

REGISTERED COMPANY NUMBER: 05191052 (England and Wales)
REGISTERED CHARITY NUMBER: 1106460

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31st August 2020
for
The Relationships Foundation

Watermill Accounting Limited
Future Business Centre
Kings Hedges Road
Cambridge
Cambridgeshire
CB4 2HY

The Relationships Foundation

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for the Year Ended 31st August 2020

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The Relationships Foundation

Report of the Trustees for the Year Ended 31st August 2020

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 August 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the Relationships Foundation, as stated in the Memorandum and Articles of Association, are:

1. To carry out research into theological and ethical principles and economic and social issues concerning the organisation and conduct of human relationships in personal and public life by:
 - a) Carrying out and/or commissioning research projects; and
 - b) Evaluating the results of research projects and applying the same for the public benefit, in particular, but not exclusively, by sponsoring public initiatives.

2. To provide education and training to the general public in the promotion and encouragement of improved organisational and personal relationships.

In order to further these two objectives we work with political and civic leaders, private and public sector organisations, voluntary bodies and the general public.

A concern for relationships lies at the heart of the Foundation's work. Based on existing research, the Foundation believes that good relationships are essential to individual and collective wellbeing and, therefore, that a central goal of public policy should be to create an environment conducive to the formation and development of good relationships at all levels of society. Consequently, it works to see the importance of relationships recognised and acted upon in public and private life through a combination of research programmes, practical initiatives and strategic partnerships which help shape public policy, encourage best practice and equip people to think and act more relationally.

The Relationships Foundation

Report of the Trustees for the Year Ended 31st August 2020

OBJECTIVES AND ACTIVITIES

Activities and achievements

Having had regard to the Charity Commission guidance on public benefit the trustees believe that Relationships Foundation's activities deliver public benefit through:

- Incubating new initiatives that can strengthen relationships.
- Creating a more supportive climate for family and community relationships by improving public understanding of how family, community and organisational relationships are essential for improved social outcomes and the impact of public policy on such relationships.
- Campaigns to protect and strengthen specific relationships, or to counter specific pressures on them; and
- Consultancy to enable organisations to improve the assessment and conduct of their relationships.

During the course of the year our main activities have been in the following areas:

1. Relational Schools

Our overall concern is to promote greater understanding and improved practice with regard to the role of relationships in supporting better outcomes was focused on a number of projects. We also promoted the lessons of our work to schools, teaching professions, educational development institutes and policymakers through articles, research, books, public speaking and social media.

Our largest project involved working as part of the 'IntegratED' multi agency project headed by the Centre for Social Justice, on behalf of Porticus International. This project is an ongoing three-year project (May 2nd, 2019 to May 3rd, 2022) to compare and contrast the quality of relationships in ten "outlier" alternative provision settings and a wider benchmarking group also drawn from the alternative provision sector. The target population is children in severe adversity or disadvantage who are disproportionately most likely to be inappropriately excluded from state Secondary schools in England, and once excluded are most likely to receive sub-optimal Alternative Provision.

Our main work has been with schools in Australia and Canada looking at both student-student and student-teacher relationships. Schools received their own detailed report enabling them to reflect on how best to support relationships in the school.

A major development was working with a data analytic partner in Australia, Finity, to undertake multivariate regression modelling of data from these students including our measurement of the wellbeing of each of these students. This revealed significant findings about the extent to which relationships with both other students and teachers are highly protective of wellbeing. We were also able to support schools with better understanding about the influence of school size, academic ability, gender and parental separation on students' relationships and their correlation with wellbeing.

Our CEO Rob Loe was requested to speak at the Korean Educational Development Institute in Korea and the Church of England Educational Leadership Conference, where he presented on the work of Relational Schools.

