



**Annual Report
and
Financial Statements
of
Eritrean Beth-El Church in London
Year Ended 31st of December 2023**

Charity Number: 1083084

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LEGAL AND ADMINISTRATIVE INFORMATION

Registered Charity Number 1083084

Registered Office Units 1 and 2 OSKA Building
Empress Works
Boreham Road
N22 6SL

Board of Trustees	<u>Name</u>	<u>Role</u>
	Nataniel Yemane	Chair
	Dr Mesghina Abraha	Secretary
	Samson Amanuel Menghistu	Treasurer
	Goitom Sium Mebrahtu	Trustee
	Goitom Gulay	Trustee
	Asheber Tesfay	Trustee
	Biniam Bereket	Trustee
	Mussie Habte	Trustee
	Teklit Gebrekirstos	Trustee
	Daneil Weldy	Trustee
	Dawit Araya	Trustee

Bankers Barclays Bank
Brixton Branch
463-465 Brixton Road
London, SW9 8HL

TRUSTEES' REPORT

LEGAL AND ADMINISTRATIVE INFORMATION

The Trustees present their report with financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP)'Accounting and Reporting by Charities' issued in March 2005.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Eritrean Beth-el Church in London is a Church and a Charity registered with the Charity Commission for England and Wales.

The management of the church is the responsibility of the Trustees who are appointed on a permanent basis. The Trustees meet on quarterly basis. The day-to-day management including the implementation of strategies approved by the Trustees is delegated to the Elders Board, whose members are elected by the members of the church on Five years interval. There are 4 part-time pastors, and 1 part-time office admin employed by the church.

TRUSTEES' INDUCTION AND TRAINING

New Trustees are trained by a delegate of the chair using the charity commission guidance paper. Existing Trustees attend training from time to time to keep up to date with the latest requirements and best practice. In addition, informal learning continues to take place on an on-going basis.

RISK MANAGEMENT

The Trustees have the duty to identify and review the risk to which the church is exposed to and ensure appropriate controls are in place to provide a reasonable assurance against the identified risks. The Trustees have assessed all the major risks that may affect the operation of the church in the foreseeable future and are satisfied that there are systems in place to manage the exposure to them.

FREEHOLD PROPERTY

The Trustees act as custodian (registered owners) of Eritrean Beth-el Church in London main freehold property which is used as its place of worship (Unit 1 and 2 OSKA Building, empress work, Boreham Road, Turnpike Lane, London N22 6SL) and (Sterling Road, Wood Green, N22 5BT) which is currently rented to another church as a place of worship.

OBJECTIVES AND POLICIES

1. To advance religion among the Eritrean Community in United Kingdom by proclaiming the gospel of Lord Jesus Christ in their mother tongue.
2. To advance the education of the Eritrean Community in the United Kingdom in all matters relating to their indigenous and British culture and way of life.
3. To provide advice, information and practical assistance to those members of the Eritrean Community who are in need of such service.

ACHIEVEMENT AND PERFORMANCE

During 2023 The church operated its work and all services from its main church at Boreham Road in Turnpike lane wood green N22 (Sunday services and mid-week service), this building is also used as the base for small group prayer, bible study, support, advise, counselling and other small to medium size meetings. The board of Elders consists of 11 people with four of the leaders being paid a part time salary, three of them working for 16 hours and one 21 hours a week.

The board of Elders works closely with the church trustees, the church Deacons and the wider church membership.

EBC is a member of Alliance of Eritrean churches in the United Kingdom and continues to work in partnership with all churches and carry out its outreach work within the United Kingdom

PRAYER GROUP

The prayer teams are the backbone of the church and are very dedicated to prayer and they partner with the Holy Spirit to release the love and power of God to those in need. There are regular prayer sessions via Zoom and in person.

The Prayer session via Zoom is, Monday to Friday, every morning from 5am to 7am and evening from 8p to 10pm. Also prayer at individuals request during the Zoom prayer sessions or pre-booked one to one prayer via Zoom. The prayer sessions in person are held at the church premises, Boreham Road, N22 6SL.

Every Monday from 7pm to 9pm, in the pastor's office Also a monthly prayer and fasting on the second Saturday of each month from 11:30am to 4:00pm followed by fellowship and refreshment time together until 6pm. Moreover in year 2023, two 21 days prayer and fasting were organize and held in the month of March, which carried on to April and the second one in

October. Many more prayers at individuals request during the Sunday services or at their home address or in hospitals.

The prayer team are always passionately praying for the Youth and children and families in our church, for the gospel to be preached and for the salvations of new souls, for our people in Eritrea and for the healing of the land, for the people who are in prisons, for the sick and weak souls and many more.

Due to the current conflict between Ethiopia and Eritrea, the prayer team also pray passionately and intercede for peace in Eritrea and Ethiopian and all other nations in similar situation. The prayer team regular hold meetings to evaluate the progress and the prayer demand and had virtual fellowships via Zoom and in person at a restaurant. The goal of this team is to help equip and keep the church members praying faithfully and effectively on an ongoing basis.

BIBLE STUDY

Bible study sessions are one of the best place for people to grow spiritual and develop their knowledge in the word of God [Bible]. Therefore the Bible Study leaders always encourage everyone to participate in the discussion, ask questions, lead in prayer and share the word of God from the provided Bible Study material. However sometimes members might shy away from volunteering, due to their levels of knowledge in the word of God and the luck of participation forces the Bible Study teachers to teach by themselves, while helping and encourage the Bible Study members to grew in confidence and be able to participate in the discussion, to lead in prayer and share the word of God. Bible Study is the best way to shepherd and to fellowship.

The Bible Studies are held at individual's homes. Currently there are ten active Bible Study groups in all areas of London, UK, with 21 leaders & teachers. This year's, Bible Study material is THE GOSPEL OF JOHN, this material help guide the Bible Study teachers and also keep the church members spiritually harmonised. The material has been sectioned in parts and the first part that was studied is THE GOSPEL OF JOHN PART ONE (CHAPTERS 1 - 12), followed by part two of the book.

As a church procedure once the material was prepared and drafted as a book, the Bible Study leaders & teachers met to read and discussed the material in details. Then it was presented to the church Elders, Deacons and the Bible Study leaders for censor, before it was sent for print. Once approved it was printed and distributed to the church members.

In each of the Bible Study the number of attendees vary and approximately six to twelve members attend in a session. Members are always being encouraged to join the Bible Study groups and new people have joined at the beginning of this year.

Out of the ten Bible Study groups, seven are conducted virtually via Zoom so member can attend from the comfort of their home and the remaining three are in person, members of the group gather at individual's home.

The church leaders and the Bible Study leaders always encourage members to organised special occasions, to fellowship together. Most of the Bible Study groups go out every Christmas for dinner and fellowship, either in December or in January of the New Year, depending on their arrangement. Also members are always encouraged to support each other during Weddings, visiting during childbirth or celebrating birthday, bereavements and many more. The goal of this team is to help equip and grow in the grace and knowledge of our Lord and Saviour Jesus Christ.

