



CWVYS

Cyngor Cymreig Gwasanaethau Ieuencid Cymru

Council for Wales of Voluntary Youth Services

**ADRODDIAD BLYNDDOL
ANNUAL REPORT
2021-2022**

**COUNCIL FOR
WALES OF
VOLUNTARY
YOUTH
SERVICES**

July 08 th

2022

Annual General Meeting



**ADRODDIAD BLYNYDDOL
ANNUAL REPORT**

**Cyngor Cymreig y Gwasanaethau Ieuenctid Gwirfoddol
Council for Wales of Voluntary Youth Services**

Years 2021-2022

CWVYS	CWVYS
Cyngor Cymreig y Gwasanaethau Ieuenctid Gwirfoddol	Council for Wales of Voluntary Youth Services
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Rhif Elusen Cofrestredig / Registered Charity Number: 1110702
Rhif Cwmni / Company Number: 5444248

SWYDDOGION ANRHYDEDDUS
HONORARY OFFICERS
2021/2022

Llywydd / President

Anna Mc Morrin AS / MP

Is- Lywyddion / Vice Presidents

Anna Griffith
Alice Gray
Andrew Borsden MBE
Duncan Cantlay
Dr Jenny Maher
Hannah Williams
Joff Carroll OBE
John Heffernan
Louise Cook
Llyr Huws Gruffyd Am
Nina Prosser
Professor Rob Norris
Sue Muxworthy
Prof. Howard Williamson CVO CBE FRSA
FHEA
Gemma Woolfe
Dr Lisa Whittaker

Cadeirydd / Chair

Eluned Parrott

Is-Gadeirydd / Vice Chair

Richard Flowerdew Sharon Lovell MBE

Trysorydd / Treasurer

Marco Gil Cervantes

Banc / Bankers

Banc HSBC Bank plc

Archwilwyr / Auditors

Bevan & Buckland

STAFF

Prif Weithredwraig / Chief Executive

Paul Glaze

Communications Officer

Helen Jones

Finance and Admin Officer

Sarah Fox

Marketing & Communications Officer (Sector)

Eleanor Parker

Membership & Business Support Officer

Amanda Everson

Regional Co Ordinator

Catrin James

CWVYS Member Organisations @June 2022	
1	7 Corners - Bridge to Cross Charitable Trust
2	Abergele Community Action (Itaca)
3	Adoption UK - Connected
4	Alcohol Change Cymru
5	ARA Gambling Support Services
6	Arts Factory
7	ASH Wales
8	BAD Bikes
9	Boys' and Girls' Clubs of Wales
10	Bridgend Carers Centre
11	British Red Cross
12	Brook
13	Bryncynon Community Revival Strategy
14	Brynmawr Rotary (Interact Club)
15	Cardiff City Football Club Foundation
16	Carmarthen Youth Project (Dr M'z)
17	Carmarthenshire Young Adult Carers (YAC)
18	Cathays & Central Youth & Community Centre
19	Cefnogi
20	Centre for African Entrepreneurship
21	Challenge Wales
22	Children in Wales
23	Children's Social Care Research and Development Centre (CASCADE)
24	Circus Eruption
25	Community Music Wales
26	Connecting Young People and Adults (CYCA)
27	Crimestoppers Trust (Fearless)
28	CUBE Centre

29	Cwmbran Centre for Young People
30	Dal Dy Dir
31	Denbigh Youth Project
32	Discovery - Student Volunteering Swansea
33	Duffryn Community Link
34	Dyfed & Glamorgan-Welsh Army Cadet Force (160 Brigade)
35	Dyfed-Powys Volunteer Police Cadets
36	Dyfodol Powys Futures
37	Empire Fighting Chance
38	Ethnic Youth Support Team (EYST)
39	Fio
40	Fishguard & Goodwick YP Trust Ltd (POINT)
41	Foothold Cymru (was Centre for Building Social Action (CBSA))
42	Garth Youth & Community Project (The Hive)
43	GD Informal Education
44	G-Expressions (Urban Circle)
45	Girlguiding Cymru
46	Girls Friendly Society
47	GISDA (Grŵp Ieuenctid Sengl Digartref Arfon)
48	Glenwood Church Centre
49	Grassroots
50	Gwent Police Cadets
51	Kidscape
52	KPC Youth
53	Learning Disability Wales
54	Limitless (Victory Church Cwmbran)
55	Llamau
56	Llandeilo Youth Club
57	Llanharan Community Development Project Ltd
58	Maerdy Youth Group – Canolfan Maerdy
59	Media Academy Cymru
60	Mencap Cymru
61	Mess Up The Mess Theatre Company Ltd
62	MiFuture Foundation
63	Mind Aberystwyth
64	Ministry of Life
65	Mixtup Swansea
66	National Youth Advocacy Services (NYAS) Cymru
67	Neath Port Talbot Children's Rights Unit
68	Newport Mind Association
69	Newport Yemeni Community Association
70	North Wales Police Youth Volunteer Cadets
71	North Wales Wildlife Trust
72	NSPCC Cymru
73	PAPYRUS
74	Penparcau Community Forum Ltd
75	Phoenix Domestic Abuse Services

76	Plan International UK
77	Platform
78	Play Wales
79	Police Youth Volunteers (South Wales)
80	Positive Futures (Newport Live)
81	ProMo Cymru
82	Race Council Cymru
83	Red Community Project (was Red Café)
84	Reserve Forces & Cadets Association for Wales
85	Rhyl Youth Group (Brighter Futures)
86	Rock UK
87	Royal Society for Blind Children
88	Scouts Cymru
89	Senghenydd Youth Drop In Centre (SYDIC)
90	Shelter Cymru
91	South Wales Fire & Rescue Service Cadets
92	Spectacle Theatre
93	St John Cymru Wales
94	St Madoc Centre
95	Stephens & George Charitable Trust
96	Street Games
97	Swansea Carers Centre
98	Swansea MAD (Music Art Digital)
99	Swansea Women's Aid
100	Sylfaen Cymunedol
101	Talking Hands
102	TAPE Community Music and Film
103	The Boys' Brigade in Wales
104	The Duke of Edinburgh's Award Wales
105	The Mullany Fund
106	The Prince's Trust Cymru
107	The Safe Foundation
108	The Tanyard Youth Project Ltd
109	The Venture
110	Twyn Action Group Youth Club (TAG)
111	Ty Hafan
112	UCAN Productions
113	United Welsh Housing Association (Tai Ffres)
114	Uprising Cymru
115	Urdd Gobaith Cymru
116	Valleys Kids
117	VIBE Youth C.I.C.
118	Voices From Care Cymru
119	Volunteering Matters
120	Wales Federation of Young Farmers' Clubs
121	Wales Millennium Centre
122	Welsh Centre for International Affairs (WCIA)

123	Welsh Women's Aid
124	West Rhyl Young People's Project
125	Wildmill Youth Club
126	World at Play
127	Wrexham Youth & Play Partnership
128	YMCA Barry
129	YMCA Bridgend
130	YMCA Cardiff
131	YMCA Neath
132	YMCA Porthcawl
133	YMCA Swansea
134	Young Gamblers & Gamers Education Trust (YGAM)
135	Youth Cymru

PWYLLGOR GWAITH 2021-2022

Honorary Officers	WELSH Lowri to translate
Eluned Parrot	Chair
Sharon Lovell MBE	Vice Chair & NYAS Cymru
Richard Flowerdew	Vice Chair & Scouts Wales
Marco Gil-Cervantes	Honorary Treasurer & ProMo Cymru
Trustees	Name of Organisation
Grant Poiner	Boys' & Girls' Clubs of Wales
Joanne Phillis	Cwmbran Centre for Young People
Lee Tiratira	EYST
Pam Gay	Girlguiding Cymru
Cathie Robins-Talbot	Talking Hands
Stephanie Price	The Duke of Edinburgh's Award Wales
Carly Torlop	YMCA Swansea
Gareth Hicks	Children in Wales
Julia Griffiths	Youth Cymru
Geraint Turner	YMCA Swansea
Susie Ventris-Field	WICA

Executive Committee 2021-2022

Honorary Officers	
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Sharon Lovell MBE	Vice Chair & NYAS Cymru
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Geraint Turner	YMCA Swansea
Susie Ventris-Field	WICA

8 July 2022

Grŵp Datblygu'r Gweithlu 2021-2022

Workforce Development Group 2021-2022

Swansea Mad	Stuart Sumner-Smith
Cwmbran Centre for Young People	Ceri Ormond
Urdd Gobaith Cymru	Catrin James
Challenge Wales	Kerry Rees
Dyfed & Glamorgan ACF	Kev Smith
Kidscape	Carole Phillips
NYAS Cymru	Daljit Kaur Morris
Adult Learning Wales	Rachel Burton
Cwmbran Centre for Young People	Luke Dyke
All Wales Citizens in Policing	Denise Lodge
Duffryn Community Link	Darcie Williams
UpRising Cymru	Meghan Causer

Shelter Cymru	Elen Grantham
Brook Cymru	Kelly Harris
Wales Millennium Centre	Stacey Brown
CWVYS Vice-President	Andy Borsden
Youth Cymru	Matt Parry
Community Music Wales	Sarah Smith
Swansea Women's Aid	Lisa Conte
EYST	Lee Titatira
Plan International UK	Lizzy Fauvel
Royal Society for Blind Children	Yvonne Lane
Dr Mz	Gayle Harris
Duffryn Community Link	Joanne Satherly
Duffryn Community Link	Shevaughn Georgiou
YMCA Swansea	Richard Williams
UMCA Seabsea	Paul Glaze
Swansea MAD	Stuart Sumner-Smith
Cwvys	

Annual Reports 2021-2022

Adroddiad Blynyddol 2021-2022

Chairman's Report Adroddiad y Cadeirydd	Eluned Parrot	English Welsh
Treasurer's Report Ad roddiad y Trysorydd	Marco Gil Cervantes	English Welsh
Chair of Workforce Development Group Report Adroddiad y Cadeirydd, Grŵp Datblygu'r Gweithlu	Stuart Sumner Smith	English Welsh
Chief Executive Report Adroddiad y Prif Weithredwr	Paul Glaze	English Welsh

Chairman's Report 2021-2022

CWVYS - Adroddiad y Cadeirydd 2022

Wrth i gyfnodau cloi Covid ddod i ben, rydym yn wynebu heriau newydd o ran sut y gallwn ni, fel sector, gefnogi pobl ifanc ledled Cymru i ddod i delerau â byd sy'n newid. Mae corff sylweddol o dystiolaeth yn dangos bod effaith Covid wedi bod yn ddinistriol i les uniongyrchol pobl ifanc; ni allwn ddweud eto beth fydd y canlyniadau hirdymor i bobl ifanc yr amharwyd ar eu haddysg, eu strwythurau cymdeithasol a'u perthnasoedd teuluol ar adeg hollbwysig yn eu bywydau. Yr hyn sy'n amlwg yw na fu erioed fwy o angen am wasanaethau ieuenctid gwirfoddol cryf, ond wrth gwrs mae'r sector ei hun yn wynebu cyfnod hir o adferiad a myfyrio hefyd. Fel Cadeirydd newydd CWVYS, mae gennyf lawer i'w ddysgu am y sector a'r heriau yr ydych wedi'u hwynebu dros y ddwy flynedd ddiwethaf, ac edrychaf ymlaen at weithio gyda'n haelodau i ddeall a llunio ein dyfodol gyda'n gilydd. Fy nyletswydd gyntaf, fodd bynnag, yw diolch ar ran ein holl aelodau, i'm rhagflaenydd Claire Cunliffe, a ymddiswyddodd ym mis Gorffennaf 2021 ar ôl tair blynedd o eiriolaeth a chefnogaeth ddiflino. Bu'n bugeilio ein sefydliad drwy'r her ddigynsail a ddaeth yn sgil y pandemig, a helpodd hefyd i sicrhau bod llais y sector gwirfoddol yn cael ei gyflwyno'n effeithiol i'r Bwrdd Gwaith Ieuenctid Dros Dro wrth iddynt ddatblygu eu hadroddiad ar ddyfodol ein gwaith. Mae wedi bod yn gyfnod hollbwysig i'n haelodau a'r bobl ifanc yr ydym i gyd yn eu gwasanaethu, ac mae ei harweinyddiaeth o dan y pwysau aruthrol hyn yn gadael ein sector mewn sefyllfa llawer cryfach nag y gallem fod wedi meiddio gobeithio. Mae'n cymryd ein diolch a'n dymuniadau gorau gyda hi wrth iddi symud ymlaen.

