

REGISTERED COMPANY NUMBER: 03851759 (England and Wales)
REGISTERED CHARITY NUMBER: 1080926

Report of the Trustees and
Audited Financial Statements
for the Year Ended 31 March 2023
for
Turkish Cypriot Community Association
(A Company Limited by Guarantee)

Alton & Co
Chartered Accountants
& Statutory Auditors
239-241 Kennington Lane
London
SE11 5QU

Turkish Cypriot Community Association

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Turkish Cypriot Community Association

Reference and Administrative Details for the year ended 31 March 2023

TRUSTEES	Mr N Enver - Chairman Mrs T Hadji-Filippou - Treasurer Mr S Fuat Mr G Ucar (resigned 31/10/22) Mrs N Kamil Mr H Mustafa Mr Y Ahmet Trustee (resigned 31/10/22) Mr E Baca Trustee Mr B I Cubuk Trustee Mrs G Dervish Trustee
COMPANY SECRETARY	
REGISTERED OFFICE	628-630 Green Lanes Harringey London N8 0SD
REGISTERED COMPANY NUMBER	03851759 (England and Wales)
REGISTERED CHARITY NUMBER	1080926
INDEPENDENT AUDITORS	Alton & Co Chartered Accountants & Statutory Auditors 239-241 Kennington Lane London SE11 5QU
BANK	The Co-operative Bank Plc Wood Green Branch 195 High Road, London N22 6DP

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

To serve the Turkish speaking and local community by developing and sustaining projects that meet the identified needs.

The services we provide all focus on one or more of three areas;

- o Provide a better quality of life through social care services
- o Creating employment and helping people regain independence
- o Furthering the education and growth of our youth

Significant activities

Turkish Cypriot Community Association's (TCCA) day to day operations are aimed fulfilling these aims by providing advice and information, social care, counselling, employment, physical wellbeing, community learning, outreach to housebound, community orientated room hire and training by developing projects to meet the needs of the community members. In all cases we ensure that the services are of a high standard and based on researched needs.

Our most important project is our Homecare service, which provides care for the Turkish and Greek speaking elders and the disabled people in London. This helps independent living in order to help avoid isolation and enable beneficiaries to lead independent lives. We are committed to a high standard of care therefore we train our carers through our in-house training provision, enabling the provision of fully compliant care.

The mission of the organisation is to support our community through funded and internally created projects that also provide a springboard for Turkish speaking people to gain training and support that will ultimately result in them not requiring government benefits to survive.

The organisation promises to provide support through recognising developments within our own community. TCCA will also create fresh projects and offer to help in the most deprived corners of our community. Our ambition is to improve lives for the short and long term and to contribute to wider society.

More recently our focus has moved towards supporting our community through Covid-19 orientated projects.

Public benefit

In setting out the objectives and planning the activities, the Trustees have given careful consideration, to complying with the duty in Section 17 of the Charities Act 2011. This report outlines how our achievements during the year have benefited the public, either directly or indirectly.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

STRATEGIC REPORT

Achievement and performance

Achievement and performance charitable activities

This year, Turkish Cypriot Community Association (TCCA), has had to take on the challenges afforded to a post-pandemic world. This brings with it the phenomena of long-term COVID-19, work insecurity, rise in case youth unemployment, mental health, energy poverty, and lack of community cohesion. To serve these needs, we further embarked on extending our geographical remit to operating from four locations and completely revamped our Hackney/Islington office, which is now generating rental income, and from early 2024 hope to launch our community TV station.

This year early in February 2023, Türkiye/Syria was hit by a devastating earthquake, and again UK Turkish-speaking community looked to TCCA to provide the platform for aid to be sent from the UK to the affected zone. TCCA was able to lead a consortium of five key partners and 35 minor partners over three months and was able to send over 100 tonnes of aid to the affected area.

Financially this year we registered a loss mainly due to investment with the re-build of 117 Green Lanes creating four residential rental units and the foundations for a TV studio. It also invested over £20000, on equipment for our studios, and wrote off over £45000 worth of bad debt for care provided, where the debtors are deceased. TCCA has continued to build on the strong foundations laid down in previous years. Our major achievements over the financial period have been our ability to maintain our CQC fully complaint status with a good rating and an improved, leadership rating from GOOD to OUTSTANDING, this, in an arena that places more and more requirements within the provision of care. To maintain these standards, we remain as a Beacon Cache accredited training centre, which affords our carers bi-lingual bespoke training that ensures that regulatory requirements are placed into practice, we have further created new training sessions that we offer to others, mainly related to hygiene control so that society remains as safe as possible. We continue to boost our training by offering training platformed by Citation (our human resource Platform), Greater London Authority and the Voluntary Sector Council. Together with our partners in Nov 2021, we were able to deliver our 5th Turkish Cypriot Cultural and Arts Festival, which this year was held at the Dominion Theatre in Wood Green, London. We hope that in 2024 we will once again be able to deliver an outdoor festival. We have added new initiatives to TCCA's impressive repertoire of projects, including a major health initiative supporting Turkish Speaking employee's well-being, Kick start scheme that supported directly 37 young people came to a close, The Turkish Cypriot Community Awards celebrating achievement within the Community, we launched a Youth Project, Women's project, substantive long Covid 19 project, created new working relationships under the umbrella of co-production that support mental health and created many partnerships with other community partners, including working with the Turkish Police Association, Cyprus Islamic Association and the Greater London Authority.

This year the charity experienced great success in the field of recognition from its peers and received new and highly prestigious accolades such as the converted Third Sector Awards as "Partnership of the Year" for its work on supporting the relief work, in Türkiye and Syria beating Disasters Emergency Committee to the top spot, we were awarded the IMPACT Award by Bridge Renewal Trust for a project of the year, we won the award "Haringey Hero status" for our work during the Earthquake and our CEO scoped many personal awards which reflected the work of the organisation. , We were nominated and are currently being considered for the Kings Award (the MBE of the Third Sector), those awardees will be announced in December 2023. Staff and Volunteers retention remains high, and, in the summer of 2023, we expect to create an Organisation and Operational review, which will lead to a Business Plan which will structure our growth for the next 5-10 years.

We remain in contact with the Charity Commission, who have supported us in creating a stronger legal structure, with policies and procedures being reviewed, Constitutional aims being strengthened, and the legal status of 117 Green Lanes being reviewed with the aim being to bring it under the safeguards of the charity.

MAJOR CHANGES

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

During this financial period apart from changes mentioned above, no major changes occurred. In respect of staff, Citation (employment consultants) remain as our health and safety / personnel consultants. Contracts and mechanisms continue to be renewed and assessed for recruitment. In March 2022, we met with the Charities Commission and discussed our operations, consider better ways of working and remaining accountable and as such we will be reviewing all protocols and look at making changes to our governing document which are more reflective of the work that we do. Work plan for us incorporate creating a stronger legal structure, with policies and procedures being reviewed, Constitutional aims being strengthened, and the legal status of 117 Green Lanes being reviewed. Payroll has continued in house and pensions remain with NOW pensions. All policies and procedures have been once again reviewed, we said goodbye to our inhouse accountant of eight years and welcomed Neco Erdinc who officially took the lead for in house finance on 01 April 2022. Alton and Co continue to deliver TCCA's accounts, and we are pleased to be working in collaboration with a company with a fantastic work ethic and attitude. We continue to learn from Alton & co on issues arising within our accounts reporting system and are very proud to move forward another year with their services. We continue to use our Haringey, Enfield, and Hackney premises.

During this financial year our projects have been as follows:

HEMECARE

Homecare remains our main project, and this year we have returned to working in a post pandemic world, however adhering to protocols that ensure safety within the workplace, and at beneficiaries' homes. Unlike other care agencies, as we are a charity, we focus on giving the old and frail in our community more, including benefits checks, legal advice, annual hamper, health checks/ screening, gentle exercise classes, access to Information BULLETIN, signposting, support if in need of equipment, access to our in-house training courses, and subsidized trips. Our Care Quality Commission Inspector stated that the service were, "exceptionally well-led" and achieve a rating of "OUTSTANDING" for WELL LED criteria, with an overall rating remaining at GOOD, we await a further inspection during which time we are confident other ratings will also increase.

TC Homecare constantly works extremely hard to develop the project further and raise its standard and quality of care provided by organizing appropriate mandatory training for all care workers. The Homecare office staff members have attended numerous meetings and training opportunities with local authorities. The Homecare project provides employment and training to approximately 45 members of the Turkish-speaking community. Most of these carers (over 90%) have or are working towards a QCF level 2 or 3 and four staff taking a QCF level 4 in Health and Social Care.

All our carers complete initial induction training before starting work followed by mandatory trainings such as First Aid, Food Hygiene, People Handling, Health & Safety, Adult Abuse, and Medication Training. The organisation continues to develop staff members through QCF accreditation standards and status as an accredited in-house provider is imminent. TC Homecare works in partnership with Local Authorities, Health Authorities, and Health Professionals to ensure the safety and wellbeing of our service users. Our care provision is monitored by the Local Authorities we work with and is regularly inspected by the Care Quality Commission (CQC). Covid has also made a major impact on those we provide care for, and within our care team, we carry twice weekly PCR test, and follow stringent protocols related to internal track and trace. This has proved extremely effective in that from 2021 to 2022, the number of cases that relate to reinfection were minimised.

TRAINING

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

TCCA continues to provide Council for Awards in Childcare, Health and Education (CACHE) Accredited Training, providing everything from Level 2 Diploma in Health & Social Care to CPD training In Culturally sensitive nutrition. Our learners received a Qualification and Credit Framework (QCF) national recognised CACHE certification that is CQC compliant. Our qualifications are focused on staff that are new to care industry; however, we do provide refresher courses for those working as experienced carers. We deliver all our training via our fully equipped training facility in Haringey London, this allows learners to further have access to our qualified Advice and Guidance officer, making sure learners are on the right course and level. Funding for the courses has also been made available through the Workforce Development Fund (WDF). Social Care providers access WDF funds through Skills for Care if they are keeping their NMDS records up to date. We now also use Citation Training that helps aid support our extensive training program. Over the past two years, our focus has shifted to supporting towards Covid Awareness training and protocols that minimise the risk of infection of elders and officers. We have also linked with a vaccination program that has supported the vaccination of our carers and members of our community.