DEPARTMENT OF MISSIONS

Bethel Church has had a Department for Missions since 2002. The church leadership believed that Bethel should be at the forefront of God's work of salvation through missions. To this end, various practical measures were taken to facilitate its vision. The Department has been sending short-term missionaries to the Horn of Africa for two decades. These include countries such as Egypt, Sudan, Ethiopia, Uganda and Djibouti.

The short-term mission teams have been engaged in evangelistic campaigns involving several local churches in Khartoum as well as in Ethiopia during 2003. During the evangelistic campaign, the appropriate trainings were given to members of the churches to do personal evangelistic work prior to the main campaign week. Others were provided with appropriate trainings so that they might help the newly converted people. Evangelistic literature has been prepared and distributed in the targeted area.

Bethel Church believes that it has a divine mandate to address not only people's spiritual needs, but also its material needs. Therefore, the church has had a feeding program to the desperate people, especially those in Sudan. This particular scheme has helped hundreds of people with food, clothing and other essential materials. The recipients of the love gift provided by the church were grateful, and many of them saw God's love in action and responded to the evangelistic message positively.

The evangelistic outreaches in the Horn of Africa, and especially in Sudan were aimed at two national groups; these were mainly Ethiopians, Eritreans refugees residing in Khartoum. The churches in Khartoum were convinced that unity is of utmost importance, especially if evangelism and mission work is to be carried out successfully. And by God's sheer grace and mercy the work of mission has had a greater impact in the capital Khartoum. Many people, who previously were indifferent to the Gospel message, responded positively once they saw God's healing power and the ministry of exorcism. It is estimated that during the ten years period from

2004 to 2014 an estimated 2000 people have come forward to receive Jesus as their saviour, and a great majority of them were baptized in water.

Bethel church's mission among the Eritrean refugees in Northern Ethiopia had made a significant impact. Unlike in Sudan however, here a different approach was used to carry out the missional mandate. The reason behind implementing a new approach was because of the delicate security situation around the camps. In addition, some of the Eritrean Orthodox church leaders in the camps opposed the evangelistic campaigns. Therefore, the mission's team from Bethel and the local evangelical churches devised a new approach. Instead of holding mass evangelistic meetings, they used small group evangelistic programs. Moreover, the charity work to help the needy refugees had a prominent role in opening a relationship with the locals. This new approach opened a greater door of opportunity for the Gospel work.

In addition, the Mission Team gave counselling to the bereaved and traumatized. As a result, many testified that these therapeutic provisions have helped them.

In the year 2023 no evangelistic related activities were carried out. This was due to the fact that the security situation in Sudan and Ethiopia was not conducive to carry out such activities. As the security situation in the Horn of Africa improves, we will resume the evangelistic and relief activities in the region.

BETHEL BIBLE COLLEGE

Bethel Bible College sessions have the aim of supporting students within the Eritrean community in their education. The sessions are conducted both face to face and distance learning modes. For distance learning mode synchronous learning with live video streaming via Zoom, are streamed to students across the World. Streamed video lessons are also loaded into Moodle Learning Management System for LMS for asynchronous learning, making the delivery of the content more flexible for students that cannot attend face-to-face sessions or the live video streaming, for many different reasons including time restrictions. The lessons sessions are mainly conducted via Zoom with live video streaming, also delivered Face-to-Face to students, in branches including Addis Ababa Ethiopia, Juba & Kassala in Sudan, Jeddah & Riyadh in Saudi Arabia, Edmonton in Canada, Australia and Boston & Nashville in USA. During this period ten bible theology courses to each classes including Certificate, Diploma, Advanced Diploma and Bachelor's Degree and a Tigrigna Language Grammar courses are given.

The programme started with 27 students for the first time as pilot Face-to-Face project commencing January 2017 till December 2017. In 2018 the number of students increased to 58 who completed the courses successfully with 33 Face-to-Face from local churches in London as well as 28 online distance and graduated at certificate level. In year 2019, the college extend the courses to diploma level and enrolled students from all over the world including Europe, Canada,

America, Australia, Africa and Israel, energised by the good previous student's engagements and the successful delivery of the online streaming of the lessons. Every year most of the certificate students continue their studies into the Diploma courses. In year 2021 the college also introduced a new course in Advanced Diploma level.

In year 2022 the college successfully delivered all lessons in three of the levels Certificate, Diploma and Advanced Diploma, and celebrated graduation ceremony in all of the countries, including London, UK, Germany, Denmark, Juba & Kassala, Sudan, Jeddah, Saudi Arabia and Edmonton, Canada and Houston Texas, USA.

In year 2023 the college successfully delivered all lessons in three of the levels Certificate, Diploma, Advanced Diploma and Bachelor's Degree. Gain this year celebrated graduation ceremony in all the countries, including Europe in Denmark, Africa in Juba, Sudan and Addis Ababa, Ethiopia, Jeddah & Riyadh, Saudi Arabia and Edmonton, Canada and Boston & Nashville, USA. This year no graduation ceremony was held in UK, as the students from UK was encouraged to travel to Europe and they graduated in Denmark.

In 2023 the following number of students completed their lessons and attended graduation ceremony.

- Certificate Level 115 Students
- Diploma Level 70 Students
- Advanced Diploma 21 Students

In total 196 students successfully completed their lessons and attended graduation ceremony. The BA class is a two year program therefore the students will graduate in year 2024, once they complete the 2nd year class.

A long-term plan is to expand the programme to reach more members of the community, especially people in disadvantaged areas such as those who cannot access to a theology course in the places they reside including refugees.

BETHEL MEDIA MINISTRY

Mission: The primary mission of Bethel Eritrea Church is to share the gospel message of Jesus Christ. In today's digital age, there are numerous channels available for spreading this message to people worldwide. Bethel Church recognizes the importance of utilizing media technologies to reach a broader audience.

Traditional media models have undergone significant changes due to shifting consumption patterns. As a result, Bethel Church embraces a hybrid media model that emphasizes emerging

platforms like the Internet and mobile technologies. One such platform is YouTube, the leading video sharing website. Bethel Church has its own YouTube channel, which serves as a platform for sharing content. With over 100 million monthly users on YouTube, it provides a substantial congregation to engage with.

The content uploaded on the Bethel Church YouTube channel receives various comments, not all of which are positive. However, it is encouraging to know that the messages are being viewed by those who often need to hear them the most.

This ministry not only supports the technical aspects of our worship, including the choir, but also records various events, teachings, and sermons. These recordings are made available online through our YouTube channel and Facebook Page, allowing for live streaming and on-demand access for individuals to engage with the content. Therefore, the media team arrange a training day to equip and empower the team in all aspects of the technical media equipment's, including the recording material and audio visual equipment. So that they would be able to produce a professional materials to be shared on the social media plat forms of the church.

