

INSPIRE COMMUNITY TRUST
COMPANY LIMITED BY GUARANTEE - NO. 5296168
REGISTERED CHARITY - NO. 1107820

DIRECTORS REPORT AND CONSOLIDATED
FINANCIAL STATEMENTS
FOR THE
YEAR ENDED 31st MARCH 2022

INSPIRE COMMUNITY TRUST

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INSPIRE COMMUNITY TRUST

COMPANY INFORMATION

Board of Trustees:

Ranjit Bhamra	Chair
Hugh Miller	Treasurer
Andrew Crawford	Vice-Chair
Vinod Kumar Khanna	Chief Exec
Ron Horace French	
Anne Bramely	
Pamela Crawford	
Peter Onley	- resigned
Pippa Catterall	- resigned

Secretary: Vinod Kumar Khanna

Registered Office: 20 Whitehall Lane
Slade Green
Kent
DA8 2DH

Registered Number: 5296168

Charity Registration Number 1107820

Group VAT Registration No. 292854171

Auditors: Appleby & Wood (London) Limited
40 The Lock Building
Stratford
London
E15 2QB

Bankers: National Westminster Bank
1 Townley Road
Bexleyheath
DA6 7JG

Solicitors Cripps Harries Hall LLP
Wallside House
12 Ephraim Road
Tunbridge Wells
Kent
TN1 1EG

Inspire Community Trust

Report of the Board of Trustees for the period from 1 April 2021 to 31 March 2022

Chair's Introduction

I must thank our staff for all their hard work and dedication in continuing to work hard during the ongoing Covid19 environment for the major part this financial year. Despite the ongoing restrictions our staff continued to deliver services to the service users for promoting their independence and to manage safely in their environment.

Despite the issues created by the ongoing Covid 19 Pandemic, we had continued to forge ahead with our plans to invest in our new premises development at Maidstone Road Sidcup site acquired in December 2019. This helped with bringing to fruition our vision of developing Trust's own new premises – a major refurbishment project with investment over half a million pounds – (Pictures on page 3)

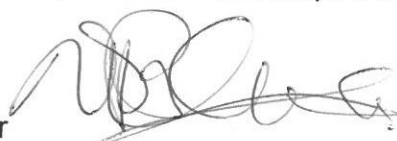
During the challenging environment of reduced income due to low occupancy levels as a result of ongoing Covid 19 environment, Inspire continued to support its subsidiary – Blossoms residential home with the Trust's resources to enhance the living environment of the Home. We continued to support our staff through appropriate advice and mandatory training for infection prevention and control to ensure their safety as well as the safe delivery of services to our residents. With the commitment and hard work of our staff, improved care services the residents and enhance environment of the Home we achieved a GOOD rating from CQC's inspection in June 2021.

I would like to thank our senior managers for steering the organisation through these difficult times and the front-line managers who, despite these unprecedented times, provided leadership and support to their teams on day-to-day basis to ensure efficient and effective delivery of services.

Regrettably, this completion of our Company financial statement for 2021-22 accounting period has been delayed due to the impact of delayed completion of the previous year's accounts. However, with the appointment of our new Finance Manager, work has already begun to complete the 2022-2023 accounts by July 2023 for a timely audit without further delays. This should ensure that our 2022-2023 accounts are submitted within the deadline of 31 December 2023.

Finally, I would like to thank the Trustees for their time, their hard work and for their support to me and Inspire Community Trust.

Chair
Inspire Community Trust



Inspire Community Trust

Report of the Board of Trustees
for the period from 1 April 2021 to 31 March 2022



136-140 Maidstone Road Sidcup Kent DA14 5HS

Inspire Community Trust

Report of the Board of Trustees for the period from 1 April 2021 to 31 March 2022

The Board presents the report and financial statements of Inspire for the year ended 31 March 2022. The accounts (financial statements) have been prepared in accordance with the Charities SORP (FRS102) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; the Charities Act 2011 and UK Generally Accepted Practice. The report and statements also comply with the Companies Act 2006 as Inspire is a Company limited by guarantee. The Trustees' Report is also a Directors' Report for the purposes of Company Law. The Strategic Report is included at item 5 within this report.

1. Reference & Administration Details

Inspire Community Trust was formed in and incorporated by guarantee on 24 November 2004 and is registered charity and company limited by guarantee. Inspire has no share capital. The guarantee of each member is limited to £1. The governing document is the Articles of Association of the company and members of the Board of Trustees are the members and non-executive Directors of the Company.

Board of Trustees:

Ranjit Bhamra Chair
Hugh Miller Treasurer
Andrew Crawford Vice-Chair
Vinod Kumar Khanna
Ron Horace French
Anne Bramley
Pamela Crawford

Secretary:

Vinod Kumar Khanna

Registered Office:

20 Whitehall Lane, Slade Green, Kent, DA8 2DH

Registered Number: 5296168

Charity Registration Number: 1107820

Auditors:

Appleby & Wood (London) Limited, 40 The Lock Building, Stratford, London, E15 2QB

Bankers:

National Westminster Bank, 1 Townley Road, Bexleyheath
DA6 7JG

Solicitors: Cripps Harries Hall LLP, Wallside House, 12 Ephraim Road, Tunbridge Wells, Kent, TN1 1EG

Inspire Community Trust

Report of the Board of Trustees for the period from 1 April 2021 to 31 March 2022

2. Governance, Structure & Management

2.1 Governance

The Board of Trustees continues to be supported by a number of Committees, which include Trustees with relevant skills. They include the following:

- Development
- Finance and (HR) Sub-committee

Each Sub-committee is required to have its own clear terms of reference agreed by the Board. The Sub-committees meet on a regular basis and their reports are standing agenda items on the full Board meetings. The Chief Executive's report is also a standing item on the Board's agenda.

2.1.1 Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law.

Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its net incoming or outgoing resources for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue to operate.

The Trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees give strategic direction to the Trust and ensure that:

Inspire Community Trust

Report of the Board of Trustees for the period from 1 April 2021 to 31 March 2022

- the management team runs the Trust professionally and in accordance with its rules and objectives.
- it meets its statutory, financial and legal responsibilities.

2.1.2 Disclosure of Information to Auditors

Insofar as each of the Trustees of the company at the date of approval of this report is aware, there is no relevant audit information (information needed by the company's auditor in connection with preparing the audit report) of which the company's auditor is unaware. Each Trustee has taken all of the steps that he/she should have taken as a Trustee in order to make himself/herself aware of any relevant audit information and to establish that the company's auditor is aware of that information.

