Charity Registration Number : 1098748

Company Registration Number : 04064605

AL GHAZALI MULTI-CULTURAL CENTRE

A COMPANY LIMITED BY GUARANTEE
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2026

AL GHAZALI MULTI-CULTURAL CENTRE

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AL GHAZALI MULTI-CULTURAL CENTRE

LEGAL AND ADMINISTRATIVE INFORMATION

FOR THE YEAR ENDED 31 MARCH 2026

Trustees	Anfal Saif Abdirahman Ahmed Sam Alselwi Shadia Abdullah Kamal Mashjari
Charity Number	1098748
Company Number	04064605
Registered Office	35 Earle road Liverpool L7 6HA
Chairman	Kamal Mashjari 35 Earle road Liverpool L7 6HA
Independent Examiner	Aahil & Co Accoutants Ltd 4a Smithdown Road LIVERPOOL L7 4JG

AL GHAZALI MULTI-CULTURAL CENTRE

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2026

The trustees present their annual report and financial statements for the year ended 31 March 2026.

Trustee's report and financial statements

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2026. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objectives and activities

•The advancement of education in accordance with the principles of the faith of Islam, particularly through the establishment and formation of a school.
•The advancement of education in Islamic culture, religion, and tradition.
•The promotion of the benefit of the inhabitants of Liverpool—especially members of the Muslim community—without distinction of sex, age, sexual orientation, race, political, or religious opinions.
•The promotion of integration and cultural understanding and the provision of Islamic educational services for the Muslim community.

Achievements and performance

The centre has several projects which entail programmes and activitiesto meet the needs of the local community and to strengthen its cohesion. The beginning of the year saw the Youth Investment Fund Building Project come to completion,and we moved back into our new building in July 2025.

With the new building the centre transitioned into a new phase, bringingback all our projects that we were delivering externally during the buildingphase and planning new programmes, partnerships and opportunities and extendingour offer to support more young people.

The five-year funding through the Liverpool City Council's Youth and Community Grant continued for our community support offer and our youth club. We also continued to receive funding from the Liverpool HAF (Holiday and Food Programme) to deliver Junior and senior play schemes during summer, Christmasand Easter school holidays which aim to support families who have children onfree school meals to access free play and food programmes locally.

The Our Liverpool Grant Scheme also continued specifically delivering support and Esol classes to Asylum seekers and refugees in Liverpool. We finished the remainder of the small grant from LCVS to deliver ladies yoga sessions.

The centre was able to fundraise to purchase equipment and furniture forthe new youth club area, these were a combination of small grants from serval funders including Rathbone Trust, Sports England, Garfield Weston Foundationand Clothworkers, these funds were spent this year as well as a small grantfrom the Duchy Benevolent Fund.

The centre also received a grant fromthe BYS Better Youth Spaces grant to support with the purchase of furniture,sports and IT equipment. A small grant was received from Liverpool John Moores University to run business workshops with young people in our youth club from the Roma and Czech community. We also received Public Health Detached Youth Work Grant to deliver youth programmes which will start in the followingfinancial year.

The centre continues to pay back the loan from the Bounce Back Loanscheme which started in April 2022 and will continue this years.

The centre also received a Recovery Loan and Flexible Finance Grant from Social Investment Business (SIB) towards the extra costs of the building work.Interest payments began in July 2025 and repayments on the loan will begin July 2026.

The centre is continuing in its efforts to fundraise to complete itsrefurbishment of the work that was phased out of the YIF grant in the basement.

Another milestone for the centre this year was becoming a registered exams centre with JCQ (Joint Council For Qualifications) which will enable us to deliver many qualifications form GCSE's, A' level, Functional skills and more to the community.

The Al-Ghazali Centre runs fivecore projects:

1. Al-Ghazali Youth Club:

The project has successfully used sport, games, and leisure to bring adiverse group of young people together. The project delivers weekly activities on site and off site for young people both males and females.

The youth club has been able to access a variety of funding opportunities to tackle several issues faced by young people including mental Health, physical health, education, and aspirationsfor young people from BME and Eastern European communities. Funding has also supported targeted activities during school holidays from HAF (Liverpool's Holiday food programme) and Liverpool City Council.

The karate club continues its affiliation with the JKS England, part of the English karate Federation. The karate club continues to expand withincreased number of members.

The youth club has continued to form links with other youth clubs and community groups and isa member of the Liverpool Youth Transformation programme.

The youth club volunteering scheme continues to attract new volunteers and empower and equip young people with skills for life.

