



CommUNITY Barnet
Report of the Trustees and Accounts
For the year ended 31 March 2025
Company no. 3554508 (England & Wales)
Charity no. 1071035

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2025**

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The Trustees present their report and audited financial statements for the year ended 31 March 2025.

Reference and Administrative Information

Charity Name: CommUNITY Barnet
Charity Registration Number: 1071035
Company Registration Number: 3554508
Registered Office: SEEIDS Enterprise Hub
Empire Way
London HA9 0RJ

Trustees:

Anthony Vardy	Chair
Christopher Cormie	Treasurer
Michael Lassman	Data Protection Officer
Anita Harris	Safeguarding Lead
Mav Ghalley	
Paula Arnell	
Sharon Rutter	
Prithma Athwal-Shah	
Jemma Moulard (To 29 October 2025)	
Alison Blair	
Jessica Brayne (To 20 October 2025)	

Company Secretary Keisha Chidziva (To 31 March 2025)

Senior Management:

Julie Pal	Chief Executive (To 30/9/2025)
Katy Lewis	Chief Executive (From 15/9/2025)
TBA	Head of Strategic Development
Jeni Osbourne	Head of Community Services (To 30/4/2025)
Helen Harte	Head of Business Development
Fehintola Kolawole	Head of Wellbeing

Auditors

Liles Morris Ltd
Chartered Accountants & Statutory Auditors
First Floor
80 Coombe Road
Surrey KT3 4QS

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Chair's Introduction

The Voluntary and Community Sector continues to operate in an increasingly challenging environment.

As national organisations and local services face more and more demands with less and less funding available, there should be a growing role for services provided by members of the community on a voluntary basis. In addition, this can offer excellent opportunities for local people keen to “give back” to society, or to take up activities when they cannot (or do not want to) undertake full-time paid employment.

However, this requires a real understanding of how communities can be organised into providing voluntary services through infrastructure organisations like CommUNITY Barnet (CB Plus). It needs services to be structured in a way that allows community members to play their part, and for decision-makers in local and national governments to invest in commissioning services from the voluntary sector.

Within this difficult context, CB Plus has continued to grow and to expand both the range of services provided and the geographic footprint of the charity.

This report demonstrates the extensive impact of our activities and our continuing commitment to our strategic goals.

I am proud to chair an outstanding group of Trustees, supporting a first-class professional team who are expert at coordinating teams to meet end-user complex needs with efficiency and effectiveness.



Anthony Vardy

Chair, CB Plus

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Introduction

CommUNITY Barnet (CB Plus) continues to be an award-winning independent community infrastructure and community development organisation delivering services across London, supporting communities and contributing to national conversations. We support residents, businesses and local communities, and encourage collaborative partnerships that lead to stronger and more resilient communities. We have strong partnerships with over 700 voluntary, community, and faith-based organisations. This enables us to provide excellent services. We deliver directly in 21 London boroughs as well as representing London and serving on the national VCS Emergency Partnership Board chaired by British Red Cross.

Our staff, volunteers and partners are the reason why we can support community, voluntary, and social enterprises. Our Board of Trustees continue to provide guidance and challenge as we seek to develop new services while our staff and volunteers have been instrumental in enabling us to play a leading role at the borough, London-wide, and national levels. We remain committed to supporting and promoting civic activity, fostering collaborative partnerships, growing and enhancing volunteering, and increasing community fundraising.

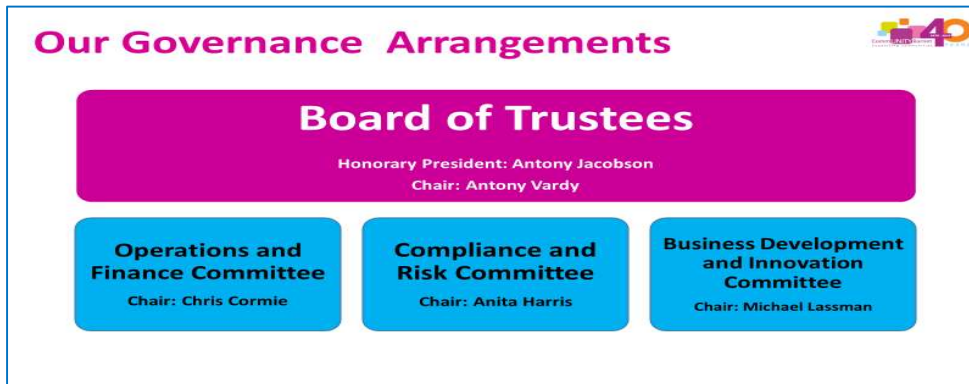
Structure, Governance and Management

CommUNITY Barnet is a charity, registered with the Charity Committee, and a company limited by guarantee, registered with Companies House and was incorporated on 28 April 1998. It is governed by its Memorandum and Articles of Association. The charity was registered in 1979.

At our AGM for 2021-22, on 16 March 2023, we presented an update of our Memorandum and Articles. Our members having been duly notified we use the trading name CB Plus which was presented to our member at our AGM on 16 March 2023.

Given that this report forms part of CommUNITY Barnet publishing its statutory accounts, we have maintained its registered name throughout the document.

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The Directors of the charitable company are the Trustees of the Charity for the purposes of charity law. Under the company's Articles, they are known as members of the Board of Trustees. The image above summarises our governance structure.

CommUNITY Barnet is a membership organisation. Annually, our members are invited and encouraged to nominate representatives to the Board of Trustees who they believe would make an effective contribution to the governance of the organisation. Organisational representatives must be registered members of CommUNITY Barnet, and nominations are restricted to one representative per organisation.

Recruitment and Appointment of Trustees

The process for the recruitment and appointment of trustees is set out in the Memorandum of Association and Articles as amended on 17 November 2016. The Trustees have a range of skills that complement the needs of the organisation. The last Trustee was appointed at our AGM on 24 March 2024 using the provisions set out in our Articles of Association.

Trustee induction and Training

Prior to their appointment at the Annual General Meeting (AGM), trustee nominees are invited to attend a meeting with the Chair and the Chief Executive to discuss expectations, timings and frequencies of meetings, involvement in sub-committees and other relevant issues regarding the role of a CommUNITY Barnet Trustee.

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They are also encouraged to meet with other board members and invited to attend one of the Standing Committees and a Board meeting as observers involvement in sub-committees and other relevant issues regarding the role of a CommUNITY Barnet Trustee.

Once elected, each Trustee receives an Induction Pack which includes a Trustee role profile, a declaration, a Code of Conduct and an interest/declaration form that they are required to sign. An Induction and briefing of trustee responsibilities form part of the first Board meeting held after the AGM.

Trustees are invited to the annual awayday to meet with staff. In their first few months, new trustees are supported by the Chair and Chief Executive.

CommUNITY Barnet is committed to the development of all people working for the organisation in any capacity and will always endeavour to identify such opportunities for them.

Risk Management

The Corporate Risk Register is reviewed quarterly, by the Compliance and Risk Committee, after which a quarterly report is presented to the Board. The Corporate Risk Register is structured around reputation, key contracts, assets and strategic priorities. This Committee keeps a watching brief on the organisation's corporate policies and procedures, including safeguarding and the implementation of our General Data Protection Regulations. The Committee ensures that adequate controls and systems are in place to mitigate any external and internal risks that the organisation may face. A review of the Corporate Risk Register is a standing item on the Board agenda. The Corporate Risk Register is closed at the end of the governance year which is aligned to the financial year and a new one presented to the board for approval and sign off annually.

Safeguarding

CommUNITY Barnet has incorporated safeguarding considerations into the corporate risk register as required by our regulator the Charity Commission. A review of all our policies is frequently undertaken. All staff, volunteers and trustees are required to undergo a Disclosure and Barring Service (DBS) check. In roles where there is access to vulnerable adults or children under 18 years of age, staff and volunteers must undergo an enhanced DBS check. There are Trustee and Staff Designated Safeguarding Leads who act as the point of contact for any local authorities where safeguarding concerns have emerged. If required, these would also be reported to the Charity Commission. There are additional safeguarding champions amongst the staff group who can be called upon to provide advice and expertise as required. Our policies and processes are reviewed and updated in line with the Charity Commission recommendations.

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General Data Protection Regulations

CommUNITY Barnet has self-assessed its compliance with the General Data Protection Regulations (GDPR) and completed a checklist compiled by the Information Commissioner's Office (ICO).

