



**CWVYS**

**Cyngor Cymreig Gwasanaethau Ieuencid Cymru**

**Council for Wales of Voluntary Youth Services**

**ADRODDIAD BLYNDDOL  
ANNUAL REPORT  
2020-2021**

**COUNCIL FOR  
WALES OF  
VOLUNTARY  
YOUTH  
SERVICES**

July 02nd

**2021**

Annual General Meeting



**ADRODDIAD BLYNYDDOL  
ANNUAL REPORT**

**Cyngor Cymreig y Gwasanaethau Ieuenctid Gwirffofol  
Council for Wales of Voluntary Youth Services**

**2020-2021**

<b>CWVYS</b>	<b>CWVYS</b>
<b>Tŷ'r Baltig</b>	<b>Baltic House</b>
Sgwâr Mount Stuart	Mount Stuart Square
<b>Cardiff Bay</b>	<b>Bae Caerdydd</b>
<b>CF10 5FH</b>	<b>CF10 5FH</b>
<b>Ffôn/Tel</b>	029 2047 3498
<b>Ffacs/Fax</b>	029 2045 1245
<b>E-bost/e-mail:</b>	<a href="mailto:sarah@cwvys.org.uk">sarah@cwvys.org.uk</a>
	<b><a href="http://www.cwvys.org.uk">www.cwvys.org.uk</a></b>

Rhif Elusen Cofrestredig / Registered Charity Number: 1110702  
Rhif Cwmni / Company Number: 5444248

**SWYDDOGION ANRHYDEDDUS**  
**HONORARY OFFICERS**  
**2020/2021**

**Llywydd / President**

Wayne David AS / MP

**Is- Lywyddion / Vice Presidents**

Andrew Borsden MBE  
Duncan Cantlay  
Dr Jenny Maher  
Hannah Williams  
Joff Carroll OBE  
John Heffernan  
Louise Cook  
Llyr Huws Gruffyd MS  
Nina Prosser  
Professor Rob Norris  
Sue Muxworthy  
Prof. Howard Williamson CVO CBE FRSA FHEA

**Cadeirydd / Chair**

Claire Cunliffe

**Is-Gadeirydd / Vice Chair**

Richard Flowerdew / Sharon Lovell MBE

**Trysorydd / Treasurer**

Marco Gil Cervantes

**Banc / Bankers**

Banc HSBC Bank plc

**Archwilwyr / Auditors**

Bevan & Buckland

**STAFF**

**Administrator**

Helen Jones

**Membership & Business Support Officer**

Amanda Everson

**Prif Weithredwraig / Chief Executive**

Paul Glaze

**Finance Officer**

Sarah Fox

**CWVYS Member Organisations @ March 2021**

Abergele Community Action (Itaca)	Gwent Police Cadets
Adoption UK	Kidscape
Alcohol Change Cymru	KPC Youth
Arts Factory	Llamau
ASH Wales	Llandeilo Youth Club
BAD Bikes	Llanharan Community Development Project Ltd
Boys' and Girls' Clubs of Wales	Maerdy Youth Group – Canolfan Maerdy
Bridgend Carers Centre	Media Academy Cymru
British Deaf Association	Mencap Cymru
British Red Cross	Mess Up The Mess Theatre Company Ltd
Brook	miFuture Foundation
Brynmawr Rotary (Interact Club)	Ministry of Life
Calan Domestic Violence Services	National Museums of Wales (Youth Project)
Cardiff City Football Club Foundation	National Youth Advocacy Services (NYAS) Cymru
Carmarthen Youth Project (Dr M'z)	Neath Port Talbot Children's Rights Unit
Carmarthenshire Young Adult Carers (YAC)	Newport Mind Association
Cathays & Central Youth & Community Centre	North Wales Wildlife Trust
Centre for African Entrepreneurship	NSPCC Cymru
Centre for Building Social Action (CBSA)	PAPYRUS
Challenge Wales	Penparcau Community Forum Ltd
Children in Wales	Phoenix Domestic Abuse Services
Circus Eruption	Plan International UK
Community Music Wales	Platform
Connecting Young People and Adults (CYCA)	Play Wales
Connecting Young People Together UK (CYPTUK)	Police Youth Volunteers (South Wales)
Crimestoppers Trust (Fearless)	Positive Futures (Newport Live)
CUBE Centre	ProMo Cymru
Cwmbran Centre for Young People	Race Council Cymru
Dal Dy Dir	Red Café Project
Denbigh Youth Project	Reserve Forces & Cadets Association for Wales
Discovery - Student Volunteering Swansea	Rhyl Youth Group
Duffryn Community Link	Rock UK
Dyfed-Powys Volunteer Police Cadets	Royal Society for Blind Children
Dyfodol Powys Futures	Scouts Cymru
Empire Fighting Chance	Senghenydd Youth Drop In Centre (SYDIC)
Ethnic Youth Support Team (EYST)	Shelter Cymru
Fernhill Youth Project	South Wales Fire & Rescue Service Cadets
Fio	Spectacle Theatre
Fishguard & Goodwick YP Trust Ltd (POINT)	St John Cymru Wales
Garth Youth & Community Project (The Hive)	St Madoc Centre
GD Informal Education	Stephens & George Charitable Trust
G-Expressions (Urban Circle)	Street Games
Girlguiding Cymru	Swansea Carers Centre
Girls Friendly Society	Swansea MAD (Music Art Digital)
GISDA (Grŵp Ieuenctid Sengl Digartref Arfon)	Swansea Women's Aid
Glenwood Church Centre	Sylfaen Cymunedol

### CWVYS Member Organisations @ March 2021

Grassroots	Taff Housing Association
Talking Hands	Volunteering Matters
TAPE Community Music and Film	Wales Federation of Young Farmers' Clubs
The Boys' Brigade in Wales	Wales Millennium Centre (RawFfest)
The Duke of Edinburgh's Award Wales	Welsh Army Cadet Force - Dyfed & Glamorgan
The Mullany Fund	Welsh Centre for International Affairs -WCIA
The Prince's Trust Cymru	Welsh Women's Aid
The Safe Foundation	West Rhyl Young People's Project
The Tanyard Youth Project Ltd	Wildmill Youth Club
The Venture	World at Play
Twyn Action Group Youth Club Community Hub	Wrexham Youth & Play Partnership
Ty Hafan	YGAM (Young Gamblers & Gamers Education Trust)
UCAN Productions	YMCA Barry
United Welsh Housing Association	YMCA Bridgend
UpRising Cymru	YMCA Cardiff
Urdd Gobaith Cymru	YMCA Neath
Valleys Kids	YMCA Porthcawl
VIBE Youth C.I.C.	YMCA Swansea
Victory Church Cwmbran (Limitless)	Youth Cymru
Voices From Care Cymru	

### Aelod-sefydliadau CWVYS ym mis Mawrth 2021

<b>Abergele Community Action (Itaca)</b>	<b>Cadetiaid Heddlu Gwent</b>
<b>Adoption UK</b>	<b>Kidscape</b>
<b>Alcohol Change Cymru</b>	<b>KPC Youth</b>
<b>Arts Factory</b>	<b>Llamau</b>
<b>ASH Cymru</b>	<b>Clwb Ieuenctid Llandeilo</b>
<b>BAD Bikes</b>	<b>Prosiect Datblygiad Cymunedol Llanharan Cyf</b>
<b>Clybiau Bechgyn a Merched Cymru</b>	<b>Grŵp Ieuenctid Maerdy</b>
<b>Canolfan Gofalwyr Pen-y-bont</b>	<b>Media Academy Cymru</b>
<b>Cymdeithas Pobl Fyddar Prydain</b>	<b>Mencap Cymru</b>
<b>Y Groes Goch Brydeinig</b>	<b>Mess Up The Mess Theatre Company Ltd</b>
<b>Brook</b>	<b>Sefydliad miFuture</b>
<b>Rotari Brynmawr (Clwb Interact)</b>	<b>Ministry of Life</b>
<b>Gwasanaethau Trais Domestig Calan</b>	<b>Amgueddfeydd Cenedlaethol Cymru (Prosiect Ieuenctid)</b>
<b>Sefydliad Clwb Pêl-droed Dinas Caerdydd</b>	<b>Gwasanaeth Eiriolaeth Ieuenctid Cenedlaethol (NYAS) Cymru</b>
<b>Prosiect Ieuenctid Caerfyrddin (Dr M'z)</b>	<b>Uned Hawliau Plant Castell Nedd Port Talbot</b>
<b>Gofalwyr Oedolion Ifanc Sir Gaerfyrddin (YAC)</b>	<b>Cymdeithas Mind Casnewydd</b>
<b>Canolfan Gymunedol ac Ieuenctid Cathays a Chanol Caerdydd</b>	<b>Ymddiriedolaeth Bywyd Gwyllt Gogledd Cymru</b>
<b>Centre for African Entrepreneurship</b>	<b>NSPCC Cymru</b>
<b>Centre for Building Social Action (CBSA)</b>	<b>PAPYRUS</b>
<b>Her Cymru</b>	<b>Fforwm Cymunedol Penparcau Cyf</b>

Aelod-sefydliadau CWVYS ym mis Mawrth 2021	
Plant yng Nghymru	Phoenix Domestic Abuse Services
Circus Eruption	Plan International UK
Cerdd Gymunedol Cymru	Platfform
Connecting Young People and Adults (CYCA)	Chwarae Cymru
Connecting Young People Together UK (CYPTUK)	Gwirfoddolwyr Ifanc yr Heddlu (De Cymru)
Crimestoppers Trust (Fearless)	Positive Futures (Newport Live)
Canolfan CUBE	ProMo Cymru
Canolfan Cwibrân i Bobl Ifanc	Race Council Cymru
Dal Dy Dir	Red Café Project
Prosiect Ieuenctid Dinbych	Cymdeithas Lluedd Wrth Gefn a Chadetiaid (RFCA) dros Gymru
Discovery - Gwirfoddoli Myfyrwyr Abertawe	Grŵp Ieuenctid Y Rhyl
Cyswllt Cymunedol Dyffryn	Rock UK
Cadetiaid Gwirfoddol Heddlu Dyfed Powys	Y Gymdeithas Frenhinol ar gyfer Plant Dall
Dyfodol Powys Futures	Sgowtiaid Cymru
Empire Fighting Chance	Canolfan Galw Heibio Pobl Ifanc Senghenydd (SYDIC)
Ethnic Youth Support Team (EYST)	Shelter Cymru
Prosiect Ieuenctid Fernhill	Cadetiaid Gwasanaeth Tân ac Achub De Cymru
Fio	Spectacle Theatre
Ymddiriedolaeth Pobl Ifanc Abergwaun ac Wdig Cyf (POINT)	St John Cymru Wales
Prosiect Cymunedol Ieuenctid Garth (The Hive)	Canolfan St Madoc
GD Informal Education	Ymddiriedolaeth Elusennol Stephens & George
G-Expressions (Urban Circle)	Street Games
Geidiaid Cymru	Canolfan Gofalwyr Abertawe
Girls Friendly Society	Swansea MAD (Music Art Digital)
GISDA (Grŵp Ieuenctid Sengl Digartref Arfon)	Cymorth i Fenywod Abertawe
Canolfan Eglwys Glenwood	Sylfaen Cymunedol
Grassroots	Cymdeithas Tai Taff
Talking Hands	Volunteering Matters
TAPE Community Music and Film	Ffederasiwn Clybiau Ffermwyr Ifanc Cymru
Brigâd y Bechgyn yng Nghymru	Canolfan Mileniwm Cymru (GŵylGrai)
Gwobr Dug Caeredin Cymru	Llu Cadetiaid y Fyddin - Dyfed a Morgannwg
The Mullany Fund	Canolfan Materion Rhyngwladol Cymru -WCIA
Ymddiriedolaeth y Tywysog Cymru	Cymorth i Fenywod Cymru
The Safe Foundation	Prosiect Pobl Ifanc Gorllewin Y Rhyl
Prosiect Ieuenctid y Tanyard Cyf	Clwb Ieuenctid Wildmill
The Venture	World at Play
Hwb Cymunedol Clwb Ieuenctid Grŵp Gweithredu Twyn	Partneriaeth Ieuenctid a Chwarae Wrecsam
Tŷ Hafan	YGAM (Ymddiriedolaeth Gamblwyr Ifanc ac Addysg Chwaraewyr Gemau)
UCAN Productions	YMCA Y Bari
Cymdeithas Tai Unedig Cymru	YMCA Pen-y-bont

Aelod-sefydliadau CWVYS ym mis Mawrth 2021	
UpRising Cymru	YMCA Caerdydd
Urdd Gobaith Cymru	YMCA Castell Nedd
Valleys Kids	YMCA Porthcawl
Cwmni Buddiannau Cymunedol Vibe Youth	YMCA Abertawe
Eglwys Victory Church Cwmbrân (Limitless)	Youth Cymru
Voices From Care Cymru	

## Grŵp Datblygu'r Gweithlu 2020-2021

Swyddogion Anrhydeddus	
Claire Cunliffe	Cadeirydd
Sharon Lovell	Is-Gadeirydd a NYAS Cymru
Richard Flowerdew	Is-Gadeirydd a Sgowtiaid Cymru
Marco Gil-Cervantes	Trysorydd Anrhydeddus a ProMo Cymru
Ymddiriedolwyr	Enw'r Mudiad
Grant Poiner	Clybiau Bechgyn a Merched Cymru
Joanne Phillis	Canolfan Cwmbrân i Bobl Ifanc
Pam Gay	Geidiaid Cymru
Lt-Col Stephen Hughes	RFCA Wales
Gareth Hicks	Swansea MAD
Carlie Torlop	YMCA Abertawe
Stephanie Price	Gwobr Dug Caeredin Cymru
Cathie Robins-Talbot	Talking Hands
Nia Lloyd	Clybiau Ffermwyr Ifanc Cymru
Susie Ventris-Field	WICA
Julia Griffiths	Youth Cymru