2.2 Structure

Inspire is a company limited by shares with Inspire being the only shareholder.

Inspire's Articles of Association provide for a minimum of 3 and a maximum of 15 Trustees. Trustees are appointed for a fixed term of three years, with each new appointment to be reviewed after the first year.

The Board continually keeps under review its membership and the breadth of skills and expertise to ensure proper governance. When required, it seeks to appoint new Trustees. Prior to appointment, potential Trustees will meet with the Chairman and Chief Executive and Trustees.

When new Trustees are appointed, each Trustee is provided with information, including the organisation's principal policies and procedures and Charity Commission Guidance. New Trustees meet with the Chairman and the Chief Executive and are invited to visit the offices and services.

During the year the Board of Trustees met on three occasions and the Development Sub-committee met on twice during this financial period.

Day-to-day responsibility for the management of the organisation's business is delegated to the Chief Executive as detailed in Standing Orders. The Chief Executive is the principal adviser to the Board of Trustees and reports to them on the organisation's performance against the Strategic and Operational plans approved by the Board each year.

2.3 Management & Staffing

The Trust's structure has been designed to provide clear direction to the Trust, with the Chief Executive working closely with the non-executive Board of

Inspire Community Trust

Report of the Board of Trustees for the period from 1 April 2021 to 31 March 2022

Directors to set the strategic framework for the Trust and to ensure the Executive Team runs the Trust professionally and in accordance with its rules, objectives and standing orders.

The Chief Executive has responsibility for developing and delivering services in accordance with the service specifications of the Commissioning Authorities such as the Local Authorities and the NHS Clinical Commissioning bodies, and the strategies agreed by the Board of Trustees. He ensures that the staff teams are recruited and supported to provide the skills and expertise needed to run a successful organisation and that the values of the Trust are observed, and services are delivered efficiently and effectively in accordance with the contracts with the commissioners of services/funders.

During this financial period the Chief Executive was supported by a team including a Commercial and Operations Director, Head of Finance and Operational Managers for each of the service area. The Commercial and Operations Director also has the responsibility of assisting the Chief Executive with strategic developments and undertaking delegated management responsibilities in the absence of the Chief Executive, as required.

During the period of this report the Trust employed approximately 100 staff and had revised its management structure for effective operational management of the Trust. The Trust engages agency and freelance staff in order to meet its staffing requirement, as appropriate. The Chief Executive also has the delegated responsibility for commissioning and managing appropriate Human Resources (HR) and Information and Communication Technology (ICT) support required by the Trust.

Inspire Community Trust

Report of the Board of Trustees for the period from 1 April 2021 to 31 March 2022

2.4 Staff Training and Development

One of the core values of the Trust is investing in staff to develop their skills and potential. Hence, the Trust provides appropriate training and development opportunities in order to ensure that they are fully equipped to perform their duties. Staff training needs are systematically identified by the line managers in discussion with each member of staff as part of their performance appraisal and development review each year. This leads to preparing a training plan and commissioning appropriate training for individual members of staff or as a group, where appropriate. The training plan is implemented in partnership with the key commissioners. Inspire staff also access training co-ordinated by the local voluntary Service Council - Bexley Voluntary Service Council.

In addition, face to face training days for mandatory training requirement such as moving and handling, safeguarding vulnerable adults are held at Inspire during the year for all staff to enable them to function safely and effectively.

As part of our contracts for the delivery of services on behalf of local authorities and the NHS Commissioning bodies we are required to demonstrate to them that Inspire has robust health and safety management systems and processes in place. To this end we have arrangements in place for the professional support for developing, implementing and monitoring systems and procedural manuals to comply with legislation and our ISO accreditation. Currently we commission the professional support from Citation and a specialist consultant to:

- review our health and safety management systems;
- provide out-sourced Human Resources support for the trust
- provide support to managers for:
 - health and safety (H&S) related matters;
 - Quality Management;
 - Environmental Management; and
- assist the Chief Executive with the annual review, ISO 9001, ISO 14001 and CHAS accreditations.

2.5 Disabled Persons

Inspire is committed to equality of employment and its policies reflect a that. Where appropriate and possible we seek to employ people with disabilities and make positive adjustments to ensure people with disabilities can carry out their duties.

2.6 Volunteers

Since its establishment in 2004 Inspire and its service users have been fortunate to benefit from volunteers who supported our services.

Inspire Community Trust

Report of the Board of Trustees for the period from 1 April 2021 to 31 March 2022

Unfortunately, due to the Covid 19 Pandemic our volunteers were unable undertake their volunteering activities and not returned due to changes in their personal circumstances.

2.7 Statement of Public Benefit

Under the Charities Act 2011, charities are required to demonstrate that their aims are for the public benefit. The two key principles which must be met in this context are, firstly, that there must be an identifiable benefit or benefits; and, secondly, that the benefit must be to the public, or a section of the public. Charity Trustees must ensure that they carry out their charity's aims for the public benefit, must have regard to the Charity Commission's guidance and must report on public benefit in their Annual Report.

Inspire's Board of Trustees regularly monitor and review the success of the organisation in meeting its mission, values and objectives which are supported by the business plan.

Inspire's mission is to work in partnership with communities to enable, empower and enhance the lives of older people and people with disabilities.

It aims to:

- Promote independence for older people and people with disabilities;
- Encourage them to take control of their lives; and
- Support them, when required, to meet their individual needs.

It achieves its aims by:

- Providing a wide range of services of the highest standard by working in partnership with people who have disabilities, local communities and organisations;
- Being flexible and providing choices;
- Recognising the importance of cultural diversity;
- Raising awareness and promoting social inclusion;
- Investing in staff to develop their skills and potential
- Developing innovative projects and services.

The Trustees confirm, in the light of the guidance, that Inspire's mission and values fully meet the public benefit test and that all the activities of the charity, detailed under section 4 of this report, are undertaken in pursuit of its mission.

3. Objectives

The objectives for which the Company is established are the relief of persons permanently or temporarily resident, or for the time being resident in England, "who are of necessitous circumstances, suffer from, are recovering or

Inspire Community Trust

Report of the Board of Trustees for the period from 1 April 2021 to 31 March 2022

convalescing from some physical or mental illness or disability, or are elderly people, or are younger people, adolescents or children”.