Yn anffodus, fe wnaethom hefyd ffarwello ym mis Gorffennaf 2021 â Llywydd sydd wedi ymroi bron i ugain mlynedd i'n hachos, Wayne David AS. Nid yn unig y bu Wayne yn arwain ein Grŵp Llywyddion gydag angerdd ac ymrwymiad gwirioneddol dros y cyfnod hwnnw, ond mae hefyd wedi bod yn gefnogwr lleisiol fel AS, yn croesawu aelod-sefydliadau i'r Senedd am gyfarfodydd a theithiau ac yn eirioli drosom pan ddaeth y cyfle i siarad am Waith Ieuenctid yn y Siambr. Tra byddwn yn gweld eisiau ei egni a'i ddoethineb wrth i ni edrych i'r dyfodol, rydym yn ddiolchgar i Anna McMorris AS am gytuno i gamu i'w le fel Llywydd CWVYS.

Wrth i ni edrych i'r dyfodol, rhaid i ni wneud yn siŵr ein bod mor agored i gyfleoedd ag yr ydym i risgiau. Mae'r Gweinidog Addysg Jeremy Miles AS wedi derbyn canfyddiadau'r Bwrdd Gwaith Ieuenctid Dros Dro mewn egwyddor ac mae'r broses ar gyfer sefydlu Bwrdd Gweithredu Strategaeth Gwaith Ieuenctid wedi dechrau. Mae'r Bwrdd yn rhoi cyfle o'r newydd i ni rannu ein hanghenion gyda llunwyr polisi a cheisio cydbwysedd iach rhwng y gwasanaethau sy'n cefnogi pobl ifanc yn ein cymunedau. Rydym wrth ein bodd bod Sharon Lovell MBE wedi'i phenodi'n Gadeirydd y Bwrdd Gweithredu, er yn anffodus mae hyn yn golygu y bydd angen iddi roi'r gorau i fod yn Is-Gadeirydd CWVYS. Dymunwn bob llwyddiant iddi yn ei rôl newydd, ac edrychwn ymlaen at weld sut mae gwaith y Bwrdd yn datblygu.

Wrth i dirwedd newydd ar gyfer gwaith ieuenctid yng Nghymru ddod i'r amlwg, hoffwn ddiolch i staff dawnus a gweithgar CWVYS am eu cefnogaeth a'u harweinyddiaeth. Paul Glaze, am ei fewnwelediad a'i lygad am gyfleoedd, Amanda Everson am recriwtio mwy o aelodau nag erioed o'r blaen, Sarah Fox am gadw rheolaeth dynn ar ein cyllid a'n gweinyddiaeth, Catrin James am wneud yn siŵr ein bod yn cyrraedd pob cornel o Gymru, Helen Jones am ledaenu ein neges mor effeithiol, Ellie Parker a Branwen Niclas am

hyrwyddo amrywiaeth eang yr holl sector, a Kath Allen am arwain ein gwaith ar brosiect Taith. Hoffwn hefyd ddiolch i'm cyd-aelodau o'r Pwyllgor Gwaith am arwain CWVYS, a minnau, drwy gydol y flwyddyn ddiwethaf. Fel Cadeirydd newydd gyda llawer i'w ddysgu, rwyf wedi bod yn hynod ddiolchgar am eich cefnogaeth.

Mae hwn yn gyfnod heriol, ond hefyd yn un cyffrous, i waith ieuenctid yng Nghymru, ac rwy'n edrych ymlaen at y cyfle i weithio ochr yn ochr â'n haelodau. Mae'n bleser gennyf gyflwyno Adroddiad Blynyddol CWVYS i Ymddiriedolwyr, aelodau a'n budd-ddeiliaid fel adlewyrchiad o'r hyn a gyflawnwyd gan sector sy'n angerddol dros gefnogi ein pobl ifanc a'n dyfodol.

Eluned Parrott
Cadeirydd, CWVYS
Mehefin 2022

Adroddiad y Cadeirydd ar gyfer 2021- 2022

CWVYS – Chair's Report 2022

As Covid lockdowns come to an end, we face new challenges in how we, as an sector, can support young people across Wales in coming to terms with a changing world. There is a significant body of evidence showing that impact of Covid has been devastating to the immediate wellbeing of young people; we cannot yet tell what the long-term outcomes will be for young people whose education, social structures and family relationships have been disrupted at a critical time in their lives. What is clear is that there has never been a greater need for strong voluntary youth services, but of course the sector itself faces a long period of recovery and reflection as well. As the new Chair of CWVYS, I have much to learn about the sector and the challenges that you have faced over the past two years, and I look forward to working with our members to understand and shape our future together.

My first duty, however, must be to give thanks on behalf of all of our members, to my predecessor Claire Cunliffe, who stepped down in July 2021 after three years of tireless advocacy and support. She shepherded our organisation through the unprecedented challenge brought by the pandemic, and also helped to ensure that the voice of the voluntary sector was effectively presented to the Interim Youth Work Board as they developed their report on the future of our work. It has been a critical time for our members and the young people who we all serve, and her leadership under these enormous pressures leaves our sector in a much stronger position than we might have dared to hope. She takes our thanks and best wishes with her as she moves onwards.

Sadly, we also said farewell in July 2021 to a President who has dedicated almost twenty years to our cause, Wayne David MP. Not only did Wayne lead our Presidents' Group with genuine passion and commitment over that period, but he has also been a vocal supporter as an MP, welcoming member organisations to Parliament for meetings and tours and advocating for us when the chance arose to speak about Youth Work in the Chamber. While we will miss his energy and wisdom as we look to the future, we are grateful to Anna McMorrin MP for agreeing to step into his place as CWVYS's President.

As we look to the future, we must make sure that we are as open to opportunities as we are to risks. Education Minister Jeremy Miles MS has accepted the findings of the Interim Youth Work Board in principle and the process for establishing a Youth Work Strategy Implementation Board has begun. The Board presents us with a renewed opportunity to share our needs with policy-

makers and seek a healthy balance between the services that support young people in our communities. We are delighted that Sharon Lovell MBE has been appointed the Implementation Board's Chair, although sadly this means she will need to step down as Vice-Chair of CWVYS. We wish her every success in her new role, and will look forward to seeing how the work of the Board develops.

As a new landscape for youth work in Wales is uncovered, I would like to thank CWVYS's talented and hard-working staff for their support and leadership. Paul Glaze, for his insight and eye for opportunities, Amanda Everson for her record-breaking member recruitment, Sarah Fox for keeping a tight rein on our finances and administration, Catrin James for making sure we reach every corner of Wales, Helen Jones for getting our message out so effectively, Ellie Parker and Branwen Niclas for promoting the whole sector in all its variety, and Kath Allen for leading our work on the Taith project. I would also like to thank my fellow members of the Executive Committee for guiding CWVYS, and me, through the past year. As a new Chair with much to learn, I've been hugely grateful for your support.

This is a challenging, but also exciting time for youth work in Wales, and I relish the opportunity to work alongside our members. I'm pleased to present the CWVYS Annual Report to Trustees, members and our stakeholders as a reflection on what has been achieved by a sector that is passionate in support of our young people and our future.

Eluned Parrott

Chair, CWVYS

June 2022

Treasurer's Report 2021-2022

Treasurer's Report 2021/2022

It is my pleasure to present the CWVYS accounts to you.

The value of youth work the voluntary sector and CWVYS is rightly being recognised. This, in parallel, is developing the influence and work of CWVYS.

I am delighted to be able to put forward another positive report which places CWVYS on good financial footing as we continue to influence policy and support the voluntary sector.

In accordance with the relevant Company Law, we have taken advantage of the opportunity that allows for exemption from an audit with the attendant saving in costs. The accounts have been examined in accordance with the accounting requirements specified in the Companies Act 2006 and your Executive Committee approved them at its meeting held earlier today.

The Trustees continue to carefully monitor income and expenditure and this has enabled us once again to trade within our means and we posted a small surplus of £3,434. We show a net income of £206,772, compared to £148,880 in the previous year. Unrestricted reserves were £158,578 and we continue to decrease the pension liability by £3,000 per annum.

I am grateful to Sarah Fox (Finance & Administrative Officer), who works on and prepares all accounts that are presented to the Executive Committee and which Bevan & Buckland use to prepare the final accounts.

During the course of the year, we received a number of grants totalling £188,523. These projects contributed towards our management costs.

The Company operates a defined contribution scheme of which there is currently one member. This has been 'closed to new entrants' since 2008.

Following an increase last year CWVYS now holds £80,000 of reserves, representing six months non-project turnover.

Your Executive Committee has approved these accounts and this meeting is simply asked to receive them. If there are any questions you have, please email them to us.

Marco Gil Cervantes
Honorary Treasurer
July 2022

Adroddiad y Trysorydd 2021-2022

Adroddiad y Trysorydd 2021/2022

Pleser yw gallu cyflwyno cyfrifon CWVYS i chi.

Mae gwerth gwaith ieuenctid y sector gwirfoddol a CWVYS yn haeddiannol yn cael ei gydnabod. Mae hyn, ar yr un pryd, yn datblygu dylanwad a gwaith CWVYS.

Rwy'n falch iawn o allu cyflwyno adroddiad cadarnhaol arall sy'n rhoi CWVYS ar sail ariannol dda wrth i ni barhau i ddylanwadu ar bolisi a chefnogi'r sector gwirfoddol.

Yn unol â'r Ddeddf Cwmnïau briodol rydym wedi cymryd mantais o'r cyfle sy'n caniatáu i ni gael ein heithrio o archwiliad gyda'r arbedion costau a ddaw gyda hyn. Mae'r cyfrifon wedi cael eu harchwilio yn unol â'r gofynion cyfrifo y'u nodir yn Neddf Cwmnïau 2006 a chawsant eu cymeradwyo gan eich Pwyllgor Gweithredol yn ystod eu cyfarfod yn gynharach heddiw.

Mae'r Ymddiriedolwyr yn parhau i fonitro incwm a gwariant yn ofalus ac mae hyn wedi ein galluogi i fasnachu o fewn ein gallu unwaith eto ac roedd gennym warged o £3,434. Dangoswn incwm net o £206,772, o gymharu â £148,880 yn y flwyddyn flaenorol. Roedd gennym gronfa gyffredinol o £158,578 ac rydym yn parhau i ostwng y rhwymedigaeth bensiw gan £3,000 y flwyddyn.

Rwy'n ddiolchgar i Sarah Fox (Swyddog Cyllid a Gwcinyddiaeth), sy'n gweithio ar yr holl gyfrifon ac yn eu paratoi i'w cyflwyno i'r Pwyllgor Gweithredol ac a ddefnyddir gan Bevan & Buckland i baratoi'r cyfrifon terfynol.

Yn ystod y flwyddyn rydym wedi derbyn nifer o grantiau gwerth cyfanswm o £188,523. Cyfrannodd y prosiectau hyn tuag at ein costau rheoli.

Mae'r Cwmni'n gweithredu cynllun cyfraniadau diffiniedig ac ar hyn o bryd mae un aelod. Mae hyn wedi bod 'ar gau i aelodau newydd' ers 2008.

Yn dilyn cynnydd y llynedd, mae gan CWVYS bellach £80,000 o gronfeydd wrth gefn, sy'n cynrychioli trosiant o chwe mis nad sy'n drosiant prosiectau.