Sunday Worship: Our church, like many others, has embraced online services. We have expanded our worship experience by utilizing platforms such as YouTube Live, Facebook, Instagram and website. This allows us to connect with individuals who are unable to attend Sunday Worship in person. Our live video streams are accessible on our Facebook Page and YouTube Channel every Sunday at 10:30 am.

Prayer Group: We have established Prayer Services on Zoom and Conference Call Dialup, available every morning and evening throughout the week. This provides a convenient platform for communal prayer and allows individuals to participate remotely.

Bible Study Groups: Despite the challenges, our Bible study groups have continued to meet primarily through Zoom. We remain dedicated to studying the Bible and have implemented an ongoing Bible study series provided by our church leaders.

Lastly, we have found Hybrid worship, a combination of in-person and online ministry, to be highly effective in engaging both our local and online communities. We believe that Hybrid ministry is the way of the future, extending beyond Sundays and offering opportunities for engagement, discipleship, teaching, and reaching the community in unprecedented ways. However, undertaking Hybrid ministry alone can be overwhelming. Fortunately, our solid media team at Bethel Church enables us to make a significant impact for Christ.

Anticipating and adapting to the changing realities brought about by new media is crucial for the benefit of the Kingdom of God. Here are some steps to consider:

1. **Stay informed:** Keep ourselves updated on the latest trends, technologies, and platforms in the digital media landscape. Stay connected with industry news, attend conferences or webinars, and engage in discussions to understand the evolving landscape.
2. **Understand the audience:** Gain insights into the preferences, habits, and needs of our target audience in the digital space. Conduct surveys, analyse data, and actively listen to feedback to understand how best to engage with and serve them.
3. **Embrace new platforms:** Be open to exploring and utilizing emerging platforms and technologies that can effectively reach and engage your target audience. This may include social media platforms, live streaming services, podcasting, mobile apps, or virtual reality experiences.
4. **Create relevant and compelling content:** Develop content that is meaningful, authentic, and relevant to the lives of your audience. Consider their needs, interests, and questions, and provide valuable resources, teachings, and stories that resonate with them.
5. **Foster engagement and interaction:** Encourage active participation, dialogue, and community building through your digital platforms. Facilitate discussions, respond to comments, and create opportunities for people to connect, ask questions, and share their experiences.
6. **Collaborate and network:** Seek partnerships and collaborations with like-minded ministries, organizations, or individuals. Pooling resources, sharing knowledge, and leveraging each other's strengths can lead to more impactful digital initiatives and broader reach.
7. **Emphasize discipleship and spiritual growth:** Leverage digital media to support and enhance discipleship efforts. Provide resources for Bible study, online courses, virtual mentorship, or prayer networks that nurture spiritual growth and support individuals on their faith journey.
8. **Evaluate and adapt:** Regularly assess the effectiveness of your digital initiatives by analysing metrics, feedback, and engagement levels. Adapt your strategies and approaches based on what resonates with your audience and aligns with your mission.
9. **Seek guidance and wisdom:** Seek guidance from God through prayer, seeking His direction and wisdom in using new media for His Kingdom. Consult with experienced leaders, mentors, or advisors who can provide insights and support in navigating the digital landscape with integrity and purpose.

By anticipating the changing realities of new media, adapting our strategies, and remaining focused on serving God's Kingdom, we can effectively use digital platforms to spread the gospel, disciple believers, and impact lives for His glory.

CHILDREN & YOUTH MINISTRY

Abbreviations

EBC - Eritrean Bethel Church

EBYM - Eritrean Bethel Youth Ministry

EBCM - Eritrean Bethel Children Ministry

Organisational Structure

The EBC Children and Youth Ministry are two interconnected Service Departments of the Eritrean Bethel Church UK. As described in Article 11.1.3 of the constitution.

Pastor Ghirmai Ghebru, appointed by the Board of Elders (see Article 11.2 of the constitution), serves as leader of the Children and Youth Ministry Department.

For a comprehensive roles and responsibilities of the leader and deputy leader of Eritrean Bethel Church's Children and Youth Ministry, refer to (Article 11.2 of the constitution: Responsibilities and Functions of Church Services Department Leaders, hence not described within this section 2.1).

Youth & Children Ministry Leadership:

- Ghirmai Ghebru
- Israel Haddish
- Dawit Aregay
- Teklit Gebrekirstos

Youth Ministry Sub Departments:

- Teaching Department
- Youth Choir
- Admin Team
- Media Team

Children Ministry: Sub Departments

- Teaching Department
- Children Choir
- Admin Team

Eritrean Bethel Church Children Ministry (EBCM)

“Bethel Eritrean Church believes that children have a vital part to play within the body of Christ. They are not second-rate citizens in the kingdom of God. We believe God is raising a generation of excellence who will make a stand for him in our nation.”

We have four specific Sunday school classes adapted and tailored to the children’s ages. These classes allow our children to grow in wisdom and stature within their age groups as they are acquainted with the Word of God. For the past 10 years we have been following Scripture Union’s Light Compendium resources with week-to-week session materials for running our classes, allowing our children to explore the Bible, respond to Jesus and grow in faith. In 2024 we have partnered with Urban Saints Energize to develop a comprehensive and engaging curriculum. Thus, we have transitioned to utilise a new, dynamic, comprehensive curriculum that contains access to engaging, lively, biblical session plans for ages 3-15. It also contains online training resources to help our teaching department grow in confidence and be better equipped to authentically disciple children and young people.

- **Bubbles** class for 3 - 5 years of age
- **Splash** class for years 2, 3 and 4
- **Xstream** class for years 5, 6 and 7
- **Grid** class for years 8, 9 and 10