Our Strategic Objectives are to:

- be the provider of choice
- be a great company to work for
- improve our financial strength

4. Activities

Inspire has continued to develop and provide a range of services in accordance with the service specification and action plan agreed with the commissioners/funders of services. They include:

- Advocacy and Support with Communication
- Assessment of Daily Living Skills, Training, Rehabilitation
- Moving & Handling assessments (until August 2021, when our contract for this service ended with the local authority)
- Day Activity and Skill and Support Service
- Short Breaks and” Have a Go” Accommodation
- Direct Payments Support and Brokerage Service
- Integrated Community Equipment Service (ICES)
- Pressure Relieving Equipment
- Equipment Demonstration, “Try & Buy” – Living Solutions – Equipment and Mobility Shop in Sidcup High Street
- Housing Occupational Therapy (until August 2021, when our contract for this service ended with the local authority)
- Information and Advice
- Transport Advice and Information (Blue Badge, Freedom Pass, Taxicard)
- Physical Disability Registration
- Raising Awareness and Changing Attitudes - Disability Training
- Sensory Support for People with Hearing and Sight Difficulties
- Wheelchair Service
- Residential Care for older people with dementia
- Community-based services such as Care Act Assessments, less complex equipment assessments and case reviews etc.

Inspire Community Trust

Report of the Board of Trustees for the period from 1 April 2021 to 31 March 2022

5. Strategic Report

5.1 Achievements and Performance against Objectives set.

Inspire has continued to follow the action plan, incorporating developments, as agreed with the Commissioning bodies and in accordance with its business plan. The action plan has been monitored and kept under review through regular meetings with Inspire staff and the Commissioning bodies and the Board of Trustees. Our key achievements this year have included:

- Delivered services in accordance with commissioners' specifications,
- Reviewed policies and procedures with the view to maximising efficiencies and effectiveness of services.
- Developed/enhanced partnership working with the local voluntary sector to be able to participate in developments as the needs and opportunities arise to support the local communities with the health and social care needs.
- Progressed the plans for developing the Trust owned property acquired in December 2019 at Maidstone Road Sidcup for the integration of all community services on one site – commencement of a major refurbishment project with investment of over half a million pounds. This development had been delayed for around two years due to the Pandemic lockdowns and restrictions since March 2020
- Continued safe delivery of services with the ongoing Covid 19 Pandemic, related issues.

5.2 Monitoring Service Delivery and Quality Assurance

Inspire Community Trust has robust service monitoring in terms of service volumes and targets as well as quality monitoring systems in place. The data gathered regarding service volumes is produced on a monthly basis in preparation for quarterly contract monitoring meetings with the commissioner/funders of services. This data is also reported at Board meetings.

The Trust has robust quality assurance systems in place, which include:

- spot checks
- customer satisfaction surveys
- monitoring visits and meetings by/with commissioners / funders of services
- individual client reviews undertaken by Inspire Community Trust staff
- complaints procedure ensuring a fast and effective means of following up and resolving any difficulties experienced by service users.
- feedback from service users and other stakeholders at regular forums.
- Audit and review of services

Inspire Community Trust

Report of the Board of Trustees for the period from 1 April 2021 to 31 March 2022

5.3 Financial Review

The financial statements for 2021/22 have been prepared in line with FRS102. Unfortunately, for the first time since the establishment of the Trust in 2004, it has a deficit during this accounting period. This is due to:

- I. Reduced level of income due to changes in one of the local authority's recommissioned service contracts.
- II. Relatively high management overheads incurred to enable integration of the newly acquired business operation with Trust's existing services during this accounting period.
- III. Considerably low level of income generated by one of the Group's companies, Blossoms Care Home, during the earlier part of the financial year resulting in a rather low occupancy rate at the residential home during the ongoing Covid 19 Pandemic.
- IV. High staffing costs at the residential home due to recruitment difficulty of care staff, which resulted in higher use of agency staff.
The two factors III and IV above led to our subsidiary – Blossoms Care Home making a loss of £90,765.

5.4 Risk Assessment

The Board of Trustees has considered the risks to which the charity is exposed to in terms of the business, operational and financial risks.

Risk factors to the charity continue to include:

- Changes in the Government regulations and local authorities' cost reduction programme for social care services. Greater emphasis by local authorities for funding social care through direct payments and less emphasis on and a move away from block service contracts with the independent providers.
- Dependency on major income source/s limited to just one local authority and one NHS Commissioning body. The ending of contract term for the exiting service contract with the London Borough of Bexley and the Greenwich NHS Commissioning body.
- Changes in adult social care arising from local Councils agenda.
- Local authorities' focus on procuring services under "Framework – spot Purchasing Contracts" as opposed to Block contracts.
- The lifespan of Inspire's Block contracts with end dates in August 2024.
- Working capital required for meeting the gaps in funding and being able to make payments to outstanding creditors in the event of any major delay in the income from the commissioners of Inspire's services.
- Redundancy and other related staff costs arising from:
 - any significant reduction in existing income
 - ending of grant funding for particular projects/service agreements

Inspire Community Trust

Report of the Board of Trustees for the period from 1 April 2021 to 31 March 2022

- Increases in the staff and other running costs which may rise progressively due to the agreements with staff transferred from Bexley Council to the Trust and an NHS organisation under Transfer of Undertaking and Protection of Employment (TUPE) regulations.
- Breakdown of the Information and Communication Technology (ICT) systems.
- Issues arising from an event/s of a major incident or emergency.
- Increase in the building and property costs for rent as well as for planned refurbishment and improvements.
- Impact of financial constraints on local authorities.

The CEO along with the management team has continued to review and introduce procedures and reporting regimes to manage and mitigate identified risks. Having considered the issues faced by the Trust, the CEO has been focusing on assessing and identifying steps to be taken to manage the above risks. This has helped to formulate a risk management strategy and a reserves policy.

Inspire intends to continue working positively with the relevant stakeholders in connection with the above issues and develop appropriate services in partnership with the commissioners and service users.

