

**REGISTERED COMPANY NUMBER: 03851759 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1080926**

**Report of the Trustees and**  
**Audited Financial Statements**  
**for the Year Ended 31 March 2024**  
**for**  
**Turkish Cypriot Community Association**  
**(A Company Limited by Guarantee)**

Alton & Co  
Chartered Accountants  
& Statutory Auditors  
239-241 Kennington Lane  
London  
SE11 5QU

**Turkish Cypriot Community Association**

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for the year ended 31 March 2024**

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**Turkish Cypriot Community Association**

**Reference and Administrative Details  
for the year ended 31 March 2024**

**TRUSTEES**

Mr N Enver - Chairman  
Mrs T Hadji-Filippou - Treasurer  
Mr S Fuat  
Mrs N Kamil  
Mr H Mustafa  
Mr E Baca Trustee  
Mr B I Cubuk Trustee  
Mrs G Dervish Trustee

**COMPANY SECRETARY**

**REGISTERED OFFICE**

628-630 Green Lanes  
Harringey  
London  
N8 0SD

**REGISTERED COMPANY NUMBER**

03851759 (England and Wales)

**REGISTERED CHARITY NUMBER**

1080926

**INDEPENDENT AUDITORS**

Alton & Co  
Chartered Accountants  
& Statutory Auditors  
239-241 Kennington Lane  
London  
SE11 5QU

**BANK**

The Co-operative Bank Plc  
Wood Green Branch  
195 High Road,  
London N22 6DP

# Turkish Cypriot Community Association

## Report of the Trustees for the year ended 31 March 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

### **OBJECTIVES AND ACTIVITIES**

#### **Objectives and aims**

To serve the Turkish speaking and local community by developing and sustaining projects that meet the identified needs.

The services we provide all focus on one or more of three areas;

- o Provide a better quality of life through social care services
- o Creating employment and helping people regain independence
- o Furthering the education and growth of our youth

#### **Significant activities**

Turkish Cypriot Community Association's (TCCA) day to day operations are aimed fulfilling these aims by providing advice and information, social care, counselling, employment, physical wellbeing, community learning, outreach to housebound, community orientated room hire and training by developing projects to meet the needs of the community members. In all cases we ensure that the services are of a high standard and based on researched needs.

Our most important project is our Homecare service, which provides care for the Turkish and Greek speaking elders and the disabled people in London. This helps independent living in order to help avoid isolation and enable beneficiaries to lead independent lives. We are committed to a high standard of care therefore we train our carers through our in-house training provision, enabling the provision of fully compliant care. The mission of the organisation is to support our community through funded and internally created projects that also provide a springboard for Turkish speaking people to gain training and support that will ultimately result in them not requiring government benefits to survive. The organisation promises to provide support through recognising developments within our own community. TCCA will also create fresh projects and offer to help in the most deprived corners of our community. Our ambition is to improve lives for the short and long term and to contribute to wider society. More recently our focus has moved towards supporting our community through Covid-19 orientated projects.

#### **Public benefit**

In setting out the objectives and planning the activities, the Trustees have given careful consideration, to complying with the duty in Section 17 of the Charities Act 2011. This report outlines how our achievements during the year have benefited the public, either directly or indirectly.

# Turkish Cypriot Community Association

## Report of the Trustees for the year ended 31 March 2024

### STRATEGIC REPORT

#### Achievement and performance

##### Charitable activities

TCCA has continued to build on the strong foundations laid down in previous years. Our major achievements over the financial period have been our ability to maintain our CQC fully compliant status with a good rating and an improved, leadership rating from GOOD to OUTSTANDING, this, in an arena that places more and more requirements within the provision of care.

To maintain these standards, we remain as a Beacon Cache accredited training centre, which affords our carers bi-lingual bespoke training that ensures that regulatory requirements are placed into practice, we have further created new training sessions that we offer to others, mainly related to hygiene control so that society remains as safe as possible. We continue to boost our training by offering training platformed by Citation (our human resource Platform), Greater London Authority and the Voluntary Sector Council.

Together with our partners, we were able to deliver our 5th Turkish Cypriot Cultural and Arts Festival, which last year was held at the Dominion Theatre in Wood Green, London. We hope that in 2025 we will once again be able to deliver an outdoor festival.

We have added new initiatives to TCCA's impressive repertoire of projects, including a major health initiative supporting Turkish Speaking employee's well-being.

This year the charity experienced great success in the field of recognition from its peers and received new and highly prestigious accolades such as;

The converted Third Sector Awards as "Partnership of the Year" for its work on supporting the relief work, in Türkiye and Syria beating Disasters Emergency Committee to the top spot.

We were awarded the IMPACT Award by Bridge Renewal Trust for a project of the year.

We won the award "Haringey Hero status" for our work during the Earthquake.

Our CEO scoped many personal awards which reflected the work of the organisation.

Staff and Volunteers retention remains high,.

In the summer of 2023, we completed an Organisation and Operational review, which will lead to a Business Plan which will structure our growth for the next 5-10 years.

We remain in contact with the Charity Commission, who have supported us in creating a stronger legal structure, with policies and procedures being reviewed, Constitutional aims being strengthened, and the legal status of 117 Green Lanes being reviewed with the aim being to bring it under the safeguards of the charity.

Turkish Cypriot Community Association (TCCA), has had to take on the challenges afforded to a post-pandemic world. This brings with it the phenomena of long-term COVID-19, work insecurity, rise in case youth unemployment, mental health, energy poverty, and lack of community cohesion.

To serve these needs, we further embarked on extending our geographical remit to operating from four locations and completely revamped our Hackney/Islington office, which is now generating rental income, and from early 2025 hope to launch our community TV station.

Early in February 2023, Türkiye/Syria was hit by a devastating earthquake, and again UK Turkish-speaking community looked to TCCA to provide the platform for aid to be sent from the UK to the affected zone.

TCCA was able to lead a consortium of five key partners and 35 minor partners over three months and was able to send over 100 tonnes of aid to the affected area.

Financially this year we registered a deficit mainly due to projects and about £40,000 worth of bad debt for care provided written off where the debtors are deceased.

# Turkish Cypriot Community Association

## Report of the Trustees for the year ended 31 March 2024

TCCA has continued to build on the strong foundations laid down in previous years. Our major achievements over the financial period have been our ability to maintain our CQC fully compliant status with a good rating and an improved, leadership rating from GOOD to OUTSTANDING, this, in an arena that places more and more requirements within the provision of care.

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Together with our partners we were able to deliver our 5th Turkish Cypriot Cultural and Arts Festival, which this year was held at the Dominion Theatre in Wood Green, London. We hope that in 2025 we will once again be able to deliver an outdoor festival.

We have added new initiatives to TCCA's impressive repertoire of projects, including a major health initiative supporting Turkish Speaking employee's well-being.

Kick start scheme that supported directly 37 young people came to a close this year.

The Turkish Cypriot Community Awards celebrating achievement within the Community, we launched a Youth Project, Women's project, substantive long Covid 19 project, created new working relationships under the umbrella of co-production that support mental health and created many partnerships with other community partners, including working with the Turkish Police Association, Cyprus Islamic Association and the Greater London Authority.