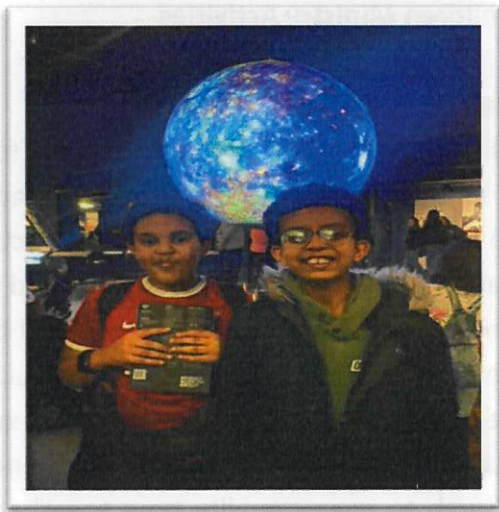
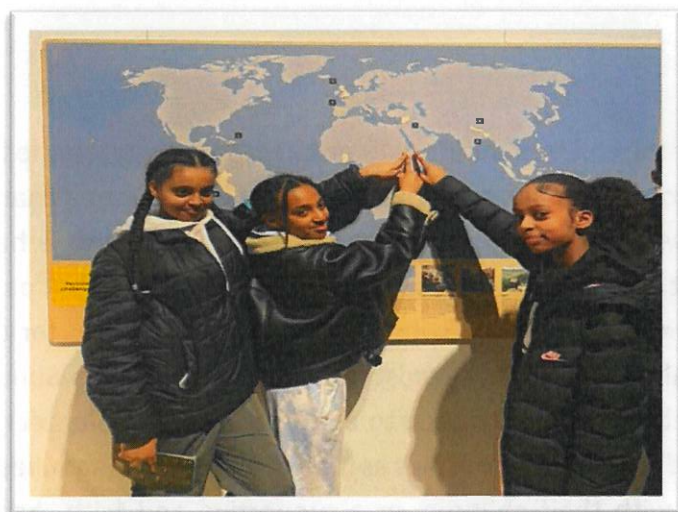
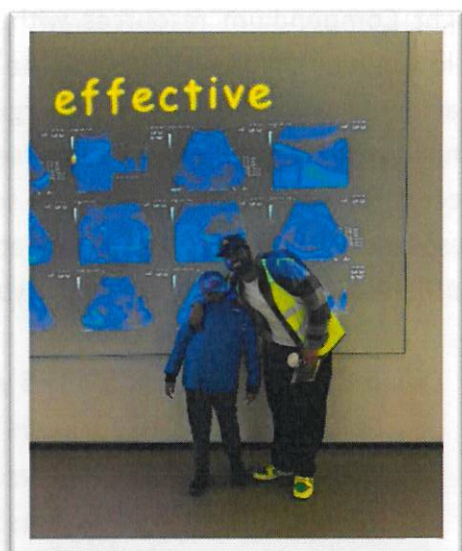
Children Ministry Activities

Half Term Activities:

EBCM holds regular day time activities for the children during half term. These activity days foster a sense of belonging and community among the children at our church, offering them a chance to learn about their faith in an interactive and age-appropriate manner. The activity days have varied, ranging from workshops hosted at church to day out activities- such as amusement parks and leisure centres. The heart behind these half term activities is to provide occasions for our young children to come together, socialize and build friendships outside of regular Sunday service classes. Additionally, family members are encouraged to attend and many volunteer to support its running. This has strengthened familial relationships as it as an occasion for families at church to spend quality time together, with their children, in a supportive and faith- based environment.

Science Trip:

In 2024 we have sought to expand the type of activities organised for the young children, including more educational outreach days. For instance, during the recent half term activity in February a few volunteers from the youth took children from both Xstream and Grid class to the National Science Museum located in South Kensington. This educational outing was designed to enhance the children’s understanding and appreciation of science through interactive exhibits and hands-on activities. The National Science Museum offers a unique learning experience with its diverse range of displays, allowing the children to explore various scientific concepts in an engaging environment. There were 7 different exhibitions that the children participated in. These consisted of the following: Exploring Space Gallery, Medicine, Flight/Aerodynamics, Making the Modern World, Technicians, Secret Life of Home and the Clock Makers Museum. This day trip was an excellent way for both the youth and young children to fellowship and strengthen their relationships with one another.



Young Teens Conference:

In July 2023, EBC took the young teens (12 to 15 years of age) on a four-day residential trip to Kingswood Adventure Centre, in Aston Clinton, England. It was a fantastic opportunity for the children to form new connections, strengthen their unity and worship the Lord. It was an amazing time which included activities such as, abseiling, rock climbing and low ropes alongside our evening workshops that involved testimonies of salvation and group discussions. Days were divided into two slots, with morning activities and evening worship/ discussion times. The children thoroughly enjoyed the range of activities available to them, especially in the sports hall where they were able to fellowship and play games as they chose. On the last day we had a campfire with marshmallows, rounding our time together with some worship. All in all it was a memorable experience, and the grace of God was witnessed as eighteen (18) young children accepted Jesus Christ as their saviour. Following our trip, to facilitate the zeal of these young people, a separate class titled Young Warriors was created to foster their spiritual growth.



Drama Projects

In April 2023, the children put on a play called Still Able which explored the journey of a young child coming to know Christ through a personal encounter. It was written by a member of the youth, who is in the performing arts industry, and performed by children ranging between the ages of 8 - 14 years old. The children were selected by video auditions that were sent in. Rehearsals began in January, every Sunday between 1pm - 2pm and the children were supported by members of the youth who are in the creative industry. The children love music and drama so it was an opportunity to do something they loved but also develop their skills whilst working with industry professionals. They received 1-to-1 support alongside group rehearsals. The impact we saw through this play were a deeper relationship with the Lord, increased confidence in public speaking, new friendships being formed, and gifts of leadership and service being nurtured in the children. This is something that we will be doing year

Children Christmas Dinner

On Saturday the 6th of December, we organised a Christmas Dinner for the Children Ministry, spanning classes up to Grid level. Members of our Youth Ministry led the event, orchestrating games, and food arrangements. The day kicked off with a variety of games and activities tailored for the younger children. Following that, the children gathered for worship, expressing gratitude, and enjoying a special Christmas Dinner together. The aim of this event was to provide a festive gathering for the children, offering them an opportunity to bond outside of Sunday School while enjoying a safe, Christ-centred environment. Feedback the children indicated they had a blast with the games, worship, and food, expressing a desire for more such gatherings to spend quality time with friends and family.



Children Ministry Partnerships

As of April 2023, we are excited to announce that we have formally partnered with Scripture Union's Faith Guide programme. This programme seeks to connect servants from local churches to a local Scripture Union Mission Enabler who would provide prayer, support, workshops and resources to advance the good news of Jesus to the younger generation. They have a trained mission enabler, Jordana Smith, who is on hand to direct us to resources we can utilise and provide workshops as desired, which allows our local Children's Ministry to grow in creativity and facility as we serve to share the gospel.

Urban Saints

Towards the latter half of the year, we have also developed partnership with Urban Saints. Urban Saints are a Christian organisation who provide support to local church in resource development and leadership training. We have subscribed to Urban Saints Energize curriculum which has given us access to new, engaging and diverse biblical sessions to utilise for Sunday school syllabus. Further, in October 2023 we invited Mark Arnold, from Urban Saints Additional Needs Ministry, to host a workshop training session at Church. This session was fantastic; it gave us practical insight on how we can effectively disciple all children and young people, especially those with additional needs or disabilities. The workshop concluded with pragmatic steps we can take as Sunday School teachers to equip and enable all our young people. We were also given 'Invited to Belong' resources, which are tailored booklets to support our continued development around additional needs.



