

Annual Financial Statement

for the year ended

31st March 2022

YOUTH ACTION ALLIANCE

LEGAL AND ADMINISTRATIVE INFORMATION

Wornington Green Detached Youth Work Project was registered as a charity on 5th June 2001. On 20 January 2011, the trustees by special resolution changed the name of the charity to Youth Action Alliance.

Trustees:

Christina Alkaff Secretary

Katie Johnstone Acting Chair

Angela Jandu
Anne Marie Springer
Desmond Sylvester
Edward Thompson
Federica Zuccheri
Marianne Davies
Nito Harvey
Vanessa Brown

Charity Registration No: 1086902

Registered office: Youth Action Alliance
202 Wornington Road
London
W10 5RE

Independent Examiner: Meacher-Jones Chartered Accountants
6, St Johns Court, Vicar's Ln, Chester CH1 1QE

YAA CEO: Tania Moore

Bankers: Barclays Bank
137 Ladbroke Grove
Notting Hill
W11 1PR

YOUTH ACTION ALLIANCE

Trustees Report

The Trustees submit their report and financial statements for the year ended 31 March 2022. The financial statements have been prepared under the accounting policies set out in note 1 to the financial statements and comply with Charity's trust deed, the Charities Act 2011 and the Statement of Recommended Practice: Accounting and Reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS102) (effective 1 January 2019).

In 1991, a small group of Wornington Green Estate (North Kensington) residents set up the 'Wornington Green Detached Youth Project' to work with local street-based young people (aged 8 – 19) living on the estate and in surrounding areas. The site known as the 'Hut' was originally the temporary police station for the surrounding estate and local area. On 5 June 2001, the project was registered as a charity and on 20th January 2011, the name was changed to Youth Action Alliance.

Public Benefit

We have referred to the guidance contained in the charity commission's general guidance on public benefit when reviewing our aims, objectives and in planning our future activities.

Structure, governance and management

Trustees are recruited having regard to the requirements for any specialist skills needed. References are taken up to ensure the suitability of potential new trustees.

Induction and training of new trustees

On appointment, new trustees are given a copy of the charity's constitution and they then meet the chief executive, who gives them a detailed insight into the running of the organisation.

Management

Management committee meetings are held every 8 to 12 weeks at the YAA office at Wornington Road (covid permitting). The management committee agrees on the strategy, policies and terms and conditions for the day to day running of the organisation and manages the chief executive.

Risk Management

The trustees have a risk management strategy that includes an annual review of the risks the charity may face and the establishment of systems and procedures to mitigate those risks. The major risk that the charity faces is if grant funding is discontinued in future years, the organisation would have to find other sources of funding.

Objectives and Activities

Youth Action Alliance's (YAA) mission is to combat social exclusion by developing the knowledge, self-esteem and confidence of young people and their communities in order for them to move from dependence to interdependence. YAA main objectives are:

- To form partnerships with like-minded organisations in order to deliver the highest quality work to our chosen user group.

YOUTH ACTION ALLIANCE

- To provide projects aimed at increasing young people's involvement in their communities and encouraging their self-awareness as citizens.
- To provide a programme of challenging and educational activities during the school holidays in response to the young people's needs.
- To provide residential, which have clear educational aims, and which improve the skills and self-esteem of individuals and increase their abilities in groups through experiential learning.
- To provide projects aimed at improving young people's fitness and health.
- To provide activities to improve young people's economic chances in partnership with relevant organisations.
- To work with other agencies to provide diversionary activities for young people at risk of offending.
- To provide a drop-in facility, which will allow young people to socialise and explore the issues of concern to them.
- To provide a service that holds a young person's happiness as its core reason for its existence.

Our vision is to support young people's personal and social development (values, beliefs, ideas and skills), enabling them to increase their resilience and skills in the present, and promote their ambitions for the future.

We believe in empowering young people to challenge the 'social economic and political marginalisation' that they may face. We do this by providing a programme of challenging and educational activities (determined by young people), increasing their knowledge, self-esteem, confidence and overall well-being.

