

YOUTH ACTION ALLIANCE

Annual Financial Statement

for the year-ended

31st March 2025

LEGAL AND ADMINISTRATIVE INFORMATION

Wornington Green Detached Youth Work Project was registered as a charity on 5th June 2001. On 20 January 2011, the trustees by special resolution changed the name of the charity to Youth Action Alliance.

Trustees:

Desmond Sylvester - Chair
Angela Jandu
Anne Marie Springer
Edward Thompson
Marianne Davies
Nito Harvey
Vanessa Brown

Charity Registration No: 1086902

Registered office: Youth Action Alliance
202 Wornington Road
London
W10 5RE

Independent Examiner: Meacher-Jones Chartered Accountants
6, St Johns Court, Vicar's Ln, Chester CH1 1QE

YAA CEO: Tania Moore

Bankers: Barclays Bank
1 Churchill Place
London
E14 5HP

TRUSTEES REPORT

The Trustees have submitted their report and financial statements for the year ended 31 March 2025. The financial statements have been prepared under the accounting policies set out in note 1 to the financial statements and comply with the Charity's trust deed, the Charities Act 2011 and the Statement of Recommended Practice: Accounting and Reporting by Charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102)(effective 1 January 2019).

In 1991, a small group of Wornington Green Estate (North Kensington) residents set up the 'Wornington Green Detached Youth Project' to work with local street-based young people (aged 8 – 19) living on the estate and in surrounding areas. The site known as the 'Hut' was originally the temporary police station for the surrounding estate and local area. On 5 June 2001, the project was registered as a charity and on 20th January 2011, the name was changed to Youth Action Alliance.

Public Benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims, and objectives and in planning our future activities, we are confident that the work of the Trust remains fully compliant with the principles established by the Commissioners. Our activities directly benefit young people and families facing social and economic disadvantages by providing inclusive, educational, and developmental opportunities.

Safeguarding and Inclusion

YAA maintains robust safeguarding policies and practices, ensuring that all staff and volunteers are DBS checked and receive regular safeguarding training. We remain committed to equality, diversity, and inclusion, ensuring that all young people have equal access to opportunities regardless of background, ability, or identity.

Structure, governance and management.

Trustees are recruited having regard to the requirements for any specialist skills needed and at the discretion of the existing trustees. References are taken up to ensure the suitability of potential new trustees.

Induction and training of new trustees

On appointment, new trustees are given a copy of the charity's constitution, and they then meet the chief executive, who gives them a detailed insight into the running of the organisation.

Management

Management committee meetings are held every 12 weeks. The management committee agrees on the strategy, policies and terms and conditions for the day-to-day running of the organisation and manages the chief executive.

Risk Management

The trustees have a risk management strategy that includes an annual review of the risks the charity may face and the establishment of systems and procedures to mitigate those risks. The major risk that the charity faces is if grant funding is discontinued in future years, the organisation will have to find other sources of funding.

Objectives and Activities

The Youth Action Alliance's (YAA) mission is to support all young people, especially those who need us most, to reach their full potential and make positive life choices by engaging in fun and innovative youth activities to move from dependence to interdependence.

YAA's main objectives are:

- To form partnerships with like-minded organisations in order to deliver the highest quality work to our chosen user group.
- To provide projects aimed at increasing young people's involvement in their communities and encouraging their self-awareness as citizens.
- To provide a programme of challenging and educational activities during the school holidays in response to the young people's needs.
- To provide residential, which have clear educational aims, and which improve the skills and self-esteem of individuals and increase their abilities in groups through experiential learning.
- To provide projects aimed at improving young people's fitness and health.
- To provide activities to improve young people's economic opportunities in partnership with relevant organisations.
- To work with other agencies to provide diversionary activities for young people at risk of offending.
- To provide a drop-in facility, which will allow young people to socialise and explore the issues of concern to them.
- To provide a service that holds a young person's happiness as its core reason for its existence.

Our vision is to provide a first-class youth service that supports the personal and social development of young people, enabling them to increase their resilience, learn new skills in the present, and promote their ambitions for the future.

We believe in empowering young people to challenge the 'social economic and political marginalisation' that they may face. We do this by providing a programme of challenging and educational activities (determined by young people), increasing their knowledge, self-esteem, confidence, and overall well-being.