The Board of Trustees has appointed a Data Protection Officer at the Board level who can liaise with the ICO, should there be any data breaches within the organisation. The Board of Trustees believes that the organisation has paid regard to its obligations and has processes and structures in place to protect personal data including moving our IT system to a cloud-based storage system, encrypted laptops and the implementation of a secure gateway. We have a secure data breach process and protocol in place, which has been tested for fidelity during the year.

Organisational Structure

The Board meets at least four times per year, and the Chief Executive Officer (CEO) is appointed by the trustees to manage the day-to-day operations of the charity and provide professional advice and guidance to the Board on strategic and operational matters. To facilitate effective operations, the CEO has delegated authority within the terms of delegation approved by the Trustees for all operational matters.

The operational activities of the organisation are managed by a staff team with a full-time CEO, and a Directors' Group consisting of four Directors. During the year the organisation implemented a management tier of managers and Heads of Service. The remaining staff are a mixture of part-time and full-time employed staff supported by a team of volunteers.

The CEO is responsible for ensuring that CommUNITY Barnet delivers the services specified and key performance indicators are met, as set out within our contractual and grant agreements with funders and commissioners. The post holder has delegated responsibilities from the Board of Trustees.

Related Parties

CommUNITY Barnet is a member of the National Association of Councils of Voluntary Action (NAVCA), the National Council of Voluntary Organisations, and Locality.

Our CEO is a member of the Association of Chief Executives (ACEVO) and a Fellow of the Royal Society of Arts.

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Objectives and Activities

In forming and reviewing the charity's aims and objectives, the trustees have given due regard to public benefit guidance published by the Charity Commission as required by Section 17 of the Charities Act 2011.

Vision, Mission and Ambition

Our vision, mission and ambition are summarised below:

CB Plus - Our Vision	An inclusive society confident about celebrating diversity and embracing difference and achieving positive life outcomes.
CB Plus - Our Mission	Improve life chances through activities with residents and organisations to strengthen communities and improve life for all.
CB Plus - Our Strategic Aims	<ul style="list-style-type: none">• Empower people to design, decide and deliver their own solutions• Challenge and reduce inequalities through targeted action• Enable sustainability of organisations by empowering them to be ambitious
CB Plus - Our Strategic Objectives	<ul style="list-style-type: none">• Enhance resident involvement and decision-making• Strengthen asset-based community development and cohesion• Achieve change through early intervention and prevention• Deliver excellent community infrastructure• Contribute to partnerships and actions that promote equity and reduce inequalities

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Our projects and activities during 2024-2025

Enhance resident involvement and decision-making	Strengthen asset-based community development and cohesion	Achieve change through early intervention and prevention	Deliver excellent community infrastructure	Contribute to partnerships that reduce in equalities
Newham Parent Forum	Barnet Well-being Matters	Barnet Wellbeing Service	Development, training and guidance for community organisations.	Nowruz Partnership
Healthwatch Newham	TfL Racial Justice Fund	Enfield Connections	Voluntary and Community Sector Emergency Partnerships	Romanian and Eastern-European Network
Barnet Neighbourhood Watch	Financial Services	Young People Thrive	Safeguarding activities – Barnet and Newham	BREM Network
Safer Neighbourhood Board	Fundraising	• Barnet	Safeguarding Strategic Development	SMI Healthchecks
Primary Care Group	Business Development/Connections	• Brent	Governance reviews	Enfield CAHN
	Engagement work in Newham	• Hillingdon	Hosting organisations	NCL Cancer Alliance
	Training UCL Medical students	• AED		Enfield Mental Health Strategic Partnership
	Black History Month/BACA	• Winter Pressures		Barnet Mental Health Strategic Partnership
	BACA	• Bucks New University		
		Wellbeing Together CIC		
		HEPs		
		BACA		

Membership

CommUNITY Barnet’s members are intrinsic in helping to set our strategic direction and support the Board of Trustees. CommUNITY Barnet is a membership organisation with over 700 voluntary, community and charitable organisations and social enterprises registered on our database. Individuals are able to receive our newsletter and attend our public events. Members and individuals receive advice on funding and can access support with their organisational development. As part of our commitment as an infrastructure organisation we try to secure funding which enables us to strengthen capability amongst grassroots partners reflecting the diverse communities within the boroughs we deliver.

Membership support is an important function for us. However, the marketplace is becoming increasingly crowded – with organisations offering paid membership services for bespoke support and specialist small charities offering organisational support to a few organisations. We continue to offer a free service to our members. Our inclusive approach to supporting individuals and organisations has enabled us to widen and deepen our reach and enrich our networks to reflect London’s diverse communities.

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Our organisational structure

CommUNITY Barnet has five departments:

- Community Services – oversees community development (including hosting Hammersmith Big Local, safeguarding training and our organisational development work).
- Strategic Development – responsible for leading fundraising, internal strategic development and overseeing external partnerships and stakeholder relationships.
- Wellbeing Services – delivers the integrated wellbeing service in Barnet and Enfield Connections, the information and advice service in Enfield and our range of mental health services.
- Business Development – oversees CommUNITY Barnet’s operational infrastructure, communications and reputation management and supports Barnet Giving.
- Young People’s Wellbeing Services – delivering community based therapeutic services to children and young people within specific London boroughs to improve their mental health and wellbeing through targeted interventions.

Volunteer management and support are shared across the departments to reflect role functions and contractual obligations. In addition, our Young People Thrive Service and services in Newham are overseen by the CEO.

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Our programmes, delivery and achievements in 2024-25

PROGRAMMES AND PROJECTS

Strategic Objective: Enhance resident involvement and decision-making	
Healthwatch Newham	Commissioned by London Borough of Newham We are currently in Year 3 in a 3-year programme of a statutory service to amplify the voices of residents and service users of health and social care. HWN has a seat on the Health and Wellbeing Board. We also deliver the NHS Complaints and Advocacy service, which is sub-contracted from CB and delivered by Mind in Tower Hamlets and Newham. The team is well regarded and has been delivering some insightful work which has caught the attention of the Mayor. Our work on addressing health inequity and promoting community safeguarding has been well regarded. Discussions are underway to host a Deaf Outreach Worker during 2025/2026.
Primary Care Group	The Barnet Primary Care Group (PCG) is a volunteer-led project. The emphasis is on patient perspective and understanding and the communications that patients receive. The Group works productively with teams at Barnet CCG and Barnet Federated GPs, to analyse and improve patient access and experience. Recently, this included a summary of services printed in Barnet First magazine distributed to all Barnet households; a poster and leaflet to help patients in Barnet control their referrals; and working with NHS 111 to help Barnet practices create improved out of hours communications. Their work has inspired some of the engagement work currently being carried out in Newham.
Cancer Awareness	Cancer awareness campaigns, to increase early screening and care, were delivered through the Primary Care Group and the Wellbeing Teams. This work has also extended to Newham where the team have been working with the learning-disabled community to encourage them to take up invitations for cancer screenings.
Black History Month/	CB acts as the Local Trusted Organisation, and supports the BACA Board, developing business plans, strategy and fundraising.