Mae eich Pwyllgor Gweithredol wedi cymeradwyo'r cyfrifon hyn a'r cwbl y gofynnir i'r cyfarfod hwn wneud yw eu derbyn. Os oes unrhyw gwestiynau gennych, anfonwch e-bost atom.

Marco Gil Cervantes
Trysorydd Anrhydeddus
Gorffennaf 2022

Annual Report Chair of Workforce Development Group 2021-2022

ANNUAL REPORT – CHAIR OF WORKFORCE DEVELOPMENT GROUP

With individuals from a similar number of CWVYS Member organisations forming this Group, this is a very important forum which is a sub-group of the CWVYS Executive Committee. It has proven once again that there is incredible appetite for learning plus a notable ability for sharing meaningful information with sector colleagues.

The Group enjoys representation from across the CWVYS Membership and with a vast knowledge of youth work practice. They work together to ensure that the voluntary youth work is better informed, prepared and supported to access high quality learning opportunities whilst sharing a wealth of expertise. Thank you to everyone who has played their part, including Ceri Ormond as Vice-Chair.

During 2021-22, the Group met on three occasions (38 Members and 6 guest speakers attending) and was engaged in many wide-ranging discussions and developments:

Learning Opportunities

In collaboration with our much-valued partners at Adult Learning Wales, the Group has once again promoted numerous opportunities for CWVYS Members to attend accredited youth work training courses plus continuing professional development (CPD) sessions.

Education Workforce Council (EWC)

The Workforce Development group continues to work closely with the EWC to ensure that voluntary youth work sector organisations and individuals understand the legal requirement to ensure that suitably qualified paid staff are registered with the EWC. This has included several opportunities for the Group to host guest speakers from the EWC on these matters and more.

ETS Wales

The voluntary youth work sector continues to be represented on the Education and Training Standards (ETS) Wales Committee; Catrin James (Urdd Gobaith Cymru), Hannah Williams (Vice-President), Grant Poiner (BGCW) and Andy Borsden (Vice-President) ensure that the sector has well-informed and respected individuals contributing to the endorsement of youth work qualifications on behalf of the sector, as well as feeding back to the voluntary youth work sector on key developments.

New Chair and Vice-Chair

It has been a pleasure for Ceri and I to act as the Chair and Vice-Chair of the WD Group. Now we step aside and welcome Catrin James and Kerry Rees respectively to those roles for the coming year. We wish them well and assure them of our support and that of the entire WD Group.

Stuart Sumner Smith

Chair

CWVYS Workforce Development Group

June 2022

ADRODDIAD BLYNYDDOL CADEIRYDD GRŴP DATBLYGU'R GWEITHLU 2021-2022

ADRODDIAD BLYNYDDOL - CADEIRYDD GRŴP DATBLYGU'R GWEITHLU

Gydag unigolion o nifer debyg o aelod-sefydliadau CWVYS yn ffurfio'r Grŵp hwn, mae hwn yn fforwm pwysig iawn sy'n is-grŵp o Bwyllgor Gweithredol CWVYS. Mae wedi profi unwaith eto bod awydd anhygoel i ddysgu ynghyd â gallu nodedig i rannu gwybodaeth ystyrlon gyda chydweithwyr y sector.

Mae'r grŵp yn mwynhau cynrychiolaeth o ledled Aelodaeth CWVYS sy'n meddu ar wybodaeth eang o arferion gwaith ieuencid. Maen nhw'n gweithio gyda'i gilydd i sicrhau bod gwaith ieuencid gwirfoddol yn cael ei hysbysu, ei baratoi a'i gefnogi'n well i gyrchu cyfleoedd dysgu o ansawdd uchel wrth rannu cyfoeth o brofiad. Diolch i bawb sydd wedi chwarae eu rhan, gan gynnwys Ceri Ormond fel Is-Gadeirydd.

Yn ystod 2021-22, bu'r Grŵp gyfarfod deirgwaith (38 Aelod a 6 siaradwr gwadd yn bresennol) ynghyd â chymryd rhan mewn nifer o drafodaethau a datblygiadau eang:

Cyfleoedd Dysgu

Mewn cydweithrediad â'n partneriaid hynod werthfawr yn Addysg Oedolion Cymru, mae'r Grŵp unwaith eto wedi hyrwyddo nifer o gyfleoedd i Aelodau CWVYS fynychu cyrsiau hyfforddiant gwaith ieuencid achrededig ynghyd â sesiynau datblygiad proffesiynol parhaus (CPD).

Cyngor y Gweithlu Addysg (EWC)

Mae Grŵp Datblygu'r Gweithlu yn parhau i weithio'n agos gyda EWC er mwyn sicrhau bod mudiadau ac unigolion y sector gwaith ieuencid gwirfoddol yn deall y gofyniad cyfreithiol i gofrestru staff â thâl sy'n meddu ar gymwysterau addas gyda EWC. Mae hyn wedi cynnwys sawl cyfle i'r Grŵp groesawu siaradwyr gwadd EWC ar y materion hyn a mwy.

ETS Cymru

Mae'r sector gwaith ieuencid gwirfoddol yn parhau i gael ei gynrychioli ar Bwyllgor Safonau Addysg a Hyfforddiant Cymru (ETS); Mae Catrin James (Urdd Gobaith Cymru), Hannah Williams (Is-lywydd), Grant Poiner (Clybiau Bechgyn a Merched Cymru) ac Andy Borsden (Is-lywydd) yn sicrhau bod gan y sector unigolion gwybodus ac uchel eu parch sy'n cyfrannu at gymeradwyo

cymwysterau gwaith ieuenctid ar ran y sector, yn ogystal â rhoi adborth i'r sector gwaith ieuenctid gwirfoddol ar ddatblygiadau allweddol.

Cadeirydd ac Is-gadeirydd Newydd

Mae wedi bod yn bleser i Ceri a minnau fod yn Gadeirydd ac Is-Gadeirydd Grŵp Datblygu'r Gweithlu. Nawr rydyn ni'n camu o'r neilltu ac yn croesawu Catrin James a Kerry Rees yn y drefn honno i'r rolau hynny am y flwyddyn i ddod. Rydym yn dymuno'n dda iddynt ac yn eu sicrhau o'n cefnogaeth a chefnogaeth pob aelod o Grŵp Datblygu'r Gweithlu.

Stuart Sumner Smith

Cadeirydd

Grŵp Datblygu'r Gweithlu CWVYS

Mehefin 2022

Chief Executive Report 2021-2022

CWVYS Annual Report 2021/22

Chief Executive's Report

An opportunity to say a few words about the magnificent voluntary youth work services sector and CWVYS's role in supporting organisations and individuals within them during the previous financial year.

At a time of change and challenge, the sector has once again responded wonderfully well. It is important to pay tribute to organisations which continue making critical contributions to the lives of young people across Wales.

CWVYS Strategic Plan 2021-2023

The Plan sets out several ambitious and necessary targets as CWVYS seeks to improve its overall delivery of services and to develop its sector representative role.

Membership

137 organisations were registered as Members in 2021/22. We welcomed new organisations and retained existing groups. CWVYS is grateful for the support of our Member organisations –we continue to be very proud to represent them all.

As the representative body for the voluntary youth work sector, we continue to support and provide opportunities for the sector to participate in strategic and policymaking discussions.

Examples include the Strategic Participation Groups which have supported and challenged the Interim Youth Work Board's work on developing a sustainable future for youth work services in Wales; the Third Sector Partnership Council; and Third Sector/Welsh Government departmental Groups, amongst many others.

CWVYS continues to represent the voluntary youth work sector on a range of strategic groups and fora. This includes seats on all Strategic Participation Groups and as the Chair of the Youth Work Marketing Group. We also continue to research and develop opportunities to strengthen our collaborative reach.

Examples of some activities delivered last year:

CWVYS Communications: CWVYS published 22 newsletters (10 international; 11 general; 1 Taith specific) received by 7,671 people in total. CWVYS currently has 8,079 followers on Twitter, is active on Facebook and now Instagram. All website posts are bilingual entries.

Communications Officer sits on the Taith Advisory Board on behalf of the voluntary youth sector. CWVYS continues to regularly share developments and feedback from Members. Prior to the appointment of a Youth Sector Coordinator for Taith Programme in April 2022, updating Members about the ILEP/Taith programme at 19 Regional Meetings fell to the Communications officer between April 2021 and March 2022.

Support for and partnering with the sector-wide Marketing & Communications Officer and the recently-appointed Marketing & Communications Assistant (both line managed by CWVYS) works very well for all parties. The sector as a whole has taken much-needed and important steps to develop a more strategic approach to this work across the board.

CWVYS Membership & Business: We are working with University of South Wales under a KESS funded programme to build a comprehensive voluntary sector wide picture of organisations working with young people across Wales. This aims to provide a clearer picture of the breadth and diversity of youth work services but also identify potential new Members for CWVYS.

We continue to provide a broad range of support services to our existing Members. This includes presentations from funders and wellbeing guidance from experts in the field. A Members' needs analysis survey is gathering information on issues and support required. This links into our Business Group development work.

Our business pilot project is building pace thanks to the ongoing commitment from our business, education and sector representatives. A marketing brochure is in circulation and introductory meetings with prospective businesses have been well received.

The key components align with the WG's Young Person's Guarantee and associated streams of work and this has enabled us to develop clear links with strategic agendas. Our next phase is to analyse the data then match with available opportunities from businesses such as corporate volunteering, work placements and business and personal development training.

CWVYS Regional Groups: collaborative working opportunities, sharing of good practice, two-way conversations on national policy issues and the gathering of operational intelligence are why the Groups are so successful.

The meetings continued to provide vital support for Members. A total of 22 meetings, with 331 attendees and 20 guest speakers during 2021/22. Chat support was provided at all Regional Group Meetings throughout the year.

Taith: CWVYS represented the voluntary youth sector at 5 ILEP/Taith Advisory Board meetings between September 2021 and April 2022. As part of this work, we have submitted feedback on proposed Pathways and consultations on a number of occasions.

The Taith Youth Work Stakeholder Group, which the Communications Officer has co-chaired since September 2021, met 7 times. A bilingual policy paper was authored by the group and has been presented to the Taith Chair.

The significant and positive impact made by our new Taith Project Co-ordinator since being appointed in March 2022 has resulted in excellent progress and buy-in.

Taith Resource page on the CWVYS website: <https://www.cwvys.org.uk/resources/> and [TAITH – Frequently Asked Questions \(FAQs\)](#)

Joint Strategic Group for Youth Work: The regular meetings of CWVYS Trustees and the Wales PYOG provide opportunities to understand common issues, work on joint approaches to policy and funding opportunities and to encourage improved communications across the whole sector.

Partnerships

CWVYS pro-actively participates in collaborative and positive partnerships and enjoys key working relationships with colleagues in Welsh Government; Interim Youth Work Board; Wales Principal Youth Officers' Group; Welsh Local Government Association; Joint Strategic Group for Youth Work; Adult Learning Wales; ETS Wales; Education Workforce Council; Taith; Cranfield Trust; Colegau Cymru; Yong Person's Guarantee Advisory Group; HEIs; Estyn; Police & Crime Commissioners; Paul Hamlyn Foundation; Youth Endowment Fund; National Academy of Educational Leadership; WCVA; to name but a few.

Finally

I am grateful to the CWVYS Officers – Eluned Parrott, Sharon Lovell, Rich Flowerdew and Marco Gil-Cervantes - for their support and guidance. My thanks also to CWVYS Trustees, and the Presidents' Group for their insight and expertise.

Enormous gratitude is due to Sharon Lovell MBE, who has stepped down as Vice-Chair to become the Chair of the Youth Work Strategy Implementation Board. Sharon has been instrumental in giving wholehearted support to CWVYS strategic developments. We will obviously miss Sharon but are absolutely delighted that she has been appointed as the Chair of the Youth Work Strategy Implementation Board.

