



**ANNUAL REPORTS AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

Thomas Clarkson House, The Stableyard, Broomgrove Road, London SW9 9TL

Tel: +44 (0)20 7501 8323
E-mail: info@dsnuk.org
Website: www.dsnuk.org
Registered Charity Number: 1107022

DALIT SOLIDARITY NETWORK UK

**FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021**

CONTENTS

	Page
Constitution, Trustees and Other Information	3
Report of the Trustees	4-8
Statement of the Responsibilities of the Trustees	9
Report of the Independent Examiner	10
Statement of Financial Activities	11
Balance Sheet	12
Notes to the Financial Statements	13-15

DALIT SOLIDARITY NETWORK UK

**FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021**

Charity Registration Number:	1107022
Governing Document:	Constitution (adopted July 2003, fully amended July 2011)
Principal Office:	Thomas Clarkson House The Stableyard Broomgrove Road London SW9 9TL
Board of Trustees:	Honorary Chair: Jeremy Corbyn MP Chair: Corinne Lennox Vice Chair: Tom Palakudiyil Treasurer: Kate Solomeyina Ramesh Gautam Revd David Haslam MBE (resigned 5 November 2020) Ramani Leatherd Shiv Shukla Bala Gnanapragasam
Patrons:	Singh Bahal Professor Mary Grey Jean Lambert Vincent Manoharan Rob Marris Aidan McQuade John Montagu, Earl of Sandwich
Bankers:	Lloyds TSB East Dulwich Branch London SE22 8NA
Independent Examiner:	Simon Lewcock Chartered Certified Accountant Windsor Lodge Millfield Road Hounslow TW4 5PN

DALIT SOLIDARITY NETWORK UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

The Board present their annual report and the accounts of the charity for the year 31 March 2021.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is an unincorporated association governed by its constitution, which was adopted on 14 July 2003, amended 4 July 2004, and fully amended at the Annual General Meeting on 5 July 2011. The charity is governed by a board of trustees, made up of between four and twelve trustees elected by the charity's members at the Annual General Meeting or co-opted by the board of trustees. The board must meet at least twice in the period from one AGM to the next, but in practice meets quarterly.

The charity's director, Meena Varma, is responsible for day-to-day management to ensure the charity's strategic objectives and operational priorities are met.

OBJECTIVES AND ACTIVITIES

The charity's primary objects are to promote equality, diversity and human rights in the UK and elsewhere, and in particular the elimination of discrimination on the grounds of caste and analogous systems of inherited status such as that suffered by the Dalits.

Key Activities Include:

1. Providing technical advice and analysis to the UK Parliament, Government departments and others on discrimination on the grounds of caste;
2. Providing technical advice and analysis to the corporate sector in the UK and internationally on addressing caste-based discrimination and other labour rights abuses;
3. Promoting international advocacy with the International Dalit Solidarity Network;
4. Raising Awareness of all aspects of discrimination, exclusion and abuse of human rights on the grounds of caste-based discrimination;
5. Strengthening the Network.

Key achievements 2020/2021

- DSN-UK's membership numbers continue to increase, from both the UK and abroad;
- Advice and support have been provided to a number of US organisations on caste-based discrimination in employment, following on from the CISCO Inc. case in California;
- The DSN-UK Director continues to co-ordinate the APPG for Dalits, and has provided briefings for a number of questions and debates in the House of Lords;
- The Director has presented at a number of university webinars both in the UK and US, and participated in the widely viewed webinar on 'Love, Caste and Colourism';
- @DSNUK Twitter followers reached over 19,500, and we continue to manage the @CasteintheUK twitter handle for the Pro-Legislation Stakeholder's Group.

DALIT SOLIDARITY NETWORK UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021 (Continued)

1. Providing technical advice and analysis to the UK Parliament, Government departments and others on discrimination on the grounds of caste

All-Party Parliamentary Group for Dalits (APPG)

The APPG held its inaugural AGM following the General Election in December 2019 and was successfully constituted on 10 March 2020. Lord Harries and Yasmin Qureshi MP remain as Co-Chairs and the Officers are Baroness Thornton, Lord Cashman and Kate Green MP (LAB) and Lord Cormack (CON).

