



CommUNITY Barnet
Report of the Trustees and Accounts
For the year ended 31 March 2024
Company no. 3554508 (England & Wales)
Charity no. 1071035

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2024**

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The Trustees present their report and audited financial statements for the year ended 31 March 2024.

Reference and Administrative Information

Charity Name: CommUNITY Barnet
Charity Registration Number: 1071035
Company Registration Number: 3554508
Registered Office: SEEIDS Enterprise Hub
Empire Way
London HA9 0RJ

Trustees:

Anthony Vardy	Chair
Christopher Cormie	Treasurer
Michael Lassman	Data Protection Officer
Anita Harris	Safeguarding Lead
Mav Ghalley	
Paula Arnell	
Sharon Rutter	
Prithma Athwal-Shah	
Jemma Mouland	
Alison Blair	
Jessica Brayne	

Company Secretary Keisha Chidziva

Senior Management:

Julie Pal	Chief Executive
Selina Rodrigues	Head of Strategic Development
Jeni Osbourne	Head of Community Services
Helen Harte	Head of Business Development
Fehintola Kolawole	Head of Wellbeing

Auditors

Liles Morris Ltd
Chartered Accountants & Statutory Auditors
First Floor
80 Coombe Road
Surrey KT3 4QS

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Chair's Introduction

The Voluntary and Community Sector continues to operate in an increasingly challenging environment.

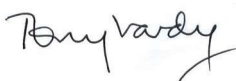
As national organisations and local services face more and more demands with less and less funding available, there should be a growing role for services provided by members of the community on a voluntary basis. In addition, this can offer excellent opportunities for local people keen to “give back” to society, or to take up activities when they cannot (or do not want to) undertake full-time paid employment.

However, this requires a real understanding of how communities can be organised into providing voluntary services through infrastructure organisations like CommUNITY Barnet (CB Plus). It needs services to be structured in a way that allows community members to play their part, and for decision-makers in local and national governments to invest in commissioning services from the voluntary sector.

Within this difficult context, CB Plus has continued to grow and to expand both the range of services provided and the geographic footprint of the charity.

This report demonstrates the extensive impact of our activities and our continuing commitment to our strategic goals.

I am proud to chair an outstanding group of Trustees, supporting a first-class professional team who are expert at coordinating teams to meet end-user complex needs with efficiency and effectiveness.



Anthony Vardy

Chair, CB Plus

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Introduction

CommUNITY Barnet (CB Plus) continues to be an award-winning independent community infrastructure and community development organisation delivering services across London, supporting communities and contributing to national conversations. We support residents, businesses and local communities, and encourage collaborative partnerships that lead to stronger and more resilient communities. We have strong partnerships with over 700 voluntary, community, and faith-based organisations. This enables us to provide excellent services. We deliver directly in 21 London boroughs as well as representing London and serving on the national VCS Emergency Partnership Board chaired by British Red Cross.

Our staff, volunteers and partners are the reason why we can support community, voluntary, and social enterprises. Our Board of Trustees continue to provide guidance and challenge as we seek to develop new services while our staff and volunteers have been instrumental in enabling us to play a leading role at the borough, London-wide, and national levels. We remain committed to supporting and promoting civic activity, fostering collaborative partnerships, growing and enhancing volunteering, and increasing community fundraising.

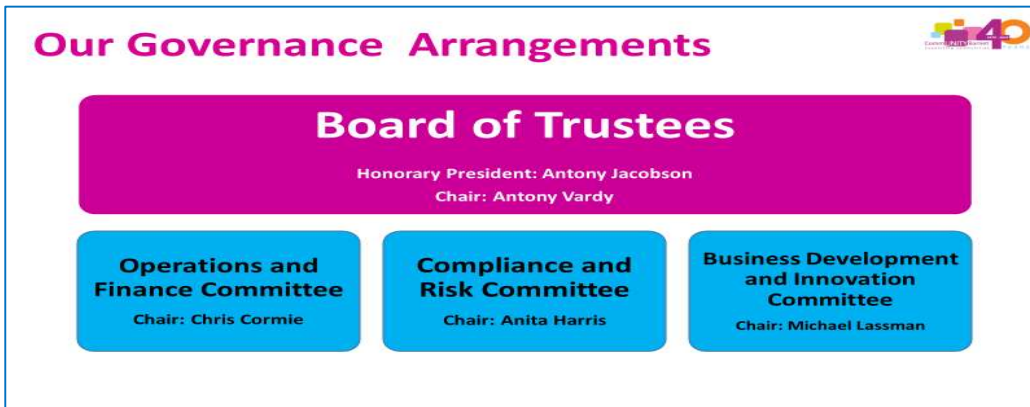
Structure, Governance and Management

CommUNITY Barnet is a charity, registered with the Charity Committee, and a company limited by guarantee, registered with Companies House and was incorporated on 28 April 1998. It is governed by its Memorandum and Articles of Association. The charity was registered in 1979.

At our AGM for 2021-22, on 16 March 2023, we presented an update of our Memorandum and Articles. Our members having been duly notified we use the trading name CB Plus which was presented to our member at our AGM on 16 March 2023.

Given that this report forms part of CommUNITY Barnet publishing its statutory accounts, we have maintained its registered name throughout the document.

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The Directors of the charitable company are the Trustees of the Charity for the purposes of charity law. Under the company's Articles, they are known as members of the Board of Trustees. The image above summarises our governance structure.

CommUNITY Barnet is a membership organisation. Annually, our members are invited and encouraged to nominate representatives to the Board of Trustees who they believe would make an effective contribution to the governance of the organisation. Organisational representatives must be registered members of CommUNITY Barnet, and nominations are restricted to one representative per organisation.

Recruitment and Appointment of Trustees

The process for the recruitment and appointment of trustees is set out in the Memorandum of Association and Articles as amended on 17 November 2016. The Trustees have a range of skills that complement the needs of the organisation. The last Trustee was appointed at our AGM on 24 March 2024 using the provisions set out in our Articles of Association.

Trustee induction and Training

Prior to their appointment at the Annual General Meeting (AGM), trustee nominees are invited to attend a meeting with the Chair and the Chief Executive to discuss expectations, timings and frequencies of meetings, involvement in sub-committees and other relevant issues regarding the role of a CommUNITY Barnet Trustee.

They are also encouraged to meet with other board members and invited to attend one of the Standing Committees and a Board meeting as observers involvement in sub-committees and other relevant issues regarding the role of a CommUNITY Barnet Trustee.

Once elected, each Trustee receives an Induction Pack which includes a Trustee role profile, a declaration, a Code of Conduct and an interest/declaration form that they are required to sign. An Induction and briefing of trustee responsibilities form part of the first Board meeting held after the AGM.

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Trustees are invited to the annual awayday to meet with staff. In their first few months, new trustees are supported by the Chair and Chief Executive.