## Executive Committee 2020/2021

<b>Honorary Officers</b>	
Claire Cunliffe	Chair
Sharon Lovell	Vice Chair & NYAS Cymru
Richard Flowerdew	Vice Chair & Scouts Cymru
Marco Gil-Cervantes	Honorary Treasurer & ProMo Cymru
<b>Trustees</b>	<b>Name of Organisation</b>
Grant Poiner	Boys' & Girls' Clubs of Wales
Joanne Phillis	Cwmbran Centre for Young People
Pam Gay	Girlguiding Cymru
Lt-Col Stephen Hughes	RFCA Wales
Gareth Hicks	Swansea MAD
Carlie Torlop	Swansea YMCA
Stephanie Price	The Duke of Edinburgh's Award Wales
Cathie Robins-Talbot	Talking Hands
Nia Lloyd	Wales Young Farmers' Clubs
Susie Ventris-Field	WICA
Julia Griffiths	Youth Cymru

## Workforce Development Group 2020-2021

MAD Swansea	<b>Stuart Sumner-Smith (Chair)</b>
Cwmbran Centre for Young People	<b>Ceri Ormond CCYP (Vice-Chair)</b>
Urdd Gobaith Cymru	<b>Catrin James</b>
YMCA Cardiff	<b>Caroline Ryan</b>
NYAS Cymru	<b>Daljit Kaur Morris</b>
NYAS Cymru	<b>Samantha Anderson</b>
Brook	<b>Kelly Harris</b>
Plan UK	<b>Lizzy Fauvel</b>
Glenwood Church	<b>Jane Francis</b>
Challenge Wales	<b>Kerry Rees</b>
Dyfed & Glamorgan AFC	<b>Kev Smith</b>
Shelter Cymru	<b>Elen Grantham</b>
Wales YFC	<b>Sian Thomas</b>
Adult Learning Wales	<b>Rachel Burton</b>
ScoutsCymru	<b>Richard Flowerdew</b>

Mencap Cymru	Sian Davies
Kidscape	Carole Phillips
Dr Mz	Gayle Harris
Bridgend Carers	Rhian Bennett
StreetGames	Rachel Carter
Positive Futures	Lucy Donovan
Empire Fighting Chance	Jamie Parry
Vibe CIC	Karen Carswell
South Wales Police Youth Volunteers	Naomi Drew
CWVYS	Helen Jones
CWVYS	Paul Glaze

## Grŵp Datblygu'r Gweithlu 2020-2021

MAD Swansea	Stuart Sumner-Smith (Cadeirydd)
Canolfan Cwmbrân i Bobl Ifanc	Ceri Ormond CCYP (Is-Gadeirydd)
Urdd Gobaith Cymru	Catrin James
YMCA Caerdydd	Caroline Ryan
NYAS Cymru	Daljit Kaur Morris
NYAS Cymru	Samantha Anderson
Brook	Kelly Harris
Plan UK	Lizzy Fauvel
Eglwys Glenwood	Jane Francis
Her Cymru	Kerry Rees
AFC Dyfed a Morgannwg	Kev Smith
Shelter Cymru	Elen Grantham
Clybiau Ffermwyr Ifanc Cymru	Sian Thomas
Addysg Oedolion Cymru	Rachel Burton
ScoutsCymru	Richard Flowerdew
Mencap Cymru	Sian Davies
Kidscape	Carole Phillips
Dr Mz	Gayle Harris
Gofalwyr Pen-y-bont	Rhian Bennett
StreetGames	Rachel Carter
Positive Futures	Lucy Donovan
Empire Fighting Chance	Jamie Parry
Cwmni Buddiannau Cymunedol Vibe	Karen Carswell
Gwirfoddolwyr Ifanc Heddlu De Cymru	Naomi Drew
CWVYS	Helen Jones
CWVYS	Paul Glaze

# Annual Reports 2020-2021

## Adroddiad Blynyddol 2020-2021

<b>Chair's Report</b> Adroddiad y Cadeirydd	Claire Cunliffe	English Welsh
<b>Treasurer's Report Ad</b> Roddiad y Trysorydd	Marco Gil Cervantes	English Welsh
<b>Chair of Workforce Development Group Report</b> Adroddiad y Cadeirydd, Grŵp Datblygu'r Gweithlu	Stuart Sumner - Smith	English Welsh
<b>Chief Executive Report</b> Adroddiad y Prif Weithredwr	Paul Glaze	English Welsh

# Chair's Report 2020-2021

It has been over a year now since the start of the Covid-19 pandemic and the devastating impact it has had on the lives of so many young people. I recall in my last Chair's report, I discussed the inspiring resilience of the voluntary youth work sector in responding to the impact of the pandemic and their determination in adapting to new ways of working in order to deliver youth work. This has not wavered one year on and so I again pay tribute to the ongoing dedication of the voluntary youth work sector to support young people in such difficult times. The commitment and ongoing vital youth work services at this time have been fundamental and essential for young people, not only to survive but with our vision in CWVYS to thrive – even in the most challenging circumstances.

It is in this context, that I was particularly pleased to read the recommendations of the Interim Youth Work Board's report 'Time to deliver for young people in Wales: Achieving a sustainable delivery model for youth work services in Wales.' The report's recommendations set out exactly the type of bold vision and ambition which we need in Wales to advance youth work for the benefit of our young people in Wales. Now more than ever we need a sustainable model for youth work and so I am hugely thankful to the Board for all their work in this area. CWVYS will continue to play a critical role in supporting the work of the Board.

This year also saw Kirsty Williams, MS, step down as Minister for Education at the 2021 Welsh Senedd elections and therefore youth work will now fall under the portfolio of a new Minister. We now have a Labour Led Government in Wales with an introduction to new cabinet members which have an opportunity and duty to put youth work and young people at the heart of decision-making processes as defined in the UNCRC and the Rights of Children and Young Person's (Wales) Measure 2011.

CWVYS has an exciting new strategic plan to take us through not just this coming year but the next three years. I would like to thank Paul Glaze and my fellow trustees for their work on this new strategic plan which, accompanied by a new strategic *action* plan, provides the framework and focus for our work ahead.

So, despite ever continuing external changes and challenges it feels like an exciting time for youth work in Wales. The Interim Youth Work Board's bold recommendations set the stage for a new Minister to deliver on achieving a sustainable model for youth work; the sector as a whole is working even closer together through forums such as the Joint Strategic Group and Paul has secured a number of new grants which has enabled CWVYS to increase its small but mighty staff base by an extra member of staff, allowing us to provide even more support to the sector as a whole.

On the subject of staff, it is impossible to talk about CWVYS and not acknowledge how much the incredibly talented staff achieve with the resource available to them. The work of Paul, Helen, Amanda, Catrin, Sarah and the newly arrived Eleanor is truly remarkable. A big thank you and well done to all of them for all their tireless work this year.

I would also like to thank my outstanding Vice Chair, Sharon Lovell, whose talent, intelligence, quick wit, dedication and support have carried me through my term at CWVYS. We are exceptionally lucky to have you. Thanks also to Marco as Treasurer and I have been fortunate to have benefited from the strategic thoughts of Rich this year as Co- Vice Chair who has been a great asset to the Officers group.

It is in these capable and skilled hands, but with a heavy heart that I will be stepping down as Chair after a three-year term. It is not a decision I have taken lightly but I am a strong believer in ensuring

that fresh ideas and new perspective are continually brought onto Boards, so I think it is the right one. It has been a genuine privilege to be part of the organisation and sector I have been amazed, humbled and inspired by the sector and the incredible work of CWVYS and its members. I will continue to advocate for the work of the sector and will be cheering you all on from the sidelines!

Claire Cunliffe  
Chair  
July 2021

## Adroddiad y Cadeirydd ar gyfer 2020-2021

Mae wedi bod dros flwyddyn bellach ers dechrau pandemig Covid-19 a'r effaith ddinistriol y mae wedi'i chael ar fywydau cymaint o bobl ifanc. Rwy'n cofio yn fy adroddiad diwethaf fel Cadeirydd, i mi drafod gwytnwch ysbrydoledig y sector gwaith ieuenctid gwirfoddol wrth ymateb i effaith y pandemig a'u penderfyniad wrth addasu i ffyrdd newydd o weithio er mwyn cyflwyno gwaith ieuenctid. Nid yw hyn wedi newid flwyddyn yn ddiweddarach ac felly rwy'n talu teyrnged unwaith eto i ymroddiad parhaus y sector gwaith ieuenctid gwirfoddol i gefnogi pobl ifanc mewn cyfnod mor anodd. Mae'r ymrwymiad a'r gwasanaethau gwaith ieuenctid hanfodol parhaus ar yr adeg hon wedi bod yn allweddol ac yn hanfodol i bobl ifanc, nid yn unig i oroesi ond gyda'n gweledigaeth yn CWVYS i ffynnu - hyd yn oed o dan yr amgylchiadau mwyaf heriol.

Yn y cyd-destun hwn, roeddwn yn arbennig o falch o ddarllen argymhellion adroddiad y Bwrdd Gwaith Ieuenctid Dros Dro 'Mae'n Bryd Cyflawni dros Bobl Ifanc yng Nghymru: Sicrhau Model Cyflawni Cynaliadwy ar gyfer Gwasanaethau Gwaith Ieuenctid yng Nghymru.' Mae argymhellion yr adroddiad yn nodi'n union y math o weledigaeth ac uchelgais beiddgar sydd ei hangen arnom yng Nghymru i hyrwyddo gwaith ieuenctid er budd ein pobl ifanc. Nawr yn fwy nag erioed mae angen model cynaliadwy ar gyfer gwaith ieuenctid ac felly rwy'n ddiolchgar iawn i'r Bwrdd am eu holl waith yn y maes hwn. Bydd CWVYS yn parhau i chwarae rhan hanfodol wrth gefnogi gwaith y Bwrdd.

Eleni hefyd, fe ymddiswyddodd Kirsty Williams, AS fel Gweinidog Addysg yn etholiadau Senedd Cymru 2021 ac felly bydd gwaith ieuenctid nawr yn dod o dan bortffolio Gweinidog newydd. Bellach mae gennym Lywodraeth dan Arweiniad Llafur yng Nghymru gyda chyflwyniad i aelodau cabinet newydd sydd â chyfle a dyletswydd i roi gwaith ieuenctid a phobl ifanc wrth galon prosesau gwneud penderfyniadau fel y'u diffinnir yng Nghonfensiwn y Cenhedloedd Unedig ar Hawliau'r Plentyn a Mesur Hawliau Plant a Phobl Ifanc (Cymru) 2011.

Mae gan CWVYS gynllun strategol newydd cyffrous i fynd â ni drwy nid yn unig y flwyddyn i ddod ond y tair blynedd nesaf. Hoffwn ddiolch i Paul Glaze a fy nghyd-ymddiriedolwyr am eu gwaith ar y cynllun strategol newydd hwn sydd, ynghyd â chynllun *gweithredu* strategol newydd, yn darparu'r fframwaith a'r ffocws ar gyfer y gwaith sydd o'n blaenau.

Felly, er gwaethaf newidiadau a heriau allanol parhaus, mae'n teimlo fel amser cyffrous ar gyfer gwaith ieuenctid yng Nghymru. Mae argymhellion beiddgar y Bwrdd Gwaith Ieuenctid Dros Dro yn gosod y llwyfan i Weinidog newydd gyflawni ar sicrhau model cynaliadwy ar gyfer gwaith ieuenctid; mae'r sector cyfan yn gweithio'n agosach fyth gyda'i gilydd trwy fforymau fel y Cyd-grŵp Strategol ac mae Paul wedi sicrhau nifer o grantiau newydd sydd wedi galluogi CWVYS i ychwanegu aelod o staff at ei sylfaen staff fach ond nerthol, gan ganiatáu i ni ddarparu hyd yn oed mwy o gefnogaeth i'r sector cyfan.

Ar bwnc staff, mae'n amhosibl siarad am CWVYS a pheidio â chydabod faint mae'r staff hynod dalentog yn ei gyflawni gyda'r adnoddau sydd ar gael iddynt. Mae gwaith Paul, Helen, Amanda, Catrin, Sarah ac Eleanor sydd newydd ymuno yn wirioneddol ryfeddol. Diolch yn fawr a llongyfarchiadau i bob un ohonynt am eu holl waith diflino eleni.

Hoffwn hefyd ddiolch i'm Is-gadeirydd rhagorol, Sharon Lovell, am ei thalent, deallusrwydd, ffraethineb cyflym, ymroddiad a chefnogaeth sydd wedi fy nhywys trwy fy nghyfnod yn CWVYS. Rydym yn eithriadol o lwcus i'ch cael chi. Diolch hefyd i Marco fel Trysorydd ac rwyf wedi bod yn ffodus i elwa o feddyliau strategol Rich eleni fel Cyd-Is-gadeirydd sydd wedi bod yn gaffaeliad mawr i'r grŵp swyddogion.

Felly yn y dwylo galluog a medrus hyn, ond gyda chalon drom y byddaf yn camu i lawr fel Cadeirydd ar ôl tymor o dair blynedd. Nid yw'n benderfyniad rydw i wedi'i wneud yn ysgafn ond rwy'n credu'n gryf mewn sicrhau bod syniadau ffres a phersbectif newydd yn cael eu dwyn ar Fyrddau yn barhaus felly rwy'n credu mai dyma'r un cywir. Mae wedi bod yn ffrainc wirioneddol bod yn rhan o'r sefydliad a'r sector. Rwyf wedi fy syfrdanu, fy narostwng ac wedi fy ysbrydoli gan y sector a gwaith anhygoel CWVYS a'i aelodau. Byddaf yn parhau i eirioli dros waith y sector a byddaf yn eich annog i gyd yn eich blaenau o'r cyrion!