### MAJOR CHANGES

During this financial period apart from changes mentioned above, no major changes occurred. In respect of staff, Citation (employment consultants) remain as our health and safety /personnel consultants. Contracts and mechanisms continue to be renewed and assessed for recruitment. In March 2022, we met with the Charities Commission and discussed our operations, consider better ways of working and remaining accountable and as such we are reviewing all protocols and look at making changes to our governing document which are more reflective of the work that we do. Work plan for us incorporate creating a stronger legal structure, with policies and procedures being reviewed, Constitutional aims being strengthened, and the legal status of 117 Green Lanes being reviewed. Payroll has continued in house and pensions remain with NOW pensions. All policies and procedures have been once again reviewed. Alton and Co continue to deliver TCCA's accounts, and we are pleased to be working in collaboration with a company with a fantastic work ethic and attitude. We continue to learn from Alton & co on issues arising within our accounts reporting system and are very proud to move forward another year with their services. We continue to use our Haringey, Enfield, and Hackney premises.

During this financial year our projects have been as follows:

### HEMECARE

## Turkish Cypriot Community Association

### Report of the Trustees for the year ended 31 March 2024

Homecare remains our main project. Our strong Homecare Team with its 57 carers continue to provide culturally sensitive care services to our elderly and disabled. Unlike other care agencies, as we are a charity, we focus on giving the elderly and frail in our community more, including benefits checks, legal advice, annual hamper, health checks / screening, gentle exercise classes, access to Information, signposting and support if in need of equipment, access to our in-house training courses, and subsidized trips. Our Care Quality Commission Inspector stated that the service were, "exceptionally well-led" and achieve a rating of "OUTSTANDING" for WELL LED criteria, with an overall rating remaining at GOOD, we await a further inspection during which time we are confident other ratings will also increase. TC Homecare constantly works extremely hard to expand the project further and raise its standard and quality of care provided by organising appropriate mandatory training for all care workers. The Homecare office staff members have attended numerous meetings and training opportunities with local authorities. The Homecare project provides employment and training to approximately 57 members of the Turkish-speaking community. Most of these carers (over 90%) have or are working towards a QCF level 2 or 3 and four staff taking a QCF level 4 in Health and Social Care. All our carers complete initial induction training before starting work followed by mandatory trainings such as First Aid, Food Hygiene, People Handling, Health & Safety, Adult Abuse, and Medication Training. The organisation continues to develop staff members through QCF accreditation standards and status as an accredited in-house provider is imminent. TC Homecare works in partnership with various Local Authorities, Health Authorities, and Health Professionals to ensure the safety and wellbeing of our service users. Our care provision is monitored by the Local Authorities we work with and is regularly inspected by the Care Quality Commission (CQC).

#### TRAINING

TCCA continues to provide Council for Awards in Childcare, Health and Education (CACHE) Accredited Training, providing everything from Level 2 Diploma in Health & Social Care to CPD training in Culturally sensitive nutrition. Our learners received a Qualification and Credit Framework (QCF) national recognised CACHE certification that is CQC compliant. Our qualifications are focused on staff that are new to care industry; however, we do provide refresher courses for those working as experienced carers. We deliver all our training via our fully equipped training facility in Haringey London, this allows learners to further have access to our qualified Advice and Guidance officer, making sure learners are on the right course and level. Funding for the courses has also been made available through the Workforce Development Fund (WDF). Social Care providers access WDF funds through Skills for Care if they are keeping their NMDS records up to date. We now also use Citation Training that helps aid support our extensive training program. Over the past two years, our focus has shifted to supporting towards Covid Awareness training and protocols that minimise the risk of infection of elders and officers. We have also linked with a vaccination program that has supported the vaccination of our carers and members of our community.

#### CYPRUS HOUSE RESTAURANT

In May 2021, we tendered the restaurant space and by the end of the summer 2021, the restaurant was functioning. The restaurant maintained its Hygiene level to a grade 5, was able to receive a 5-star grade for covid safety and started to deliver a rich menu filled with traditional Turkish Cypriot recipes, such as Bumar & Seftali through to Molohiya the restaurant also provides a range of kebabs with many varying mezes as accompaniments. Every Saturday the restaurant operates its Cypriot Meze Night; this incorporates a full meze, with Kebabs being served as the main dish, live music, dancing and much more which can be tailored to individual events. The restaurant does not hold a drink license however customers are permitted to bring their alcohol with no corkage charge applied resulting in a cheaper evening out when compared to other restaurants, our hygiene rating is reviewed on an ongoing basis. Cyprus House can provide catering for all spaces available to hire at TCCA for parties, events as well as meetings and training courses.

#### LUNCHEON CLUB

## Turkish Cypriot Community Association

### Report of the Trustees for the year ended 31 March 2024

Our Luncheon Club was probably the project most affected by Covid. Historically our luncheon club operated every Wednesday / Thursday / Friday, the club provided an outlet for elderly Turkish Cypriots to interact and provided them with a heavily subsidised meal and drink. All food is based on traditional Cypriot recipes and cooked using traditional ingredients. Lunch is followed by bingo, cards, socialising, and an opportunity to find new friends. In October 2021, we relaunched the luncheon club project, numbers attending the club have dropped, however, we will be pushing the provision and hope that numbers in 2024-25 return to 20-30 attending each session.

#### ROOM BOOKINGS

Our Room Hire, has increased the number of bookings and in the past 12 months have registered 1026 booking slots, once again rooms were available for hire and our centre began to offer our main hall, meeting room, M2 on our 1st floor and T3 and T1 on our top floor. These rooms were used for engagements, parties, baby showers, council meetings, charity gatherings, medical screening, public events, in-house training, Tutoring, Kids drama and Dance sessions and much more. We have fully accessible hall on the ground floor, a completely flat and disabled WC to enable it to be used for a variety of people. We were able to secure many regular bookings resulting in approx. 80% of room hire income overall coming from regular customers taking weekly sessions at an agreed rate for a minimum 3-month period. This has helped bring some stability to income generated and forward planning of caretaking/cleaning requirements. Our local councillor Zena Brabazon and Anna Abela held monthly drop-in surgery and we are pleased to host Zena and colleagues as part of our strong working relationship with Haringey Council. We continue to host many of our community charities/establishments including Limmasollular Community Association, Turkish Police Association, Network of Turkish Cypriot Organisations, Turkish Football Association, Cyprus Islamic Group, Turkish Speaking advice sessions, Tottenham Park Cemetery Action Group, Turkish Cypriot Theatre Group and weekly Turkish Koro (singing). During the previous period 38 organisations mostly, charities used our space. We have currently four resident organisations that hire space from us including a local choir, Karate Classes, Fine Tutors, and Turkish Choir. Euro Genc's tenure was due to end by April 2023. We have further maintained our online presence and have effectively used Website, Facebook, Instagram, LinkedIn, Twitter, and Snapchat, to ensure access to our services are platformed to users and potential beneficiaries.

#### BEFRIENDING

One of our key priorities when we launched the initiative was to ensure that the vulnerable are cared for, and are not left isolated, in fear, and/or alone. As part of the befriending, we match those who are elderly and vulnerable for a weekly chat over the phone. Our service has helped around 30 families during the difficult period. The service has helped create hundreds of new friendships, and many people tell us their calls are the highlight of their week.