The Relationships Foundation

Report of the Trustees for the Year Ended 31st August 2020

OBJECTIVES AND ACTIVITIES

We supported the continuation of the Suffolk and Norfolk School-Centred Initial Teacher Training (SCITT) programme, one of England's largest, commissioning Relational Schools, in partnership with Cambridge Assessment Admissions Testing and the Open University, to carry out a five-year longitudinal research and development programme. This explores the impact of a trainee teacher's social and professional relationships on their success as a trainee and thereafter as a teacher.

Relationships influence the ways in which people cope with stress, access support and advice, learn, collaborate, and find fulfilment in their work. Understanding the relational factors that make it more likely that some people will either not complete their training or leave the profession in their early career could inform earlier and effective interventions for early career teachers. The research is also set against the backdrop of an international crisis in teacher retention, particularly acute in their early careers. The intervention combines identification of vulnerable training teachers with generating data to inform the planned deployment of financial and human capital, aimed to maximize retention.

Combining our relationship measurement surveys with social network analysis and assessment of personality traits found a number of risk factors including scores for 'self-management' and 'working with others'; being male; not living with family/partner; having children of primary school age; losing touch with longstanding friends; non-engagement with social media groupings with peers; lack of support with planning. Protective factors were CPSQ scores for 'coping' or 'caring and compassion'; using friends and family for relaxation; having friends and family who also help professionally; strong relationship with mentor; strong relationship with tutor(s); strong relationships with other staff in schools, in particular teaching assistants; positive experiences of using social media with peers.

2. A more supportive climate for families

During the year our support for family relationships was also expressed in continuing support for the Family Stability Network (FASTN), an initiative funded by the Oglesby Charitable Trust. We provided continuing consultancy support, focused on advising FASTN's Executive Director and responding to the government's plans for a new Relationships and Sex Education curriculum for schools.

3. Keep Sunday Special campaign

Relationships Foundation hosts the Keep Sunday Special campaign which seeks to protect shared time for family and community life. Our research has shown that many people are required to work on weekends, and Sundays in particular, when they would prefer not to. For parents this has a significant impact on both time spent with children, time together as a couple, as well as hindering other care responsibilities and community involvement. As well as responding to media enquiries we worked with our campaign partners, most notably the Association of Convenience Stores, other retail groups, the shopworkers union USDAW, politicians and various churches and faith groups.

4. RView

The Relationships Foundation

Report of the Trustees for the Year Ended 31st August 2020

OBJECTIVES AND ACTIVITIES

At the start of the year we commissioned the building of a bespoke survey platform to administer our Relational Proximity® surveys to enable us to save considerably on ongoing per survey costs and to be able to provide a better service for the schools we serve, enabling us to create bespoke surveys tailored to the unique needs of each individual school. We were pleased to appoint Dr James Griffin Ph.D as a Senior Researcher with responsibility of further developing the reporting capabilities of RView and in particular the online dashboard.

5. Partnerships

Discussions are in place with UK based We Are Company Ltd and Australian based Neometric LLC to develop new tools for the measurement of and leading the improving of key relationships within NGOs and for profit organisations.

6. Relational Analytics

Discussion commenced on the transfer of 70% of the existing shares in Relational Analytics Ltd to Relationships Foundation.

7. IP transfer

Discussions commenced on the transfer of all existing IP from Relational Research Ltd to Relationships Foundation.

8. RL to Australia

In June 2020 Rob Loe moved to Australia to take on a part time role with Christian Schools Australia and became group CEO and continues to work for Relationships Foundation one day per week. Day to day running of UK operations was given to Neil Prem who became Executive Director.

FINANCIAL REVIEW

Reserves policy

It is the policy of the Trustees to hold an amount in free reserves equivalent to 3 month's salary costs. The free reserves as of 31st August 2020 met this target.

The financial outcome for the year was a deficit of £91,751 compared to a surplus of £144,061 the previous year. Free reserves at 31st August 2020 were £213,834.

We have continued to invest in the development of the RView survey platform and Rview Reporting Dashboard and new schools' projects and partnerships in the USA and Australia in which there will be significant areas of activity in the coming years.

