

Charity registration number 1108057

Company registration number 05135567 (England and Wales)

HOME-START MEDWAY LIMITED

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

HOME-START MEDWAY LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees Mrs S Bolland, Chair
Mr J Harman
Ms R Wray
G Aplin
Mrs J Arthurs, Treasurer (Appointed 17 July 2024)
T J Lovey OBE
L S Geary

Charity number 1108057

Company number 05135567

Registered office L5 Temple Court
Knights Park
Knight Road
Strood
Kent
ME2 2LT

Independent examiner TC Group
Star House
Star Hill
Rochester
Kent
ME1 1UX

HOME-START MEDWAY LIMITED

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HOME-START MEDWAY LIMITED

CHAIRMAN'S STATEMENT

FOR THE YEAR ENDED 31 MARCH 2025

This year marks 52 years since our founder, Margaret Harrison, established the very first Home-Start in Leicester. Margaret's vision was simple yet profound: that the best way to give children the strongest start in life is through friendly, volunteer-led support offered directly in the home. While our work has evolved over the decades, her ethos remains the beating heart of everything we do.

Home-Start Medway was founded in 1987, and since then, we've proudly supported families across the Medway area. Our services have grown and adapted over the years to meet the changing needs of our community and to secure vital funding. In a year that has posed significant challenges for charities nationwide, marked by increased competition for both funding and volunteers, I am especially proud of how our team has responded. Sadly, many organisations have struggled to navigate these times, but Home-Start Medway has continued to thrive.

It has been an exceptionally busy year. We received 615 referrals, an increase of 63%, reflecting the growing demand for our services and the successful introduction of bespoke groups funded by the National Lottery to support children's development. We also secured additional funding from Medway Council through the Start for Life programme, enabling us to run targeted groups focused on speech and language development. These initiatives are already making a meaningful impact, with parents reporting noticeable improvements in their children's progress. We have continued our valued work with local army families, and none of this would be possible without our dedicated and skilled staff team. Their commitment and expertise are the foundation of our success.

This year also saw us complete our Quality Assurance Assessment, and we were proud to be awarded QA accreditation from Home-Start UK, an important recognition of the quality and consistency of our work.

We have expanded training opportunities for both Staff and Volunteers, and we continue to celebrate the incredible contributions of our Home-Start Volunteers and Trustees, who give their time and energy so generously. Their support is vital to our mission. We have expanded our group of Trustees and thank all of our Volunteers and Trustees for giving their time to Home-Start Medway.

Collaboration has been a key theme this year. We've strengthened ties across the Home-Start network, with local partners and other voluntary sector organisations. In the face of local challenges, we've chosen to pull together rather than retreat inward. We know that working collaboratively is the most effective way to tackle the complex issues facing families in our community.

Finally, we want to extend our heartfelt thanks to every member of the Home-Start Medway team; Staff, Volunteers, Supporters, and Partners. Your dedication and passion are what make Home-Start Medway the compassionate, impactful organisation it is today.

Warm regards,

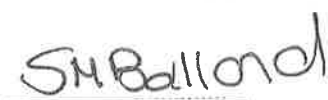


Tina Lovey OBE
Co-Chair of the Board



James
Co-Chair
Home-Start Medway

of the Harman Board



Mrs S Bolland
Chairman

HOME-START MEDWAY LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Structure, governance and management

CONSTITUTION

The company is a charitable company limited by guarantee and has been in operation for 37 years.

The company is constituted and is a registered charity number 1108057.

The principal objective of the company is to recruit and train volunteers who are usually parents themselves to visit families at home with at least one child under five and offer them informal, friendly and confidential support.

METHOD OF APPOINTMENT OR ELECTION OF TRUSTEES

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Memorandum and Articles of Association. One third of the board retire by rotation, by reference to those who have been longest in office since their last election, together with any members of the board who have been appointed to fill a casual vacancy since the last annual general meeting.

RISK MANAGEMENT

The Trustees have assessed the major risks to which the company is exposed, in particular those related to the operations and finances of the company, and are satisfied that the policies, systems and procedures are in place to mitigate our exposure to the major risks.

The Board of Trustees will clarify annually the level of known financial liability it carries so that policy and operational actions can be implemented.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mrs S Bolland, Chair

Ms I Jeffrey, Treasurer

(Resigned 17 July 2024)

Mr J Harman

Ms R Wray

G Aplin

Mrs J Arthurs, Treasurer

(Appointed 17 July 2024)

T J Lovey OBE

L S Geary

HOME-START MEDWAY LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Home-Start helps to improve the life chances of children by supporting their parents and carers at difficult times. In particular Home-Start offers emotional and practical support as well as friendship to parents with at least one child under the age of five. The organisation gives families support by assisting them to identify what family and child centred issues are a problem in their lives and how they can get help. This is done at an initial visit, with regular follow ups to review progress and determine to what extent Home-Start is making a difference and how other resources may be accessed to improve the family's circumstances.

Our Vision:

Home-Start Medway has been working with local families for the last 38 years. We are an independent voluntary organisation with a vision that; Every parent has the support they need to give their children the best start in life, as childhood cannot wait.

Our Ambition:

Help parents in Medway grow in confidence

Help parents strengthen their relationships with their children

Widen their links within the local community

What we want to achieve:

All children in Medway will have the opportunity to achieve their full potential

All children in Medway will feel safe in their home environment

To drive greater awareness of Home-Start and its services throughout the Medway area

To offer a greater range and diversity of volunteered services

All children in Medway will feel safe in their home environment

Services we currently offer:

Home Visiting through a network of volunteers

Groups to support children's development

1-1 support and groups for our Armed Forces families

Domestic Abuse Support

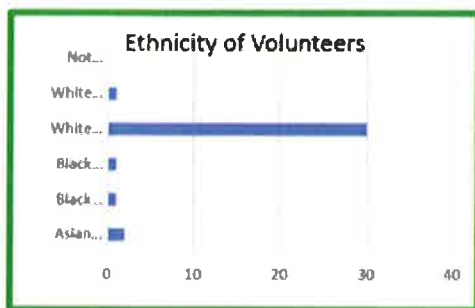
Our team:

Our team currently consists of 8 paid members of staff and 35 volunteers (including 7 Trustees).

Volunteers:

As of 31.03.25, we have 35 Active Volunteers, supporting Home-Start Medway to deliver services across Medway. Roles include Trustees, Home Visitors, IT support, Group Support, One Stop Shop Co-ordination and support to facilitate promotional events and fundraising stands.