#### MENTAL HEALTH

During the period of 2022-23 Mental Health played a pivotal role in the delivery of services for our community, as we emerged from Covid 19, we found that members well-being had suffered and that we introduced several Mental Health orientated projects, ranging from Exhibition through to mental Health Drop in. this was serviced by three of our officers. During the financial period, we had three paid officers delivering services and 15 volunteers. TCCA's also introduced Talking therapies to provide a regular time and space for individuals to communicate problems as well as explore feelings with other group members who are in similar situations. Often, talking about things and not feeling alone can help improve resilience against any future adverse circumstances, improve relationships, and develop better ways of living. Our Project Leader facilitated group interventions as well as one-to-one sessions with adults as well as young adults across a range of services available throughout London. The team will provide a safe environment for individuals to explore their issues and bring about meaningful change in thought patterns -converting all negative emotions and thoughts into positive ones!

## **Turkish Cypriot Community Association**

### **Report of the Trustees for the year ended 31 March 2024**

#### **HEALTH PROJECT**

TCCA is still working with the Clinical Health Group (CCG) of Haringey, our partnership has been focusing on ensuring that Kurdish and Turkish people living within the London Borough of Haringey have a better understanding of health provision and as such empower beneficiaries to correctly use local health provision in particular Accident and Emergency, pharmacists' amenities and the services provided by their GP. This has now developed into delivering the Turkish Cypriot Workforce Project.

#### **HEALTH SCREEN**

During the past 12 months, TCCA has held five separate health screen events, supporting health checks of 82 predominately elderly people for issues about Height and weight measurements, Body Mass Index (BMI) calculation, Body fat percentage, Hydration levels, Blood glucose levels, Cholesterol levels, Analysis of nutritional status, Blood pressure, Heartbeat, Lifestyle Health Assessment and Risk of cardio disease. At these events, we were able to identify six cases where individuals were at risk of life-threatening illnesses.

#### **LEGALADVICE / FINANCIALADVICE**

Legal / Financial advice project is reliant upon local Turkish-speaking solicitors and Independent financial advisors giving up their time to offer free legal advice to local people in need to help. The majority of those supported are on benefits and most due to changes within the legal system are not able to access legal aid. The project has been and continues to be successful.

#### **HOMELESS**

We continue to be committed to helping those sleeping rough and on our streets, in Dec 2021, in partnership with Haringey Hub, Cyprus Islamic Association, Crises, Buses 4 Homeless Metropolitan Police, Chasing Rainbows and Haven for Homeless completed our largest push to help those on our streets. This year over three weeks we provided 260 essential packs, fed 260 homeless people, raised money to house 25 people over the Christmas period, and managed to place two people on a monthly residential support scheme that guarantees rented accommodation, employment, and access to a wellness scheme.

#### **CARBON NEUTRALITY**

TCCA is being funded to support the message of Carbon Neutrality to the community, it promotes saving energy and using energy that limits the impact on our environment. **INTERNSHIP AND APPRENTICE PROGRAMS** International Education is an international education organization (IEO) committed to empowering students learning through personal choice, academic integrity, and engagement in urban environments abroad. The project's approach to international study is unique and provides a holistic learning abroad experience those challenges, excites and inspires students. Internship Program matches the goals and interests of students with those of TCCA. Through the Internship Program in London, students engage in internship placements at TCCA as part of their university-level academic degree. All students from CAPA, ADC, and FIE have met rigorous academic requirements and completed an extensive application process before being accepted to the Internship Program. These students have been placed in various roles at TCCA, including but not limited to; Policy Development Finance, Grants and Funding, Film Production, Media & Marketing. Over the past 12 months, TCCA has welcomed 5 students to the centre.

#### **OTHER CHARITABLE ACTIVITIES**

## Turkish Cypriot Community Association

### Report of the Trustees for the year ended 31 March 2024

TCCA has traditionally preferred to work with groups and individuals who support the local charities and as such offers a pricing structure that recognizes local benefit. In 2023-24 we offered Mevlit / prayers in our hall to our community at a flat rate of £25 per hour, a 50% reduction to help people in their time of year.

Charitable organizations nearby have been charging almost triple these costs for a similar booking and we continue to look at ways we can help our community. Some events held by local charities have been fully supported by TCCA as a joint venture as we continue to offer public events in areas our community needs further exposure and understanding. From mental health coffee morning to Turkish Diabetes/Cancer seminars, our parliamentary hustings, and educational and historical events. TCCA is proud to be able to host events like this and is working towards more free sessions in 2025. These sessions are completely free and open to all, not just our members. In 2023-24 we were able to offer Turkish folk dancing and as such offered a 12-week session completely free. We hope to secure similar funding in 2025 as there is very little available for free in terms of Turkish tradition and heritage. The kids and parents that attended were very happy with the sessions and TCCA is proud to offer this to our community completely FREE. This year we also focussed heavily on cancer and supported five events that increased awareness of this horrible illness, events included outreach campaign, seminars, and workshops.

#### PARTNERSHIP WORK

TCCA works in partnership with ten local authorities, four health authorities, three voluntary local umbrella associations, the GLA and the DWP. The Association hosts events, seminars, and conferences with: Haringey Council, Enfield Council, Hackney Council, Islington Council, Waltham Forest Council, Camden Council and various not for profit organisation. TCCA works in partnership with The Metropolitan Police, Victim Support, Haringey Health Authority, Help the Aged, NHS Haringey Clinical Commissioning Group, ADC College, CAPA University, FIE University, Barnet College, Voluntary Sectors Council and The London Fire Brigade. TCCA further provides support facilities for over 61 not-for-profit organizations. During this period TCCA in partnership with Turkish Community Football Federation, Kibris Sanatlar Platform, Sheikh Nazim Sufi Centre, Turkish Police Association, Cyprus Turkish Association and London Turkish Masters FC established the Turkish Cypriot Trust UK, Turkish Youth Group, which together delivered Festivals in 2018 and 2019 Turkish Cypriot Cultural and Arts Festival and from 2020 under the umbrella of NOTCO further online festivals. In March 2021 it represented one of the founding members of the Network of Turkish Cypriot Organisations, which last year delivered an arts and cultural festival.

Co-Production: in April 2022, funding from Bridge Renewal was agreed upon under the Co-Production fund, to initiate a project that benefits for the community it works with six community organisations and represents the best in partnerships. Hospital Research: TCCA has been commissioned by Health Watch, Buddy Hub, Whittington Hospital, and North Middlesex Hospital to carry out research into the needs of the community in particularly pain management, and access to primary health care. Earthquake Probably our largest initiative of 2022-2023. On 6 February 2023, eastern Turkey and northern Syrian were hit by the most powerful earthquake in the region for over 80 years. It was quickly followed by a further earthquake and hundreds of aftershocks. By the end of February 59,000 deaths were confirmed and an estimated 14 million people were affected by widespread damage, in an area the size of Germany.

In the UK, which is home to the third largest Turkish Speaking population outside of Türkiye, many charities under the umbrella of the Türkiye Earthquake Initiative, came together and within hours had established 18 collection points for much-needed aid, a plan was formulated for funds to be forwarded to the affected area, medical supplies were sourced for a UK emergency medical team which travelled to Karamaras. Within a week 165 volunteers were handling donations. 32 groups were co-ordinating the collection of aid from a local medical surgery through to Arsenal Foundation, the latter sourcing 1500 sleeping bags. By the end of February eight freight containers of aid had been transported, 35 air containers of aid were dispatched, bereavement counselling was being held, support schemes to connect families operating, and a community rebuild partnership was well underway.