CommUNITY Barnet is committed to the development of all people working for the organisation in any capacity and will always endeavour to identify such opportunities for them.

Risk Management

The Corporate Risk Register is reviewed quarterly, by the Compliance and Risk Committee, after which a quarterly report is presented to the Board. The Corporate Risk Register is structured around reputation, key contracts, assets and strategic priorities. This Committee keeps a watching brief on the organisation's corporate policies and procedures, including safeguarding and the implementation of our General Data Protection Regulations. The Committee ensures that adequate controls and systems are in place to mitigate any external and internal risks that the organisation may face. A review of the Corporate Risk Register is a standing item on the Board agenda. The Corporate Risk Register is closed at the end of the governance year which is aligned to the financial year and a new one presented to the board for approval and sign off annually.

Safeguarding

CommUNITY Barnet has incorporated safeguarding considerations into the corporate risk register as required by our regulator the Charity Commission. A review of all our policies is frequently undertaken. All staff, volunteers and trustees are required to undergo a Disclosure and Barring Service (DBS) check. In roles where there is access to vulnerable adults or children under 18 years of age, staff and volunteers must undergo an enhanced DBS check. There are Trustee and Staff Designated Safeguarding Leads who act as the point of contact for any local authorities where safeguarding concerns have emerged. If required, these would also be reported to the Charity Commission. There are additional safeguarding champions amongst the staff group who can be called upon to provide advice and expertise as required. Our policies and processes are reviewed and updated in line with the Charity Commission recommendations.

General Data Protection Regulations

CommUNITY Barnet has self-assessed its compliance with the General Data Protection Regulations (GDPR) and completed a checklist compiled by the Information Commissioner's Office (ICO).

The Board of Trustees has appointed a Data Protection Officer at the Board level who can liaise with the ICO, should there be any data breaches within the organisation. The Board of Trustees believes that the organisation has paid regard to its obligations and has processes and structures in place to protect personal data including moving our IT system to a cloud-based storage system, encrypted laptops and the implementation of a secure gateway. We have a secure data breach process and protocol in place, which has been tested for fidelity during the year.

We have been preparing for our Cyber Essentials accreditation and are confident that it will be completed in 2024-2025.

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Organisational Structure

The Board meets at least four times per year, and the Chief Executive Officer (CEO) is appointed by the trustees to manage the day-to-day operations of the charity and provide professional advice and guidance to the Board on strategic and operational matters. To facilitate effective operations, the CEO has delegated authority within the terms of delegation approved by the Trustees for all operational matters.

The operational activities of the organisation are managed by a staff team with a full-time CEO, a Senior Leadership Team consisting of Heads of Department and a total staff team of part-time and full-time staff supported by a team of volunteers.

The CEO is responsible for ensuring that CommUNITY Barnet delivers the services specified and key performance indicators are met, as set out within our contractual and grant agreements with funders and commissioners.

Related Parties

CommUNITY Barnet is a member of the National Association of Councils of Voluntary Action (NAVCA), the National Council of Voluntary Organisations (NCVO) and Locality.

Our CEO is a member of the Association of Chief Executives (ACEVO) and a Fellow of the Royal Society of Arts (FRSA).

We also have a seat on the VCS Emergency Partnerships Board as well as Newham Health and Wellbeing Board and both the Barnet and Newham Safeguarding Adults Boards.

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Objectives and Activities

In forming and reviewing the charity's aims and objectives, the trustees have given due regard to public benefit guidance published by the Charity Commission as required by Section 17 of the Charities Act 2011.

Our Aims

Our Aims.

We are pleased to share our four strategic aims, which serve as the foundation of our organisation's mission and guide our work towards creating a positive impact on society.

 <p>Empowerment</p> <p>Empowering people to design, decide and deliver their solutions and supporting them to achieve their goals.</p>	 <p>Equality</p> <p>Challenging and reducing inequalities through targeted action and promoting fairness and inclusion for all.</p>
 <p>Sustainability</p> <p>Enabling the sustainability of organisations by empowering them to be ambitious and build long-term capacity.</p>	 <p>Collaboration</p> <p>Working with partners, stakeholders and communities to achieve shared objectives to promote positive change.</p>

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Delivering our strategic priorities

Our activities for 2023 – 2024 are set out against our strategic objectives set out below:

Enhance resident involvement and decision-making	Strengthen asset-based community development and cohesion	Achieve change through early intervention and prevention	Deliver excellent community infrastructure	Contribute to partnerships that reduce in equalities
Newham Parent Forum	W12 Together	Barnet Wellbeing Service	Development, training and guidance for community organisations.	Nowruz Partnership
Healthwatch Newham	Barnet Well-being Matters	Enfield Connections	Royal Free Charities	Romanian and Eastern-European Network
Barnet Neighbourhood Watch	TfL Racial Justice Fund	Young People Thrive	Voluntary and Community Sector Emergency Partnerships	BREM Network
Safer Neighbourhood Board	Royal Free Charity	•Barnet	Safeguarding activities – Barnet and Newham	SMI Healthchecks
Primary Care Group	Financial Services	•Brent	Safeguarding (Jeni)	Suicide Prevention
	Food Bank	•Hillingdon	Strategic Development	Enfield CAHN
	Fundraising	•AED	Governance reviews	Enfield Mental Health Strategic Partnership
	Business Development/Connections	•Winter Pressures	Hosting organisations	Barnet Mental Health Strategic Partnership
	Engagement work in Newham	Wellbeing Together CIC		
	Black History Month/BACA	HEPs		
	BACA	Targeted Lung Health Check Programme		
	Training UCL Medical students	Reducing digital poverty		

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Membership

CommUNITY Barnet's members are intrinsic in helping to set our strategic direction and support the Board of Trustees. CommUNITY Barnet is a membership organisation with over 700 voluntary, community and charitable organisations and social enterprises registered on our database. Individuals are able to receive our newsletter and attend our public events. Members and individuals receive our newsletter and advice on funding and can access support with their organisational development.

Membership support is an important function for us. However, the marketplace is becoming increasingly crowded – with organisations offering paid membership services for bespoke support and specialist small charities offering organisational support to a few organisations. We continue to offer a free service to our members. Our inclusive approach to supporting individuals and organisations has enabled us to widen and deepen our reach and enrich our networks to reflect London's diverse communities. Currently our membership is drawn from Barnet-based organisations, but we are considering reviewing this in the future.

Our organisational structure

CommUNITY Barnet has four departments:

- Community Services – oversees community development (including hosting Hammersmith Big Local, safeguarding training and our organisational development work).
- Strategic Development – responsible for leading fundraising, internal strategic development and overseeing external partnerships and stakeholder relationships.
- Wellbeing Services – delivers the integrated wellbeing service in Barnet and Enfield Connections, the information and advice service in Enfield and our range of mental health services.
- Business Development – oversees CommUNITY Barnet's operational infrastructure, communications and reputation management and supports Barnet Giving.