2. Education Project:

The project has continued and developed partnerships with schools, local authority, and the voluntary sector.

The centre has successfully registered with the JCQ (Joint Council forQualifications) and is now able to deliver a variety of GCSE and A 'level Qualifications.

Plans are in place for the delivery of the IGCSE Islamic studies qualification a long side the Arabic GCSE and A' level qualifications as anextra-curricular provision.

The project continued Working with schools in Liverpool to deliver Cultural Awareness assemblies and classroom workshops. The project continues to be involved in community issues and needs through its affiliation with the SSN (Supplementary School's Network).

The project also delivers a variety of adult education classes, short and long courses. These include, ESOL, IT and Functional skills, formingpartnerships with local delivery partners such as the WEA (Workers Educational Association) and Liverpool City College.

3. Al-Ghazali Cultural Project:

The project is committed to promoting understanding of Liverpool's faith and heritages, developing social inclusion and cohesion in communities.

The project undertook the following services: Interpreting and translating,language support at centre and outside, Interfaith events, cultural festivals. Buildingrelations with different communities and bodies within Merseyside. We also provide advice to police and schools on issues relating to BME andMuslim communities. We represent our community at council networks and events including Digital Inclusion Network, Liverpool Health Network, LCR Anti-Racism and Equalities Hub.

We have supported users with a variety of immigration, welfare, and health agendas by completingapplications on their behalf. We hold regular conferences, community engagements,interfaith dialogue, and events to bring communities together.

4. Al-Ghazali Supplementary School

The school aims to develop pupils' ability to use Arabic effectively forthe purpose of practical communication on a day-to-day level and prepare for recognised qualification in the language such as GCSE and A' levelqualifications and to prepare children and young people to be able to read andunderstand the Holy Quran. The project introduces the

students to the Arabicwriting system and enables them to develop their ability to read and write usingbasic words and sentences.

The project emphasises the skills of speaking, listening, reading, and writing. Learning a foreign language can enhance relationships between people of different cultures and backgrounds.

The school also delivers Islamic studies education with the aim of getting pupils to develop these skills and take on recognised GCSE and A' level qualifications.

The school aims at supporting children to understand the true essence of the Islamic religion and practice it in an unprejudiced way while continuing topreserve their identity.

The school runs its sessions over the weekends and has over 200 childrenon register between the age of 5 to 17years old. The school employs 12 teachingstaff and has 6 volunteers. The school also delivers extra circular activities,through monthly workshops focusing on variety of topics from mental Health, physical health, education and aspirations for children and young people.

The Supplementary school continues its affiliation to the SSN (Supplementary School Network) and takes part in community led events and celebrations.

5. Al-Ghazali Health Project:

The project aims to encourage BME community particularly women and young girls to participate in healthy activities and become more aware of the health issues affecting them and their families. Through funding from the Community Impact Fund, we were able to continue the delivery of a free weekly yogasession. Ensuring that women and young girls have access to physical activities locally that is culturally sensitive to their needs removing barriers they face to participation in physical activities.

The project also delivers health awareness workshops on physical andmental health and wellbeing and works with providers to deliver awareness and information giving events.

Financial review

The charity's financial position as at **31 Mar 2026** continues to demonstrate a strong and stable financial base following the successful completion of the major capital refurbishment project undertaken in the previous financial year.

After taking account of all income and expenditure for the year, the charity reported a net increase in total funds of **£240,921.60**. This comprised an increase in unrestricted funds and an increase in restricted funds of **£174,439.05**. Of the restricted funds, £26,394.07 remained available to be spent on charitable projects, while £148,044.98 was represented primarily by equipment, fixtures and fittings purchased during the year using restricted funding. These assets are recognised as fixed assets in the charity's balance sheet.

Unlike the previous financial year, which included a substantial one-off capital grant for the refurbishment and expansion of the charity's premises, the financial performance for the year ended 31 March 2026 reflects the charity's normal operating activities and the charity's continued success in securing both unrestricted and restricted funding.

These funding streams enabled the charity to continue delivering its charitable objectives while meeting the costs associated with its ongoing programmes and services.

Structure, governance and management

The methods used to recruit and appoint new charity trustees.

•New trustees are appointed at the annual general meeting (AGM).
•The board oversees recruitment based on commitment to the charity's aims and relevant experience.

The charity's organisational structure.

Managed and governed by Trustees.
Trustees meet quarterly; senior management team meets weekly.