CYPRUS HOUSE RESTAURANT

In May 2021, we tendered the restaurant space and by the end of the summer 2021, the restaurant was functioning. The restaurant maintained its Hygiene level to a grade 5, was able to receive a 5-star grade for covid safety and started to deliver a rich menu filled with traditional Turkish Cypriot recipes, such as Bumbar & Seftali through to Molohiya the restaurant also provides a range of kebabs with many varying mezes as accompaniments. Every Saturday the restaurant operates its Cypriot Meze Night; this incorporates a full meze, with Kebabs being served as the main dish, live music, dancing and much more which can be tailored to individual events. The restaurant does not hold a drink license however customers are permitted to bring their alcohol with no corkage charge applied resulting in a cheaper evening out when compared to other restaurants, our hygiene rating is reviewed on an ongoing basis. Cyprus House can provide catering for all spaces available to hire at TCCA for parties, events as well as meetings and training courses.

LUNCHEON CLUB

Our Luncheon Club was probably the project most affected by Covid. Historically our luncheon club operated every Wednesday / Thursday / Friday, the club provided an outlet for elderly Turkish Cypriots to interact and provided them with a heavily subsidised meal and drink. All food is based on traditional Cypriot recipes and cooked using traditional ingredients. Lunch is followed by bingo, cards, socialising, and an opportunity to find new friends.

In October 2021, we relaunched the luncheon club project, numbers attending the club have dropped, however, we will be pushing the provision and hope that numbers in 2022-23 return to 20-30 attending each session.

KICKSTART

TCCA launched its Employment Kickstart initiative in 2020. The Kickstart scheme, which was announced in September 2020, provides funding for six-month job placements for 16 to 24-year-olds who are at risk of long-term unemployment. During the last financial period, TCCA was able to support their recruitment and retention of 37 placements some with our placement hubs that included Edible London, Wigs for Heroes, Haringey Hub, RAaW London, and Halkevi. The funding for the roles covers 100 percent of the national minimum wage for the young person for 25 hours a week for six months, as well as National Insurance and pension contributions, and comes with a £1,500 grant to cover setup and training costs. The project ended in May 2022, with most participants moving forward to permanent roles.

In March 2022, the scheme introduced its final placements to the organization, with plans for the scheme to be fully lapsed in September 2022. Under the scheme, TCCA achieved gold classification meaning it was within the top 5% of schemes in the UK, the measures in place were recruitment, training provided, retention and feedback.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

ROOM BOOKINGS

Our Room Hire, has increased the number of bookings and in the past 12 months have registered 1026 booking slots, once again rooms were available for hire and our center began to offer our main hall, meeting room, M2 on our 1st floor and T3 and T1 on our top floor. These rooms were used for engagements, parties, baby showers, council meetings, charity gatherings, medical screening, public events, in-house training, Tutoring, Kids drama and Dance sessions and much more. We have fully accessible hall on the ground floor, a completely flat and disabled WC to enable it to be used for a variety of people. We were able to secure many regular bookings resulting in approx. 80% of room hire income overall coming from regular customers taking weekly sessions at an agreed rate for a minimum 3-month period. This has helped bring some stability to income generated and forward planning of caretaking/cleaning requirements. Our local councillor Zena Brabazon and Anna Abela held monthly drop-in surgery and we are pleased to host Zena and colleagues as part of our strong working relationship with Haringey Council. We continue to host many of our community charities/establishments including Limmasollular Community Association, Turkish Police Association, Network of Turkish Cypriot Organisations Turkish Football Association, Cyprus Islamic Group, Turkish Speaking advice sessions, Tottenham Park Cemetery Action Group, Turkish Cypriot Theatre Group and weekly Turkish Koro (singing). During the previous period 38 organisations mostly, charities used our space.

We have currently four resident organisations that hire space from us include Wigs for heroes, EuroGenc TV, Fine Tutors, and Alomic Health. Euro Genc's tenure is due to end by April 2023. We have further maintained our online presence and have effectively used Website, Facebook, Instagram, LinkedIn, Twitter, and Snapchat, to ensure access to our services are platformed to users and potential beneficiaries.

COVID-19 Initiative

The COVID-19 pandemic has completely changed all our lives. Take something as fundamental as our experiences of space: our mobility has become severely restricted - reduced to jogs or walks a few kilometres around our homes, take our vulnerable asked to remain at home, through the mental health issues caused by restrictions in social contact and uncertainty about our future.

During the first wave of the Covid-19 outbreak, the Turkish Cypriot Community Association (TCCA) launched various services that support the isolated, vulnerable, and those needing care, by taking the helm and instigating the launch of the Turkish Cypriot Covid-19 Support Initiative. Since March 2021, TCCA initiative has moved towards creating a framework that supports our beneficiary post-pandemic. Working closely with the GLA, local authorities, CCG's, NHS, and third-sector organisations we delivered the following initiatives:

Befriending:

One of our key priorities when we launched the initiative was to ensure that the vulnerable are cared for, and are not left isolated, in fear, and/or alone. As part of the befriending, we match those who are elderly and vulnerable for a weekly chat over the phone. Our service has helped around 30 families during the difficult period. The service has helped create hundreds of new friendships, and many people tell us their calls are the highlight of their week.

Covid Champions:

We continue to deliver our Covid Champions Initiative, which recruits, community leaders from the Turkish-speaking communities and helps spread the current message in respect of Covid, guideline changes, and support systems available, we currently have 15 Covid Champions. In April 2022 Covid Champions moves to become part of our Co-Production project.

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Post Covid Micro Business Support:

To help Micro businesses deal with the impact of returning to work and remaining COVID-19 complainant. This ended in April 2022

Certificates like Hygiene certificates were awarded as grades between 5-1, and recommendations were made on how to improve compliance. In total 62 certificates were awarded within London Borough of Hackney and a further 8 outside the borough.

Covid 19 Mental Health Support Platforms:

Throughout the last year, there has been an astonishing rise in mental health cases. More than two-thirds of adults in the UK (69%) report feeling somewhat or very worried about the effect COVID-19 is having on their lives. The most common issues affecting well-being are worry about the future (63%), feeling stressed or anxious (56%) and feeling bored (49%). Within the Turkish-speaking communities, these are far high, as they are expatiated by language, culture and religion.

MENTAL HEALTH

During the period of 2022-23 Mental Health played a pivotal role in the delivery of services for our community, as we emerged from Covid 19, we found that members well-being had suffered and that we introduced several Mental Health orientated projects, ranging from Exhibition through to mental Health Drop in. this was serviced by three of our officers. During the financial period, we had three paid officers delivering services and 15 volunteers. TCCA's also introduced Talking therapies to provide a regular time and space for individuals to communicate problems as well as explore feelings with other group members who are in similar situations. Often, talking about things and not feeling alone can help improve resilience against any future adverse circumstances, improve relationships, and develop better ways of living.

Our Project Leader facilitated group interventions as well as one-to-one sessions with adults as well as young adults across a range of services available throughout London. The team will provide a safe environment for individuals to explore their issues and bring about meaningful change in thought patterns -converting all negative emotions and thoughts into positive ones!

HEALTH PROJECT

TCCA is still working with the Clinical Heath Group (CCG) of Haringey, our partnership has been focusing on ensuring that Kurdish and Turkish people living within the London Borough of Haringey have a better understanding of health provision and as such empower beneficiaries to correctly use local health provision in particular Accident and Emergency, pharmacists' amenities and the services provided by their GP. This has now developed into delivering the Turkish Cypriot Workforce Project, the project ceased in April 2021, however, some of the activities extended through to June 2021.

HEALTH SCREEN

During the past 12 months, TCCA has held five separate health screen events, supporting health checks of 82 predominately elderly people for issues about Height and weight measurements, Body Mass Index (BMI) calculation, Body fat percentage, Hydration levels, Blood glucose levels, Cholesterol levels, Analysis of nutritional status, Blood pressure, Heartbeat, Lifestyle Health Assessment and Risk of cardio disease. At these events, we were able to identify six cases where individuals were at risk of life-threatening illnesses.

TURKISH SPEAKING FREE ADVICE SURGERY

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Report of the Trustees for the year ended 31 March 2023

Advice Surgeries ended in 2019, due to the onset of COVID-19, however, we are in the process of restarting, under the Propel Fund and expect by the end of 2023, that we should have a stronger foundation as to how we move forward.

HERITAGE

In June 2021 TCCA was awarded funding from the local authority and the Heritage Commission to deliver a heritage project that through film, theatre, words, stories, and song protects the memories of those first migrants from Cyprus to the UK. The project is called I used to live in Cyprus. The project ended in February 2022, with an exhibition at the Dugdale Centre.

LEGAL ADVICE / FINANCIAL ADVICE

Legal / Financial advice project is reliant upon local Turkish-speaking solicitors and Independent financial advisors giving up their time to offer free legal advice to local people in need to help. The majority of those supported are on benefits and most due to changes within the legal system are not able to access legal aid. The project has been and continues to be successful.

HOMELESS

We continue to be committed to helping those sleeping rough and on our streets, in Dec 2021, in partnership with Haringey Hub, Cyprus Islamic Association, Crises, Buses 4 Homeless Metropolitan Police, Chasing Rainbows and Haven for Homeless completed our largest push to help those on our streets. This year over three weeks we provided 260 essential packs, fed 260 homeless people, raised money to house 25 people over the Christmas period, and managed to place two people on a monthly residential support scheme that guarantees rented accommodation, employment, and access to a wellness scheme.