## **Turkish Cypriot Community Association**

### **Report of the Trustees for the year ended 31 March 2024**

#### **FESTIVAL 2023**

This year TCCA under the umbrella of NOTCO, again presented a one-day festival held in June 2023 from the Dominion Theatre, the festival presented arts, music, dance, entertainment, and song, Co-Production. In April 2022, funding from Bridge Renewal was agreed upon under the Co-Production fund, to initiate a project that benefits the community. it works with six community organisations and represents the best in partnerships.

#### **HOSPITAL RESEARCH**

TCCA has been commissioned by Health Watch, Buddy Hub, Whittington Hospital, and North Middlesex Hospital to carry out research into the needs of the community in particularly pain management, and access to primary health care.

**Turkish Cypriot Community Association**

**Report of the Trustees  
for the year ended 31 March 2024**

**STRATEGIC REPORT**

**Achievement and performance**

**Section 172(1) statement**

**S172(1) (A) "The likely consequences of any decision in the long term"**

The Trustees understand the charity and the evolving environment in which they operate, including the challenges of navigating through the Pandemic, Brexit, earthquake and the myriads of other issues that have touched our community. Based on the charity's purpose to supply quality adult care services and other support to the vulnerable in the community by sourcing the best personnel, the Strategy set by the Trustees is intended to strengthen the Charity's position to enable it to play a leading role in the supply of Care services whilst maintaining quality and promoting social responsibility.

The rising standard of living of a growing UK population is likely to continue to drive demand for adult care Provision for many years to come. At the same time, changes in the customers' demand for care to be provided in their homes mean increased competition as a direct result of increasing customer choice.

The long-term success of the charity is dependent on its ability to adapt to those changes and distinguish itself against the growing competition by way of maintaining quality and customer satisfaction.

The Trustees also realize the importance of their activities as contributors to the health of society as they provide care services to the vulnerable freeing their loved one's time to carry on with their lives knowing their loved ones are in safe hands.

The upper levels of 117 Green lanes living units, will be providing the organization with an additional income stream to enable the charity meet its set objectives.

**S172(1) (B) "The interests of the charity's employees & Volunteers"**

The Trustees recognize that the charity's employees and volunteers are fundamental and core to the charity and necessary for the delivery of the Trustees' strategic ambitions. The success of the charity depends on attracting, retaining, and motivating employees. From ensuring that the business remains a responsible employer in all aspects, from pay and benefits to health and safety in the workplace environment, the trustees factor the implications of decisions on employees and the wider workforce, where relevant and feasible. Over the past 12 months we have strengthened our Training program and incorporated training provisions from Citation and NVCO, which with our in-house Cache accredited training has allowed us to ensure that employees and volunteers meet their obligations. More information on this can be found within the charity's policy for employees

**S172(1) (C) "The need to foster the charity's relationships with suppliers, customers and others"**

Delivering the Trustees' strategy requires strong mutually beneficial relationships with suppliers, customers, local authorities, and governments. TCCA seeks the promotion and application of certain general principles in such relationships. The ability to promote these principles effectively is an important factor in the decision to enter or remain in such relationships and this, alongside other standards, is described in the various policy statements of the charity in the Trustees Report. The Charity's Principles are reviewed by the Trustees periodically. The Trustees also review and approve the Charity's approach to suppliers, partnerships, and other stakeholders, which is set out in the Charity's Supplier Policy. The charity continuously assesses the priorities related to customers and those with whom they do business; the charity engages with stakeholders based on the outcome of those assessments.

**S172(1) (D) "The impact of the charity's operations on the community and the environment"**

**Report of the Trustees  
for the year ended 31 March 2024**

**STRATEGIC REPORT**

**Achievement and performance**

This aspect is inherent in the TCCA's Trustees' strategic ambitions, most notably in their ambitions to thrive in ensuring the well-being of the community they serve. As such, the Trustees constantly monitor their effect on the community and environment; an important goal for the Trustees is to be a benefit to both the local community and the greater environment. As such we carry out annual surveys with our members, our staff, and our users. Many of these feedback surveys are used as the backbone of what we as an organisation undertakes and used as part of our report requirements to local authorities and those that carry out our inspections.

**S172(1) (E) "The desirability of the charity maintaining a reputation for high standards of business conduct"**

TCCA aims to meet the needs of the community, over recent years it has maintained its GOOD rating with CQC and increased its rating for well lead to OUTSTANDING. We have also received many awards from our peers including Bridge Renewal IMPACT award. Local Authorities have formed a closed partnership without the organization and have supported us in being able to maintain high standards. The Trustees periodically review and approve clear frameworks to ensure that high standards are maintained both within and outside the businesses and the business relationships they maintain. This, complemented by the ways the Trustees are informed and monitor compliance with relevant governance standards helps ensure decisions are made meaning that the charity acts in ways that perpetually promote high standards of business conduct. The organization also received multiple awards including Third Sector Awards as "Partnership of the Year,", we were awarded once again the IMPACT Award by Bridge Renewal Trust for the project of the year, we were also awarded Haringey Hero status for our work during the pandemic, and our CEO received many personal awards for his impact on the community.

**S172(1) (F) "The need to act fairly as between members of the charity"**

After weighing up all relevant factors, to consider which course of action best enables the delivery of their strategies through the long term by taking into consideration the impact on stakeholders. In doing so, the Trustees attempt to balance the charity's interests and other stakeholders' interests, and this can sometimes mean that certain stakeholder interests may not be fully aligned.

However, the Trustees attempt to be as fair as possible to all in this regard, there are also processes that all review of decisions and mechanisms that allow feedback from users and members as to the impact of decisions. The TCCA Trustees recognize that they have an important role when assessing and ensuring that the desired culture is embedded in all the values, attitudes, and behaviours they demonstrate, including all the business activities and stakeholder relationships.

The Trustees have established honesty, integrity, and respect for people as the charity's core values. The General Business Principles, Code of Conduct, and Code of Ethics help everyone act in line with these values and comply with relevant laws and regulations.

The charity's Commitment and Policy on Health, Safety, Security, Wellbeing, Employment, and Environment and Social Performance are designed to help protect people and the environment. The Trustees strive to maintain a diverse and inclusive culture. Stakeholder engagement (including employee & and volunteers' engagement) The Trustees also recognise the important role the charity must play in society and are deeply committed to public collaboration and stakeholder engagement; this commitment is at the heart of the charity's strategic ambitions.

# Turkish Cypriot Community Association

## Report of the Trustees for the year ended 31 March 2024

### STRATEGIC REPORT

#### Achievement and performance

The Trustees believe that they will only succeed by working with customers, governments, and business partners. Working together is critical, particularly at a time when society, including businesses, governments, and consumers, faces complex and challenging issues. The charity continues to build on its long track record of working with others, such as customers and suppliers; the Trustees believe that working together and sharing knowledge and experience with others offers greater insights into their own business.

The charity is controlled by its governing document, a deed of trust, and constitutes a limited charity, limited by guarantee, as defined by the Companies Act 2006. Turkish Cypriot Community Association (TCCA) is a charity limited by guarantee governed by its Memorandum and Articles of Association and is registered at the Charities Commission. The most recent administrative changes to the governing document took place on the, 25 February 2021.

