

Company No. 05179158

HOME-START CROYDON

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 MARCH 2022

Registered Charity No 1107857

**BRITT & KEEHAN
CHARTERED ACCOUNTANTS
33 GRIMWADE AVENUE
CROYDON
CR0 5DJ**

HOME-START CROYDON

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HOME-START CROYDON

LEGAL AND ADMINISTRATIVE DETAILS

Trustees & Directors: Ian McRobbie – Chair (resigned 31/12/2021)
Barbara Frost – Chair (appointed 01/01/2022)
Parameswar Menon – Treasurer
Sally Cloves
Abhai Bhargava
Tiffany Watts (appointed 01/10/2021)
Anne Foster (appointed 14/01/2022)

Company Secretary: Position Vacant

Bankers: Barclays Bank Plc

Independent Examiner: Britt & Keehan
Chartered Accountants
33 Grimwade Avenue
Croydon
CR0 5DJ

Registered Office: 1-8 Ramsey Court
122 Church Street
Croydon
CR0 1RF

Charity Number: 1107857

Company Number: 5179158

HOME-START CROYDON

TRUSTEES' REPORT FOR THE YEAR TO 31 MARCH 2022

The Trustees present their Report for the year ended 31 March 2022

The members of the Management Committee (who are also the Trustees and Directors) of the charity during, and after the year, were:

Ian McRobbie	Chair (resigned 31 st December 2021)
Barbara Frost	Chair (appointed 1 st January 2022)
Parameswar Menon	Treasurer
Sally Cloves	Individual
Abhai Bhargava	Individual
Tiffany Watts	Individual (appointed 1 st October 2021)
Anne Foster	Individual (appointed 14 th January 2022)

Management Committee members are elected or appointed on an annual basis, with the officers being elected from the membership of the Management Committee.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Home-Start Croydon was incorporated as a Company limited by guarantee on 14th July 2005. The company is registered as a Charity with the Charity Commission (registration number 1107857). The charity was established in 1989 and was previously registered with the Charity Commission under the registration number 803302.

The Trustees meet quarterly to ensure the compliance with the Memorandum and Articles and the policies of Home-Start. The day-to-day operation within the policies, forward plan and budgets are delegated to the Manager.

Under the Memorandum & Articles of Association the Trustees appoint the officers of the charity (Chair, Vice Chair and Treasurer). The Trustees according to the Articles of Association are elected at the Annual General Meetings.

The Trustees may co-opt any person duly qualified to be appointed as a Trustee and that person will hold office until the next AGM.

OBJECTIVES

- a) To safeguard, protect and preserve the good health both mental and physical of children and parents of children.
- b) To prevent cruelty to or maltreatment of children.
- c) To relieve sickness, poverty and need amongst children and parents of children.
- d) To promote the education of the public in better standards of childcare within the area of Croydon and its environs.

HOME-START CROYDON

TRUSTEES' REPORT FOR THE YEAR TO 31 MARCH 2022 (continued)

ACTIVITIES

Home-Start Croydon is an independent, voluntary organisation which works with families who are experiencing difficulties and who have at least one child under five years of age. We work towards the increased confidence and independence of the family by:

- offering support, friendship, and practical assistance
- visiting families in their own homes or community locations where the dignity and identity of each individual can be respected and protected
- reassuring parents that difficulties in bringing up children are not unusual and encouraging enjoyment in family life.
- developing a relationship with the family in which time can be shared and understanding can be developed; the approach is flexible to take account of different needs.
- encouraging the parents' strengths and emotional well-being for the ultimate benefit of their children
- encouraging families to widen their network and to effectively use the support and services within the community.

ACHIEVEMENTS & PERFORMANCE

Home-Start Croydon has two distinct volunteer roles: Home Visiting and Parent Champions; all attend a comprehensive training course and are subject to Enhanced DBS checks. Volunteers supported families through one-to-one support and directly in the community; on average giving between 2-3 hours each week.