CARBON NEUTRALITY

TCCA is being funded to support the message of Carbon Neutrality to the community, it promotes saving energy and using energy that limits the impact on our environment.

INTERNSHIP AND APPRENTICE PROGRAMS

International Education is an international education organization (IEO) committed to empowering students learning through personal choice, academic integrity, and engagement in urban environments abroad. The project's approach to international study is unique and provides a holistic learning abroad experience those challenges, excites and inspires students. Internship Program matches the goals and interests of students with those of TCCA. Through the Internship Program in London, students engage in internship placements at TCCA as part of their university-level academic degree. All students from CAPA, ADC, and FIE have met rigorous academic requirements and completed an extensive application process before being accepted to the Internship Program. These students have been placed in various roles at TCCA, including but not limited to; Policy Development Finance, Grants and Funding, Film Production, Media & Marketing. Over the past 12 months, TCCA has welcomed 5 students to the centre.

OTHER CHARITABLE ACTIVITIES

TCCA has traditionally preferred to work with groups and individuals who support the local charities and as such offers a pricing structure that recognizes local benefit. In 2020-21 we offered Mevlit / prayers in our hall to our community at a flat rate of £25 per hour, a 50% reduction to help people in their time of year.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

Charitable organizations nearby have been charging almost triple these costs for a similar booking and we continue to look at ways we can help our community. Some events held by local charities have been fully supported by TCCA as a joint venture as we continue to offer public events in areas our community needs further exposure and understanding. From mental health coffee morning to Turkish Diabetes/Cancer seminars, our parliamentary hustings, and educational and historical events. TCCA is proud to be able to host events like this and is working towards more free sessions in 2022. These sessions are completely free and open to all, not just our members. In 2021-22 we were able to offer Turkish folk dancing and as such offered a 12-week session completely free. We hope to secure similar funding in 2023 as there is very little available for free in terms of Turkish tradition and heritage. The kids and parents that attended were very happy with the sessions and TCCA is proud to offer this to our community completely FREE. This year we also focussed heavily on cancer and supported five events that increased awareness of this horrible illness, events included outreach campaign, seminars, and workshops.

PARTNERSHIP WORK

TCCA works in partnership with ten local authorities, four health authorities, three voluntary local umbrella associations, the GLA and the DWP. The Association hosts events, seminars, and conferences with: Haringey Council, Enfield Council, Hackney Council, Islington Council, Waltham Forest Council, Camden Council and various not for profit organisation. TCCA works in partnership with The Metropolitan Police,

Victim Support, Haringey Health Authority, Help the Aged, NHS Haringey Clinical Commissioning Group, ADC College, CAPA University, FIE University, Barnet College, Voluntary Sectors Council and The London Fire Brigade. TCCA further provides support facilities for over 61 not-for-profit organizations.

During this period TCCA in partnership with Turkish Community Football Federation, Kibris Sanatlar Platform, Sheikh Nazim Sufi Centre, Turkish Police Association, Cyprus Turkish Association and London Turkish Masters FC established the Turkish Cypriot Trust UK, Turkish Youth Group, which together delivered Festivals in 2018 and 2019 Turkish Cypriot Cultural and Arts Festival and from 2020 under the umbrella of NOTCO further online festivals. In March 2021 it represented one of the founding members of the Network of Turkish Cypriot Organisations, which last year delivered an arts and cultural festival.

FESTIVAL 2023

This year TCCA under the umbrella of NOTCO, again presented a one-day festival held in June 2023 from the Dominion Theatre, the festival presented arts, music, dance, entertainment, and song.

New to 2022-23 included:

Co-Production: in April 2022, funding from Bridge Renewal was agreed upon under the Co-Production fund, to initiate a project that benefits for the community it works with six community organisations and represents the best in partnerships.

Hospital Research: TCCA has been commissioned by Health Watch, Buddy Hub, Whittington Hospital, and North Middlesex Hospital to carry out research into the needs of the community in particularly pain management, and access to primary health care.

Earthquake

Probably our largest initiative of 2022-2023. On 6 February 2023, eastern Turkey and northern Syrian were hit by the most powerful earthquake in the region for over 80 years. It was quickly followed by a further earthquake and hundreds of aftershocks. By the end of February 59,000 deaths were confirmed and an estimated 14 million people were affected by widespread damage, in an area the size of Germany.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

In the UK, which is home to the third largest Turkish Speaking population outside of Türkiye, many charities under the umbrella of the Türkiye Earthquake Initiative, came together and within hours had established 18 collection points for much-needed aid, a plan was formulated for funds to be forwarded to the affected area, medical supplies were sourced for a UK emergency medical team which traveled to Karamaras. Within a week 165 volunteers were handling donations. 32 groups were co-ordinating the collection of aid from a local medical surgery through to Arsenal Foundation, the latter sourcing 1500 sleeping bags. By the end of February eight freight containers of aid had been transported, 35 air containers of aid were dispatched, bereavement counselling was being held, support schemes to connect families operating, and a community rebuild partnership was well underway.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

STRATEGIC REPORT

Achievement and performance

Section 172(1) statement

S172(1) (A) "The likely consequences of any decision in the long term"

The Trustees understand the charity and the evolving environment in which they operate, including the challenges of navigating through the current Pandemic, Brexit, earthquake and the myriad of other issues that have touched our community. Based on the charity's purpose to supply quality adult care services and other support to the vulnerable in the community by sourcing the best personnel, the Strategy set by the Trustees is intended to strengthen the Charity's position to enable it play a leading role in the supply of Care services whilst maintaining quality and promoting social responsibility. The rising standard of living of a growing UK population is likely to continue to drive demand for adult care Provision for many years to come. At the same time, changes in the customers' demand for care to be provided in their homes mean increased competition as a direct result of increasing customer choice. The long-term success of the charity is dependent on its ability to adapt to those changes and distinguish itself against the growing competition by way of maintaining quality and customer satisfaction. The Trustees also realize the importance of their activities as contributors to the health of society as they provide care services to the vulnerable freeing their loved one's time to carry on with their lives knowing their loved ones are in safe hands. In 2021 we took out a government-backed Bounce Bank Loan which will help support the renovation of the upper levels of 117Green lanes, into living units, which would provide the organization with an additional income stream, this has now been completed and tenants are due to move into the property by the summer.

S172(1) (B) "The interests of the charity's employees & Volunteers"

The Trustees recognize that the charity's employees and volunteers are fundamental and core to the charity and necessary for the delivery of the Trustees' strategic ambitions. The success of the charity depends on attracting, retaining, and motivating employees. From ensuring that the business remains a responsible employer in all aspects, from pay and benefits to health and safety in the workplace environment, the trustees factor the implications of decisions on employees and the wider workforce, where relevant and feasible. Over the past 12 months we have strengthened our Training program and incorporated training provisions from Citation and NVCO, which with our in-house Cache accredited training has allowed us to ensure that employees and volunteers meet their obligations. More information on this can be found within the charity's policy for employees.

S172(1) (C) "The need to foster the charity's relationships with suppliers, customers and others"

Delivering the Trustees' strategy requires strong mutually beneficial relationships with suppliers, customers, local authorities, and governments.

TCCA seeks the promotion and application of certain general principles in such relationships. The ability to promote these principles effectively is an important factor in the decision to enter or remain in such relationships and this, alongside other standards, is described in the various policy statements of the charity in the Trustees Report. The Charity's Principles are reviewed by the Trustees periodically. The Trustees also review and approve the Charity's approach to suppliers, partnerships, and other stakeholders, which is set out in the Charity's Supplier Policy. The charity continuously assesses the priorities related to customers and those with whom they do business; the charity engages with stakeholders based on the outcome of those assessments.

S172(1) (D) "The impact of the charity's operations on the community and the environment"

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

STRATEGIC REPORT

Achievement and performance

This aspect is inherent in the TCCA's Trustees' strategic ambitions, most notably in their ambitions to thrive in ensuring the well-being of the community they serve. As such, the Trustees constantly monitor their effect on the community and environment; an important goal for the Trustees is to be a benefit to both the local community and the greater environment. As such we carry out annual surveys with our members, our staff, and our users. Many of these feedback surveys are used as the backbone of what we as an organisation undertakes and used as part of our report requirements to local authorities and those that carry out our inspections.

S172(1) (E) "The desirability of the charity maintaining a reputation for high standards of business conduct"

TCCA aims to meet the needs of the community, over recent years it has maintained its GOOD rating with CQC and increased its rating for well lead to OUTSTANDING. We have also received many awards from our peers including Bridge Renewal IMPACT award. Local Authorities have formed a closed partnership without the organization and have supported us in being able to maintain high standards. The Trustees periodically review and approve clear frameworks to ensure that high standards are maintained both within and outside the businesses and the business relationships they maintain. This, complemented by the ways the Trustees are informed and monitor compliance with relevant governance standards helps ensure decisions are made meaning that the charity acts in ways that perpetually promote high standards of business conduct. The organization also received multiple awards including Third Sector Awards as "Partnership of the Year,", we were awarded once again the IMPACT Award by Bridge Renewal Trust for the project of the year, we were also awarded Haringey Hero status for our work during the pandemic, and our CEO received many personal awards for his impact on the community..

S172(1) (F) "The need to act fairly as between members of the charity"

After weighing up all relevant factors, the trustees consider which course of action best enables the delivery of their strategies through the long term by taking into consideration the impact on stakeholders. In doing so, the Trustees attempt to balance the charity's interests and other stakeholders' interests, and this can sometimes mean that certain stakeholder interests may not be fully aligned. However, the Trustees attempt to be as fair as possible to all in this regard, there are also processes that all review of decisions and mechanisms that allow feedback from users and members as to the impact of decisions.