The charity's financial strategy is to:

- Provide services as efficiently and effectively as possible and reduce costs through efficiencies.
- To spread the risk with regards to funding by developing new independent services over the coming years and to instigate a diversification plan in order to maintain Inspire's financial viability, and to enable the charity to continue to deliver an excellent standard of services that represents good value for money.
- Be proactive in developing a range of new and innovative services to take on the opportunities for the "Third Sector" arising from the changes in the Government regulations with regards to social care services.
- To take necessary steps to minimise the possibility of health and safety related claims by ensuring that:
 - staff are appropriately trained to deal with health and safety related matters in accordance with Inspire's policies and procedures.
 - appropriate investment is made for assessing health and safety related risks
 - areas of improvements recommended by health and safety specialist audits are acted upon.
 - uninsurable health and safety losses are provided for in the business planning process.

Inspire Community Trust

Report of the Board of Trustees for the period from 1 April 2021 to 31 March 2022

- To continually review the charity's risk and reserves policy and to ensure adequate reserves are held to meet unfunded costs and/or any likely funding gaps.

Work continues to review and introduce procedures and reporting regimes to manage and reduce identified risks.

5.5 Funding Policy - Plans for 2022/2023 and Beyond - Future Developments & New Services

Since its establishment in 2004, Inspire's main source of income has been from the contracts with the Local Authorities and the NHS Commissioning bodies. In addition, the Trust also generates income from spot purchases by the Commissioning Bodies and private customers using their Direct Payment Funding by the local authorities and their private funds.

The Trust will also continue to seek to widen its customer base and services by:

- Contracting with other health and social care organisations to provide physical and sensory impairment services.
- Contracting with other organisations to provide services to people who are disadvantaged due to disability, deprivation and social isolation.
- Developing and providing a range of services directly to the wider community. Inspire will continue to adhere to this strategy and continue to expand its area of operation in terms of the range of services provided as well as the number of commissioning bodies it can develop partnerships with. The Trust's portfolio of disability friendly properties offers a great opportunity for developing new services such as developing further residential care support for people with disabilities.
- Building on the specialist service area of pressure relieving equipment, including decontamination of health/personal care related equipment, brought under the Trust's operation following the acquisition of Apex Medical Ltd company's local operation in February 2020. This offer opportunities for developing more innovative and efficient ways of providing this service.
- Enhancing its business/sale of the disability equipment showroom/shop by online sales.

We will continue to:

- Promote social inclusion, raising awareness, changing attitudes.
- Work with stakeholders to enable people to access mainstream services.
- Work with stakeholders to improve accessibility to buildings and transport.
- Promote outreach services closer to where people live.

Inspire Community Trust

Report of the Board of Trustees for the period from 1 April 2021 to 31 March 2022

- Develop services for disabled children and young people.
- Offer support to younger people and parents with physical and sensory impairment.

5.6 Reserves Policy

The Trustees have examined Inspire Community Trust's requirements for reserves in the light of the predominant risks to the organisation. It is the Trustees' view that the building maintenance and development reserve will enable Inspire to maintain its existing capital assets and use it to modernise premises and develop future services in order to achieve the Trust's mission and meet the challenges arising from the National and local policy developments/changes in the field of Adult Social Care. These challenges, in particular, are in relation to de-commissioning of block service contracts by local authorities and promotion of direct payments, personalised budgets and individual budgets.

The Board have agreed to:

- build and maintain general reserves at a level for running costs and adequate redundancy costs.
- set aside appropriate sums for creditors within the general fund.
- designate £100,000 for dilapidations, as recommended by Inspire's auditors.
- build sufficient reserves for further freehold premises development and improvements to the existing premises.
- meet unfunded costs from the Service Development Fund to meet future demands for improved services.

5.7 Investment Policy

The Trust requires adequate sums in its current account for running costs. One of the Trust's key strategies for investment has been to invest in property/ies to run its services as opposed to renting or leasing property. The Trustees' strategy is to hold the remaining funds in an interest-bearing instant access account as they become surplus to the working capital requirement. This action has led in the past to a substantial increase in interest income, but due to interest rates continuing to be at an all-time low action was taken to try and improve interest on these reserves by investing in fixed term deposits. The level in 2021-2022 was £1376. This is relatively lower compared with the previous years due to a significant sum of the reserves have now been invested in the Trust owned property, which offer opportunity for raising rental income from the property that is surplus to the Trust's requirement for running exiting services.

The Board will also continue to regularly review its investment policy and the use of its property in order to maximise the investment income.

Inspire Community Trust

Report of the Board of Trustees
for the period from 1 April 2021 to 31 March 2022

BY ORDER OF THE BOARD OF TRUSTEES



Vinod Kumar Khanna

15 May 2023

Chief Executive and Company Secretary

INSPIRE COMMUNITY TRUST

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

(Including the Income and Expenditure Account)

FOR THE YEAR ENDED 31ST MARCH 2022

	Note	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds 2022	Prior Year Total Funds 2021
		£		£	£	£
Income and endowments from:						
Incoming resources from generated funds						
Charitable activities		5,055,246	-	-	5,055,246	5,659,768
Investments		1,376	-	-	1,376	2,033
Other Incoming Resources		85,114	-	-	85,114	105,582
Total	1	5,141,736	-	-	5,141,736	5,767,383
Expenditure on:						
Charitable Activities		4,706,555	476,089	-	5,182,644	5,438,653
Other - Governance cost		63,473	-	-	63,473	35,055
Total	2	4,770,028	476,089	-	5,246,117	5,473,708
Net Incoming/(Expenditure)		371,708	(476,089)	-	(104,381)	293,675
Corporation tax	15	-	-	-	-	-
		371,708	(476,089)	-	(104,381)	293,675
Transfers between funds		-	-	-	-	-
Net movement in funds		371,708	(476,089)	-	(104,381)	293,675
Reconciliation of funds:						
Total funds brought forward	10	7,456,555	596,706	56,554	8,109,815	7,816,140
Total Funds carried forward at 31 March 2022		7,828,263	120,617	56,554	8,005,434	8,109,815

Adopted by the Board of Trustees on:

15 May

2023

All amounts relate to continuing activities.

The notes on pages 22 to 28 form part of the financial statements.