## Treasurer's Report 2020-2021

### Treasurer's Report 2020/2021

I know you all look forward to this element of the Annual Report and so it is my pleasure to present the CWVYS accounts to you.

In what can only be described as one of the most challenging years ever, we have managed to survive, and I am delighted to be able to put forward another positive report which places CWVYS on good financial footing as we continue to face another year of uncertainty.

In accordance with the relevant Company Law, we have taken advantage of the opportunity that allows for exemption from an audit with the attendant saving in costs. The accounts have been examined in accordance with the accounting requirements specified in the Companies Act 2006 and your Executive Committee approved them at its meeting held earlier today.

The Trustees continue to carefully monitor income and expenditure and this has enabled us once again to trade within our means and in spite of a reduction in income we posted a surplus of £37,000. A previous underspend on restricted income was spent and expenditure was lower than expected. We show a net income of £148,580 this year, compared to £201,744 the previous year as shown on page 9. Unrestricted reserves (page 18) are £155,197 and we continue to decrease the pension liability by £3,000 per annum. CWVYS is, again, in a strong position and this enabled us to set a budget that allows for the employment of a part-time Executive Assistant (Helen Jones) and a part time Membership and Business Support Officer (Amanda Everson). I am grateful to Sarah Fox (Finance Officer), who works on and prepares all accounts that are presented to the Executive Committee and that Bevan & Buckland use to prepare the final accounts.

During the course of the year, we received a number of grants totalling £147,730 Our grant income is shown on page 14 of the accounts. These projects contributed towards our management costs. This year there was no further income was achieved in the form of membership fees.

The Company operates a 'now closed to new entrants' defined benefit scheme in respect of our former Chief Executive. In addition, the Company operates a defined contribution scheme of which there is currently one member.

Having reviewed the level of reserves, the Trustees determined to increase them from £60,000 to £80,000 representing six months non-project turnover.

Your Executive Committee has approved these accounts and this meeting is simply asked to receive them. If there are any questions you have, please email them to us.

**Marco Gil Cervantes**  
**Honorary Treasurer**  
**July 2021**

## **Adroddiad y Trysorydd 2020-2021**

### **Adroddiad y Trysorydd 2020/2021**

Rwy'n gwybod bod pob un ohonoch yn edrych ymlaen at yr elfen hon o'r Adroddiad Blynyddol, felly pleser yw gallu cyflwyno cyfrifon CWVYS i chi.

Yn yr hyn na ellir ond ei ddisgrifio fel un o'r blynyddoedd mwyaf heriol erioed, rydym wedi llwyddo goroesi ac rwy'n falch iawn o allu cyflwyno adroddiad cadarnhaol arall sy'n rhoi sylfaen ariannol dda i CWVYS wrth i ni barhau i wynebu blwyddyn arall o ansicrwydd.

Yn unol â'r Ddeddf Cwmnïau briodol rydym wedi cymryd mantais o'r cyfle sy'n caniatáu i ni gael ein heithrio o archwiliad gyda'r arbedion costau a ddaw gyda hyn. Mae'r cyfrifon wedi cael eu harchwilio yn unol â'r gofynion cyfrifo y'u nodir yn Neddf Cwmnïau 2006 a chawsant eu cymeradwyo gan eich Pwyllgor Gweithredol yn ystod eu cyfarfod yn gynharach heddiw.

Mae'r ymddiriedolwyr yn parhau i fonitro incwm a gwariant yn ofalus ac mae hyn wedi ein galluogi i fasnachu o fewn ein gallu unwaith eto ac er gwaethaf gostyngiad mewn incwm, roedd gennym warged o £37,000. Gwariwyd tanwariant blaenorol ar incwm cyfyngedig ac roedd gwariant yn is na'r disgwyl. Rydym yn dangos incwm net o £148,580 eleni, o'i gymharu â £201,744 y flwyddyn flaenorol fel y dangosir ar dudalen 9. Mae gennym gronfa gyffredinol (tudalen 18) o £155,197 ac rydym yn parhau i ostwng y rhwymedigaeth bensiw gan £3,000 y flwyddyn. Mae CWVYS, unwaith eto, mewn sefyllfa gref ac fe wnaeth hyn ein galluogi i osod cyllideb sy'n caniatáu cyflogi Cynorthwydd Gweithredol rhan-amser (Helen Jones) a Swyddog Aelodaeth a Chefnogaeth Busnes rhan-amser (Amanda Everson). Rwy'n ddiolchgar i Sarah Fox (Swyddog Cyllid), sy'n gweithio ar yr holl gyfrifon ac yn eu paratoi i'w cyflwyno i'r Pwyllgor Gweithredol ac a ddefnyddir gan Bevan & Buckland i baratoi'r cyfrifon terfynol.

Yn ystod y flwyddyn rydym wedi derbyn nifer o grantiau gwerth cyfanswm o £147,730. Dangosir ein hincwm o grantiau ar dudalen 14 o'r cyfrifon. Cyfrannodd y prosiectau hyn tuag at ein costau rheoli. Eleni ni gafwyd unrhyw incwm pellach ar ffurf ffioedd aelodaeth.

Mae'r Cwmni'n gweithredu cynllun budd-daliadau diffiniedig 'sydd bellach ar gau i ymgeiswyr newydd' yn enw ein cyn Brif Weithredwr. Yn ychwanegol at hyn, mae'r Cwmni'n gweithredu cynllun cyfraniadau diffiniedig ac ar hyn o bryd mae un aelod.

Ar ôl adolygu lefel y cronfeydd wrth gefn, penderfynodd yr ymddiriedolwyr i'w cynyddu o £60,000 i £80,000 sy'n cynrychioli chwe mis o drosiant heblaw am arian prosiect.

Mae eich Pwyllgor Gweithredol wedi cymeradwyo'r cyfrifon hyn a'r cwbl y gofynnir i'r cyfarfod hwn wneud yw eu derbyn. Os oes unrhyw gwestiynau gennych, anfonwch e-bost atom.

**Marco Gil Cervantes**

**Trysorydd Anrhydeddus**

**Gorffennaf 2021**

## **Annual Report Chair of Workforce Development Group 2020-2021**

### **ANNUAL REPORT – CHAIR OF WORKFORCE DEVELOPMENT GROUP**

With individuals from a similar number of CWVYS Member organisations forming this Group, this is a very important forum which is a sub-group of the CWVYS Executive Committee. It has proven once again that there is incredible appetite for learning plus a notable ability for sharing meaningful information.

The Group enjoys representation from across the CWVYS Membership and with a vast knowledge of youth work practice. They work together to ensure that the voluntary youth work is better informed, prepared and supported to access high quality learning opportunities whilst sharing a wealth of expertise. Thank you to everyone who has played their part, including Ceri Ormond as Vice-Chair.

During 2020-21, the WD Group met on three occasions and was involved in many wide-ranging discussions and developments:

#### **Learning Opportunities**

In collaboration with our much-valued partners at Adult Learning Wales, the Group has once again promoted numerous opportunities for CWVYS Members to attend accredited youth work training courses plus continuing professional development (CPD) sessions.

#### **Education Workforce Council (EWC)**

The Workforce Development group continues to work closely with the EWC to ensure that voluntary youth work sector organisations and individuals understand the legal requirement to ensure that suitably qualified paid staff are registered with the EWC. This has included several opportunities for the Group to host guest speakers from the EWC on these matters and more.

#### **ETS Wales**

The voluntary youth work sector continues to be represented on the Education and Training Standards (ETS) Wales Committee; Catrin James, Hannah Williams, Grant Poiner and Andy Borsden

ensure that the sector has well-informed and respected individuals contributing to the endorsement of youth work qualifications on behalf of the sector, as well as feeding back to the voluntary youth work sector on key developments.

### **CWVYS Learning Exchange**

Formerly known as the 'Training Consortium', this continues to create opportunities for individuals and organisations to both deliver and receive training opportunities from within the CWVYS Membership – all advertised for free on the CWVYS website.

**Stuart Sumner Smith**

**Chair**

**CWVYS Workforce Development Group**

**July 2021**

## **ADRODDIAD BLYNYDDOL CADEIRYDD GRŴP DATBLYGU'R GWEITHLU 2020-2021**

Gydag unigolion o nifer debyg o aelod-sefydliadau CWVYS yn ffurfio'r Grŵp hwn, mae hwn yn fforwm pwysig iawn sy'n is-grŵp o Bwyllgor Gweithredol CWVYS. Mae wedi profi unwaith eto bod awydd anhygoel i ddysgu ynghyd â gallu nodedig i rannu gwybodaeth ystyrllon.

Mae'r grŵp yn mwynhau cynrychiolaeth o ledled Aelodaeth CWVYS sy'n meddu ar wybodaeth eang o arferion gwaith ieuencid. Maen nhw'n gweithio gyda'i gilydd i sicrhau bod gwaith ieuencid gwirfoddol yn cael ei hysbysu, ei baratoi a'i gefnogi'n well i gyrchu cyfleoedd dysgu o ansawdd uchel wrth rannu cyfoeth o brofiad. Diolch i bawb sydd wedi chwarae eu rhan, gan gynnwys Ceri Ormond fel Is-Gadeirydd.

Yn ystod 2020-21, bu'r Grŵp gwrdd dair gwaith ac roedd yn rhan o nifer o drafodaethau a datblygiadau amrywiol:

### **Cyfleoedd Dysgu**

Mewn cydweithrediad â'n partneriaid hynod werthfawr yn Addysg Oedolion Cymru, mae'r Grŵp unwaith eto wedi hyrwyddo nifer o gyfleoedd i Aelodau CWVYS fynychu cyrsiau hyfforddiant gwaith ieuencid achrededig ynghyd â sesiynau datblygiad proffesiynol parhaus (CPD).

### **Cyngor y Gweithlu Addysg (EWC)**

Mae Grŵp Datblygu'r Gweithlu yn parhau i weithio'n agos gyda EWC er mwyn sicrhau bod mudiadau ac unigolion y sector gwaith ieuencid gwirfoddol yn deall y gofyniad cyfreithiol i gofrestru staff â thâl sy'n meddu ar gymwysterau addas gyda EWC. Mae hyn wedi cynnwys sawl cyfle i'r Grŵp groesawu siaradwyr gwadd EWC ar y materion hyn a mwy.

### **ETS Cymru**

Mae'r sector gwaith ieuencid gwirfoddol yn parhau i gael ei gynrychioli ar Bwyllgor Safonau Addysg a Hyfforddiant Cymru (ETS); Mae Catrin James, Hannah Williams, Grant Poiner ac Andy Borsden yn sicrhau bod gan y sector unigolion gwybodus ac uchel eu parch sy'n cyfrannu at gymeradwyo

cymwysterau gwaith ieuenctid ar ran y sector, yn ogystal â rhoi adborth i'r sector gwaith ieuenctid gwirfoddol ar ddatblygiadau allweddol.

### **Cyfnewidfa Ddysgu CWVYS**

Y 'Consortiwm Hyfforddi' yn flaenorol, mae hwn yn parhau i greu cyfleoedd i unigolion a mudiadau ddarparu a derbyn cyfleoedd hyfforddi o fewn Aelodaeth CWVYS - pob un wedi'i hysbysebu am ddim ar wefan CWVYS.

**Stuart Sumner Smith**

**Cadeirydd**

**Grŵp Datblygu'r Gweithlu CWVYS**

**Gorffennaf 2021**

## **Chief Executive Report 2020-2021**

### **The Year Behind Us**

All current and future reports of any kind will understandably reference the year behind us as well as the ongoing issues which feature as a result of a pandemic, which has, and continues to, wreak havoc and also touch so many lives. This report is no different in that regard, save for it being an opportunity to say a few words about the magnificent voluntary youth work services sector and CWVYS's role in supporting organisations and individuals within them during the previous financial year.

At a time of incredible change, challenge and vulnerability, the sector has responded wonderfully well. Whilst no surprise, it is important to pay tribute to organisations which have shown immense adaptability and courage in developing services in order to continue making critical contributions to the lives of young people across Wales.

### **Strategic Plan 2021-2023**

Amongst many key achievements last year, Trustees approved the latest iteration of the CWVYS Strategic Plan, setting out the organisation's goals and objectives for the immediate future. The Plan sets out several ambitious and necessary targets as CWVYS seeks to improve its overall delivery of services and to develop its sector representative role.

### **Membership**

CWVYS Membership numbers reached 129 organisations in 2020/21. We welcomed new organisations and retained existing Members. CWVYS is truly grateful for the support of our Member organisations – on whose behalf we are very proud to represent.

As a representative body for the voluntary youth work sector, we continue to support and provide opportunities for Members to participate in strategic and policymaking discussions. Examples

include the Strategic Participation Groups which support and challenge the Interim Youth Work Board's work on developing a sustainable future for youth work services in Wales; Mental Health & Whole School Approach groups; End Youth Homelessness Cymru; Shelter Cymru's Education Advisory Group; Third Sector Partnership Council; and Third Sector/Welsh Government departmental Groups, amongst many others.

We continued to research and develop ideas for consortia-based opportunities; at the time of writing, we await the outcome of bids which will further strengthen our collaborative reach.

### **Partnerships**

CWVYS pro-actively participates in collaborative, constructive and positive partnerships and enjoys key working relationships with colleagues in Welsh Government; Interim Youth Work Board; Wales Principal Youth Officers' Group; Welsh Local Government Association; Joint Strategic Group for Youth Work; Adult Learning Wales; ETS Wales; Education Workforce Council; Cranfield Trust; Colegau Cymru; HEIs; Estyn; Police & Crime Commissioners; Paul Hamlyn Foundation; Youth Endowment Fund; National Academy of Educational Leadership; WCVA; Centre for Youth Impact; to name but a few.