The TCCA Trustees recognize that they have an important role when assessing and ensuring that the desired culture is embedded in all the values, attitudes, and behaviours they demonstrate, including all the business activities and stakeholder relationships. The Trustees have established honesty, integrity, and respect for people as the charity's core values. The General Business Principles, Code of Conduct, and Code of Ethics help everyone act in line with these values and comply with relevant laws and regulations. The charity's Commitment and Policy on Health, Safety, Security, Wellbeing, Employment, and Environment and Social Performance are designed to help protect people and the environment. The Trustees strive to maintain a diverse and inclusive culture. Stakeholder engagement (including employee & and volunteers' engagement) The Trustees also recognise the important role the charity must play in society and are deeply committed to public collaboration and stakeholder engagement; this commitment is at the heart of the charity's strategic ambitions. The Trustees believe that they will only succeed by working with customers, governments, and business partners. Working together is critical, particularly at a time when society, including businesses,

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

STRATEGIC REPORT

Achievement and performance

governments, and consumers, faces complex and challenging issues. The charity continues to build on its long track record of working with others, such as customers and suppliers; the Trustees believe that working together, and sharing knowledge and experience with others offers greater insights into their own business. The charity is controlled by its governing document, a deed of trust, and constitutes a limited charity, limited by guarantee, as defined by the Companies Act 2006. Turkish Cypriot Community Association (TCCA) is a charity limited by guarantee governed by its

Memorandum and Articles of Association and is registered at the Charities Commission. The most recent administrative changes to the governing document took place on the, 25 February 2021. Any Turkish Cypriot community member can become a member of the organization subject to the agreement of the management committee.

Achievement and performance

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Recruitment and appointment of new trustees

As set in the Articles of Association the trustees are elected by the members of the organisation at the Annual General Meeting and as set in the Articles of Association the chair is elected by the elected Members. At the annual general meeting, one-third of the members of the management committee retire from the office, and the new elections are held. Trustees are elected every two years, however, should a position become vacant, then these positions can be filled by co-opting onto the committee. This period we had one resignation of a Trustee.

Trustee Induction and Training

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

STRATEGIC REPORT

Achievement and performance

TCCA trustees undergo an orientation/refresher day within the first week of being elected, due to covid this may change slightly and be completed online. The purpose is to brief them on legal obligations under charity and charity law, the content of the memorandum and articles of association, committee and decision-making processes, latest business plan/forecast and planned direction of the charity, and recent financial performance. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role. TCCA also organizes in-house training for all trustees. It is further planned to create a trustee newsletter with updates on legislation affecting trustees and implantation of any additional changes that would ensure trustees remain compliant to any changes in legislation.

Based on the advice given we will be introducing annual away days which will start in July 2023, which will support any changes to protocols, and direction and help all segments of the organization to work towards a common goal. It will also serve as a platform to review performance and identify any gaps and how those will be filled.

All trustees complete a conflict-of-interest declaration and are enhanced DBS checked.

Financial review

Financial position

The results for the year and the financial position of the charity on 31 March 2023 are shown in the annexed financial statements.

This year the organisation registered a loss which was preplanned and related to renovation work at 117 green lanes and purchase of equipment for our TV station.

Principal risks and uncertainties

The main risk and uncertainties facing the charity includes:

- a. Obtaining funding and Sponsorship for the charity's activities.
- b. Ability to maintain our Care Quality Commissions' CQC fully complaint status.
- c. Access to grant funds.
- d. Crises such as Covid or Earthquakes, again effecting TCCA's ability to operate.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

STRATEGIC REPORT

Financial and risk management objectives and policies

The management committee has conducted a review of the major risks, to which the charity is exposed to and systems have been established to mitigate those risks. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

Ability to maintain our CQC fully complaint status in an arena that places more and more requirements within the provision of care. To maintain these standards, we remain as a cache-accredited training center that boosts new and innovative bespoke training courses.

Bad Debts

TCCA has noted that we have a high level of older debtors, this has also been raised as a concern by our auditors. To redress this, TCCA will be undertaking legal action against any debts that are over 12 months old and review any debts over 6 months. During the previous period, Debtors came down, however, we are a long way from where the organization should be. The organization continues to recover bad debts and will make a case-by-case judgment as to debtors in July 2023, once all possible options for recovery are exhausted including taking legal remedies it will only then be presented at the Jan 2023 Annual Business planning event, and a request is made that due to the debtor being deceased or debts being so old that no legal action is viable, and write off is the only possible course of action. Provision has been made for doubtful debts. This year we wrote off several bad debts, where debtors were deceased and we had a minimum chance of recovery, another reason for registering a loss.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

STRATEGIC REPORT

FUTURE PLANS

1. 117 GREEN LANES RENOVATIONS

117 Green Lanes, Hackney, has now been renovated and the organization an agreement has signed for the rental of upper residential areas, that tenants have occupied we are now In the process of renovating the ground and basement levels for use as a TV studio.

2. SOCIAL MEDIA

TCCA manages accounts on Facebook, Twitter, Tic toc and Instagram. We are looking at ways to make improvements to all 3 platforms and establish ways to increase followers, exposure, and community links. 2023 will see some major changes and revamping of all platforms which is necessary to keep up with ever-merging trends and discussions. Last year we launched our new website but expect to make further refinements to the site.

3. TV CHANNEL TCCA

TCCA has for over two years been considering launching a streaming service that will allow to be able to communicate with the wider community in a framework that is accessible. Currently, we are in the final stages of feasibility study, and should the study prove positive we will move towards the purchase of equipment and begin to deliver a bi-lingual community channel.

4. HERITAGE PROJECT

The Heritage Project operated in Enfield, using our Lancaster Road base as a hub, in addition to the foundations aid down by the project, we are moving towards delivering a more substantive project. Our new proposal aims to utilize the www, to store and safeguard images, videos, links, photos, audio, and videos. This will be read and used as a tool to educate and protect the community's heritage..

5. LONG TERM HEALTH AND WELL BEING

We have over the last few years been supporting hospitals and medical institutions with the scope to develop new innovative culturally-based projects that empower patients with choice, we are now keen to further develop this idea into working projects and hope that these will materialize towards the latter end of 2023

6. PRESENCE IN OTHER LOCAL AUTHORITY AREAS

TCCA is seeking to move into local authority areas of Southwark and Waltham Forest. These areas have a high concentration of Turkish Cypriots and no community centre to support them. We are also seeking to partner with other organizations and gain a larger foothold in Enfield where the heart of our communities. Although we have premises in the borough, this is relatively small and do not allow or long-term growth.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

This year, Turkish Cypriot Community Association (TCCA), has had to take on the challenges afforded to a post-pandemic world. This brings with it the phenomena of long-term COVID-19, work insecurity, rise in case youth unemployment, mental health, energy poverty, and lack of community cohesion. To serve these needs, we further embarked on extending our geographical remit to operating from four locations and completely revamped our Hackney/Islington office, which is now generating rental income, and from early 2024 hope to launch our community TV station.

This year early in February 2023, Türkiye/Syria was hit by a devastating earthquake, and again UK Turkish-speaking community looked to TCCA to provide the platform for aid to be sent from the UK to the affected zone. TCCA was able to lead a consortium of five key partners and 35 minor partners over three months and was able to send over 100 tonnes of aid to the affected area.

Financially this year we registered a loss mainly due to investment with the re-build of 117 Green Lanes creating four residential rental units and the foundations for a TV studio. It also invested over £20000, on equipment for our studios, and wrote off over £45000 worth of bad debt for care provided, where the debtors are deceased. TCCA has continued to build on the strong foundations laid down in previous years. Our major achievements over the financial period have been our ability to maintain our CQC fully complaint status with a good rating and an improved, leadership rating from GOOD to OUTSTANDING, this, in an arena that places more and more requirements within the provision of care. To maintain these standards, we remain as a Beacon Cache accredited training centre, which affords our carers bi-lingual bespoke training that ensures that regulatory requirements are placed into practice, we have further created new training sessions that we offer to others, mainly related to hygiene control so that society remains as safe as possible. We continue to boost our training by offering training platformed by Citation (our human resource Platform), Greater London Authority and the Voluntary Sector Council. Together with our partners in Nov 2021, we were able to deliver our 5th Turkish Cypriot Cultural and Arts Festival, which this year was held at the Dominion Theatre in Wood Green, London. We hope that in 2024 we will once again be able to deliver an outdoor festival. We have added new initiatives to TCCA's impressive repertoire of projects, including a major health initiative supporting Turkish Speaking employee's well-being, Kick start scheme that supported directly 37 young people came to a close, The Turkish Cypriot Community Awards celebrating achievement within the Community, we launched a Youth Project, Women's project, substantive long Covid 19 project, created new working relationships under the umbrella of co-production that support mental health and created many partnerships with other community partners, including working with the Turkish Police Association, Cyprus Islamic Association and the Greater London Authority.

This year the charity experienced great success in the field of recognition from its peers and received new and highly prestigious accolades such as the converted Third Sector Awards as "Partnership of the Year" for its work on supporting the relief work, in Türkiye and Syria beating Disasters Emergency Committee to the top spot, we were awarded the IMPACT Award by Bridge Renewal Trust for a project of the year, we won the award "Haringey Hero status" for our work during the Earthquake and our CEO scoped many personal awards which reflected the work of the organisation. , We were nominated and are currently being considered for the Kings Award (the MBE of the Third Sector), those awardees will be announced in December 2023. Staff and Volunteers retention remains high, and, in the summer of 2023, we expect to create an Organisation and Operational review, which will lead to a Business Plan which will structure our growth for the next 5-10 years.

We remain in contact with the Charity Commission, who have supported us in creating a stronger legal structure, with policies and procedures being reviewed, Constitutional aims being strengthened, and the legal status of 117 Green Lanes being reviewed with the aim being to bring it under the safeguards of the charity.