A similar level of thanks and praise are reserved for Sue Muxworthy, a former Vice-Chair and temporary Chair of CWVYS plus Chair of the Training Committee, who is stepping down from the position of CWVYS Vice-President. We are indebted to Sue for many reasons, not least the incredible dedication, commitment and expert eye and voice over many years.

In addition, a huge thank you to two Trustees who have offered vital contributions during many years' of dedication to the cause: Pam Gay and Cathie-Robins Talbot, both of whom have stepped down at this AGM. Good luck for the future!

And I'd also like to say 'thank you' to Helen Jones (Communications Officer), Sarah Fox (Finance & Administration Officer), Amanda Everson (Membership & Business Development Officer, Catrin James (Reginal Co-ordinator) , Ellie Parker (Marketing & Communications Officer) plus new recruits Kath Allen (Taith Project Co-ordinator), Branwen Niclas (Marketing & Communications Assistant) and Lizzy Bacon (MbyRes student) for their hard work, skill, knowledge and no little humour.

We look forward to working with you all in 2022/23, in what is now CWVYS's 75th year of operations.

Paul Glaze

Adroddiad y Prif Weithredwr 2021-2022

Adroddiad Blynyddol CWVYS 2021/22 Adroddiad y Prif Weithredwr

Dyma gyfle i ddweud ychydig eiriau am y sector gwasanaethau gwaith ieuenctid gwirfoddol godidog a rôl CWVYS yn cefnogi mudiadau ac unigolion oddi mewn iddynt yn ystod y flwyddyn ariannol flaenorol.

Ar adeg o newid a her, mae'r sector unwaith eto wedi ymateb yn rhyfeddol o dda. Mae'n bwysig talu teyrnged i fudiadau sy'n parhau i wneud cyfraniadau hollbwysig i fywydau pobl ifanc ledled Cymru.

Cynllun Strategol CWVYS 2021-2023

Mae'r Cynllun yn nodi sawl targed uchelgeisiol ac angenrheidiol wrth i CWVYS geisio gwella ei ddarpariaeth gyffredinol o wasanaethau a datblygu ei rôl fel cynrychiolydd y sector.

Aelodaeth

Roedd 137 o fudiadau wedi'u cofrestru'n Aelodau yn 2021/22. Croesawom fudiadau newydd a chadw grwpiau cyfredol. Mae CWVYS yn ddiolchgar am gefnogaeth ein haelod-sefydliadau – rydym yn parhau i fod yn falch iawn o'u cynrychioli i gyd.

Fel corff cynrychioliadol ar gyfer y sector gwaith ieuenctid gwirfoddol, rydym yn parhau i gefnogi a darparu cyfleoedd i'r sector gymryd rhan mewn trafodaethau strategol a llunio polisi.

Ymhlith yr enghreifftiau mae'r Grwpiau Cyfranogiad Strategol sydd wedi cefnogi a herio gwaith y Bwrdd Gwaith Ieuenctid Dros Dro yn datblygu dyfodol cynaliadwy ar gyfer gwasanaethau gwaith ieuenctid yng Nghymru; Cyngor Partneriaeth y Trydydd Sector; a grwpiau adrannol y Trydydd Sector/Llywodraeth Cymru ymhlith nifer o rai eraill.

Mae CWVYS yn parhau i gynrychioli'r sector gwaith ieuenctid gwirfoddol ar wahanol grwpiau a fforymau strategol. Mae hyn yn cynnwys eistedd ar Grwpiau Cyfranogiad Strategol a Chadeirio'r Grŵp Marchnata Gwaith Ieuenctid. Rydym hefyd yn parhau i ymchwilio a datblygu cyfleoedd i gryfhau ein cyrhaeddiad cydweithredol.

Enghreifftiau o rai gweithgareddau a gyflawnwyd y llynedd:

Cyfathrebu CWVYS: Cyhoeddodd CWVYS 22 cylchlythyr (10 rhyngwladol; 11 cyffredinol; 1 yn benodol ar raglen Taith) a dderbyniwyd gan gyfanswm o 7,671 o bobl. Ar hyn o bryd mae gan CWVYS 8,079 o ddilynwyr ar Twitter, mae'n weithredol ar Facebook a bellach ar Instagram. Mae pob postiad ar y wefan yn ddwyieithog.

Mae'r Swyddog Cyfathrebu yn eistedd ar Fwrdd Ymgynghorol Taith ar ran y sector ieuenctid gwirfoddol. Mae CWVYS yn parhau i rannu datblygiadau ac adborth gan Aelodau yn rheolaidd.

Cyn penodi Cydlynnydd Sector Ieuenctid ar gyfer Rhaglen Taith ym mis Ebrill 2022, y swyddog Cyfathrebu oedd yn gyfrifol am roi'r wybodaeth ddiweddaraf i'r Aelodau am raglen ILEP/Taith mewn 19 Cyfarfod Rhanbarthol rhwng Ebrill 2021 a Mawrth 2022.

Mae cefnogaeth a phartneriaeth i Swyddog Marchnata a Chyfathrebu'r sector cyfan a'r Cynorthwydd Marchnata a Chyfathrebu a benodwyd yn ddiweddar (y ddau yn cael eu

rheoli gan CWVYS) yn gweithio'n dda iawn i bawb. Mae'r sector cyfan wedi cymryd camau pwysig a mawr eu hangen i ddatblygu dull mwy strategol o ymdrin â'r gwaith hwn yn gyffredinol.

Aelodaeth a Busnes CWVYS: Rydym yn gweithio gyda Phrifysgol De Cymru o dan raglen a ariennir gan KESS i adeiladu darlun cynhwysfawr o'r sector gwirfoddol cyfan o fudiadau sy'n gweithio gyda phobl ifanc ledled Cymru. Nod hwn yw rhoi darlun cliriach o ehangder ac amrywiaeth gwasanaethau gwaith ieuentid ond hefyd i nodi Aelodau newydd posibl ar gyfer CWVYS.

Rydym yn parhau i ddarparu ystod eang o wasanaethau cymorth i'n Haelodau presennol. Mae hyn yn cynnwys cyflwyniadau gan ariannwyr ac arweiniad lles gan arbenigwyr yn y maes. Mae arolwg dadansoddi anghenion Aelodau yn casglu gwybodaeth am faterion a chymorth sydd ei angen. Mae hyn yn cysylltu â gwaith datblygu ein Grŵp Busnes.

Mae ein prosiect peilot busnes yn cyflymu diolch i ymrwymiad parhaus ein cynrychiolwyr busnes, addysg a sector. Mae llyfryn marchnata yn cael ei gylchredeg ac mae croeso da wedi bod i gyfarfodydd rhagarweiniol gyda darpar fusnesau.

Mae'r elfennau allweddol yn cyd-fynd â Gwarant i Bobl Ifanc LIC a ffrydiau gwaith cysylltiedig ac mae hyn wedi ein galluogi i ddatblygu cysylltiadau clir ag agendâu strategol. Ein cam nesaf yw dadansoddi'r data ac yna paru â chyfleoedd sydd ar gael gan fusnesau megis gwirfoddoli corfforaethol, lleoliadau gwaith a hyfforddiant busnes a datblygiad personol.

Grwpiau Rhanbarthol CWVYS: cyfleoedd cydweithio, rhannu arfer da, sgysiau dwy ffordd ar faterion polisi cenedlaethol a chasglu gwybodaeth weithredol yw'r rheswm pam fod y Grwpiau mor llwyddiannus.

Mae'r cyfarfodydd wedi parhau i ddarparu cymorth hanfodol i Aelodau. Cyfanswm o 22 o gyfarfodydd, gyda 331 o fynychwyr ac 20 o siaradwyr gwadd yn ystod 2021/22. Darparwyd cymorth ar lafar ym mhob un o Gyfarfodydd y Grwpiau Rhanbarthol drwy gydol y flwyddyn.

Taith: Cynrychiolodd CWVYS y sector ieuentid gwirfoddol mewn 5 cyfarfod ILEP/Bwrdd Ymgynghorol Taith rhwng Medi 2021 ac Ebrill 2022. Fel rhan o'r gwaith hwn, rydym wedi cyflwyno adborth ar y Llwybrau arfaethedig ac ymgynghoriadau ar sawl achlysur.

Bu Grŵp Budd-ddeiliaid Gwaith Ieuentid Taith, y mae'r Swyddog Cyfathrebu wedi'i gyd-gadeirio ers mis Medi 2021, gwrdd 7 gwaith. Ysgrifennwyd papur polisi dwyieithog gan y grŵp ac mae wedi'i gyflwyno i Gadeirydd Taith.

Mae'r effaith sylweddol a chadarnhaol a wnaed gan ein Cydlynnydd Prosiect Taith newydd ers cael ei benodi ym mis Mawrth 2022 wedi arwain at gynnydd a chefnogaeth ragorol.

Tudalen Adnoddau Taith ar wefan CWVYS: <https://www.cwvys.org.uk/resources/?lang=cy> a **[TAITH – Cwestiynau Cyffredin](#)**

Cyd-grŵp Strategol ar gyfer Gwaith Ieuentid: Mae cyfarfodydd rheolaidd Ymddiriedolwyr CWVYS a Grŵp Prif Swyddogion Ieuentid Cymru yn darparu cyfleoedd i ddeall problemau cyffredin, gweithio ar ymagweddau ar y cyd at gyfleoedd polisi ac ariannu ac annog gwell cyfathrebu ar draws y sector cyfan.

Partneriaethau

Mae CWVYS yn cymryd rhan ragweithiol mewn partneriaethau cydweithredol a chadarnhaol ac yn mwynhau perthnasoedd gwaith allweddol gyda chydweithwyr yn Llywodraeth Cymru; Bwrdd Gwaith Ieuencid Dros Dro Cymru; Grŵp Prif Swyddogion Ieuencid Cymru; Cymdeithas Llywodraeth Leol Cymru; Cyd-grŵp Strategol ar gyfer Gwaith Ieuencid; Addysg Oedolion Cymru; ETS Cymru; Cyngor y Gweithlu Addysg; Taith; Ymddiriedolaeth Cranfield; Colegau Cymru; Grŵp Cynghori Gwarant i Bobl Ifanc; Sefydliadau Addysg Uwch; Estyn; Comisiynwyr Heddlu a Throseddu; Sefydliad Paul Hamlyn; Youth Endowment Fund; Academi Genedlaethol ar gyfer Arweinyddiaeth Addysgol; Cyngor Gweithredu Gwirfoddol Cymru; i enwi ond ychydig.

Yn olaf

Rwyf yn ddiolchgar i Swyddogion CWVYS – Eluned Parrott, Sharon Lovell, Rich Flowerdew a Marco Gil-Cervantes - am eu cefnogaeth ac arweiniad. Diolch hefyd i Ymddiriedolwyr CWVYS, a'r Grŵp Llywyddion am eu dirnadaeth a'u harbenigedd.

Mae diolch enfawr i Sharon Lovell MBE, sydd wedi rhoi'r gorau i'w swydd fel Is-Gadeirydd i fod yn Gadeirydd Bwrdd Gweithredu'r Strategaeth Gwaith Ieuencid. Mae Sharon wedi bod yn allweddol yn rhoi ei chefnogaeth lwyr i ddatblygiadau strategol CWVYS. Byddwn yn amlwg yn gweld eisiau Sharon ond rydym wrth ein bodd ei bod wedi'i phenodi'n Gadeirydd Bwrdd Gweithredu'r Strategaeth Gwaith Ieuencid.

Cedwir lefel debyg o ddiolch a chanmoliaeth i Sue Muxworthy, cyn Is- Gadeirydd a Chadeirydd dros dro CWVYS ynghyd â Chadeirydd y Pwyllgor Hyfforddiant, sy'n rhoi'r gorau i'w swydd fel Is-lywydd CWVYS. Rydym yn ddyledus i Sue am nifer o resymau, nid lleiaf yr ymroddiad anhygoel, yr ymrwymiad a'r llygad a llais arbenigol dros nifer o flynyddoedd.