The APPG has continued to raise the issue of Dalits globally, with DSN-UK providing briefings and input. This has mainly been in the areas of Covid-19 'just' recovery in the business and human rights field with questions asked as to how the most vulnerable (and migrant) workers – including Dalits – will have access to basic rights and benefits; freedom of religion and belief; and human rights abuses against minority groups. The Director has also been working closely with the APPG for Pakistani Minorities, particularly on 'Forced Conversion: forced and early marriage', with a report submitted to the parliamentary inquiry in February 2021. Consequently, we have contributed to over ten debates, questions and answers over the past year.

The letter DSN prepared for a large number of Peers and MPs to be sent on behalf of the UK Pro-Legislation Stakeholder Group has had approval sign-up from Liberty, Amnesty UK, Race on the Agenda, Runnymede Trust and Stonewall. DSN-UK has also prepared email correspondence to go to all the new relevant Select Committee Chairs and members of those committees.

Caste legislation in the UK

The focus for DSN's UK work is the *Everyday Casteism* campaign which was launched in October 2020. There has not so far been a huge amount of take up, so we have now drafted an outreach plan for the network Dalit member organisations, educational institutions, Trades Unions, South Asian organisations and individuals and related bodies, among others. We have often faced the challenge of not providing enough concrete evidence on how widespread the issue of caste-based discrimination is in the UK. At the 2019 Annual General Meeting suggestions were made of looking at the possibility of collecting everyday casteist incidents that may not reach courts or mass media attention. A catalogue of reported casteist incidents will strengthen our campaign by allowing us to illustrate how casteist behaviour manifests in the UK and what type of legislative or policy protections are needed to protect the victims and prevent such incidents in the future.

It has recently come to our attention that there is a group who want to produce a British Hindu Report, probably much along the lines of the British Sikh Reports. Within this has been a survey and a call out to join some focus groups for the purpose of writing the report. They are reportedly supported by the APPG of British Hindus, with the lead of this group Mayuri Parmar-Amin as a member of the team. The report will be distributed to government departments to promote the image of British Hindus. We have not been able to access the survey as it has already closed, and while we know that there was a question on discrimination, we do not know whether it referred to caste discrimination. This was discussed with the UK Pro-legislation Stakeholder group and actions were suggested.

DALIT SOLIDARITY NETWORK UK
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021
(Continued)

2. Providing technical advice and analysis to the corporate sector in the UK and internationally on addressing caste-based discrimination and other labour rights abuses

The Ethical Trading Initiative (ETI)

DSN-UK has attended a number of conference calls, including the ETI NGO Caucus where the main focus was discussion around 'A just transition post-COVID'. The Director was part of a small group to discuss changes/relaxation to Indian labour laws in 6 Indian states which will stand for the next 3+ years. ETI has released a strong 'Call to Action', which both DSN-UK and IDSN have endorsed.

There is continued discussion and interest in the role of caste in global supply chains and we have been key to a few events to raise this as a 'salient risk' that needs to be addressed.

ETI is also embarking on a new strategy and several meetings have taken place to input and help shape the strategy moving forward. We have been able to ensure that caste remains firmly on the ETI and business agenda as so many Dalit workers are not only the most vulnerable, but also too often invisible ones. There has been much discussion on the area of mandatory human rights and environmental due diligence and transparency in supply chains. We have worked with Anti-Slavery International and other ETI NGO members on this issue, and promote the use of the ETI/DSN-UK/IDSN Guidance on Caste in Global Supply Chains.

3. Promoting international advocacy with the International Dalit Solidarity Network

At the United Nations

Over the last year, work at the UN has been focused on relevant submissions and country reports, including a CEDAW report on Pakistan, where the committee made two strong recommendations on Dalit women and caste. IDSN has also spoken to UN and EU officials with details of atrocities committed against Dalits in Nepal, which led to the UN High Commissioner for Human Rights, Michele Bachelet, issuing a statement condemning these actions and calling for independent investigations, and several tweets by the UN Resident Co-ordinator in Nepal. Recommendations from IDSN for the UN Minority Forum in Geneva, where the theme was Hate Speech, Social Media and Minorities, included descent and caste four times throughout the report.