Overview

The charity continues to work across Kensington & Chelsea and its neighbouring boroughs to deliver street-based and project work for young people, aged between 8 – 19 years old (up to 25 years with LLDD). In addition, the charity works with a number of young adults, over the age of 18, who need support with employment, education, or training. The remit, as stated in the YAA objectives, is to provide a variety of means to enhance young people's lives so that they are able to function in a changing economic climate.

Beneficiaries

All YAA services are targeted at four key groups: young people aged 8 to 19 and up to 25 for young people facing multiple challenges; local neighbourhoods, the wider community, local public services, and families.

We address multiple needs within the local community including addressing food poverty and isolation, improving health and wellbeing, increasing empowerment and youth voice, developing key life skills, providing access to pathways to education, employment and training, and meeting the need for fun and diversionary activities.

Cost of Living

The cost-of-living crisis continues to deeply affect young people and families across Kensington and Chelsea, many of whom are already facing economic hardship. In 2024/25, Youth Action Alliance responded by providing essential support, including food, clothing, travel assistance, and wellbeing resources, to help ease immediate pressures. We also prioritised staff wellbeing amid rising costs, ensuring fair pay and access to support. As we move forward, YAA remains committed to tackling inequality and strengthening community resilience through sustained, targeted action.

Programmes, activities, achievements, and performance

In 2024/25, Youth Action Alliance engaged 1,486 young people across 8,263 sessions, achieving a 98% attendance rate. Our projects continued to have a significant impact on the lives of young people, helping them to improve mental health, educational outcomes, and life skills. Increasing youth voice, advocacy and decision making while dealing with trauma from the Grenfell fire and cost of living crisis.

Key project highlights for 2024/25 include:

Staying Connected

Provided one-to-one and group mentor support for 70 young people, tackling loneliness, isolation, and food poverty. 81% reported improved mental health and wellbeing, and 85% improved confidence and self-esteem. Participants also developed communication skills and coping mechanisms through mentoring and workshops.

Travellers Provision

Engaged 46 young people from the Traveller community, delivering 87 sessions with a 98.7% attendance rate. 100% reported improved mental health, and 69% improved school attendance. This project successfully strengthened relationships with schools, families, and local agencies.

More Than a Woman

Supported 36 young women through 60 sessions focused on empowerment, wellbeing, and life skills. 93% reported making positive life choices and 85% learnt coping mechanisms to manage challenges. Participants built confidence and resilience following the Grenfell tragedy.

Youth Advisory Board (YAB)

Empowered 26 young ambassadors to influence YAA's strategic direction and represent youth voices. YAB members

gained leadership and first aid skills and collaborated with organisations such as The Metropolitan Police, London Fire Brigade, and The Natural History Museum.

YAA KICKS

258 young people engaged through regular football sessions designed to improve fitness, teamwork, and wellbeing. 100% of participants reported making more positive choices and 85% became more physically active.

Holiday Provision

Delivered an extensive summer programme for 159 young people with trips, workshops, and residential such as Jamie's Farm. Participants reported improved confidence, teamwork, and mental health through engaging, structured activities.

One Heart Festival

Attracted 2,504 attendees from the local community to commemorate Grenfell and celebrate unity. The festival featured over 26 partner organisations, multiple performance zones, and activities for all ages, highlighting YAA's ability to bring communities together in a meaningful way.

Vocalized

Engaged 75 young people in music and performance training, culminating in a public showcase at The Tabernacle. 91% of participants learnt new skills, 87% increased confidence, and 78% improved relationships with others.

Dance Energy

Brought together 115 young performers and over 1,000 audience members across nine dance genres. Young people received bursaries and prizes including scholarships from renowned dance institutions.

Christmas Programme

Delivered festive activities, theatre trips, and essential support for families in need. 92 families received food hampers, and 45 young people attended a Christmas meal and theatre trip, reducing isolation during a financially challenging period.

Finance Review

The income increased from £491,991 to £667,132 in the year ending 31 March 2025. The expenditure also increased from £494,804 to £578,985, giving a surplus of £88,147 for the year. The unrestricted reserves on 31 March 2025 were £121,412. The details of the restricted funds received are included in note 10.

Operations

Youth Action Alliance directly employs a small team of staff to deliver its core programmes and provide managerial and strategic support.