All volunteers are subject to a DBS check and references to ensure that they are suitable for the role. We provide full training which is delivered using a hybrid approach. This consists of 8 hours on-line training and 12 hours face to face training. The content of this training includes; our Home-Start approach, family life, boundaries, commitment, communication and listening, confidentiality, safeguarding, personal safety alongside information about the additional services the volunteers can signpost to within Home-Start.



Volunteer Training and Support

Following completion of the preparation course, Volunteers can also attend bespoke training sessions including; An afternoon of Play and Inspiration and Safeguarding training, Strengthening Families training and First Aid. We also offer 12 further training modules. The focus of these modules are as follows:

- Observing young children
- Developing indoor spaces for young children
- Young children outdoors
- Baby's communication
- Baby's outdoors
- Developing young children's communication and language
- Understanding 2-year-olds
- Managing the terrible twos
- Young children and English as an additional language
- Schemas and young children's learning
- Developing literacy with young children
- Managing Behaviour with young children.

Via HSUK, Volunteers are able to access the Learning Centre where they can complete courses on; Healthy Eating, Safer sleep for babies, Sleep advice for children over 1, Finance, play and neuro diversity.

In addition, we are able to access Medway's Councils training courses available via MSCP and 'A Better Medway' free of charge, further enhancing Volunteers knowledge and skills to support families

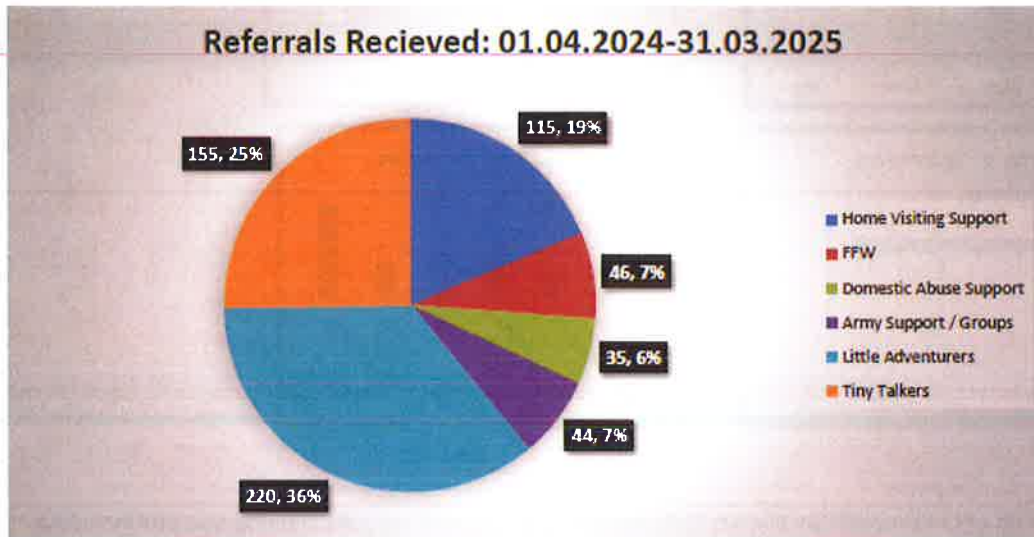
Volunteers are provided with regular supervision with a Volunteer Co-ordinator, and we hold regular Volunteer support group meetings throughout the year, during which we provide bitesize training and support. Following feedback from Volunteers, new for this year we have additionally devised a Newsletter for Volunteers which is distributed quarterly. We have also organised monthly coffee mornings to give the Volunteers the opportunity to come along and meet the team and other Volunteers.

HOME-START MEDWAY LIMITED

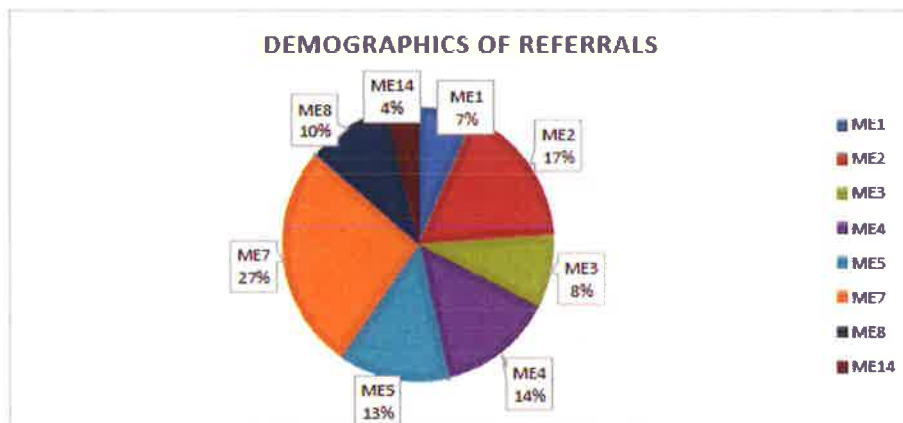
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

During the last year (01.04.24 - 31.03.25) we have received **615** referrals to our service (an increase of 63% based on last year's referral figure of 230). This represents 615 primary parents/carers and 866 children. This large increase is primarily due to the introduction of bespoke groups to support children's development. These referrals break down as follows:



The referrals received are from all areas of Medway as demonstrated in the chart below, however referrals from ME7 and ME2 account for 44% of all referrals received.