The Director of IDSN chaired a global webinar on 'When Language Excludes and Discriminates', hosted by the Indigenous Peoples and Minorities Section of the UN Office of the High Commissioner for Human Rights (OHCHR). Dalit activists were the focus of the event, with the Chair opening by calling for a change in narrative from 'social distancing' to 'safe distancing'. The Director also chaired one of the sessions on the Europe Regional Minority Forum, October Asia-Pacific Regional Minority Forum, which fed into the thematic work of the Special Rapporteur on minority issues for his report to the 46th session of the UN Human Rights Council in March 2021. A couple of months later, IDSN attended the UN forum on Business and Human Rights, and a consultation organised by the UN Working Group on Business and Human Rights, emphasising the need to address caste discrimination under the due diligence concept.

IDSN have had one-to-one meetings with UN Special Rapporteurs on Contemporary Slavery, Racism, Minority Issues and Human Rights Defenders.

DALIT SOLIDARITY NETWORK UK
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021
(Continued)

At the European Union

Despite the lack of presence of DSN-UK at the European Union, the relationship with IDSN has allowed us to continue to keep caste-based discrimination on the European agenda.

The new High Representative for Foreign Affairs has responded to an IDSN letter pledging support for IDSN's ongoing deferral of accredited ECOSOC status. After 10 years and over 100 questions, this is a positive step forward.

There have been a couple of excellent interventions at the EU, with the new Justice Commissioner agreeing to introduce mandatory human rights due diligence in global supply chains in 2021.

EU Special Representative for Human Rights, Eamon Gilmore, has written to IDSN, condemning caste-based acts of violence and standing together with all those calling for justice for the murdered victims in Nepal. A joint statement by the EU Delegation and EU Member States represented in Kathmandu expressed similar sentiments, and has supported efforts to conduct a fair investigation leading to action to ensure justice and reparations for the victims and their families. IDSN were fortunate enough to have a meeting with Mr Gilmore, along with Indian and Nepalese Dalit women, on increasing caste and gender violence. He reassured the delegation that casteism will continue to be a part of the agenda in the EU's engagement. IDSN was also granted a meeting with the EU Ambassador to Nepal, and was reassured that 'caste' would remain a human rights focal point.

With the adoption of the European Parliament's annual report on Human Rights and Democracy in the World, IDSN issued a welcome press release, highlighting the report's call on the EU 'to act on its own grave concerns over caste discrimination' and move to develop an 'EU policy on caste discrimination'. IDSN also engaged in the process of the EU Commission's announcement that they will introduce a legislative initiative in 2021 on mandatory human rights and environmental due diligence for EU-based companies, by inputting into relevant reports and consultations. At the EU-NGO Human Rights Forum, IDSN highlighted the need for urgent action to curb caste-hate speech 'spreading like wildfire', speaking at the keynote panel on 'Fundamental Rights and Freedoms in the Digital Sphere'.

Business and Human Rights

IDSN participated in 'Modern Slavery: Stakeholder dialogue on Caste in Global Supply Chains' organised by Ethical Trade Norway and the Dalit Solidarity Network – Norway, presenting on ways to tackle caste discrimination in global supply chains and the need for global companies to act. This was followed by a presentation by IDSN/DSN-UK, READ (India), ETI (UK) and Advocating Rights in South Asia (ARISA, Netherlands) on 'Caste-based discrimination, an Invisible Issue in the Garment Industry in South Asia'. There were participants from the Netherlands, Denmark, Germany, Norway, India and the UK, consisting of both NGOs and companies from the garment industry.