Yn ogystal, diolch yn fawr iawn i ddau Ymddiriedolwr sydd wedi cynnig cyfraniadau hanfodol yn ystod blynyddoedd lawer o ymroddiad i'r achos: Pam Gay a Cathie-Robins Talbot, y ddwy ohonynt yn camu lawr yn y Cyfarfod Cyffredinol Blynyddol hwn. Pob hwyl i'r dyfodol!

A hoffwn hefyd ddweud 'diolch' i Helen Jones (Swyddog Cyfathrebu), Sarah Fox (Swyddog Cyllid a Gweinyddiaeth), Amanda Everson (Swyddog Aelodaeth a Datblygu Busnes), Catrin James (Cydlynnydd Rhanbarthol), Ellie Parker (Swyddog Marchnata a Chyfathrebu) ynghyd â'r aelodau newydd o staff Kath Allen (Cydlynnydd Prosiect Taith), Branwen Niclas (Cynorthwydd Marchnata a Chyfathrebu) a Lizzy Bacon (Myfyriwr MbyRes) am eu gwaith caled, sgiliau, gwybodaeth a hiwmor.

Edrychwn ymlaen at weithio gyda chi i gyd yn 2022/23, yn yr hyn sydd bellach yn 75ain blynyddyn gweithredu CWVYS.

Paul Glaze
Prif Weithredwr
Mehafin 2022

REGISTERED COMPANY NUMBER: 05444248 (England and Wales)
REGISTERED CHARITY NUMBER: 01110702

**UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2022**

FOR

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

Bevan Buckland LLP
Ground Floor
Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

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FOR THE YEAR ENDED 31 MARCH 2022**

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**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2022**

TRUSTEES	C Cunliffe (resigned 2.7.21) S A Price M Gil-Cervantes P Gay C L Robins-Talbot S M M Hughes (resigned 6.5.21) S Lovell MBE R Flowerdew G Poiner J Phillis S Ventris-Field J Griffiths C L Torlop G D Hicks L Tiratira (appointed 2.7.21) G J Turner (appointed 20.7.21) E Parrott (appointed 2.7.21)
COMPANY SECRETARY	P Glaze
REGISTERED OFFICE	Unit 29c Enterprise House 127-129 Bute Street Cardiff CF10 5LE
REGISTERED COMPANY NUMBER	05444248 (England and Wales)
REGISTERED CHARITY NUMBER	01110702
INDEPENDENT EXAMINER	Bevan Buckland LLP Ground Floor Cardigan House Castle Court Swansea Enterprise Park Swansea SA7 9LA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the company as described in the Memorandum of Association are "to educate and help young persons to develop their physical, mental, cultural and spiritual capacities, that they may grow to full maturity as individuals and members of society by facilitating mutual support and co-operation among Voluntary Youth Organisations, the Youth Service and other related Agencies in Wales".

The objectives for 2021-22 were:

- 1 To represent voluntary youth services in Wales and facilitate mutual support and co-operation amongst voluntary youth services and related agencies;
- 2 To support the implementation of the National Youth Work Strategy for Wales by assisting the voluntary youth sector, including CWVYS members, to engage with the Strategy;
- 3 To support the ethos of the Interim Youth Work Board for Wales: supporting young people in Wales and to work in partnership with other organisations to enable young people to realise their full potential.
- 4 To develop a strong, independent, sustainable organisation that:
 - Raises the profile and work of the sector;
 - Supports, provides services for and advocates on behalf of its members and other voluntary sector organisations that work with young people in Wales;
 - Is representative and has effective relations with the voluntary youth service sector;
 - Supports the voluntary youth service sector to engage in a more strategic way;
 - Enables the sector to have their voice heard in policy decisions and identify how the sector can support policy implementation;
 - Support the voluntary youth service sector to demonstrate impact of its interventions and activity;
 - Promotes quality youth work with young people in the voluntary youth work sector.
- 5
 - National representation and strategic leadership for the voluntary youth sector(including facilitation, policy development, advocacy, shaping and influencing, strategic communications, raising the profile of voluntary youth work services in Wales and internationally; supporting the sector to include young people in all planning and delivery of best practice youth work)
 - Collaboration and partnership working(including facilitation of partnerships, promoting diversity and inclusion within Wales and internationally)
 - Knowledge exchange champions(including funding information and support, policy information, resources, opportunities and events)
 - Celebrate, measure and recognise the social, economic and cultural impact of the voluntary youth work sector in Wales(including promotion of best youth work practice, quality assurance, workforce development, training, accreditation, data collection, research and evaluation)
 - Membership benefits, opportunities and developments(support for, and a commitment to growing a diverse, vibrant, values-based Membership of organisations across Wales, including Regional representation)

Public benefit

To further its charitable purposes for the public benefit CWVYS has become the independent, strategic representative body for the Voluntary Youth Sector in Wales and represented, supported and gave a collective voice to its diverse membership of organisations in their work with over 250,000 young people in Wales.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

ACHIEVEMENT AND PERFORMANCE

CWVYS delivered on its objectives for 2021-22, most notably:

- 1 Membership of Strategic Participation Groups
- 2 Support for the implementation of aims and recommendations of the Interim Youth Work Board for Wales
- 3 Support for the Welsh Government's National Youth Work Strategy for Wales; including the Quality Mark for Youth Work in Wales
- 4 Continued support of the Youth Engagement and Progression Framework
- 5 Disseminating information to CWVYS membership on all aspects of youth policy, developments in other policy areas and significant events and other issues such as funding.
- 6 Representation of the voluntary youth sector at a Wales level within the Welsh Government on youth work, youth policy, evaluation and research participation in decision-making.
- 7 Representing youth organisations in the Third Sector Scheme and collaboration with other networks including WCVA.
- 8 Collaboration with the maintained youth services in Wales and creating for a stronger, independent voice for the youth work sector.
- 9 Strategic and operational involvement in youth work training and workforce development including representation on ETS Wales.
- 10 Supporting the sector and organisations in determining its/their training and development needs
- 11 Social media presence in support of improved communications with the sector
- 12 Facilitating Youth Work Consortium approaches on behalf of CWVYS member organisations and generating funding from external sources in support of youth-led activity programmes
- 13 Developing awareness and understanding of impacts and outcomes
- 14 Membership of Youth Work in Wales Marketing Group
- 15 Delivery of and support for 3 Executive Committee meetings plus an AGM
- 16 Delivery of and support for 3 Workforce Development Group meetings
- 17 Delivery of and support for 2 CWVYS Presidents' Group meetings
- 18 Delivery of and support for 20-plus CWVYS Regional Group meetings
- 19 Consultation responses to policy areas that have an influence on youth work.
- 20 Active participation in ongoing work arising from the National Assembly for Wales's CYPE Committee's 'Inquiry into Youth Work'
- 21 Active participation in the Volunteering Wales Youth Network and Volunteering Wales Project Board
- 22 Support for international youth programmes and exchanges.
- 23 Sole partner in Wales for Eurodesk UK
- 24 Updating of CWVYS website.
- 25 Collaborative work with maintained youth services on new models of delivery
- 26 Increased number of membership organisations to 131
- 27 Representing the youth sector on the Third Sector Partnership Council; Third Sector/Cabinet Secretary and Ministerial meetings: Education; Finance; Local Government and Housing; Health and Social Care meetings.
- 28 Continued to develop the CWVYS Regional Group focus and support for members, including the work of one sessional Regional Co-ordinator.
- 29 Contributing to the future development of the youth service in Wales by assisting with the work of the Interim Youth Work Board.
- 30 Continuing to work with Adult Learning Wales on providing access to training for CWVYS member organisations via a formal Partnership Agreement
- 31 Continued membership of the 5 Nations Voluntary Youth Sector Group.
- 32 Continued to develop positive working relationships with all four Police & Crime Commissioners.
- 33 Research on data collection in the voluntary youth work sector.
- 34 Implemented a new organisational Vision, Mission and 5 Functions
- 35 Agreed a CWVYS Strategic Plan 2021-2023

FINANCIAL REVIEW

Financial position

During the course of the year we have continued to maintain a tight fiscal policy, which has enabled us to maintain our reserves as stated below. We have been successful in securing specific funding for project work and the management costs we incorporated into our project budgets have contributed to our overall running costs. We continue to receive a significant grant from the Welsh Government and this represents our core funding, enabling us to continue with our work. During the course of the next twelve months we will explore ways of diversifying our income stream.

During the financial year the charity reported an overall net surplus of £3,434 (2021: £3,895 net deficit).

The unrestricted reserves at 31 March 2022 were £158,578 (2021: £155,197) and restricted reserves were £53 (2021: £nil)

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

FINANCIAL REVIEW

Investment policy

The policy of the Executive Committee is to place surplus funds into an interest bearing account whilst maintaining sufficient funds in a current bank account to cover immediate liabilities.

Reserves policy

It is the policy of the Executive Committee to maintain reserves equivalent to six months non-project work. The previous year's non-project work was set at a value of £80,000. Members have agreed to keep the same level of £80,000 in reserves. However, to comply with FRS 17, we have had to include the pension deficit on the Gwent (Torfaen) Pension Scheme.

Pension Funds

The Charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. The last actuarial valuation was performed at 31 March 2019. Contributions are based on pension costs across the various participating associations taken as a whole. The assets of the scheme are invested and managed independently of the finances of CWVYS. Pension costs are assessed in accordance with the advice of the independent qualified actuary. The annual contributions payable are charged to the income and expenditure account. The note to the accounts provide detailed disclosure in respect of the scheme.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

FUTURE PLANS

- 1 CWVYS, in collaboration with the maintained sector, Welsh Government and Interim Youth Work Board, will continue to implement the Youth Work Strategy for Wales, a Quality Mark for Youth Work in Wales, Youth Engagement & Progression Framework plus workforce planning, training and marketing.
- 2 CWVYS will deliver against the targets set in its Strategic Plan 2021-2023
- 3 CWVYS will continue to work in support of the aims of 'Extending Entitlement'
- 4 CWVYS will continue to be a pro-active member of the Joint Strategic Group.
- 5 CWVYS will continue its work on workforce development and, specifically, in partnership with Adult Learning Wales, a series of youth work courses relevant for the voluntary youth sector.
- 6 CWVYS will continue to represent the voluntary youth sector with the Welsh Government's Third Sector Scheme and within the youth work and youth policy structures in Wales and other bodies in the UK.
- 7 CWVYS will continue to support its member organisations and the wider voluntary youth services on issues of training and workforce development.
- 8 CWVYS will continue to develop ideas in support of research in youth work services.
- 9 CWVYS will continue to support the Volunteering Wales Youth Network and Volunteering Wales Network promoting opportunities to Members whilst assisting with the development of youth volunteering initiative further.
- 10 CWVYS will continue to work with and on behalf of Taith in support of international learning opportunities
- 11 CWVYS will continue to collaborate widely with other sectors in Wales including the Welsh Government, the maintained youth service, WLGA, ETS Wales, WCVA, Children's Commissioner for Wales Office amongst many others.
- 12 The dissemination of information on all matters relating to youth work and young people to member organisations will continue to be viewed as a priority.
- 13 CWVYS will work to market the sector and increase its membership.
- 14 CWVYS will continue to develop its Regional Group focus and support for members.
- 15 CWVYS will facilitate the involvement of the voluntary youth work sector in working with Police & Crime Commissioners in relation to young people and community safety issues.
- 16 CWVYS will continue to be an active partner of the 5 Nations Voluntary Youth Sector Group.
- 17 CWVYS will continue to develop ways of supporting an outcomes-based approach to youth work and ways of demonstrating impact.
- 18 CWVYS will pro-actively support the national Youth Work Conference, Youth Work Week and Youth Work Excellence Awards plus all efforts to promote youth work services all-year round.
- 19 CWVYS will continue to host and line manage the whole sector Marketing & Communications Officer and Assistant.
- 20 CWVYS will seek to deliver funded programmes on behalf of the voluntary youth work sector.
- 21 CWVYS will develop the CWVYS Training Consortium model, supporting voluntary youth work services' ability to market learning opportunities both within and outside the sector.
- 22 CWVYS will support the development of the Association of Youth Workers Cymru.