Overview

The charity continues to work across North Kensington and its surrounding areas to deliver street-based and project work for young people, aged between 8 – 19 years old (up to 25 in certain circumstances). In addition, the charity works with a number of young adults, over the age of 18, who need support with employment, education or training. The remit, as stated in the YAA objectives, is to provide a variety of means to enhance young people's lives so that they are able to function in a changing economic climate.

Beneficiaries

All YAA services are targeted at four key groups: young people aged 8 to 19 and up to 25 for young people facing multiple challenges; local neighbourhoods and the wider community local public services; and families.

We address multiple needs within the local community including addressing food poverty and isolation, improving health and wellbeing, increasing empowerment and youth voice, developing key life skills, providing access to pathways to education, employment and training and meeting the need for fun and diversionary activities.

Covid - 19

As a small charity working with young people from low-income households, the Covid-19 crisis has had an enormous impact on our beneficiaries and staff.

- Emergency fundraising for our organisation
- Addressed immediate needs of the team and young people that engaged with our organisation (including accessing emergency support with food, mental health support, collating and lending our digital devices)

YOUTH ACTION ALLIANCE

- Replanning our delivery and developing new projects to engage young people online
- Reforecasting our budget and cashflow forecast.

Programmes, activities and achievements

Over the past year, Youth Action Alliance (YAA) has continued to deliver a range of projects, outreach sessions and consultations

Our projects impact young people's lives by improving health and wellbeing, increasing confidence and self-esteem, signposting young people to other services, improving school attendance and attainment at school, decreasing anti-social behaviour, improving family relationships, increasing physical activity, increasing youth voice, advocacy and decision making, increasing empathy and trusting relationships, reducing risky behaviours, improving future aspirations and life chances, providing volunteering opportunities, dealing with trauma from the Grenfell fire and Covid-19 pandemic.

Reserves Policy

The Charity Commission CC19 guidance states: "There is no single level or even a range of reserves that is right for all charities. Any target set by trustees for the level of reserves to be held should reflect the particular circumstances of the individual charity. To do this, trustees need to know why the charity should hold reserves and, having identified those needs, the trustees should consider how much should be held to meet them."

Aim

The aim of this policy is to ensure Youth Action Alliance (the charity) has monies in place as a contingency for 6 months core cost expenditure as a result of unforeseen/unexpected circumstances. Reserves are held to help the charity continue to operate effectively and should be unrestricted free reserves.

Objectives/Implementation

As a result of unexpected/unforeseen circumstances:

- Unforeseen operational core costs.
- Emergencies or unexpected events
- Covering short term deficits in cash flow

The sum of 6 months operational core costs, (to be calculated annually by the treasurer and agreed at a meeting of the board of trustees) will be set aside in the Youth Action Alliance account. The funds allocated to reserves may only be drawn with the approval of the board of trustees.

Analysis of any shortfall or excess against the reserve target set and a description of any action(s) being taken to bring the reserves into line with the target should take place annually. In the Annual Report the charity must include:

- a statement of policy on reserves
- the level of reserves held and an explanation of why they are held
- where actual funds have been designated, the amount and the purpose of the designation should be explained
- where designated funds are set aside for future expenditure, the likely timing of that expenditure.

The Trustees commit to reviewing this policy and the procedures detailed above at least annually for effectiveness; and in line with Charity Commission guidance and likely changes to statutory funding mechanisms.

YOUTH ACTION ALLIANCE

Staying Connected

Staying Connected provides vital one-to-one support for young people aged 11 - 19 years and families, facing multiple challenges during the Covid-19 pandemic.

This engagement is via face to face, online via Zoom and emails, or on mobile phones using messages and telephone calls, to maintain contact with them, talk about how they are feeling and provide advice, mentoring and signposting to additional support services. We provide, where necessary, access to vital basic necessities including food packages, online vouchers, cleaning products, toiletries and clothes.

This project aims to:

- Combat loneliness and isolation
- Improve positive outlook by providing something to look forward to, reducing boredom
- Improve confidence and self-esteem
- Increase happiness and be more positive
- Increase recognition, understanding and coping mechanisms for mental health and well-being
- Improve communication skills
- Signpost young people to additional support services
- Provide trips and positive activities during and post lockdown

Total Participants: 57 young people

The Market Project

The Market project is a free programme for aspiring entrepreneurs. This project gives opportunities to young people 16-21 to access a combination of skills development, support, professional guidance, and training via an interactive online platform with mentoring throughout.