During the past year we have focused on resuming our services to pre-pandemic levels and helping the community recover from the pandemic. We have continued to adapt our service delivery methods and processes to maximise the use of our resources and reach as many families as possible.

Staff and volunteers have continued to excel in supporting the community; many of the emergency measures introduced during the pandemic will remain available and we will seek to introduce new interventions that address current concerns and circumstances.

During the year, we received 77 referrals to provide home visiting support and we were able to action 74 of these (160 children). Additionally, 951 families (1168 children) received support through attending one or more of our group support sessions or community interactions.

PUBLIC BENEFIT

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our objectives and activities and in planning future activities. It is the judgement of the Trustees that activities in pursuit of the above objectives fully meet the public benefit test, which they have kept in mind in planning programmes for the charity.

EQUALITY, DIVERSITY & INCLUSION (EDI) STATEMENT

Our society is full of inequalities and discrimination based on many factors not just the protected characteristics set out in law such as race, sex, and disability but other factors such as class, education, and language. The Trustees believe that Equality, Diversity, and Inclusion are crucial to effective governance and that by addressing EDI it helps our Management Committee make better decisions. This supports us to stay relevant to those we serve and to deliver our public benefit. Recognising and countering any imbalances in power, perspectives, and opportunities in the charity, and in the attitudes and behaviour of Trustees, staff and volunteers, helps to make sure that we achieve our aims. We have an EDI Policy which is regularly reviewed by Trustees and which all Trustees, staff and volunteers must adhere to.

HOME-START CROYDON

TRUSTEES' REPORT FOR THE YEAR TO 31 MARCH 2022 (continued)

DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare statements of account for each financial year which give a true and fair view of the state of affairs of the company and of its incoming resources and resources expended during that year. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- state whether the Financial Reporting Standard for Smaller Entities has been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The directors are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

ACKNOWLEDGEMENTS

Contracts and Grants received:

London Borough of Croydon	Croydon Voluntary Action	Cosaraf Foundation
Croydon Relief In Need	The Pears Foundation	Civic Mayor of Croydon
People's Health Lottery Trust	London Learning Consortium (DWP KickStart)	

Individual donations (over £100) received:

Selsdon Baptist Church	Waitrose (Sanderstead)	Waitrose (Coulsdon)
Sally Cloves	Anne Salter	Mr. Abhai Bhargava
Mr. Reg Briscoe	Derek & Carol Terrell	Alive City Church

We would also like to recognise and thank everyone who donated smaller amounts and all our volunteers who donated their expenses to the charity.

Donations "In Kind" received:

London Borough of Croydon	Croydon Salvation Army	Croydon Soroptimists
Russell & Bromley	Waitrose (Sanderstead)	Waitrose (Coulsdon)
BT Festive Give	EDF Energy (Period Poverty Network)	
19 th Purley Beavers	Priscilla's Tea Room	Corner House Tea Room
Caroline Fowler	Turf Projects	Home-Start UK

We would like to express our appreciation and thanks to all our donors, large and small, including those who contributed via Give As You Live and Amazon Smile, for their financial support and generosity without which our aims could not be achieved.

HOME-START CROYDON

FINANCIAL REVIEW

I am pleased to present the accounts for the financial year 2021/2022.

We continue to seek diversified sources of funding to reduce our reliance on funding from the local authority, the London Borough of Croydon ('LBC'). LBC however, remained a significant and crucial funder of our work during this financial year. We continue to be vigilant and monitor the financial health of LBC. Details of Home-Start Croydon's revenue and expenditure for the year under review and the previous year are shown on page 8 of the Financial Statement.

We have had an extremely tough year because of the reduced funding from LBC and also the ending of some other project funding. This has led us to undertake actions to ensure our financial viability including reducing staff hours and, unfortunately, making 3 staff redundant in December 2021 when their project funding ended.