Any Turkish Cypriot community member can become a member of the organization subject to the agreement of the management committee.

The TCCA Trustees recognise that they have an important role when assessing and ensuring that the desired culture is embedded in all the values, attitudes, and behaviours they demonstrate, including in all the business activities and stakeholder relationships. The Trustees have established honesty, integrity and respect for people as the charity's core values. The General Business Principles, Code of Conduct, and Code of Ethics help everyone act in line with these values and comply with relevant laws and regulations. The charity's Commitment and Policy on Health, Safety, Security, Wellbeing, Employment, and Environment & Social Performance is designed to help protect people and the environment.

The Trustees strive to maintain a diverse and inclusive culture. Stakeholder engagement (including employee & volunteers' engagement).

The Trustees also recognise the important role the charity must play in society and are deeply committed to public collaboration and stakeholder engagement; this commitment is at the heart of the charity's strategic ambitions. The Trustees believe that they will only succeed by working with customers, governments, and business partners. Working together is critical, particularly at a time when society, including businesses, governments, and consumers, face complex and challenging issues. The charity continues to build on their long track record of working with others, such as customers and suppliers; the Trustees believe that working together, sharing knowledge and experience with others offers greater insights into their own business.

The charity is controlled by its governing document, a deed of trust, and constitutes a limited charity, limited by guarantee, as defined by the Companies Act 2006. Turkish Cypriot Community Association (TCCA) is a charity limited by guarantee governed by Its Memorandum and Articles of Association and is registered at the charities Commission. The most recent administrative changes to governing document took place on the summer of 2023.

Any Turkish Cypriot community member can become a member to the organisation subject to the agreement of the Management Committee. Recruitment and appointment of new trustees as set in the Articles of Association the trustees are elected by the members of the organisation at the Annual General Meeting and as set in the Articles of Association the chair is elected by the elected Members. At the annual general meeting, one-third of the members of the management committee retire from the office, and the new elections are held. Trustees are elected every two years, however, should a position become vacant, then these positions can be filled by co-opting onto the committee.

#### Trustee Induction and Training

# Turkish Cypriot Community Association

## Report of the Trustees for the year ended 31 March 2024

### STRATEGIC REPORT

#### Achievement and performance

TCCA trustees undergo an orientation/refresher day within the first week of being elected, this may be completed online. The purpose is to brief them on legal obligations under charity and charity law, the content of the memorandum and articles of association, committee and decision-making processes, latest business plan/forecast and planned direction of the charity, and recent financial performance. During the induction day they meet key employees and other trustees.

Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role. TCCA also organizes in-house training for all trustees.

It is further planned to create a trustee newsletter with updates on legislation affecting trustees and implantation of any additional changes that would ensure trustees remain compliant to any changes in legislation.

Based on the advice given we will be introducing annual away days to support any changes to protocols, and direction and help all segments of the organization to work towards a common goal. It will also serve as a platform to review performance and identify any gaps and how those will be filled.

All trustees complete a conflict-of-interest declaration and are enhanced DBS checked.

#### Financial review

##### Financial position

The results for the year and the financial position of the charity on 31 March 2024 are shown in the annexed financial statements.

This year the organisation registered a deficit which was preplanned and related to activities carried out in the year and some irrecoverable debts written off.

##### Principal risks and uncertainties

The main risk and uncertainties facing the charity includes:

- a. Obtaining funding and Sponsorship for the charity's activities.
- b. Ability to maintain our Care Quality Commissions' CQC fully complaint status.
- c. Access to grant funds.
- d. Crises such as Covid or Earthquakes, again effecting TCCA's ability to operate.

# Turkish Cypriot Community Association

## Report of the Trustees for the year ended 31 March 2024

### STRATEGIC REPORT

#### Financial and risk management objectives and policies

The management committee has conducted a review of the major risks, to which the charity is exposed to and systems have been established to mitigate those risks.

Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities.

Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

Ability to maintain our CQC fully complaint status in an arena that places more and more requirements within the provision of care. To maintain these standards, we remain as a cache-accredited training center that boosts new and innovative bespoke training courses.

#### Bad Debts

TCCA has noted that we have a high level of older debtors, this has also been raised as a concern by our auditors. To redress this, TCCA will be undertaking legal action against any debts that are over 12 months old and review any debts over 6 months.

During the previous period, Debtors came down, however, we are a long way from where the organization should be. The organization continues to recover bad debts was made on a case-by-case judgment as to debtors in July 2024, once all possible options for recovery are exhausted including taking legal remedies it will only then be presented at the Annual Business planning event, and a request is made that due to the debtor being deceased or debts being so old that no legal action is viable, and write off is the only possible course of action

Provision has been made for all doubtful debts.

This year we wrote off several bad debts, where debtors were deceased and we had a minimum chance of recovery, another reason for registering a deficit.

# Turkish Cypriot Community Association

## Report of the Trustees for the year ended 31 March 2024

### STRATEGIC REPORT

#### FUTURE PLANS

#### 1. 117 GREEN LANES RENOVATIONS

117 Green Lanes, Hackney, has now been renovated and the organization has an agreement signed for the rental of upper residential areas, that tenants have occupied and we are now in the process of renovating the ground and basement levels for use as a TV studio.

#### 2. SOCIAL MEDIA

TCCA manages accounts on Facebook, Twitter, Tic toc and Instagram. We are looking at ways to make improvements to all 3 platforms and establish ways to increase followers, exposure, and community links. 2025 will see some major changes and revamping of all platforms which is necessary to keep up with ever-merging trends and discussions. Last year we launched our new website but expect to make further refinements to the site.

#### 3. TV CHANNEL TCCA

TCCA has for over two years been considering launching a streaming service that will allow us to be able to communicate with the wider community in a framework that is accessible. Currently, we are in the final stages of feasibility study, and should the study prove positive we will move towards the purchase of equipment and begin to deliver a bi-lingual community channel.

#### 4. LONG TERM HEALTH AND WELL BEING

We have over the last few years been supporting hospitals and medical institutions with the scope to develop new innovative culturally-based projects that empower patients with choice, we are now keen to further develop this idea into working projects.

### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

#### Recruitment and appointment of new trustees

As set in the Articles of Association the trustees are elected by the members of the organisation at the Annual General Meeting and as set in the Articles of Association the chair is elected by the elected Members. At the annual general meeting, one-third of the members of the management committee retire from the office, and the new elections are held. Trustees are elected every two years, however, should a position become vacant, then these positions can be filled by co-opting onto the committee. This period we had one resignation of a Trustee.

# Turkish Cypriot Community Association

## Report of the Trustees for the year ended 31 March 2024

### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Organisational structure

The Management Committee also known as the 'board of trustees' agrees on overall strategy, policies, financial conduct, and staffing requirements for the charity.

The elected Chairperson is responsible for ensuring the implementation of trustee decisions and overall policies.

Members of the charity may also take part in shaping any policy-making activity by passing resolutions at the Annual General Meeting. Responsibility for operations, payments and management matters has been delegated to the Chief Executive Officer. This is managed within a clearly understood framework of strategic control. The Board of Trustees is involved in determining corporate strategy, including setting key strategic objectives and targets, and making major decisions involving the use of financial and other resources.