The Relationships Foundation

Report of the Trustees
for the Year Ended 31st August 2020

FUTURE PLANS

The ongoing Covid-19 global pandemic has caused many of our scheduled projects to be put on indefinite hold. This will impact both our financial position and reduce our impact. However we expect to see significant growth over the next few years in our schools both internationally and in the UK with the prospective of developing additional long term partnerships and potential joint ventures.

Earlier discussions with ACSI in USA are expected to now result in a pilot project in June 2021.

The Relationships Foundation

Report of the Trustees for the Year Ended 31st August 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The Relationships Foundation was incorporated under and is regulated by its Memorandum and Articles of Association dated 28th July 2004 and amended by special resolution dated 7 October 2004. The company limited by guarantee was registered as a charity by the Charity Commission on 27 October 2004.

Recruitment and appointment of new trustees

Invitations are extended from time to time to suitably qualified women and men to become trustees, following consultation with the existing body of trustees. A matrix of trustees' interests and skills is regularly reviewed. A number of new trustees were identified, and we were pleased to appoint the following as trustees:

Chair: Jeremy Lefroy

Trustee: Eleanor McCrone

Trustee: David Shamiri

Our newly appointed trustees were provided with a comprehensive pack of induction materials, including a copy of the Memorandum and Articles of Association of the company and the Trust Deed. They have an induction with fellow trustees and the Executive Director and are expected to spend time with other staff members, familiarising themselves with the workings of the charity. All trustees act as directors for any associated bodies that the Relationships Foundation maintains.

Associated Bodies

Relationships Foundation owns 100% shares and maintains secretariat to Jubilee House Ltd which receives donations for the Keep Sunday Special project; proceeds of which are used to fund and promote research and campaigns. Jubilee House also developed © dashboards and assigned them to The Relationships Foundation.

Structure and Management

The charity is governed on a day to day basis by the Chief Executive Officer (CEO) or Executive Director. Any decisions that would affect key aspects of the charity's policy or governance are referred to the trustees to discuss at their meetings, which are held at least 4 times a year and in practice more often. In establishing governance policies and procedures, the trustees have been guided by the Charities Commission's published advice and guidance.

Robert Loe was CEO during the period September 1st to May 31st 2020 when he became group CEO with oversight of Relationships Foundation, Relational Schools, KSS and Jubilee House Ltd. Neil Prem was appointed as Executive Director from 1st June 2020.

The Relationships Foundation

Report of the Trustees for the Year Ended 31st August 2020

Peter Lacey resigned as Chair in February 2020 having successfully provided oversight of the appointment of Jeremy Lefroy as the newly appointed Chair. The trustees thank Peter for his sterling service of many years during times of both challenge and significant progress. Jeremy Lefroy is already supporting the board and the team to realise the broader objectives of the relationships foundation.

Internal Controls and Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The systems of internal control are designed to provide reasonable, but not absolute assurance against misstatement and loss. They include:

- an annual budget approved by the trustees
- regular written reports submitted by the CEO
- regular consideration by the trustees of the finances
- identification and management of risks.

Every year, the trustees undertake a detailed analysis of the risks facing the Foundation and received a report at a subsequent trustees' meeting. They agree the strategic risks facing the organisation and measures to be adopted to mitigate those risks.

The Relationships Foundation

Report of the Trustees
for the Year Ended 31st August 2020

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number 05191052 (England and Wales)

Registered Charity Number
1106460

Registered Office
Future Business Centre
Kings Hedges Road
Cambridge CB4 2HY

Trustees

J J Lefroy Chartered Accountant and Company Director appointed 6th April 2020
D Shamiri Project Manager appointed 6th April 2020
E McCrone TV Editor appointed 6th April 2020
P S Powell Training Manager
P Taylor Policy Research And Communications
S Dingley Teacher

Company Secretary
None

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers National Westminster Bank Plc
56 St. Andrews Street
Cambridge CB2 3DA

Executive Director
Neil Prem MA

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on and signed on its behalf
by:

DocuSigned by:

David Shamiri

18/5/2021

.....04640386D6D147E.....