Volunteer management and support are shared across the departments to reflect role functions and contractual obligations. In addition, our Young People Thrive Service and Healthwatch delivery in Newham are both overseen by the CEO.

Our Organisational Structure.

CB Plus has four departments:

Community Services

Oversees community development (including hosting Hammersmith Big Local, safeguarding training and our organisational development work).



Wellbeing Services

Delivers the integrated wellbeing service in Barnet and Enfield Connections, offers information and advice and range of mental health services.



Strategic Development

Responsible for leading fundraising, internal strategic development and overseeing external partnerships and stakeholder relationships.



Business Development

Oversees CB Plus' operational infrastructure, communications and reputation management and supports Barnet Giving.

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Our delivery of Programmes and Projects for 2023-24

PROGRAMMES AND PROJECTS	
Strategic Objective: Enhance resident involvement and decision-making	
Healthwatch Newham	Commissioned by London Borough of Newham We have completed Year 2 in a 3-year programme of a statutory service to amplify the voices of residents and service users of health and social care. HWN has a seat on the Health and Wellbeing Board. We also deliver the NHS Complaints and Advocacy service, which is sub-contracted from CB and delivered by Mind in Tower Hamlets, Newham and Redbridge. The team is well regarded and has been delivering some insightful work which has caught the attention of the Mayor. We reviewed large scale and individual services, ranging from a review of enhanced primary care services, to that of London Ambulance Service, to visits to individual care homes.
Primary Care Group	The Barnet Primary Care Group (PCG) is a volunteer-led project. The emphasis is on patient perspective and understanding and the communications that patients receive. The Group works productively with teams at Barnet Borough Partnership and Barnet Federated GPs, to analyse and improve patient access and experience. Their forensic attention and commitment to the resident voice has made this an integral voice of Barnet patients and service users and they are regularly consulted on their experience of local services.
Cancer Awareness	Cancer awareness campaigns, to increase early screening and care, were delivered through the Primary Care Group and the Wellbeing Teams including proactively promoting national cancer screening programmes to diverse communities.
Barnet African Caribbean Association	CB acts as the Local Trusted Organisation, and supports the BACA Board, developing business plans, strategy and fundraising. BACA is based in West Hendon and works primarily with older people, providing opportunities and activities which include culturally appropriate meals, socialisation, health, education and welfare advice; activities to improve health outcomes; cultural and heritage events; inter-generational befriending; and support for young people who experience the Criminal Justice System. Representatives of the group were invited to celebrate Windrush Day as recipients of funding from the Princes' Trust.
Safer Neighbourhood Board	CB provides administration for this Board and have been recipients of MOPAC funding. This year we received a small grant to re-design the website for the SNB. https://www.barnetsaferneighbourhoodboard.co.uk/

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Strategic Objective: Strengthen asset-based community development and cohesion	
Barnet Wellbeing Matters	Funded by National Lottery Community Fund, CB leads a partnership of 5 organisations supporting different ethnic communities, to capacity build and upskill them to develop their leadership and to deliver culturally sensitive mental health services. They aim to become partners of the Integrated Barnet Wellbeing Service. Partner organisations are Yaran; Barnet African Caribbean Association (BACA); AidExcel; African Refugee Community and Romanian Culture and Charity Together. Some of the partners are starting to apply for funding to increase their wellbeing activities beyond the lifetime of the current project which is very exciting.
Community Engagement in Newham	We deliver a series of commissioned projects secured through the work of the Healthwatch team. These include: <ul style="list-style-type: none"> • Overseeing the Newham Neonatal and Maternity Voices Programme • Supporting Newham Parent Care Forum • Scoping a community approach to safeguarding
W12 Together Big Local	Big Locals are a resident-led programmes for selected super-output areas. CB is the Local Trusted Organisation for W12 Together, based in White City and whose 3 main themes are Youth, Health and Wellbeing, and Bringing People Together. CB provides governance, financial management, staff contracts, and during this year, we provided project management support for activities, such as W12 Festival, Grants Programme and Health initiatives.
Racial Justice Fund	<p>This recent programme was awarded funding by Trust for London, through their Racial Justice Fund. CB will undertake research and then campaign and influence decision-makers to adjust their processes, to increase their recognition of and investment and support to Black business (Black social enterprise and entrepreneurs).</p> <p>We have engaged Middlesex University to map the eco-systems of Black business and provide a framework for organisations to deliver outcomes action for change programmes. Barnet Council and Hammerson plc have confirmed their active input to this programme. The planned outcomes are to increase the profile and recognition of Black business, with increased and long-term engagement and connections across the partners and stakeholders; and influence and shift the policy and operations of decision makers, resulting in improved processes, support and investment and longer-term sustainability for Black business. The work has completed its first stage of delivery.</p>
Royal Free Charity Tackling Covid-19 Inequalities Project and Grants Management	Appointed in December 2021, CB provides project and grants management for this programme. NHS Charities Together awarded a grant to Royal Free Charity, to fund mental health, digital inclusion activities and support to those experiencing Long Covid. This is managed by 3 Partner organisations and activities delivered through a range of smaller 'grassroots' organisations in Tottenham and Edmonton. CB manages the project and grant management framework, liaising with the community groups and supporting them in

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	providing insight and case studies. This is shared with external partners to showcase grassroots' organisations connections and impact, achieving life changes, with those disproportionately affected by the pandemic. This work is now completed.
North Central London Volunteers	This is a partnership, led by Volunteer Centre Camden, to promote and support volunteering in health services. Funding is being sourced from the Dept. Of Health for this work. The funding is for 2 years.
Brent Health Educator Programme	A peer support health promotion programme delivered by local residents focusing on long term conditions specific to Brent's diverse communities.
Business Development	<p>Our partnerships and networking on a local level has delivered excellent outcomes for residents, particularly through emergencies such food and essentials during lockdown and ongoing through the cost of living crisis. It enables us to build strong relationships and collaborate with other organisations, groups, and individuals within our community. By partnering with other local and national entities, we can leverage our resources, expertise, and knowledge to maximize our impact and address local needs more effectively, while offering the same in return. We increase visibility; share resources; enhance expertise; achieve greater impact; and improve sustainability.</p> <p>Projects during this period included the following:</p> <ul style="list-style-type: none"> • Digital Inclusion, including sourcing dongles, data packages and Chrome Books to the value of £27000. • Enabling social enterprise, through advice and guidance. This includes to Flower Bank, enabling its development from a fledgling to a fully functioning CIC; and Chipping Work Shop social enterprise supporting sole traders (and resulting in rent-free premises for CB for 6 months). • Crowdfunding and networking organisations and communities to provide sources of food and digital equipment, supporting young people and their families.
Finance Traded Services	The Finance Team provide several organisations with bookkeeping, Independent Examinations and Payroll services.