MAJOR CHANGES

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

During this financial period apart from changes mentioned above, no major changes occurred. In respect of staff, Citation (employment consultants) remain as our health and safety / personnel consultants. Contracts and mechanisms continue to be renewed and assessed for recruitment. In March 2022, we met with the Charities Commission and discussed our operations, consider better ways of working and remaining accountable and as such we will be reviewing all protocols and look at making changes to our governing document which are more reflective of the work that we do. Work plan for us incorporate creating a stronger legal structure, with policies and procedures being reviewed, Constitutional aims being strengthened, and the legal status of 117 Green Lanes being reviewed. Payroll has continued in house and pensions remain with NOW pensions. All policies and procedures have been once again reviewed, we said goodbye to our inhouse accountant of eight years and welcomed Neco Erdinc who officially took the lead for in house finance on 01 April 2022. Alton and Co continue to deliver TCCA's accounts, and we are pleased to be working in collaboration with a company with a fantastic work ethic and attitude. We continue to learn from Alton & co on issues arising within our accounts reporting system and are very proud to move forward another year with their services. We continue to use our Haringey, Enfield, and Hackney premises.

During this financial year our projects have been as follows:

HEMOCARE

Homecare remains our main project, and this year we have returned to working in a post pandemic world, however adhering to protocols that ensure safety within the workplace, and at beneficiaries' homes. Unlike other care agencies, as we are a charity, we focus on giving the old and frail in our community more, including benefits checks, legal advice, annual hamper, health checks/ screening, gentle exercise classes, access to Information BULLETIN, signposting, support if in need of equipment, access to our in-house training courses, and subsidized trips. Our Care Quality Commission Inspector stated that the service were, "exceptionally well-led" and achieve a rating of "OUTSTANDING" for WELL LED criteria, with an overall rating remaining at GOOD, we await a further inspection during which time we are confident other ratings will also increase.

TC Homecare constantly works extremely hard to develop the project further and raise its standard and quality of care provided by organizing appropriate mandatory training for all care workers. The Homecare office staff members have attended numerous meetings and training opportunities with local authorities. The Homecare project provides employment and training to approximately 45 members of the Turkish-speaking community. Most of these carers (over 90%) have or are working towards a QCF level 2 or 3 and four staff taking a QCF level 4 in Health and Social Care.

All our carers complete initial induction training before starting work followed by mandatory trainings such as First Aid, Food Hygiene, People Handling, Health & Safety, Adult Abuse, and Medication Training. The organisation continues to develop staff members through QCF accreditation standards and status as an accredited in-house provider is imminent. TC Homecare works in partnership with Local Authorities, Health Authorities, and Health Professionals to ensure the safety and wellbeing of our service users. Our care provision is monitored by the Local Authorities we work with and is regularly inspected by the Care Quality Commission (CQC). Covid has also made a major impact on those we provide care for, and within our care team, we carry twice weekly PCR test, and follow stringent protocols related to internal track and trace. This has proved extremely effective in that from 2021 to 2022, the number of cases that relate to reinfection were minimised.

TRAINING

TCCA continues to provide Council for Awards in Childcare, Health and Education (CACHE) Accredited Training, providing everything from Level 2 Diploma in Health & Social Care to CPD training In Culturally sensitive nutrition. Our learners received a Qualification and Credit Framework (QCF) national recognised CACHE certification that is CQC compliant. Our qualifications are focused on staff that are new to care industry; however, we do provide refresher courses for those working as experienced carers. We deliver all our training via our fully equipped training facility in Haringey London, this allows learners to further have access to our qualified Advice and Guidance officer, making sure learners are on the right course and level.

Funding for the courses has also been made available through the Workforce Development Fund (WDF).

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

Social Care providers access WDF funds through Skills for Care if they are keeping their NMDS records up to date. We now also use Citation Training that helps aid support our extensive training program. Over the past two years, our focus has shifted to supporting towards Covid Awareness training and protocols that minimise the risk of infection of elders and officers. We have also linked with a vaccination program that has supported the vaccination of our carers and members of our community.

CYPRUS HOUSE RESTAURANT

In May 2021, we tendered the restaurant space and by the end of the summer 2021, the restaurant was functioning. The restaurant maintained its Hygiene level to a grade 5, was able to receive a 5-star grade for covid safety and started to deliver a rich menu filled with traditional Turkish Cypriot recipes, such as Bumbar & Seftali through to Molohiya the restaurant also provides a range of kebabs with many varying mezes as accompaniments. Every Saturday the restaurant operates its Cypriot Meze Night; this incorporates a full meze, with Kebabs being served as the main dish, live music, dancing and much more which can be tailored to individual events. The restaurant does not hold a drink license however customers are permitted to bring their alcohol with no corkage charge applied resulting in a cheaper evening out when compared to other restaurants, our hygiene rating is reviewed on an ongoing basis. Cyprus House can provide catering for all spaces available to hire at TCCA for parties, events as well as meetings and training courses.

LUNCHEON CLUB

Our Luncheon Club was probably the project most affected by Covid. Historically our luncheon club operated every Wednesday / Thursday / Friday, the club provided an outlet for elderly Turkish Cypriots to interact and provided them with a heavily subsidised meal and drink. All food is based on traditional Cypriot recipes and cooked using traditional ingredients. Lunch is followed by bingo, cards, socialising, and an opportunity to find new friends.

In October 2021, we relaunched the luncheon club project, numbers attending the club have dropped, however, we will be pushing the provision and hope that numbers in 2022-23 return to 20-30 attending each session.

KICKSTART

TCCA launched its Employment Kickstart initiative in 2020. The Kickstart scheme, which was announced in September 2020, provides funding for six-month job placements for 16 to 24-year-olds who are at risk of long-term unemployment. During the last financial period, TCCA was able to support their recruitment and retention of 37 placements some with our placement hubs that included Edible London, Wigs for Heroes, Haringey Hub, RAaW London, and Halkevi. The funding for the roles covers 100 percent of the national minimum wage for the young person for 25 hours a week for six months, as well as National Insurance and pension contributions, and comes with a £1,500 grant to cover setup and training costs. The project ended in May 2022, with most participants moving forward to permanent roles.

In March 2022, the scheme introduced its final placements to the organization, with plans for the scheme to be fully lapsed in September 2022. Under the scheme, TCCA achieved gold classification meaning it was within the top 5% of schemes in the UK, the measures in place were recruitment, training provided, retention and feedback.

ROOM BOOKINGS

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

Our Room Hire, has increased the number of bookings and in the past 12 months have registered 1026 booking slots, once again rooms were available for hire and our center began to offer our main hall, meeting room, M2 on our 1st floor and T3 and T1 on our top floor. These rooms were used for engagements, parties, baby showers, council meetings, charity gatherings, medical screening, public events, in-house training, Tutoring, Kids drama and Dance sessions and much more. We have fully accessible hall on the ground floor, a completely flat and disabled WC to enable it to be used for a variety of people. We were able to secure many regular bookings resulting in approx. 80% of room hire income overall coming from regular customers taking weekly sessions at an agreed rate for a minimum 3-month period. This has helped bring some stability to income generated and forward planning of caretaking/cleaning requirements. Our local councillor Zena Brabazon and Anna Abela held monthly drop-in surgery and we are pleased to host Zena and colleagues as part of our strong working relationship with Haringey Council. We continue to host many of our community charities/establishments including Limmasollular Community Association, Turkish Police Association, Network of Turkish Cypriot Organisations Turkish Football Association, Cyprus Islamic Group, Turkish Speaking advice sessions, Tottenham Park Cemetery Action Group, Turkish Cypriot Theatre Group and weekly Turkish Koro (singing). During the previous period 38 organisations mostly, charities used our space.

We have currently four resident organisations that hire space from us include Wigs for heroes, EuroGenc TV, Fine Tutors, and Alomic Health. Euro Genc's tenure is due to end by April 2023. We have further maintained our online presence and have effectively used Website, Facebook, Instagram, LinkedIn, Twitter, and Snapchat, to ensure access to our services are platformed to users and potential beneficiaries.

COVID-19 Initiative

The COVID-19 pandemic has completely changed all our lives. Take something as fundamental as our experiences of space: our mobility has become severely restricted - reduced to jogs or walks a few kilometres around our homes, take our vulnerable asked to remain at home, through the mental health issues caused by restrictions in social contact and uncertainty about our future.

During the first wave of the Covid-19 outbreak, the Turkish Cypriot Community Association (TCCA) launched various services that support the isolated, vulnerable, and those needing care, by taking the helm and instigating the launch of the Turkish Cypriot Covid-19 Support Initiative. Since March 2021, TCCA initiative has moved towards creating a framework that supports our beneficiary post-pandemic. Working closely with the GLA, local authorities, CCG's, NHS, and third-sector organisations we delivered the following initiatives:

Befriending:

One of our key priorities when we launched the initiative was to ensure that the vulnerable are cared for, and are not left isolated, in fear, and/or alone. As part of the befriending, we match those who are elderly and vulnerable for a weekly chat over the phone. Our service has helped around 30 families during the difficult period. The service has helped create hundreds of new friendships, and many people tell us their calls are the highlight of their week.

Covid Champions:

We continue to deliver our Covid Champions Initiative, which recruits, community leaders from the Turkish-speaking communities and helps spread the current message in respect of Covid, guideline changes, and support systems available, we currently have 15 Covid Champions. In April 2022 Covid Champions moves to become part of our Co-Production project.

Post Covid Micro Business Support:

To help Micro businesses deal with the impact of returning to work and remaining COVID-19 complainant. This ended in April 2022

Certificates like Hygiene certificates were awarded as grades between 5-1, and recommendations were made on how to improve compliance. In total 62 certificates were awarded within London Borough of Hackney and a further 8 outside the borough.