DALIT SOLIDARITY NETWORK UK
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021
(Continued)

- 4. Raising awareness of all aspects of discrimination, exclusion and abuse of human rights on the grounds of caste-based discrimination**
- 5. Strengthening the network**

We continue to see a rise in our membership numbers, from both the UK and India. Amongst our work to strengthen the solidarity network, we have drafted a letter to some key interfaith groups to raise awareness and seek support for our UK campaign. We also continue to remain in regular contact with Amnesty International's new caste and discrimination based on work descent desk, based in Colombo.

The Director was formally appointed Chair during the virtual Council meeting in May of the Minority Rights Group, and consequently Dalit Rights are kept on the agenda where appropriate. DSN-UK continues to participate in the BOND Caste and Development group, and a joint event or a joint research project on Caste and Covid has been discussed. We also added our name to BOND's letter to the government regarding the merger of DfID and the FCO into the FCDO, along with concerns over the cuts in funding from 0.7% to 0.5%.

The pandemic has had its benefits, as it has allowed a huge opportunity for virtual outreach, and consequently DSN-UK has been part of a number of panels, and the Director the sole presenter at several university webinars both in the UK and the US. As a result of the caste discrimination case in the US at CISCO Inc, new doors have opened up, with DSN-UK's advice and support sought by several organisations in America in their nascent struggle to have caste recognised in equality legislation and policies.

The Director participated in the webinar 'Love, caste and colourism', organised as a result of Netflix's Indian Matchmaking program, which was viewed over 40,000 times, with 300 comments and shares, and an article on the website covering the pernicious nature of 'casteism' in matrimonial agencies and websites.

Along with the articles added to our website, quarterly newsletters and regular tweets, we have seen the DSN-UK twitter following increased to over 19,500 followers.

DALIT SOLIDARITY NETWORK UK
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021
(Continued)

STATEMENT OF THE RESPONSIBILITIES OF THE TRUSTEES

The trustees are required under the Charities Act 1993 to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year (unless the charity is entitled to prepare accounts on the alternative receipts and payment basis). In preparing financial statements giving a true and fair view, the trustees should follow best practice and:

1. select suitable accounting policies and then apply them consistently;
2. make judgements and estimates that are reasonable and prudent;
3. state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
4. prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue to operate.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with applicable law and regulations. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

FINANCIAL REVIEW

The financial result for the year, and the financial situation at 31 March 2021, which the Board of Trustees considers to be satisfactory, are set out on pages 11 to 15.

The Board confirms that the financial statements comply with the requirements of the charity's governing document and the requirements of the Charity SORP 2015 for small entities.

The charity's policy on reserves is to maintain unrestricted reserves of between four and six months' core expenditure. This is to ensure that the organisation can continue to operate in the event of unforeseen circumstances. Currently our reserves set aside cover 6 months' expenditure at £40,000.

Signed on behalf of the Board of Trustees

Jack Solomon Date 10.11.2021
[Signature] Date 10.11.2021

DALIT SOLIDARITY NETWORK UK
REPORT OF THE INDEPENDENT EXAMINER
YEAR ENDED 31 MARCH 2021

I have examined the financial statements set out on pages 11 to 15 for the year ended 31 March 2021, which have been prepared under the accounting policies set out on page 13.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND THE EXAMINER

The charity's trustees are responsible for the preparation of the accounts and they consider that the audit requirements of section 144(2) of the Charities Act 2011 (the Act) do not apply and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow procedures laid down in the General Directions given by the Charity Commissioners under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

1. which gives reasonable cause to believe that in any material respect the requirements:
 - (a) to keep accounting records in accordance with section 130 of the 2011 Act;
 - (b) to prepare accounts which accord with the accounting records; and
 - (c) to comply with the accounting requirements of the 2011 Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



SIMON LEWCOCK
Chartered Certified Accountant
Windsor Lodge
Millfield Road
Hounslow
TW4 5PN