Eritrean Bethel Church Youth Ministry (EBCYM)

EBC Youth Ministry (16+) has grown massively in 2023, with saints from all walks of life and ethnic backgrounds. We have witnessed a revival in this ministry with souls saved, lives transformed, and countless testimonies of God's goodness at work in individual lives. We thank God for the committed ministers who, emboldened by faith, serve our youth and young adults wholeheartedly, contributing to the congregation's spiritual growth and overall well-being.

Why a Youth Ministry?

Bethel Eritrean Church aims to provide a holistic approach to nurturing our young people's spiritual, emotional, and social well-being within Biblical beliefs and values. As such, EBCYM run various classes, fellowship meetings, counselling sessions and annual retreats to help our young people grow in their faith, enrich their relationship with God, and develop a strong foundation for their spiritual journey.

Teaching Department

The Eritrean Bethel Youth and Young Adults Church teaching department, exists to equip the saints for the work of ministry, for building up the body of Christ, until we all attain to the unity of the faith and of the knowledge of the Son of God, to mature manhood, to the measure of the stature of the fullness of Christ, so that we may no longer be children, tossed to and fro by the waves and carried about by every wind of worldly ideologies, by human cunning, by craftiness in deceitful schemes. (Ephesians 4:12-14).

We aspire to achieve these through teaching and preaching the Scripture which is profitable for teaching, for reproof, for correction, and for training in righteousness (2 Timothy 3:16). We believe the Scripture is not merely a body of truth, but the very power of God which bears holistic change for a person who encounters it. We, therefore, aspire and work to train and raise young leaders who can carry out *the divine imperative to grow both in quality and quantity*.

EBCYM provides several morning classes alongside the Sunday afternoon English service, with rigorous teaching that allows individuals to grow deeper in their understanding and faith. Our morning classes are divided into three (detailed below), tailored to the Spiritual Maturity of its attendees.

Shepherds (10:00 am - 11:25 am)

This group comprise of selected leaders from the youth and young adult ministry which is created in November 2019 with the aim of training and raising young leaders who can carry out God's divine imperative. That is, to raise leaders who have a biblical truth, convictions and a heart for God who are effective in impacting their generation for the glory of Jesus Christ. All the shepherds are now actively engaged in teaching and running the EBCM.

Discipleship (11:25 am - 12:25 pm)

Pre baptismal teaching, that is, teaching on growing up in salvation 1 Pet 2: 2. The doctrine of the fall and of the Cross. The focus of this class is to show the sufficiency of the atonement of Jesus Christ for the salvation of mankind.

Glory to Glory (12:25 pm - 1:25 pm)

This class is aimed for the saints who have already baptized to bring them into the understanding of the purpose of original creation and recreation is to glorify God and be part of His glory. The theme of the teaching is to be fully alive as a human person is to be empowered by the Spirit of God to glorify God. We believe the ethos of human life is the adoration of God and the love of others as one self.

Our leading verse is:

'And we all, with unveiled face, beholding the glory of the Lord, are being transformed into the same image from one degree of glory to another. For this comes from the Lord who is the Spirit.'
2 Cor. 3: 18

'For it was fitting that he, for whom and by whom all things exist, in bringing many sons to glory, should make the founder of their salvation perfect through suffering.' Heb. 2: 10

Sunday English Service (2:30 pm - 5:30 pm)

Every Sunday we have topical teachings, discussion, prayer and worship

Weekly Fellowship

Outside of the regular Sunday programme, which includes tailored morning classes and an afternoon Sunday English Service for the entire congregation, we have fellowships during the week. These fellowships are:

Prayer & Worship

The weekly Prayer & Worship Service at EBCYM (opening hours Wednesday 6:30pm to 9:00 pm) offers a space for saints to pray for themselves and one another, promoting a sense of belonging and community. Sparked by a recognised need for more gatherings for the upbuilding of the youth and young adults through prayer and worship and the sharing of the Word of God; it was decided that prayer meetings would take place weekly (Hebrews 10:25)

These meetings were founded in August 2022, and are held in English it is an opportunity for believers to unite and reinforce their biblical beliefs, values, and convictions as they '...pray for one another...' (James 5:16) and 'carry each other's burdens...' (Galatians 6:2). This weekly prayer and worship service creates a bond that goes beyond mere social interactions as it is chance to share experiences, support one another, and strengthen relationships. Youth and young adults are encouraged to attend as freedom and enjoyment are found in worshipping the Lord (Psalm 100:4). These meeting are an opportunity to be led by the Holy Spirit and learn what He sees as true prayer and worship (John 14:26, John 16:13)

We have received the following feedback from one of our attendees:

“I think it’s been really helpful for me having a check in throughout the week in the form of Wednesdays [prayer and worship meetings]. I think for me that has helped me to be really grounded. And also, I think this coming together and having a chance to come intentionally to a time solely dedicated to prayer is extremely beneficial, especially in communal prayer which isn’t as common in the Church, and it gives a good time of reflecting and quiet time with God in the middle of a busy week.”

Bible Study

The weekly Bible Studies at EBCYM (opening hours Friday 6:30pm to 9:00pm) is a focused and structured way for individuals to deepen their understanding of Scripture and their faith. It provides a platform for believers to explore and gain a deeper understanding of the teachings, parables, and wisdom contained within the Bible. It is open to those who are 16 years old and above. Usually, there are around 30 people who attend. The purpose of the bible study is to dig deeper into God’s word, looking beyond the surface of biblical texts and creating a space where we can discuss our thoughts and share the life of the word with one another.

The usual bible study programme runs as such: prayer, sharing the word (either by the youth pastor or one of the youth members), discussion followed by prayer and worship. However, during the year 2023, our bible study took a different course as we started reading *Mere Christianity* by C.S Lewis. This was suggested as an idea by one of the members of the youth because we had been learning, in the latter part of 2022, about apologetics and wanted to go deeper into that subject, which *Mere Christianity* was a great resource for. We read the book alongside other passages of scripture, which challenged our thinking and the narrow view that Christians who are born into the church have in regard to relating to questions and ideas about God that we may not have been exposed to until later on in our lives, through various relationships (e.g. school, work).

One of the benefits we have found through this time is a willingness to be more open and love others who have not been raised as most of us have and to get to grips with the challenging questions of life in order to help us evangelise, spreading the gospel with more spiritual and intellectual knowledge. Many young people who also joined the church during the time we were focusing on this book came to see the gospel in a new light and appreciate the message of the cross.

In the latter half of the year, we started to read the gospel of John. The youth pastor and a member of the youth would lead the sessions, and there would be discussions on the passages of scripture that we are focusing on. However, we then moved to appoint two people within the youth to lead the sessions so that everyone would have the opportunity to share what they have meditated on. Primarily this has helped us in getting to know Christ more and imitating him

through that knowledge, which has developed our spiritual lives. It has also helped in building confidence in others to share and speak, who normally wouldn't do so, which is one of the things our youth struggles with.