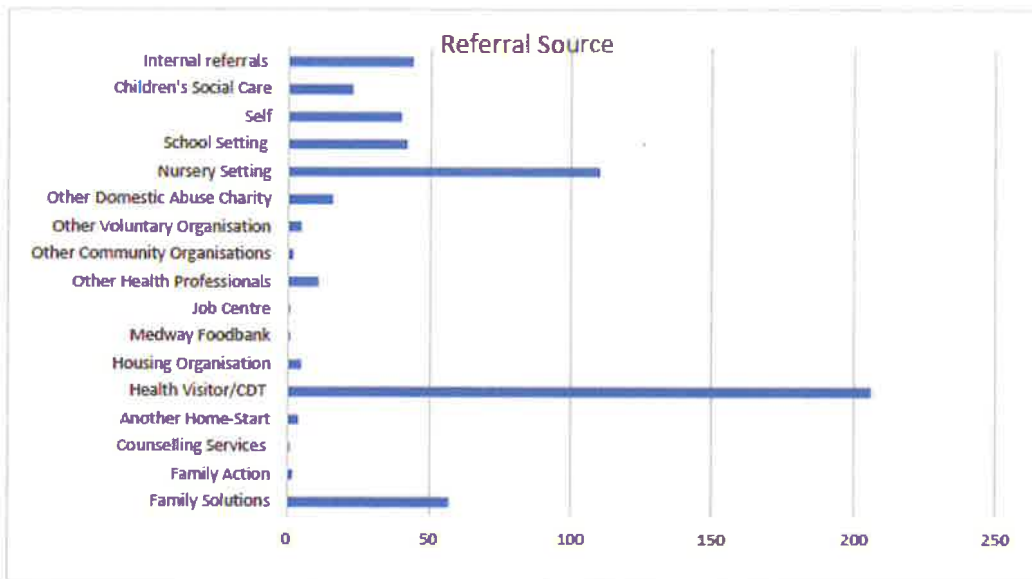


HOME-START MEDWAY LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

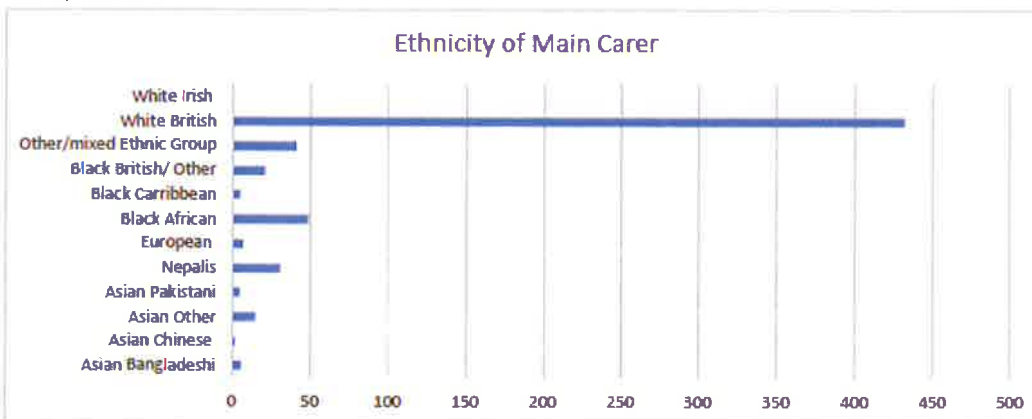
Home-start Medway are a well-known, respected and valued service within the community. We have developed effective collaborative partnerships with many stakeholders and partners. As a result, these referrals are from a range of organisations, as demonstrated below:



As this chart demonstrates, Health Professionals and Nursery settings are our main source of referrals. This has been particularly prevalent this year due to the increase in provision of groups that support children's development. We also receive a large number of referrals from Family Solutions and Children's Social Care Teams. We refer many families internally to other services that we provide, ensuring holistic support.

Ethnicity of the main carer accessing services 01.04.24 to 31.03.25:

The main carer was White British in 70% of families referred to the service. The remaining 30% were from a variety of diverse cultures as detailed below:



This year has seen a 9% increase in families being referred to our service from other ethnic groups, reflecting the changing demographics of Medway.

126 children that have been referred have a disability (often neuro diverse).

HOME-START MEDWAY LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Home Visiting (funded by Medway Council)

Home Visiting continues to be at the core of our Services, supporting families in Medway who have at least one child under the age of 5. The support is provided by our fully trained volunteers in the family's own home. Families are offered weekly visits for 2-3 hours, which can if needed be provided for up to 6 months, (sometimes this may be longer if a new life event occurs which impacts the family's wellbeing).

We support families in a non-judgmental way, objectives are set and agreed by the family and a review takes place to see the progress after 3 months and again at the end of the support. Our volunteers provide support to parents in many different situations, such as:

- Mental health problems
- Bereavement
- Coping with twins, triplets or several pre-school children
- Lone parenthood
- Loneliness and isolation
- Illness, and disability or special needs
- Relationship problems and those who have been victims of domestic abuse
- Dealing with a child's/children's behavioural problems

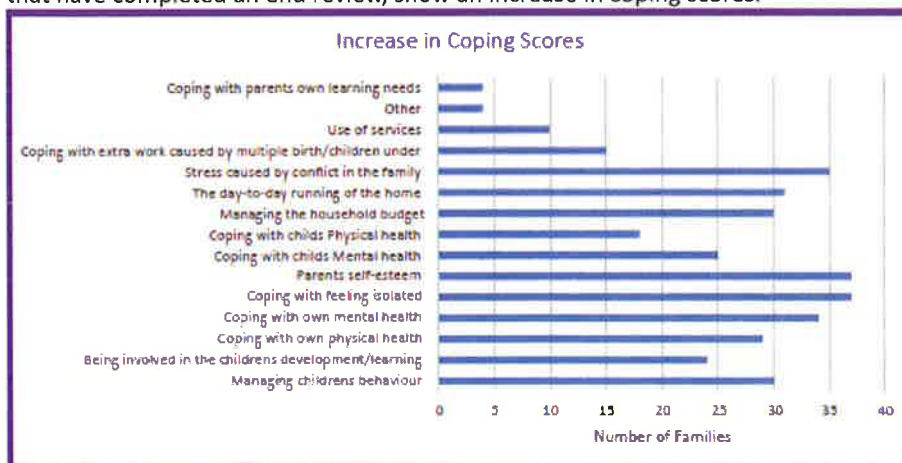
We encourage healthy eating, social interaction and support to improve parenting skills. Home-Start volunteers are local people, from all walks of life, have parenting experience and offer non-judgmental support, building families' resilience in a practical and emotionally balanced way.

We have a target with Medway Council to provide 100 families with Home Visiting support over the course of the year.

During the last year (01.04.24– 31.03.25), we have received **196** referrals for Home Visiting support. (This is a 27% increase compared to last year's figure of 143). 46 of these referrals were allocated to our Family First Worker, 35 received support from our designated Domestic Abuse Co-ordinator.

Outcomes of Home Visiting support:

We use Home-Start coping scores to track the journey of our families across several areas. 0 is the lowest score showing that the family are not coping in an area and 5 being coping well. We track the changes the family identify they have made during the support with the hope that we see the coping scores increase. 94% of families that have completed an end review, show an increase in coping scores.



We have also received regular verbal feedback from families about the impact of the support, i.e.,

'It's indescribable how much of a difference the help and support of the Volunteer has made to our family. I cannot thank her enough and would recommend Home-Start volunteer support to anyone with babies/young children struggling in the future.'

"I am really grateful; I am a lot more relaxed and confident now. The biggest help in such a difficult time in my life".

Summer 2024:

To further support families during the half terms and Summer holidays, we arranged a number of activities and family days out. 19 activities were facilitated, attended by 54 Adults and 85 Children. Through additional funding from the Co-op we were able to arrange 2 coach trips for families. We visited Howletts Park and Joss Bay beach. These free trips provide an opportunity for young children to experience days out that their parents/carers would not otherwise be able to afford or access for their family. 83 individuals (31 parents/carers with 52 children) attended these trips.