Trustees

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Anfal Saif (Appointed On: 07/10/2023)
Abdirahman Ahmed (Appointed On: 07/10/2023)
Sam Alselwi (Appointed On: 07/10/2023)
Shadia Abdullah (Appointed On: 14/10/2017)
Kamal Mashjari (Appointed On: 01/10/2017)

Trustee's responsibilities statement

The trustees, who are also the directors of Charity For Al Ghazali Multi-Cultural Centre for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the trustees and signed on its behalf by:

Kamal Mashjari

Kamal Mashjari
Chairman

Date : **21 July 2026**

AL GHAZALI MULTI-CULTURAL CENTRE

INDEPENDENT EXAMINER'S REPORT

FOR THE YEAR ENDED 31 MARCH 2026

Independent Examiner's Report to the Trustees of AL GHAZALI MULTI-CULTURAL CENTRE

I report to the Charity Trustees on my examination of the accounts of the charity for the year ended **31-03-2026** which consists of the statement of financial activities,balance sheet and the related notes

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act')

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of ACCA.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.
- I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Name: **Kamran Mukhtiar**
for and on behalf of **Aahil & Co Accoutants Ltd**

Date: **21 July 2026**

AAHIL & CO.
Accountants Ltd.
Chartered Certified Accountants
4a Smithdown Road, Liverpool
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01517335679
www.aahilandco.co.uk.

AL GHAZALI MULTI-CULTURAL CENTRE

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2026

Recommended categories by activity	Notes	Unrestricted funds £	Restricted funds £	Total Funds 2026 £	Total Funds 2025 £
Income and endowments from:					
Donations and legacies	2	62,685.54	394,674.07	457,359.61	1,687,125.84
Charitable activities	3	116,480.42	-	116,480.42	-
Other	4	4,628.56	-	4,628.56	-
Total		**183,794.52**	**394,674.07**	**578,468.59**	**1,687,125.84**
Expenditure on:					
Raising funds	5	21,041.00	22,661.82	43,702.83	54,544.96
Charitable activities	6	95,778.96	124,164.90	219,943.86	118,642.61
Other	8	492.00	73,408.30	73,900.30	189,671.58
Total		**117,311.97**	**220,235.02**	**337,546.99**	**362,859.15**
Net income		66,482.55	174,439.05	240,921.60	1,324,266.69
Net movement in funds		**66,482.55**	**174,439.05**	**240,921.60**	**1,324,266.69**
Reconciliation of funds:					
Total funds brought forward		430,768.12	1,264,957.88	1,695,726.00	371,459.31
Total funds carried forward		**497,250.67**	**1,439,396.93**	**1,936,647.60**	**1,695,726.00**

AL GHAZALI MULTI-CULTURAL CENTRE

BALANCE SHEET

FOR THE YEAR ENDED 31 MARCH 2026

Recommended categories by activity	Notes	Total Funds 2026 £	Total Funds 2025 £
Fixed assets			
Tangible assets	9	1,939,435.85	1,541,717.88
Total fixed assets		**1,939,435.85**	**1,541,717.88**
Current assets			
Cash at bank and in hand	10	71,924.69	214,529.12
Total current assets		**71,924.69**	**214,529.12**
Creditors: amounts falling due within one year	11	4,202.10	39,763.66
Net current assets		67,722.59	174,765.46
Total assets less current liabilities		**2,007,158.44**	**1,716,483.34**
Creditors: amounts falling due after one year	12	70,510.96	20,757.34
Total net assets		**1,936,647.48**	**1,695,726.00**
Funds of the Charity			
Unrestricted funds	13	497,250.67	430,768.12
Restricted funds	13	1,439,396.93	1,264,957.88
Endowment funds	13	-	-
Total funds		**1,936,647.60**	**1,695,726.00**

For the year ended 31 March 2026 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.

The trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

These accounts have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 21 July 2026 and signed on its behalf by:

Kamal Mashjari

Kamal Mashjari
Chairman

Date : **21 July 2026**

AL GHAZALI MULTI-CULTURAL CENTRE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2026

Charity for AL GHAZALI MULTI-CULTURAL CENTRE is a Charitable Company (Limited by Guarantee) in Charity Commission for England and Wales. The registered office is 35 Earle road, Liverpool, L7 6HA.

1. Accounting Policies

The principal accounting policies adopted by the Charity, which is a public benefit entity, in the preparation of the accounts are as follows.