COVID-19

CWVYS will continue to monitor and assess the impact of the Covid-19 Coronavirus on its Members and the wider voluntary youth work sector. It is clear that the pandemic has created significant operational issues for all organisations and the impact on young people in Wales has been substantial. However, the voluntary youth work sector has risen to the numerous challenges with innovative and safe practice whilst continuing to be available and to work with and for young people across Wales. In order to strengthen the resilience of the organisation and to ensure that it was better able to support its Membership, the voluntary youth work sector and its staff, CWVYS delivered on a plan of sensible and prudent financial management in 2021-22.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and is constituted as a limited company by guarantee, as defined by the Companies Act 2006.

CWVYS is a charitable company limited by guarantee incorporated on 5 May 2005 and registered as a Charity on 3 August 2005. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed by the Articles of Association. In the event of the company being wound up, the Trustees are required to contribute an amount not exceeding £1.00. Members are voluntary youth organisations that have been accepted into membership of CWVYS by the Executive Committee by fulfilling the requirements of membership as laid down in the Articles of Association.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of executive committee

The directors of the company are also charity trustees for the purpose of Charity Law and under the Company's Articles and are known as the Executive Committee. Under the requirements of the Memorandum and Articles of Association, the Executive Committee is elected every year from the membership at the Annual General Meeting by up to two representatives of each organisation in membership. The Executive Committee consists of up to 10 representatives from national voluntary youth organisations and up to 10 local voluntary youth organisations. An independent Chairman, who is not from a member organisation, and a Vice Chairman and Treasurer drawn from member organisations are elected annually by the members. The maximum period of service by the honouree officers is normally six years, with the possibility of extending by an additional term of three years. Co-options, which are reviewed annually, can be made by the Executive Committee during the year.

Organisational structure

The Executive Committee meets three times per year and is responsible for the strategic direction and policy of the charitable company. There are three sub-committees that report to the Executive Committee: the Officers' Group, the Workforce Development Group and the Business Group, which are respectively responsible for matters relating to finance/general purposes and strategic/operational training developments.

Trustee Induction and training

All members of the Executive Committee receive a pack of information at first appointment that includes all relevant company documents and guidance from the Charity Commission on the responsibilities of trustees/directors. A personal briefing is available. Most members of the Executive Committee are in senior positions from member organisations and are already aware of their legal responsibilities as directors/trustees.

Risk Assessment Policy

A formal risk assessment policy exists and will be reviewed by the Executive Committee as appropriate.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on and signed on its behalf by:

.....
E Parrott - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

Independent examiner's report to the trustees of Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuencid Gwirfoddol ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Henry Lloyd Davies
Institute of Chartered Accountants in England and Wales
Bevan Buckland LLP
Ground Floor
Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Date:

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2022**

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	200,985	4,888	205,873	148,580
Investment income	4	8	-	8	65
Other income		841	-	841	235
Total		<u>201,834</u>	<u>4,888</u>	<u>206,722</u>	<u>148,880</u>
EXPENDITURE ON					
Charitable activities	5				
Provision of services to the voluntary youth sector		190,279	13,009	203,288	152,775
NET INCOME/(EXPENDITURE)		<u>11,555</u>	<u>(8,121)</u>	<u>3,434</u>	<u>(3,895)</u>
Transfers between funds	12	<u>(8,174)</u>	<u>8,174</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>3,381</u>	<u>53</u>	<u>3,434</u>	<u>(3,895)</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		155,197	-	155,197	159,092
TOTAL FUNDS CARRIED FORWARD		<u><u>158,578</u></u>	<u><u>53</u></u>	<u><u>158,631</u></u>	<u><u>155,197</u></u>

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**BALANCE SHEET
31 MARCH 2022**

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
CURRENT ASSETS					
Debtors	9	2,996	-	2,996	-
Cash at bank		198,612	53	198,665	200,837
		<u>201,608</u>	<u>53</u>	<u>201,661</u>	<u>200,837</u>
CREDITORS					
Amounts falling due within one year	10	(3,030)	-	(3,030)	(2,640)
		<u>198,578</u>	<u>53</u>	<u>198,631</u>	<u>198,197</u>
NET CURRENT ASSETS					
		<u>198,578</u>	<u>53</u>	<u>198,631</u>	<u>198,197</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		198,578	53	198,631	198,197
PENSION LIABILITY					
	13	(40,000)	-	(40,000)	(43,000)
		<u>158,578</u>	<u>53</u>	<u>158,631</u>	<u>155,197</u>
NET ASSETS					
		<u>158,578</u>	<u>53</u>	<u>158,631</u>	<u>155,197</u>
FUNDS					
	12			158,578	155,197
Unrestricted funds				53	-
Restricted funds					
TOTAL FUNDS					
				<u>158,631</u>	<u>155,197</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**BALANCE SHEET - continued
31 MARCH 2022**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
E Parrott - Trustee

.....
M Gil-Cervantes - Trustee

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

1. STATUTORY INFORMATION

Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuenctid Gwirfoddol is a charitable company, limited by guarantee, registered in England and Wales. The charity's registered number and registered office address can be found on the Reference and Administrative Details page.

The presentation currency of the financial statements is the Pound Sterling (£).

2. ACCOUNTING POLICIES

Basis of preparing the financial statements and assessment of going concern

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

The cost of fixed assets is their purchase cost together with any incidental expense of acquisition.

Numerous assets have been donated to the charity. To date these have not been reflected in the accounts.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in the furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are funds earmarked by the trustees for particular purposes falling in future time periods.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

2. ACCOUNTING POLICIES - continued

Debtors

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation (legal and constructive) resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

3. DONATIONS AND LEGACIES

	2022	2021
	£	£
Grants	188,523	147,830
Memberships	17,350	750
	205,873	148,580
	205,873	148,580

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Welsh Government	155,022	110,594
TSPC	3,501	3,501
Ecorys	-	3,735
Paul Hamlyn Grant	30,000	30,000
	188,523	147,830
	188,523	147,830

4. INVESTMENT INCOME

	2022	2021
	£	£
Deposit account interest	8	65
	8	65

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs £	Totals £
Provision of services to the voluntary youth sector	200,405	2,883	203,288
	<u>200,405</u>	<u>2,883</u>	<u>203,288</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022 £	2021 £
Independent Examination	2,718	2,640
	<u>2,718</u>	<u>2,640</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees expenses relate to amounts reimbursed for travelling.

8. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2022	2021
Management	1	1
Administration	3	2
	<u>4</u>	<u>3</u>

No employees received emoluments in excess of £60,000.

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Prepayments and accrued income	2,996	-
	<u>2,996</u>	<u>-</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Accruals and deferred income	3,030	2,640
	<u>3,030</u>	<u>2,640</u>

11. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2022	2021
	£	£
Within one year	1,560	1,610
Between one and five years	3,744	4,831
	<u>5,304</u>	<u>6,441</u>

12. MOVEMENT IN FUNDS

	At 1.4.21	Net movement in funds	Transfers between funds	At 31.3.22
	£	£	£	£
Unrestricted funds				
General funds	75,197	11,555	(8,174)	78,578
Designated funds	80,000	-	-	80,000
	<u>155,197</u>	<u>11,555</u>	<u>(8,174)</u>	<u>158,578</u>
Restricted funds				
Project 1 - Regional	-	(4,424)	4,424	-
Vale of Glamorgan Council	-	(3,750)	3,750	-
Project 4 Marketing & Comms	-	53	-	53
	<u>-</u>	<u>(8,121)</u>	<u>8,174</u>	<u>53</u>
TOTAL FUNDS	<u>155,197</u>	<u>3,434</u>	<u>-</u>	<u>158,631</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General funds	201,834	(190,279)	11,555
Restricted funds			
Project 1 - Regional	-	(4,424)	(4,424)
Vale of Glamorgan Council	-	(3,750)	(3,750)
Project 4 Marketing & Comms	4,888	(4,835)	53
	<u>4,888</u>	<u>(13,009)</u>	<u>(8,121)</u>
TOTAL FUNDS	<u>206,722</u>	<u>(203,288)</u>	<u>3,434</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General funds	58,480	36,717	(20,000)	75,197
Designated funds	60,000	-	20,000	80,000
	<u>118,480</u>	<u>36,717</u>	<u>-</u>	<u>155,197</u>
Restricted funds				
Home Office SVPP	27,206	(27,206)	-	-
Vale of Glamorgan Council	4,656	(4,656)	-	-
Leaders Unlocked	7,000	(7,000)	-	-
Centre for Youth Impact	1,750	(1,750)	-	-
	<u>40,612</u>	<u>(40,612)</u>	<u>-</u>	<u>-</u>
TOTAL FUNDS	<u>159,092</u>	<u>(3,895)</u>	<u>-</u>	<u>155,197</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	143,286	(106,569)	36,717
Restricted funds			
Home Office SVPP	-	(27,206)	(27,206)
Vale of Glamorgan Council	-	(4,656)	(4,656)
Leaders Unlocked	-	(7,000)	(7,000)
Centre for Youth Impact	-	(1,750)	(1,750)
Youth Work Bulletin	2,000	(2,000)	-
Strategic Participation Group	3,594	(3,594)	-
	<u>5,594</u>	<u>(46,206)</u>	<u>(40,612)</u>
TOTAL FUNDS	<u>148,880</u>	<u>(152,775)</u>	<u>(3,895)</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General funds	58,480	48,272	(28,174)	78,578
Designated funds	60,000	-	20,000	80,000
	<u>118,480</u>	<u>48,272</u>	<u>(8,174)</u>	<u>158,578</u>
Restricted funds				
Project 1 - Regional	-	(4,424)	4,424	-
Home Office SVPP	27,206	(27,206)	-	-
Vale of Glamorgan Council	4,656	(8,406)	3,750	-
Leaders Unlocked	7,000	(7,000)	-	-
Centre for Youth Impact	1,750	(1,750)	-	-
Project 4 Marketing & Comms	-	53	-	53
	<u>40,612</u>	<u>(48,733)</u>	<u>8,174</u>	<u>53</u>
TOTAL FUNDS	<u>159,092</u>	<u>(461)</u>	<u>-</u>	<u>158,631</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	345,120	(296,848)	48,272
Restricted funds			
Project 1 - Regional	-	(4,424)	(4,424)
Home Office SVPP	-	(27,206)	(27,206)
Vale of Glamorgan Council	-	(8,406)	(8,406)
Leaders Unlocked	-	(7,000)	(7,000)
Centre for Youth Impact	-	(1,750)	(1,750)
Youth Work Bulletin	2,000	(2,000)	-
Strategic Participation Group	3,594	(3,594)	-
Project 4 Marketing & Comms	4,888	(4,835)	53
	<u>10,482</u>	<u>(59,215)</u>	<u>(48,733)</u>
TOTAL FUNDS	<u>355,602</u>	<u>(356,063)</u>	<u>(461)</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

13. EMPLOYEE BENEFIT OBLIGATIONS

The charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. At 31 March 2019, the actuarial valuation confirmed the pension deficit to be £229,000. However, the charity has a separate agreement in place for the deficit is to be settled by instalments of £3,000 per annum until 2035. To date contributions of £33,000 have been made and as at 31 March 2022 the deficit recognised in the accounts was £40,000.

The defined benefit pension scheme is no longer available to employees.

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

15. DESIGNATED FUNDS

£80,000 designated reserves are to cover 6 months costs of non-project work.