"Having a day out with my children, being around people with similar circumstances and supportive people"

"Hearing my child say animal names she's never said before and make their noises"



Danielle Perry kindly gifted HSM 65 Christmas boxes and sacks, see her amazing video here:

https://www.youtube.com/watch?v=0D_TcvDm1ZA

This support, along with donations from Bluewater giving tree, Morrisons and kind donations from families buying gifts from our Amazon Wishlist we have been able to distribute over 100 sacks of presents this year. In addition to this, 20 families were provided with a Christmas Hamper via KICC Church.



Family First Worker (funded by Nationwide)

Of the 196 families referred for Home Visiting Support, 46 families were offered support from our Family First Worker, representing 55 Adults and 88 Children. A qualified Early Years practitioner, her work with families sought to address more complex issues within the family home prior to the family being allocated to a Volunteer (if necessary).

Following an initial visit to the family home to identify outcomes that the parent/carer would like to work on, a plan of support is drawn up. This plan is reviewed by the worker and parent/carer mid-way through and at the end of support. As part of this plan we measure the parents coping scores in the areas that they have asked for help. This gives us a clear starting point and indication of the progress that the family has made during the intervention. It also identifies if further support is needed and the plan can then be adapted accordingly. The work offered to date has concentrated in a variety of areas including:

- support to engage with Mental Health Services / Counselling.
- referrals for therapeutic support / groups to support their emotional well-being.
- support to access specialist support for their child/ren, including ADHD and ASD support groups.
- support to access the GP.
- support to access local community services, such as Children and Family Hub's, the Library and local parks.
- support applying for a Nursery place.
- strategies to manage child/ren's behaviour, routines and set age-appropriate boundaries.
- role modelling plays in the home and positive parental interaction.
- advocated on the parents/carer's behalf with other professionals and services such as Housing, Nurseries and GPs.

85% of parents that have completed an end review to date, report an increase in their coping scores across areas of identified need. This evidence the positive impact of the support provided. Families are asked for feedback during reviews. Families speak very highly of the support received with comments such as:

'My son and I have benefited so much from your involvement with us. Before meeting you, I was feeling low and struggling to deal with my son's behaviour daily. With your help and advice, I have managed to start engaging and interacting more with him, and I am able to use some of the strategies you have shared, to help when things aren't going well.

My son loves the time he gets to spend with you and is always asking me when you're next coming to see him!'

'I am so very thankful of how patient and understanding you have been of everything, and for you listening to everything I've had to say. I had to fight for a really long time to get any help and have been made to feel extremely uncomfortable previously when I have reached out for help.

You have taken the time to get to know myself and my son and are always happy to offer an alternative to try, if I'm not comfortable with something you have suggested. My whole experience with you has been positive, and I cannot thank you enough!'

Domestic Abuse Support (Funded by the National Lottery)

We offer specialised support for families with a child under five who are experiencing low/medium domestic abuse or who have experienced domestic abuse historically, including those who have fled to Medway. We have a dedicated Domestic Abuse Co-ordinator who supports these families directly. **35** families (35 parents/carers with 67 children) were supported by this worker during the last year.

We often find that families supported by the DA Co-ordinator have been placed into emergency accommodation. These are often poorly furnished and do not have the essential equipment needed to meet their child's needs. Our DA Co-ordinator seeks to provide parents/carers with the essentials that they need through applications to partner charities and the Children in Need grants programme. During the last year, 11 grants totalling £16,442.51 have been secured for these families.

Our DA Co-ordinator will provide home-visiting support to families weekly. During these visits, survivors will be supported to come to terms with the trauma they have experienced and supported to ensure that their children have all the support that they need also. The work often focuses on supporting parents to integrate into their new area, as well as practical support, such as Makenzie friend in court and signposting to DA services that can support with the acquisition of legal orders.

To reduce the chances of repeat victimisation, we are now co-delivering the Phoenix programme in partnership with Medway Council's DA lead. This 10-week educational programme has been designed to be interactive, inclusive and educational. It covers safety planning, the tactics used in an abusive relationship, the warning signs as well as personal boundaries and building healthy relationships in a way that is engaging and promotes self-care. 39 individuals have attended this programme during the reporting period.

HOME-START MEDWAY LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Additionally, to support survivors further that have attended this programme, we have started a follow-on coffee group. Held weekly, the group provides a vital space for continued peer and professional support. 28 individuals have attended these sessions on a regular basis. We have already seen the benefits of this group, with parents connecting with others, forming friendships which often extend beyond the group setting into the community with their children. This is particularly helpful for parents that have fled DA to Medway and do not have support networks locally. Parents have been supported to Volunteer, and some have built connections with others of the same faith and culture. One attendee said, *'you can sit in the same room, you don't even have to say one word, but it is nice to sit in a room with people that understand and know what you have been through, and you don't feel like anyone is judging you'*. Attendees report that through the groups they have supported each other with food tailored to their cultural needs, attended local parks together, shared childcare, received advice from attending guest speakers such as housing, Seteda, DWP etc.

In addition to our direct work with families, we continue to co-ordinate the One Stop Shop (OSS) in Gillingham. The OSS ensures survivors receive support from a range of professional agencies / organisations as needed. In attendance weekly is the DWP, domestic abuse services, legal advisor, and housing. In addition, survivors also have access to safety equipment such as door bars and personal alarms. During the last year there have been 267 individuals have attended the One Stop Shop for support.

As with all other projects, we monitor the impact of support. Families report progress in their coping scores and give positive feedback about their experience of the service, such as:

'Since being placed in refuge, I felt lost and hopeless, and the majority of organisations who were supposed to be supporting me, instead were criticizing me as a mother, making me feel isolated and like the situation I was in was my own fault. Yvette changed all of that. She listened to me carefully without any judgement, allowed me to rant and cry when I needed to, and when it came to practical help she did everything, she could help me there too. Getting me and my daughter clothes from the clothes bank, getting me food bank referrals, starting the process for me to find a double buggy etc for my new baby. I honestly don't know what I would have done without her support, people like her who genuinely care are few and far between. She stays calm under pressure and advocates for all of her ladies, always going above and beyond for us all.'

Thank you, Yvette, for everything you've done for me and my daughter, we will miss you!!'

'I was in a very challenging emotional and mental stage when I met Yvette first and even months after. Yvette was the person whom I could rely on in difficulties. I have 2 little children as well, so Yvette's help was very much needed. She helped us emotionally mentally and financially as well.'

She never judged me for my weaknesses she always stands by me and supported us. Looking back after I could successfully come out from that very weak and hurt emotional stage I appreciate Yvette even more. When I was down, she was there, and I knew she's helping a lot. But after I could get out of that broken me, now I see even better how much support she gave to us.'

