth policy, developments in other policy areas and significant events and other issues such as funding.
- 6 Representation of the voluntary youth sector at a Wales level within the Welsh Government on youth work, youth policy, evaluation and research participation in decision-making.
- 7 Representing youth organisations in the Third Sector Scheme and collaboration with other networks including WCVA.
- 8 Collaboration with the maintained youth services in Wales and creating for a stronger, independent voice for the youth work sector.
- 9 Strategic and operational involvement in youth work training and workforce development including representation on ETS Wales.
- 10 Supporting the sector and organisations in determining its/their training and development needs
- 11 Social media presence in support of improved communications with the sector
- 12 Facilitating Youth Work Consortium approaches on behalf of CWVYS member organisations and generating funding from external sources in support of youth-led activity programmes
- 13 Developing awareness and understanding of impacts and outcomes
- 14 Chairing of, and membership of, the Youth Work in Wales Marketing Group and membership of all Implementation Participation Groups
- 15 Delivery of and support for 3 Executive Committee meetings plus an AGM
- 16 Delivery of and support for 3 Workforce Development Group meetings
- 17 Delivery of and support for 2 CWVYS Presidents' Group meetings
- 18 Delivery of and support for 20-plus CWVYS Regional Group meetings
- 19 Consultation responses to policy areas that have an influence on youth work.
- 20 Active participation in ongoing work arising from the National Assembly for Wales's CYPE Committee's 'Inquiry into Youth Work'
- 21 Active participation in the Volunteering Wales Youth Network and Volunteering Wales Project Board
- 22 Support for international youth programmes and exchanges via Taith and other opportunities
- 23 Lead body of the Youth Sector Organising Body consortium (with BGCW and WCIA) for the Welsh Government's Taith programme.
- 24 Updating of CWVYS website and improvements to communications functions.
- 25 Collaborative work with maintained youth services on new models of delivery
- 26 Increased number of membership organisations to 145.
- 27 Representing the youth work services sector on the Third Sector Partnership Council; Third Sector/Cabinet Secretary and Ministerial meetings: Education; Finance;
- 28 Continued to develop the CWVYS Regional Group focus and support for members, including the work of one sessional Regional Co-ordinator.
- 29 Contributing to the future development of the youth service in Wales by assisting with the work of the Youth Work Strategic Implementation Board
- 30 Continuing to work with Adult Learning Wales on providing access to training for CWVYS member organisations via a formal Partnership Agreement
- 31 Continued membership of the 4 Nations Voluntary Youth Sector Group.
- 32 Continued to develop positive working relationships with all four Police & Crime Commissioners.
- 33 Worked with a MbyRes student on mapping research in the voluntary youth work sector.
- 34 Implemented the organisational Vision, Mission and 5 Functions.
- 35 Approved a new CWVYS Strategic Plan 2023-2026.
- 36 Continued to develop the CWVYS Business Group - bringing youth work and the private sector together for mutual understanding and support for young people and the voluntary youth work sector.
- 37 Supported the work of the Royal Society for Blind Children by a consortium partner to assist in the roll-out of training for the voluntary youth work workforce in Wales.
- 38 Submitted a bid to lead on a consortium to deliver and manage the South Wales Police Youth Volunteers Programme from 2023/24.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2023**

**STRATEGIC REPORT**

**Financial review**

**Financial position**

During the course of the year we have continued to maintain a tight fiscal policy, which has enabled us to maintain our reserves as stated above. We have been successful in securing specific funding for project work and the management costs we incorporated into our project budgets have contributed to our overall running costs. We continue to receive a significant grant from the Welsh Government and this represents our core funding, enabling us to continue with our work. During the course of the next twelve months we will explore ways of diversifying our income stream.

During the financial year the charity reported an overall net surplus of £27,767 (2022: £3,434).

The unrestricted reserves at 31 March 2023 were £157,006 (2022: £158,578) and restricted reserves were £29,392 (2022 £53)

**Investment policy**

The policy of the Executive Committee is to place surplus funds into an interest bearing account whilst maintaining sufficient funds in a current bank account to cover immediate liabilities.

**Reserves policy**

It is the policy of the Executive Committee to maintain reserves equivalent to six months non-project work. The previous year's non-project work was set at a value of £80,000.