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Barnet African Caribbean Association	<p>BACA is based in West Hendon and works primarily with older people, providing opportunities and activities which include culturally appropriate meals, socialisation, health, education and welfare advice; activities to improve health outcomes; cultural and heritage events; inter-generational befriending; and support for young people who experience the Criminal Justice System.</p> <p>Through our involvement the charity has gained a significant profile even attending the Windrush Day at Windsor Castle as a recipient of funding from the (former) Prince’s Trust.</p>
Safer Neighbourhood Board	<p>CB provides administration for this Board. CB is eligible to apply for SNB grants, which have recently included projects on Healthy Relationships; Child Safety animations (Children and the Internet, Nude Selfies; Advice for parents and carers); and videos (Keeping Women and Girls Safe in Barnet; Healthy vs Abusive Relationships; Modern Day Slavery).</p> <p>Our current programme is focused on extending our community safeguarding offer to Barnet residents by working with constituent members of the Barnet Safeguarding Adults Board representing the local voluntary and community sector.</p>

Strategic Objective: Strengthen asset-based community development and cohesion	
Barnet Wellbeing Matters	<p>Funded by National Lottery Community Fund, CB leads a partnership of 5 organisations supporting different ethnic communities, to capacity build and upskill them to develop their leadership and to deliver culturally sensitive mental health services. They aim to become partners of the Integrated Barnet Wellbeing Service. Partner organisations are Yaran; Barnet African Caribbean Association (BACA); AidExcel; African Refugee Community and Romanian Culture and Charity Together. The funder is encouraging us to apply for extended funding which is currently being explored.</p>
Community Engagement in Newham	<p>We deliver a series of commissioned projects secured through the work of the Healthwatch team. These include</p> <ul style="list-style-type: none"> • project managing the Maternity Voices Programme • developing the offer for children and young people living with learning disabilities and autism in Newham • Strengthening the community safeguarding offer to residents • Core member of the Health Equity Board and Diverse Communities Forum

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<p>Racial Justice Fund</p>	<p>This recent programme was awarded funding by Trust for London, through their Racial Justice Fund. CB will undertake research and then campaign and influence decision-makers to adjust their processes, to increase their recognition of and investment and support to Black business (Black social enterprise and entrepreneurs).</p> <p>We have engaged Middlesex University to map the eco-systems of Black business and provide a framework for organisations to deliver outcomes action for change programmes. Barnet Council and Hammerson plc have confirmed their active input to this programme. The planned outcomes are to increase the profile and recognition of Black business, with increased and long-term engagement and connections across the partners and stakeholders; and influence and shift the policy and operations of decision makers, resulting in improved processes, support and investment and longer-term sustainability for Black business.</p> <p>We are now looking to increase capacity into the programme to bring it to conclusion.</p>
<p>North Central London Volunteers</p>	<p>This is a partnership, led by Volunteer Centre Camden, to promote and support volunteering in health services. The programme is still at its mobilisation phase due to the difficulties in unlocking the funds from the funder.</p>
<p>Business Development</p>	<p>Our partnerships and networking on a local level has delivered excellent outcomes for residents, particularly through emergencies such food and essentials during lockdown and ongoing through the cost-of-living crisis. It enables us to build strong relationships and collaborate with other organisations, groups, and individuals within our community. By partnering with other local and national entities, we can leverage our resources, expertise, and knowledge to maximize our impact and address local needs more effectively, while offering the same in return. We increase visibility; share resources; enhance expertise; achieve greater impact; and improve sustainability.</p> <p>Projects during this period included the following:</p> <ul style="list-style-type: none"> • Digital Inclusion, including sourcing dongles, data packages and Chrome Books to the value of £27,000. • Enabling social enterprise, through advice and guidance.
<p>Finance Traded Services</p>	<p>The finance team provides several organisations with bookkeeping, Independent Examinations and Payroll services.</p>

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Strategic Objective: Achieve Change Through Early Intervention and Prevention

Barnet Wellbeing Service

Our mental health services focus on early and preventative interventions, and more complex needs requiring IAPT-compliant therapies. It comprises the following services.

Barnet Wellbeing Hub

This service is delivered at the Meritage Centre, Hendon, by Meridian Wellbeing. Residents can contact the Hub using a number of referral channels. This is the 'front door', allowing a single point of access to the whole Wellbeing Service. During their meeting appointment, clients complete an 'Emotional Health Check' based on the WEMWEBBS and can then identify a set of personal goals which inform their Wellbeing Plan. This is supported by asking all clients to complete a PHQ9 and GAD7 self-assessment to understand their mental health and to check whether people have experienced suicide ideation. Where there are concerns about someone's wellness, the individual is referred to the weekly Joint Case Management Group jointly chaired by the Barnet Wellbeing Hub and the Network.

The Wellbeing Café is a safe space at the Meritage Centre, where individuals can connect with others over a cup of tea and enjoy activities including Arts & Crafts, Table Tennis and more. Delivered by Meridian Wellbeing, it is staffed and led by volunteers who have lived experience of living with mental distress and poor mental health. The café is held at least twice a month.

CB Plus delivers the Barnet Wellbeing Service, which includes a Recovery College, Young People's Service, telephone befriending for 18–55s, talking therapy for refugees and asylum seekers, and an emotional health check service. In 2024/2025, the service supported 2,385 residents, demonstrating our broad reach across Barnet's diverse communities.

Community Talking Therapies Service is provided by New Citizens' Gateway – a specialist organisation providing support to refugees and asylum seekers who have fled war and conflict zone. The organisation provides a mixture of:

- Step 2 IAPT-compliant psychoeducational workshops delivered by qualified therapists in non-clinical settings within the community.

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	<ul style="list-style-type: none"> • 6 sessions of Step2 IAPT compliant 1-2-1 sessions ‘c <p>This bespoke service is for refugees and asylum seekers – many of whom do not speak or are not confident in English. Adhering to the NICE Guidelines, bilingual qualified practitioners from different cultures and backgrounds provide psychoeducational workshops within the IAPT framework.</p> <p>Young People Thrive supports young people aged between 18-25 struggling with their mental and emotional wellbeing delivered by CommUNITY Barnet. It is available to young adults who do not have a diagnosed mental health condition but live with low levels of mental ill health and poor emotional wellbeing. The service delivered is a combination of webinars and in-person therapeutic group work and is supplemented by a 1:1 IAPT compliant therapeutic service to people experiencing low mood and or depression. The focus of the support is designed around the life needs of young adults in this age-group. It has been well-received by education partners including Middlesex University and Barnet and Southgate College.</p> <p>Barnet Friends is a telephone befriending service for adults aged between 18 to 55 experiencing isolation or loneliness. It is delivered by CommUNITY Barnet using trained Volunteer befrienders to provide emotional support and befriending to people as well as information on a range of activities and services that can help them increase their confidence and sociability. Some of the service-users live with a moderate or severe mental illness, so monthly supervision is provided by a Clinical Supervisor who reviews the cases being supported. Any individual viewed as being complex or experiencing high levels of mental distress is referred to expert agencies including GPs, the Network, the Joint Case Management Group, and the Mental Health Trust.</p> <p>Barnet Recovery College supports the recovery of Barnet residents with moderate to severe mental illness and enables them to self-manage their mental health conditions. It offers a wide range of courses, designed to promote mental wellbeing and increase participants' confidence by developing tools and skills to support their recovery journey. Commissioned in April 2021, it is delivered by Mind in Enfield and Barnet.</p>
Enfield Connections	<p>Enfield Connections is an inclusive information and advice service for Enfield adults aged 18+, to make informed decisions in self-managing long-term care, enabling them to live independently.</p> <p>The programme consists of four elements:</p>

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	<ul style="list-style-type: none"> • Telephone Information Line delivered by CommUNITY Barnet • Drop-in Information Advice sessions delivered by CommUNITY Barnet • Later Life Planning delivered by AGE UK Enfield • Fast-track Disability Advice delivered by Citizens Advice Enfield <p>We were approached by Enfield Council’s Resident Engagement & Communications Coordinator Estate Renewal in Dec 2021 to start a new outreach hub at Boundary Hall for Joyce Avenue and Snell’s Park estate clients. The service started in March 22 and runs once a month on an appointment basis.</p> <p>Enfield Connections is part of the community hub at the North Middlesex Hospital and, in partnership with Age UK Enfield, Haringey Connected Communities, Enfield Connections, Citizens Advice Enfield, and Enfield Carers Centre, supports patients and their families or carers with general advice and information on a wide range of issues. These include registering with a GP or accessible transport, applying for benefits, housing or debt issues, accessing support for health conditions, or finding out about health and wellbeing activities in the community. The Hub was runner-up in the unsung category in the North Middlesex Staff Award in 2022.</p> <p>In 2024/2025, we had 3,289 interactions with vulnerable residents; 771 reported a disability, and 566 were from Edmonton, highlighting our reach into Enfield’s most deprived area.3 interactions with residents:</p> <ul style="list-style-type: none"> • 47% of the interactions were through the face to face and telephone information service • 74% of referrals were from the Telephone advice line and face to face appointments. • 51% of interactions were via the telephone advice line. Our regular monitoring of the service shows we reach a wide range of residents across the Borough.
<p>Suicide Prevention Zero Suicide Alliance</p>	<p>Commissioned by Barnet Public Health, we delivered sessions to raise awareness and encourage help-seeking behaviours. We delivered targeted activities within male-dominated industries. This included workshops to male dominated workplaces to tackle the stigma around mental health; encouraging awareness of resources to use in crisis situations; providing well-being sessions, lunch and learn seminars; and community engagement. This year we focused on raising awareness about suicide prevention with learning disabled and autistic communities, families experiencing gambling addiction and with refugee and asylum seekers.</p>