16. COMPANY LIMITED BY GUARANTEE

Each member of the board of trustees has undertaken to guarantee the Charity's debts to the sum of £1 each.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022**

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	188,523	147,830
Memberships	17,350	750
	205,873	148,580
Investment income		
Deposit account interest	8	65
Other income		
Income from travel expenses	841	235
	206,722	148,880
EXPENDITURE		
Charitable activities		
Staffing costs	159,044	110,510
Office costs	26,244	23,465
Membership fees	35	35
Meeting costs	501	106
Marketing	6,407	7,123
Regional costs	8,174	4,600
SPG Project costs	-	4,301
	200,405	150,140
Support costs		
Finance		
Bank charges	165	10
Support costs		
Accountancy fees	2,718	2,625
	203,288	152,775
Total resources expended		
	203,288	152,775
Net income/(expenditure)	3,434	(3,895)

REGISTERED COMPANY NUMBER: 05444248 (England and Wales)
REGISTERED CHARITY NUMBER: 01110702

**UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2022**

FOR

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

Bevan Buckland LLP
Ground Floor
Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

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FOR THE YEAR ENDED 31 MARCH 2022**

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**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2022**

TRUSTEES	C Cunliffe (resigned 2.7.21) S A Price M Gil-Cervantes P Gay C L Robins-Talbot S M M Hughes (resigned 6.5.21) S Lovell MBE R Flowerdew G Poiner J Phillis S Ventris-Field J Griffiths C L Torlop G D Hicks L Tiratira (appointed 2.7.21) G J Turner (appointed 20.7.21) E Parrott (appointed 2.7.21)
COMPANY SECRETARY	P Glaze
REGISTERED OFFICE	Unit 29c Enterprise House 127-129 Bute Street Cardiff CF10 5LE
REGISTERED COMPANY NUMBER	05444248 (England and Wales)
REGISTERED CHARITY NUMBER	01110702
INDEPENDENT EXAMINER	Bevan Buckland LLP Ground Floor Cardigan House Castle Court Swansea Enterprise Park Swansea SA7 9LA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the company as described in the Memorandum of Association are "to educate and help young persons to develop their physical, mental, cultural and spiritual capacities, that they may grow to full maturity as individuals and members of society by facilitating mutual support and co-operation among Voluntary Youth Organisations, the Youth Service and other related Agencies in Wales".

The objectives for 2021-22 were:

- 1 To represent voluntary youth services in Wales and facilitate mutual support and co-operation amongst voluntary youth services and related agencies;
- 2 To support the implementation of the National Youth Work Strategy for Wales by assisting the voluntary youth sector, including CWVYS members, to engage with the Strategy;
- 3 To support the ethos of the Interim Youth Work Board for Wales: supporting young people in Wales and to work in partnership with other organisations to enable young people to realise their full potential.
- 4 To develop a strong, independent, sustainable organisation that:
 - Raises the profile and work of the sector;
 - Supports, provides services for and advocates on behalf of its members and other voluntary sector organisations that work with young people in Wales;
 - Is representative and has effective relations with the voluntary youth service sector;
 - Supports the voluntary youth service sector to engage in a more strategic way;
 - Enables the sector to have their voice heard in policy decisions and identify how the sector can support policy implementation;
 - Support the voluntary youth service sector to demonstrate impact of its interventions and activity;
 - Promotes quality youth work with young people in the voluntary youth work sector.
- 5
 - National representation and strategic leadership for the voluntary youth sector(including facilitation, policy development, advocacy, shaping and influencing, strategic communications, raising the profile of voluntary youth work services in Wales and internationally; supporting the sector to include young people in all planning and delivery of best practice youth work)
 - Collaboration and partnership working(including facilitation of partnerships, promoting diversity and inclusion within Wales and internationally)
 - Knowledge exchange champions(including funding information and support, policy information, resources, opportunities and events)
 - Celebrate, measure and recognise the social, economic and cultural impact of the voluntary youth work sector in Wales(including promotion of best youth work practice, quality assurance, workforce development, training, accreditation, data collection, research and evaluation)
 - Membership benefits, opportunities and developments(support for, and a commitment to growing a diverse, vibrant, values-based Membership of organisations across Wales, including Regional representation)

Public benefit

To further its charitable purposes for the public benefit CWVYS has become the independent, strategic representative body for the Voluntary Youth Sector in Wales and represented, supported and gave a collective voice to its diverse membership of organisations in their work with over 250,000 young people in Wales.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

ACHIEVEMENT AND PERFORMANCE

CWVYS delivered on its objectives for 2021-22, most notably:

- 1 Membership of Strategic Participation Groups
- 2 Support for the implementation of aims and recommendations of the Interim Youth Work Board for Wales
- 3 Support for the Welsh Government's National Youth Work Strategy for Wales; including the Quality Mark for Youth Work in Wales
- 4 Continued support of the Youth Engagement and Progression Framework
- 5 Disseminating information to CWVYS membership on all aspects of youth policy, developments in other policy areas and significant events and other issues such as funding.
- 6 Representation of the voluntary youth sector at a Wales level within the Welsh Government on youth work, youth policy, evaluation and research participation in decision-making.
- 7 Representing youth organisations in the Third Sector Scheme and collaboration with other networks including WCVA.
- 8 Collaboration with the maintained youth services in Wales and creating for a stronger, independent voice for the youth work sector.
- 9 Strategic and operational involvement in youth work training and workforce development including representation on ETS Wales.
- 10 Supporting the sector and organisations in determining its/their training and development needs
- 11 Social media presence in support of improved communications with the sector
- 12 Facilitating Youth Work Consortium approaches on behalf of CWVYS member organisations and generating funding from external sources in support of youth-led activity programmes
- 13 Developing awareness and understanding of impacts and outcomes
- 14 Membership of Youth Work in Wales Marketing Group
- 15 Delivery of and support for 3 Executive Committee meetings plus an AGM
- 16 Delivery of and support for 3 Workforce Development Group meetings
- 17 Delivery of and support for 2 CWVYS Presidents' Group meetings
- 18 Delivery of and support for 20-plus CWVYS Regional Group meetings
- 19 Consultation responses to policy areas that have an influence on youth work.
- 20 Active participation in ongoing work arising from the National Assembly for Wales's CYPE Committee's 'Inquiry into Youth Work'
- 21 Active participation in the Volunteering Wales Youth Network and Volunteering Wales Project Board
- 22 Support for international youth programmes and exchanges.
- 23 Sole partner in Wales for Eurodesk UK
- 24 Updating of CWVYS website.
- 25 Collaborative work with maintained youth services on new models of delivery
- 26 Increased number of membership organisations to 131
- 27 Representing the youth sector on the Third Sector Partnership Council; Third Sector/Cabinet Secretary and Ministerial meetings: Education; Finance; Local Government and Housing; Health and Social Care meetings.
- 28 Continued to develop the CWVYS Regional Group focus and support for members, including the work of one sessional Regional Co-ordinator.
- 29 Contributing to the future development of the youth service in Wales by assisting with the work of the Interim Youth Work Board.
- 30 Continuing to work with Adult Learning Wales on providing access to training for CWVYS member organisations via a formal Partnership Agreement
- 31 Continued membership of the 5 Nations Voluntary Youth Sector Group.
- 32 Continued to develop positive working relationships with all four Police & Crime Commissioners.
- 33 Research on data collection in the voluntary youth work sector.
- 34 Implemented a new organisational Vision, Mission and 5 Functions
- 35 Agreed a CWVYS Strategic Plan 2021-2023

FINANCIAL REVIEW

Financial position

During the course of the year we have continued to maintain a tight fiscal policy, which has enabled us to maintain our reserves as stated below. We have been successful in securing specific funding for project work and the management costs we incorporated into our project budgets have contributed to our overall running costs. We continue to receive a significant grant from the Welsh Government and this represents our core funding, enabling us to continue with our work. During the course of the next twelve months we will explore ways of diversifying our income stream.

During the financial year the charity reported an overall net surplus of £3,434 (2021: £3,895 net deficit).

The unrestricted reserves at 31 March 2022 were £158,578 (2021: £155,197) and restricted reserves were £53 (2021: £nil)

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

FINANCIAL REVIEW

Investment policy

The policy of the Executive Committee is to place surplus funds into an interest bearing account whilst maintaining sufficient funds in a current bank account to cover immediate liabilities.

Reserves policy

It is the policy of the Executive Committee to maintain reserves equivalent to six months non-project work. The previous year's non-project work was set at a value of £80,000. Members have agreed to keep the same level of £80,000 in reserves. However, to comply with FRS 17, we have had to include the pension deficit on the Gwent (Torfaen) Pension Scheme.

Pension Funds

The Charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. The last actuarial valuation was performed at 31 March 2019. Contributions are based on pension costs across the various participating associations taken as a whole. The assets of the scheme are invested and managed independently of the finances of CWVYS. Pension costs are assessed in accordance with the advice of the independent qualified actuary. The annual contributions payable are charged to the income and expenditure account. The note to the accounts provide detailed disclosure in respect of the scheme.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

FUTURE PLANS

- 1 CWVYS, in collaboration with the maintained sector, Welsh Government and Interim Youth Work Board, will continue to implement the Youth Work Strategy for Wales, a Quality Mark for Youth Work in Wales, Youth Engagement & Progression Framework plus workforce planning, training and marketing.
- 2 CWVYS will deliver against the targets set in its Strategic Plan 2021-2023
- 3 CWVYS will continue to work in support of the aims of 'Extending Entitlement'
- 4 CWVYS will continue to be a pro-active member of the Joint Strategic Group.
- 5 CWVYS will continue its work on workforce development and, specifically, in partnership with Adult Learning Wales, a series of youth work courses relevant for the voluntary youth sector.
- 6 CWVYS will continue to represent the voluntary youth sector with the Welsh Government's Third Sector Scheme and within the youth work and youth policy structures in Wales and other bodies in the UK.
- 7 CWVYS will continue to support its member organisations and the wider voluntary youth services on issues of training and workforce development.
- 8 CWVYS will continue to develop ideas in support of research in youth work services.
- 9 CWVYS will continue to support the Volunteering Wales Youth Network and Volunteering Wales Network promoting opportunities to Members whilst assisting with the development of youth volunteering initiative further.
- 10 CWVYS will continue to work with and on behalf of Taith in support of international learning opportunities
- 11 CWVYS will continue to collaborate widely with other sectors in Wales including the Welsh Government, the maintained youth service, WLGA, ETS Wales, WCVA, Children's Commissioner for Wales Office amongst many others.
- 12 The dissemination of information on all matters relating to youth work and young people to member organisations will continue to be viewed as a priority.
- 13 CWVYS will work to market the sector and increase its membership.
- 14 CWVYS will continue to develop its Regional Group focus and support for members.
- 15 CWVYS will facilitate the involvement of the voluntary youth work sector in working with Police & Crime Commissioners in relation to young people and community safety issues.
- 16 CWVYS will continue to be an active partner of the 5 Nations Voluntary Youth Sector Group.
- 17 CWVYS will continue to develop ways of supporting an outcomes-based approach to youth work and ways of demonstrating impact.
- 18 CWVYS will pro-actively support the national Youth Work Conference, Youth Work Week and Youth Work Excellence Awards plus all efforts to promote youth work services all-year round.
- 19 CWVYS will continue to host and line manage the whole sector Marketing & Communications Officer and Assistant.
- 20 CWVYS will seek to deliver funded programmes on behalf of the voluntary youth work sector.
- 21 CWVYS will develop the CWVYS Training Consortium model, supporting voluntary youth work services' ability to market learning opportunities both within and outside the sector.
- 22 CWVYS will support the development of the Association of Youth Workers Cymru.

COVID-19

CWVYS will continue to monitor and assess the impact of the Covid-19 Coronavirus on its Members and the wider voluntary youth work sector. It is clear that the pandemic has created significant operational issues for all organisations and the impact on young people in Wales has been substantial. However, the voluntary youth work sector has risen to the numerous challenges with innovative and safe practice whilst continuing to be available and to work with and for young people across Wales. In order to strengthen the resilience of the organisation and to ensure that it was better able to support its Membership, the voluntary youth work sector and its staff, CWVYS delivered on a plan of sensible and prudent financial management in 2021-22.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and is constituted as a limited company by guarantee, as defined by the Companies Act 2006.