Strategic Objective: Achieve Change Through Early Intervention and Prevention	
Barnet Wellbeing Service	<p>Our mental health services focus on early and preventative interventions alongside delivering evidence-based IAPT-compliant therapies. It has 5 components:</p> <p><u>Barnet Wellbeing Hub</u></p> <p>This service is delivered at the Meritage Centre, Hendon, by Meridian Wellbeing. Residents can contact the Hub using a number of referral channels. This is the 'front door', allowing a single point of access to the whole Wellbeing Service During their meeting appointment, clients complete an 'Emotional Health Check' based on the WEMWEBBS and can then identify a set of personal goals which inform their</p>

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Wellbeing Plan. This is supported by asking all clients to complete a PHQ9 and GAD7 self-assessment to understand their mental health and to check whether people have experienced suicide ideation. Where there are concerns about someone's wellness, the individual is referred to the weekly Joint Case Management Group jointly chaired by the Barnet Wellbeing Hub and the Network.

The Wellbeing Café is a safe space at the Meritage Centre, where individuals can connect with others over a cup of tea and enjoy activities including Arts & Crafts, Table Tennis and more. Delivered by Meridian Wellbeing, it is staffed and led by volunteers who have lived experience of living with mental distress and poor mental health. The café is held at least twice a month.

In 2023/2024, 1,521 residents accessed the Hub, and 1,251 individuals completed emotional health checks.

Community Talking Therapies Service - provided by New Citizens' Gateway – a specialist organisation providing support to refugees and asylum seekers who have fled war and conflict zone. The organisation provides a mixture of:

- Step 2 IAPT-compliant psychoeducational workshops delivered by qualified therapists in non-clinical settings within the community.
- 6 sessions of Step2 IAPT compliant 1-2-1 sessions 's

This bespoke service is for refugees and asylum seekers – many of whom do not speak or are not confident in English. Adhering to the NICE Guidelines, bilingual qualified practitioners from different cultures and backgrounds provide psychoeducational workshops within the IAPT framework.

In 2023-24 424 people attended psychoeducational workshops and 62 received individual counselling and therapy.

Young People Thrive supports young people aged between 18-25 struggling with their mental and emotional wellbeing delivered by CommUNITY Barnet. It is available to young adults who do not have a diagnosed mental health condition but live with low levels of mental ill health and poor emotional wellbeing. The service delivered is a combination of webinars and in-person therapeutic group work and is supplemented by a 1:1 IAPT compliant therapeutic service to people experiencing low mood and or depression. The focus of the support is designed around the life needs of young adults in this age-group. It has been well-received by education partners including Middlesex University and Barnet and Southgate College.

In 2023/2024, 157 young people were supported by the service. It is the smallest of all of the commissioned services.

Barnet Friends is a telephone befriending service for adults aged between 18 to 55 experiencing isolation or loneliness. It is delivered by CommUNITY Barnet using trained Volunteer befrienders to provide emotional support and befriending to

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	<p>people as well as information on a range of activities and services that can help them increase their confidence and sociability. Some of the service-users live with a moderate or severe mental illness, so monthly supervision is provided by a Clinical Supervisor who reviews the cases being supported. Any individual viewed as being complex or experiencing high levels of mental distress is referred to expert agencies including GPs, the Network, the Joint Case Management Group, and the Mental Health Trust.</p> <p>We supported 112 residents and were supported by 17 volunteers who delivered 553 volunteering hours</p> <p>Barnet Recovery College supports the recovery of Barnet residents with moderate to severe mental illness and enables them to self-manage their mental health conditions. It offers a wide-range of courses, designed to promote mental wellbeing and increase participants' confidence by developing tools and skills to support their recovery journey. Commissioned in April 2021, it is delivered by Mind in Enfield and Barnet.</p> <p>In 2023/2024, the team delivered 60 courses, including Anger Management, Body Care, Art therapy, Get Ready for Work and Singing Skills. The service supported 162 residents.</p>
<p>Enfield Connections</p>	<p>Enfield Connections is an inclusive information and advice service for Enfield adults aged 18+, to make informed decisions in self-managing long-term care, enabling them to live independently.</p> <p>The programme consists of four elements:</p> <ul style="list-style-type: none"> • Telephone Information Line delivered by CommUNITY Barnet • Drop-in Information Advice sessions delivered by CommUNITY Barnet • Later Life Planning delivered by AGE UK Enfield • Fast-track Disability Advice delivered by Citizens Advice Enfield <p>Enfield Connections is part of the community hub at the North Middlesex Hospital and, in partnership with Age UK Enfield, Haringey Connected Communities, Enfield Connections, Citizens Advice Enfield, and Enfield Carers Centre, supports patients and their families or carers with general advice and information on a wide range of issues. These include registering with a GP or accessible transport, applying for benefits, housing or debt issues, accessing support for health conditions, or finding out about health and wellbeing activities in the community.</p> <p>This year we have had 3464 interactions with residents:</p> <ul style="list-style-type: none"> • 44% of the interactions were through the CB Plus face to face and telephone information service • 63% of referrals were from the CB Plus Telephone advice line and face to face appointments. • 70% of CB Plus telephone advice line and face interactions were via the telephone advice line.

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	<ul style="list-style-type: none"> • Our regular monitoring of the service shows we reach a wide range of residents across the Borough.
<p>Suicide Prevention Zero Suicide Alliance</p>	<p>Commissioned by Barnet Public Health, we delivered sessions to raise awareness and encourage help-seeking behaviours. We delivered targeted activities within male-dominated industries. This included workshops to tackle the stigma around mental health; encouraging awareness of resources to use in crisis situations; providing well-being sessions, lunch and learn seminars; and community engagement.</p> <p>We are partners with Barnet Public Health on the Zero Suicide Alliance (ZSA) training video, which is available online. We hosted several lunch and learn sessions encourage all residents in Barnet to complete this training.</p> <p>In March 2024 we targeted our ZSA training to learning disabled and autistic adults. Almost 80 people attended. We are looking to extend this programme and target other sections of Barnet’s diverse communities</p>
<p>Serious Mental Illness Health Checks</p>	<p>Commissioned by Barnet GP Federation, this project encourages anyone diagnosed with a severe mental illness to attend regular health screenings. We have distributed resources and encouraged residents and patients to attend Health Screenings, and worked with partners including Public Health, Saracens, Homeless Action in Barnet, many local GP surgeries, health centres, and pharmacies.</p>
<p>Health Educators Partnership Service (HEPS)</p>	<p>Led by Brent Carers, this partnership includes CB, and Brent Mencap, Community Barnet (Young People Thrive), PLIAS, and SAAFI. The Health Educators promote, maintain, and improve individual and community health by providing support, and encouraging the adoption of healthy lifestyles. They address critical health issues such as diabetes, hypertension, and arthritis, aiming to prevent illness and promote well-being. They provide individualized peer support to people with diabetes for a three-month duration. HEPS staff give prominent support to the residents from minoritised backgrounds (Black African and Black Caribbean, Eastern European, Chinese, and South Asian).</p> <p>The team successfully reached out to residents within their locality of engagements on 121 discussions and shared health information, organised health awareness talks focusing on diabetes preventions and good strategies and tips on managing diabetes.</p> <p>Between April 2023 – March 2024, the service identified 107 people who were not registered with GPs. Last year 528 were not registered with GPs, so the significant decrease of 421 (79.73%) in the number of residents not registered with GPs indicates that health educators have done great work in helping residents register with GPs.</p>