INSPIRE COMMUNITY TRUST
COMPANY LIMITED BY GUARANTEE - NO. 5296168
CONSOLIDATED STATEMENT OF CHANGES IN EQUITY AS AT 31st MARCH 2022

Funds	General £	Designated £	Restricted £	Total £
As at 31st March 2021	7,456,555	596,706	56,554	8,109,815
Transfer between reserves	476,089	(476,089)	-	-
Comprehensive loss	(104,381)	-	-	(104,381)
As at 31st March 2022	7,828,263	120,617	56,554	8,005,434

COMPANY STATEMENT OF CHANGES IN EQUITY AS AT 31st MARCH 2022

Funds	General £	Designated £	Restricted £	Total £
As at 31st March 2021	7,538,466	596,706	56,554	8,191,726
Transfer between reserves	476,089	(476,089)	-	-
Comprehensive loss	(23,606)	-	-	(23,606)
As at 31st March 2022	7,990,949	120,617	56,554	8,168,120

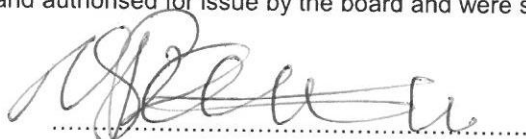
INSPIRE COMMUNITY TRUST
COMPANY LIMITED BY GUARANTEE - NO. 5296168

CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 31st MARCH 2022

	Note	Total funds 2022		Total funds 2021	
		£	£	£	£
Fixed Assets					
Tangible assets	3		5,083,388		4,852,718
Goodwill	5		300,989		343,987
Current Assets					
Debtors & Prepayments	7	1,740,038		1,541,331	
Stock		97,528		118,975	
Short term Deposits		1,507,577		906,226	
Cash at Bank & in hand		309,264		1,448,527	
Suspense account		16,134		51,198	
Total current assets		3,670,541		4,066,257	
Current Liabilities					
Creditors falling due within one year	8	1,011,162		1,113,825	
		1,011,162		1,113,825	
Net Current Assets or (liabilities)			2,659,379		2,952,432
Total assets less current liabilities			8,043,756		8,149,137
Creditor amount falling due					
in more than one year	9		(38,322)		(39,322)
Total net assets			8,005,434		8,109,815
The funds of the charity:					
General funds	10		7,828,263		7,456,555
Designated funds			120,617		596,706
Restricted funds			56,554		56,554
Total charity funds			8,005,434		8,109,815

The financial statements were approved and authorised for issue by the board and were signed on its behalf by:

Chair Ranjit Bhamra


.....

Honorary Treasurer Hugh Miller


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Adopted by the Board of Trustees on: 15 May 2023

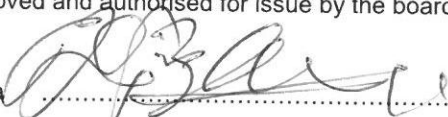
The notes on pages 22 to 28 form part of the financial statements.

INSPIRE COMMUNITY TRUST
COMPANY LIMITED BY GUARANTEE - NO. 5296168

COMPANY STATEMENT OF FINANCIAL POSITION AS AT 31st MARCH 2022

	Note	Total funds 2022		Total funds 2021	
		£	£	£	£
Fixed Assets					
Tangible assets			4,433,541		4,205,509
Investments	4		1,070,100		1,070,100
Current Assets					
Debtors & Prepayments		1,830,680		2,546,184	
Stock		97,528		118,975	
Short term Deposits		1,507,577		906,226	
Cash at Bank & in hand		3,840		86,103	
Suspense account		16,134		51,198	
Total current assets		3,455,759		3,708,686	
Current Liabilities					
Creditors falling due within one year		752,958		753,247	
		752,958		753,247	
Net Current Assets or (liabilities)			2,702,801		2,955,439
Total assets less current liabilities			8,206,442		8,231,048
Creditor amount falling due in more than one year			(38,322)		(39,322)
Total net assets			8,168,120		8,191,726
The funds of the charity:					
General funds			7,990,949		7,538,466
Designated funds			120,617		596,706
Restricted funds			56,554		56,554
Total charity funds			8,168,120		8,191,726

The financial statements were approved and authorised for issue by the board and were signed on its behalf by:

Chair Ranjit Bhamra 

Honorary Treasurer Hugh Miller 

Adopted by the Board of Trustees on: **15 May 2023**

The notes on pages 22 to 28 form part of the financial statements.

INSPIRE COMMUNITY TRUST
CONSOLIDATED STATEMENT OF CASH FLOW
FOR THE YEAR ENDED 31ST MARCH 2022

<u>Statement of cash flows</u>	Total funds 2022 £	Prior year funds 2021 £
Cash flows from operating activities:		
Net cash provided by (used in) operating activities	(102)	532,667
Cash flows from investing activities:		
Dividends, interest and rents from investments	1,376	2,033
Proceeds from the sale of property, plant and equipment	-	-
Purchase of property, plant and equipment	(539,186)	(238,068)
Blossoms Care Home Ltd cash at bank at acquisition	-	-
Purchase of investments	-	-
Net cash provided by (used in) investing activities	<u>(537,912)</u>	<u>296,632</u>
Cash flows from financing activities:		
Repayments of borrowing	-	-
Cash inflow from new borrowing	-	-
Receipt of endowment	-	-
Net cash provided by (used in) financing activities	<u>(537,912)</u>	<u>296,632</u>
Change in cash and cash equivalents in the reporting period	(537,912)	296,632
Cash and cash equivalents at the beginning of the reporting period	2,354,753	2,058,121
Cash and cash equivalents at the end of the reporting period	<u>1,816,841</u>	<u>2,354,753</u>

Reconciliation of net income/(expenditure) to net cash flow from operating activities

Net income/(expenditure) for the reporting period (as per the statement of financial activities)	(104,381)	293,675
Adjustments for:		
Depreciation charges	308,052	184,480
Amortisation charges	42,998	42,998
Interest from investments	(1,376)	(2,033)
Corporation tax	-	(10,148)
Loss/(profit) on the sale of fixed assets	464	909
(Increase)/decrease in debtors	(163,643)	(292,505)
(Increase)/decrease in stock	21,447	133,955
Increase/(decrease) in creditors	(103,663)	181,336
Net cash provided by (used in) operating activities	<u>(102)</u>	<u>532,667</u>

Analysis of cash and cash equivalents

	Total funds 2022	Prior year funds 2021
Cash in hand	309,264	1,448,527
Investment capital reserve account	1,507,577	906,226
Total cash and cash equivalents	<u>1,816,841</u>	<u>2,354,753</u>

INSPIRE COMMUNITY TRUST

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022

Statement of Accounting Policies

a) Basis of Accounting

The financial statements have been prepared in accordance with the Companies Act 2006 and follow the recommendations of the Accounting and Reporting by Charities: Statement of Recommended Practice 2015 applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

b) Accounting Period

These financial statements relate to the year ended 31st March 2022, the comparatives are for the year ended 31st March 2021.

c) Incoming Resources

All income is credited to the statement of financial activities on an accruals basis. Income invoiced in advance of the year to which it relates to is held on the balance sheet as deferred income.