D Shamiri - Trustee

The Relationships Foundation

Trustees' Responsibility Statement
for the Year Ended 31st August 2020

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees (who are also the directors of the Relationships Foundation for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

Independent Examiner's Report to the Trustees of
The Relationships Foundation

Independent examiner's report to the trustees of The Relationships Foundation ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st August 2020.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent Examiner's Report to the Trustees of
The Relationships Foundation

Independent examiner's statement


Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Deepti Agarwal ACA
ICAEW
Watermill Accounting Limited

Date:  18/5/2021
F58D9E2B-A7CA-4DD:.....

The Relationships FoundationStatement of Financial Activities
for the Year Ended 31st August 2020

	Notes	Unrestricted funds £	Restricted funds £	31.8.20 Total funds £	31.8.19 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		103,283	-	103,283	153,956
Charitable activities					
Relational Schools		155,847	-	155,847	222,255
Family Stability Project		-	-	-	1,556
Keep Sunday Special		11,073	-	11,073	4,338
Investment income	2	16	-	16	3
Total		270,219	-	270,219	382,108
EXPENDITURE ON					
Raising funds		-	-	-	2,200
Charitable activities					
Campaigns		16,007	-	16,007	57,672
Consultancy & Research		32,015	-	32,015	117,063
Marriage Foundation		-	-	-	1,313
Support costs		32,016	-	32,016	38,370
Relational Schools		273,968	-	273,968	12,170
Family Stability Project		-	-	-	(141)
Keep Sunday Special		-	-	-	82
Other		7,964	-	7,964	9,318
Total		361,970	-	361,970	238,047
NET INCOME/(EXPENDITURE)		(91,751)	-	(91,751)	144,061
Transfers between funds	11	1,697	(1,697)	-	-
Net movement in funds		(90,054)	(1,697)	(91,751)	144,061
RECONCILIATION OF FUNDS					
Total funds brought forward		303,888	1,697	305,585	161,524

The notes form part of these financial statements

The Relationships FoundationStatement of Financial Activities
for the Year Ended 31st August 2020

	Unrestricted funds	Restricted funds	31.8.20 Total funds	31.8.19 Total funds
Notes	£	£	£	£
TOTAL FUNDS CARRIED FORWARD	<u>213,834</u>	<u>-</u>	<u>213,834</u>	<u>305,585</u>

The notes form part of these financial statements

The Relationships FoundationBalance Sheet31st August 2020

	Notes	Unrestricted funds £	Restricted funds £	31.8.20 Total funds £	31.8.19 Total funds £
FIXED ASSETS					
Intangible assets	7	135,398	-	135,398	-
Tangible assets	8	969	-	969	1,515
		<hr/>	<hr/>	<hr/>	<hr/>
		136,367	-	136,367	1,515
CURRENT ASSETS					
Debtors	9	10,930	-	10,930	192,701
Cash at bank		85,671	-	85,671	139,703
		<hr/>	<hr/>	<hr/>	<hr/>
		96,601	-	96,601	332,404
CREDITORS					
Amounts falling due within one year	10	(19,134)	-	(19,134)	(28,334)
		<hr/>	<hr/>	<hr/>	<hr/>
NET CURRENT ASSETS		<hr/>	<hr/>	<hr/>	<hr/>
		77,467	-	77,467	304,070
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<hr/>	<hr/>	<hr/>	<hr/>
		213,834	-	213,834	305,585
NET ASSETS					
		<hr/>	<hr/>	<hr/>	<hr/>
		213,834	-	213,834	305,585
FUNDS					
	11				
Unrestricted funds				213,834	303,888
Restricted funds				-	1,697
				<hr/>	<hr/>
TOTAL FUNDS				<hr/>	<hr/>
				213,834	305,585
				<hr/>	<hr/>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st August 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st August 2020 in accordance with Section 476 of the Companies Act 2006.