Every couple of months, we take one of the Fridays to pause on our normal bible studies and spend time in intentional prayer and worship, where we collectively pray for one another, the church and the world.

EBCYM Fellowship Activities:

Annual Youth Retreat

A key event in the Youth Ministry is our much-anticipated annual retreat to Wales. It serves as a focused and intentional period of time in which our church community temporarily withdraws from the hustle and bustle of everyday life to focus on their spiritual journey. Through intentional worship, prayer, meditation, and reflection, saints experience a deepening of their faith as they take a break from the distractions of everyday life. Our annual retreat creates an environment conducive to forming deeper connections with fellow church members through recreational activities, shared meals, and workshops. Spending this extended time together has encouraged more meaningful conversations and the development of stronger relationships within the church community.

Our retreat is designed to promote spiritual growth and a dedicated time for reflection. Through the teachings, discussions and workshops, individuals can contemplate their life's direction, spiritual journey, and areas where they seek growth or change. We have seen countless testimonies of breakthroughs, deliverance, and healings from this focused time away, which gives credit to its positive impact on our local church community. It is also an opportunity for rejuvenation, a break from the stresses of everyday life, allowing our church community to recharge physically and emotionally. In summary, our annual retreat in Wales is designed to offer believers a unique opportunity to step away from their usual routines, engage in spiritual activities, strengthen relationships, and experience personal and communal growth in a supportive and tranquil environment. Over the years, we have witnessed lives transformed and a strong community spirit developed as church members come together outside of the usual church setting.

Men's Football Match

The Men's Youth 7-A-Side Football match took place in Tottenham Power League. This event was held with the initiative to fundraise for the International Youth Conference meaning all proceeds will be going back into the summer conference. This was a great way to bring the youth together whilst allowing the players to enhance their team work and communication skills. It was an

evening full of competitiveness and an incredible amount of determination. Whilst planning this event, many of the youth were given responsibilities such as contacting the facilities and ensuring all participants have signed up and paid on time. This was a brilliant way to allow them to exercise collective responsibility and organisation skills. The event ran smoothly and everyone had a lovely time.

Men's Football Match



Games Night

Games Night 2023 was a night full of social activities and fellowship. The aim of the game's night was more than 'having fun.' It was an intentional way of creating opportunities for individuals to interact with each other. This night was packed with games such as Finish the Lyric, Bob's Not the Builder, Guess the Baby, Run and Seek, Balloon-Set-Go, No time to Chew, Head Shoulders Knees Cup- hosted by Paul and Sharon. The most popular game was Bob's Not the Builder. This game consisted of the team members building the tallest free-standing structure with 10 spaghetti stick, tape, and marshmallows. All teams were given the same account of time (3 mins). Once this was done, there was a wobble test to see how sturdy each team's structure was. This game allowed all team members to get hands-on whilst strengthening their team works. The night closed with a youth member sharing an incredible word and a further youth member leading the saints in a time of worship.

Worship & Paint

Worship and Paint, in February 2024, was an event held to fundraise for the International Conference that will be held in the upcoming Summer of 2024. The evening allowed the youth to participate in an artistic activity, giving them an opportunity to showcase their creativity whilst spending their time singing praises. It was an amazing way to discover the hidden artists amongst our Kingdom. The theme of the Worship & Paint was linked to the topic of our teachings for the past couple of months- Righteousness. All participants were instructed to paint how they would envision righteousness. There were varying interpretations which was a pleasure to see. This was a night that allowed the youth to strengthen in fellowship and grow an intimate bond with one another.



Christmas Dinner 21+

This event was designed for those aged 21 and above to enjoy a Christmas dinner together, fostering fellowship among attendees. We were fortunate to have a larger turnout than anticipated, surpassing our capacity of 40 people. Organised by the youth members, the evening took place at a venue in Muswell Hill. Guests were treated to a delightful 3-course meal and ample time for conversation and camaraderie among the gathered saints. The gathering also included the sharing of the word of God, followed by prayer and team-based games like charades. The night culminated in joyful singing and dancing as we played mezmur. The primary aim of the Christmas dinner was to unite the saints in celebration of Christ's birth, hence the emphasis on sharing the word. It proved to be a meaningful occasion for saints to connect with unfamiliar faces and for those less frequent in their church attendance to reconnect with fellow members, resulting in a sense of blessing from both the shared word and life experiences of the community. Some even expressed a desire to return to church because of the event, for which we give glory to the Lord.

Baptism Service

In July 2023, we held a Baptism Service for the youth, fourteen (14) individuals were baptised. This involved their public profession-n of faith in Christ Jesus as they proclaimed dying to their sin (Romans 6:11) as they were submerged in the water and being raised to a brand-new life (Colossians 2:12) as they emerged from the water.

Before the baptisms took place, the individuals were given an opportunity to share their testimonies. This was a joyous and remarkable moment as they gave countless testimonies of God's saving power! At the end of the baptism service, the church community prayed over the saints for God's guidance, strength, and empowerment in their faith. Following the service, we had a time of celebration as the congregation celebrated the newly baptised individuals.



Community Impact

All glory be to God as 2023 saw the children and youth ministry at our local church becoming a beacon of community impact. Through its dynamic weekly fellowships, Sunday services, half-term activities and annual retreats we've witnessed a remarkable surge in congregational members, indicative of a growing interest and involvement in our fellowship. More significantly, these fellowships and programmes have led to hearts fully turning to the Lord, fostering spiritual growth and deepening connections within our congregation. Notably, there's been greater engagement from members across all age groups, illustrating a vibrant sense of community and shared faith. Through heartfelt thanksgiving to the Lord, we celebrate this transformation, recognising it as a testament to His grace and the dedication of our leadership team. As our fellowship continues to expand, we are inspired by the tangible evidence of lives being touched and hearts being uplifted, reinforcing our commitment to serving and nurturing our community in faith.

Testimonies

Anonymous: Testimony of Youth Ministry

"Before Christ, I really didn't understand who I was or purpose I had in life and honestly, I didn't care either. I didn't think my life was necessarily bad because I wasn't doing the things others did which I viewed as bad, in my eyes that is. I had no idea of my lack; I was truly lost. But God met me when I didn't even expect, I sought Him out of fear of judgement, but He met me with grace. When I came to Christ, I didn't know what to make of it but thankfully I knew a friend who was in Christ. I reached out to her, and she invited me to her church, Bethel. Here, I have encountered God's love through His people and have truly found a family. I've learnt so much about God, and I'm growing every day. I am encouraged every day and have people with whom I can laugh and cry. I'm blessed to be in their midst."