Because of lack of self-esteem and self-confident I couldn't always come over my trauma and Yvette was there to hold my hand no matter how weak I was. She trusted my strength. She's seen the potential in me as it was always there. She could see through the abused and traumatised mother /woman /human I was. I slowly could build back up some of my confidence and self - esteem and Yvette had a big impact on that. Now I just need to improve it.'

So thank you very much for all the help. I'm glad I met you'

Little Adventurers (Funded by the National Lottery)

New for this year has been the development of our Little Adventurers programme. This is a group-based intervention, predominantly for children who have scored in the 'grey' for one or more areas on their ASQ form or below their expected EYFS in one or more of the prime areas.

Children are provided with a 'free' 6-week targeted programme of activities to support children's communication, physical, problem solving and personal-social development. These sessions delivered by highly qualified practitioners, have been carefully planned with activities to target different areas of development and include the provision of resources for home learning.

During the data reporting period 220 children were referred to the programme.

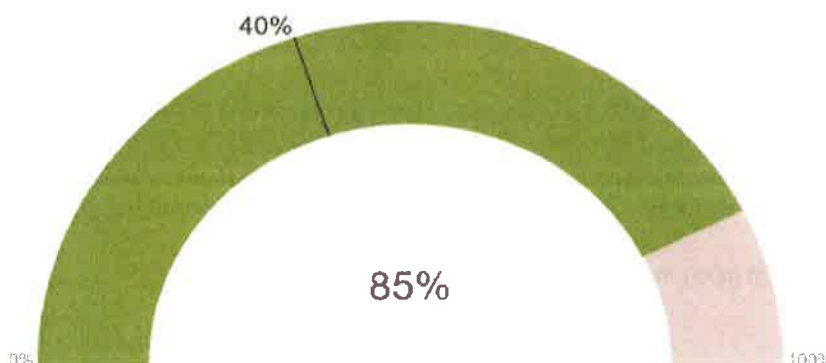
During the completion of the entry form, parents were also asked what worried them about their child's development and for additional comments on what the child found difficult. Notably, 54% of parents were worried about communication, while 31% expressed concerns about their child's personal-social development.

A summary of the key themes from parents' comments on what their child found difficult is shown below and highlights that personal-social and communication are the main challenges facing children.



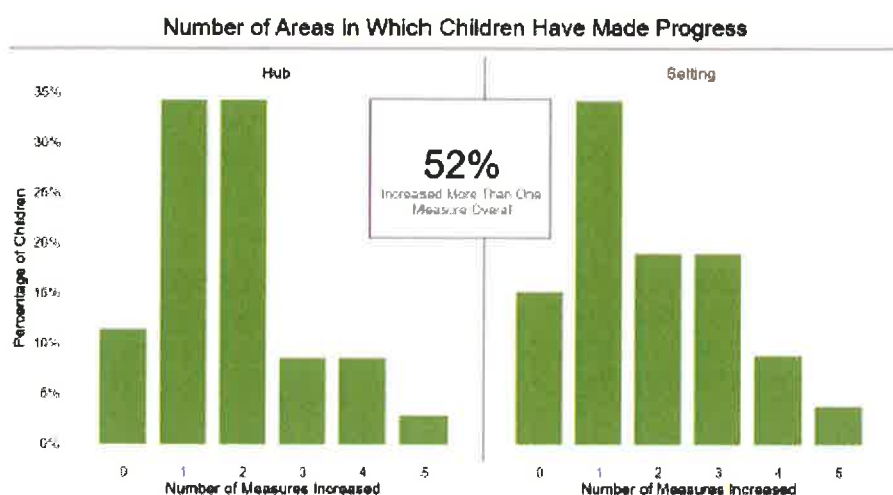
The target to observe 40% of children increase their scores was exceeded by more than 100%, with 97 children demonstrating improvement on exit to the programme. This was consistent across both age categories.

Percentage of Children to Increase Impact Measures Compared to Target



Across all three cohorts, children increased their scores by an average of 1.8 levels. When analysing this figure further, we observed that younger children exhibited the greatest improvement, while females in the older age category showed the smallest increase.

Furthermore, we examined the number of different measures in which children demonstrated improvement. We found that over half of the children raised their scores in two or more of the five areas. This improvement was consistent across both hubs and settings.



The Little Adventurers programme has made some significant impact in its first year, addressing developmental delays and supporting families in Medway. By refining our approach and expanding our reach, we aim to further enhance early years development and community support.

Key Success:

- Achieving our referrals target of 108 in the half year, with 114 children completing the programme.
- Doubling our progression targets, observing 85% of children increasing their developmental scores.
- Overwhelmingly positive feedback received from parents and settings staff.

When asked about their child’s favourite aspect of the programme, one of the key themes that emerged was the improvement in interactions with other children. The visual below illustrates the frequency of words used in parents’ responses, with positive comments highlighting children’s engagement with other children, playing alongside them, and interacting with new children and adults.



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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Furthermore, feedback from the children themselves was overwhelmingly positive, with multiple responses related to play and exploration of new toys and activities. Water play stood out as a favourite amongst the children.

"These groups have been fantastic for Stanley and also for us as parents. Stanley has learnt so much from these groups - the time and effort the ladies put in is amazing. Children need these groups to thrive, and to meet other children - Stan is an only child and has additional needs. Stanleys mobility has improved, along with making friends. Touching objects, fine motor skills - the activities are always interesting for the children to keep them engaged.

I recommend to everyone - my husband feels confident at Wednesday's group and is often the only male parent. Without these groups Stanley wouldn't be where he is today - he has a great relationship with Karen and Steph. I can't praise these groups enough. Thank you for these groups - the smaller they are, the better they are."

Tiny Talkers (Funded by Medway Council)

Funded through the Start for Life Programme (Medway Council) Tiny Talkers is a 5-week, targeted intervention for children aged 3-4 years that are not meeting age expected levels of development in Speech and Language. We have delivered this programme in partnership with clinicians from MCH. Children aged 3-4 years old are referred onto the programme following their 27-30-month ASQ check.

Parents/carers attend an initial information session with their child/ren. This session is facilitated by the Group Worker and Volunteer that will be delivering the programme. The sessions are held in the venues that the subsequent groups take place from. Here parent/carers are given an understanding of what the course will entail, expectations, and the reasons why we do what we do in the sessions.

Following this, the child referred along with their parent/carer will attend the programme. The next 4 sessions are all themed and provide lots of different activities to encourage the various strands of language development and social skills. At the end of each session parents/carers are given activities (like those completed in the sessions) to try at home.