Members have agreed to increase by £10,000 to £90,000 in reserves. However, to comply with FRS 17, we have had to include the pension deficit on the Gwent (Torfaen) Pension Scheme.

**Pension Funds**

The Charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. The last actuarial valuation was performed at 31 March 2022. Contributions are based on pension costs across the various participating associations taken as a whole. The assets of the scheme are invested and managed independently of the finances of CWVYS. Pension costs are assessed in accordance with the advice of the independent qualified actuary. The annual contributions payable are charged to the income and expenditure account. The note to the accounts provide detailed disclosure in respect of the scheme.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2023**

**STRATEGIC REPORT**

**Future plans**

- 1 CWVYS, in collaboration with the maintained sector, Welsh Government and Interim Youth Work Board, will continue to implement the Youth Work Strategy for Wales, a Quality Mark for Youth Work in Wales, Youth Engagement & Progression Framework plus workforce planning, training and marketing.
- 2 CWVYS will deliver against the targets set in its Strategic Plan 2023-2026
- 3 CWVYS will continue to work in support of the aims of 'Extending Entitlement'
- 4 CWVYS will continue to be a pro-active member of the Joint Strategic Representative Group for Youth Work.
- 5 CWVYS will continue its work on workforce development and, specifically, in partnership with Adult Learning Wales a series of youth work courses relevant for the voluntary youth sector.
- 6 CWVYS will continue to represent the voluntary youth sector with the Welsh Government's Third Sector Scheme and within the youth work and youth policy structures in Wales and other bodies in the UK.
- 7 CWVYS will continue to support its member organisations and the wider voluntary youth services on issues of training and workforce development.
- 8 CWVYS will continue to develop ideas in support of research in youth work services.
- 9 CWVYS will continue to support the Volunteering Wales Youth Network and Volunteering Wales Network, promoting opportunities to Members whilst assisting with the development of youth volunteering initiatives further.
- 10 CWVYS will continue to work with and on behalf of Taith in support of international learning opportunities
- 11 CWVYS will continue to collaborate widely with other sectors in Wales including the Welsh Government, the maintained youth service, WLGA, ETS Wales, Education Workforce Council, WCVA, Children's Commissioner for Wales Office amongst others.
- 12 The dissemination of information on all matters relating to youth work and young people to member organisations will continue to be viewed as a priority.
- 13 CWVYS will work to market the sector and increase its membership.
- 14 CWVYS will continue to develop its Regional Group focus and support for members.
- 15 CWVYS will facilitate the involvement of the voluntary youth work sector in working with Police & Crime Commissioners in relation to young people and community safety issues.
- 16 CWVYS will continue to be an active partner of the 4 Nations Voluntary Youth Sector Group.
- 17 CWVYS will continue to develop ways of supporting an outcomes-based approach to youth work and ways of demonstrating impact.
- 18 CWVYS will pro-actively support the national Youth Work Conference, Youth Work Week and Youth Work Excellence Awards plus all efforts to promote youth work services all-year round.
- 19 CWVYS will continue to host and line manage the whole sector Marketing & Communications Officer and Assistant.
- 20 CWVYS will seek to deliver funded programmes on behalf of the voluntary youth work sector.
- 21 CWVYS will develop its Learning Exchange model, supporting voluntary youth work services' ability to market learning opportunities both within and out with the sector.
- 22 CWVYS will continue to focus on safeguarding issues via its Safeguarding sub-group (to the CWVYS Workforce Development Group).
- 23 CWVYS will continue to support the Royal Society for Blind Children-led consortium delivering training to the voluntary youth work sector in Wales.
- 24 CWVYS will lead on management and delivery of the South Wales Youth Volunteers Programme, alongside BGC Wales, Cardiff Metropolitan University and University of Wales Trinity Saint Davids.
- 25 In association with the University of South Wales, Elizabeth Bacon and KESS, publish a research paper on the mapping of the voluntary youth work sector in Wales.

**Covid-19**

Since the Covid-19 pandemic lockdown phases (March 2020), the voluntary youth work sector has continued to deliver high quality youth work experiences for young people despite incredibly difficult environments in which to operate. Individuals played a hugely important role in the development of the Welsh Government's youth work guidance, as well as assisting policymakers in understanding the day-to-day realities of delivering the best possible services for young people: initially online then via innovative and needs-led, in person working.