Working creatively and collaboratively on the famous Portobello Market will provide young people not only with work but the chance to become entrepreneurial and test out their business ideas.

As a result of engaging in this project young people aim to:

- Relate more positively to other young people and adults
- Have increased mental health and well-being
- Have increased autonomy
- Show improved attainment

Total Participants: 53 young people

YOUTH ACTION ALLIANCE

Digital Stop

Our online provision aims to positively engage and educate young people through interactive online activities and workshops. We interact with young people and facilitators online whilst also producing content offline and keeping in touch with young people via different forums. The Digital Stop is an online programme for young people 11-19 years old and up to 25 with LLDD. The programme includes various interactive activities that young people can virtually get involved in. Some of our activities include Online Fitness, Online Cooking Class, Youth Football Pundit Show, Health & Wellbeing Sessions etc,

The aims of this project are:

- Improve social and communication skills
- Improve confidence and self-esteem
- Improve positive outlook by providing something to look forward to, reducing boredom and isolation
- Increase happiness and be more positive
- Increase recognition, understanding and coping mechanisms for mental health and well-being
- Increase access to information, advice and guidance

Total Participants: 32 young people

YAA Kicks

For the last 20 years, we have been delivering regular football sessions that aim to encourage young people to make positive life choices. In our football sessions each participant:

- develop teamwork skills
- increase their fitness levels
- improve their mental health and wellbeing
- gain technical skills
- sportsmanship
- Learn Respect - for your mind, body and other people
- Leadership skills
- Work on their personal self-discipline
- Have fun

Specialist trainers coach each young person to build their self-esteem and self-awareness to ensure that they apply their learning to their life choices. The sessions support the boys and girls to build punctuality, commitment, leadership, responsibility, cohesive working to generate fun and participation with members of all abilities.

Total Participants: 161 young people

Grenfell Girls Group (More Than a Woman)

More Than a Woman is a girls-only youth group promoting life skills, well-being and female empowerment. We help North Kensington girls, who were affected by Grenfell, transition into the next stage of their lives in a positive way. This project combines learning and fun and is aimed at 13–15-year-old girls from the local area.

YOUTH ACTION ALLIANCE

Through weekly group work sessions and online one-to-one interventions, we support vulnerable young women to reach their full potential.

Session themes include:

- team-building and personal development
- interpersonal skills and self-image
- healthy lifestyles and volunteering
- relationships and friendships
- life-skills and well-being

Each girl creates a Personal Development Plan, which includes employment, training and other services signposting.

Total Participants: 18 young people

Travellers Provision

We work in partnership with Stable Way Site and Kensington Aldridge Academy to deliver a range of activities for young travellers including a girl's group, 1:1's and the Stable Way holiday provision. These programmes aim to build trusted relationships between the staff and young people and to encourage and motivate them to stay in school through a number of informal settings.

The Traveller girls programme provides young Traveller girls with the space to discuss a range of topics that interest them. They participate in a range of arts, social activities ie, Socialising and positive interactions in public spaces. Building positive relationships with each other and everyone else and personal care.

Additional individual 1:1 support for need led basis to issues i.e to stay in school, enrol in college and seeking work opportunities. Young people are also referred on to other local partner agencies if specific needs are identified.

Offsite activity holiday programme providing a range of trips and activities they would like to experience, planned in consultation with Traveller young people, including places and activities they don't normally get the opportunity to participate in such as Ice Skating and Go-Karting.