After the 4-week sessions are completed the group worker will take time with each parent to discuss any further help that may be offered.

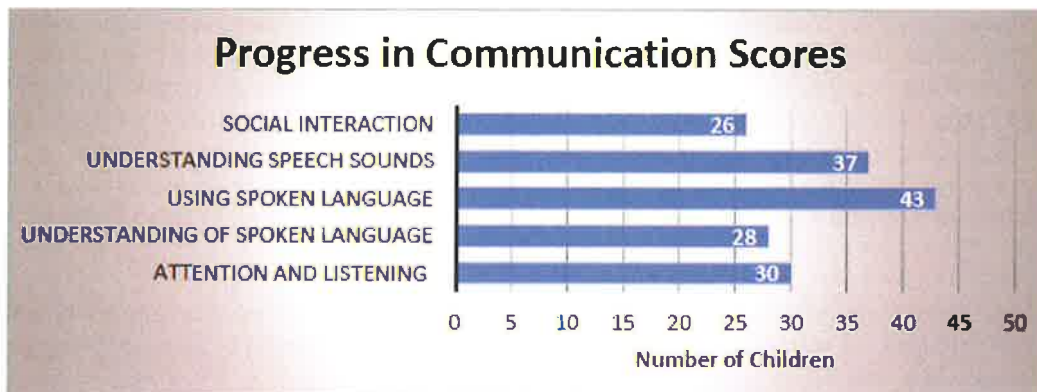
This can include:

- Home-visiting from the Community Nursery Nurses team
- A referral to Home-Start Medway's Little Adventurer Programme
- Further referrals to SALT and other pathways

Impact of the programme to date:

- To date we have received 155 referrals to the Tiny Talker Programme.
- Referrals breakdown: 110 boys (71%) and 45 girls (29%)
- 22 Inappropriate referrals (needs of the children are too high)
- 33 families did not engage with the programme to date.
- 89 children have attended the course.

Data analysis of the 7 Cohorts delivered so far indicates that 68% of parents have reported an improvement in their child's speech following attendance on the programme:



Following attendance the following support was offered:

- SALT referral – 14% (12 children)
- Supported by Community Nursery Nurses – 39% (35 children)
- Referral to another HSM service - 11% (10 children)
- 1 child was referred to OT, another to the Violet Pathway and 5 children were offered the opportunity to repeat the Tiny Talkers Programme

'It is a lovely group, we have seen a massive improvement in his speech since we started, the groupworker is so welcoming and encouraging'.

'She has really flourished these last 4 weeks at tiny talkers and has gained a bit more confidence every session'.

Support for our Armed Forces (funded by the Army Central fund and SGN funding via HSUK)

Having now provided services to our local Army families for the last 8 years, we are acutely aware of the unique pressures they face. Families deployed into the area have often lost their established support networks which can cause anxiety and stress on family life, increase isolation and impact on mental health. To support families to manage this, we facilitate groups for the spouses and children of serving Army personnel.

During the last year, we have offered 2 groups per week (during term time) at Brompton Barracks and 2 hours per week at Invicta Park Barracks in Maidstone. The groups are supported by a staff member and volunteers who offer practical and emotional support alongside signposting to other services. We signpost families either internally through our Home-Start branch where families can additionally access support around domestic abuse, home-visiting, or externally to services such as Early Help and Housing. This extended provision supports parents to cope with the impact of family life, and it's associated pressures.

HOME-START MEDWAY LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

This group aims to provide a variety of activities for the children to explore that support development and social interactions with their peers. The groups also provide an opportunity for parents/carers to receive peer support from others in a similar situation to themselves. These groups are particularly important in this regard due to the increased issues of isolation and lack of support due to Army spouses often being posted far away from home. We ensure that activities are different each week to ensure that the children maintain their interest and further develop their skills. During every Stay and Play session we encourage all of the children to sit down and enjoy a healthy snack with their parents and peers. This often leads to children trying different foods to those that they would eat at home.

The Army families based at Brompton Barracks are primarily White British, with a small Nepalese Community and a few families of dual heritage. However due to our extended reach of support, we have now managed to engage the large Nepalese community that reside at Maidstone.

Here are some pictures marking the celebration of Dashain with our Nepalese families at Maidstone. All families attended in traditional dress to share Nepalese food, play traditional music, and perform dances.



Report written by Raz Goodred, CEO

HOME-START MEDWAY LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

FINANCIAL REVIEW

Total income for the year increased slightly from £250,531 to £265,866. We have been grateful for the continued support of Medway Council, with whom we have further collaborated with this year to deliver some of the agenda in relation to the Start for Life programme. Funding from the National Lottery, Army Central Fund and SGN has enabled us to deliver group work to address a range of presenting needs.

Total expenditure has increased from £304,499 to £391,683 as a result of a increased overhead costs for the new office, increase in staff costs to support new projects and HR support. This additional staffing has allowed us to develop further projects. A move to a new premises in Strood has led to increased overhead costs, however the new office space enables us to offer groups sessions for families and the facility to offer Volunteer training from our office base too.

Overall, we have seen a deficit of £125,817. This is in part due to increased costs, combined with some unsuccessful grant applications, meaning that we have had to dip into our reserves this year. This has led to a decrease in funds from £412,857 to £287,040 at year end.

RESERVES POLICY

The Board of Trustees has set a Financial Reserve Policy which states that:

- Reserves are maintained at a level which ensures that Home-Start Medway organisation's core activities could continue during a period of unforeseen difficulty.
- A proportion of reserves be maintained in a ready realisable form.

At the end of the financial year £110,000 was held for ongoing liabilities including early termination of office lease, state redundancy payments, office equipment on lease, utilities and accountancy fees.

The Board of Trustees, who are members of the community who bring with them their own varied specialist skills, have overall responsibility for ensuring that the company has an appropriate system of controls, financial and otherwise. They are also responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the company and enable them to ensure that the Financial Statements comply with the Companies Act 2006.

FUTURE DEVELOPMENTS

It remains that the Trustees have in place on-going arrangements for monitoring services via regular reports to the Board. Through discussions with staff and representatives of volunteers, the Board engages in the operational activities of Home-Start Medway and reviews the organisation's policies and procedures that are timetabled for scrutiny at frequencies appropriate to the issues under consideration.

Home-Start Medway complies with the national quality assurance scheme. The Trustees have devised a fundraising and promotional strategy set out in a new Strategic Plan. Promotional events will inform interested parties of the excellent value for money services delivered by Home-Start Medway. Effective communication with stakeholders is essential to maintain the support of partner organisations and the community in which Home-Start Medway works. In a multi-agency environment it is essential to have trust and a clear understanding of purpose. This openness and accountability is a strategic approach at the centre of the Board's decision-making process, considered fundamental to the success of the Charity's work.