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	<p>We are partners with Barnet Public Health on the Zero Suicide Alliance training video, which is available online. We hosted several lunch and learn sessions encourage all residents in Barnet to complete this training.</p>
Serious Mental Illness Health Checks	<p>Commissioned by Barnet GP Federation, this project encourages anyone diagnosed with a severe mental illness to attend regular health screenings. We have distributed resources and encouraged residents and patients to attend Health Screenings, and worked with partners including Public Health, Saracens, Homeless Action in Barnet, many local GP surgeries, health centres, and pharmacies. This funding will not be renewed for 2025-2026.</p>
Health Educators Partnership Service (HEPS)	<p>Led by Brent Carers, this partnership includes CB, and Brent Mencap, Community Barnet (Young People Thrive), PLIAS, and SAAFI. The Health Educators promote, maintain, and improve individual and community health by providing support, and encouraging the adoption of healthy lifestyles. They address critical health issues such as diabetes, hypertension, and arthritis, aiming to prevent illness and promote well-being. They provide individualized peer support to people with diabetes for a three-month duration. HEPS staff give prominent support to the residents from minoritised backgrounds (Black African and Black Caribbean, Eastern European, Chinese, and South Asian).</p> <p>From April 2024 – March 2025, HEs engaged in 1208 outreach activities in five Brent connecting areas (Kilburn, Wembley, Harlesden, Kingsbury, Willesden) compared to last year where they engaged with 1210 BHM events. They engaged with 11416 residents of all backgrounds mainly BAME between the age of 18-95 years of age, whereas last year they engaged with 16547 residents.</p> <ul style="list-style-type: none"> · HEs have delivered and arranged DDI and Diabetes peer support programme for 6 weeks in all 5 localities where they have managed to design flyer and did the publicity successfully
Young People Thrive	<p>Young People Thrive (YPT) is a service that promotes positive mental health and wellbeing for children, young people and their families. A project delivered by CB Plus, YPT supports those aged between 17.5-25 who live with low-level mental health issues, such as mild to moderate depression and anxiety disorders, to produce coping mechanisms and daily techniques on how to stay healthy. Young people who benefit from our service receive therapeutic support through 1-2-1 Talking Therapies (previously called IAPT) or in group settings, as well as hosting online webinars, all tailored to meet the needs and lifestyles of young people within their target age group. In 2024-2025 494 young people received direct support from the service (121; groups; training; focus groups;</p>

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	<p>assemblies) The service reached out to over 300 education institutions, VCS organisations and statutory providers. Over 25,000 people were reached across all projects delivered during the year.</p>
<p>Barnet Thrive</p>	<p>Barnet Young People Thrive provides Cognitive Behaviour Therapy (CBT) based 1-2-1 and group webinar and in-person mental health sessions to young people aged 17-25 years living with low-level mental health difficulties such as anxiety, low mood, sleep disorder, worry and stress. We work in partnership with Barnet & Southgate College, Middlesex University, sixth forms and other community based organisations to design and deliver sessions on topics such as exam stress, mentally healthy habits and managing procrastination.</p> <p>In Barnet we have a place on the Barnet Safeguarding Children Board and 0-19 Advisory Board.</p>
<p>Barnet Wellbeing Matters (continued until March 2025)</p>	<p>Deliver Emotional Health Check training (Strengths and Evidence Based non-clinical Wellbeing tool) to Barnet Wellbeing Matters Organisations. EHC helps service users to set short term goals to help improve emotional health and wellbeing.</p>
<p>Barnet Wellbeing Together (continued) – Delivery up to October 2024 – Team TUPeD to Hestia</p>	<p>Supports YP aged 17.5-25 to prepare for the transition from CAMHS to adult mental health support services, with a focus on making them fully independent. Offers them short term therapeutic interventions, engages with local communities and signposts them to relevant local services. Incorporates a social prescribing model supporting adults living with poor mental health to recover and live well in community. The non-clinical support is designed for young adults recovering from severe mental health conditions, enabling them to live independently. Our therapists are here to support young adults in adjusting to life in mainstream society.</p>
<p>Winter Pressures (Funded up to March 2025; extension until June 2025 to meet project deliverables)</p>	<p>In 2024/25 (April 2024 – June 2025) we focussed on delivering 2 programmes, Be Brave Be Bold (B4) and Thrive & Rise (T&R) to young people in Barnet and Enfield. Our priorities were to build mental health awareness and resilience through</p> <ul style="list-style-type: none"> • training Peer mental health ambassadors to support transitioning into secondary school • providing 121 and group therapeutic interventions to equip young people with emotional wellbeing coping strategies • community engagement • delivering a mental health social movement through social media.

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Over the period we delivered

- 6 B4 peer mentoring programmes;
- 21 drop sessions to youth and alternative education settings; (UYZ & FR)
- 23 one to one therapeutic referrals;
- 9 in person group sessions tackling anxiety and stress (B&S; FR)

Total number of CYP engaged during the year across the 2, B4 and T&R, **was 446**

i) Be Brave Be Bold (B4)

Be Brave Be Bold (B4) is a peer-led project designed to support Year 5/6 pupils transitioning to secondary school. Working with selected primary and secondary schools to ease this transition and promote emotional wellbeing. This programme is for: Year 5/6 pupils preparing for secondary school, Year 7/8 students who will mentor younger pupils + parents, carers, and schools.

We reached out to...

72 Barnet Primary Schools

21 Barnet Secondary Schools

47 Enfield Primary Schools

23 Enfield Secondary Schools

18 schools expressed interest in delivery the B4 programme. Youth services providers also expressed interest in delivering B4 to their 10–13-year-olds.

As a result, we successfully delivered the Be Brave Be Bold peer mentoring programme to **5** schools in Barnet. **234** attended assembly with **66** trained as MH Peer Ambassadors.

'This B4 mentor training has been an amazing journey. Now meeting the mentors and playing football with them has made it 10 times better.

They were fun and nice.' – **Year 6 student**

'Today I have learnt the steps it takes to be a mentor and that you should listen to your persons strengths and values as it really matters to have good education. Overall, I really enjoyed this session, and I found it really helpful. I hope we will get more sessions soon.' - **Student**

"The Be Brave Be Bold programme is a great opportunity for children transitioning between year six and year seven to understand the lived experience of their peers, sharing common worries, asking questions and being able to understand their next step in education. Our children went away from sessions feeling more confident and resilient, more able to embrace their transition. Our children loved the experience, and we

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	<p><i>would recommend it to everyone.” - Matthew Gibson, Senior Mental Health Lead, St Vincent's Catholic Primary School.</i></p> <p style="text-align: center;">ii) Thrive and Rise</p> <p>Our service is specifically designed for BAME young people aged 18 to 25 who are at risk of youth offending, entering the criminal justice system, or engaging in antisocial behaviour. We focus on providing support to those who may be struggling with poor mental health, facing challenges in school, or at risk of educational exclusion.</p> <p>Through this assertive targeted outreach and activities, we have reached...</p> <p>40 organisations/schools/youth groups in Barnet and 41 organisations/schools/youth groups in Enfield 100+ professionals</p>
<p>Under 16 activities (YPT)</p>	<p>May 2024: Mental Health Awareness week: we consulted young people at Unitas Youth Zone, Barnet of their mental health needs as well as how they looked after themselves and where they'd go for help and support. We also attended 6 in person drop-ins targeting 14+</p> <p>Feedback summary: most engaged in physical exercise such as football, weight training, walking or basketball.</p> <p>90% of young people confirmed they found it helpful to have someone to talk to about mental health. This was evidence to us that providing the space for YP to speak about their mental health confidentially was beneficial.</p> <p>Areas they would discuss in groups were Anxiety, Depression, PTSD, managing emotions as well as How & when to reach out for help when struggling.</p> <p>Other ways they said helped their mental health included:</p> <ul style="list-style-type: none"> • Spending time with loved ones • Gaming • Distractions from negative feelings • Keeping to as routine such as gym routine or skin care routine • Resting • Taking time away from social media • Play football, • Going to Unitas Youth Zone
<p>16-25 Support</p>	<p>We met with Insight Enfield (substance misuse service), Change Grow Live Barnet, Enfield Safe and First Rung (Alternate Education provider Barnet & Enfield) and built sustained relationships.</p>