**Cost of living issues**

The increased cost of operating youth work organisations and the enormous stress on young people and communities is already taking its toll. However, the sector's response has been, and it continues to be, outstanding, as it moves swiftly to ensure that as many young people as possible receive support, encouragement, and opportunities to engage with paid and unpaid youth workers across Wales.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2023**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and is constituted as a limited company by guarantee, as defined by the Companies Act 2006.

CWVYS is a charitable company limited by guarantee incorporated on 5 May 2005 and registered as a Charity on 3 August 2005. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed by the Articles of Association. In the event of the company being wound up, the Trustees are required to contribute an amount not exceeding £1.00. Members are voluntary youth organisations that have been accepted into membership of CWVYS by the Executive Committee by fulfilling the requirements of membership as laid down in the Articles of Association.

**Recruitment and appointment of executive committee**

The directors of the company are also charity trustees for the purpose of Charity Law and under the Company's Articles and are known as the Executive Committee. Under the requirements of the Memorandum and Articles of Association, the Executive Committee is elected every year from the membership at the Annual General Meeting by up to two representatives of each organisation in membership. The Executive Committee consists of up to 10 representatives from national voluntary youth organisations and up to 10 local voluntary youth organisations. An independent Chair, who is not from a member organisation, and a Vice Chair and Treasurer drawn from member organisations are elected annually by the members. The maximum period of service by the honouree officers is normally six years, with the possibility of extending by an additional term of three years. Co-options, which are reviewed annually, can be made by the Executive Committee during the year.

**Organisational structure**

The Executive Committee meets three times per year and is responsible for the strategic direction and policy of the charitable company. There are three sub-committees that report to the Executive Committee: the Officers' Group, the Workforce Development Group and the Business Group, which are respectively responsible for matters relating to finance/general purposes and strategic/operational training developments.

**Trustee Induction and training**

All members of the Executive Committee receive a pack of information at first appointment that includes all relevant company documents and guidance from the Charity Commission on the responsibilities of trustees/directors. A personal briefing is available. Most members of the Executive Committee are in senior positions from member organisations and are already aware of their legal responsibilities as directors/trustees.

**Risk Assessment Policy**

A formal risk assessment policy exists and will be reviewed by the Executive Committee as appropriate.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on ..... and signed on the board's behalf by:

.....  
E Parrott - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**Independent examiner's report to the trustees of Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuenctid Gwirfoddol ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Henry Lloyd Davies  
The Institute of Chartered Accountants in England and Wales

Bevan Buckland LLP  
Ground Floor Cardigan House  
Castle Court  
Swansea Enterprise Park  
Swansea  
SA7 9LA

Date: .....

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**STATEMENT OF FINANCIAL ACTIVITIES  
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 MARCH 2023**

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	3	158,178	417,045	575,223	205,873
Investment income	4	326	-	326	8
Other income		-	-	-	841
<b>Total</b>		<u>158,504</u>	<u>417,045</u>	<u>575,549</u>	<u>206,722</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Provision of services to the voluntary youth sector	5	<u>159,921</u>	<u>387,861</u>	<u>547,782</u>	<u>203,288</u>
<b>NET INCOME/(EXPENDITURE)</b>					
Transfers between funds	14	(1,417)	29,184	27,767	3,434
		<u>(155)</u>	<u>155</u>	<u>-</u>	<u>-</u>
<b>Net movement in funds</b>		(1,572)	29,339	27,767	3,434
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		<u>158,578</u>	<u>53</u>	<u>158,631</u>	<u>155,197</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>157,006</u>	<u>29,392</u>	<u>186,398</u>	<u>158,631</u>

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**BALANCE SHEET  
31 MARCH 2023**

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>CURRENT ASSETS</b>					
Debtors	11	-	-	-	2,996
Cash at bank		<u>197,270</u>	<u>29,392</u>	<u>226,662</u>	<u>198,665</u>
		197,270	29,392	226,662	201,661
<b>CREDITORS</b>					
Amounts falling due within one year	12	(3,264)	-	(3,264)	(3,030)
		<u>194,006</u>	<u>29,392</u>	<u>223,398</u>	<u>198,631</u>
<b>NET CURRENT ASSETS</b>					
		194,006	29,392	223,398	198,631
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		194,006	29,392	223,398	198,631
<b>PENSION LIABILITY</b>	15	(37,000)	-	(37,000)	(40,000)
		<u>157,006</u>	<u>29,392</u>	<u>186,398</u>	<u>158,631</u>
<b>NET ASSETS</b>					
		157,006	29,392	186,398	158,631
<b>FUNDS</b>	14				
Unrestricted funds				157,006	158,578
Restricted funds				<u>29,392</u>	<u>53</u>
<b>TOTAL FUNDS</b>				<u>186,398</u>	<u>158,631</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on .....  
and were signed on its behalf by:

.....  
E Parrott - Trustee

.....  
M Gil-Cervantes - Trustee

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 MARCH 2023**

	Notes	2023 £	2022 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	19	<u>27,671</u>	<u>(2,180)</u>
Net cash provided by/(used in) operating activities		<u>27,671</u>	<u>(2,180)</u>
<b>Cash flows from investing activities</b>			
Interest received		<u>326</u>	<u>8</u>
Net cash provided by investing activities		<u>326</u>	<u>8</u>
<b>Change in cash and cash equivalents in the reporting period</b>		27,997	(2,172)
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>198,665</u>	<u>200,837</u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u><u>226,662</u></u>	<u><u>198,665</u></u>

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2023**

**1. STATUTORY INFORMATION**

Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuenctid Gwirfoddol is a charitable company, limited by guarantee, registered in England and Wales. The charity's registered number and registered office address can be found on the Reference and Administrative Details page.

The presentation currency of the financial statements is the Pound Sterling (£).

**2. ACCOUNTING POLICIES**

**Basis of preparing the financial statements and assessment of going concern**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

**Financial reporting standard 102 - reduced disclosure exemptions**

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees in the furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are funds earmarked by the trustees for particular purposes falling in future time periods.

**Debtors**

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

**2. ACCOUNTING POLICIES - continued**

**Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation (legal and constructive) resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

**Financial instruments**

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

**3. DONATIONS AND LEGACIES**

	2023	2022
	£	£
Grants	559,046	188,523
Memberships	<u>16,177</u>	<u>17,350</u>
	<u>575,223</u>	<u>205,873</u>

Grants received, included in the above, are as follows:

	2023	2022
	£	£
Welsh Government	426,859	155,022
TSPC	3,501	3,501
Paul Hamlyn Grant	33,000	30,000
Project 8 - Royal Society For The Blind	5,686	-
Cardiff University	<u>90,000</u>	<u>-</u>
	<u>559,046</u>	<u>188,523</u>

**4. INVESTMENT INCOME**

	2023	2022
	£	£
Deposit account interest	<u>326</u>	<u>8</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

**5. CHARITABLE ACTIVITIES COSTS**

	Direct Costs £	Grant funding of activities (see note 6) £	Support costs (see note 7) £	Totals £
Provision of services to the voluntary youth sector	<u>286,424</u>	<u>258,271</u>	<u>3,087</u>	<u>547,782</u>

**6. GRANTS PAYABLE**

	2023 £	2022 £
Provision of services to the voluntary youth sector	<u>258,271</u>	<u>-</u>

**7. SUPPORT COSTS**

	Finance £	Support costs £	Totals £
Provision of services to the voluntary youth sector	<u>112</u>	<u>2,975</u>	<u>3,087</u>

**8. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2023 £	2022 £
Independent Examination	<u>2,952</u>	<u>2,718</u>

**9. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees expenses relate to amounts reimbursed for travelling.

**10. STAFF COSTS**

The average monthly number of employees during the year was as follows:

	2023	2022
Management	1	1
Administration	<u>4</u>	<u>3</u>
	<u>5</u>	<u>4</u>

No employees received emoluments in excess of £60,000.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