Anonymous: Testimony of Bible Study

"I have received the blessing of community, friendship and knowing the truth at Bethel Church. My life before Christ in short was always stressful. I was on guard 24/7 and filled with fear 24/7. This broke me down to being a shell of a human. I have grown to be feeling, to love God and love people, to have a clearer mind. I started coming to Bethel when I was in Sixth Form. Each Friday, there is bible study. I started reading the bible, researching things myself and saw the teaching were true. Since then, here, I never see the idea of being 'done' when learning about God. Because of this, it is very clear to me that God is real, infinite, eternal, and can do anything. The humility I see in the leadership is what pushes me personally to know God."

Anonymous: Testimony of Wales Annual Retreat

“Wales felt 'make or break' for me. I had been dealing with multiple attacks/issues at once, primarily affecting my health and finances. (Chronic headaches, fatigue, unexpected bills/payments) Having bare appointments with doctors who couldn't diagnose anything (over the years). Long story short I started to think God was for everyone but me (Which put me down a dark path). I'd been fasting and praying and vowed to be as intentional as I could in all the teachings. (Seek his kingdom). I remember getting to the penultimate day of Wales and I sat down with a youth leader and explained that I understood the teachings in Wales however I felt incapable of actioning them (due to attacks). This youth leader started to pray, and a manifestation began. I remember him saying, "Resist with me". I didn't fully understand what he meant until a manifestation started during worship: the demon became destructive and fled the worship. (I'm conscious during my deliverances) The penny finally dropped. "Resist with me" I started remembering quoting verses like (Isaiah 54:17, 2 Timothy 1:7, and Psalm 23:1) and I was finally delivered. No more chronic headaches, and I can read and take in the Bible. The word of God is powerful.

FAMILY MINISTRY

Challenges Faced by Young People in University

The Family Ministry conducted a workshop addressing the challenges that young people face when they transition to university life. The workshop, which saw the participation of over 60 individuals, included both parents and young adults from the congregation. The aim was to foster open communication between generations, allowing the young people to express their concerns and seek support from their families and the church.

Workshop Overview

The workshop provided a platform for young adults to share their experiences and challenges in university. The issues raised included:

- **Financial Strain:** Many students spoke about the financial pressures they face while pursuing their studies, including tuition fees, accommodation costs, and daily living expenses.
- **Exam Stress:** The overwhelming pressure to succeed in exams was a common concern, with students discussing the mental and emotional toll it takes on them.
- **Homesickness:** Young people expressed how much they miss their families and the comfort of home-cooked meals, particularly mentioning “mum's food” as a significant source of comfort they miss.
- **Emotional Well-being:** The absence of family support and the struggle to adapt to a new environment led many to feel isolated and stressed.

Requests from the Young Adults

The young adults made several requests to their parents and the church community:

- **Regular Check-ins:** They urged their parents to maintain regular contact, offering emotional and moral support through phone calls or visits.
- **Church Support:** They requested that church shepherds (leaders) reach out to them, provide spiritual guidance, and, if possible, visit them in person to pray together.

Outcome and Feedback

The workshop was met with positive feedback from the participants. Many parents expressed their gratitude towards the Family Ministry for organizing such an event, recognizing the importance of understanding the struggles their children face during their University life. The open dialogue helped bridge the gap between parents and young adults, fostering a deeper sense of community and mutual support.

Family Ministry Updates

Family Ministry welcomed two new members to the team: Yordanos Habtemicheal and Mussie Habte. Their addition is expected to strengthen the ministry's efforts in supporting families and young people within the church.

Future Plans

The Family Ministry has outlined plans for future events, including:

- **Fellowship for Senior Members:** There is a plan to invite all church members over the age of 60 for a fellowship gathering. This event aims to engage senior members of the church and offer them a platform for social interaction and spiritual enrichment.
- **Upcoming Workshop:** Before the end of the year, the Family Ministry will host another workshop to continue addressing relevant issues within the church.

Conclusion

The recent workshop organized by the Family Ministry was a resounding success, highlighting the challenges faced by young people at university and the essential role of family and church support. As the ministry continues to expand its efforts, it remains committed to fostering a nurturing environment for all members of the congregation.

WORSHIP TEAM

This particular department consists of more than 20 members although on average only 10-12 people have been serving every Sunday service. The reason behind this low turn will be disclosed below in this document. Choir leadership is responsible for the day to day administration and technical team are responsible for the worship and technical aspects of the service.

Recruiting new choir members involves candidates passing mandatory selection process and entails the following.

1. Singing/vocal test sessions
2. Attending practice sessions for 90 days

The body responsible for facilitating the above is technical team. Duties of technical team also includes selection process of new worship leaders, microphone allocation and maintaining quality of sound PA system. Due to the long term effects of the pandemic technical team have not had the chance to fulfil the outstanding training/workshop sessions they had in plan. Similarly choir leadership has not had the opportunity to positively capitalise on the good relationship it has with other Eritrean churches in London.

The main aim of the worship ministry is to lead worship on Sunday as well as during prayer and other special services. The Worship Ministry serves beyond Bethel Eritrean Church's congregation, to people all over the world through social media platforms such as YouTube, Facebook. Throughout the period mentioned the team consistently gathered for practice sessions every Tuesday and also served on Sunday mornings. We also commenced having fellowship dinner time on Tuesday evenings after practice sessions intermittently on non-obligatory basis, and this had positive impact in the team's bond and created togetherness. We also held prayer and fasting meetings intermittently.

We also encouraged choir members to write their own songs in order to make the most of the grace that was given to us by God almighty. This evidently lifted the confidence of the team and enhanced sense of belonging. Worship leaders also have been tasked to select new songs of members and include them in the worship songs. We aim to enshrine this practice in our worship service God willing for months and years to come. This will be one of our legacies. We also had a separate lunch fellowship time in October and held informal discussions about the service and our wellbeing/welfare. Prior to this meeting formal annual choir members meeting was also held in August where we negotiated and outlined proposals collectively, and agreed on action plans.

The low turn attendance reasons mentioned above are for the following reasons

- Extended maternity leave
- Relocation
- Work commitments

Biblical Discussion: Every Tuesday evening, our church Elders host live discussions on a range of topics, including spiritual growth, church development, and social issues. We invite speakers from around the world to share their insights. These discussions are also aired on MaEzer Seamy Satellite TV, reaching a broader audience. Bible study

FINANCIAL REVIEW

Reserves Policy

The Trustees are aware of the requirements of the charity to have a Reserve policy and aim to maintain a target balance of three months operation costs at any time to ensure on going delivery of its charitable objectives.

Principal Funding

This is provided mainly through voluntary tithes and offerings by members and through gifts aid scheme. Pledges are also taken for specific projects whenever needed.

Financial Review

Eritrean Beth-el Church London had incoming resources of £260,969 as shown on the statement of financial activities. Resources expended in undertaking its charitable activities amounted to £203,755 resulting in a surplus of £57,214. All the church assets are held for the furtherance of its objectives.