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<p>Barnet Thrive</p>	<p>Barnet Young People Thrive provides Cognitive Behaviour Therapy (CBT) based 1-2-1 and group webinar and in-person mental health sessions to young people aged 17-25 years living with low-level mental health difficulties such as anxiety, low mood, sleep disorder, worry and stress. We work in partnership with Barnet & Southgate College, Middlesex University, sixth forms and other community based organisations to design and deliver sessions on topics such as exam stress, mentally healthy habits and managing procrastination.</p> <p>In Barnet we have a place on the Barnet Safeguarding Children Board and 0-19 Advisory Board.</p> <p>Barnet Thrive supported 157 young people and delivered 50 one-to-one interactions.</p>
<p>Brent Thrive</p>	<p>Brent Young People Thrive is an anti-stigma and mental health awareness social movement aimed at Brent children, young people, families and their communities. Our engagement is based on the Thrive Framework (Anna Freud) which is a needs-led approach to supporting the wellbeing of the child or young person, while they remain centre to decisions around their care. We inform, advise and signpost to local services and have Mental health champions who share their view and that of their peers to inform decision makers about CYP MH services. We work with schools, colleges, community and faith organisations, parents' and youth groups to inform, educate and gather intelligence.</p> <p>We are involved in the following advisory and implementation groups: Brent Children and young people emotional wellbeing and emotional health group, Brent Young Adults Mental Health and Wellbeing Partnership.</p>
<p>IVCS</p>	<p>Barnet Integrated Voluntary Community Service (IVCS) is for young people aged between 17 and 25 years and provided within the partnership between the Barnet Enfield and Haringey Mental Health Trust and Wellbeing Together CIC - CB, Meridian, Mind in Barnet, Inclusion Barnet (BEH-IVCS).</p> <p>We have 2 Young Adult Specialist Practitioners (YASP) seconded to BEH Mental Health Trust. Their role is, to support the recovery of young adults living with more complex mental health difficulties, to receive non-clinical wellbeing intervention by helping them access community-based services. The majority of the young adults they see will be transitioning from Child and Adolescent to Adult Mental Health service.</p>

Strategic Objective: Deliver excellent community infrastructure

<p>Organisational Development</p>	<p>CB provides bespoke, group and one-to-one information, advice, guidance and training to build capacity, skills and sustainability of not-for-profit organisations. This covers business planning, governance structures, fundraising, asset management, training, finance management and accounts, managing change and staff amongst many others. For example, we recently completed peer support training for Barnet Carers and wrote the business plan for Enfield's Black Heritage Centre; hosted City Bridge Trust webinar for grants; and provided fundraising</p>
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**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
TRUSTEES ANNUAL REPORT
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	training, guidance and grant support for community organisations, working with under-represented communities.
Local Trusted Organisation Ro-EE Hub.	CB acts as host organisation to the Ro-EE Hub (Romanian and Eastern European). Originally a department of CB, we provided capacity building, guidance and support to enable them to establish an independent charity. We continue to act as advisors and the Local Trusted Organisation for funding bids.
Barnet Giving	CB has been a lead organisation, working in partnership with Barnet Giving, from its inception to its first grant round and delivering its website and its registration as a charity. CB continues to liaise with Barnet Giving to help enable its development to a functioning entity.
Voluntary and Community Sector Emergency Partnership	CommUNITY Barnet is the joint London Lead for the VCSEP. We have a seat on the national Strategy Steering Group and, with a range of statutory, emergency and community organisations, we support communities to prepare for and respond to emergencies (such as extreme weather, power outages high-risk infections). We have championed smaller organisations and those working with under-represented communities are heard, which has resulted in changes to the strategy, training and guidance. We are funded by the GLA, to deliver an engagement project in Barnet, with under-represented communities and liaising with Barnet Council Emergency Planning team.
Strategic Development	This function includes the planning, strategy, fundraising and partnerships for CB, across London Boroughs and nationally. This includes promoting the excellent work of CB, the community sector, to create partnerships and learn good practice and to help develop new projects and activities. This has resulted in national recognition of our work and presentations to strategically important forums such as Locality, NHS National Conference, NAVCA Anti-Racist Group, VCSEP Capability Events, and facilitating CVS Directors Task and Finish Groups.
Barnet Boroughwatch	Barnet Boroughwatch (BBW) was originally a standalone organisation funded through Hadley Trust, the Council and the Safer Neighbourhood Board. It is now hosted by CB and aligned to Neighbourhood Watch.

Strategic Objective: Contribute to partnerships that reduce inequalities

Partnerships - Nowruz	This is a partnership of 8 community groups, with participants from Afghanistan, Iran and Kurdistan. Its aim is to encourage community integration, co-operation, build capacity, develop community resilience and jointly celebrate our culture and values; to organise and deliver a jointly planned festival/cultural event with communities that celebrate Nowruz; to acknowledge the contributions and achievements of Persian, Afghan, Kurdish and other speakers and other communities, to local business, social and cultural life. This links to the annual
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**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
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	<p>Nowruz Festival, which has occurred less frequently through the pandemic. We are hoping to resurrect it in March 2025.</p>
<p>Partnerships - Barnet Black Refugee and Ethnic Minority Network</p>	<p>Barnet Black, Refugee and Minority Ethnic Network came together in response to and being inspired by the Black Lives Matter movement. The network has been identifying gaps in service provision; raise funds to deliver sensitive services; shape service delivery to meet the needs of the communities we serve. During this year its has started to develop its Fundraising Strategy and to embed celebrations for Windrush Day and Black History Month into the Barnet Civic calendar.</p>
<p>Enfield Black Community Health Forum</p>	<p>CB (as the lead contractor for Enfield Connections) sits on the Enfield Black Community Health Forum alongside Enfield Council, NHS North Central London CCG, and the Caribbean and African Health Network (CAHN) and other Black-led organisations. This forum promotes inclusion, increases residents' voices, and strengthens community resilience. It promotes collaboration between multi-agencies and Black-led organisations working across Enfield to maximise service offers to communities and ultimately improve health outcomes.</p>
<p>Newham Health Equity Board</p>	<p>Healthwatch Newham has a seat on this Board to provide both strategic challenge and to bring the voice of residents to influential decision makers.</p> <p>Led by Newham Public Health, the Board's role is to review and address some of Newham's glaring health and life outcomes. Programme led by Newham Public Health. We are leading a piece on safeguarding and chair a sub-group of the Safeguarding Adults Board.</p>
<p>Barnet and Newham Safeguarding Projects</p>	<p>Commissioned by Barnet Council's Prevention Fund, this 12-month programme was delivered in partnership with the Safeguarding Adults Board. It aims to re-frame the local narrative about safeguarding to 'keeping all adults' safe'.</p> <p>We undertook a series of focus groups with residents reflecting Barnet's diverse communities and produced a video which is available on Barnet Safeguarding Adults Board website.</p> <p>In Newham, our report, Keeping All Adults Safe, showed the struggles people have in understanding safeguarding and has resulted in a dedicated Sub Committee for Newham community organisations. They are now integrated into the Safeguarding forums, helping services understand the needs of local communities.</p>