### **Examples of just some of our other activities from last year:**

- **CWVYS Communications:** We undertook two surveys with our Member organisations  
[Report on impact of Coronavirus on voluntary youth sector](#)  
[Second report on impact of Coronavirus on voluntary youth sector](#)

A new website was launched in November 2020. CWVYS newsletters (15 international; 13 general; 2 COVID-19 specific) received by 7,800 people.

We supported the Welsh Government to gather and edit content from whole sector for two Youth Work Bulletins between November 2020 and March 2021.

CWVYS actively encouraged Members to liaise with various groups, campaigns and committees who were promoting the voter registration of young people.

We represented the sector at discussions on international youth work with the British Council Internationalism Alliance; UK German Connection; Welsh Government ILE; EYCA seminar Eurodesk Conference, celebration and Awards.

- **CWVYS Membership & Policy:** An online application pack has been produced and captures new, key data. This intelligence will help to illustrate our role plus the reach, scope and strengths of the Membership as part of the voluntary youth work services sector. Work continues on capturing core data that will provide a clearer picture of the structure and activities of Member organisations.

We continued to meet with officials and Co-ordinators across local authorities and engage in consultations on the review of the Youth Engagement and Progression Framework. A main finding is that voluntary youth work sector is under-utilised in providing collaborative support to the statutory sector and young people.

- **CWVYS Regional Groups:** collaborative working opportunities, sharing of good practice, two-way conversations on national policy issues and the gathering of local, operational intelligence why the Groups are such a successful part of our work.

The meetings continued to provide vital support for Members as the sector responded to the COVID 19 epidemic. Between April-August 2020, sessions were held fortnightly and then from August 2020-March 2021 on a monthly basis. There were a total of 44 meetings, with 530 attendees and 17 guest speakers.

- **Youth Work Strategy for Wales:** CWVYS continues to represent the voluntary youth work sector on a range of strategic groups and fora. This includes seats on all Strategic Participation Groups and as the Chair of the Youth Work Marketing Group.
- **CWVYS Business Group:** chaired by Andy Borsden (Vice-President) and with a membership which includes representatives from business and wider education sectors plus additional Vice-Presidents has developed much-needed links with the private sector on behalf of young people and the voluntary youth work services.
- **Wales/Europe:** energies invested in considering best options as a result of the loss of European-based opportunities for young people resulted in a group of interested parties participating in discussions which led to involvement in the Welsh Government's new International Learning Exchange programme plus the UK Government's Turing scheme. Crucially, this ensures that youth work's representative voice will shape and influence the plans being developed.
- **Joint Strategic Group for Youth Work:** it was good to see the re-emergence of a sector-wide Strategic Group, populated by CWVYS Trustees and the Wales PYOG. There are many benefits to this forum, not least the opportunity to understand common issues, work on joint approaches to policy and funding opportunities and to encourage improved communications across the whole sector.

### **To conclude**

I am grateful to the CWVYS Officers – Claire Cunliffe, Sharon Lovell, Rich Flowerdew and Marco Gil-Cervantes - for their support and guidance. My thanks also go to CWVYS Trustees, the Presidents' Group, Regional Groups and Workforce Development Group for their ongoing insight and expertise.

I would like to say 'thank you' to the best colleagues anyone could wish for, in Helen Jones, Sarah Fox, Amanda Everson and Catrin James, for their hard work, skills and fortitude they bring to CWVYS. I would also like to welcome Ellie Parker to the 'A' Team, who joined us as the sector-wide Marketing & Communications Officer in May.

This current year is already presenting CWVYS and the voluntary youth work sector with a range of challenges and opportunities; including the easing of Covid-19 related restrictions, collaborative working and, most recently for CWVYS, moving to new office premises two days prior to the start of Youth Work Week! We look forward to being here for you and, also, to working with you all.

## Adroddiad y Prif Weithredwr 2020-2021

### Y Flwyddyn y Tu Ôl i Ni

Bydd yr holl adroddiadau cyfredol ac yn y dyfodol o unrhyw fath wrth reswm yn cyfeirio at y flwyddyn y tu ôl i ni yn ogystal â'r materion parhaus a ddaw i'r amlwg o ganlyniad i bandemig, sydd wedi gwneud llanast a chyffwrdd â chymaint o fywydau ac yn parhau i wneud hynny. Nid yw'r adroddiad hwn yn ddim gwahanol yn hynny o beth, heblaw ei fod yn gyfle i ddweud ychydig eiriau am y sector gwasanaethau gwaith ieuenctid gwirfoddol godidog a rôl CWVYS wrth gefnogi mudiadau ac unigolion ynddynt yn ystod y flwyddyn ariannol flaenorol.

Ar adeg o newid, her a bregusrwydd anhygoel, mae'r sector wedi ymateb yn rhyfeddol o dda. Er nad yw'n syndod, mae'n bwysig talu teyrnged i fudiadau sydd wedi dangos gallu i addasu a dewrder aruthrol wrth ddatblygu gwasanaethau er mwyn parhau i wneud cyfraniadau beirniadol i fywydau pobl ifanc ledled Cymru.

### Cynllun Strategol 2021-2023

Ymhlith nifer o gyflawniadau allweddol y llynedd, cymeradwyodd yr Ymddiriedolwyr yr iteriad diweddaraf o Gynllun Strategol CWVYS, gan nodi nodau ac amcanion y mudiad ar gyfer y dyfodol agos. Mae'r Cynllun yn nodi sawl targed uchelgeisiol ac angenrheidiol wrth i CWVYS geisio gwella ei ddarpariaeth gyffredinol o wasanaethau a datblygu ei rôl fel cynrychiolydd y sector.

### Aelodaeth

Bu nifer aelodau CWVYS gyrraedd 129 mudiad yn 2020/21. Croesawom fudiadau newydd a chadw'r Aelodau cyfredol. Mae CWVYS yn wirioneddol ddiolchgar am gefnogaeth ein haelod-sefydliadau - rydym yn falch iawn o gynrychioli ar eu rhan.

Fel corff cynrychioliadol ar gyfer y sector gwaith ieuenctid gwirfoddol, rydym yn parhau i gefnogi a darparu cyfleoedd i'r Aelodau gymryd rhan mewn trafodaethau strategol a llunio polisi. Ymhlith yr enghreifftiau mae'r Grwpiau Cyfranogiad Strategol sy'n cefnogi ac yn herio gwaith y Bwrdd Gwaith Ieuenctid Dros Dro ar ddatblygu dyfodol cynaliadwy ar gyfer gwasanaethau gwaith ieuenctid yng Nghymru; Grwpiau Iechyd Meddwl ac Ymagweddau Ysgol Gyfan; Dileu Digartrefedd Ieuenctid Cymru; Grŵp Cynghori Addysg Shelter Cymru; Cyngor Partneriaeth y Trydydd Sector; a grwpiau adrannol y Trydydd Sector/Llywodraeth Cymru ymhlith nifer o rai eraill.

Fe wnaethom barhau i ymchwilio a datblygu syniadau ar gyfer cyfleoedd sy'n seiliedig ar gonsortia; ar yr adeg o ysgrifennu, rydym yn aros am ganlyniad bidiau a fydd yn cryfhau ein cyrhaeddiad cydweithredol ymhellach.

## Partneriaethau

Mae CWVYS yn cymryd rhan ragweithiol mewn partneriaethau cydweithredol, adeiladol a chadarnhaol ac yn mwynhau perthnasoedd gwaith allweddol gyda chydweithwyr yn Llywodraeth Cymru; Bwrdd Gwaith Ieuenctid Dros Dro Cymru; Grŵp Prif Swyddogion Ieuenctid Cymru; Cymdeithas Llywodraeth Leol Cymru; Cyd-grŵp Strategol ar gyfer Gwaith Ieuenctid; Addysg Oedolion Cymru; ETS Cymru; Cyngor y Gweithlu Addysg; Ymddiriedolaeth Cranfield; Colegau Cymru; Sefydliadau Addysg Uwch; Estyn; Comisiynwyr Heddlu a Throsedd; Sefydliad Paul Hamlyn; Youth Endowment Fund; Academi Genedlaethol ar gyfer Arweinyddiaeth Addysgol; Cyngor Gweithredu Gwirfoddol Cymru; Centre for Youth Impact; i enwi ond ychydig.

## Rhai esiamplau o'n gweithgareddau eraill o'r flwyddyn ddiwethaf:

- **Cyfathrebu CWVYS:** Cynhaliom ddau arolwg gyda'n haelod-sefydliadau [Adroddiad ar effaith y Coronafeirws ar y sector ieuenctid gwirfoddol](#)

### [Ail adroddiad ar effaith y Coronafeirws ar y sector ieuenctid gwirfoddol](#)

Lansiwyd gwefan newydd ym mis Tachwedd 2020. Cylchlythyrau CWVYS (15 rhyngwladol; 13 cyffredinol; 2 COVID-19 penodol) wedi'u derbyn gan 7,800 o bobl.

Cefnogom Lywodraeth Cymru i gasglu a golygu cynnwys o'r sector cyfan ar gyfer dau Fwletin Gwaith Ieuenctid rhwng Tachwedd 2020 a Mawrth 2021.

Anogodd CWVYS yr Aelodau i gysylltu ag amryw grwpiau, ymgyrchoedd a phwyllgorau a oedd yn hyrwyddo cofrestriad pobl ifanc i bleidleisio.

Cynrychiolom y sector mewn trafodaethau ar waith ieuenctid rhyngwladol gyda'r British Council Internationalism Alliance; UK German Connection; ILE Llywodraeth Cymru; Seminar EYCA, Cynhadledd, dathliad a gwobrau Eurodesk.

- **Aelodaeth a Pholisi CWVYS:** Mae pecyn cais ar-lein wedi'i gynhyrchu ac mae'n casglu data allweddol newydd. Bydd y wybodaeth hon yn helpu i ddatgysgu ein rôl ynghyd â chyrhaeddiad, cwmpas a chryfderau'r Aelodaeth fel rhan o'r sector gwasanaethau gwaith ieuenctid gwirfoddol. Mae gwaith yn parhau ar gipio data craidd a fydd yn rhoi darlun cliriach o strwythur a gweithgareddau'r Aelod-sefydliadau.

Fe wnaethom barhau i gwrdd â swyddogion a Chydlynwyr ar draws awdurdodau lleol a chymryd rhan mewn ymgynghoriadau ar yr adolygiad o'r Fframwaith Ymgysylltu a Datblygu Ieuenctid. Prif ganfyddiad yw bod y sector gwaith ieuenctid gwirfoddol yn cael ei dan-ddefnyddio i ddarparu cefnogaeth gydwethredol i'r sector statudol a phobl ifanc.

- **Grwpiau Rhanbarthol CWVYS:** mae cyfleoedd gweithio cydweithredol, rhannu arferion da, sgysiau dwy-ffordd ar faterion polisi cenedlaethol a chasglu gwybodaeth leol, weithredol ymhlith rhai o'r rhesymau pam mae'r Grwpiau yn rhan amhrisiadwy a llwyddiannus o'n gwaith.

Parhaodd y cyfarfodydd i ddarparu cefnogaeth hanfodol i'r Aelodau wrth i'r sector ymateb i epidemig COVID 19. Rhwng Ebrill-Awst 2020, cynhaliwyd sesiynau bob pythefnos ac yna o Awst 2020-Mawrth 2021 yn fisol. Cafwyd cyfanswm o 44 cyfarfod, gyda 530 yn bresennol ac 17 o siaradwyr gwadd.

- **Strategaeth Gwaith Ieuenctid Cymru:** Mae CWVYS yn parhau i gynrychioli'r sector gwaith ieuenctid gwirfoddol ar wahanol grwpiau a fforymau strategol. Mae hyn yn cynnwys eistedd ar Grwpiau Cyfranogiad Strategol a Chadeirio'r Grŵp Marchnata Gwaith Ieuenctid.
- **Grŵp Busnes CWVYS:** dan gadeiryddiaeth Andy Borsden (Is-lywydd) a chydag aelodaeth sy'n cynnwys cynrychiolwyr o'r sectorau busnes ac addysg ehangach ynghyd ag Is-lywyddion ychwanegol, mae wedi datblygu cysylltiadau mawr eu hangen gyda'r sector preifat ar ran pobl ifanc a'r gwasanaethau gwaith ieuenctid gwirfoddol.
- **Cymru / Ewrop:** arweiniodd yr egni a fuddsoddwyd i ystyried yr opsiynau gorau o ganlyniad i golli cyfleoedd yn Ewrop i bobl ifanc at grŵp o bobl â diddordeb yn cymryd rhan mewn trafodaethau a arweiniodd at gymryd rhan yn rhaglen Cyfnewid Dysgu Rhyngwladol newydd Llywodraeth Cymru ynghyd â chynllun Turing Llywodraeth y DU. Yn hanfodol, mae hyn yn sicrhau y bydd llais cynrychioliadol gwaith ieuenctid yn siapio ac yn dylanwadu ar y cynlluniau sy'n cael eu datblygu.
- **Cyd-grŵp Strategol ar gyfer Gwaith Ieuenctid:** roedd yn dda gweld Grŵp Strategol ar draws y sector yn ailymddangos, wedi'i boblogi gan Ymddiriedolwyr CWVYS a Grŵp Prif Swyddogion Ieuenctid Cymru. Mae yna lawer o fuddion i'r fforwm hwn, yn anad dim y cyfle i ddeall materion cyffredin, gweithio ar ymagweddau ar y cyd o ran cyfleoedd polisi a chyllido ac annog gwell cyfathrebu ar draws y sector cyfan.