The notes form part of these financial statements

The Relationships Foundation

Balance Sheet - continued

31st August 2020

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

DocuSigned by:
JEREMY LEFROY 18/5/2021
.....BE98085D0E69453.....
J Lefroy - Trustee

DocuSigned by:
David Shamiri 18/5/2021
.....04640386D6D147E.....
D Shamiri - Trustee

The Relationships Foundation

Notes to the Financial Statements for the Year Ended 31st August 2020

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grant income is included when the related conditions to the grant have been met. Donations are credited to the revenue account when received.

All other income is accounted for on a receivable basis.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

- Costs of generating funds are those costs incurred in attracting voluntary and grant related income
- Direct charitable expenditure included the direct costs of the activities and depreciation on related assets
- Governance costs include those incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements
- Supports costs include central functions and where such costs relate to more than one functional cost category, they have apportioned in line with direct salary costs of the relevant service. As a smaller charity The Relationships Foundation opted out from reporting by activity to reporting by the nature of expenditure.

Tangible and intangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

The Relationships Foundation

Notes to the Financial Statements - continued
for the Year Ended 31st August 2020

1. ACCOUNTING POLICIES - continued

Tangible and intangible fixed assets

- Fixtures and fittings - 20% on reducing balance
- Computer equipment - 33% on reducing balance

During the year, Jubilee House recognised an intangible research asset of £169,248 relating to the costs incurred in developing reporting software and templates for the work of the Relationships Foundation. As Jubilee House is to become a dormant company in the coming year, this asset was transferred to the Relationships Foundation which is now using the software and reporting templates in the course of its work. In the opinion of the directors/trustees, this asset has a life of 5 years and hence is amortised at annual rate of 20% over that period.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

The Relationships FoundationNotes to the Financial Statements - continued
for the Year Ended 31st August 2020**2. INVESTMENT INCOME**

	31.8.20	31.8.19
	£	£
Deposit account interest	16	3
	<u>16</u>	<u>3</u>

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.8.20	31.8.19
	£	£
Depreciation - owned assets	546	547
Hire of plant and machinery	576	436
Development costs amortisation	33,850	-
	<u>34,972</u>	<u>1,029</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st August 2020 nor for the year ended 31st August 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st August 2020 nor for the year ended 31st August 2019.

5. STAFF COSTS

	31.8.20	31.8.19
	£	£
Wages and salaries	192,474	79,574
Employers NI	16,033	6,785
Other pension costs	11,407	2,420
	<u>219,914</u>	<u>88,779</u>

The average monthly number of employees during the year was as follows:

	31.8.20	31.8.19
Research, management and support	5	4
	<u>5</u>	<u>4</u>

No employees received emoluments in excess of £60,000.

The Relationships FoundationNotes to the Financial Statements - continued
for the Year Ended 31st August 2020**6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	153,956	-	153,956
Charitable activities			
Relational Schools	222,255	-	222,255
Family Stability Project	-	1,556	1,556
Keep Sunday Special	4,338	-	4,338
Investment income	3	-	3
Total	380,552	1,556	382,108
EXPENDITURE ON			
Raising funds	2,200	-	2,200
Charitable activities			
Campaigns	57,672	-	57,672
Consultancy & Research	117,063	-	117,063
Marriage Foundation	1,313	-	1,313
Support costs	38,370	-	38,370
Relational Schools	12,170	-	12,170
Family Stability Project	-	(141)	(141)
Keep Sunday Special	82	-	82
Other	9,318	-	9,318
Total	238,188	(141)	238,047
NET INCOME	142,364	1,697	144,061
RECONCILIATION OF FUNDS			
Total funds brought forward			
As previously reported	52,237	-	52,237
Prior year adjustment	109,287	-	109,287
As restated	161,524	-	161,524

The Relationships FoundationNotes to the Financial Statements - continued
for the Year Ended 31st August 2020**6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted funds £	Restricted funds £	Total funds £
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS CARRIED FORWARD	303,888	1,697	305,585
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