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2024**

FINANCIAL REVIEW

2023/2024 Financial Performance

The results for the 2023/2024 financial year shows a deficit of £61,496, which includes £32,395 from Unrestricted Funds and £29,101 from Restricted Funds. This shortfall is primarily due to a six percent increase in staff salaries to ensure all employees are compensated according to the London Living Wage standards. Additionally, the deficit was exacerbated by a lower allocation of salary costs from Restricted Funds to Unrestricted Funds.

Risk Management

As required under the accounting and reporting SORP framework, the Board of Trustees conducts an annual review of the major risks to which CommUNITY Barnet is exposed, particularly those relating to the specific operational areas of the charity and its finances. The Trustees believe that by monitoring reserve levels, ensuring there are financial controls and by examining the operational and business risks faced by the charity, they have established effective systems to manage those risks.

The trustees established a Compliance and Risk Committee chaired by one of the trustees and supported by the CEO and the Head of Strategic Development. The Chair of the committee reports back to the Board. CommUNITY Barnet has established a Corporate Risk Register which is supported by the quarterly review of the Strategic Delivery Plan. This approach to monitoring risk has ensured that trustees are able to receive regular reports on organisation wide performance.

Reserves Policy

The Board of Trustees has formulated a policy in respect of unrestricted CommUNITY Barnet reserves, which designates funds where specific needs have been identified as follows:

" Contingency fund - A fund to: (1) provide funds to ensure that liabilities incurred under the terms of the current lease and other associated premises costs can be met and to provide funds to meet the costs of relocation on the expiry of the current lease and (2) an employee contingency to meet any additional costs incurred in respect of CommUNITY Barnet's responsibilities as an employer".

CommUNITY Barnet also maintains a General Fund where unrestricted funds not designated for a specific use are held. It is the Trustees' aim that the level of this fund is maintained at a minimum value equivalent to three months expenditure. The Trustees consider that a reserve at this level would ensure that, in the event of a significant fall in the level of funding, the charity will be able to continue current activities while consideration is given to ways in which additional funds may be raised. As at the year end £359,617 (£392,012) was held in Unrestricted funds and £184,528 (£213,629) in Restricted funds. All fixed assets are part of Unrestricted funds.

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors for the purpose of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations. Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees must prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the affairs of the charitable company and of the incoming resources and application of resources, including income and expenditure, of the charitable company for that period.

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2024**

STATEMENT OF TRUSTEES RESPONSIBILITIES (Continued)

In preparing these financial statements, the trustees are required to:

- a) select suitable accounting policies and then apply them consistently;
- b) observe the methods and principles in the Charities SORP;
- c) make judgments and accounting estimates that are reasonable and prudent;
- d) state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue to operate.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The trustees confirm that so far as they are aware, there is no relevant audit information (as defined by section 418(3) of the Companies Act 2006) of which the charitable company's auditors are unaware. They have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

APPROVAL

This report was approved by the board of directors and trustees on 23 December 2024 signed on its behalf by:



Chris Cormie
Treasurer/Trustee

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
COMMUNITY BARNET
YEAR ENDED 31 MARCH 2024**

Opinion

We have audited the financial statements of Community Barnet (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, Balance Sheet, Cashflow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the entity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue. Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
COMMUNITY BARNET
YEAR ENDED 31 MARCH 2024**

If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for company law purposes, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on pages 22 & 23 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
COMMUNITY BARNET
YEAR ENDED 31 MARCH 2024**

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Understanding the legal and regulatory framework applicable to the entity and how the entity is complying with that framework.
- Laws and regulations identified as being of significance in the context of the entity.
- Assessment of the susceptibility of the entity's financial statements to material misstatement, including how fraud might occur.
- Our assessment taking into account the scope and nature of the entity's activities in the effectiveness of its control environment and compliance with the laws and regulations.

An overview of the scope of the audit

We planned and performed our audit to enable us to form an opinion that the accounts are free from material error or misstatement. The limitation on control testing required the adopting of a transactional testing approach alongside substantive testing and analytical review to mitigate reduced controls.

Our assessment of material risks

Material risks are those matters that, in our professional judgment, were of most significance in our audit of the financial statement of the current period. They includes the most significant risks of material misstatement (whether or not due to fraud) we identified, including those which had the greatest effect on : the overall audit strategy, the allocation of resources in the audit; and directing the efforts of the engagement team.

These matters are addressed in the context of our audit of the financial statement as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
COMMUNITY BARNET
YEAR ENDED 31 MARCH 2024**

We identified the following risk that we believe had the greatest impact on audit strategy and scope:

Risk Area	<p>Management / Trustee override of the Charitable Company's controls.</p> <p>Auditing standards require us to communicate the fraud risk from management override of controls as significant.</p> <p>Management is in a unique position to perpetrate fraud because of their ability to manipulate accounting records and prepare fraudulent financial statements by overriding controls that otherwise appear to be operating effectively.</p>
How we address the risk	<p>In assessing the risk that accounting records and the financial statement are materially misstated through management overring controls, we've performed the following procedures:</p> <p>We review journals entered by staff We reviewed bank transactions through the year and since the year end for material items or round sum amount and evidenced these back to documentation We considered the appropriateness of the accounting policies and disclosures</p>
Conclusion	<p>Overall we are satisfied that the accounting records and financial statements are free from material misstatement in this respect.</p>

Extent to which the audit is considered capable of detecting irregularities including fraud

Irregularities, including fraud, are instance of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

At the planning stage of the audit, we gain an understanding of the laws and regulations which apply to the Charitable Company and how management seek to comply with them. This helps us to make appropriate risk assessments. We focus on laws and regulation that could give rise to a material misstatement in the financial statements, including but not limited to, the Companies Act 2006, and UK tax legislation.