<b>11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>				
		2023		2022
		£		£
Prepayments and accrued income		<u>-</u>		<u>2,996</u>
<b>12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>				
		2023		2022
		£		£
Accruals and deferred income		<u>3,264</u>		<u>3,030</u>
<b>13. LEASING AGREEMENTS</b>				
Minimum lease payments under non-cancellable operating leases fall due as follows:				
		2023		2022
		£		£
Within one year		1,248		1,560
Between one and five years		<u>2,808</u>		<u>3,744</u>
		<u>4,056</u>		<u>5,304</u>
<b>14. MOVEMENT IN FUNDS</b>				
	At 1.4.22	Net	Transfers	At
	£	movement	between	31.3.23
		in funds	funds	£
		£	£	
<b>Unrestricted funds</b>				
General funds	78,578	5,893	(17,465)	67,006
Designated funds	80,000	-	10,000	90,000
Project 1 Regional	-	(3,710)	3,710	-
Project 7 Policies Contract	<u>-</u>	<u>(3,600)</u>	<u>3,600</u>	<u>-</u>
	158,578	(1,417)	(155)	157,006
<b>Restricted funds</b>				
Project 4 Marketing & Comms	53	(155)	155	53
Project 9 Summer of Fun	-	737	-	737
Project 5 Taith	-	12,648	-	12,648
Project 8 RSBC Grant	-	5,686	-	5,686
Project 4 Marketing & Comms Digital communication Posts	-	1,536	-	1,536
Project 4 Events - Exhibition Awards and Conference	<u>-</u>	<u>8,732</u>	<u>-</u>	<u>8,732</u>
	<u>53</u>	<u>29,184</u>	<u>155</u>	<u>29,392</u>
<b>TOTAL FUNDS</b>	<u>158,631</u>	<u>27,767</u>	<u>-</u>	<u>186,398</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

**14. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General funds	157,810	(151,917)	5,893
Project 1 Regional	-	(3,710)	(3,710)
Project 7 Policies Contract	-	(3,600)	(3,600)
Project 6 SPG	<u>694</u>	<u>(694)</u>	<u>-</u>
	158,504	(159,921)	(1,417)
<b>Restricted funds</b>			
Project 4 Marketing & Comms	1,825	(1,980)	(155)
Project 9 Summer of Fun	217,500	(216,763)	737
Project 5 Taith	90,000	(77,352)	12,648
Project 8 RSBC Grant	5,686	-	5,686
Project 4 Marketing & Comms Digital communication Posts	59,024	(57,488)	1,536
Project 4 Events - Exhibition Awards and Conference	<u>43,010</u>	<u>(34,278)</u>	<u>8,732</u>
	<u>417,045</u>	<u>(387,861)</u>	<u>29,184</u>
<b>TOTAL FUNDS</b>	<u>575,549</u>	<u>(547,782)</u>	<u>27,767</u>

**Comparatives for movement in funds**

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
<b>Unrestricted funds</b>				
General funds	75,197	11,555	(8,174)	78,578
Designated funds	<u>80,000</u>	<u>-</u>	<u>-</u>	<u>80,000</u>
	155,197	11,555	(8,174)	158,578
<b>Restricted funds</b>				
Project 1 - Regional	-	(4,424)	4,424	-
Vale of Glamorgan Council	-	(3,750)	3,750	-
Project 4 Marketing & Comms	<u>-</u>	<u>53</u>	<u>-</u>	<u>53</u>
	<u>-</u>	<u>(8,121)</u>	<u>8,174</u>	<u>53</u>
<b>TOTAL FUNDS</b>	<u>155,197</u>	<u>3,434</u>	<u>-</u>	<u>158,631</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

**14. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General funds	201,834	(190,279)	11,555
<b>Restricted funds</b>			
Project 1 - Regional	-	(4,424)	(4,424)
Vale of Glamorgan Council	-	(3,750)	(3,750)
Project 4 Marketing & Comms	<u>4,888</u>	<u>(4,835)</u>	<u>53</u>
	<u>4,888</u>	<u>(13,009)</u>	<u>(8,121)</u>
<b>TOTAL FUNDS</b>	<u><u>206,722</u></u>	<u><u>(203,288)</u></u>	<u><u>3,434</u></u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
<b>Unrestricted funds</b>				
General funds	75,197	17,448	(25,639)	67,006
Designated funds	80,000	-	10,000	90,000
Project 1 Regional	-	(3,710)	3,710	-
Project 7 Policies Contract	<u>-</u>	<u>(3,600)</u>	<u>3,600</u>	<u>-</u>
	155,197	10,138	(8,329)	157,006
<b>Restricted funds</b>				
Project 1 - Regional	-	(4,424)	4,424	-
Vale of Glamorgan Council	-	(3,750)	3,750	-
Project 4 Marketing & Comms	-	(102)	155	53
Project 9 Summer of Fun	-	737	-	737
Project 5 Taith	-	12,648	-	12,648
Project 8 RSBC Grant	-	5,686	-	5,686
Project 4 Marketing & Comms Digital communication Posts	-	1,536	-	1,536
Project 4 Events - Exhibition Awards and Conference	<u>-</u>	<u>8,732</u>	<u>-</u>	<u>8,732</u>
	<u>-</u>	<u>21,063</u>	<u>8,329</u>	<u>29,392</u>
<b>TOTAL FUNDS</b>	<u><u>155,197</u></u>	<u><u>31,201</u></u>	<u><u>-</u></u>	<u><u>186,398</u></u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