The main income is derived from supporting people with physical and sensory impairments to meet their individual needs, and to promote and encourage them to live more independently.

All income is accounted for on an accrual basis.

d) Resources Expended

Direct services expenditure comprises expenses incurred on the defined charitable purpose of Inspire Community Trust and includes staff costs attributable to the activity and management of the services it provides.

Governance costs comprise those costs that are attributable to the running of Inspire Community Trust as a company including expenditure on general administration and management and compliance with constitutional and statutory requirements.

All expenditure is accounted for on an accrual basis

e) Depreciation & Amortisation

Depreciation & amortisation has been provided on all fixed assets at rates sufficient to write them off over their useful lives:

Depreciation:

- Buildings at 2% per annum on cost
- Motor vehicles at 20% per annum on cost
- Furniture & Fittings at 25% per annum on cost
- Computer Equipment at 25% per annum on cost
- Rental Assets at 25% per annum on cost

Amortisation:

- Goodwill over period of 10 years

f) Debtors

Trade and other debtors are recognised at the settlement amounts due after any trade discounts.

Prepayments are valued at the amount prepaid net of any trade discounts due.

g) Cash at Bank and in Hand

Cash at bank and in hand includes cash and short term highly liquid investments

h) Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

INSPIRE COMMUNITY TRUST

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022

Note 1 Analysis of Total Income and endowments

	Charitable Activities	Bank Interest	Other Income	Total 2022	Total 2021
	£	£	£	£	£
SLA Contract	2,784,693	-	-	2,784,693	3,351,573
Spot Contracts	311,441	-	-	311,441	436,664
Bank Interest Received	-	1,376	-	1,376	2,033
Other Income	296,498	-	85,114	381,612	702,740
Apex - equipment sales	1,662,614	-	-	1,662,614	1,274,373
Total Income	5,055,246	1,376	85,114	5,141,736	5,767,383

Note 2 Analysis of Expenditure

	Charitable Activities	Other	Total 2022	Total 2021
	£	£	£	£
<i>Costs directly allocated to activities:</i>				
Staff costs (including expenses and other costs)	2,665,741	21,951	2,687,692	2,803,583
Governance Expenses	-	-	-	-
Consultants	3,492	-	3,492	76,199
Legal & professional costs	-	-	-	-
Audit	-	40,467	40,467	12,720
<i>Support costs allocated to activities:</i>				
Staff training	5,770	-	5,770	4,098
Equipment	552,093	-	552,093	445,102
Service & Provisions	732,634	-	732,634	854,484
Premises	750,604	-	750,604	767,832
Insurance	29,022	-	29,022	23,606
General office expenses	34,228	-	34,228	46,873
Recruitment	-	-	-	1,358
Travel & subsistence	5,913	-	5,913	13,097
Vehicle expenses	156,563	-	156,563	126,438
Communications	23,550	-	23,550	24,741
I.T., support & maintenance	147,290	-	147,290	151,820
Legal & professional costs	27,030	1,055	28,085	40,597
General/Office equipment	(205)	-	(205)	18,051
Bank charges	3,464	-	3,464	2,444
Loss on Disposal of fixed assets	464	-	464	909
Amortisation	42,998	-	42,998	42,998
Other	1,993	-	1,993	16,758
	5,182,644	63,473	5,246,117	5,473,708

INSPIRE COMMUNITY TRUST

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022

Note 2 a Analysis of total resources expended

	Staff Costs £	Support Costs £	Other Direct Costs £	Total 2022 £	Total 2021 £
Charitable Activities	2,665,741	1,025,660	1,491,243	5,182,644	5,438,653
Governance	21,951	41,522	-	63,473	35,055
Total resources expended	2,687,692	1,067,182	1,491,243	5,246,117	5,473,708

b) Analysis of support costs

	2022 £	2021 £
Employee - related costs	-	-
Meals & Provisions	-	-
Premises	750,604	767,832
Communications & IT	170,840	176,561
Postage & Printing & Stationery	34,228	46,873
Professional Services	27,030	39,647
Governance	41,522	13,670
Total support costs	1,024,224	1,044,583

c) Analysis of governance costs

	2022 £	2021 £
Audit fees	40,467	12,720
Professional fees	1,055	950
Trustee expenses	-	-
Apportionment of staff costs	21,951	21,385
Total governance costs	63,473	35,055

Note 3 Fixed Assets

	Land & Buildings £	Warehouse £	Sidcup Shop £	Day Care Centre £	Rental Assets		Total £
					Fixtures & Fittings £	Motor Vehicles £	
Cost b/fwd 1.4.21 - Group	3,452,958	880,242	652,435	124,814	481,121	109,352	5,700,922
Additions	-	-	-	-	539,186	-	539,186
Disposals	-	-	-	-	-	(580)	(580)
Cost c/fwd 31.3.22	3,452,958	880,242	652,435	124,814	1,020,307	108,772	6,239,528
Depreciation b/fwd 1.4.21 - Group	156,510	169,451	44,960	124,814	281,216	71,253	848,204
Charge for the year	49,836	17,605	11,609	-	211,222	17,780	308,052
Disposals	-	-	-	-	-	(116)	(116)
Depreciation c/fwd 31.3.22	206,346	187,056	56,569	124,814	492,438	88,917	1,156,140
Net book value as at 31.3.22	3,246,612	693,186	595,866	-	527,869	19,855	5,083,388
Net book value as at 31.3.21	3,296,448	710,791	607,475	-	199,905	38,099	4,852,718

Note 4 Fixed Assets Investments

Investment in subsidiaries:

100% of 100 share capital at £1 each in Inspire Medicare Limited is wholly owned by the charity

100% of 100 share capital in Blossoms Care Home Limited is wholly owned by the charity. The charity acquired the subsidiary on 15 November 2019 for a consideration of £1,070,000.