We assess the risk of material misstatement in the financial statements including as a result of fraud and undertake procedures including:

- Review of controls set in the place by management
- Enquiry of management as to whether they consider fraud or other irregularities may have occurred or where such opportunity exists
- Challenge of management assumptions in relation to accounting estimate, and
- Identification and testing of journal entries, particularly those which may appear to be unusual by size or nature.


**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
COMMUNITY BARNET
YEAR ENDED 31 MARCH 2024**

There are inherent limitations of an audit, hence there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements, or non-compliance with regulations. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we are less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibility for the audit of the financial statement is located on the Financial Reporting Council's website at : www.frc.org.uk/auditorsresponsibilities The description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Alison Sanderson FCA
Senior Statutory Auditor
For and on behalf of
Liles Morris Ltd, Chartered Accountants & Statutory Auditors
First Floor, 80 Coombe Road, Surrey KT3 4QS
Date: 23 December 2024

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)
YEAR ENDED 31 MARCH 2024**

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
INCOMING RESOURCES					
Voluntary Income - Donations		-	-	-	2,150
Investment income	2				
		84		84	69
Incoming resources from charitable activities	3	90,271	1,468,848	1,559,119	1,410,217
Other incoming resources	4	19,964	19,950	39,914	108,593
TOTAL INCOMING RESOURCES		110,319	1,488,798	1,599,117	1,521,029
RESOURCES EXPENDED					
Charitable activities	5/6/7	(142,714)	(1,517,899)	(1,660,613)	(1,412,167)
TOTAL RESOURCES EXPENDED		(142,714)	(1,517,899)	(1,660,613)	(1,412,167)
NET (OUTGOING) / INCOMING RESOURCES BEFORE TRANSFERS					
		(32,395)	(29,101)	(61,496)	108,862
Transfer between funds	12/13			-	-
NET (EXPENDITURE)/INCOME FOR THE YEAR AFTER TRANSFERS		(32,395)	(29,101)	(61,496)	108,862
RECONCILIATION OF FUNDS					
Total funds brought forward		392,012	213,629	605,641	496,779
TOTAL FUNDS CARRIED FORWARD	12/13	359,617	184,528	544,145	605,641

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.
A full comparative of the 2023 figures can be found at Note 18.

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
BALANCE SHEET AS AT 31 MARCH 2024**

		2024	2023
		£	£
FIXED ASSETS			
Tangible Assets	9	12,910	10,173
CURRENT ASSETS			
Debtors	10	620,969	227,105
Cash at Bank and in Hand		400,807	516,006
		1,021,776	743,111
CREDITORS: Amounts falling due within one year	11	(490,541)	(147,643)
NET CURRENT ASSETS		531,235	595,468
TOTAL ASSETS LESS CURRENT LIABILITIES		544,145	605,641
FUNDS			
Restricted Income Funds	12	184,528	213,629
Unrestricted Income Funds	13	359,617	392,012
TOTAL FUNDS		544,145	605,641

These financial statements are prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

These financial statements were approved by the members of the committee and authorised for issue on the 23 December 2024 and are signed on their behalf by:



Chris Cormie
Treasurer

Company Registration Number: 03554508

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
CASH FLOW STATEMENT
FOR THE 31 MARCH 2024**

	Note	2024 £	2023 £
Net cash inflow/(outflow) from operating activities	15	(115,283)	10,971
Returns on investments and servicing of finance	16	84	69
Increase/(decrease) in cash in the period		<u>(115,199)</u>	<u>11,040</u>
Reconciliation of net cash flow to movement in net debt			
Increase/(decrease) in cash in the period	17	(115,199)	11,040
Movement in net debt in the period		(115,199)	11,040
Cash and Cash Equivalents at the start of the Year		516,006	504,966
Cash and Cash Equivalents at the end of the Year		<u>400,807</u>	<u>516,006</u>

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024**

1. ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared under the historical cost convention. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)-(Charities SORP (FRS102)), the Financial Reporting Standard applicable to the UK and Republic of Ireland (FRS102) and Companies Act 2006.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transition value unless otherwise stated in the relevant accounting policy note (s).

In preparing the financial statements the trustees have considered whether in applying the accounting policies required by FRS102 and the Charities SORP FRS102, the restatement of comparative items was required. After due consideration, it was concluded that no restatement of the comparatives was required.

The financial statements have been prepared on a going concern basis. In arriving at this conclusion, the trustees have taken into account any material uncertainties that may affect the charity's ability to continue as a going concern. The period covered by this assessment is at a minimum level of 12 months from the date of the approval of the accounts.

Recognition of incoming resources

These are included in the statement of financial activities (SOFA) when:

- the charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the Charity has unconditional entitlement to the resources. Donations represent voluntary amounts received during the year.

Fund accounting

General unrestricted funds comprise the accumulated surplus or deficit on income and expenditure account. They are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity.

Restricted funds are funds subject to specific restricted conditions imposed by donors.

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024**

Designated funds are funds which have been set aside at the discretion of the Trustees for specific purposes. There are no Designated Funds as at Balance Sheet date.

Resources expended

Expenditure is charged on an accrual basis and allocated to the appropriate headings in the accounts.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resources. Costs relating to a particular activity are allocated directly, others are apportioned on the basis of estimates of the proportion of time spent by staff on those activities.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amounts prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments in deposits or similar accounts.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Equipment - 20% Straight line basis

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024**

2. INVESTMENT INCOME

	Unrestricted Funds £	Total Funds 2024 £	<i>Total Funds</i> 2023 £
Bank interest receivable	84	84	69

3. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	<i>Total Funds</i> 2023 £
Grants, contracts and service level agreements	90,271	1,468,848	1,559,119	1,410,217

4. OTHER INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	<i>Total Funds</i> 2023 £
Other income	19,964	19,950	39,914	108,593

5. COSTS OF CHARITABLE ACTIVITIES BY FUND TYPE

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	<i>Total Funds</i> 2023 £
Community support services	82,329	1,344,951	1,427,280	1,168,221
Children & Young people services		21,619	21,619	31,252
Healthwatch Newham		151,329	151,329	160,361
Healthwatch Brent		-	-	-
Support costs	53,485		53,485	45,733
Governance costs (Note 7)	6,900		6,900	6,600
	142,714	1,517,899	1,660,613	1,412,167

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024**

6. COSTS OF CHARITABLE ACTIVITIES BY ACTIVITY TYPE

	Direct costs	Support costs	Total Funds 2024	<i>Total Funds 2023</i>
	£	£	£	£
Community support services	1,427,280	53,485	1,480,765	1,213,954
Children & Young people services	21,619	-	21,619	31,252
Healthwatch	151,329		151,329	160,361
Governance costs (Note 7)	6,900		6,900	6,600
	1,607,128	53,485	1,606,613	1,493,218