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	<p>First Rung</p> <ul style="list-style-type: none"> We delivered 15 weekly drop-in sessions at the First Rung centres in both boroughs for the young people some of whom are living with existing mental health difficulties; ADHD; Autism; awaiting neurodiverse assessments as well as have preexisting anxiety or depression conditions. Directly engaging with 75 YP across 2 campuses. We held a focus group discussion and survey with YP at First Rung Enfield to understand their needs (54 YP) <p>121 Therapeutic support</p> <ul style="list-style-type: none"> Professionals at Insight Enfield, Enfield Safe and CAMHS started referring young people for 121 therapeutic interventions (23 referrals). <p>Group delivery</p> <ul style="list-style-type: none"> We successfully delivered Exam Stress sessions to Barnet & Southgate (Colindale, Southgate & Wood Street) College reaching 83 students and engaging with youth and promoting our service.
<p>Brent Thrive</p>	<p>Brent Young People Thrive is an anti-stigma and mental health awareness social movement aimed at Brent children, young people, families and their communities. Our engagement is based on the Thrive Framework (Anna Freud) which is a needs-led approach to supporting the wellbeing of the child or young person, while they remain centre to decisions around their care. We inform, advise and signpost to local services and have Mental health champions who share their view and that of their peers to inform decision makers about CYP MH services. We work with schools, colleges, community and faith organisations, parents’ and youth groups to inform, educate and gather intelligence.</p> <p>We are involved in the following advisory and implementation groups: Brent Children and young people emotional wellbeing and emotional health group, Brent Young Adults Mental Health and Wellbeing Partnership.</p>
<p>Baby Plus You (May 2024 – October 2024)</p>	<p>Baby Plus You, funded by NWL Perinatal Mental Health (PMH) Provide Collaborative to address the concern about the low uptake of PMH services by women from diverse communities in Brent and Harrow. This awareness raising and signposting initiative was aimed at increasing the number of unique referrals to a CNWL PMH Community Service for women and birthing individuals in Harrow and Brent, through the delivery of:</p> <ol style="list-style-type: none"> 1. A social movement across Brent and Harrow, to raise awareness about perinatal mental health within our diverse communities to reduce stigma.

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	<p>2. Establish a signposting and information service, including NHS information packs and assets that can be downloaded using a QR code, for people to know where to seek support.</p> <p>3. As appropriate, establish a referral pathway for women and people who birth to receive more intense clinical and structured support for their mental health which prevents admission into statutory services and safeguards their child.</p> <p>4. Over 6 months, refer women and birthing people to the Brent and Harrow community perinatal services targeting people and communities:</p> <ul style="list-style-type: none"> a. for whom English is not their first language b. for whom perinatal mental health is unknown as a condition c. unfamiliar with statutory health services in the UK d. who mistrust in government agencies (based on experiences of migration and seeking refuge) e. Unwillingness to publicly declare their need for mental health support for fear of the impact on their child/children f. Who lack of understanding about what good maternal mental health looks like for them g. Suspicious about the referral process and what it entails <p>We reached 23,979 people through social media posts and adverts.</p> <p>We organised 223 activities across both Brent and Harrow over the 6 months of funding.</p> <p>We engaged with 1889 people in Brent and 1418 in Harrow, totalling 3,307 across both boroughs.</p>
<p>Being Me (February 2024 – August 2025)</p>	<p>Being Me is delivered in collaboration with Buckinghamshire New University (BNU). Being Me is a health promotion campaign on eating disorders targeted at Young Adults in Higher Education.</p> <p>The aim of the project is to develop, implement and evaluate a range of initiatives targeted at raising awareness about eating disorders/Disordered Eating among ethnically diverse students at BNU. The project involves different phases including a scoping review, Being Me Awareness Group, developing a Comms, Marketing and social media campaign, training for staff and students using a specialised e-learning module and developing a referral pathway to STRIDES (CNWL Eating Disorder Service). The e-module is designed to support staff and students, particularly those who are underrepresented in traditional services and may not seek help early, or face challenges where eating disorders are less recognised.</p>

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<p>North London Adult Eating Disorder Collaborative: Food and Me (April 2023 – continuous)</p>	<p>Creating a social movement across NCL/NEL/NWL to raise awareness about eating disorders for adults in our diverse communities and reduce stigma.</p>
<p>IVCS</p>	<p>Barnet Integrated Voluntary Community Service (IVCS) is for young people aged between 17 and 25 years and provided within the partnership between the Barnet Enfield and Haringey Mental Health Trust and Wellbeing Together CIC - CB, Meridian, Mind in Barnet, Inclusion Barnet (BEH-IVCS).</p> <p>We have 2 Young Adult Specialist Practitioners (YASP) seconded to BEH Mental Health Trust. Their role is, to support the recovery of young adults living with more complex mental health difficulties, to receive non-clinical wellbeing intervention by helping them access community-based services. The majority of the young adults they see will be transitioning from Child and Adolescent to Adult Mental Health service.</p>
<p>UCL Medical Students</p>	<p>As part of their Community Placement with Barnet Wellbeing Service, UCL medical students visited Yaran, RCCT, and the Wellbeing Café. Over four sessions, four students participated in each Teach session—16 students in total.</p> <p>This placement gives first- and second-year medical students hands-on experience engaging with service users and learning about community health and wellbeing services. The goal is to strengthen cultural competency among future doctors by showing them the vital role community-based organizations play in improving health outcomes.</p> <p>Through these interactions, students learn how to communicate effectively with patients and reduce the sense of intimidation or power imbalance that service users often feel when visiting GPs or hospitals. The training empowers service users to feel more confident in speaking with doctors and medical professionals, fostering trust and better health conversations</p>

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Strategic Objective: Deliver excellent community infrastructure	
Organisational Development	CB provides bespoke, group and one-to-one information, advice, guidance and training to build capacity, skills and sustainability of not-for-profit organisations. This covers business planning, governance structures, fundraising, asset management, training, finance management and accounts, managing change and staff amongst many others. For example, we recently completed peer support training for Barnet Carers and wrote the business plan for Enfield's Black Heritage Centre; hosted City Bridge Trust webinar for grants; and provided fundraising training, guidance and grant support for community organisations, working with under-represented communities.
Local Trusted Organisation Ro-EE Hub.	CB acts as host organisation to the Ro-EE Hub (Romanian and Eastern European). Originally a department of CB, we provided capacity building, guidance and support to enable them to establish an independent charity. We continue to act as advisors and the Local Trusted Organisation for funding bids.
Barnet Giving	CB has been a lead organisation, working in partnership with Barnet Giving, from its inception to its first grant round and delivering its website and its registration as a charity. CB continues to liaise with Barnet Giving to help enable its development to a functioning entity.
Voluntary and Community Sector Emergency Partnership	CommUNITY Barnet is the joint London Lead for the VCSEP. We have a seat on the national Strategy Steering Group and, with a range of statutory, emergency and community organisations, we support communities to prepare for and respond to emergencies (such as extreme weather, power outages high-risk infections). We have championed smaller organisations and those working with under-represented communities are heard, which has resulted in changes to the strategy, training and guidance. We are funded by the GLA, to deliver an engagement project in Barnet, with under-represented communities and liaising with Barnet Council Emergency Planning team.
Strategic Development	This function includes the planning, strategy, fundraising and partnerships for CB, across London Boroughs and nationally. This includes promoting the excellent work of CB, the community sector, to create partnerships and learn good practice and to help develop new projects and activities. This has resulted in national recognition of our work and presentations to strategically important forums such as Locality, NHS National Conference, NAVCA Anti-Racist Group, VCSEP Capability Events, and facilitating CVS Directors Task and Finish Groups.