HOME-START MEDWAY LIMITED

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2025

The trustees, who are also the directors of Home-Start Medway Limited for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees' report was approved by the Board of Trustees.



Mrs S Bolland, Chair
Trustee

Date: 17/12/25

HOME-START MEDWAY LIMITED

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF HOME-START MEDWAY LIMITED

I report to the trustees on my examination of the financial statements of Home-Start Medway Limited (the charity) for the year ended 31 March 2025.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Sally Meah FCCA
On behalf of TC Group

Star House
Star Hill
Rochester
Kent
ME1 1UX

Dated:

HOME-START MEDWAY LIMITED

STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

		Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes						
Income from:							
Donations and legacies	3	8,400	253,528	261,928	15,517	234,648	250,165
Investments	4	3,938	-	3,938	366	-	366
Total income		<u>12,338</u>	<u>253,528</u>	<u>265,866</u>	<u>15,883</u>	<u>234,648</u>	<u>250,531</u>
Expenditure on:							
Charitable activities	5	15,110	376,573	391,683	9,444	294,557	304,001
Other expenditure	9	-	-	-	498	-	498
Total expenditure		<u>15,110</u>	<u>376,573</u>	<u>391,683</u>	<u>9,942</u>	<u>294,557</u>	<u>304,499</u>
Net expenditure		<u>(2,772)</u>	<u>(123,045)</u>	<u>(125,817)</u>	<u>5,941</u>	<u>(59,909)</u>	<u>(53,968)</u>
Transfers between funds		(52,900)	52,900	-	15,540	(15,540)	-
Net movement in funds		<u>(55,672)</u>	<u>(70,145)</u>	<u>(125,817)</u>	<u>21,481</u>	<u>(75,449)</u>	<u>(53,968)</u>
Reconciliation of funds:							
Fund balances at 1 April 2024		<u>304,745</u>	<u>108,112</u>	<u>412,857</u>	<u>283,264</u>	<u>183,561</u>	<u>466,825</u>
Fund balances at 31 March 2025		<u>249,073</u>	<u>37,967</u>	<u>287,040</u>	<u>304,745</u>	<u>108,112</u>	<u>412,857</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

HOME-START MEDWAY LIMITED**STATEMENT OF FINANCIAL POSITION****AS AT 31 MARCH 2025**

		2025		2024	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	11		19,583		24,442
Current assets					
Debtors	12	40,553		11,642	
Cash at bank and in hand		318,444		460,504	
		<u>358,997</u>		<u>472,146</u>	
Creditors: amounts falling due within one year	13	<u>(91,540)</u>		<u>(83,731)</u>	
Net current assets			<u>267,457</u>		<u>388,415</u>
Total assets less current liabilities			<u>287,040</u>		<u>412,857</u>
Net assets excluding pension liability			<u>287,040</u>		<u>412,857</u>
			<u>=====</u>		<u>=====</u>
The funds of the charity					
Restricted income funds	15		37,967		108,112
Unrestricted funds			249,073		304,745
			<u>287,040</u>		<u>412,857</u>
			<u>=====</u>		<u>=====</u>

HOME-START MEDWAY LIMITED

STATEMENT OF FINANCIAL POSITION (CONTINUED)

AS AT 31 MARCH 2025

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on17/12/25.

SM Bolland

Mrs S Bolland, Chair
Trustee

Company registration number 05135567 (England and Wales)

HOME-START MEDWAY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

Home-Start Medway Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is L5 Temple Court, Knights Park, Knight Road, Strood, Kent, ME2 2LT. The charity's business office address is Canterbury Street Gillingham Kent ME7 5TP.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

HOME-START MEDWAY LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.3 Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

There is one exception to the above in relation to grant income. The Charity has departed from the SORP and deferred grant income which does not meet the criteria, it is considered beneficial to match the income with the costs for the readers of our accounts. If the charity was to apply the SORP there would be an additional £38,938 of grant income.

For legacies, entitlement is taken as the earlier of the date on which either: the company is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the company has been notified of the executor's intention to make a distribution. Where legacies have been notified to the company, or the company is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Donated services or facilities are recognised when the company has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the company of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognised and refer to the Trustees' report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the company which is the amount the company would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

HOME-START MEDWAY LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

Charitable activities and Governance costs are costs incurred on the company's operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

1.5 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computer equipment	25% reducing balance
--------------------	----------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.6 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

HOME-START MEDWAY LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

HOME-START MEDWAY LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

3 Income from donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2025	2025	2025	2024	2024	2024
	£	£	£	£	£	£
Donations and gifts	8,400	253,528	261,928	15,517	234,648	250,165
Donations and gifts						
Medway Council	-	-	-	-	120,270	120,270
REAP	-	-	-	-	44,360	44,360
Groups	-	18,947	18,947	-	6,000	6,000
Medway Community Healthcare	-	-	-	-	16,468	16,468
Kent Community Foundation	-	-	-	-	12,550	12,550
Lloyds Bank Foundation	-	-	-	-	35,000	35,000
Veteran Foundation	6,111	-	6,111	-	-	-
SGN Funding	-	16,319	16,319	-	-	-
National Lottery - Awards for all	-	15,769	15,769	-	-	-
National Lottery - Community Fund	-	82,728	82,728	-	-	-
Medway Council - Homevisiting	-	97,660	97,660	-	-	-
Medway Council - Tiny Talkers	-	17,962	17,962	-	-	-
MDAF	-	1,681	1,681	-	-	-
Co-Op group Donation	-	2,462	2,462	-	-	-
Other	2,289	-	2,289	15,517	-	15,517
	8,400	253,528	261,928	15,517	234,648	250,165

HOME-START MEDWAY LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

4 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest received	2,048	366
Interest receivable	1,890	-
	<u>3,938</u>	<u>366</u>

5 Expenditure on charitable activities

	2025 £	As restated 2024 £
Direct costs		
Staff costs	176,510	129,391
Staff expenses	5,665	-
Volunteers	2,648	3,557
Training	-	290
	<u>184,823</u>	<u>133,238</u>
Share of support and governance costs (see note 6)		
Support	201,803	166,232
Governance	5,057	4,531
	<u>391,683</u>	<u>304,001</u>
Analysis by fund		
Unrestricted funds	15,110	9,444
Restricted funds	376,573	294,557
	<u>391,683</u>	<u>304,001</u>

A prior year adjustment has been made to correctly categorise charitable expenditure between direct, support and governance costs. The adjustment has no impact on funds.