## I gloi

Rwyf yn ddiolchgar i Swyddogion CWVYS – Claire Cunliffe, Sharon Lovell, Rich Flowerdew a Marco Gil-Cervantes - am eu hymroddiad a chymorth amhrisiadwy. Diolch hefyd i Ymddiriedolwyr CWVYS, y Grŵp Llywyddion, y Grwpiau Rhanbarthol a Grŵp Datblygu'r Gweithlu am eu harweiniad, mewnwelediad ac arbenigedd parhaus.

Hoffwn ddweud 'diolch' wrth y cydweithwyr gorau y gallai unrhyw un ddymuno amdanynt, sef Helen Jones, Sarah Fox, Amanda Everson a Catrin James, am eu gwaith caled, eu sgiliau a'u dewrder y maent yn dod â nhw i CWVYS. Hoffwn hefyd groesawu Ellie Parker i'r tîm, a ymunodd â ni fel Swyddog Marchnata a Chyfathrebu'r sector ym mis Mai.

Mae'r flwyddyn gyfredol eisoes yn cyflwyno ystod o heriau a chyfleoedd i CWVYS a'r sector gwaith ieuenctid gwirfoddol; gan gynnwys lleddfu cyfyngiadau cysylltiedig â Covid-19, cydweithredu ac, yn fwyaf diweddar ar gyfer CWVYS, symud i swyddfa newydd ddeuddydd cyn Wythnos Gwaith Ieuenctid! Edrychwn ymlaen at fod yma i chi a, hefyd, at weithio gyda chi i gyd.

Paul Glaze  
Prif Weithredwr  
Mehefin 2021



**REGISTERED COMPANY NUMBER: 05444248 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 01110702**

**UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED  
31 MARCH 2021**

**FOR**

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

Bevan Buckland LLP  
Langdon House  
Langdon Road  
SA1 Swansea Waterfront  
Swansea  
SA1 8QY

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**CONTENTS OF THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2021**

	<b>Page</b>
<b>Reference and Administrative Details</b>	1
<b>Report of the Trustees</b>	2 to 6
<b>Independent Examiner's Report</b>	7
<b>Statement of Financial Activities</b>	8
<b>Balance Sheet</b>	9 to 10
<b>Notes to the Financial Statements</b>	11 to 19
<b>Detailed Statement of Financial Activities</b>	20

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REFERENCE AND ADMINISTRATIVE DETAILS  
FOR THE YEAR ENDED 31 MARCH 2021**

<b>TRUSTEES</b>	C Cunliffe S A Price M Gil-Cervantes P Gay N Lloyd (resigned 30.3.21) C L Robins-Talbot S M M Hughes (resigned 6.5.21) C Davies (resigned 9.7.20) S Lovell R Flowerdew G Poiner R Benson (resigned 9.7.20) J Phillis D Bryer (resigned 9.7.20) S Miah (appointed 9.7.20) (resigned 23.10.20) S Ventris-Field (appointed 9.7.20) J Griffiths (appointed 9.7.20) C L Torlop (appointed 9.7.20) G D Hicks (appointed 9.7.20)
<b>COMPANY SECRETARY</b>	P Glaze
<b>REGISTERED OFFICE</b>	Council for Wales of Voluntary Youth Services Baltic House, Mount Stuart Square Cardiff CF10 5FH
<b>REGISTERED COMPANY NUMBER</b>	05444248 (England and Wales)
<b>REGISTERED CHARITY NUMBER</b>	01110702
<b>INDEPENDENT EXAMINER</b>	Bevan Buckland LLP Langdon House Langdon Road SA1 Swansea Waterfront Swansea SA1 8QY

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The objectives of the company as described in the Memorandum of Association are "to educate and help young persons to develop their physical, mental, cultural and spiritual capacities, that they may grow to full maturity as individuals and members of society by facilitating mutual support and co-operation among Voluntary Youth Organisations, the Youth Service and other related Agencies in Wales".

The objectives for 2020-21 were:

- 1 To represent voluntary youth services in Wales and facilitate mutual support and co-operation amongst voluntary youth services and related agencies;
- 2 To support the implementation of the National Youth Work Strategy for Wales by assisting the voluntary youth sector, including CWVYS members, to engage with the Strategy;
- 3 To support the ethos of the Interim Youth Work Board for Wales: supporting young people in Wales and to work in partnership with other organisations to enable young people to realise their full potential.
- 4 To develop a strong, independent, sustainable organisation that:
  - Raises the profile and work of the sector;
  - Supports, provides services for and advocates on behalf of its members and other voluntary sector organisations that work with young people in Wales;
  - Is representative and has effective relations with the voluntary youth service sector;
  - Supports the voluntary youth service sector to engage in a more strategic way;
  - Enables the sector to have their voice heard in policy decisions and identify how the sector can support policy implementation;
  - Support the voluntary youth service sector to demonstrate impact of its interventions and activity;
  - Promotes quality youth work with young people in the voluntary youth work sector.
- 5
  - National representation and strategic leadership for the voluntary youth sector(including facilitation, policy development, advocacy, shaping and influencing, strategic communications, raising the profile of voluntary youth work services in Wales and internationally; supporting the sector to include young people in all planning and delivery of best practice youth work)
  - Collaboration and partnership working(including facilitation of partnerships, promoting diversity and inclusion within Wales and internationally)
  - Knowledge exchange champions(including funding information and support, policy information, resources, opportunities and events)
  - Celebrate, measure and recognise the social, economic and cultural impact of the voluntary youth work sector in Wales(including promotion of best youth work practice, quality assurance, workforce development, training, accreditation, data collection, research and evaluation)
  - Membership benefits, opportunities and developments(support for, and a commitment to growing a diverse, vibrant, values-based Membership of organisations across Wales, including Regional representation)

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021**

**OBJECTIVES AND ACTIVITIES**

**Public benefit**

To further its charitable purposes for the public benefit CWVYS has become the independent, strategic representative body for the Voluntary Youth Sector in Wales and represented, supported and gave a collective voice to its diverse membership of organisations in their work with over 250,000 young people in Wales.

**ACHIEVEMENT AND PERFORMANCE**

CWVYS delivered on its objectives for 2020-21, most notably:

- 1 Membership of Strategic Participation Groups
- 2 Support for the implementation of aims and recommendations of the Interim Youth Work Board for Wales
- 3 Support for the Welsh Government's National Youth Work Strategy for Wales; including the Quality Mark for Youth Work in Wales
- 4 Continued support of the Youth Engagement and Progression Framework
- 5 Disseminating information to CWVYS membership on all aspects of youth policy, developments in other policy areas and significant events and other issues such as funding.
- 6 Representation of the voluntary youth sector at a Wales level within the Welsh Government on youth work, youth policy, evaluation and research participation in decision-making.
- 7 Representing youth organisations in the Third Sector Scheme and collaboration with other networks including WCVA.
- 8 Collaboration with the maintained youth services in Wales and creating for a stronger, independent voice for the youth work sector.
- 9 Strategic and operational involvement in youth work training and workforce development including representation on ETS Wales.
- 10 Supporting the sector and organisations in determining its/their training and development needs
- 11 Social media presence in support of improved communications with the sector
- 12 Facilitating Youth Work Consortium approaches on behalf of CWVYS member organisations and generating funding from external sources in support of youth-led activity programmes
- 13 Developing awareness and understanding of impacts and outcomes
- 14 Membership of Youth Work in Wales Marketing Group
- 15 Delivery of and support for 3 Executive Committee meetings plus an AGM
- 16 Delivery of and support for 3 Workforce Development Group meetings
- 17 Delivery of and support for 2 CWVYS Presidents' Group meetings
- 18 Delivery of and support for 30-plus CWVYS Regional Group meetings
- 19 Consultation responses to policy areas that have an influence on youth work.
- 20 Active participation in ongoing work arising from the National Assembly for Wales's CYPE Committee's 'Inquiry into Youth Work'
- 21 Active participation in the Volunteering Wales Youth Network and Volunteering Wales Project Board
- 22 Support for international youth programmes and exchanges.
- 23 Sole partner in Wales for Eurodesk UK
- 24 Updating of CWVYS website.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021**

**ACHIEVEMENT AND PERFORMANCE (cont'd)**

- 25 Collaborative work with maintained youth services on new models of delivery
- 26 Increased number of membership organisations to 131
- 27 Representing the youth sector on the Third Sector Partnership Council; Third Sector/Cabinet Secretary and Ministerial meetings: Education; Finance; Local Government and Housing; Health and Social Care meetings.
- 28 Continued to develop the CWVYS Regional Group focus and support for members, including the work of one sessional Regional Co-ordinator.
- 29 Contributing to the future development of the youth service in Wales by assisting with the work of the Interim Youth Work Board.
- 30 Continuing to work with Adult Learning Wales on providing access to training for CWVYS member organisations via a formal Partnership Agreement
- 31 Continued membership of the 5 Nations Voluntary Youth Sector Group.
- 32 Continued to develop positive working relationships with all four Police & Crime Commissioners.
- 33 Research on data collection in the voluntary youth work sector.
- 34 Implemented a new organisational Vision, Mission and 5 Functions
- 35 Agreed a CWVYS Strategic Plan 2021-2023

**FINANCIAL REVIEW**

**Financial position**

During the course of the year we have continued to maintain a tight fiscal policy, which has enabled us to maintain our reserves as stated below. We have been successful in securing specific funding for project work and the management costs we incorporated into our project budgets have contributed to our overall running costs. We continue to receive a significant grant from the Welsh Government and this represents our core funding, enabling us to continue with our work. During the course of the next twelve months we will explore ways of diversifying our income stream.

During the financial year the charity reported an overall net expenditure of £3,895 (2020: £37,604 net surplus).

The unrestricted reserves at 31 March 2021 were £155,197 (2020: £118,480) and restricted reserves were £nil (2020: £40,612)

**Investment policy**

The policy of the Executive Committee is to place surplus funds into an interest bearing account whilst maintaining sufficient funds in a current bank account to cover immediate liabilities.

**Reserves policy**

It is the policy of the Executive Committee to maintain reserves equivalent to six months non-project work. The previous year's non-project work was set at a value of £60,000. Members have agreed this year to increase this reserve to £80,000.

**Pension Funds**

The Charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. The last actuarial valuation was performed at 31 March 2019. Contributions are based on pension costs across the various participating associations taken as a whole. The assets of the scheme are invested and managed independently of the finances of CWVYS. Pension costs are assessed in accordance with the advice of the independent qualified actuary. The annual contributions payable are charged to the income and expenditure account. The note to the accounts provide detailed disclosure in respect of the scheme.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021**

**FUTURE PLANS**

- 1 CWVYS, in collaboration with the maintained sector, Welsh Government and Interim Youth Work Board, will continue to implement the Youth Work Strategy for Wales, a Quality Mark for Youth Work in Wales, Youth Engagement & Progression Framework plus workforce planning, training and marketing.
- 2 CWVYS will deliver against the targets set in its Strategic Plan 2021-2023
- 3 CWVYS will continue to work in support of the aims of 'Extending Entitlement'
- 4 CWVYS will continue to be a pro-active member of the Joint Strategic Group.
- 5 CWVYS will continue its work on workforce development and, specifically, in partnership with Adult Learning Wales, a series of youth work courses relevant for the voluntary youth sector.
- 6 CWVYS will continue to represent the voluntary youth sector with the Welsh Government's Third Sector Scheme and within the youth work and youth policy structures in Wales and other bodies in the UK.
- 7 CWVYS will continue to support its member organisations and the wider voluntary youth services on issues of training and workforce development.
- 8 CWVYS will continue to develop ideas in support of research in youth work services.
- 9 CWVYS will continue to support the Volunteering Wales Youth Network and Volunteering Wales Network promoting opportunities to Members whilst assisting with the development of youth volunteering initiative further.
- 10 CWVYS will continue to work with European-based programmes e.g. the Welsh Government's International Learning Exchange
- 11 CWVYS will continue to collaborate widely with other sectors in Wales including the Welsh Government, the maintained youth service, WLGA, ETS Wales, WCVA, Children's Commissioner for Wales Office amongst many others.
- 12 The dissemination of information on all matters relating to youth work and young people to member organisations will continue to be viewed as a priority.
- 13 CWVYS will work to market the sector and increase its membership.
- 14 CWVYS will continue to develop its Regional Group focus and support for members.
- 15 CWVYS will facilitate the involvement of the voluntary youth work sector in working with Police & Crime Commissioners in relation to young people and community safety issues.
- 16 CWVYS will continue to be an active partner of the 5 Nations Voluntary Youth Sector Group.
- 17 CWVYS will continue to develop ways of supporting an outcomes-based approach to youth work and ways of demonstrating impact.
- 18 CWVYS will pro-actively support the national Youth Work Conference, Youth Work Week and Youth Work Excellence Awards plus all efforts to promote youth work services all-year round.
- 19 CWVYS will seek to deliver funded programmes on behalf of the voluntary youth work sector.
- 20 CWVYS will support and promote the Centre for Youth Impact's 'YPQI' pilot project in Wales.
- 21 CWVYS will develop the CWVYS Training Consortium model, supporting voluntary youth work services' ability to market learning opportunities both within and outside the sector.
- 22 CWVYS will support the development of the Association of Youth Workers Cymru.

**COVID-19**

CWVYS will continue to monitor and assess the impact of the Covid-19 Coronavirus on its Members and the wider voluntary youth work sector. It is clear that the pandemic has created significant operational issues for all organisations and the impact on young people in Wales has been substantial. However, the voluntary youth work sector has risen to the numerous challenges with innovative and safe practice whilst continuing to be available and to work with and for young people across Wales. In order to strengthen the resilience of the organisation and to ensure that it was better able to support its Membership, the voluntary youth work sector and its staff, CWVYS delivered on a plan of sensible and prudent financial management in 2020-21.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and is constituted as a limited company by guarantee, as defined by the Companies Act 2006.