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Barnet Boroughwatch	Barnet Boroughwatch (BBW) was originally a standalone organisation funded through Hadley Trust, the Council and the Safer Neighbourhood Board. It is now hosted by CB and aligned to Neighbourhood Watch.
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Strategic Objective: Contribute to partnerships that reduce inequalities	
Partnerships - Nowruz	This is a partnership of 8 community groups, with participants from Afghanistan, Iran and Kurdistan. Its aim is to encourage community integration, co-operation, build capacity, develop community resilience and jointly celebrate our culture and values; to organise and deliver a jointly planned festival/cultural event with communities that celebrate Nowruz; to acknowledge the contributions and achievements of Persian, Afghan, Kurdish and other speakers and other communities, to local business, social and cultural life. This links to the annual Nowruz Festival, which has occurred less frequently through the pandemic, but we are keen to resurrect in 2026.
Partnerships - Barnet Black Refugee and Ethnic Minority Network	Barnet Black, Refugee and Minority Ethnic Network came together in response to and being inspired by the Black Lives Matter movement (which gathered momentum following the murderous attack on Floyd George on 25 May in Minnesota by white police officer). The Network is a forum through which organisations come together to pool and utilise the skills of non-white communities and organisation to better serve Barnet's communities of colour. It identifies gaps in service provision; raises funds to deliver these services; shapes service delivery to meet the needs of the communities we serve.
Enfield Black Community Health Forum	CB (as the lead contractor for Enfield Connections) sits on the Enfield Black Community Health Forum alongside Enfield Council, NHS North Central London CCG, and the Caribbean and African Health Network (CAHN) and other Black-led organisations. This forum promotes inclusion, increases residents' voices, and strengthens community resilience. It promotes collaboration between multi-agencies and Black-led organisations working across Enfield to maximise service offers to communities and ultimately improve health outcomes.
Newham Health Equity Board	Healthwatch Newham has a seat on this Board to provide both strategic challenge and to bring the voice of residents to influential decision makers.

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	<p>Led by Newham Public Health, the Board’s role is to review and address some of Newham’s glaring health and life outcomes. Programme led by Newham Public Health. We are leading a piece on safeguarding and chair a sub-group of the Safeguarding Adults Board.</p>
<p>Barnet and Newham Safeguarding Projects</p>	<p>Commissioned by Barnet Council’s Prevention Fund, this 12-month programme is delivered in partnership with the Safeguarding Adults Board. It aims to re-frame the local narrative about safeguarding to ‘keeping all adults’ safe’.</p> <p>In Newham, our report, Keeping All Adults Safe, showed the struggles people have in understanding safeguarding and has resulted in a dedicated Sub Committee for Newham community organisations. They are now integrated into the Safeguarding forums, helping services understand the needs of local communities.</p> <p>We also introduced the inspiration for the development of the ‘Does it Look Like Newham’ (DILLN) tool through our constructive and strategic challenge.</p>
<p>Mental Health Strategic Partnerships</p>	<p>We play an active role in shaping mental health strategy across North London.</p> <p>As a committed member of the BAME subgroup within the Enfield Mental Health Partnership Board, we led a comprehensive mapping exercise this year to identify the mental health needs of the Black community in Enfield. We presented the findings and actionable recommendations directly to the Partnership Board, driving informed decision-making and targeted support.</p> <p>In Barnet, we continue to influence policy and service delivery as an active member of the Mental Health Strategic Board, ensuring that diverse voices and community needs are represented at the highest level.</p>

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CORE FUNCTIONS

Finance	
Financial Management	The functions include management of budgets, accounts, reporting on CB’s finances, ensuring timely invoice payment, liaison with staff to ensure projects do not exceed their Contract Income, and generating reports every quarter for the Finance Committee with the assistance of the Treasurer.
Company Secretarial	The Finance Manager ensures all documents and reports are submitted to Companies House as required.

Facilities and HR	
Facilities and Office Management	<p>The functions include:</p> <ul style="list-style-type: none"> • operational needs of each office, fit for purpose, office moves, maintenance, and renovations, rent and building costs. • Health and Safety • IT and equipment contracts. • Supplies and Assets management. • Event Management
HR	<p>The function includes</p> <ul style="list-style-type: none"> • Management of policy renewal, update and dissemination. • HR functions, including recruitment, employment regulations, staff processes, safeguarding training and DBS checks. <p>The HR function is supported, and quality assured by Peninsular HR Services.</p>

Communications	
Communications	<p>Our communications work ensures CB Plus, and its services remain visible, accessible, and engaging, reaching communities with clear, creative, and meaningful messaging. Over the past two years, we have continued to strengthen a consistent visual identity across our core services, while supporting a wide range of projects through design, digital, and strategic communications.</p> <p>What we delivered</p> <ul style="list-style-type: none"> • Created visual content across digital and print formats, including social media assets, flyers, posters, postcards, newsletters, reports, and animations

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	<ul style="list-style-type: none">• Produced key communications materials for programmes and campaigns, including Food & Me• Managed and maintained three websites: CB Plus, Barnet Wellbeing Hub, and Healthwatch Newham• Provided design support and content guidance to internal teams and external delivery partners <p>Whether through printed resources or digital campaigns, our communications continue to support connection, collaboration, and community voice across all areas of our work.</p> <p>Digital and social media reach</p> <p>Social media remains a vital space for reaching communities, sharing updates, and celebrating the work of our services and partners. Through campaigns, events, service updates, and moments of connection, we have built a dynamic digital presence that reflects the diversity and impact of CB Plus.</p> <p>Digital highlights:</p> <ul style="list-style-type: none">• 13,000+ followers across Facebook, Instagram, X (Twitter), LinkedIn and YouTube• 15,000+ people reached organically through unpaid Facebook and Instagram content• 1,000+ newsletter subscribers receiving regular service updates• 12+ active social media accounts managed across five brands• Multi-channel campaigns covering service updates, wellbeing information and community stories• Top-performing content: School visits, anti-bullying campaigns, wellbeing sessions and community webinars
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FINANCIAL REVIEW

2024/2025 Financial Performance

The results for the 2024/2025 financial year shows a deficit of £22,855, which comprises a deficit of £56,454 from Unrestricted Funds and a surplus of £33,599 from Restricted Funds

Risk Management

As required under the accounting and reporting SORP framework, the Board of Trustees conducts an annual review of the major risks to which CommUNITY Barnet is exposed, particularly those relating to the specific operational areas of the charity and its finances. The Trustees believe that by monitoring reserve levels, ensuring there are financial controls and by examining the operational and business risks faced by the charity, they have established effective systems to manage those risks.

The trustees established a Compliance and Risk Committee chaired by one of the trustees and supported by the CEO and the Head of Strategic Development. The Chair of the committee reports back to the Board. CommUNITY Barnet has established a Corporate Risk Register which is supported by the quarterly review of the Strategic Delivery Plan. This approach to monitoring risk has ensured that trustees are able to receive regular reports on organisation wide performance.

Reserves Policy

The Board of Trustees has formulated a policy in respect of unrestricted CommUNITY Barnet reserves, which designates funds where specific needs have been identified as follows:

" Contingency fund - A fund to: (1) provide funds to ensure that liabilities incurred under the terms of the current lease and other associated premises costs can be met and to provide funds to meet the costs of relocation on the expiry of the current lease and (2) an employee contingency to meet any additional costs incurred in respect of CommUNITY Barnet's responsibilities as an employer".

CommUNITY Barnet also maintains a General Fund where unrestricted funds not designated for a specific use are held. It is the Trustees' aim that the level of this fund is maintained at a minimum value equivalent to three months expenditure. The Trustees consider that a reserve at this level would ensure that, in the event of a significant fall in the level of funding, the charity will be able to continue current activities while consideration is given to ways in which additional funds may be

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raised. As at the year end £303,163 (£359,617) was held in Unrestricted funds and £218,127 (£184,528) in Restricted funds. All fixed assets are part of Unrestricted funds.

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors for the purpose of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations. Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees must prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the affairs of the charitable company and of the incoming resources and application of resources, including income and expenditure, of the charitable company for that period.

STATEMENT OF TRUSTEES RESPONSIBILITIES (Continued)

In preparing these financial statements, the trustees are required to:

- a) select suitable accounting policies and then apply them consistently;
- b) observe the methods and principles in the Charities SORP;
- c) make judgments and accounting estimates that are reasonable and prudent;
- d) state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue to operate.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom

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governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The trustees confirm that so far as they are aware, there is no relevant audit information (as defined by section 418(3) of the Companies Act 2006) of which the charitable company's auditors are unaware. They have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

APPROVAL

This report was approved by the board of directors and trustees on its behalf by:

signed on



Chris Cormie
Treasurer/Trustee

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
COMMUNITY BARNET
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Opinion

We have audited the financial statements of Community Barnet (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, Balance Sheet, Cashflow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the entity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue. Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

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Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated.