This work results in:

- Better and more trusted relationships with adults from outside of the Traveller community formed through their voluntary engagement in Stable Way Holidays
- Increased motivation to attend school
- Improved engagement with school
- Improvements in social and communication skills
- Opportunity to access new experiences, raise aspirations and broaden horizons
- More confidence and self-esteem
- Stronger friendships and a reduction of negative peer group influences
- Have something to look forward to, reducing boredom and isolation and tensions brought about through overcrowding on the site
- A chance to have a sense of holiday, especially in the summer break

YOUTH ACTION ALLIANCE

- Reduction in the risk of offending
- Increased happiness and being more positive
- Improvements in behaviour
- Increased parental involvement

Total Participants: 60 young people

Generic Holiday Provision

We delivered drop-in sessions at the Hut along with a BBQ in the summer. The focus of the programme is to engage young people who had nothing to do and who were roaming the streets during the holidays, hadn't had any positive interaction during the lockdown and to reduce risky behaviours and educate them through healthy eating, giving them a safe space to have fun. They have a space to play Playstation, board games and Discussion groups covering topics for debate and helps young people articulate their views and opinions on a range of subjects. Young people also have the opportunity to plan, design and coordinate future programmes for the following year.

This work results in:

- Improved behaviour
- Increased confidence
- Improved trust and relationships between parents/young people/staff
- Improvements in social and communication skills
- Reduction in anti-social behaviour
- Make new friend
- Increased happiness and being more positive.

Total Participants: 33 young people

Afghan Holiday Provision

In December 2021, and February half term holidays we took groups of Afghan teenagers to offsite activities. The participants were staying local hotels across the borough. All participants were from Afghanistan; with the majority of young people hailing from the Pashtun region in the north. We enlisted the help of a volunteer and translator. The aims:

- To improve mental health
- To get the young people outdoors
- To have fun
- To learn new skills
- To try new activities
- To make new friends

Total Participants: 113 young people

YOUTH ACTION ALLIANCE

Vocalized

The Vocalize project is a free two-hour singing, musical theatre and band development workshop for 11 – 19 -year-olds that builds confidence and self-esteem through music and performance which is delivered over 12 weeks.

We provide a safe space for young people to explore and develop their musical talent as well as improving self-confidence and well-being. We believe that by "Vocalizing" and tuning in to your musically, you can also find yourself as a person. And if you build your confidence as a person - it will then reflect back into your performance and art.

The programme ends with a live showcase performed to friends and family. All levels of ability and confidence are welcome, and each participant has their own personal development plan to help them achieve their goals. The project aims to:

- Create a non-academic and collaborative environment to explore creative potential in theatre and music
- Learn new skills and develop as an artist
- Give the opportunity to learn from industry professionals
- Help develop a life-long interest in performing arts
- Spot and nurture new talent
- Increase self-awareness and wellbeing
- Raise aspirations and confidence
- Learn music skills such as singing and performance techniques
- Performing in a showcase at the end of the course
- Creating new original music

Total Participants: 52 young people

Nightlife

Every year, we deliver the Grenfell North Kensington Youth & Community Festival, to uplift and bring people together. However, we were unable to in 2021 due to covid. To make up for it, we hosted a series of smaller community programmes and events between 2021 and June 2022. Nightlife ran from 2pm - 11pm, and was attended by 336 local young people, friends and family members. It took place at Westway Sports Centre football grounds. We also had a DJ playing music, barbers giving haircuts, and food from local businesses. The teams were split into different categories: Under 14's, Females, Under 16's, and Under 18's. Each round lasted two hours, with a prize-winning ceremony at the end of each game. The first prize was a day at the Chelsea FC's training ground in Cobham. The main aim of Nightlife was to provide a free, fun and positive activity for local young people aged 11 - 19 years old to do in half term.

Total Participants: 249 young people

Finance Review

The income increased from £327,248 to £489,673 in 2022. The expenditure also increased from £256,134 to £351,398 in 2022, giving a surplus of £138,275 for the year. The unrestricted reserves at 31 March 2022 were £62,998. The details of the restricted funds received are included in note 10.

YOUTH ACTION ALLIANCE

Operations

Youth Action Alliance directly employs a small team of staff to deliver its core programmes and provide managerial and strategic support.

Future Plans for 2022/23

With the ongoing pandemic and the string of connected social and financial implications for young people, we anticipate the need for our work to only increase. With funding in the early months of 21/22, we are looking ahead to how we fundraise and organise to support more young people.

Youth Action Alliance will seek funds to run programmes and services that encourage young people to get involved in positive activities, have fun and make a contribution to the communities they reside.

Youth Action Alliance will develop partnerships with external organisations, Trusts and Charities as well as continue building cohesion with existing relationships we made in 20/21.