Future Plans

As the social and economic challenges facing young people continue to grow, Youth Action Alliance (YAA) remains focused on expanding access to safe, creative, and empowering opportunities, focusing on enhancing youth voice through the Youth Advisory Board. In 2025/26, we will strengthen our fundraising efforts and partnerships with trusts, foundations, corporate partners, and local organisations to sustain and grow our core programmes, including YAA KICKS, Staying Connected and More Than a Woman.

We will build on the strong foundations established in 2024/25 to enhance young people’s employability, wellbeing, and sense of belonging through new opportunities in education, enterprise, and leadership. Alongside this, YAA will continue to deliver early intervention and prevention work that reduces offending, exploitation, and substance misuse, while supporting young people to make positive life choices.

Internally, we will invest in our systems, training, and quality assurance to strengthen governance and evidence our impact. Our goal is to ensure that every young person we engage in feels valued, supported, and equipped to thrive in their community and beyond.

Statement of Trustees’ responsibilities

The trustees are responsible for preparing the trustee’s report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the -charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgements and estimates that are reasonable and prudent.
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concerning basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable it to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and the financial information included on the charity’s website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

By order of the board **Date**.....



28 Jan 2026

Independent Examiner's Report to the Trustees of Youth Action Alliance

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 March 2025 which are set out on pages 9 to 13

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

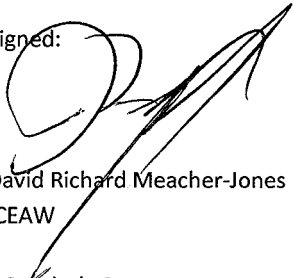
Since the charity's gross income exceeded £250,000, your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



David Richard Meacher-Jones FCA
ICEAW

6 St John's Court
Vicars Lane
Chester
Ch1 1QE

27 January 2026

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31st MARCH 2025

	NOTES	UNRESTRICTED	RESTRICTED	TOTAL 2025	TOTAL 2024
INCOME					
Activities to further the Charity's Objects:					
Grants		303,169	360,963	664,132	488,991
Benefits in Kind (Rent)		3,000		3,000	3,000
Bank Interest					-
Sundry					-
Total Incoming Resources		306,169	360,963	667,132	491,991
EXPENDITURE ON CHARITABLE ACTIVITIES					
	2	283,427	295,558	578,985	494,804
Net Income/(expenditure) before transfers		22,742	65,405	88,147	(2,813)
Gross transfers between funds				-	-
Net incoming/(outgoing) resources		22,742	65,405	88,147	(2,813)
Reconciliation of Funds					
Fund Balance at 1 April 2024		98,670	71,534	170,204	173,017
Fund Balance at 31 March 2025		121,412	136,939	258,351	170,204

There were no other recognised gains or losses other than those stated above.

BALANCE SHEET
AS AT 31st MARCH 2025

	Notes	2025 £	2024 £
CURRENT ASSETS			
Cash in Hand at Bank		314,415	296,790
Debtors	5	1,255	1,255
CURRENT LIABILITIES			
LIABILITIES			
Amount falling due within one year	6	(57,319)	(127,841)
NET ASSETS		<u>258,351</u>	<u>170,204</u>
Unrestricted Funds		121,412	98,670
Restricted Funds	10	<u>136,939</u>	<u>71,534</u>
TOTAL FUNDS		<u>258,351</u>	<u>170,204</u>

NOTES FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st MARCH 2025

ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention. The presentational currency of the financial statements is Pound Sterling (£).

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. These are initially recognised at transaction value and subsequently valued at their settlement value.

The charity has taken advantage of the disclosure exemption permitted by FRS 102 The Financial Reporting Standard applicable in the UK and the Republic of Ireland and has not prepared a Statement of Cash Flows.

Resources Expended

Liabilities are recognised as soon as there is a legal or constructive obligation committing Charity to the expenditure or to pay out resources. Resources expended include attributable VAT which cannot be recovered. Support costs, which include governance costs (costs for the preparation and examination of statutory accounts, the costs of Management Committee meetings and costs of any legal advice to the Management Committee on governance or constitutional matters) include central functions and have been allocated to activity cost categories on a basis consistent with the use of the resources.

Income

Income is recognised in the year in which the charity is entitled to receipt and the amount can be measured with reasonable certainty.

Value-Added Tax

The Charity is not registered for VAT. Where applicable, all costs and expenditure incurred are shown inclusive of VAT.