We are pleased to announce that we have since secured additional funding for 3 years from The National Lottery Community Fund together with a very large one-off donation from an anonymous donor (via the Charity Aid Foundation) that has secured our immediate future. However, we, the Trustees, are actively seeking to secure additional funds to continue our work and to meet the needs of Croydon families in the future. I remain quietly confident that our past achievements will set us up well for future funding applications.

Throughout this year we have been funded by: London Borough of Croydon (Best Start), Croydon Voluntary Action, The Cosaraf Foundation, The Pears Foundation, London Community Foundation, the Department for Work & Pensions, and The National Lottery. We have also received a large number of one-off donations to support our work. We continue to work hard to identify additional opportunities to introduce new programmes to allow us to support more families in the borough.

We know from our own evidence that the need for our service remains high and we will continue to highlight this to all potential funders. We are also pleased to recognise our close working relationship with LBC Officers and hope that together we will continue to achieve an amicable way forward for the future.

We did not manage to maintain our Net Reserves at a level to meet the terms of our Reserves Policy in the financial year (see below). However, I am pleased to state that we have managed to return to a more than adequate level in the current financial year

We continue to monitor all of the services we provide using our own evaluation procedures. We also work to the National Home-Start Quality Assurance System to ensure that we provide high quality, appropriate, support to our families.

We would like to thank all of our funders for their commitment to our organisation and we are confident that Home-Start Croydon has the expertise and capacity to meet any new challenges and take a prominent part in future initiatives emanating from the Croydon community and the council's Best Start initiative

RESERVES POLICY

The Management Committee has agreed a formal policy on reserves.

The Trustees have set a Reserves Policy which requires that:

1. Reserves are maintained at a level which ensures that Home-Start Croydon's core activity could continue during a period of unforeseen circumstances. This is likely to be a reduction or cessation of funding.

2. The Management Committee have reviewed the charity's needs for a reserve and agreed the appropriate level. It was agreed to continue a gradual accrual of reserves over the next 2 years in line with our Service Level Agreement to ensure that our core work would continue for a minimum of 3 months.
3. Such development will be in line with the annual review of this policy, the latest legislative requirements and best practice advice provided by the Charity Commission and Home-Start UK.

RISK REVIEW

The Management Committee has reviewed the many risks to which Home-Start Croydon is exposed and is satisfied that systems have or are being established to mitigate these risks.

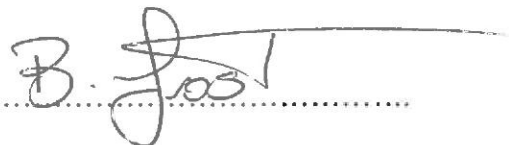
Disclosure & Barring Service checks for all volunteers and staff have been implemented.

All volunteers undertake a training course and are regularly supervised.

Adequate insurance cover for the scheme has been taken out to cover employees and volunteers carrying out work for and on behalf of Home-Start Croydon; this includes any claim resulting from alleged or actual abuse.

This report is prepared in accordance with the exemptions available to companies subject to the small company's regime within Part 15 of the Companies Act 2006

Signed on behalf of the Trustees.

A handwritten signature in black ink, appearing to read 'B. Frost', is written over a horizontal dotted line. The signature is fluid and cursive.

Barbara. Frost – Chair of Trustees

Date: 21st October 2022

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF HOME-START CROYDON.

I report on the accounts for the year ended 31 March 2022, as set out on pages 8 to 15.

Respective responsibilities of directors and examiner

As described on page 3, the trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants of England and Wales.

Having satisfied myself that the charity is not subject to audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commissioners under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention,

Basis of independent examiner's report

My examination was conducted in accordance with the general Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.


Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006: and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities (revised 2005) have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Jill Keehan, FCA 

Date: 28 October 2022


Britt & Keehan
Chartered Accountants

33 Grimwade Avenue, Croydon. CR0 5DJ

HOME-START CROYDON
STATEMENT OF FINANCIAL ACTIVITIES
AND INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2022

	<u>NOTES</u>	<u>UNRESTRICTED FUNDS</u>	<u>RESTRICTED FUNDS</u>	<u>2022</u>	<u>2021</u>
INCOMING RESOURCES	8				
Donations		18,706	-	18,706	17,196
Activities for generating funds		610	-	610	120
Investment income		20	-	20	24
Charitable activities		<u>107,904</u>	<u>59,687</u>	<u>167,591</u>	<u>251,509</u>
TOTAL INCOMING RESOURCES		<u>127,240</u>	<u>59,687</u>	<u>186,927</u>	<u>268,849</u>
RESOURCES EXPENDED	9				
Raising funds		4,749	-	4,749	2,697
Charitable activities		<u>145,339</u>	<u>85,138</u>	<u>230,477</u>	<u>231,216</u>
TOTAL RESOURCES EXPENDED		<u>150,088</u>	<u>85,138</u>	<u>235,226</u>	<u>233,913</u>
NET (OUTGOING)/INCOMING RESOURCES BEFORE TRANSFERS		(22,848)	(25,451)	(48,299)	34,936
TRANSFER		-	-	-	-
Funds brought forward at 31 March 2021		(22,848)	(25,451)	(48,299)	34,936
		37,451	44,844	82,295	47,359
FUNDS CARRIED FORWARD At 31 March 2022		<u>£14,603</u>	<u>£19,393</u>	<u>£33,996</u>	<u>£82,295</u>

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

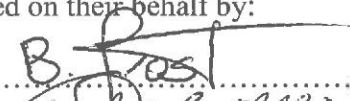
HOME-START CROYDON
BALANCE SHEET AS AT 31 MARCH 2022


	<u>NOTES</u>		<u>2022</u>		<u>2021</u>
		£	£	£	£
FIXED ASSETS					
Tangible Fixed Assets	3		1,297		2,161
CURRENT ASSETS					
Cash at bank and in hand		40,233		85,856	
Debtors	4	-		788	
		40,233		86,644	
CREDITORS (amounts falling due within one year)	5	<u>7,534</u>		<u>6,510</u>	
NET CURRENT ASSETS			<u>32,699</u>		<u>80,134</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>£33,996</u>		<u>£82,295</u>
FUNDS	6				
Restricted Funds			19,393		44,844
Unrestricted Funds					
- General			(5,397)		17,451
- Designated			<u>20,000</u>		<u>20,000</u>
			<u>£33,996</u>		<u>£82,295</u>

The accounts are prepared in accordance with the special provisions within Part 15 of the Companies Act 2006 relating to small companies.

For the financial year ended 31st March 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 and no notice has been deposited under section 476. The directors acknowledges their responsibilities for ensuring that the company keeps accounting records which comply with section 386 and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of section 396 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

Approved by the Directors on 21st October 2022
and signed on their behalf by:

Signed  Barbara Frost - Chair

Signed  Parameswar Menon - Treasurer

The notes on pages 10 to 15 form an integral part of these accounts.

HOME-START CROYDON
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

1 ACCOUNTING POLICIES

Basis of Accounting. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard (FRS) 102 and the Companies Act 2006. The financial statements have been prepared on a going concern basis.

Legal status of the charity. The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

Incoming and Outgoing resources. All income is accounted for on a receivable basis. Donations in kind are recognized at the value to the charity and are included in both income and expenditure. Expenditure is accounted for on an accruals basis. Direct charitable expenditure comprises all expenditure relating to the objects of the charity, including costs incurred in supporting charitable activities. Other expenditure comprises fund raising costs and expenditure on the governance of the charity. Where expenditure cannot be directly attributed to a single activity, it is allocated between activities on a basis consistent with the use of resources.

Tangible Fixed Assets. Individual assets costing in excess of £1,000 are capitalised. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost less estimated residual value of each asset systematically over its expected useful life:

Office Equipment - 25% straight line basis, calculated on a quarterly basis.