If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for company law purposes, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
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small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on pages 22 & 23 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Understanding the legal and regulatory framework applicable to the entity and how the entity is complying with that framework.
- Laws and regulations identified as being of significance in the context of the entity.
- Assessment of the susceptibility of the entity's financial statements to material misstatement, including how fraud might occur.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
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- Our assessment taking into account the scope and nature of the entity’s activities in the effectiveness of its control environment and compliance with the laws and regulations.

An overview of the scope of the audit

We planned and performed our audit to enable us to form an opinion that the accounts are free from material error or misstatement. The limitation on control testing required the adopting of a transactional testing approach alongside substantive testing and analytical review to mitigate reduced controls.

Our assessment of material risks

Material risks are those matters that, in our professional judgment, were of most significance in our audit of the financial statement of the current period. They includes the most significant risks of material misstatement (whether or not due to fraud) we identified, including those which had the greatest effect on : the overall audit strategy, the allocation of resources in the audit; and directing the efforts of the engagement team.

These matters are addressed in the context of our audit of the financial statement as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

We identified the following risk that we believe had the greatest impact on audit strategy and scope:

Risk Area	<p>Management / Trustee override of the Charitable Company’s controls.</p> <p>Auditing standards require us to communicate the fraud risk from management override of controls as significant.</p> <p>Management is in a unique position to perpetrate fraud because of their ability to manipulate accounting records and prepare fraudulent financial statements by overriding controls that otherwise appear to be operating effectively.</p>
How we address the risk	<p>In assessing the risk that accounting records and the financial statement are materially misstated through management overring controls, we’ve performed the following procedures:</p> <ul style="list-style-type: none"> • We review journals entered by staff

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
COMMUNITY BARNET
YEAR ENDED 31 MARCH 2025**

	<ul style="list-style-type: none"> • We reviewed bank transactions through the year and since the year end for material items or round sum amount and evidenced these back to documentation • We considered the appropriateness of the accounting policies and disclosures
Conclusion	Overall we are satisfied that the accounting records and financial statements are free from material misstatement in this respect.

Extent to which the audit is considered capable of detecting irregularities including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

At the planning stage of the audit, we gain an understanding of the laws and regulations which apply to the Charitable Company and how management seek to comply with them. This helps us to make appropriate risk assessments. We focus on laws and regulation that could give rise to a material misstatement in the financial statements, including but not limited to, the Companies Act 2006, and UK tax legislation.

We assess the risk of material misstatement in the financial statements including as a result of fraud and undertake procedures including:

- Review of controls set in the place by management
- Enquiry of management as to whether they consider fraud or other irregularities may have occurred or where such opportunity exists
- Challenge of management assumptions in relation to accounting estimate, and
- Identification and testing of journal entries, particularly those which may appear to be unusual by size or nature.

There are inherent limitations of an audit, hence there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements, or non-compliance with regulations. This risk increases the more that compliance with a law or regulation as removed from the events and transactions reflected in the financial statements, as we are less likely to become aware of instance of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
COMMUNITY BARNET
YEAR ENDED 31 MARCH 2025**

A further description of our responsibility for the audit of the financial statement is location on the Financial Reporting Council's website at : www.frc.org.uk/auditorsresponsibilities
The description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Alison Sanderson FCA
Senior Statutory Auditor
For and on behalf of
Liles Morris Ltd, Chartered Accountants & Statutory Auditors
First Floor, 80 Coombe Road, Surrey KT3 4QS
Date:

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)
YEAR ENDED 31 MARCH 2025**

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
INCOMING RESOURCES					
Voluntary Income - Donations		548	-	548	-
Investment income	2	51		51	84
Incoming resources from charitable activities	3	92,601	1,463,542	1,556,143	1,559,119
Other incoming resources	4	16,610	11,282	27,892	39,914
TOTAL INCOMING RESOURCES		109,810	1,474,824	1,584,634	1,599,117
RESOURCES EXPENDED					
Charitable activities	5/6/7	(166,264)	(1,441,225)	(1,607,489)	(1,660,613)
TOTAL RESOURCES EXPENDED		(166,264)	(1,441,225)	(1,607,489)	(1,660,613)
NET (OUTGOING) / INCOMING RESOURCES BEFORE TRANSFERS					
		(56,454)	33,599	(22,855)	(61,496)
Transfer between funds	12/13			-	-
NET (EXPENDITURE)/INCOME FOR THE YEAR AFTER TRANSFERS		(56,454)	33,599	(22,855)	(61,496)
RECONCILIATION OF FUNDS					
Total funds brought forward		359,617	184,528	544,145	605,641
TOTAL FUNDS CARRIED FORWARD	12/13	303,163	218,127	521,290	544,165

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.
A full comparative of the 2024 figures can be found at Note 18.

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
BALANCE SHEET AS AT 31 MARCH 2025**

		2025	2024
		£	£
FIXED ASSETS			
Tangible Assets	9	9,262	12,910
CURRENT ASSETS			
Debtors	10	466,145	620,969
Cash at Bank and in Hand		469,329	400,807
		935,474	1,021,776
CREDITORS: Amounts falling due within one year	11	(423,446)	(490,541)
NET CURRENT ASSETS		512,028	531,235
TOTAL ASSETS LESS CURRENT LIABILITIES		521,290	544,145
FUNDS			
Restricted Income Funds	12	218,127	184,528
Unrestricted Income Funds	13	303,163	359,617
TOTAL FUNDS		521,290	544,145

These financial statements are prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

These financial statements were approved by the members of the committee and authorised for issue on the _____ and are signed on their behalf by:



Chris Cormie

Treasurer

Company Registration Number: 03554508

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
CASH FLOW STATEMENT
FOR THE 31 MARCH 2025**

	Note	2025 £	2024 £
Net cash inflow/(outflow) from operating activities	15	(68,573)	(115,283)
Returns on investments and servicing of finance	16	51	84
Increase/(decrease) in cash in the period		<u>(68,522)</u>	<u>(115,199)</u>
Reconciliation of net cash flow to movement in net debt			
Increase/(decrease) in cash in the period	17	(68,522)	(115,199)
Movement in net debt in the period		68,522	(115,199)
Cash and Cash Equivalents at the start of the Year		400,807	516,006
Cash and Cash Equivalents at the end of the Year		<u>469,329</u>	<u>400,807</u>

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025**

1. ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared under the historical cost convention. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)-(Charities SORP (FRS102)), the Financial Reporting Standard applicable to the UK and Republic of Ireland (FRS102) and Companies Act 2006.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transition value unless otherwise stated in the relevant accounting policy note (s).

In preparing the financial statements the trustees have considered whether in applying the accounting policies required by FRS102 and the Charities SORP FRS102, the restatement of comparative items was required. After due consideration, it was concluded that no restatement of the comparatives was required.

The financial statements have been prepared on a going concern basis. In arriving at this conclusion, the trustees have taken into account any material uncertainties that may affect the charity's ability to continue as a going concern. The period covered by this assessment is at a minimum level of 12 months from the date of the approval of the accounts.

Recognition of incoming resources

These are included in the statement of financial activities (SOFA) when:

- the charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the Charity has unconditional entitlement to the resources. Donations represent voluntary amounts received during the year.

Fund accounting

General unrestricted funds comprise the accumulated surplus or deficit on income and expenditure account. They are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity.

Restricted funds are funds subject to specific restricted conditions imposed by donors.

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025**

Designated funds are funds which have been set aside at the discretion of the Trustees for specific purposes. There are no Designated Funds as at Balance Sheet date.