Restricted and Unrestricted Funds

The accounts distinguish between restricted and unrestricted funds. Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives. Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Short-term debtors and creditors

Debtors are recognised when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably, and it is probable that the income will be received. Creditors are recognised when the charity has a present legal or constructive obligation resulting from a past event to make payment to a third party, it is probable that settlement will be required and the amount due to settle the obligation can be measured or estimated reliably.

Judgments and key sources of estimation uncertainty

No judgements (apart from those involving estimates) have been made in the process of applying the above accounting policies that have a significant effect on amounts recognised in the financial statements.

Grants Receivable

Revenue grants are credited to incoming resources on the earlier date of when they are received or when they are receivable. Income is deferred only when the charity has to fulfil conditions before becoming entitled to it or the donor has specified that the income must be spent in a future period. Capital grants for the purchase of fixed assets are credited to restricted incoming resources on the earlier date of when they are received or receivable. Depreciation of the related fixed assets is charged against the restricted fund.

INCOMING RESOURCES FROM ACTIVITIES TO FURTHER THE CHARITY'S OBJECTS

2. RESOURCES EXPENDED

	Unrestricted	(Note) 11	2025 Total	2024 Total
		Restricted		
Staff Costs	135,797	104,574	240,371	155,129
Youth Work Activities	134,640	190,984	325,624	326,685
Independent Activities	1,900		1,900	1,900
Rent	3,000		3,000	3,000
Support Costs	8,090		8,090	8,090
TOTAL RESOURCES EXPENDED	283,427	295,558	578,985	494,804

Staff costs

The key management personnel of the charity are those persons having authority and responsibility for planning, directing, and controlling the activities of the charity, directly or indirectly, including any trustee of the charity and in the case of the charity, includes the chief executive. Total employee benefits paid to key management personnel in the year amounted to £87,800 (2024: £85,124).

Pension costs

The Charity contributes to a stakeholder pension scheme on behalf of employees who have elected to join the scheme. All the Charity's employees may elect to join the scheme. The Charity's liability to the pension scheme is limited to paying across to the scheme the contributions due and pension costs are charged as payments fall due and are disclosed in Note 4 to the accounts. Amounts due to the pension scheme on 31st March 2025 amounted to £498 (2024: £686)

5. Debtors

	2024 £	2024 £
Prepayments	1,255	1,255
	<u>1,255</u>	<u>1,255</u>

6. Creditors

	2024 £	2023 £
Grant Received in advance	56,821	127,155
Sundry Creditors	498	686
	-	-
	<u>57,319</u>	<u>127,841</u>

Trustees' Remuneration and Expenses

No remuneration, directly or indirectly, from the funds of the Charity was paid or is payable for the year to any Trustee or to any person or persons known to relate to any of them.

No trustee has been reimbursed any expenses during the year (2024: £Nil).

Taxation

Youth Action Alliance is a registered charity and is potentially exempt from taxation with respect to income and capital gains received within the categories covered by Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied to exclusively charitable purposes.

Contingent Liabilities

There were no contingent liabilities on 31st March 2025 (2024 - Nil).

10. Restricted Funds

	b/f 1.4.2024	Income £	Resources expended £	Reserve Transfers	c/f 31.03.25 £
Staying Connected	21,093	102,962	97,144		26,911
Grenfell MTAW	7,718	53,634	45,100		16,252
YAA Kicks	40	14,592	4,946		9,686
Grenfell Travellers	3,006	41,037	21,819		22,224
Vocalised	1,390	33,005	15,290		19,105
NKYCF	4,791	56,032	59,069		1,754
The Market Project		-	-213		213
Holiday Programmes	10,019	29,517	20,721		18,815
Dance Energy	23,477	5,166	24,763		3,880
YAB		25,018	6,919		18,099
	<u>71,534</u>	<u>360,963</u>	<u>295,558</u>		<u>136,939</u>

Restricted Funds

Going Concerns

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

Principal risks and uncertainties

The Trustees have identified the major risks to which the Charity is exposed. These risks have been reviewed, and the trustees are satisfied that systems and procedures have been established to mitigate them. This includes appropriate insurance coverage, a Health and Safety review and criminal Records Bureau checks together with a regular review and update of a risk register and policies and procedures, both financial and others