1.1 Basis of preparation

These accounts have been prepared under the historical cost convention, as modified by the inclusion of charitable properties and fixed asset investments and investment properties at valuation.

These accounts have been prepared in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

These accounts are presented in pounds sterling and rounded to the nearest pound.

1.2 Going concern

The Trustees have prepared financial projections, taking into consideration the current economic conditions and have, at the time of approving these accounts, a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Tangible fixed assets

Tangible fixed assets, such as land and buildings, plant, vehicles and equipment, are held to provide an on-going economic benefit to a charity through their contribution, directly or indirectly, to the provision of goods or services by the charity.
Tangible fixed assets, other than freehold land, are stated at cost or valuation less depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following basis:

Name	Rate (%)	Method
Freehold premises	0	
Office equipments	20%	Straight line
Building	3.33%	30 years straighline

2. Income from Donations and Legacies

Analysis	Unrestricted funds	Restricted funds	Total funds 2026	Total funds 2025
	£	£	£	£
Donation and gifts	6,377.24	-	6,377.24	-
General grants provided by Government/other charities	56,308.30	394,674.07	450,982.37	1,687,125.84
Total	**62,685.54**	**394,674.07**	**457,359.61**	**1,687,125.84**

3. Income from Charitable Activities

Analysis	Unrestricted funds	Total funds 2026
	£	£
Sale of service	116,480.42	116,480.42
Total	**116,480.42**	**116,480.42**

4. Other Income

Analysis	Unrestricted funds	Total funds 2026
	£	£
Other	4,628.56	4,628.56
Total	**4,628.56**	**4,628.56**

5. Expenditure on Raising Funds

Analysis	Total funds 2025
	£
Rent collection, property repairs and maintenance charges	1,235.76
Total	**1,235.76**
Support Costs	53,309.20
	54,544.96

6. Expenditure on Charitable Activities

Analysis	Unrestricted funds	Restricted funds	Total funds 2026	Total funds 2025
	£	£	£	£
Bank charges	84.66	-	84.66	220.20
Charity management & administration	-	42,768.01	42,768.01	-
Charity running cost	5,232.00	12,105.88	17,337.88	-
Cost of services	-	-	-	613.76
Employee costs	64,027.00	46,629.18	110,656.18	6,362.96
Legal/professional fees	3,794.30	-	3,794.30	56,136.49
Total	**73,137.96**	**101,503.07**	**174,641.03**	**63,333.41**
Support Costs	22,641.00	22,661.82	45,302.83	55,309.20
	95,778.96	**124,164.90**	**219,943.86**	**118,642.61**

7. Support Costs

Analysis	Total funds 2026 £	Total funds 2025 £
Support Costs		
Postage	274.00	-
Employer's NI	8,533.12	-
Equipment expense	4,488.00	1,500.00
Staff training & Welfare	70.00	2,375.00
Wages and salaries	-	40,748.29
Advertising and marketing	1,499.70	700.00
Printing and stationery	1,461.47	2,220.56
Light & heat	-	7,678.73
Rates and water charges	369.26	658.55
Cleaning and waste management	79.53	87.66
Telephone, fax and internet	2,368.07	3,292.24
Subscriptions to periodicals	107.50	139.98
Property insurance	9,845.27	16,401.28
Software licences and expenses	861.52	205.44
Sundry expenses	242.39	1,632.17
Repairs,expenses and maintenance	56,803.78	15,768.40
Storage cost	-	9,760.32
Loan Interest	402.05	654.78
Travel expense	-	2,795.00
Governance Costs		
Independent examiners fees	1,600.00	2,000.00
	89,005.66	**108,618.40**

8. Other Expenditure

Analysis	Unrestricted funds £	Restricted funds £	Total funds 2026 £	Total funds 2025 £
Direct Labour	-	1,092.00	1,092.00	-
Depreciation Charge for the Year - Plant & Machinery	492.00	-	492.00	-
Material item expense	-	30,151.04	30,151.04	189,671.58
Depreciation Charge for the Year - Freehold Land & Buildings	-	42,165.26	42,165.26	-
Total	**492.00**	**73,408.30**	**73,900.30**	**189,671.58**