HOME-START MEDWAY LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

6 Support costs allocated to activities

	2025	As restated
	£	2024
		£
Staff costs	94,723	99,817
Depreciation	6,184	8,156
Telephone / IT costs	10,146	11,430
Office expenses	31,468	26,330
Staff Expenses	445	-
Cleaning	1,490	236
Insurance	1,109	1,235
Licence fee	2,432	5,433
Volunteers	880	1,795
Training	1,058	5,716
Entertainment	240	488
Legal fees	35	5,596
HR consultancy	51,593	-
Governance costs	5,057	4,531
	<u>206,860</u>	<u>170,763</u>
Analysed between:		
Charitable activities	<u>206,860</u>	<u>170,763</u>

7 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

8 Employees

The average monthly number of employees during the year was:

2025	2024
Number	Number
8	10

HOME-START MEDWAY LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

8 Employees	(Continued)	
Employment costs	2025	2024
	£	£
Wages and salaries	249,466	213,204
Social security costs	16,314	11,816
Other pension costs	5,453	4,188
	<u>271,233</u>	<u>229,208</u>

No employee received remuneration amounting to more than £60,000 in either year.

9 Other

	Total Unrestricted	funds
	2025	2024
	£	£
Net loss on disposal of tangible fixed assets	<u>-</u>	<u>498</u>

10 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

HOME-START MEDWAY LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

11 Tangible fixed assets

	Computer equipment £
Cost	
At 1 April 2024	35,230
Additions	1,324
At 31 March 2025	<u>36,554</u>
Depreciation and impairment	
At 1 April 2024	10,787
Depreciation charged in the year	6,184
At 31 March 2025	<u>16,971</u>
Carrying amount	
At 31 March 2025	<u>19,583</u>
At 31 March 2024	<u>24,442</u>

12 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Other debtors	31,607	6,000
Prepayments and accrued income	8,946	5,642
	<u>40,553</u>	<u>11,642</u>

13 Creditors: amounts falling due within one year

	Notes	2025 £	2024 £
Other taxation and social security		3,444	4,552
Government grants	14	79,744	76,170
Trade creditors		6,514	-
Other creditors		-	974
Accruals and deferred income		1,838	2,035
		<u>91,540</u>	<u>83,731</u>

HOME-START MEDWAY LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

14 Government grants

Deferred income is included in the financial statements as follows:

	2025	2024
	£	£
Deferred income is included within:		
Current liabilities	79,744	76,170
Movements in the year:		
Deferred income at 1 April 2024	76,170	29,234
Released from previous periods	(73,005)	(29,234)
Resources deferred in the year	76,579	76,170
Deferred income at 31 March 2025	79,744	76,170

15 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024	Incoming resources	Resources expended	Transfers	At 31 March 2025
	£	£	£	£	£
Medway Council	54,474	-	-	(54,474)	-
Nationwide Groups - Family First Worker	45,640	18,947	(35,405)	-	29,182
Kent Community Foundation	7,998	-	-	-	7,998
SGN Funding	-	16,319	(13,075)	(3,244)	-
National Lottery - Awards for All	-	15,769	(39,270)	23,501	-
National Lottery -Community fund	-	82,728	(109,458)	26,730	-
Medway Council - Homevisiting	-	97,660	(136,636)	38,976	-
Medway Council - Tiny Talkers	-	17,962	(39,373)	21,411	-
MDAF	-	1,681	(1,404)	-	277
Co-op Group Donation	-	2,462	(1,952)	-	510
	<u>108,112</u>	<u>253,528</u>	<u>(376,573)</u>	<u>52,900</u>	<u>37,967</u>

HOME-START MEDWAY LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

15 Restricted funds	(Continued)				
Previous year as restated:	At 1 April 2023	Incoming resources	Resources expended	Transfers	At 31 March 2024
	£	£	£	£	£
Medway Council	63,969	120,270	(129,765)	-	54,474
Financial Fitness	55,321	44,360	(70,207)	(29,474)	-
REAP	6,156	-	(4,336)	(1,820)	-
BBC Children in Need	24,588	16,468	(28,917)	(12,139)	-
Groups	1,169	12,550	(9,663)	41,584	45,640
Medway Community Healthcare	4,646	-	(3,272)	(1,374)	-
Kent Community Foundation	2,290	6,000	(5,839)	5,547	7,998
Lloyds Bank Foundation	3,245	-	(2,286)	(959)	-
Armed Forces Grant	22,177	35,000	(40,272)	(16,905)	-
	<u>183,561</u>	<u>234,648</u>	<u>(294,557)</u>	<u>(15,540)</u>	<u>108,112</u>

HOME-START MEDWAY LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

15 Restricted funds

(Continued)

Medway Council Tiny Talkers

Through the Start for life programme, Home-Start Medway were commissioned to run Tiny Talkers, a targeted programme for children aged 3-4 years that have speech and language delay.

SGN funding

Funding towards groups that reduce isolation and increase social interaction, supporting with parenting, improving gross and fine motor skills through messy play, promoting peer to peer and group support.

Nationwide – Family First Worker

Provision of a full time staff member to offer home visiting support to families with complex needs.

Kent Community Foundation

Funding through a variety of donations to support towards to core costs of running the charity

National Lottery Awards for ALL

Funding towards the salary of a dedicated Domestic Abuse Co-ordinator, to support survivors of domestic abuse on a 1-1 basis.

National Lottery Community funding

Funding to offer a programme called Little Adventurers that supports children aged 1-7 years that are not meeting age expected levels of development.

Medway Domestic Abuse Forum (MDAF)

Funding to co-ordinate the One Stop Shop – a service providing support to victims of domestic abuse.

Co-op

Funding towards summer and half term activities for families,, enabling them to have experiences that support Family Cohesion.

Army Central Fund

Grant to support group services for the spouses and children of serving Army Personal, reducing isolation through professional and peer support networks as well as supporting children's development and school readiness.

16 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024	Incoming resources	Resources expended	Transfers	At 31 March 2025
	£	£	£	£	£
General funds	304,745	12,338	(15,110)	(52,900)	249,073

HOME-START MEDWAY LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

16 Unrestricted funds (Continued)

Previous year:	At 1 April 2023	Incoming resources	Resources expended	Transfers	At 31 March 2024
	£	£	£	£	£
General funds	283,264	15,883	(9,942)	15,540	304,745

At the end of the financial year trustees have agreed to designate £42,200 for ongoing liabilities including state redundancy payments, office equipment on lease, utilities and accountancy fees.

17 Operating lease commitments

Lessee

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025	2024
	£	£
Within one year	20,000	20,000
Between two and five years	80,000	80,000
In over five years	77,425	97,425
	<u>177,425</u>	<u>197,425</u>

18 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).