Resources expended

Expenditure is charged on an accrual basis and allocated to the appropriate headings in the accounts.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resources. Costs relating to a particular activity are allocated directly, others are apportioned on the basis of estimates of the proportion of time spent by staff on those activities.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amounts prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments in deposits or similar accounts.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Equipment - 20% Straight line basis

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025**

2. INVESTMENT INCOME

	Unrestricted Funds	Total Funds 2025	<i>Total Funds 2024</i>
	£	£	£
Bank interest receivable	51	51	<i>84</i>

3. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted Funds	Restricted Funds	Total Funds 2025	<i>Total Funds 2024</i>
	£	£	£	£
Grants, contracts and service level agreements	92,601	1,463,542	1,556,143	<i>1,559,119</i>

4. OTHER INCOMING RESOURCES

	Unrestricted Funds	Restricted Funds	Total Funds 2025	<i>Total Funds 2024</i>
	£	£	£	£
Other income	16,610	11,282	27,892	<i>39,914</i>

5. COSTS OF CHARITABLE ACTIVITIES BY FUND TYPE

	Unrestricted Funds	Restricted Funds	Total Funds 2025	<i>Total Funds 2024</i>
	£	£	£	£
Community support services	106,714	1,259,040	1,365,754	<i>1,427,280</i>
Children & Young people services		26,516	26,516	<i>21,619</i>
Healthwatch Newham		155,669	155,669	<i>151,329</i>
Healthwatch Brent		-	-	-
Support costs	52,550		52,550	<i>53,485</i>
Governance costs (Note 7)	7,000		7,000	<i>6,900</i>
	166,264	1,441,225	1,607,489	<i>1,660,613</i>

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025**

6. COSTS OF CHARITABLE ACTIVITIES BY ACTIVITY TYPE

	Direct costs	Support costs	Total Funds 2025	<i>Total Funds</i> 2024
	£	£	£	£
Community support services	1,365,754	52,550	1,418,304	1,480,765
Children & Young people services	26,516	-	25,516	21,619
Healthwatch	155,669		155,669	151,329
Governance costs (Note 7)	7,000		7,000	6,900
	1,554,939	52,550	1,607,489	1,606,613

7. GOVERNANCE COSTS

	Unrestricted Funds	Restricted Funds	Total Funds 2025	<i>Total Funds</i> 2024
	£	£	£	£
Audit fees	7,000		7,000	6,900
	7,000	-	7,000	6,900

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025**

8. STAFF COSTS AND EMOLUMENTS

Total staff costs were as follows:

	2025	<i>2024</i>
	£	<i>£</i>
Wages and salaries	737,790	<i>745,128</i>
Social security costs	63,753	<i>65,883</i>
Other pension costs	14,980	<i>14,883</i>
	816,523	<i>825,894</i>
	816,523	<i>825,894</i>

Particulars of employees:

The average number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

	2025	<i>2024</i>
	No	<i>No</i>
	26	<i>26</i>

No employee received remuneration of more than £60,000 during the year (2024 - Nil).

The key management personnel of the charity comprise the Trustees and the Chief Executive Officer.

The total employee benefits of the key management personnel of the charity was £58,957 (2024 : £58,957).

The Trustees do not receive any remuneration in respect of their role as Trustees.

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025**

9. TANGIBLE FIXED ASSETS

	Fixtures, fittings and equipment
COST	
At 1 April 2024	£ 81,779
Additions in the year	736
At 31 March 2025	<u>82,515</u>
 DEPRECIATION	
At 1 April 2024	68,869
Charge for the year	4,384
At 31 March 2025	<u>73,253</u>
 NET BOOK VALUE	
At 31 March 2025	<u><u>9,262</u></u>
At 31 March 2024	<u><u>12,910</u></u>

10. DEBTORS

	2025	2024
	£	£
Trade debtors	453,286	435,307
Other debtors and prepayments	12,859	185,362
	<u><u>466,145</u></u>	<u><u>620,969</u></u>

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025**

11. CREDITORS: Amounts falling due within one year

	2025	2024
	£	£
Trade creditors	176,919	5,873
Other creditors	63,427	200,955
Accruals and deferred income	183,100	283,713
	423,446	490,541
	423,446	490,541

12. RESTRICTED INCOME FUNDS

	Balance at 1 Apr 2024	Incoming resources	Outgoing resources	Balance at 31 Mar 2025
	£	£	£	£
Community support services	186,784	1,304,015	1,259,040	231,759
Healthwatch Newham	10,945	153,649	155,669	8,925
Children & Young People services	(13,201)	17,160	26,516	(22,557)
	184,528	1,474,824	1,441,225	218,127
	184,528	1,474,824	1,441,225	218,127

Details of Restricted Funds/Projects:

Community Support Services – Building capacity in community organisations.

Healthwatch – Delivery of local Healthwatch contracts.

The transfers to Unrestricted Funds represent amounts initially spent on the delivery of the projects now reallocated.

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025**

13. UNRESTRICTED INCOME FUNDS

	Balance at 1 Apr 2024	Incoming resources	Outgoing resources	Balance at 31 Mar 2025
	£	£	£	£
Designated Fund - Contingency	120,000	–	–	120,000
General Funds	239,617	109,810	166,264	183,163
	<u>359,617</u>	<u>109,810</u>	<u>166,264</u>	<u>303,163</u>

The transfer from Restricted Funds represents the recovery of amounts initially spent on the delivery of the project.

The Designated Fund-

- Contingency to cover additional costs in respect of responsibilities as an employer - £20,000
- Contingency to cover the cost of relocating the Community Barnet offices - £100,000

14. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets	Net current assets	Total
	£	£	£
Restricted Income Funds:			
Community support services	–	231,759	231,759
Healthwatch Newham	–	8,925	8,925
Children & Young People services	–	(22,557)	(22,557)
	–	<u>218,127</u>	<u>218,127</u>
Unrestricted Income Funds	<u>9,262</u>	<u>293,901</u>	<u>303,163</u>
Total Funds	<u>9,262</u>	<u>512,028</u>	<u>521,290</u>

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025**

**15. RECONCILIATION OF THE NET (OUTGOING)/INCOMING RESOURCES TO NET CASH INFLOW/(OUTFLOW)
FROM OPERATING ACTIVITIES**

	2025	<i>2024</i>
	£	£
Net (outgoing)\incoming resources	(22,855)	<i>(61,496)</i>
Depreciation charges	4,384	<i>4,237</i>
Interest received	(51)	<i>(84)</i>
(Increase)/Decrease in debtors	154,824	<i>(393,864)</i>
(Decrease)/Increase in creditors	(67,095)	<i>342,898</i>
Fixed Assets Additions	(736)	<i>(6,974)</i>
Net cash inflow/(outflow) from operating activities	<u>(68,573)</u>	<u><i>(115,283)</i></u>

16. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN THE CASH FLOW STATEMENT

	2025	<i>2024</i>
	£	£
Returns on investments and servicing of finance		
Interest received	51	<i>84</i>
Net cash inflow for returns on investments and servicing of finance	<u>51</u>	<u><i>84</i></u>

17. ANALYSIS OF CHANGES IN CASH AND CASH EQUIVALENTS

	At 1.4.24	Cash flow	At 31.3.25
	£	£	£
Net Cash:			
Cash at bank	400,807	68,522	469,329
Total	<u>400,807</u>	<u>68,522</u>	<u>469,329</u>

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025**

18.

**COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)
YEAR ENDED 31 MARCH 2024**

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
<i>INCOMING RESOURCES</i>					
Voluntary Income - Donations		-	-	-	2,150
Investment income	2	84		84	69
<i>Incoming resources from charitable activities</i>	3	90,271	1,468,848	1,559,119	1,410,217
Other incoming resources	4	19,964	19,950	39,914	108,593
TOTAL INCOMING RESOURCES		<u>110,319</u>	<u>1,488,798</u>	<u>1,599,117</u>	<u>1,521,029</u>
<i>RESOURCES EXPENDED</i>					
Charitable activities	5/6/7	(142,714)	(1,517,899)	(1,660,613)	(1,496,218)
TOTAL RESOURCES EXPENDED		<u>(142,714)</u>	<u>(1,517,899)</u>	<u>(1,660,613)</u>	<u>(2,997)</u>
<i>NET (OUTGOING) / INCOMING RESOURCES BEFORE TRANSFERS</i>					
Transfer between funds	12/13	(32,395)	(29,101)	(61,496)	(2,997)
<i>NET (EXPENDITURE)/INCOME FOR THE YEAR AFTER TRANSFERS</i>		<u>(32,395)</u>	<u>(29,101)</u>	<u>(61,496)</u>	<u>(2,997)</u>
<i>RECONCILIATION OF FUNDS</i>					
Total funds brought forward		392,012	213,629	605,641	499,776
TOTAL FUNDS CARRIED FORWARD	12/13	<u>359,617</u>	<u>184,528</u>	<u>544,145</u>	<u>496,779</u>