Lease costs. Rentals paid under operating leases are charges to the statement of financial activities on a straight line basis over the lease term.

Pension costs. Pension contributions are charged to the statement of financial activities as they fall due. Employees of the charity are members of a defined contribution pension scheme.

2 PUBLIC BENEFIT

The charity meets the definition of a public benefit entity under FRS 102.

HOME-START CROYDON
NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022 (continued)

3	FIXED ASSETS		
	TANGIBLE FIXED ASSETS	<u>Office Equipment</u>	
	Cost:		
	Brought forward	4,563	
	Additions	<u>—</u>	
	Carried forward	<u>4,563</u>	
	Depreciation:		
	Brought forward	2,402	
	Charge for the year	<u>864</u>	
	Carried forward	<u>3,266</u>	
	NET BOOK VALUE		
	At 31 March 2022	<u>£1,297</u>	
	At 31 March 2021	<u>£2,161</u>	
		<u>2022</u>	<u>2021</u>
4	DEBTORS		
	Accounts receivable	<u>—</u>	<u>788</u>
		£ -	£788
		<u>—</u>	<u>—</u>
5	CREDITORS – Amounts falling due within one year		
	Income received in advance	6,000	5,000
	Accruals	54	30
	Grants payable	—	—
	Independent examination & accountancy fees	<u>1,480</u>	<u>1,480</u>
		<u>£7,534</u>	<u>£6,510</u>
		<u>—</u>	<u>—</u>

HOME-START CROYDON
NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 MARCH 2022

6 FUNDS

RESTRICTED FUNDS

Restricted funds are those which have been raised for specific projects falling within the charitable objectives:

	<u>Balance</u> 31.03.21	<u>Income</u>	<u>Expenditure</u>	<u>Transfer</u>	<u>Balance</u> 31.03.22
ABCD Partnership	22,933	33,750	56,683	-	-
Pears Foundation	-	3,200	2,000	-	1,200
Home Start UK - Connecting from the start	173	5,000	4,943	-	230
Croydon Relief in Need	13,195	-	9,589	-	3,606
DWP Kickstart	-	5,647	5,647	-	-
Cosaraf Charitable Foundation	<u>8,543</u>	<u>12,090</u>	<u>6,276</u>	<u>-</u>	<u>14,357</u>
	<u>£44,844</u>	<u>£59,687</u>	<u>£85,138</u>	<u>£ -</u>	<u>£19,393</u>

UNRESTRICTED FUNDS

Unrestricted funds are those which the Trustees are free to use in accordance with charitable objectives. Designated funds, within the unrestricted funds, have been earmarked by the trustees for a specific purpose

	<u>Balance</u> 31.03.21	<u>Income</u>	<u>Expenditure</u>	<u>Transfer</u>	<u>Balance</u> 31.03.22
General Fund	17,451	127,240	150,088	-	(5,397)
Designated Fund					
- staffing contingency	<u>20,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>20,000</u>
	<u>£37,451</u>	<u>£127,240</u>	<u>£150,088</u>	<u>£ -</u>	<u>£14,603</u>

7 SUMMARY OF NET ASSETS BY FUND

	<u>Tangible</u> <u>Fixed Assets</u>	<u>Net</u> <u>Current Assets</u>	<u>TOTAL</u> <u>2022</u>	<u>TOTAL</u> <u>2021</u>
Restricted	-	19,393	19,393	44,844
General	1,297	(6,694)	(5,397)	17,451
Designated	<u>-</u>	<u>20,000</u>	<u>20,000</u>	<u>20,000</u>
	<u>£1,297</u>	<u>£ 32,699</u>	<u>£33,996</u>	<u>£82,295</u>

HOME-START CROYDON
NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 MARCH 2022