INSPIRE COMMUNITY TRUST

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022

Note 5 Goodwill

	Goodwill
COST	£
Cost b/fwd 01.04.21	429,983
Additions	-
Disposals	-
Cost c/fwd 31.03.22	<u>429,983</u>
 AMORTISATION	
Amortisation b/fwd 01.04.21	85,996
Charge for the year	42,998
Impairment	-
Amortisation c/fwd 31.03.22	<u>128,994</u>
 Net Book Value as at 31.03.22	<u>300,989</u>
 Net Book Value as at 31.03.21	<u>343,987</u>

The Group has recognised goodwill at acquisition of Blossoms Care Home Limited in the amount of £429,983. The full of goodwill has been allocated to Blossoms Care Home Limited as a single cash generating unit.

The group conducted a year end impairment review of goodwill and found no impairment required.

Note 6 Trustees and Employee information

a) Trustee information

Liability of Members

The charity is constituted as a company limited by guarantee. In the event of the charity being wound up, each member is required to contribute an amount not exceeding £1.

Related Party Transactions

The Chief Executive Officer (CEO) who is also a trustee received a salary between £120,000 to £130,000 (2021: £120,000 to 130,000).

No other Trustee received any remuneration for services as a Trustee. The amount of Nil (2021 £Nil) was reimbursed to Trustees to cover miscellaneous expenses incurred in connection with their role as Trustees.

Inspire Community Trust has purchased insurance to protect the company from losses arising from the neglect or defaults of its employees and agents against the consequences of any neglect or default on their part.

INSPIRE COMMUNITY TRUST

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022

Note 6 Trustees and Employee information (continued)

Employee Information	2022	2021
	£	£
<i>Employee Costs during the period:</i>		
Salaries and wages	2,066,696	2,196,563
Social Security Costs	200,401	171,983
Pension costs	120,205	123,014
Total	<u>2,387,302</u>	<u>2,491,560</u>
The average number of employees during the period was:	2022	2021
Inspire Community Trust	77	79
Blossoms Care Home Ltd	24	23
Total	<u>101</u>	<u>102</u>

Senior Management

The number of employees whose emoluments for the period fell within each band of £10,000 from £40,000 upwards was as follows:

<u>Emoluments</u>	<u>No. of Employees</u>	
	2022	2021
£40,000 to £50,000	2	4
£50,000 to £60,000	1	-
£60,000 to £70,000	1	-
£70,000 to £80,000	-	-
£80,000 to £90,000	-	1
£90,000 to £100,000	-	-
£100,000 to £110,000	-	-
£120,000 to £130,000	1	1

Pensions

Inspire Community Trust currently operates five pension schemes for staff TUPED from previous contract operators and some new members of staff introduced to two stakeholder schemes (Now & NEST).

In February 2005 Inspire was admitted into the local government pension scheme to accommodate staff previously employed by the London Borough of Bexley being transferred to Inspire under TUPE provisions. The LB Bexley pension scheme transferred these employees to Inspire on 1st March 2005 and a further group of staff in August 2010 when the Integrated Community Equipment Service transferred. Employer's contributions were paid at the rate of 20.4% of gross pensionable pay together with a one-off reduction of £65,000.04 per annum during 2021-22, based on an actuarial valuation undertaken in 2014. Under the terms of the new block contract with the London Borough of Bexley, which commenced on 1st September 2016, Inspire recovers all but 6% of the Employer's contribution.

In April 2011 Inspire became a Direction Employer for the NHS pension scheme when staff were transferred under TUPE arrangements from South London Healthcare NHS Trust to operate the Wheelchair Service. The Employer's contributions were paid at the rate of 14.4% of gross pensionable pay during 2020-21. Once again under the terms of the new block contract with the London Borough of Bexley, Inspire recovers all but 6% of the Employer's contribution.

In December 2019 Inspire also took on NHS staff transferred under TUPE arrangements from Oxleas NHS Foundation Trust and we await approval as a Direction Employer for these staff.

Inspire has one member of staff on its former stakeholder pension scheme (Reassure) with the remaining staff being auto enrolled, as appropriate, into the Government's NEST scheme. Inspire contributes up to 6% for employees from the old scheme and those having a permanent contract as at July 2014 and 2% for new employees post July 2014. Some staff have opted out of the above scheme and some are ineligible due to the level of remuneration.

In February 2020 Inspire took over certain services from Apex medical and 23 staff were TUPE'd over. These staff are members of the NOW pension scheme.

During 2020-21 the employer's contributions to the schemes were £20,214 net of recovery above 6% from 1st September 2016 and one-off reduction of £65,000.04.

There are currently 83 members of staff that benefit from employer contributions.

Note 7 Debtors & Prepayments

	2022	2021
	£	£
Debtors	1,653,843	1,464,580
VAT	46,385	-
Prepayments	39,810	76,751
Total	<u>1,740,038</u>	<u>1,541,331</u>

INSPIRE COMMUNITY TRUST

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022

Note 8	<u>Creditors falling due within one year</u>	2022	2021
		£	£
	Current Account	7,525	1,394
	Creditors	758,583	668,246
	Accruals	79,501	85,411
	Other Taxes and Social Security	77,158	135,457
	Capital Grant	1,000	1,000
	Bad Debt	-	-
	Pensions	70,266	16,959
	VAT	-	188,229
	Corporation tax	17,129	17,129
	Total	<u>1,011,162</u>	<u>1,113,825</u>
Note 9	<u>Creditors: Amounts falling due after one year</u>	2022	2021
		£	£
	Capital Grant		
	Original Grant	<u>50,000</u>	<u>50,000</u>
	Grant release brought forward	(9,678)	(8,678)
	Grant release	(1,000)	(1,000)
	Revaluation of Fixed Assets held under grants	<u>(10,678)</u>	<u>(9,678)</u>
	Net grant at 31st March 2022	<u>39,322</u>	<u>40,322</u>
	Due within one year (note 8)	1,000	1,000
	Due after more than one year	<u>38,322</u>	<u>39,322</u>
		<u>39,322</u>	<u>40,322</u>

Previously capital grants received were netted off the cost of housing properties in the balance sheet, and depreciation was applied to the net cost. Under FRS102, housing properties are stated gross and depreciation was applied to the gross cost. The capital grants received are included in creditors and are amortised over the same period over which the structure of housing properties is depreciated. The grant is repayable indefinitely and is repayable in the event that the property is handed back to the donor or the usage of the building as specified by the donor in the grant contract is no longer met. The contingent liability for the full grant is £50,000.