Covid 19 Mental Health Support Platforms:

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

Throughout the last year, there has been an astonishing rise in mental health cases. More than two-thirds of adults in the UK (69%) report feeling somewhat or very worried about the effect COVID-19 is having on their lives. The most common issues affecting well-being are worry about the future (63%), feeling stressed or anxious (56%) and feeling bored (49%). Within the Turkish-speaking communities, these are far high, as they are expatriated by language, culture and religion.

MENTAL HEALTH

During the period of 2022-23 Mental Health played a pivotal role in the delivery of services for our community, as we emerged from Covid 19, we found that members well-being had suffered and that we introduced several Mental Health orientated projects, ranging from Exhibition through to mental Health Drop in. this was serviced by three of our officers. During the financial period, we had three paid officers delivering services and 15 volunteers. TCCA's also introduced Talking therapies to provide a regular time and space for individuals to communicate problems as well as explore feelings with other group members who are in similar situations. Often, talking about things and not feeling alone can help improve resilience against any future adverse circumstances, improve relationships, and develop better ways of living.

Our Project Leader facilitated group interventions as well as one-to-one sessions with adults as well as young adults across a range of services available throughout London. The team will provide a safe environment for individuals to explore their issues and bring about meaningful change in thought patterns -converting all negative emotions and thoughts into positive ones!

HEALTH PROJECT

TCCA is still working with the Clinical Health Group (CCG) of Haringey, our partnership has been focusing on ensuring that Kurdish and Turkish people living within the London Borough of Haringey have a better understanding of health provision and as such empower beneficiaries to correctly use local health provision in particular Accident and Emergency, pharmacists' amenities and the services provided by their GP. This has now developed into delivering the Turkish Cypriot Workforce Project, the project ceased in April 2021, however, some of the activities extended through to June 2021.

HEALTH SCREEN

During the past 12 months, TCCA has held five separate health screen events, supporting health checks of 82 predominately elderly people for issues about Height and weight measurements, Body Mass Index (BMI) calculation, Body fat percentage, Hydration levels, Blood glucose levels, Cholesterol levels, Analysis of nutritional status, Blood pressure, Heartbeat, Lifestyle Health Assessment and Risk of cardio disease. At these events, we were able to identify six cases where individuals were at risk of life-threatening illnesses.

TURKISH SPEAKING FREE ADVICE SURGERY

Advice Surgeries ended in 2019, due to the onset of COVID-19, however, we are in the process of restarting, under the Propel Fund and expect by the end of 2023, that we should have a stronger foundation as to how we move forward.

HERITAGE

In June 2021 TCCA was awarded funding from the local authority and the Heritage Commission to deliver a heritage project that through film, theatre, words, stories, and song protects the memories of those first migrants from Cyprus to the UK. The project is called I used to live in Cyprus. The project ended in February 2022, with an exhibition at the Dugdale Centre.

LEGAL ADVICE / FINANCIAL ADVICE

Legal / Financial advice project is reliant upon local Turkish-speaking solicitors and Independent financial advisors giving up their time to offer free legal advice to local people in need to help. The majority of those supported are on benefits and most due to changes within the legal system are not able to access legal aid. The project has been and continues to be successful.

HOMELESS

We continue to be committed to helping those sleeping rough and on our streets, in Dec 2021, in partnership with Haringey Hub, Cyprus Islamic Association, Crises, Buses 4 Homeless Metropolitan Police, Chasing Rainbows and Haven for Homeless completed our largest push to help those on our streets. This year over three weeks we provided 260 essential packs, fed 260 homeless people, raised money to house 25 people over the Christmas period, and managed to place two people on a monthly residential support scheme that guarantees rented accommodation, employment, and access to a wellness scheme.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

CARBON NEUTRALITY

TCCA is being funded to support the message of Carbon Neutrality to the community, it promotes saving energy and using energy that limits the impact on our environment.

INTERNSHIP AND APPRENTICE PROGRAMS

International Education is an international education organization (IEO) committed to empowering students learning through personal choice, academic integrity, and engagement in urban environments abroad. The project's approach to international study is unique and provides a holistic learning abroad experience those challenges, excites and inspires students. Internship Program matches the goals and interests of students with those of TCCA. Through the Internship Program in London, students engage in internship placements at TCCA as part of their university-level academic degree. All students from CAPA, ADC, and FIE have met rigorous academic requirements and completed an extensive application process before being accepted to the Internship Program. These students have been placed in various roles at TCCA, including but not limited to; Policy Development Finance, Grants and Funding, Film Production, Media & Marketing. Over the past 12 months, TCCA has welcomed 5 students to the centre.

OTHER CHARITABLE ACTIVITIES

TCCA has traditionally preferred to work with groups and individuals who support the local charities and as such offers a pricing structure that recognizes local benefit. In 2020-21 we offered Mevlit / prayers in our hall to our community at a flat rate of £25 per hour, a 50% reduction to help people in their time of year.

Charitable organizations nearby have been charging almost triple these costs for a similar booking and we continue to look at ways we can help our community. Some events held by local charities have been fully supported by TCCA as a joint venture as we continue to offer public events in areas our community needs further exposure and understanding. From mental health coffee morning to Turkish Diabetes/Cancer seminars, our parliamentary hustings, and educational and historical events. TCCA is proud to be able to host events like this and is working towards more free sessions in 2022. These sessions are completely free and open to all, not just our members. In 2021-22 we were able to offer Turkish folk dancing and as such offered a 12-week session completely free. We hope to secure similar funding in 2023 as there is very little available for free in terms of Turkish tradition and heritage. The kids and parents that attended were very happy with the sessions and TCCA is proud to offer this to our community completely FREE. This year we also focussed heavily on cancer and supported five events that increased awareness of this horrible illness, events included outreach campaign, seminars, and workshops.

PARTNERSHIP WORK

TCCA works in partnership with ten local authorities, four health authorities, three voluntary local umbrella associations, the GLA and the DWP. The Association hosts events, seminars, and conferences with: Haringey Council, Enfield Council, Hackney Council, Islington Council, Waltham Forest Council, Camden Council and various not for profit organisation. TCCA works in partnership with The Metropolitan Police,

Victim Support, Haringey Health Authority, Help the Aged, NHS Haringey Clinical Commissioning Group, ADC College, CAPA University, FIE University, Barnet College, Voluntary Sectors Council and The London Fire Brigade. TCCA further provides support facilities for over 61 not-for-profit organizations.

During this period TCCA in partnership with Turkish Community Football Federation, Kibris Sanatlar Platform, Sheikh Nazim Sufi Centre, Turkish Police Association, Cyprus Turkish Association and London Turkish Masters FC established the Turkish Cypriot Trust UK, Turkish Youth Group, which together delivered Festivals in 2018 and 2019 Turkish Cypriot Cultural and Arts Festival and from 2020 under the umbrella of NOTCO further online festivals. In March 2021 it represented one of the founding members of the Network of Turkish Cypriot Organisations, which last year delivered an arts and cultural festival.

FESTIVAL 2023

This year TCCA under the umbrella of NOTCO, again presented a one-day festival held in June 2023 from the Dominion Theatre, the festival presented arts, music, dance, entertainment, and song.

New to 2022-23 included:

Co-Production: in April 2022, funding from Bridge Renewal was agreed upon under the Co-Production fund, to initiate a project that benefits for the community it works with six community organisations and represents the best in partnerships.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

Hospital Research: TCCA has been commissioned by Health Watch, Buddy Hub, Whittington Hospital, and North Middlesex Hospital to carry out research into the needs of the community in particularly pain management, and access to primary health care.

Earthquake

Probably our largest initiative of 2022-2023. On 6 February 2023, eastern Turkey and northern Syrian were hit by the most powerful earthquake in the region for over 80 years. It was quickly followed by a further earthquake and hundreds of aftershocks. By the end of February 59,000 deaths were confirmed and an estimated 14 million people were affected by widespread damage, in an area the size of Germany.

In the UK, which is home to the third largest Turkish Speaking population outside of Türkiye, many charities under the umbrella of the Türkiye Earthquake Initiative, came together and within hours had established 18 collection points for much-needed aid, a plan was formulated for funds to be forwarded to the affected area, medical supplies were sourced for a UK emergency medical team which traveled to Karamaras. Within a week 165 volunteers were handling donations. 32 groups were co-ordinating the collection of aid from a local medical surgery through to Arsenal Foundation, the latter sourcing 1500 sleeping bags. By the end of February eight freight containers of aid had been transported, 35 air containers of aid were dispatched, bereavement counselling was being held, support schemes to connect families operating, and a community rebuild partnership was well underway.

Recruitment and appointment of new trustees

As set in the Articles of Association the trustees are elected by the members of the organisation at the Annual General Meeting and as set in the Articles of Association the chair is elected by the elected Members. At the annual general meeting, one-third of the members of the management committee retire from the office, and the new elections are held. Trustees are elected every two years, however, should a position become vacant, then these positions can be filled by co-opting onto the committee. This period we had one resignation of a Trustee.

Trustee Induction and Training

All trustees undergo an orientation/refresher day within the first week of being elected. The purpose is to brief them on legal obligations under charity and charity law, the content of the memorandum and articles of association, committee and decision-making processes, the latest business plan/forecast and planned direction of the charity, and recent financial performance. During the induction day, they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events which will facilitate the undertaking of their role. TCCA also organizes in-house training for all trustees. It is further planned to create a trustee newsletter with updates on legislation affecting trustees and implantation of any additional changes that would ensure trustees remain compliant with any changes in legislation. All trustees complete a conflict-of-interest form and are enhanced DBS checked.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The Management Committee also known as the 'board of trustees' agrees on overall strategy, policies, financial conduct, and staffing requirements for the charity.

The elected Chairperson is responsible for ensuring the implementation of trustee decisions and overall policies.