CWVYS is a charitable company limited by guarantee incorporated on 5 May 2005 and registered as a Charity on 3 August 2005. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed by the Articles of Association. In the event of the company being wound up, the Trustees are required to contribute an amount not exceeding £1.00. Members are voluntary youth organisations that have been accepted into membership of CWVYS by the Executive Committee by fulfilling the requirements of membership as laid down in the Articles of Association.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of executive committee

The directors of the company are also charity trustees for the purpose of Charity Law and under the Company's Articles and are known as the Executive Committee. Under the requirements of the Memorandum and Articles of Association, the Executive Committee is elected every year from the membership at the Annual General Meeting by up to two representatives of each organisation in membership. The Executive Committee consists of up to 10 representatives from national voluntary youth organisations and up to 10 local voluntary youth organisations. An independent Chairman, who is not from a member organisation, and a Vice Chairman and Treasurer drawn from member organisations are elected annually by the members. The maximum period of service by the honouree officers is normally six years, with the possibility of extending by an additional term of three years. Co-options, which are reviewed annually, can be made by the Executive Committee during the year.

Organisational structure

The Executive Committee meets three times per year and is responsible for the strategic direction and policy of the charitable company. There are three sub-committees that report to the Executive Committee: the Officers' Group, the Workforce Development Group and the Business Group, which are respectively responsible for matters relating to finance/general purposes and strategic/operational training developments.

Trustee Induction and training

All members of the Executive Committee receive a pack of information at first appointment that includes all relevant company documents and guidance from the Charity Commission on the responsibilities of trustees/directors. A personal briefing is available. Most members of the Executive Committee are in senior positions from member organisations and are already aware of their legal responsibilities as directors/trustees.

Risk Assessment Policy

A formal risk assessment policy exists and will be reviewed by the Executive Committee as appropriate.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on and signed on its behalf by:

.....
E Parrott - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

Independent examiner's report to the trustees of Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuencid Gwirfoddol ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Henry Lloyd Davies
Institute of Chartered Accountants in England and Wales
Bevan Buckland LLP
Ground Floor
Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Date:

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2022**

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	200,985	4,888	205,873	148,580
Investment income	4	8	-	8	65
Other income		841	-	841	235
Total		<u>201,834</u>	<u>4,888</u>	<u>206,722</u>	<u>148,880</u>
EXPENDITURE ON					
Charitable activities	5				
Provision of services to the voluntary youth sector		190,279	13,009	203,288	152,775
NET INCOME/(EXPENDITURE)		<u>11,555</u>	<u>(8,121)</u>	<u>3,434</u>	<u>(3,895)</u>
Transfers between funds	12	<u>(8,174)</u>	<u>8,174</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>3,381</u>	<u>53</u>	<u>3,434</u>	<u>(3,895)</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		155,197	-	155,197	159,092
TOTAL FUNDS CARRIED FORWARD		<u><u>158,578</u></u>	<u><u>53</u></u>	<u><u>158,631</u></u>	<u><u>155,197</u></u>

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**BALANCE SHEET
31 MARCH 2022**

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
CURRENT ASSETS					
Debtors	9	2,996	-	2,996	-
Cash at bank		198,612	53	198,665	200,837
		<u>201,608</u>	<u>53</u>	<u>201,661</u>	<u>200,837</u>
CREDITORS					
Amounts falling due within one year	10	(3,030)	-	(3,030)	(2,640)
		<u>198,578</u>	<u>53</u>	<u>198,631</u>	<u>198,197</u>
NET CURRENT ASSETS					
		<u>198,578</u>	<u>53</u>	<u>198,631</u>	<u>198,197</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		198,578	53	198,631	198,197
PENSION LIABILITY					
	13	(40,000)	-	(40,000)	(43,000)
		<u>158,578</u>	<u>53</u>	<u>158,631</u>	<u>155,197</u>
NET ASSETS					
		<u>158,578</u>	<u>53</u>	<u>158,631</u>	<u>155,197</u>
FUNDS					
	12			158,578	155,197
Unrestricted funds				53	-
Restricted funds				<u>158,631</u>	<u>155,197</u>
TOTAL FUNDS					
				<u>158,631</u>	<u>155,197</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**BALANCE SHEET - continued
31 MARCH 2022**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
E Parrott - Trustee

.....
M Gil-Cervantes - Trustee

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

1. STATUTORY INFORMATION

Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuenctid Gwirfoddol is a charitable company, limited by guarantee, registered in England and Wales. The charity's registered number and registered office address can be found on the Reference and Administrative Details page.

The presentation currency of the financial statements is the Pound Sterling (£).

2. ACCOUNTING POLICIES

Basis of preparing the financial statements and assessment of going concern

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

The cost of fixed assets is their purchase cost together with any incidental expense of acquisition.

Numerous assets have been donated to the charity. To date these have not been reflected in the accounts.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in the furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are funds earmarked by the trustees for particular purposes falling in future time periods.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

2. ACCOUNTING POLICIES - continued

Debtors

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation (legal and constructive) resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

3. DONATIONS AND LEGACIES

	2022	2021
	£	£
Grants	188,523	147,830
Memberships	17,350	750
	205,873	148,580
	205,873	148,580

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Welsh Government	155,022	110,594
TSPC	3,501	3,501
Ecorys	-	3,735
Paul Hamlyn Grant	30,000	30,000
	188,523	147,830
	188,523	147,830

4. INVESTMENT INCOME

	2022	2021
	£	£
Deposit account interest	8	65
	8	65

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs £	Totals £
Provision of services to the voluntary youth sector	200,405	2,883	203,288
	<u>200,405</u>	<u>2,883</u>	<u>203,288</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022 £	2021 £
Independent Examination	2,718	2,640
	<u>2,718</u>	<u>2,640</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees expenses relate to amounts reimbursed for travelling.

8. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2022	2021
Management	1	1
Administration	3	2
	<u>4</u>	<u>3</u>

No employees received emoluments in excess of £60,000.

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Prepayments and accrued income	2,996	-
	<u>2,996</u>	<u>-</u>

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**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Accruals and deferred income	3,030	2,640
	<u>3,030</u>	<u>2,640</u>

11. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2022	2021
	£	£
Within one year	1,560	1,610
Between one and five years	3,744	4,831
	<u>5,304</u>	<u>6,441</u>

12. MOVEMENT IN FUNDS

	At 1.4.21	Net movement in funds	Transfers between funds	At 31.3.22
	£	£	£	£
Unrestricted funds				
General funds	75,197	11,555	(8,174)	78,578
Designated funds	80,000	-	-	80,000
	<u>155,197</u>	<u>11,555</u>	<u>(8,174)</u>	<u>158,578</u>
Restricted funds				
Project 1 - Regional	-	(4,424)	4,424	-
Vale of Glamorgan Council	-	(3,750)	3,750	-
Project 4 Marketing & Comms	-	53	-	53
	<u>-</u>	<u>(8,121)</u>	<u>8,174</u>	<u>53</u>
TOTAL FUNDS	<u>155,197</u>	<u>3,434</u>	<u>-</u>	<u>158,631</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General funds	201,834	(190,279)	11,555
Restricted funds			
Project 1 - Regional	-	(4,424)	(4,424)
Vale of Glamorgan Council	-	(3,750)	(3,750)
Project 4 Marketing & Comms	4,888	(4,835)	53
	<u>4,888</u>	<u>(13,009)</u>	<u>(8,121)</u>
TOTAL FUNDS	<u>206,722</u>	<u>(203,288)</u>	<u>3,434</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
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**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General funds	58,480	36,717	(20,000)	75,197
Designated funds	60,000	-	20,000	80,000
	<u>118,480</u>	<u>36,717</u>	<u>-</u>	<u>155,197</u>
Restricted funds				
Home Office SVPP	27,206	(27,206)	-	-
Vale of Glamorgan Council	4,656	(4,656)	-	-
Leaders Unlocked	7,000	(7,000)	-	-
Centre for Youth Impact	1,750	(1,750)	-	-
	<u>40,612</u>	<u>(40,612)</u>	<u>-</u>	<u>-</u>
TOTAL FUNDS	<u>159,092</u>	<u>(3,895)</u>	<u>-</u>	<u>155,197</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	143,286	(106,569)	36,717
Restricted funds			
Home Office SVPP	-	(27,206)	(27,206)
Vale of Glamorgan Council	-	(4,656)	(4,656)
Leaders Unlocked	-	(7,000)	(7,000)
Centre for Youth Impact	-	(1,750)	(1,750)
Youth Work Bulletin	2,000	(2,000)	-
Strategic Participation Group	3,594	(3,594)	-
	<u>5,594</u>	<u>(46,206)</u>	<u>(40,612)</u>
TOTAL FUNDS	<u>148,880</u>	<u>(152,775)</u>	<u>(3,895)</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
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**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General funds	58,480	48,272	(28,174)	78,578
Designated funds	60,000	-	20,000	80,000
	<u>118,480</u>	<u>48,272</u>	<u>(8,174)</u>	<u>158,578</u>
Restricted funds				
Project 1 - Regional	-	(4,424)	4,424	-
Home Office SVPP	27,206	(27,206)	-	-
Vale of Glamorgan Council	4,656	(8,406)	3,750	-
Leaders Unlocked	7,000	(7,000)	-	-
Centre for Youth Impact	1,750	(1,750)	-	-
Project 4 Marketing & Comms	-	53	-	53
	<u>40,612</u>	<u>(48,733)</u>	<u>8,174</u>	<u>53</u>
TOTAL FUNDS	<u>159,092</u>	<u>(461)</u>	<u>-</u>	<u>158,631</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	345,120	(296,848)	48,272
Restricted funds			
Project 1 - Regional	-	(4,424)	(4,424)
Home Office SVPP	-	(27,206)	(27,206)
Vale of Glamorgan Council	-	(8,406)	(8,406)
Leaders Unlocked	-	(7,000)	(7,000)
Centre for Youth Impact	-	(1,750)	(1,750)
Youth Work Bulletin	2,000	(2,000)	-
Strategic Participation Group	3,594	(3,594)	-
Project 4 Marketing & Comms	4,888	(4,835)	53
	<u>10,482</u>	<u>(59,215)</u>	<u>(48,733)</u>
TOTAL FUNDS	<u>355,602</u>	<u>(356,063)</u>	<u>(461)</u>

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**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

13. EMPLOYEE BENEFIT OBLIGATIONS

The charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. At 31 March 2019, the actuarial valuation confirmed the pension deficit to be £229,000. However, the charity has a separate agreement in place for the deficit is to be settled by instalments of £3,000 per annum until 2035. To date contributions of £33,000 have been made and as at 31 March 2022 the deficit recognised in the accounts was £40,000.

The defined benefit pension scheme is no longer available to employees.

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

15. DESIGNATED FUNDS

£80,000 designated reserves are to cover 6 months costs of non-project work.

16. COMPANY LIMITED BY GUARANTEE

Each member of the board of trustees has undertaken to guarantee the Charity's debts to the sum of £1 each.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
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IEUENCTID GWIRFODDOL**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022**

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	188,523	147,830
Memberships	17,350	750
	205,873	148,580
Investment income		
Deposit account interest	8	65
Other income		
Income from travel expenses	841	235
	206,722	148,880
EXPENDITURE		
Charitable activities		
Staffing costs	159,044	110,510
Office costs	26,244	23,465
Membership fees	35	35
Meeting costs	501	106
Marketing	6,407	7,123
Regional costs	8,174	4,600
SPG Project costs	-	4,301
	200,405	150,140
Support costs		
Finance		
Bank charges	165	10
Support costs		
Accountancy fees	2,718	2,625
	203,288	152,775
Total resources expended	203,288	152,775
Net income/(expenditure)	3,434	(3,895)