Note 10	<u>Funds</u>	As at 31st	Transfers	Transfers	As at 31st
		March 2021	In	Out	March 2022
	Unrestricted				
	General	7,456,555	371,708	-	7,828,263
	Designated:				
	Building Maintenance & Development	389,089	-	(389,089)	-
	Business Development	20,617	-	-	20,617
	Service Development	87,000	-	(87,000)	-
	Dilapidated Fund	100,000	-	-	100,000
		<u>596,706</u>	<u>-</u>	<u>(476,089)</u>	<u>120,617</u>
	Total Unrestricted	<u>8,053,261</u>	<u>371,708</u>	<u>(476,089)</u>	<u>7,948,880</u>
	Total Restricted	<u>56,554</u>	<u>-</u>	<u>-</u>	<u>56,554</u>
	Total Funds	<u>8,109,815</u>	<u>371,708</u>	<u>-</u>	<u>8,005,434</u>

Designated Reserves:

These funds were built up over a period of time following the setup of Inspire Community Trust in 2005 and by the close of the financial year 2021-22 had built up to a level that was considered sufficient to cover the respective developments as noted

Building Maintenance & Development reserve is for building development and purchase of business premises for sustainability of the business.

The reserve was fully utilised in the current year due to significant development.

Business Development reserve is for publicity and marketing of existing and/or new services.

Service Development reserve is for pump priming new services for future sustainability of the organisation. The reserve was fully utilised in the current year due to significant development during the year.

Dilapidation Fund is for any repairs required to the premises and equipment should the contract cease or our leasehold properties are handed back to the lessor.

INSPIRE COMMUNITY TRUST

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022

Note 11 Statement of Total Recognised Gains and Losses

The gain for the year shown in the Statement of Financial Activities was the only recognised gain in the period.

Note 12 Historical Cost Profit and Loss

All assets are stated in the financial statements at historical cost. Therefore, no adjustments are required to the reported gain which is stated on an unmodified historical cost basis.

Note 13 Contingent Liabilities and Financial Commitments

There were no financial commitments or contingent liabilities as at 31st March 2022 & 31st March 2021 other than the £50,000 grant stated in note 9.

Note 14 Capital Commitments

At 31st March 2022 & 31st March 2021 there were no capital commitments.

Note 15 Tax Status

No provision for taxation is necessary as the charitable company has exemption under Section 505 of the ICTA 1998. The provision is for the wholly owned subsidiaries.

Note 16 Related Party

A limited company Inspire Medicare Limited was incorporated on 20th March 2018 and is wholly owned by the company/charity and the charity's three trustees are also directors of the company.

Inspire Medicare Limited donated to Inspire Community Trust £Nil of its profit for 2021 due to late completion of audit. The amount of £35,132 is expected in the following year.

Inspire Medicare Limited receives funding from various sources to undertake services which are provided/performed by Inspire Community Trust.

Inspire Community Trust invoiced the subsidiary Inspire Medicare Limited on a quarterly basis £2,629,523 (2021: £3,084,544), this represents 97% of total sales generated for the respective period, together with a 1% administration charge.

A limited company Blossoms Care Home Limited was purchased on 15th November 2019 and is wholly owned by the company/charity and the charity's one of the trustees is also a director of the company.

Blossoms Care Home Limited donated to Inspire Community Trust £Nil due to loss for 2021.

There were intercompany transactions between the charity and Blossoms Care Home Limited. These transactions were eliminated on consolidation of accounts.

The current CEO of the charity also acted as a director/shareholder of Blossoms Care Home Limited. On the purchase by the charity the directors/shareholders received consideration in the form of cash, repayment of directors loan and final dividends.

Note 17 Group

Inspire Community Trust has consolidated two subsidiaries: Inspire Medicare Limited and Blossoms Care Home Limited. Inspire Medicare Limited changed name during the 2020 year from Inspire Community Enterprises Limited and was incorporated in the group accounts for the forth year. Blossoms Care Home Limited is incorporated for the third period.

**INSPIRE COMMUNITY TRUST
AUDITORS REPORT**

INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF INSPIRE COMMUNITY TRUST

Opinion

We have audited the financial statements of Inspire Community Trust (the 'charitable parent company') and its subsidiaries (the 'group') for the year ended 31st March 2022 which comprise the Group Consolidated Statement of Comprehensive Income, the Group Consolidated and Company Statement of Changes in Equity, the Group Consolidated and Company Statements of Financial Position, the Group Consolidated Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable group's and of the charitable parent company's affairs as at 31st March 2022 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable group or the parent company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to event or conditions that, individually or collectively, may cast significant doubt on the ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Report of the Trustees other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the group trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the group trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable group or the parent company its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

Adequate accounting records have not been kept by the charitable company and its subsidiaries.

Except for the above we have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- the parent company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

INSPIRE COMMUNITY TRUST

AUDITORS REPORT

INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF INSPIRE COMMUNITY TRUST (Continued)

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on pages 5 and 6, the trustees (who are also the directors of the charitable group for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable group's or the parent company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect irregularities, including fraud. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment, for example, forgery or intentional misrepresentations, or through collusion. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the charitable group or the parent company and determined that the most significant are FRS102, the Charities Act 2006 and the Charities SORP, together with the supervisory requirements of the Charities Commission.
- The charitable group or the parent company operates locally and is not significantly impacted by international law or regulations. As a registered charity in England and Wales, they are not liable for Income Tax or Corporation Tax on income derived from its charitable activities.
- We understood how the charitable group or the parent company is complying with those frameworks through discussions with the trustees and review of the trustees minutes and the charitable group or the parent company company's documented policies and procedures.
- We assessed the susceptibility of the charitable group or the parent company company's financial statements to material misstatement, including how fraud might occur by considering the key risks impacting the financial statements.
- Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations. Our procedures involved review of the trustees' reporting to the charity with respect of the application of the documented policies and procedures and review of the financial statements to ensure compliance with the reporting requirements of the charitable group or the parent company .
- Our pre-audit review specifically makes reference to fraud risk and this is supported by audit documentation. We also review board minutes to identify any matters of concern or risk. None was identified.
- The charitable group or the parent company company's activities are regular and consistent, and are not complex and no special audit considerations apply, nor is external specialist assistance required.

However, the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the charitable group or the parent company and management.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable group and the parent company company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable group or the parent company company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable group or the parent company and the charitable group or the parent company company's members as a body, for our audit work, for this report, or for the opinions we have formed.

R Williams

R W Williams FCCA
For and on behalf of
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Date 16th May 2023