Members of the charity may also take part in shaping any policy-making activity by passing resolutions at the Annual General Meeting. Responsibility for operations, payments and management matters has been delegated to the Chief Executive Officer. This is managed within a clearly understood framework of strategic control. The Board of Trustees is involved in determining corporate strategy, including setting key strategic objectives and targets, and making major decisions involving the use of financial and other resources.

The trustees can delegate responsibility for specified matters to individual members or committees of the board. Current sub-committees are Finance and Administration, Festival, Awards, Quality Assurance and policy, Property and Service Development, Staffing, Homecare, and general Management. Decisions can be taken by individual members under delegated powers. All actions are discussed and recorded in written minutes that are shared with the full board of trustees.

Trustees hold regular meetings once a month and extra meetings are held in between when necessary to review strategy, policy, and performance, to set the management plans and budgets, and for staffing matters. Additional sub-committees are formed for each project to supervise and provide guidance for further development.

Human Resources, Occupational Therapy, and Health and Safety Support are administered under a service agreement with Citation.

Engagement with suppliers, customers and others

Our relationship with our customers is key to the ongoing success of the business. The needs and expectation of customers are an integral part of our business strategy. We plan to ensure that the charity delivers services of a very high standard and complies with all safety regulations. We encourage long term relationship with our suppliers through collaboration and development of high quality supply chains.

Non trustee key management personnel:

Chief executive officer - E. Metto - responsible for the overall management of the charity.

Manager Care services - N. Mustafa - responsible for care services.

Manager care Services - S. Cankaya - responsible for care services (Part time free lance)

Accounts - N.Erdinc - responsible for accounts and finance

Operations Management - S. Mehmet Ozkurtlar - responsible for all bookings made at our centres

Custodians of Properties

117 Green Lanes, London N16

1. Y Ismailoglu

2. I Mustafa

3. H Raif - (deceased)

STREAMLINED ENERGY AND CARBON REPORTING

The charity's energy consumption was below the annual threshold hence are not required to include the energy and carbon information reports in the accounts. The company has chosen as per the companies regulation 2018 not to include energy and carbon information report on its reports.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2023

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Turkish Cypriot Community Association for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Alton & Co, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 29 December 2023 and signed on the board's behalf by:

Mrs T Hadji-Filippou - Trustee

Report of the Independent Auditors to the Members of Turkish Cypriot Community Association

Opinion

We have audited the financial statements of Turkish Cypriot Community Association (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Report of the Independent Auditors to the Members of Turkish Cypriot Community Association

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Report of the Independent Auditors to the Members of Turkish Cypriot Community Association

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory framework that are applicable to the charity and determined that the most significant are the Care Quality Commission, Health and Safety, GDPR regulation, building safety regulation, money laundering regulation and anti bribery regulations. We understand how the company is complying with those regulations by making enquiries of management and key personnel; we also reviewed correspondence files. We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements using our general commercial and sector experience, through discussion with the directors and other management (as required by auditing standards) and from inspection of the company's regulatory and legal correspondence. We discussed with the trustees and other management the policies and procedures regarding compliance with laws and regulations. We communicated those identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the directors and other management and inspection of regulatory and legal correspondence, if any. Through these procedures, we did not become aware of actual or suspected non-compliance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**Report of the Independent Auditors to the Members of
Turkish Cypriot Community Association**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Altan Kemal FCA FCCA (Senior Statutory Auditor)
for and on behalf of Alton & Co
Chartered Accountants
& Statutory Auditors
239-241 Kennington Lane
London
SE11 5QU

Date:

Turkish Cypriot Community Association

**Statement of Financial Activities
for the year ended 31 March 2023**

	Notes	Unrestricted fund £	Restricted fund £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	48,146	-	48,146	356,550
Other trading activities	3	1,213,629	-	1,213,629	1,141,235
Investment income	4	79,459	-	79,459	53,533
Total		<u>1,341,234</u>	<u>-</u>	<u>1,341,234</u>	<u>1,551,318</u>
EXPENDITURE ON					
Raising funds	5	203,060	-	203,060	260,271
Charitable activities	6				
Old peoples project		-	-	-	1,013
Festival expenses		2,000	-	2,000	7,813
General		63,447	-	63,447	-
Homeless		-	-	-	530
Kickstart		2,577	-	2,577	155,461
Surgery		-	-	-	250
Other		<u>1,087,389</u>	<u>23,269</u>	<u>1,110,658</u>	<u>1,095,979</u>
Total		<u>1,358,473</u>	<u>23,269</u>	<u>1,381,742</u>	<u>1,521,317</u>
NET INCOME/(EXPENDITURE)		(17,239)	(23,269)	(40,508)	30,001
RECONCILIATION OF FUNDS					
Total funds brought forward		775,289	23,269	798,558	768,557
TOTAL FUNDS CARRIED FORWARD		<u><u>758,050</u></u>	<u><u>-</u></u>	<u><u>758,050</u></u>	<u><u>798,558</u></u>

The notes form part of these financial statements

Turkish Cypriot Community Association

**Statement of Financial Position
31 March 2023**

	Notes	Unrestricted fund £	Restricted fund £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	12	105,355	-	105,355	104,518
CURRENT ASSETS					
Debtors	13	461,343	-	461,343	451,885
Cash at bank and in hand		361,930	-	361,930	491,243
		<u>823,273</u>	-	<u>823,273</u>	<u>943,128</u>
CREDITORS					
Amounts falling due within one year	14	(145,401)	-	(145,401)	(204,628)
		<u>677,872</u>	-	<u>677,872</u>	<u>738,500</u>
NET CURRENT ASSETS					
		<u>677,872</u>	-	<u>677,872</u>	<u>738,500</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		783,227	-	783,227	843,018
CREDITORS					
Amounts falling due after more than one year	15	(25,177)	-	(25,177)	(44,460)
		<u>758,050</u>	-	<u>758,050</u>	<u>798,558</u>
NET ASSETS					
		<u><u>758,050</u></u>	<u><u>-</u></u>	<u><u>758,050</u></u>	<u><u>798,558</u></u>

The notes form part of these financial statements

Turkish Cypriot Community Association

Statement of Financial Position - continued
31 March 2023

FUNDS	17		
Unrestricted funds		758,050	775,289
Restricted funds		-	23,269
		<u>758,050</u>	<u>798,558</u>
TOTAL FUNDS		<u>758,050</u>	<u>798,558</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 29 December 2023 and were signed on its behalf by:

Mrs T Hadji-Filippou - Trustee

Mrs G Dervish - Trustee

The notes form part of these financial statements

Turkish Cypriot Community Association

**Statement of Cash Flows
for the year ended 31 March 2023**

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	(101,810)	266,425
Interest paid		(1,007)	(672)
		<u> </u>	<u> </u>
Net cash (used in)/provided by operating activities		(102,817)	265,753
		<u> </u>	<u> </u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(16,854)	(13,018)
		<u> </u>	<u> </u>
Net cash used in investing activities		(16,854)	(13,018)
		<u> </u>	<u> </u>
Cash flows from financing activities			
Loan repayments in year		(9,642)	(5,540)
		<u> </u>	<u> </u>
Net cash used in financing activities		(9,642)	(5,540)
		<u> </u>	<u> </u>
Change in cash and cash equivalents in the reporting period			
		(129,313)	247,195
Cash and cash equivalents at the beginning of the reporting period			
		491,243	244,048
		<u> </u>	<u> </u>
Cash and cash equivalents at the end of the reporting period			
		361,930	491,243
		<u> </u>	<u> </u>

The notes form part of these financial statements

Turkish Cypriot Community Association

**Notes to the Statement of Cash Flows
for the year ended 31 March 2023**

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023	2022
	£	£
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(40,508)	30,001
Adjustments for:		
Depreciation charges	16,017	21,677
Interest paid	1,007	672
(Increase)/decrease in debtors	(9,458)	171,122
(Decrease)/increase in creditors	(68,868)	42,953
	<u> </u>	<u> </u>
Net cash (used in)/provided by operations	<u>(101,810)</u>	<u>266,425</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/22	Cash flow	At 31/3/23
	£	£	£
Net cash			
Cash at bank and in hand	491,243	(129,313)	361,930
	<u> </u>	<u> </u>	<u> </u>
	491,243	(129,313)	361,930
	<u> </u>	<u> </u>	<u> </u>
Debt			
Debts falling due within 1 year	-	(9,641)	(9,641)
Debts falling due after 1 year	(44,460)	19,283	(25,177)
	<u> </u>	<u> </u>	<u> </u>
	(44,460)	9,642	(34,818)
	<u> </u>	<u> </u>	<u> </u>
Total	<u>446,783</u>	<u>(119,671)</u>	<u>327,112</u>

The notes form part of these financial statements

Turkish Cypriot Community Association

Notes to the Financial Statements for the year ended 31 March 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The accrual model is used in recognition of grants where grants are matched against the expenditure it is compensating for or the condition for the grant has been fulfilled.

Care income is the amount derived from the provision of care services, and stated after trade discounts, other sales taxes. It is recognised when the charity obtains the right to the consideration after the service is provided.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Short leasehold	- straight line over the life of the lease

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Turkish Cypriot Community Association

Notes to the Financial Statements - continued for the year ended 31 March 2023

1. ACCOUNTING POLICIES - continued

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Going concern

In the trustees assessment of the charity's ability to continue in operational existence for the foreseeable future, they have assessed the impact of the Covid 19 Pandemic, Brexit and the current cost of living crises on their funding and operations. Their main source of income being the provision of care services; with enhanced safety protocols they do not expect Brexit, pandemic nor the current cost of living crisis to significantly affect the operational ability of the charity.