CWVYS is a charitable company limited by guarantee incorporated on 5 May 2005 and registered as a Charity on 3 August 2005. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed by the Articles of Association. In the event of the company being wound up, the Trustees are required to contribute an amount not exceeding £1.00. Members are voluntary youth organisations that have been accepted into membership of CWVYS by the Executive Committee by fulfilling the requirements of membership as laid down in the Articles of Association.

**Recruitment and appointment of executive committee**

The directors of the company are also charity trustees for the purpose of Charity Law and under the Company's Articles and are known as the Executive Committee. Under the requirements of the Memorandum and Articles of Association, the Executive Committee is elected every year from the membership at the Annual General Meeting by up to two representatives of each organisation in membership. The Executive Committee consists of up to 10 representatives from national voluntary youth organisations and up to 10 local voluntary youth organisations. An independent Chairman, who is not from a member organisation, and a Vice Chairman and Treasurer drawn from member organisations are elected annually by the members. The maximum period of service by the honouree officers is normally six years, with the possibility of extending by an additional term of three years. Co-options, which are reviewed annually, can be made by the Executive Committee during the year.

**Organisational structure**

The Executive Committee meets three times per year and is responsible for the strategic direction and policy of the charitable company. There are two subcommittees that report to the Executive Committee: the Officers Group and the Training Committee are respectively responsible for matters relating to finance/general purposes and strategic/operational training developments. CWVYS staff members were as follows: the Chief Executive and a part-time CWVYS Administrator. These posts were augmented by one sessional Finance Officer and one sessional Regional Coordinator (both non-employees). The Chief Executive is responsible for the delivery of the Operational Plan.

**Trustee Induction and training**

All members of the Executive Committee receive a pack of information at first appointment that includes all relevant company documents and guidance from the Charity Commission on the responsibilities of trustees/directors. A personal briefing is available. Most members of the Executive Committee are in senior positions from member organisations and are already aware of their legal responsibilities as directors/trustees.

**Risk Assessment Policy**

A formal risk assessment policy exists and will be reviewed by the Executive Committee as appropriate.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on ..... and signed on its behalf by:

.....  
C Cunliffe - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**Independent examiner's report to the trustees of Council for Wales of Voluntary Youth Services  
Cyngor Cymreig Y Gwasanaethau Ieuenctid Gwirfoddol ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Henry Lloyd Davies  
Institute of Chartered Accountants in England and Wales  
Bevan Buckland LLP  
Langdon House  
Langdon Road  
SA1 Swansea Waterfront  
Swansea  
SA1 8QY

Date: .....

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**STATEMENT OF FINANCIAL ACTIVITIES  
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 MARCH 2021**

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	3	142,986	5,594	148,580	201,774
Investment income	4	65	-	65	246
Other income		235	-	235	150
<b>Total</b>		<u>143,286</u>	<u>5,594</u>	<u>148,880</u>	<u>202,170</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>	5				
Provision of services to the voluntary youth sector		106,569	46,206	152,775	164,566
<b>NET INCOME/(EXPENDITURE)</b>		<u>36,717</u>	<u>(40,612)</u>	<u>(3,895)</u>	<u>37,604</u>
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		118,480	40,612	159,092	121,488
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>155,197</u></u>	<u><u>-</u></u>	<u><u>155,197</u></u>	<u><u>159,092</u></u>

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**BALANCE SHEET  
31 MARCH 2021**

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
<b>CURRENT ASSETS</b>					
Debtors	10	-	-	-	2,500
Cash at bank		200,837	-	200,837	206,445
		<u>200,837</u>	<u>-</u>	<u>200,837</u>	<u>208,945</u>
<b>CREDITORS</b>					
Amounts falling due within one year	11	(2,640)	-	(2,640)	(3,853)
		<u>198,197</u>	<u>-</u>	<u>198,197</u>	<u>205,092</u>
<b>NET CURRENT ASSETS</b>					
		198,197	-	198,197	205,092
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		198,197	-	198,197	205,092
<b>PENSION LIABILITY</b>	14	(43,000)	-	(43,000)	(46,000)
		<u>155,197</u>	<u>-</u>	<u>155,197</u>	<u>159,092</u>
<b>NET ASSETS</b>					
		155,197	-	155,197	159,092
<b>FUNDS</b>	13				
Unrestricted funds				155,197	118,480
Restricted funds				-	40,612
<b>TOTAL FUNDS</b>				<u>155,197</u>	<u>159,092</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**BALANCE SHEET - continued  
31 MARCH 2021**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....  
C Cunliffe - Trustee

.....  
M Gil-Cervantes - Trustee

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2021**

**1. STATUTORY INFORMATION**

Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuencid Gwirfoddol is a charitable company, limited by guarantee, registered in England and Wales. The charity's registered number and registered office address can be found on the Reference and Administrative Details page.

The presentation currency of the financial statements is the Pound Sterling (£).

**2. ACCOUNTING POLICIES**

**Basis of preparing the financial statements and assessment of going concern**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

**Financial reporting standard 102 - reduced disclosure exemptions**

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on cost
Computer equipment	- 25% on cost

The cost of fixed assets is their purchase cost together with any incidental expense of acquisition.

Numerous assets have been donated to the charity. To date these have not been reflected in the accounts.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021**

**2. ACCOUNTING POLICIES - continued**

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees in the furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are funds earmarked by the trustees for particular purposes falling in future time periods.

**Debtors**

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

**Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation (legal and constructive) resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

**Financial instruments**

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

**3. DONATIONS AND LEGACIES**

	2021	2020
	£	£
Grants	147,830	190,219
Memberships	750	11,075
Other voluntary income	-	480
	<u>148,580</u>	<u>201,774</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021**

**3. DONATIONS AND LEGACIES - continued**

Grants received, included in the above, are as follows:

	2021 £	2020 £
Welsh Government	110,594	105,000
TSPC	3,501	3,501
Ecorys	3,735	6,202
Paul Hamlyn Grant	30,000	30,150
Project 5 - Home Office SVPP	-	27,906
Vale of Glamorgan Council	-	7,250
Leaders Unlocked	-	7,500
The Centre for Youth Impact	-	1,750
South Wales Police	-	960
	<u>147,830</u>	<u>190,219</u>

**4. INVESTMENT INCOME**

	2021 £	2020 £
Deposit account interest	<u>65</u>	<u>246</u>

**5. CHARITABLE ACTIVITIES COSTS**

	Direct Costs £	Support costs £	Totals £
Provision of services to the voluntary youth sector	<u>150,140</u>	<u>2,635</u>	<u>152,775</u>

**6. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2021 £	2020 £
Independent Examination	<u>2,640</u>	<u>2,595</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021**

**7. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

**Trustees' expenses**

	2021 £	2020 £
Trustees' expenses	-	310
	<u>          </u>	<u>          </u>

Trustees expenses relate to amounts reimbursed for travelling.

**8. STAFF COSTS**

The average monthly number of employees during the year was as follows:

	2021	2020
Management	1	1
Administration	1	1
	<u>          </u>	<u>          </u>
	<u>          </u>	<u>          </u>

No employees received emoluments in excess of £60,000.

**9. TANGIBLE FIXED ASSETS**

	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>			
At 1 April 2020	2,166	2,702	4,868
Disposals	(2,166)	(2,702)	(4,868)
	<u>          </u>	<u>          </u>	<u>          </u>
At 31 March 2021	-	-	-
	<u>          </u>	<u>          </u>	<u>          </u>
<b>DEPRECIATION</b>			
At 1 April 2020	2,166	2,702	4,868
Eliminated on disposal	(2,166)	(2,702)	(4,868)
	<u>          </u>	<u>          </u>	<u>          </u>
At 31 March 2021	-	-	-
	<u>          </u>	<u>          </u>	<u>          </u>
<b>NET BOOK VALUE</b>			
At 31 March 2021	-	-	-
	<u>          </u>	<u>          </u>	<u>          </u>
At 31 March 2020	-	-	-
	<u>          </u>	<u>          </u>	<u>          </u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021**

**10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2021	2020
	£	£
Prepayments and accrued income	-	2,500
	<u>          </u>	<u>          </u>

**11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2021	2020
	£	£
Other creditors	-	784
Accruals and deferred income	2,640	3,069
	<u>          </u>	<u>          </u>
	<u>2,640</u>	<u>3,853</u>

**12. LEASING AGREEMENTS**

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2021	2020
	£	£
Within one year	1,610	1,610
Between one and five years	4,831	6,442
	<u>          </u>	<u>          </u>
	<u>6,441</u>	<u>8,052</u>

**13. MOVEMENT IN FUNDS**

	At 1.4.20	Net	Transfers	At
	£	movement	between	31.3.21
	£	in funds	funds	£
<b>Unrestricted funds</b>				
General funds	58,480	36,717	(20,000)	75,197
Designated funds	60,000	-	20,000	80,000
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
	118,480	36,717	-	155,197
<b>Restricted funds</b>				
Home Office SVPP	27,206	(27,206)	-	-
Vale of Glamorgan Council	4,656	(4,656)	-	-
Leaders Unlocked	7,000	(7,000)	-	-
Centre for Youth Impact	1,750	(1,750)	-	-
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
	40,612	(40,612)	-	-
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
<b>TOTAL FUNDS</b>	<u>159,092</u>	<u>(3,895)</u>	<u>-</u>	<u>155,197</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021**

**13. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General funds	143,286	(106,569)	36,717
<b>Restricted funds</b>			
Home Office SVPP	-	(27,206)	(27,206)
Vale of Glamorgan Council	-	(4,656)	(4,656)
Leaders Unlocked	-	(7,000)	(7,000)
Centre for Youth Impact	-	(1,750)	(1,750)
Youth Work Bullitin	2,000	(2,000)	-
Strategic Participation Group	3,594	(3,594)	-
	<u>5,594</u>	<u>(46,206)</u>	<u>(40,612)</u>
<b>TOTAL FUNDS</b>	<u>148,880</u>	<u>(152,775)</u>	<u>(3,895)</u>

**Comparatives for movement in funds**

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
<b>Unrestricted funds</b>				
General funds	60,358	(3,008)	1,130	58,480
Designated funds	60,000	-	-	60,000
	<u>120,358</u>	<u>(3,008)</u>	<u>1,130</u>	<u>118,480</u>
<b>Restricted funds</b>				
MSCT Youth Work	1,130	-	(1,130)	-
Home Office SVPP	-	27,206	-	27,206
Vale of Glamorgan Council	-	4,656	-	4,656
Leaders Unlocked	-	7,000	-	7,000
Centre for Youth Impact	-	1,750	-	1,750
	<u>1,130</u>	<u>40,612</u>	<u>(1,130)</u>	<u>40,612</u>
<b>TOTAL FUNDS</b>	<u>121,488</u>	<u>37,604</u>	<u>-</u>	<u>159,092</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021**

**13. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General funds	156,804	(159,812)	(3,008)
<b>Restricted funds</b>			
Home Office SVPP	27,906	(700)	27,206
Vale of Glamorgan Council	7,250	(2,594)	4,656
South Wales Police Youth Trust	960	(960)	-
Leaders Unlocked	7,500	(500)	7,000
Centre for Youth Impact	1,750	-	1,750
	<u>45,366</u>	<u>(4,754)</u>	<u>40,612</u>
<b>TOTAL FUNDS</b>	<u>202,170</u>	<u>(164,566)</u>	<u>37,604</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
<b>Unrestricted funds</b>				
General funds	60,358	33,709	(18,870)	75,197
Designated funds	60,000	-	20,000	80,000
	<u>120,358</u>	<u>33,709</u>	<u>1,130</u>	<u>155,197</u>
<b>Restricted funds</b>				
MSCT Youth Work	1,130	-	(1,130)	-
	<u>121,488</u>	<u>33,709</u>	<u>-</u>	<u>155,197</u>
<b>TOTAL FUNDS</b>	<u>121,488</u>	<u>33,709</u>	<u>-</u>	<u>155,197</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021**

**13. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General funds	300,090	(266,381)	33,709
<b>Restricted funds</b>			
Home Office SVPP	27,906	(27,906)	-
Vale of Glamorgan Council	7,250	(7,250)	-
South Wales Police Youth Trust	960	(960)	-
Leaders Unlocked	7,500	(7,500)	-
Centre for Youth Impact	1,750	(1,750)	-
Youth Work Bullitin	2,000	(2,000)	-
Strategic Participation Group	3,594	(3,594)	-
	<u>50,960</u>	<u>(50,960)</u>	<u>-</u>
<b>TOTAL FUNDS</b>	<u>351,050</u>	<u>(317,341)</u>	<u>33,709</u>

**14. EMPLOYEE BENEFIT OBLIGATIONS**

The charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. At 31 March 2019, the actuarial valuation confirmed the pension deficit to be £229,000. However, the charity has a separate agreement in place for the deficit is to be settled by instalments of £3,000 per annum until 2035. To date contributions of £30,000 have been made and as at 31 March 2021 the deficit recognised in the accounts was £43,000. The defined benefit pension scheme is no longer available to employees.