The trustees can delegate responsibility for specified matters to individual members or committees of the board. Current sub-committees are Finance and Administration, Festival, Awards, Quality Assurance and policy, Property and Service Development, Staffing, Homecare, and general Management. Decisions can be taken by individual members under delegated powers. All actions are discussed and recorded in written minutes that are shared with the full board of trustees.

Trustees hold regular meetings once a month and extra meetings are held in between when necessary to review strategy, policy, and performance, to set the management plans and budgets, and for staffing matters. Additional sub-committees are formed for each project to supervise and provide guidance for further development.

Human Resources, Occupational Therapy, and Health and Safety Support are administered under a service agreement with Citation.

#### Induction and training of new trustees

All trustees undergo an orientation/refresher day within the first week of being elected. The purpose is to brief them on legal obligations under charity and charity law, the content of the memorandum and articles of association, committee and decision-making processes, the latest business plan/forecast and planned direction of the charity, and recent financial performance. During the induction day, they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events which will facilitate the undertaking of their role. TCCA also organizes in-house training for all trustees. It is further planned to create a trustee newsletter with updates on legislation affecting trustees and implementation of any additional changes that would ensure trustees remain compliant with any changes in legislation. All trustees complete a conflict-of-interest form and are enhanced DBS checked.

#### Engagement with suppliers, customers and others

Our relationship with our customers is key to the ongoing success of the business. The needs and expectation of customers are an integral part of our business strategy. We plan to ensure that the charity delivers services of a very high standard and complies with all safety regulations. We encourage long term relationship with our suppliers through collaboration and development of high quality supply chains.

# Turkish Cypriot Community Association

## Report of the Trustees for the year ended 31 March 2024

### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Non trustee key management personnel:

Manager Care services - N. Mustafa - responsible for care services.

Manager care Services - S. Cankaya - responsible for care services (Part time free lance)

Accounts - N.Erdinc - responsible for accounts and finance

Operations Management - S. Mehmet Ozkurtlar - responsible for all bookings made at our centres

#### Custodians of Properties

117 Green Lanes, London N16

1. Y Ismailoglu

2. I Mustafa

3. H Raif - (deceased)

### STREAMLINED ENERGY AND CARBON REPORTING

The charity's energy consumption was below the annual threshold hence are not required to include the energy and carbon information reports in the accounts. The company has chosen as per the companies regulation 2018 not to include energy and carbon information report on its reports.

### STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Turkish Cypriot Community Association for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**Turkish Cypriot Community Association**

**Report of the Trustees  
for the year ended 31 March 2024**

**AUDITORS**

The auditors, Alton & Co, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 26 March 2025 and signed on the board's behalf by:

Mr N Enver - Trustee

**Report of the Independent Auditors to the Members of  
Turkish Cypriot Community Association**

**Opinion**

We have audited the financial statements of Turkish Cypriot Community Association (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Report of the Independent Auditors to the Members of  
Turkish Cypriot Community Association**

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Report of the Independent Auditors to the Members of  
Turkish Cypriot Community Association**

**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory framework that are applicable to the charity and determined that the most significant are the Care Quality Commission, Health and Safety, GDPR regulation, building safety regulation, money laundering regulation and anti bribery regulations. We understand how the company is complying with those regulations by making enquiries of management and key personnel; we also reviewed correspondence files. We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements using our general commercial and sector experience, through discussion with the directors and other management (as required by auditing standards) and from inspection of the company's regulatory and legal correspondence. We discussed with the trustees and other management the policies and procedures regarding compliance with laws and regulations. We communicated those identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the directors and other management and inspection of regulatory and legal correspondence, if any. Through these procedures, we did not become aware of actual or suspected non-compliance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**Report of the Independent Auditors to the Members of  
Turkish Cypriot Community Association**

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Altan Kemal FCA FCCA (Senior Statutory Auditor)  
for and on behalf of Alton & Co  
Chartered Accountants  
& Statutory Auditors  
239-241 Kennington Lane  
London  
SE11 5QU

31 March 2025

**Turkish Cypriot Community Association**

**Statement of Financial Activities  
for the year ended 31 March 2024**

	Notes	Unrestricted fund £	Restricted fund £	2024 Total funds £	2023 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	-	93,605	93,605	48,146
Other trading activities	3	1,273,559	-	1,273,559	1,213,629
Investment income	4	73,192	-	73,192	79,459
<b>Total</b>		<u>1,346,751</u>	<u>93,605</u>	<u>1,440,356</u>	<u>1,341,234</u>
<b>EXPENDITURE ON</b>					
Raising funds	5	217,831	-	217,831	203,060
<b>Charitable activities</b>	6				
Trips & feeding for the elderly		9,567	-	9,567	-
Festival expenses		-	23,315	23,315	2,000
General		7,027	-	7,027	63,447
Kickstart		-	-	-	2,577
Earth quake releif		-	3,850	3,850	-
Community organisation		-	39,051	39,051	-
Healthy neighbour		-	27,390	27,390	-
Other		<u>1,130,571</u>	<u>-</u>	<u>1,130,571</u>	<u>1,110,658</u>
<b>Total</b>		<u>1,364,996</u>	<u>93,606</u>	<u>1,458,602</u>	<u>1,381,742</u>
<b>NET INCOME/(EXPENDITURE)</b>		(18,245)	(1)	(18,246)	(40,508)
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		758,050	-	758,050	798,558
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>739,805</u></u>	<u><u>(1)</u></u>	<u><u>739,804</u></u>	<u><u>758,050</u></u>

The notes form part of these financial statements

**Turkish Cypriot Community Association**

**Statement of Financial Position  
31 March 2024**

	Notes	Unrestricted fund £	Restricted fund £	2024 Total funds £	2023 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	12	95,855	-	95,855	105,355
<b>CURRENT ASSETS</b>					
Debtors	13	457,765	-	457,765	461,343
Cash at bank and in hand		369,863	-	369,863	361,930
		<u>827,628</u>	<u>-</u>	<u>827,628</u>	<u>823,273</u>
<b>CREDITORS</b>					
Amounts falling due within one year	14	(168,379)	-	(168,379)	(145,401)
<b>NET CURRENT ASSETS</b>		<u>659,249</u>	<u>-</u>	<u>659,249</u>	<u>677,872</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		755,104	-	755,104	783,227
<b>CREDITORS</b>					
Amounts falling due after more than one year	15	(15,300)	-	(15,300)	(25,177)
<b>NET ASSETS</b>		<u>739,804</u>	<u>-</u>	<u>739,804</u>	<u>758,050</u>
<b>FUNDS</b>	17				
Unrestricted funds				<u>739,804</u>	<u>758,050</u>
<b>TOTAL FUNDS</b>				<u>739,804</u>	<u>758,050</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 26 March 2025 and were signed on its behalf by:

Mr N Enver - Trustee

The notes form part of these financial statements

**Turkish Cypriot Community Association**

**Statement of Cash Flows  
for the year ended 31 March 2024**

	Notes	2024 £	2023 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	18,453	(101,810)
Interest paid		(772)	(1,007)
		<u>17,681</u>	<u>(102,817)</u>
<b>Net cash provided by/(used in) operating activities</b>			
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		-	(16,854)
		<u>-</u>	<u>(16,854)</u>
<b>Net cash provided by/(used in) investing activities</b>			
<b>Cash flows from financing activities</b>			
Loan repayments in year		(9,877)	(9,642)
		<u>(9,877)</u>	<u>(9,642)</u>
<b>Net cash used in financing activities</b>			
<b>Change in cash and cash equivalents in the reporting period</b>			
		7,804	(129,313)
<b>Cash and cash equivalents at the beginning of the reporting period</b>	2	<u>361,930</u>	<u>491,243</u>
<b>Cash and cash equivalents at the end of the reporting period</b>	2	<u><u>369,734</u></u>	<u><u>361,930</u></u>