10 November 2021

DALIT SOLIDARITY NETWORK UK

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021**

INCOME AND ENDOWMENTS	Notes	Restricted Funds £	Unrestricted Funds £	Year to 31.3.21 £	Year to 31.3.20 £
Grants receivable	2	-	17,500	17,500	34,567
Other fundraising	3	-	3,989	3,989	4,088
IDSN Consultancy		-	43,200	43,200	46,500
Bank and other interest		-	19	19	44
Total income and endowments		-	64,708	64,708	85,199
 EXPENDITURE					
Charitable activities	4	-	65,784	65,784	80,193
Fundraising costs	4	-	5,029	5,029	4,478
Governance costs	4	-	4,049	4,049	3,687
Total expenditure		-	74,862	74,862	88,357
 NET MOVEMENT IN FUNDS					
NET MOVEMENT IN FUNDS		-	(10,154)	(10,154)	(3,158)
Fund balances brought forward		-	92,496	92,496	95,654
Fund balances carried forward		-	82,342	82,342	92,496

In both the current and the prior year, all recognised gains and losses are included in the profit and loss account and therefore a statement of recognised gains and losses has not been presented.

The accompanying notes on pages 13 to 15 form an integral part of these Financial Statements.

DALIT SOLIDARITY NETWORK UK

**BALANCE SHEET
AS AT 31 MARCH 2021**

	Notes	31.3.2021 £	31.3.2020 £
FIXED ASSETS			
Tangible assets for charitable use		-	-
CURRENT ASSETS			
Debtors	5	3,600	-
Bank deposit account		72,649	72,500
Cash at Bank and in hand		11,033	25,769
		<u>87,282</u>	<u>98,269</u>
CREDITORS			
Amounts falling due within one year	6	(4,940)	(5,773)
		<u>82,342</u>	<u>92,496</u>
Financed by:			
Restricted funds	7	-	-
Unrestricted funds:			
General fund	7	42,342	52,496
Designated Reserve fund	7	40,000	40,000
		<u>82,342</u>	<u>92,496</u>

The accompanying notes on pages 13 to 15 form an integral part of these Financial Statements.

Approved by the Board at the AGM on 10 November 2021

Signed on behalf of the Board of Trustees

Kate Solomeyina Date 10.11.2021

[Signature] Date 10.11.2021

DALIT SOLIDARITY NETWORK UK
NOTES TO THE FINANCIAL STATEMENTS
AS AT 31 MARCH 2021

1. ACCOUNTING POLICIES

1.1 Basis of preparation of accounts

The accounts are prepared under the historical cost convention and include the results of Dalit Solidarity Network UK (the Charity)'s operations which are described in the Trustees' Report and all of which are continuing.

The financial statements have been prepared in accordance with the Financial Reporting Standard (FRS) No. 102 and the Statement of Recommended Practice: Accounting and Reporting by Charities (the SORP 2015).

The charity has taken advantage of the exemption in FRS No. 102 from the requirement to produce a cash flow statement on the grounds that it qualifies as a small entity.

1.2 Fund accounting

Unrestricted funds are general funds available for use at the Trustees' discretion in furtherance of any objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to the area or purpose and the restriction means that the funds can only be used for specific projects or activities.

1.3 Income

Voluntary income and donations are accounted for as received by the Charity. Income from fundraising ventures is shown gross with associated costs included in fundraising costs.

1.4 Value Added Tax

Value Added Tax is not recoverable by the Charity and is included in the relevant costs in the Statement of Financial Activities.

1.5 Fundraising costs

Fundraising costs comprises costs incurred in inducing people and organisations to contribute financially to the Charity's work. This comprises principally a proportion of the cost of meetings and other events.

1.6 Governance costs

Expenditure on governance costs include a percentage of relevant categories of expenditure, such as salary costs, travel and office costs.

1.7 Designated Reserve fund

The charity aims to maintain unrestricted reserves of between four and six months' core expenditure. This is to ensure that the organisation can continue to operate in the event of unforeseen circumstances. Currently our reserves set aside cover 6 months' expenditure at £40,000.