PUBLIC BENEFIT STATEMENT

The Trustees in determining how best to pursue these objectives, have taken on board guidance from Charity Commission in Section 17(5) of the Charities Act 2011, including the guidance on the Advancement of Religion for public benefit.

STATEMENT OF TRUSTEES RESPONSIBILITIES

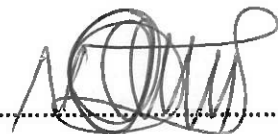
The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Generally accepted Accounting Practice.

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust of the deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure of the charity for that period. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and the apply them consistently
- observe the method and principles in the Charity SORP
- make judgements and estimates that are reasonable and prudent
- Prepare the financial statements on the basis of current concerns unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy, the financial position of the charity at any time and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

ON BEHALF OF THE BOARD:



.....

Nataniel Yemane

Date: 11 June 2024

I report on the account of Eritrean Beth-el Church in London for the year ended 31 December 2023 set out on pages 2 to 35.

Respective responsibilities of trustees and independent examiner

The charity's trustees are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 (the 2011 Act), and that an independent examination is needed. It is my responsibility to examine the accounts under section 145 of the 2011 Act, to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act; and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S REPORT

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect the requirements:
 - To keep proper accounting records in accordance with section 130 of the Charity Act.
 - To prepare accounts which accord with the accounting records, comply with the accounting requirements of the Charities Act have not been met; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



.....

Independent examiner

Tsega Ateweberhan

1 Henderson Drive, DA1 5LE

STATEMENT OF FINANCIAL ACTIVITIES

INCOMING RESOURCES	Notes	2023	2022
		£	£
Incoming Resources from charitable activities:	3	180,257	135,379
Activities for generating funds	2	4,556	6,692
Other incoming resources	4	76,155	91,046
Total incoming resources		<u>260,969</u>	<u>233,117</u>
EXPENDED RESOURCES			
Charitable activities	5	203,755	166,749
Total resource expended		<u>203,755</u>	<u>166,749</u>
Net incoming/(outgoing)resources for the year/ Net income / (expenditure) for the year		57,214	66,368
Total funds brought forward		<u>896,052</u>	<u>829,684</u>
Total funds carried forward		<u>953,266</u>	<u>896,052</u>

The statements of financial activities includes all gains and losses in the year and therefore a separate stamen of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

BALANCE SHEET

	Notes	2023		2022	
		£	£	£	£
FIXED ASSETS					
Tangible assets	8		777,856		802,704
CURRENT ASSETS					
Cash at bank and in hand		379,432		325,458	
Prepayment		161			
CREDITORS					
amounts fallings due within one year				1186	
Net current assets			<u>379,593</u>		<u>324,272</u>
TOTAL ASSET LESS CURRENT LIABILITIES					
			1,157,449		1,126,977
CREDITORS					
Amounts falling due after more than one year	7		<u>-204,183</u>		<u>-230,925</u>
NET ASSETS			953,266		896,052
FUNDS					
General Purpose Fund			<u>953,266</u>		<u>896,052</u>

The Financial statements were approved by the board of Trustees on 11th of June 2024 and were signed on its behalf by:



Samson Amanuel Menghistu

The notes from Page 32 to 35 forms part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), The Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are recognised in the Statement of Financial Activities when the amounts are realised and can be quantified with reasonable accuracy. Church collections and gifts to the church are recognised as income when received.

Grants and donations are only included in the SOFA when on receipts.

Tax reclaim on donations and gifts

Incoming resources from tax reclaims are included in the SOFA on accruals basis.

Gifts in kind are accounted for at a reasonable estimate of their value to the Church or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distribution by the Church.

Donated services

The Charity does not quantify and include services provided by the volunteers in the financial statement as the costs of collecting such data is considered to be more than any benefit to the charity. The value of the voluntary help is however described in the trustees, annual report.

Investment income, gains and losses

Investment income is included in the financial statements when received. Gains and losses on sale of investments or resulting from revaluation of investments are determined at point of disposal or revaluation. Gains or losses arising at the point of revaluation are not included in the accounts.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off the cost less estimated residual value of each asset over its estimated useful life.

Freehold property (Building)-2% straight line basis.

Musical instruments and office equipment - 25% reducing balance basis.

2. ACTIVITIES FOR GENERATING FUND

	2023	2022
	£	£
Building Fund	0	0
Fund raising Sales	4,556	6,692
	<u>4,556</u>	<u>6,692</u>

3. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	2023	2022
	£	£
Tithes and Offerings	162,509	123,375
Tax reclaimed on Gift Aids	17,749	12,005
	<u>180,257</u>	<u>135,379</u>

4. OTHER INCOME

	2023	2022
	£	£
Rent	3,890	3,241
Deposit Interest	2,401	182
Refund	101	416
Contribution	11,458	4,575
Gift	4,974	5,127
Tuition		
Fee	53,331	77,504
	<u>76,155</u>	<u>91,046</u>

5. CHARITABLE ACTIVITIES COSTS

	2023	2022
	£	£
Payment for the Ministers	59,940	49,459
PAYE and NI	7,277	5,394
Pension	2,512	2,273
Office Materials	1,842	2,651
Insurance	3,528	1,882
Donation & Gifts	23,832	7,545
Bible, Cassettes, News Papers etc.	8,417	4,030
Travel & Subsistence	7,853	4,353
IT and Office machines Maintenance	0	1,410
Telephone, Gas & Electricity	4,383	3,576
Rent	2,239	3,692
Conference & Training	11,111	9,892
Catering & Refreshment	4,067	4,380
Printing, Stationery, Photocopy,		
Postage	1,361	3,324
Bank Charges	2,580	778
Premises Expense	8,930	7,827
Professional Fee	1,912	1,954
Membership Fee	1,353	2,512
Mortgage Payment	17,253	11,645
Repair/Maintenance of Property	7,217	11,482
Depreciation	26,149	26,694
	203,755	166,749

6. TRUSTEES' REMUNERATION AND BENEFITS

During the year and in the previous years, no Trustee received remuneration, benefit in kind or had reimbursement of expenses.

7. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2023	2022
	£	£
Bank Loan	204,183	230,925

The Bank loan is a commercial mortgage secured by charges on Eritrean Beth-el Church in London's premises at Unit 1 and 2 OSKA Building, Empress Works, Boreham Road, N22 6SL.

8. TANGIBLE FIXED ASSETS

Cost	Office Equipment & Musical Instrument	Property	Total
At 01/01/2023	140,093	1,010,181	1,150,274
Additions	1,301		1,301
Disposal			0
1	141,393	1,010,181	1,151,574
Depreciation			
At 01/01/2023	117,287	230,283	347,569
Additions	5,945	20,204	26,149
Disposal			0
At 31/12/2023	123,232	250,486	373,718
Net Book Value			
At 01/01/2023	22,806	800,102	822,908
At 31/12/2023	18,161	759,695	777,856