The notes form part of these financial statements

**Turkish Cypriot Community Association**

**Notes to the Statement of Cash Flows  
for the year ended 31 March 2024**

**1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2024	2023
	£	£
<b>Net expenditure for the reporting period (as per the Statement of Financial Activities)</b>	(18,246)	(40,508)
<b>Adjustments for:</b>		
Depreciation charges	9,500	16,017
Interest paid	772	1,007
Decrease/(increase) in debtors	3,578	(9,458)
Increase/(decrease) in creditors	22,849	(68,868)
	<hr/>	<hr/>
<b>Net cash provided by/(used in) operations</b>	<b>18,453</b>	<b>(101,810)</b>
	<hr/> <hr/>	<hr/> <hr/>

**2. ANALYSIS OF CASH AND CASH EQUIVALENTS**

	2024	2023
	£	£
Cash in hand	-	204
Notice deposits (less than 3 months)	369,863	361,726
Overdrafts included in bank loans and overdrafts falling due within one year	(129)	-
	<hr/>	<hr/>
<b>Total cash and cash equivalents</b>	<b>369,734</b>	<b>361,930</b>
	<hr/> <hr/>	<hr/> <hr/>

**3. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1/4/23	Cash flow	At 31/3/24
	£	£	£
<b>Net cash</b>			
Cash at bank and in hand	361,930	7,933	369,863
Bank overdraft	-	(129)	(129)
	<hr/>	<hr/>	<hr/>
	361,930	7,804	369,734
	<hr/>	<hr/>	<hr/>
<b>Debt</b>			
Debts falling due within 1 year	(9,641)	-	(9,641)
Debts falling due after 1 year	(25,177)	9,877	(15,300)
	<hr/>	<hr/>	<hr/>
	(34,818)	9,877	(24,941)
	<hr/>	<hr/>	<hr/>
<b>Total</b>	<b>327,112</b>	<b>17,681</b>	<b>344,793</b>
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

The notes form part of these financial statements

# Turkish Cypriot Community Association

## Notes to the Financial Statements for the year ended 31 March 2024

### 1. ACCOUNTING POLICIES

#### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

#### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The accrual model is used in recognition of grants where grants are matched against the expenditure it is compensating for or the condition for the grant has been fulfilled.

Care income is the amount derived from the provision of care services, and stated after trade discounts, other sales taxes. It is recognised when the charity obtains the right to the consideration after the service is provided.

#### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

#### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Short leasehold	- straight line over the life of the lease
Plant and machinery	- 25% on reducing balance

#### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

#### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Turkish Cypriot Community Association

Notes to the Financial Statements - continued  
for the year ended 31 March 2024

1. ACCOUNTING POLICIES - continued

**Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Going concern**

In the trustees assessment of the charity's ability to continue in operational existence for the foreseeable future, they have assessed the impact of the current cost of living crises on their funding and operations. Their main source of income being the provision of care services; with enhanced safety protocols they do not expect the current cost of living crisis to significantly affect the operational ability of the charity.

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	-	200
Grants	93,605	47,946
	<u>93,605</u>	<u>48,146</u>

Grants received, included in the above, are as follows:

	2024	2023
	£	£
All other grants	93,605	4,800
Kick start grant	-	2,577
Other grants	-	40,569
	<u>93,605</u>	<u>47,946</u>

**Turkish Cypriot Community Association**

**Notes to the Financial Statements - continued  
for the year ended 31 March 2024**

<b>3. OTHER TRADING ACTIVITIES</b>	2024 £	2023 £
Fundraising events	-	910
Income - care	1,273,559	1,212,719
	<u>1,273,559</u>	<u>1,213,629</u>
<b>4. INVESTMENT INCOME</b>	2024 £	2023 £
Restaurant hire	48,507	17,281
Office room hire	24,685	62,178
	<u>73,192</u>	<u>79,459</u>
<b>5. RAISING FUNDS</b>		
<b>Other trading activities</b>	2024 £	2023 £
Bad debts	39,857	-
Direct care provision exps.	168,474	203,060
Support costs	9,500	-
	<u>217,831</u>	<u>203,060</u>
<b>6. CHARITABLE ACTIVITIES COSTS</b>		Support costs (see note 7) £
Trips & feeding for the elderly		9,567
Festival expenses		23,315
General		7,027
Earth quake releif		3,850
Community organisation		39,051
Healthy neighbour		27,390
		<u>110,200</u>

**Turkish Cypriot Community Association**

**Notes to the Financial Statements - continued  
for the year ended 31 March 2024**

**7. SUPPORT COSTS**

	Management	Finance	Governance costs	Totals
	£	£	£	£
Other trading activities	9,500	-	-	9,500
Other resources expended	1,079,786	25,395	25,390	1,130,571
Trips & feeding for the elderly	9,567	-	-	9,567
Festival expenses	23,315	-	-	23,315
General	7,027	-	-	7,027
Earth quake releif	3,850	-	-	3,850
Community organisation	39,051	-	-	39,051
Healthy neighbour	27,390	-	-	27,390
	<u>1,199,486</u>	<u>25,395</u>	<u>25,390</u>	<u>1,250,271</u>

**8. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Auditors' remuneration	4,200	4,200
Auditors' remuneration for non audit work	3,000	3,000
Depreciation - owned assets	9,500	16,017
Hire of plant and machinery	582	426
	<u>17,282</u>	<u>23,643</u>

**9. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

**Turkish Cypriot Community Association**

**Notes to the Financial Statements - continued  
for the year ended 31 March 2024**

**10. STAFF COSTS**

	2024	2023
	£	£
Wages and salaries	932,570	874,570
Social security costs	73,340	63,517
Other pension costs	9,824	9,248
	<u>1,015,734</u>	<u>947,335</u>
	<u>1,015,734</u>	<u>947,335</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Administration & other operations staff	10	11
Care staff	36	30
	<u>46</u>	<u>41</u>
	<u>46</u>	<u>41</u>

No employees received emoluments in excess of £60,000.