2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	200	1,386
Grants	47,946	355,164
	<u>48,146</u>	<u>356,550</u>

Grants received, included in the above, are as follows:

	2023	2022
	£	£
All other grants	4,800	175,779
Kick start grant	2,577	179,385
Other grants	40,569	-
	<u>47,946</u>	<u>355,164</u>

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

3. OTHER TRADING ACTIVITIES

	2023	2022
	£	£
Fundraising events	910	-
Income - care	1,212,719	1,141,235
	<u>1,213,629</u>	<u>1,141,235</u>

4. INVESTMENT INCOME

	2023	2022
	£	£
Restaurant hire	17,281	14,865
Office room hire	62,178	38,668
	<u>79,459</u>	<u>53,533</u>

5. RAISING FUNDS

Other trading activities

	2023	2022
	£	£
Direct care provision exps.	203,060	260,271
	<u>203,060</u>	<u>260,271</u>

6. CHARITABLE ACTIVITIES COSTS

		Support costs (see note 7)
		£
Festival expenses		2,000
General		63,447
Kickstart		2,577
		<u>68,024</u>

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

7. SUPPORT COSTS

	Management	Finance	Governance costs	Totals
	£	£	£	£
Other resources expended	1,092,487	10,971	7,200	1,110,658
Festival expenses	2,000	-	-	2,000
General	63,447	-	-	63,447
Kickstart	2,577	-	-	2,577
	<u>1,160,511</u>	<u>10,971</u>	<u>7,200</u>	<u>1,178,682</u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Auditors' remuneration	4,200	4,200
Auditors' remuneration for non audit work	3,000	3,225
Depreciation - owned assets	16,017	21,677
Hire of plant and machinery	426	-
	<u>23,643</u>	<u>30,102</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

10. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	874,570	820,665
Social security costs	63,517	51,466
Other pension costs	9,248	6,259
	<u>947,335</u>	<u>878,390</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Administration & other operations staff	11	11
Care staff	30	40
	<u>41</u>	<u>51</u>

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

10. STAFF COSTS - continued

No employees received emoluments in excess of £60,000.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	128,227	228,323	356,550
Other trading activities	1,141,234	1	1,141,235
Investment income	53,533	-	53,533
	1,322,994	228,324	1,551,318
EXPENDITURE ON			
Raising funds	259,615	656	260,271
Charitable activities			
Old peoples project	1,013	-	1,013
Festival expenses	7,813	-	7,813
Homeless	530	-	530
Kickstart	-	155,461	155,461
Surgery	250	-	250
Other	1,047,041	48,938	1,095,979
	1,316,262	205,055	1,521,317
NET INCOME	6,732	23,269	30,001
RECONCILIATION OF FUNDS			
Total funds brought forward	768,557	-	768,557
	775,289	23,269	798,558
TOTAL FUNDS CARRIED FORWARD	775,289	23,269	798,558

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

12. TANGIBLE FIXED ASSETS

	Freehold property £	Short leasehold £	Plant and machinery £	Totals £
COST				
At 1 April 2022	111,545	224,378	184,011	519,934
Additions	-	-	16,854	16,854
At 31 March 2023	<u>111,545</u>	<u>224,378</u>	<u>200,865</u>	<u>536,788</u>
DEPRECIATION				
At 1 April 2022	35,120	220,423	159,873	415,416
Charge for year	1,814	3,955	10,248	16,017
At 31 March 2023	<u>36,934</u>	<u>224,378</u>	<u>170,121</u>	<u>431,433</u>
NET BOOK VALUE				
At 31 March 2023	<u>74,611</u>	-	<u>30,744</u>	<u>105,355</u>
At 31 March 2022	<u>76,425</u>	<u>3,955</u>	<u>24,138</u>	<u>104,518</u>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade debtors	345,591	422,102
Rent deposit - Harringey Council	11,250	11,250
Undeposited funds	-	400
Staff loan	-	9,971
Purchase ledger debit balances	-	5,257
Prepayments	3,500	2,905
Accrued income	101,002	-
	<u>461,343</u>	<u>451,885</u>

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Bank loans and overdrafts (see note 16)	9,641	-
Trade creditors	26,045	61,254
Kitchen & Hall deposit	5,000	5,000
Social security and other taxes	18,842	40,927
Wages control	76,458	90,247
Pension control	2,215	-
Accrued expenses	7,200	7,200
	<u>145,401</u>	<u>204,628</u>
	<u>145,401</u>	<u>204,628</u>

15. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2023	2022
	£	£
Bank loans (see note 16)	25,177	44,460
	<u>25,177</u>	<u>44,460</u>
	<u>25,177</u>	<u>44,460</u>

16. LOANS

An analysis of the maturity of loans is given below:

	2023	2022
	£	£
Amounts falling due within one year on demand:		
Bank loans	9,641	-
	<u>9,641</u>	<u>-</u>
Amounts falling between one and two years:		
Bank loans - 1-2 years	9,641	-
	<u>9,641</u>	<u>-</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	15,536	-
	<u>15,536</u>	<u>-</u>
Amounts falling due in more than five years:		
Repayable otherwise than by instalments:		
Bank loans more 5 yrs non-inst	-	44,460
	<u>-</u>	<u>44,460</u>
	<u>-</u>	<u>44,460</u>

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

17. MOVEMENT IN FUNDS

	At 1/4/22 £	Net movement in funds £	At 31/3/23 £
Unrestricted funds			
General fund	775,289	(17,239)	758,050
Restricted funds			
Restricted funds	23,269	(23,269)	-
TOTAL FUNDS	<u>798,558</u>	<u>(40,508)</u>	<u>758,050</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,341,234	(1,358,473)	(17,239)
Restricted funds			
Restricted funds	-	(23,269)	(23,269)
TOTAL FUNDS	<u>1,341,234</u>	<u>(1,381,742)</u>	<u>(40,508)</u>

Comparatives for movement in funds

	At 1/4/21 £	Net movement in funds £	At 31/3/22 £
Unrestricted funds			
General fund	768,557	6,732	775,289
Restricted funds			
Restricted funds	-	23,269	23,269
TOTAL FUNDS	<u>768,557</u>	<u>30,001</u>	<u>798,558</u>

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

17. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,322,994	(1,316,262)	6,732
Restricted funds			
Restricted funds	228,324	(205,055)	23,269
TOTAL FUNDS	<u>1,551,318</u>	<u>(1,521,317)</u>	<u>30,001</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/21 £	Net movement in funds £	At 31/3/23 £
Unrestricted funds			
General fund	768,557	(10,507)	758,050
TOTAL FUNDS	<u>768,557</u>	<u>(10,507)</u>	<u>758,050</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,664,228	(2,674,735)	(10,507)
Restricted funds			
Restricted funds	228,324	(228,324)	-
TOTAL FUNDS	<u>2,892,552</u>	<u>(2,903,059)</u>	<u>(10,507)</u>

Turkish Cypriot Community Association

Notes to the Financial Statements - continued for the year ended 31 March 2023

18. RELATED PARTY DISCLOSURES

Transactions with institutions under common significant influence:

In 2020 the charity organised a Turkish Cypriot Festival event in conjunction with Kibris Turk Kultur Sanat Festival Komitesi Ltd. Both companies have some trustees and directors in common. Included in trade debtors is an amount of £44,405 (2022 - £44,405) due from that company at the year end.

During the year £2,000 (2022 - nil) was paid to Network of Turkish Cypriot Organisations as TCCA's contribution towards a music festival

Transactions with persons with significant influence:

Title to freehold interest in 117 Green Lanes property is held in the names of some of the trustees jointly for the charity.

Transactions with key management personnel

During the year £2,276 (2022 - £7,366) was paid for services offered by businesses associated with key management personnel.

19. LIMITATION OF LIABILITY

The charity is a private Limited Company by guarantee without share capital use of 'Limited' exemption.

Turkish Cypriot Community Association

**Detailed Statement of Financial Activities
for the year ended 31 March 2023**

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	200	1,386
Grants	47,946	355,164
	48,146	356,550
Other trading activities		
Fundraising events	910	-
Income - care	1,212,719	1,141,235
	1,213,629	1,141,235
Investment income		
Restaurant hire	17,281	14,865
Office room hire	62,178	38,668
	79,459	53,533
Total incoming resources	1,341,234	1,551,318
EXPENDITURE		
Other trading activities		
Direct care provision exps.	203,060	260,271
Support costs		
Management		
Wages	874,570	820,665
Social security	63,517	51,466
Pensions	9,248	6,259
Hire of plant and machinery	426	-
Rent, Rates and water	27,679	24,066
Insurance	7,574	5,351
Light and heat	12,868	7,456
Telephone	5,354	3,915
Postage and stationery	7,351	1,961
Advertising	637	2,964
Legal & professional fees	30,400	22,388
Cleaning expenses	10,044	7,721
Project activities	31,155	81,114
Carried forward	1,080,823	1,035,326

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Turkish Cypriot Community Association

**Detailed Statement of Financial Activities
for the year ended 31 March 2023**

	2023 £	2022 £
Management		
Brought forward	1,080,823	1,035,326
Project meetings	502	-
Care taker expenses	-	1,491
Computer expenses	7,464	374
Repairs & renewals	18,806	145,624
Web hosting & internet cost	-	1,972
Subscription & membership fee	593	12,039
Clinical records & supplies	-	4,470
Training	24,660	19,843
Motor & travelling cost	2,598	903
Staff welfare	9,048	1,464
Grant cost	-	7,431
Freehold property	1,814	1,814
Short leasehold	3,955	11,817
Plant and machinery	10,248	8,046
	1,160,511	1,252,614
Finance		
Sundries	117	-
Bank charges	534	235
Donations	9,313	-
Interest payable	1,007	-
	10,971	235
Information technology		
Repairs and renewals	-	100
Other 2		
Bank loan interest	-	672
Governance costs		
Auditors' remuneration	4,200	4,200
Auditors' remuneration for non audit work	3,000	3,225
	7,200	7,425
Total resources expended	1,381,742	1,521,317
Net (expenditure)/income	(40,508)	30,001

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