Youth Action Alliance will continue to grow services that improve young people's employability by seeking funding to deliver provisions that develop the core skills needed to improve our participants' entrepreneurial and business acumen to take them into the job market.

Youth Action Alliance will continue growing services that deter young people from risky behaviours whether it be substance misuse, offending and/or anti-social behaviour.

We will be investing in our processes and quality assurance to ensure we deliver good quality work and have embarked on the process of earning and completing the London Youth Bronze Quality Mark.

Statement of trustees' responsibilities

The trustees are responsible for preparing the trustee's report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the -charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgements and estimates that are reasonable and prudent.
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

YOUTH ACTION ALLIANCE

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable it to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

By order of the board

Date.....26th January 2023.....

YOUTH ACTION ALLIANCE

Independent Examiner's Report to the Trustees of Youth Action Alliance

I report to the charity trustees on my examination of the accounts for the year ended 31 March 2022) which are set out on pages 14 to 18.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

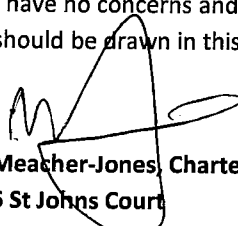
Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Meacher-Jones, Chartered Accountants
6 St Johns Court
Vicars Lane
Chester
Ch1 1QE
Date 13 January 2023

YOUTH ACTION ALLIANCE

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31st MARCH 2022

	NOTES	UNRESTRICTED	RESTRICTED	TOTAL 2022 £	TOTAL 2021 £
INCOME					
Activities to further the Charity's Objects:					
Grants		228,499	258,172	486,671	324,329
Benefits in Kind (Rent)		3,000		3,000	3,000
Bank Interest		2		2	9
Sundry					-
Total Incoming Resources		231,501	258,172	489,673	327,248
EXPENDITURE ON CHARITABLE ACTIVITIES					
	2	221,283	130,115	351,398	256,134
Net Income		10,218	128,057	138,275	71,114
Reconciliation of Funds					
Fund Balance at 1 April 2021		52,779	43,014	95,793	24,679
Fund Balance at 31 March 2022		62,997	171,071	234,068	95,793

There were no other recognised gains or losses other than those stated above.

YOUTH ACTION ALLIANCE

BALANCE SHEET AS AT 31st MARCH 2022

	Notes	2022 £	2021 £
CURRENT ASSETS			
Cash in Hand at Bank		279,741	150,234
Debtors	5	1,521	1,521
LIABILITIES			
Amount falling due within one year	6	(47,194)	(55,962)
NET ASSETS		<u>234,068</u>	<u>95,793</u>
Unrestricted Funds		62,997	52,779
Restricted Funds	10	171,071	43,014
TOTAL FUNDS		<u>234,068</u>	<u>95,793</u>

For the year ending 31 March 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.



.....
Signed

26th January 2023
.....

Date

YOUTH ACTION ALLIANCE

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2022

1.ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention. The presentational currency of the financial statements is Pound Sterling (£).

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. These are initially recognised at transaction value and subsequently valued at their settlement value.

The charity has taken advantage of the disclosure exemption permitted by FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland, and not prepared a Statement of Cash Flows.

Resources Expended

Liabilities are recognised as soon as there is a legal or constructive obligation committing the Charity to the expenditure or to pay out resources. Resources expended include attributable VAT which cannot be recovered. Support costs, which include governance cost (costs for the preparation and examination of statutory accounts, the costs of Management Committee meetings and costs of any legal advice to the Management Committee on governance or constitutional matters) include central functions and have been allocated to activity cost categories on a basis consistent with the use of the resources.

Income

Income is recognised in the year in which the charity is entitled to receipt and the amount can be measured with reasonably certainty.

Value Added Tax

The Charity is not registered for VAT. Where applicable, all costs and expenditure incurred are shown inclusive of VAT.

Restricted and Unrestricted Funds

The accounts distinguish between restricted and unrestricted funds. Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives. Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements

YOUTH ACTION ALLIANCE

Short-term debtors and creditors

Debtors are recognised when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably, and it is probable that the income will be received. Creditors are recognised when the charity has a present legal or constructive obligation resulting from a past event to make payment to a third party, it is probable that settlement will be required and the amount due to settle the obligation can be measured or estimated reliably.