DALIT SOLIDARITY NETWORK UK

**NOTES TO THE FINANCIAL STATEMENTS
AS AT 31 MARCH 2021
(continued)**

2. GRANTS RECEIVABLE		Restricted Funds	Unrestricted Funds	Year to 31.3.21	Year to 31.3.20
		£	£	£	£
ETI Participation Fund		-	5,000	5,000	6,500
Farthing Trust		-	4,000	4,000	4,000
Lush Charity Pot		-	-	-	2,000
Methodist Connexional		-	-	-	15,367
St Clare & St Francis Trust		-	5,000	5,000	5,000
W F Southall Trust		-	2,000	2,000	-
Wyndham Trust		-	1,500	1,500	1,700
		-	<u>17,500</u>	<u>17,500</u>	<u>34,567</u>
3. OTHER FUNDS RAISED					
Membership fees		-	2,869	2,869	3,194
Donations		-	508	508	287
Tax refunds		-	612	612	607
		-	<u>3,989</u>	<u>3,989</u>	<u>4,088</u>
4. EXPENDITURE					
Unrestricted	Charitable Activities	Fund- raising	Governance	Year to 31.3.21	Year to 31.3.20
	£	£	£	£	£
Staff Costs					
Salaries and NI	59,097	4,701	3,358	67,156	59,176
Pension	3,223	256	183	3,663	2,874
Payroll Costs	634	-	-	634	532
Office Costs					
Staff recruitment	1,420	-	-	1,420	-
Rent	-	-	-	-	3,500
Telephone	345	61	-	406	433
Travel and subsistence	-	-	-	-	250
Governance costs	-	-	-	-	69
Insurance	506	-	56	562	494
Membership subscription	-	-	168	168	168
Office and computer costs	55	11	4	69	553
Website	599	-	-	599	460
Examiner's fee and expenses	-	-	280	280	280
Network Costs					
Events including AGM	-	-	-	-	91
International Project Costs					
International meetings	-	-	-	-	4,783
Contributions to expenses from IDSN	(102)	-	-	(102)	(2,738)
International Advocacy	-	-	-	-	2,290
IDSN Consultancy	133	-	-	133	1,215
IDSN Consultancy – travel reimbursement	(125)	-	-	(125)	(3,240)
	<u>65,784</u>	<u>5,029</u>	<u>4,049</u>	<u>74,862</u>	<u>70,990</u>

DALIT SOLIDARITY NETWORK UK

**NOTES TO THE FINANCIAL STATEMENTS
AS AT 31 MARCH 2021
(continued)**

4. EXPENDITURE Restricted	Charitable Activities	Fund-raising	Governance	Year to 31.3.21	Year to 31.3.20
	£	£	£	£	£
Office Rent (Lush)	-	-	-	-	2,000
Methodist – Project costs	-	-	-	-	7,851
Methodist – Personnel	-	-	-	-	5,441
Methodist – Co-ordination of APPG	-	-	-	-	1,040
Methodist – Management and admin costs	-	-	-	-	1,035
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>17,367</u>
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
5. DEBTORS				Year to 31.3.21	Year to 31.3.20
				£	£
IDSN Consultancy – accrued income				3,600	-
				<u>3,600</u>	<u>-</u>
				<u>3,600</u>	<u>-</u>
6. CREDITORS				Year to 31.3.21	Year to 31.3.20
				£	£
Lush Charity Pot – deferred income				4,000	4,000
HMRC – PAYE & N.I.				568	1,493
Accruals				373	280
				<u>4,940</u>	<u>5,773</u>
				<u>4,940</u>	<u>5,773</u>
7. FUNDS	Balances 1 Apr 2020	Income and endowments	Expenditure	Balances 31 Mar 2021	
	£	£	£	£	
Unrestricted Funds					
General Fund	52,496	64,708	(74,862)	42,342	
	<u>52,496</u>	<u>64,708</u>	<u>(74,862)</u>	<u>42,342</u>	
	<u>52,496</u>	<u>64,708</u>	<u>(74,862)</u>	<u>42,342</u>	
Designated Reserve Fund	40,000	-	-	40,000	
	<u>40,000</u>	<u>-</u>	<u>-</u>	<u>40,000</u>	
	<u>40,000</u>	<u>-</u>	<u>-</u>	<u>40,000</u>	