9. Tangible Fixed Assets

	Freehold Land & Buildings	Plant & Machinery	Fixtures & Fittings
	£	£	£
9.1 Cost or valuation			
At 01 April 2025	1,539,257.88	2,460.00	-
Additions	348,758.20	-	91,617.03
Disposals	-	-	-
Revaluations	-	-	-
Transfers	-	-	-
At 31 March 2026	**1,888,016.08**	**2,460.00**	**91,617.03**
9.2 Depreciation and impairments			
At 01 April 2025	-	-	-
Charge for the year	42,165.26	492.00	-
Disposals	-	-	-
Revaluations	-	-	-
Transfers	-	-	-
At 31 March 2026	**42,165.26**	**492.00**	**-**
9.3 Net book value			
At 01 April 2025	1,539,257.88	2,460.00	-
At 31 March 2026	**1,845,850.82**	**1,968.00**	**91,617.03**

10. Cash at bank and in hand

Analysis	Total funds 2026	Total funds 2025
	£	£
Cash at bank and in hand	71,924.69	214,529.12
Total	**71,924.69**	**214,529.12**

11. Creditors: Amounts falling due within one year

Analysis of Creditors	Total funds 2026	Total funds 2025
	£	£
Trade creditors	1,600.00	2,000.00
Accruals and deferred income	-	35,969.00
Taxation and social security	2,410.10	1,602.66
Other creditors	192.00	192.00
Total	**4,202.10**	**39,763.66**

12. Creditors: Amounts falling due after one year

Analysis of Creditors	Total funds 2026	Total funds 2025
	£	£
Bank loans and overdrafts	70,510.96	20,757.34
Total	**70,510.96**	**20,757.34**

13. Charity funds

13.1 Details of material funds held and movements during the CURRENT reporting period

Fund names	Fund balances brought forward	Income	Expenditure	Fund balances carried forward
	£	£	£	£
Unrestricted funds				
	430,768.12	183,794.52	117,311.97	497,250.67
Restricted funds				
	1,264,957.88	394,674.07	220,235.02	1,439,396.93
Total	**1,695,726.00**	**578,468.59**	**337,546.99**	**1,936,647.60**

13.2 Details of material funds held and movements during the PREVIOUS reporting period

Fund names	Fund balances brought forward	Income	Expenditure	Fund balances carried forward
	£	£	£	£
Unrestricted funds				
	326,387.31	115,547.50	11,166.69	430,768.12
Restricted funds				
	45,072.00	1,571,578.34	351,692.46	1,264,957.88
Total	**371,459.31**	**1,687,125.84**	**362,859.15**	**1,695,726.00**

14. Additional Disclosures

Analysis of movements in restricted funds over the year ended 31-03-2026

	Balance b/f	Income	Total funds available	Expenditure	Balance c/f
BYS Grant		96,433.12	96,433.12	96,433.12	
Easter HAF		8,952	8,952	1,557.93	7,394.07
Public Health Grant		1,4000	1,4000		1,4000
Youth & community grant		21,028	21,028	21,028	
Our Liverpool		10,000	10,000	5,000	5,000
Capital Youth Investment funds		125,114.63	125,114.63	125,114.63	
Revenue Youth Investment funds		24,207	24,207	24,207	
Summer HAF programe		38,704	38,704	38,704	
The Clothworkers		10,000	10,000	10,000	
Rathborne Inv MGNT	2,000		2,000	2,000	
ESC lottery fund	15,000		15,000	15,000	
Garfield weston	10,000		10,000	10,000	
Easter HAF programme	7,903.54		7,903.54	7,903.54	
Duchy Ben Fund		2,100	2,100	2,100	
Winter HAF		7,800	7,800	7,800	
ASG Trading Limited		367.80	367.80	367.80	
Community Impact Fund	1,063.98		1,063.98	1,063.98	
Total	**35,967.52**	**£358,706.55**	**£394,674.07**	**£368,280**	**£26,394.07**

15. Staff costs

The contribution of volunteers

The charity depends on the support of its volunteers, which is much appreciated. The charity had 12 Volunteers who donated 1,847 hours of their time stewarding events. Other volunteers undertook 40 hours of mailings and distributions and two specialist volunteers with DBS checks, spent 475 hours a year supporting the weekly children's and young people's writing groups. It is estimated that without the help of volunteers, the Festival would need to find the equivalent of over £20,000 to obtain similar services. The arrangements with volunteers are difficult to value precisely in monetary terms and have not been recognised in the Statement of Financial Activities. The volunteers and the charity accept and agree that no contract of employment is created by these arrangements.

Staff costs

Average number of full time staff in the year was 6.

Define contribution pension schemes

The charity operates a defined contribution pension scheme, with Nest Pension. but no employees were eligible for auto-enrolment during the year and therefore no pension contributions were made.