Judgments and key sources of estimation uncertainty

No judgements (apart from those involving estimates) have been made in the process of applying the above accounting policies that have a significant effect on amounts recognised in the financial statements.

Grants Receivable

Revenue grants are credited to incoming resources on the earlier date of when they are received or when they are receivable. Income is deferred only when the charity has to fulfil conditions before becoming entitled to it or the donor has specified that the income has to be spent in a future period. Capital grants for the purchase of fixed assets are credited to restricted incoming resources on the earlier date of when they are received or receivable. Depreciation on the related fixed assets is charged against the restricted fund.

2. RESOURCES EXPENDED

	Unrestricted	(Note 11 Restricted	2022 Total	2021 Total
Staff Costs	150,981	49,080	200,061	117,849
Youth Work Activities	57,312	81,035	138,347	125,295
Independent Activities	1,900		1,900	1,900
Rent	3,000		3,000	3,000
Support Costs	8,090		8,090	8,090
TOTAL RESOURCES EXPENDED	221,283	130,115	351,398	256,134

3. STAFF COSTS

The key management personnel of the charity, are those persons having authority and responsibility for planning, directing and controlling the activities of the charity, directly or indirectly, including any trustee of the charity and in the case of the charity, includes the chief executive. Total employee benefits paid to key management personnel in the year amounted to £73,238 (2021: £39,934).

	2022 £	2021 £
Gross Salaries	180,348	108,954
Social Security Costs	16,081	7,674
Pension Costs	3,632	1,221
	200,061	117,849

The Average number of employees during the year was

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YOUTH ACTION ALLIANCE

4. PENSION COSTS

The Charity contributes to a stakeholder pension scheme on behalf of employees who have elected to join the scheme. All of the Charity's employees may elect to join the scheme. The Charity's liability to the pension scheme is limited to paying across to the scheme the contributions due and pension costs are charged as payments fall due and are disclosed in Note 4 to the accounts. Amounts due to the pension scheme at 31st March 2022 amounted to £1,985 (2021: £307)

5. DEBTORS

	2022	2021
	£	£
Grants Receivable	400	400
Prepayments	1,121	1,121
	<u>1,521</u>	<u>1,521</u>

6. CREDITORS

	2022	2021
	£	£
Grant Received in advance	12,000	29,826
Sundry Creditors	24,135	22,451
Social Security and other taxes	11,059	3,685
	<u>47,194</u>	<u>55,962</u>

7. TRUSTEES' REMUNERATION AND EXPENSES

No remuneration, directly or indirectly, out of the funds of the Charity was paid or is payable for the year to any Trustee or to any person or persons known to be connected with any of them.

No trustee was reimbursed any expenses during the year (2021: £Nil).

8. TAXATION

Youth Action Alliance is a registered charity and is potentially exempt from taxation in respect of income and capital gains received within the categories covered by Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied to exclusively charitable purposes.

9. CONTINGENT LIABILITIES

There were no contingent liabilities at 31st March 2022 (2021 - Nil).

YOUTH ACTION ALLIANCE

10. RESTRICTED FUNDS

	b/f 1.4.2021	Income £	Resources expended £	c/f 31.03.22 £
Staying Connected	6,936	62,583	24,010	45,509
Grenfel MTAW	17,375		13,094	4,281
YAA Kicks		35,297	13,535	21,762
Grenfel Travellers	10,791	24,533	14,518	20,806
Digital Stop	7,912		5,546	2,366
NKYCF		62,159	22,890	39,269
The Market Project		46,281	17,539	28,742
Holiday Programmes		27,319	18,985	8,335
	43,014	258,172	(130,116)	171,070

11. PRINCIPLE RISKS AND UNCERTAINTIES

The Trustees have identified the major risks to which the Charity is exposed. These risks have been reviewed and the trustees are satisfied that systems and procedures have been established to mitigate them. This includes appropriate insurance cover, a Health and safety review and criminal Records Bureau checks together with a regular review and update of a risk register and policies and procedures, both financial and others