		<u>2022</u>	<u>2021</u>
8	INCOMING RESOURCES		
	Donations: General		
	General	9,106	5,196
	In kind – premises rent	9,600	12,000
	Activities for generating funds:		
	Fund raising	-	-
	Administering DBS checks	600	120
	Room hire	10	-
	Investment income	20	24
	Charitable activities:		
	London Borough of Croydon:-		
	Best Start - Parent Champions	47,434	49,986
	Best Start - Home Visiting	47,377	49,956
	Rent rebate	4,800	-
	Covid grant	-	1,549
	Croydon Relief in Need	-	13,195
	DWP Kickstart project	6,647	-
	ABCD partnership with CVA	33,750	45,000
	ABCD Fieldway Family Centre	7,193	9,434
	Home Start UK	5,000	21,195
	Other	100	937
	Big Lottery	-	16,590
	London Community Foundation	-	6,605
	Pears Foundation	3,200	25,000
	Cosaraf Charitable Foundation	<u>12,090</u>	<u>12,062</u>
		<u>£186,927</u>	<u>£268,849</u>
9.	CHARITABLE ACTIVITIES		
	Direct Costs:		
	Family groups expenses	2,380	7,117
	Staff expenses and training	5,887	7,288
	Training, Information & Guidance – Home-Start UK	4,798	3,662
	Volunteer recruitment, training & expenses	1,899	1,404
	DBS checks	263	284
	Other	<u>1,178</u>	<u>404</u>
		16,405	20,159
	Governance costs:		
	Independent Examiner's fee & accountancy assistance	1,440	1,480
	Examiner's fee understated in previous years	-	432
	AGM costs	-	-
	Legal fees	-	-
		<u>17,845</u>	<u>22,071</u>
	Staff salaries (Note 11)	189,085	182,757
	Support Costs: (Note 12)	<u>23,547</u>	<u>26,388</u>
		<u>£230,477</u>	<u>£231,216</u>

HOME-START CROYDON
NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 MARCH 2022

	<u>2022</u>	<u>2021</u>
10. COSTS OF GENERATING VOLUNTARY INCOME		
Staff salaries (Note 11)	2,247	2,160
Support costs: (Note 12)	286	321
Fund raising costs	2,216	216
Cost of fund raising events	-	-
	<u>£4,749</u>	<u>£2,697</u>
	=====	=====
11 STAFF SALARIES		
Salaries	173,443	165,132
Pensions	4,112	4,359
Self employed contractors	5,817	7,528
Employers National Insurance	<u>7,960</u>	<u>7,898</u>
	<u>£191,332</u>	<u>£184,917</u>
	=====	=====
Direct charitable costs	185,922	179,698
Governance	3,163	3,059
Cost of generating funds	<u>2,247</u>	<u>2,160</u>
	<u>£191,332</u>	<u>£184,917</u>
	=====	=====
No employee earned £60,000 pa or more. The average number of employees was 11. (2021 – 9).		
12 SUPPORT COSTS		
Rent (in kind donation)	9,600	12,000
Stationery and photo-copier	942	1,489
Bank charges	256	186
Payroll administration costs	193	130
Telephone, mobiles and postage	4,889	5,316
Insurance	1,223	1,042
Maintenance computers & office equipment	2,950	2,850
Premises expenses	1,817	1,732
Depreciation	864	864
Other miscellaneous expenses	<u>1,099</u>	<u>1,100</u>
	<u>£23,833</u>	<u>£26,709</u>
	=====	=====
Direct charitable costs	23,142	25,934
Governance	405	454
Cost of generating funds	<u>286</u>	<u>321</u>
	<u>£23,833</u>	<u>£26,709</u>
	=====	=====

Support costs have been allocated on the basis of staff time and costs incurred.

HOME-START CROYDON
NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 MARCH 2022

13 TRUSTEE REMUNERATION AND RELATED PARTIES

No trustee was paid remuneration or expenses. (2021 – Nil).

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year (2021 – none).