**14. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General funds	359,644	(342,196)	17,448
Project 1 Regional	-	(3,710)	(3,710)
Project 7 Policies Contract	-	(3,600)	(3,600)
Project 6 SPG	<u>694</u>	<u>(694)</u>	<u>-</u>
	360,338	(350,200)	10,138
<b>Restricted funds</b>			
Project 1 - Regional	-	(4,424)	(4,424)
Vale of Glamorgan Council	-	(3,750)	(3,750)
Project 4 Marketing & Comms	6,713	(6,815)	(102)
Project 9 Summer of Fun	217,500	(216,763)	737
Project 5 Taith	90,000	(77,352)	737
Project 8 RSBC Grant	5,686	-	5,686
Project 4 Marketing & Comms Digital communication Posts	59,024	(57,488)	1,536
Project 4 Events - Exhibition Awards and Conference	<u>43,010</u>	<u>(34,278)</u>	<u>8,732</u>
	<u>421,933</u>	<u>(400,870)</u>	<u>21,063</u>
<b>TOTAL FUNDS</b>	<u><u>782,271</u></u>	<u><u>(751,070)</u></u>	<u><u>31,201</u></u>

**15. EMPLOYEE BENEFIT OBLIGATIONS**

The charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. At 31 March 2022, the actuarial valuation confirmed the pension deficit to be £179,000. However, the charity has a separate agreement in place for the deficit is to be settled by instalments of £3,000 per annum until 2035. To date contributions of £36,000 have been made and as at 31 March 2023 the deficit recognised in the accounts was £37,000.

The defined benefit pension scheme is no longer available to employees.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

**16. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2023.

**17. DESIGNATED FUNDS**

£80,000 designated reserves are to cover 6 months costs of non-project work.

**18. COMPANY LIMITED BY GUARANTEE**

Each member of the board of trustees has undertaken to guarantee the Charity's debts to the sum of £1 each.

**19. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2023	2022
	£	£
<b>Net income for the reporting period (as per the Statement of Financial Activities)</b>	27,767	3,434
<b>Adjustments for:</b>		
Interest received	(326)	(8)
Decrease/(increase) in debtors	2,996	(2,996)
Decrease in creditors	<u>(2,766)</u>	<u>(2,610)</u>
<b>Net cash provided by/(used in) operations</b>	<u>27,671</u>	<u>(2,180)</u>

**20. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.4.22	Cash flow	At 31.3.23
	£	£	£
<b>Net cash</b>			
Cash at bank	<u>198,665</u>	<u>27,997</u>	<u>226,662</u>
	<u>198,665</u>	<u>27,997</u>	<u>226,662</u>
<b>Total</b>	<u>198,665</u>	<u>27,997</u>	<u>226,662</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2023**

	2023 £	2022 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Grants	559,046	188,523
Memberships	<u>16,177</u>	<u>17,350</u>
	575,223	205,873
<b>Investment income</b>		
Deposit account interest	326	8
<b>Other income</b>		
Income from travel expenses	<u>-</u>	<u>841</u>
<b>Total incoming resources</b>	575,549	206,722
<b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Staffing costs	195,899	159,044
Office costs	24,589	26,244
Members travel	1,345	-
Membership fees	97	35
Meeting costs	802	501
Marketing	4,767	6,407
Regional costs	7,310	8,174
SPG Project costs	694	-
Youth work excellence costs	34,278	-
Taith costs	16,643	-
Grants to institutions	<u>258,271</u>	<u>-</u>
	544,695	200,405
<b>Support costs</b>		
<b>Finance</b>		
Bank charges	112	165
<b>Support costs</b>		
Accountancy fees	<u>2,975</u>	<u>2,718</u>
Total resources expended	<u>547,782</u>	<u>203,288</u>
<b>Net income</b>	<u><u>27,767</u></u>	<u><u>3,434</u></u>