7. INTANGIBLE FIXED ASSETS

	Developm costs £
COST	
Additions	169,248
	<hr/>
AMORTISATION	
Charge for year	33,850
	<hr/>
NET BOOK VALUE	
At 31st August 2020	135,398
	<hr/> <hr/>
At 31st August 2019	-
	<hr/> <hr/>

8. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1st September 2019 and 31st August 2020	7,163	17,723	24,886
	<hr/>	<hr/>	<hr/>
DEPRECIATION			
At 1st September 2019	7,117	16,254	23,371
Charge for year	38	508	546
	<hr/>	<hr/>	<hr/>
At 31st August 2020	7,155	16,762	23,917
	<hr/>	<hr/>	<hr/>
NET BOOK VALUE			
At 31st August 2020	8	961	969
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
At 31st August 2019	46	1,469	1,515
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

The Relationships FoundationNotes to the Financial Statements - continued
for the Year Ended 31st August 2020**9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.8.20	31.8.19
	£	£
Trade debtors	3,227	-
Other debtors	-	17,196
Inter Co A/C Jubilee House	2,876	172,123
Prepayments	4,827	3,382
	<u>10,930</u>	<u>192,701</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.8.20	31.8.19
	£	£
Trade creditors	4,076	16,993
Social security and other taxes	5,182	4,535
Other creditors	315	462
Pension payable	4,889	4,866
Accruals and deferred income	4,672	1,478
	<u>19,134</u>	<u>28,334</u>

11. MOVEMENT IN FUNDS

	At 1.9.19	Net movement in funds	Transfers between funds	At 31.8.20
	£	£	£	£
Unrestricted funds				
Relational Schools	303,888	(91,751)	1,697	213,834
Restricted funds				
Family Stability Project	1,697	-	(1,697)	-
TOTAL FUNDS	<u>305,585</u>	<u>(91,751)</u>	<u>-</u>	<u>213,834</u>

The Relationships FoundationNotes to the Financial Statements - continued
for the Year Ended 31st August 2020**11. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
Relational Schools	270,219	(361,970)	(91,751)
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>270,219</u>	<u>(361,970)</u>	<u>(91,751)</u>

Comparatives for movement in funds

	At 1.9.18 £	Prior year adjustment £	Net movement in funds £	At 31.8.19 £
Unrestricted funds				
Relational Schools	52,237	109,287	142,364	303,888
Restricted funds				
Family Stability Project	-	-	1,697	1,697
	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>52,237</u>	<u>109,287</u>	<u>144,061</u>	<u>305,585</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
Relational Schools	380,552	(238,188)	142,364
Restricted funds			
Family Stability Project	1,556	141	1,697
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>382,108</u>	<u>(238,047)</u>	<u>144,061</u>

The Relationships FoundationNotes to the Financial Statements - continued
for the Year Ended 31st August 2020**11. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.9.18 £	Net movement in funds £	Transfers between funds £	At 31.8.20 £
Unrestricted funds				
Relational Schools	52,237	50,613	1,697	104,547
Restricted funds				
Family Stability Project	-	1,697	(1,697)	-
TOTAL FUNDS	<u>52,237</u>	<u>52,310</u>	<u>-</u>	<u>104,547</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
Relational Schools	650,771	(600,158)	50,613
Restricted funds			
Family Stability Project	1,556	141	1,697
TOTAL FUNDS	<u>652,327</u>	<u>(600,017)</u>	<u>52,310</u>

The Relationships Foundation

Notes to the Financial Statements - continued
for the Year Ended 31st August 2020

12. RELATED PARTY DISCLOSURES

At the end of the period, 31.08.2020, Jubilee House, a 100% subsidiary of The Relationship Foundation, owed a balance of £nil which has been accounted for in The Relationship Foundations Accounts.

13. COMPANY LIMITED BY GUARANTEE

In the event of a winding-up of the company, the liability of the members is restricted to £1.