**15. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2021.

**16. DESIGNATED FUNDS**

£80,000 designated reserves are to cover 6 months costs of non-project work.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021**

**17. COMPANY LIMITED BY GUARANTEE**

Each member of the board of trustees has undertaken to guarantee the Charity's debts to the sum of £1 each.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2021**

	2021 £	2020 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Grants	147,830	190,219
Memberships	750	11,075
Other voluntary income	-	480
	148,580	201,774
<b>Investment income</b>		
Deposit account interest	65	246
<b>Other income</b>		
Income from travel expenses	235	150
	148,880	202,170
<b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Trustees' expenses	-	310
Staffing costs	110,510	116,699
Office costs	23,465	22,956
Membership fees	35	65
Meeting costs	106	3,669
Marketing	7,123	4,951
Regional costs	4,600	7,702
Development costs	-	2,515
Research costs	-	3,094
SPG Project costs	4,301	-
	150,140	161,961
<b>Support costs</b>		
<b>Finance</b>		
Bank charges	10	10
<b>Support costs</b>		
Accountancy fees	2,625	2,595
	152,775	164,566
Total resources expended	152,775	164,566
<b>Net (expenditure)/income</b>	<b>(3,895)</b>	<b>37,604</b>

This page does not form part of the statutory financial statements

**REGISTERED COMPANY NUMBER: 05444248 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 01110702**

**UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED  
31 MARCH 2021**

**FOR**

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

Bevan Buckland LLP  
Langdon House  
Langdon Road  
SA1 Swansea Waterfront  
Swansea  
SA1 8QY

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**CONTENTS OF THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2021**

	<b>Page</b>
<b>Reference and Administrative Details</b>	1
<b>Report of the Trustees</b>	2 to 6
<b>Independent Examiner's Report</b>	7
<b>Statement of Financial Activities</b>	8
<b>Balance Sheet</b>	9 to 10
<b>Notes to the Financial Statements</b>	11 to 19
<b>Detailed Statement of Financial Activities</b>	20

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REFERENCE AND ADMINISTRATIVE DETAILS  
FOR THE YEAR ENDED 31 MARCH 2021**

<b>TRUSTEES</b>	C Cunliffe S A Price M Gil-Cervantes P Gay N Lloyd (resigned 30.3.21) C L Robins-Talbot S M M Hughes (resigned 6.5.21) C Davies (resigned 9.7.20) S Lovell R Flowerdew G Poiner R Benson (resigned 9.7.20) J Phillis D Bryer (resigned 9.7.20) S Miah (appointed 9.7.20) (resigned 23.10.20) S Ventris-Field (appointed 9.7.20) J Griffiths (appointed 9.7.20) C L Torlop (appointed 9.7.20) G D Hicks (appointed 9.7.20)
<b>COMPANY SECRETARY</b>	P Glaze
<b>REGISTERED OFFICE</b>	Council for Wales of Voluntary Youth Services Baltic House, Mount Stuart Square Cardiff CF10 5FH
<b>REGISTERED COMPANY NUMBER</b>	05444248 (England and Wales)
<b>REGISTERED CHARITY NUMBER</b>	01110702
<b>INDEPENDENT EXAMINER</b>	Bevan Buckland LLP Langdon House Langdon Road SA1 Swansea Waterfront Swansea SA1 8QY

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The objectives of the company as described in the Memorandum of Association are "to educate and help young persons to develop their physical, mental, cultural and spiritual capacities, that they may grow to full maturity as individuals and members of society by facilitating mutual support and co-operation among Voluntary Youth Organisations, the Youth Service and other related Agencies in Wales".

The objectives for 2020-21 were:

- 1 To represent voluntary youth services in Wales and facilitate mutual support and co-operation amongst voluntary youth services and related agencies;
- 2 To support the implementation of the National Youth Work Strategy for Wales by assisting the voluntary youth sector, including CWVYS members, to engage with the Strategy;
- 3 To support the ethos of the Interim Youth Work Board for Wales: supporting young people in Wales and to work in partnership with other organisations to enable young people to realise their full potential.
- 4 To develop a strong, independent, sustainable organisation that:
  - Raises the profile and work of the sector;
  - Supports, provides services for and advocates on behalf of its members and other voluntary sector organisations that work with young people in Wales;
  - Is representative and has effective relations with the voluntary youth service sector;
  - Supports the voluntary youth service sector to engage in a more strategic way;
  - Enables the sector to have their voice heard in policy decisions and identify how the sector can support policy implementation;
  - Support the voluntary youth service sector to demonstrate impact of its interventions and activity;
  - Promotes quality youth work with young people in the voluntary youth work sector.
- 5
  - National representation and strategic leadership for the voluntary youth sector(including facilitation, policy development, advocacy, shaping and influencing, strategic communications, raising the profile of voluntary youth work services in Wales and internationally; supporting the sector to include young people in all planning and delivery of best practice youth work)
  - Collaboration and partnership working(including facilitation of partnerships, promoting diversity and inclusion within Wales and internationally)
  - Knowledge exchange champions(including funding information and support, policy information, resources, opportunities and events)
  - Celebrate, measure and recognise the social, economic and cultural impact of the voluntary youth work sector in Wales(including promotion of best youth work practice, quality assurance, workforce development, training, accreditation, data collection, research and evaluation)
  - Membership benefits, opportunities and developments(support for, and a commitment to growing a diverse, vibrant, values-based Membership of organisations across Wales, including Regional representation)

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021**

**OBJECTIVES AND ACTIVITIES**

**Public benefit**

To further its charitable purposes for the public benefit CWVYS has become the independent, strategic representative body for the Voluntary Youth Sector in Wales and represented, supported and gave a collective voice to its diverse membership of organisations in their work with over 250,000 young people in Wales.

**ACHIEVEMENT AND PERFORMANCE**

CWVYS delivered on its objectives for 2020-21, most notably:

- 1 Membership of Strategic Participation Groups
- 2 Support for the implementation of aims and recommendations of the Interim Youth Work Board for Wales
- 3 Support for the Welsh Government's National Youth Work Strategy for Wales; including the Quality Mark for Youth Work in Wales
- 4 Continued support of the Youth Engagement and Progression Framework
- 5 Disseminating information to CWVYS membership on all aspects of youth policy, developments in other policy areas and significant events and other issues such as funding.
- 6 Representation of the voluntary youth sector at a Wales level within the Welsh Government on youth work, youth policy, evaluation and research participation in decision-making.
- 7 Representing youth organisations in the Third Sector Scheme and collaboration with other networks including WCVA.
- 8 Collaboration with the maintained youth services in Wales and creating for a stronger, independent voice for the youth work sector.
- 9 Strategic and operational involvement in youth work training and workforce development including representation on ETS Wales.
- 10 Supporting the sector and organisations in determining its/their training and development needs
- 11 Social media presence in support of improved communications with the sector
- 12 Facilitating Youth Work Consortium approaches on behalf of CWVYS member organisations and generating funding from external sources in support of youth-led activity programmes
- 13 Developing awareness and understanding of impacts and outcomes
- 14 Membership of Youth Work in Wales Marketing Group
- 15 Delivery of and support for 3 Executive Committee meetings plus an AGM
- 16 Delivery of and support for 3 Workforce Development Group meetings
- 17 Delivery of and support for 2 CWVYS Presidents' Group meetings
- 18 Delivery of and support for 30-plus CWVYS Regional Group meetings
- 19 Consultation responses to policy areas that have an influence on youth work.
- 20 Active participation in ongoing work arising from the National Assembly for Wales's CYPE Committee's 'Inquiry into Youth Work'
- 21 Active participation in the Volunteering Wales Youth Network and Volunteering Wales Project Board
- 22 Support for international youth programmes and exchanges.
- 23 Sole partner in Wales for Eurodesk UK
- 24 Updating of CWVYS website.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021**

**ACHIEVEMENT AND PERFORMANCE (cont'd)**

- 25 Collaborative work with maintained youth services on new models of delivery
- 26 Increased number of membership organisations to 131
- 27 Representing the youth sector on the Third Sector Partnership Council; Third Sector/Cabinet Secretary and Ministerial meetings: Education; Finance; Local Government and Housing; Health and Social Care meetings.
- 28 Continued to develop the CWVYS Regional Group focus and support for members, including the work of one sessional Regional Co-ordinator.
- 29 Contributing to the future development of the youth service in Wales by assisting with the work of the Interim Youth Work Board.
- 30 Continuing to work with Adult Learning Wales on providing access to training for CWVYS member organisations via a formal Partnership Agreement
- 31 Continued membership of the 5 Nations Voluntary Youth Sector Group.
- 32 Continued to develop positive working relationships with all four Police & Crime Commissioners.
- 33 Research on data collection in the voluntary youth work sector.
- 34 Implemented a new organisational Vision, Mission and 5 Functions
- 35 Agreed a CWVYS Strategic Plan 2021-2023

**FINANCIAL REVIEW**

**Financial position**

During the course of the year we have continued to maintain a tight fiscal policy, which has enabled us to maintain our reserves as stated below. We have been successful in securing specific funding for project work and the management costs we incorporated into our project budgets have contributed to our overall running costs. We continue to receive a significant grant from the Welsh Government and this represents our core funding, enabling us to continue with our work. During the course of the next twelve months we will explore ways of diversifying our income stream.

During the financial year the charity reported an overall net expenditure of £3,895 (2020: £37,604 net surplus).

The unrestricted reserves at 31 March 2021 were £155,197 (2020: £118,480) and restricted reserves were £nil (2020: £40,612)

**Investment policy**

The policy of the Executive Committee is to place surplus funds into an interest bearing account whilst maintaining sufficient funds in a current bank account to cover immediate liabilities.

**Reserves policy**

It is the policy of the Executive Committee to maintain reserves equivalent to six months non-project work. The previous year's non-project work was set at a value of £60,000. Members have agreed this year to increase this reserve to £80,000.

**Pension Funds**

The Charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. The last actuarial valuation was performed at 31 March 2019. Contributions are based on pension costs across the various participating associations taken as a whole. The assets of the scheme are invested and managed independently of the finances of CWVYS. Pension costs are assessed in accordance with the advice of the independent qualified actuary. The annual contributions payable are charged to the income and expenditure account. The note to the accounts provide detailed disclosure in respect of the scheme.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021**

**FUTURE PLANS**

- 1 CWVYS, in collaboration with the maintained sector, Welsh Government and Interim Youth Work Board, will continue to implement the Youth Work Strategy for Wales, a Quality Mark for Youth Work in Wales, Youth Engagement & Progression Framework plus workforce planning, training and marketing.
- 2 CWVYS will deliver against the targets set in its Strategic Plan 2021-2023
- 3 CWVYS will continue to work in support of the aims of 'Extending Entitlement'
- 4 CWVYS will continue to be a pro-active member of the Joint Strategic Group.
- 5 CWVYS will continue its work on workforce development and, specifically, in partnership with Adult Learning Wales, a series of youth work courses relevant for the voluntary youth sector.
- 6 CWVYS will continue to represent the voluntary youth sector with the Welsh Government's Third Sector Scheme and within the youth work and youth policy structures in Wales and other bodies in the UK.
- 7 CWVYS will continue to support its member organisations and the wider voluntary youth services on issues of training and workforce development.
- 8 CWVYS will continue to develop ideas in support of research in youth work services.
- 9 CWVYS will continue to support the Volunteering Wales Youth Network and Volunteering Wales Network promoting opportunities to Members whilst assisting with the development of youth volunteering initiative further.
- 10 CWVYS will continue to work with European-based programmes e.g. the Welsh Government's International Learning Exchange
- 11 CWVYS will continue to collaborate widely with other sectors in Wales including the Welsh Government, the maintained youth service, WLGA, ETS Wales, WCVA, Children's Commissioner for Wales Office amongst many others.
- 12 The dissemination of information on all matters relating to youth work and young people to member organisations will continue to be viewed as a priority.
- 13 CWVYS will work to market the sector and increase its membership.
- 14 CWVYS will continue to develop its Regional Group focus and support for members.
- 15 CWVYS will facilitate the involvement of the voluntary youth work sector in working with Police & Crime Commissioners in relation to young people and community safety issues.
- 16 CWVYS will continue to be an active partner of the 5 Nations Voluntary Youth Sector Group.
- 17 CWVYS will continue to develop ways of supporting an outcomes-based approach to youth work and ways of demonstrating impact.
- 18 CWVYS will pro-actively support the national Youth Work Conference, Youth Work Week and Youth Work Excellence Awards plus all efforts to promote youth work services all-year round.
- 19 CWVYS will seek to deliver funded programmes on behalf of the voluntary youth work sector.
- 20 CWVYS will support and promote the Centre for Youth Impact's 'YPQI' pilot project in Wales.
- 21 CWVYS will develop the CWVYS Training Consortium model, supporting voluntary youth work services' ability to market learning opportunities both within and outside the sector.
- 22 CWVYS will support the development of the Association of Youth Workers Cymru.

**COVID-19**

CWVYS will continue to monitor and assess the impact of the Covid-19 Coronavirus on its Members and the wider voluntary youth work sector. It is clear that the pandemic has created significant operational issues for all organisations and the impact on young people in Wales has been substantial. However, the voluntary youth work sector has risen to the numerous challenges with innovative and safe practice whilst continuing to be available and to work with and for young people across Wales. In order to strengthen the resilience of the organisation and to ensure that it was better able to support its Membership, the voluntary youth work sector and its staff, CWVYS delivered on a plan of sensible and prudent financial management in 2020-21.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and is constituted as a limited company by guarantee, as defined by the Companies Act 2006.

CWVYS is a charitable company limited by guarantee incorporated on 5 May 2005 and registered as a Charity on 3 August 2005. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed by the Articles of Association. In the event of the company being wound up, the Trustees are required to contribute an amount not exceeding £1.00. Members are voluntary youth organisations that have been accepted into membership of CWVYS by the Executive Committee by fulfilling the requirements of membership as laid down in the Articles of Association.

**Recruitment and appointment of executive committee**

The directors of the company are also charity trustees for the purpose of Charity Law and under the Company's Articles and are known as the Executive Committee. Under the requirements of the Memorandum and Articles of Association, the Executive Committee is elected every year from the membership at the Annual General Meeting by up to two representatives of each organisation in membership. The Executive Committee consists of up to 10 representatives from national voluntary youth organisations and up to 10 local voluntary youth organisations. An independent Chairman, who is not from a member organisation, and a Vice Chairman and Treasurer drawn from member organisations are elected annually by the members. The maximum period of service by the honouree officers is normally six years, with the possibility of extending by an additional term of three years. Co-options, which are reviewed annually, can be made by the Executive Committee during the year.