**11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted fund £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	48,146	-	48,146
Other trading activities	1,213,629	-	1,213,629
Investment income	79,459	-	79,459
<b>Total</b>	<u>1,341,234</u>	<u>-</u>	<u>1,341,234</u>
<b>EXPENDITURE ON</b>			
Raising funds	203,060	-	203,060
<b>Charitable activities</b>			
Festival expenses	2,000	-	2,000
General	63,447	-	63,447
Kickstart	2,577	-	2,577
Other	1,087,389	23,269	1,110,658
<b>Total</b>	<u>1,358,473</u>	<u>23,269</u>	<u>1,381,742</u>
<b>NET INCOME/(EXPENDITURE)</b>	<b>(17,239)</b>	<b>(23,269)</b>	<b>(40,508)</b>
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	775,289	23,269	798,558

**Turkish Cypriot Community Association**

**Notes to the Financial Statements - continued  
for the year ended 31 March 2024**

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued	Unrestricted fund £	Restricted fund £	Total funds £
	_____	_____	_____
<b>TOTAL FUNDS CARRIED FORWARD</b>	758,050	-	758,050
	=====	=====	=====

12. TANGIBLE FIXED ASSETS	Freehold property £	Short leasehold £	Plant and machinery £	Totals £
<b>COST</b>				
At 1 April 2023 and 31 March 2024	111,545	224,378	200,865	536,788
	_____	_____	_____	_____
<b>DEPRECIATION</b>				
At 1 April 2023	36,934	224,378	170,121	431,433
Charge for year	1,814	-	7,686	9,500
	_____	_____	_____	_____
At 31 March 2024	38,748	224,378	177,807	440,933
	_____	_____	_____	_____
<b>NET BOOK VALUE</b>				
At 31 March 2024	72,797	-	23,058	95,855
	=====	=====	=====	=====
At 31 March 2023	74,611	-	30,744	105,355
	=====	=====	=====	=====

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2024 £	2023 £
Trade debtors	330,308	345,591
Rent deposit - Harringey Council	11,250	11,250
Prepayments	5,698	3,500
Accrued income	110,509	101,002
	_____	_____
	457,765	461,343
	=====	=====

**Turkish Cypriot Community Association**

**Notes to the Financial Statements - continued  
for the year ended 31 March 2024**

**14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024	2023
	£	£
Bank loans and overdrafts (see note 16)	9,770	9,641
Trade creditors	30,535	26,045
Kitchen & Hall deposit	5,000	5,000
Social security and other taxes	18,576	18,842
Wages control	94,797	76,458
Pension control	2,501	2,215
Accrued expenses	7,200	7,200
	168,379	145,401

**15. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR**

	2024	2023
	£	£
Bank loans (see note 16)	15,300	25,177
	15,300	25,177

**16. LOANS**

An analysis of the maturity of loans is given below:

	2024	2023
	£	£
Amounts falling due within one year on demand:		
Bank overdrafts	129	-
Bank loans	9,641	9,641
	9,770	9,641
Amounts falling between one and two years:		
Bank loans - 1-2 years	9,641	9,641
	9,641	9,641
Amounts falling due between two and five years:		
Bank loans - 2-5 years	5,659	15,536
	5,659	15,536

**Turkish Cypriot Community Association**

**Notes to the Financial Statements - continued  
for the year ended 31 March 2024**

**17. MOVEMENT IN FUNDS**

	At 1/4/23 £	Net movement in funds £	At 31/3/24 £
<b>Unrestricted funds</b>			
General fund	758,050	(18,246)	739,804
<b>TOTAL FUNDS</b>	758,050	(18,246)	739,804

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	1,346,751	(1,364,997)	(18,246)
<b>Restricted funds</b>			
Restricted funds	93,605	(93,605)	-
<b>TOTAL FUNDS</b>	1,440,356	(1,458,602)	(18,246)

**Comparatives for movement in funds**

	At 1/4/22 £	Net movement in funds £	At 31/3/23 £
<b>Unrestricted funds</b>			
General fund	775,289	(17,239)	758,050
<b>Restricted funds</b>			
Restricted funds	23,269	(23,269)	-
<b>TOTAL FUNDS</b>	798,558	(40,508)	758,050

**Turkish Cypriot Community Association**

**Notes to the Financial Statements - continued  
for the year ended 31 March 2024**

**17. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	1,341,234	(1,358,473)	(17,239)
<b>Restricted funds</b>			
Restricted funds	-	(23,269)	(23,269)
<b>TOTAL FUNDS</b>	<u>1,341,234</u>	<u>(1,381,742)</u>	<u>(40,508)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/22 £	Net movement in funds £	At 31/3/24 £
<b>Unrestricted funds</b>			
General fund	775,289	(35,485)	739,804
<b>Restricted funds</b>			
Restricted funds	23,269	(23,269)	-
<b>TOTAL FUNDS</b>	<u>798,558</u>	<u>(58,754)</u>	<u>739,804</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	2,687,985	(2,723,470)	(35,485)
<b>Restricted funds</b>			
Restricted funds	93,605	(116,874)	(23,269)
<b>TOTAL FUNDS</b>	<u>2,781,590</u>	<u>(2,840,344)</u>	<u>(58,754)</u>

**Turkish Cypriot Community Association**

**Notes to the Financial Statements - continued  
for the year ended 31 March 2024**

**18. RELATED PARTY DISCLOSURES**

**Transactions with persons with significant influence:**

Title to freehold interest in 117 Green Lanes property is held in the names of some of the trustees jointly for the charity.

**19. LIMITATION OF LIABILITY**

The charity is a private Limited Company by guarantee without share capital use of 'Limited' exemption.

**Turkish Cypriot Community Association**

**Detailed Statement of Financial Activities  
for the year ended 31 March 2024**

	2024 £	2023 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	-	200
Grants	93,605	47,946
	93,605	48,146
<b>Other trading activities</b>		
Fundraising events	-	910
Income - care	1,273,559	1,212,719
	1,273,559	1,213,629
<b>Investment income</b>		
Restaurant hire	48,507	17,281
Office room hire	24,685	62,178
	73,192	79,459
<b>Total incoming resources</b>	1,440,356	1,341,234
<b>EXPENDITURE</b>		
<b>Other trading activities</b>		
Bad debts	39,857	-
Direct care provision exps.	168,474	203,060
	208,331	203,060
<b>Support costs</b>		
<b>Management</b>		
Wages	932,570	624,358
Social security	73,340	63,517
Pensions	9,824	9,248
Hire of plant and machinery	582	426
Rent, Rates and water	28,379	27,679
Insurance	7,817	7,574
Light and heat	18,096	12,868
Telephone	4,797	5,354
Postage and stationery	2,949	7,351
Advertising	1,400	637
Carried forward	1,079,754	759,012

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**Turkish Cypriot Community Association**

**Detailed Statement of Financial Activities  
for the year ended 31 March 2024**

	2024 £	2023 £
<b>Management</b>		
Brought forward	1,079,754	759,012
Legal & professional fees	16,839	30,400
Cleaning expenses	10,774	10,044
Project activities	30,471	31,155
Project meetings	729	502
Computer expenses	8,530	7,464
Repairs & renewals	15,073	18,806
Subscription & membership fee	476	593
Training	19,458	24,660
Motor & travelling cost	1,067	2,598
Staff welfare	6,815	9,048
Freehold property	1,814	1,814
Short leasehold	-	3,955
Plant and machinery	7,686	10,248
	<u>1,199,486</u>	<u>910,299</u>
<b>Finance</b>		
Fines & penalties	19,168	117
Bank charges	656	534
Donations	4,799	9,313
Interest payable	772	1,007
	<u>25,395</u>	<u>10,971</u>
<b>Governance costs</b>		
Wages	-	250,212
Auditors' remuneration	4,200	4,200
Auditors' remuneration for non audit work	3,000	3,000
Professional and legal fees	18,190	-
	<u>25,390</u>	<u>257,412</u>
Total resources expended	<u>1,458,602</u>	<u>1,381,742</u>
<b>Net expenditure</b>	<u>(18,246)</u>	<u>(40,508)</u>

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