7. GOVERNANCE COSTS

	Unrestricted Funds	Restricted Funds	Total Funds 2024	<i>Total Funds 2023</i>
	£	£	£	£
Audit fees	6,900		6,900	6,600
Legal and professional fees				-
Costs of trustees' meetings, AGM etc				-
Other financial costs	-	-	-	-
	6,900	-	6,900	6,600

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
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8. STAFF COSTS AND EMOLUMENTS

Total staff costs were as follows:

	2024	<i>2023</i>
	£	<i>£</i>
Wages and salaries	745,128	<i>671,869</i>
Social security costs	65,883	<i>65,790</i>
Other pension costs	14,883	<i>24,257</i>
	825,894	<i>761,916</i>
	825,894	<i>761,916</i>

Particulars of employees:

The average number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

2024	<i>2023</i>
No	<i>No</i>
26	<i>27</i>

No employee received remuneration of more than £60,000 during the year (2023 - Nil).

The key management personnel of the charity comprise the Trustees and the Chief Executive Officer.

The total employee benefits of the key management personnel of the charity was £58,957 (2023:£58,401).

The Trustees do not receive any remuneration in respect of their role as Trustees.

**COMMUNITY BARNET
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9. TANGIBLE FIXED ASSETS

COST	Fixtures, fittings and equipment
At 1 April 2023	£ 74,805
Additions in the year	6,974
At 31 March 2024	<u>81,779</u>
 DEPRECIATION	
At 1 April 2023	64,632
Charge for the year	4,237
At 31 March 2024	<u>68,869</u>
 NET BOOK VALUE	
At 31 March 2024	<u><u>12,910</u></u>
At 31 March 2023	<u><u>10,173</u></u>

10. DEBTORS

	2024	2023
	£	£
Trade debtors	435,307	192,740
Other debtors and prepayments	185,362	34,365
	<u>620,669</u>	<u>227,105</u>

**COMMUNITY BARNET
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NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024**

11. CREDITORS: Amounts falling due within one year

	2024	2023
	£	£
Trade creditors	5,873	1,542
Other creditors	200,955	79,305
Accruals and deferred income	283,713	66,796
	490,541	147,643

Included within Other Creditors is an amount of £141,976 representing the balance of Third Party Funds in respect of the Wormholt.

12. RESTRICTED INCOME FUNDS

	Balance at 1 Apr 2023	Incoming resources	Outgoing resources	Balance at 31 Mar 2024
	£	£	£	£
Community support services	213,747	1,317,988	1,344,951	186,784
Healthwatch Newham	8,624	153,650	151,329	10,945
Children & Young People services	(8,742)	17,160	21,619	(13,201)
	213,629	1,488,798	1,517,899	184,528

Details of Restricted Funds/Projects:

Community Support Services – Building capacity in community organisations.

Healthwatch – Delivery of local Healthwatch contracts.

The transfers to Unrestricted Funds represents amounts initially spent on the delivery of the projects now reallocated.

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024**

13. UNRESTRICTED INCOME FUNDS

	Balance at 1 Apr 2023	Incoming resources	Outgoing resources	Balance at 31 Mar 2024
	£	£	£	£
Designated Fund - Contingency	120,000	–	–	120,000
General Funds	272,012	110,319	(142,714)	239,617
	392,012	110,319	(142,714)	359,617

The transfer from Restricted Funds represents the recovery of amounts initially spent on the delivery of the project.

The Designated Fund-

- Contingency to cover additional costs in respect of responsibilities as an employer - £20,000
- Contingency to cover the cost of relocating the Community Barnet offices - £100,000

14. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets	Net current assets	Total
	£	£	£
Restricted Income Funds:			
Community support services	–	186,784	186,784
Healthwatch Newham	–	10,945	10,945
Children & Young People services	–	(13,201)	(13,201)
	–	184,528	184,528
Unrestricted Income Funds	12,910	346,707	359,617
Total Funds	12,910	531,235	544,145

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024**

15. RECONCILIATION OF THE NET (OUTGOING)/INCOMING RESOURCES TO NET CASH INFLOW/(OUTFLOW) FROM OPERATING ACTIVITIES

	2024	<i>2023</i>
	£	£
Net (outgoing)\incoming resources	(61,496)	108,862
Depreciation charges	4,237	4,239
Interest received	(84)	(69)
(Increase)/Decrease in debtors	(393,864)	127,815
(Decrease)/Increase in creditors	342,898	219,014
Fixed Assets Additions	(6,974)	(10,862)
Net cash inflow/(outflow) from operating activities	<u>(115,283)</u>	<u>10,971</u>

16. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN THE CASH FLOW STATEMENT

	2024	<i>2023</i>
	£	£
Returns on investments and servicing of finance		
Interest received	84	69
Net cash inflow for returns on investments and servicing of finance	<u>84</u>	<u>69</u>

17. ANALYSIS OF CHANGES IN CASH AND CASH EQUIVALENTS

	At 1.4.24	Cash flow	At 31.3.24
	£	£	£
Net Cash:			
Cash at bank	516,006	(115,199)	400,807
Total	<u>516,006</u>	<u>(115,199)</u>	<u>400,807</u>

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024**

18.

**COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)
YEAR ENDED 31 MARCH 2023**

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
<i>INCOMING RESOURCES</i>					
Voluntary Income - Donations		1,150	1,000	2,150	-
Investment income	2	69		69	55
<i>Incoming resources from charitable activities</i>	3	119,735	1,290,482	1,410,217	1,321,813
Government grants		-		-	30,491
Other incoming resources	4	102,819	5,774	108,593	140,862
TOTAL INCOMING RESOURCES		<u>223,773</u>	<u>1,297,256</u>	<u>1,521,029</u>	<u>1,493,221</u>
<i>RESOURCES EXPENDED</i>					
Charitable activities	5/6/7	(214,100)	(1,198,067)	(1,412,167)	(1,496,218)
TOTAL RESOURCES EXPENDED		<u>9,673</u>	<u>99,189</u>	<u>108,862</u>	<u>(2,997)</u>
<i>NET (OUTGOING) / INCOMING RESOURCES BEFORE TRANSFERS</i>					
Transfer between funds	12/13			-	-
NET (EXPENDITURE)/INCOME FOR THE YEAR AFTER TRANSFERS		9,673	99,189	108,862	(2,997)
<i>RECONCILIATION OF FUNDS</i>					
Total funds brought forward		382,339	114,440	496,779	499,776
TOTAL FUNDS CARRIED FORWARD	12/13	<u>392,012</u>	<u>213,629</u>	<u>605,641</u>	<u>496,779</u>