**Organisational structure**

The Executive Committee meets three times per year and is responsible for the strategic direction and policy of the charitable company. There are two subcommittees that report to the Executive Committee: the Officers Group and the Training Committee are respectively responsible for matters relating to finance/general purposes and strategic/operational training developments. CWVYS staff members were as follows: the Chief Executive and a part-time CWVYS Administrator. These posts were augmented by one sessional Finance Officer and one sessional Regional Coordinator (both non-employees). The Chief Executive is responsible for the delivery of the Operational Plan.

**Trustee Induction and training**

All members of the Executive Committee receive a pack of information at first appointment that includes all relevant company documents and guidance from the Charity Commission on the responsibilities of trustees/directors. A personal briefing is available. Most members of the Executive Committee are in senior positions from member organisations and are already aware of their legal responsibilities as directors/trustees.

**Risk Assessment Policy**

A formal risk assessment policy exists and will be reviewed by the Executive Committee as appropriate.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on ..... and signed on its behalf by:

.....  
C Cunliffe - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**Independent examiner's report to the trustees of Council for Wales of Voluntary Youth Services  
Cyngor Cymreig Y Gwasanaethau Ieuenctid Gwirfoddol ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Henry Lloyd Davies  
Institute of Chartered Accountants in England and Wales  
Bevan Buckland LLP  
Langdon House  
Langdon Road  
SA1 Swansea Waterfront  
Swansea  
SA1 8QY

Date: .....

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**STATEMENT OF FINANCIAL ACTIVITIES  
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 MARCH 2021**

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	3	142,986	5,594	148,580	201,774
Investment income	4	65	-	65	246
Other income		235	-	235	150
<b>Total</b>		<u>143,286</u>	<u>5,594</u>	<u>148,880</u>	<u>202,170</u>
 <b>EXPENDITURE ON</b>					
<b>Charitable activities</b>	5				
Provision of services to the voluntary youth sector		106,569	46,206	152,775	164,566
<b>NET INCOME/(EXPENDITURE)</b>		<u>36,717</u>	<u>(40,612)</u>	<u>(3,895)</u>	<u>37,604</u>
 <b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		118,480	40,612	159,092	121,488
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>155,197</u></u>	<u><u>-</u></u>	<u><u>155,197</u></u>	<u><u>159,092</u></u>

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**BALANCE SHEET  
31 MARCH 2021**

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
<b>CURRENT ASSETS</b>					
Debtors	10	-	-	-	2,500
Cash at bank		200,837	-	200,837	206,445
		<u>200,837</u>	<u>-</u>	<u>200,837</u>	<u>208,945</u>
<b>CREDITORS</b>					
Amounts falling due within one year	11	(2,640)	-	(2,640)	(3,853)
		<u>198,197</u>	<u>-</u>	<u>198,197</u>	<u>205,092</u>
<b>NET CURRENT ASSETS</b>					
		<u>198,197</u>	<u>-</u>	<u>198,197</u>	<u>205,092</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		198,197	-	198,197	205,092
<b>PENSION LIABILITY</b>					
	14	(43,000)	-	(43,000)	(46,000)
		<u>155,197</u>	<u>-</u>	<u>155,197</u>	<u>159,092</u>
<b>NET ASSETS</b>					
		<u>155,197</u>	<u>-</u>	<u>155,197</u>	<u>159,092</u>
<b>FUNDS</b>					
	13			155,197	118,480
Unrestricted funds				-	40,612
Restricted funds				<u>155,197</u>	<u>159,092</u>
<b>TOTAL FUNDS</b>					
				<u>155,197</u>	<u>159,092</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**BALANCE SHEET - continued  
31 MARCH 2021**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....  
C Cunliffe - Trustee

.....  
M Gil-Cervantes - Trustee

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2021**

**1. STATUTORY INFORMATION**

Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuenctid Gwirfoddol is a charitable company, limited by guarantee, registered in England and Wales. The charity's registered number and registered office address can be found on the Reference and Administrative Details page.

The presentation currency of the financial statements is the Pound Sterling (£).

**2. ACCOUNTING POLICIES**

**Basis of preparing the financial statements and assessment of going concern**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

**Financial reporting standard 102 - reduced disclosure exemptions**

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on cost
Computer equipment	- 25% on cost

The cost of fixed assets is their purchase cost together with any incidental expense of acquisition.

Numerous assets have been donated to the charity. To date these have not been reflected in the accounts.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021**

**2. ACCOUNTING POLICIES - continued**

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees in the furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are funds earmarked by the trustees for particular purposes falling in future time periods.

**Debtors**

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

**Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation (legal and constructive) resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

**Financial instruments**

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

**3. DONATIONS AND LEGACIES**

	2021	2020
	£	£
Grants	147,830	190,219
Memberships	750	11,075
Other voluntary income	-	480
	<u>148,580</u>	<u>201,774</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021**

**3. DONATIONS AND LEGACIES - continued**

Grants received, included in the above, are as follows:

	2021 £	2020 £
Welsh Government	110,594	105,000
TSPC	3,501	3,501
Ecorys	3,735	6,202
Paul Hamlyn Grant	30,000	30,150
Project 5 - Home Office SVPP	-	27,906
Vale of Glamorgan Council	-	7,250
Leaders Unlocked	-	7,500
The Centre for Youth Impact	-	1,750
South Wales Police	-	960
	<u>147,830</u>	<u>190,219</u>

**4. INVESTMENT INCOME**

	2021 £	2020 £
Deposit account interest	<u>65</u>	<u>246</u>

**5. CHARITABLE ACTIVITIES COSTS**

	Direct Costs £	Support costs £	Totals £
Provision of services to the voluntary youth sector	<u>150,140</u>	<u>2,635</u>	<u>152,775</u>

**6. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2021 £	2020 £
Independent Examination	<u>2,640</u>	<u>2,595</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021**

**7. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

**Trustees' expenses**

	2021 £	2020 £
Trustees' expenses	-	310
	<u>          </u>	<u>          </u>

Trustees expenses relate to amounts reimbursed for travelling.

**8. STAFF COSTS**

The average monthly number of employees during the year was as follows:

	2021	2020
Management	1	1
Administration	1	1
	<u>          </u>	<u>          </u>
	<u>          </u>	<u>          </u>

No employees received emoluments in excess of £60,000.

**9. TANGIBLE FIXED ASSETS**

	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>			
At 1 April 2020	2,166	2,702	4,868
Disposals	(2,166)	(2,702)	(4,868)
	<u>          </u>	<u>          </u>	<u>          </u>
At 31 March 2021	-	-	-
	<u>          </u>	<u>          </u>	<u>          </u>
<b>DEPRECIATION</b>			
At 1 April 2020	2,166	2,702	4,868
Eliminated on disposal	(2,166)	(2,702)	(4,868)
	<u>          </u>	<u>          </u>	<u>          </u>
At 31 March 2021	-	-	-
	<u>          </u>	<u>          </u>	<u>          </u>
<b>NET BOOK VALUE</b>			
At 31 March 2021	-	-	-
	<u>          </u>	<u>          </u>	<u>          </u>
At 31 March 2020	-	-	-
	<u>          </u>	<u>          </u>	<u>          </u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021**

**10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2021	2020
	£	£
Prepayments and accrued income	-	2,500
	<u>          </u>	<u>          </u>

**11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2021	2020
	£	£
Other creditors	-	784
Accruals and deferred income	2,640	3,069
	<u>          </u>	<u>          </u>
	<u>2,640</u>	<u>3,853</u>

**12. LEASING AGREEMENTS**

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2021	2020
	£	£
Within one year	1,610	1,610
Between one and five years	4,831	6,442
	<u>          </u>	<u>          </u>
	<u>6,441</u>	<u>8,052</u>

**13. MOVEMENT IN FUNDS**

	At 1.4.20	Net movement in funds	Transfers between funds	At 31.3.21
	£	£	£	£
<b>Unrestricted funds</b>				
General funds	58,480	36,717	(20,000)	75,197
Designated funds	60,000	-	20,000	80,000
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
	118,480	36,717	-	155,197
<b>Restricted funds</b>				
Home Office SVPP	27,206	(27,206)	-	-
Vale of Glamorgan Council	4,656	(4,656)	-	-
Leaders Unlocked	7,000	(7,000)	-	-
Centre for Youth Impact	1,750	(1,750)	-	-
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
	40,612	(40,612)	-	-
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
<b>TOTAL FUNDS</b>	<u>159,092</u>	<u>(3,895)</u>	<u>-</u>	<u>155,197</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021**

**13. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General funds	143,286	(106,569)	36,717
<b>Restricted funds</b>			
Home Office SVPP	-	(27,206)	(27,206)
Vale of Glamorgan Council	-	(4,656)	(4,656)
Leaders Unlocked	-	(7,000)	(7,000)
Centre for Youth Impact	-	(1,750)	(1,750)
Youth Work Bullitin	2,000	(2,000)	-
Strategic Participation Group	3,594	(3,594)	-
	<u>5,594</u>	<u>(46,206)</u>	<u>(40,612)</u>
<b>TOTAL FUNDS</b>	<u>148,880</u>	<u>(152,775)</u>	<u>(3,895)</u>

**Comparatives for movement in funds**

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
<b>Unrestricted funds</b>				
General funds	60,358	(3,008)	1,130	58,480
Designated funds	60,000	-	-	60,000
	<u>120,358</u>	<u>(3,008)</u>	<u>1,130</u>	<u>118,480</u>
<b>Restricted funds</b>				
MSCT Youth Work	1,130	-	(1,130)	-
Home Office SVPP	-	27,206	-	27,206
Vale of Glamorgan Council	-	4,656	-	4,656
Leaders Unlocked	-	7,000	-	7,000
Centre for Youth Impact	-	1,750	-	1,750
	<u>1,130</u>	<u>40,612</u>	<u>(1,130)</u>	<u>40,612</u>
<b>TOTAL FUNDS</b>	<u>121,488</u>	<u>37,604</u>	<u>-</u>	<u>159,092</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021**

**13. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General funds	156,804	(159,812)	(3,008)
<b>Restricted funds</b>			
Home Office SVPP	27,906	(700)	27,206
Vale of Glamorgan Council	7,250	(2,594)	4,656
South Wales Police Youth Trust	960	(960)	-
Leaders Unlocked	7,500	(500)	7,000
Centre for Youth Impact	1,750	-	1,750
	<u>45,366</u>	<u>(4,754)</u>	<u>40,612</u>
<b>TOTAL FUNDS</b>	<u>202,170</u>	<u>(164,566)</u>	<u>37,604</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
<b>Unrestricted funds</b>				
General funds	60,358	33,709	(18,870)	75,197
Designated funds	60,000	-	20,000	80,000
	<u>120,358</u>	<u>33,709</u>	<u>1,130</u>	<u>155,197</u>
<b>Restricted funds</b>				
MSCT Youth Work	1,130	-	(1,130)	-
	<u>121,488</u>	<u>33,709</u>	<u>-</u>	<u>155,197</u>
<b>TOTAL FUNDS</b>	<u>121,488</u>	<u>33,709</u>	<u>-</u>	<u>155,197</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021**

**13. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General funds	300,090	(266,381)	33,709
<b>Restricted funds</b>			
Home Office SVPP	27,906	(27,906)	-
Vale of Glamorgan Council	7,250	(7,250)	-
South Wales Police Youth Trust	960	(960)	-
Leaders Unlocked	7,500	(7,500)	-
Centre for Youth Impact	1,750	(1,750)	-
Youth Work Bullitin	2,000	(2,000)	-
Strategic Participation Group	3,594	(3,594)	-
	<u>50,960</u>	<u>(50,960)</u>	<u>-</u>
<b>TOTAL FUNDS</b>	<u><u>351,050</u></u>	<u><u>(317,341)</u></u>	<u><u>33,709</u></u>

**14. EMPLOYEE BENEFIT OBLIGATIONS**

The charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. At 31 March 2019, the actuarial valuation confirmed the pension deficit to be £229,000. However, the charity has a separate agreement in place for the deficit is to be settled by instalments of £3,000 per annum until 2035. To date contributions of £30,000 have been made and as at 31 March 2021 the deficit recognised in the accounts was £43,000. The defined benefit pension scheme is no longer available to employees.

**15. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2021.

**16. DESIGNATED FUNDS**

£80,000 designated reserves are to cover 6 months costs of non-project work.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021**

**17. COMPANY LIMITED BY GUARANTEE**

Each member of the board of trustees has undertaken to guarantee the Charity's debts to the sum of £1 each.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH  
SERVICES CYNGOR CYMREIG Y GWASANAETHAU  
IEUENCTID GWIRFODDOL**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2021**

	2021 £	2020 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Grants	147,830	190,219
Memberships	750	11,075
Other voluntary income	-	480
	148,580	201,774
<b>Investment income</b>		
Deposit account interest	65	246
<b>Other income</b>		
Income from travel expenses	235	150
	148,880	202,170
<b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Trustees' expenses	-	310
Staffing costs	110,510	116,699
Office costs	23,465	22,956
Membership fees	35	65
Meeting costs	106	3,669
Marketing	7,123	4,951
Regional costs	4,600	7,702
Development costs	-	2,515
Research costs	-	3,094
SPG Project costs	4,301	-
	150,140	161,961
<b>Support costs</b>		
<b>Finance</b>		
Bank charges	10	10
<b>Support costs</b>		
Accountancy fees	2,625	2,595
	152,775	164,566
Total resources expended	152,775	164,566
<b>Net (expenditure)/income</b>	<b>(3,895)</b>	<b>37,604</b>

This page does not form part of the statutory financial statements