



CommUNITY Barnet

**Report of the Trustees and Accounts
For the year ended 31 March 2022**

Company no. 03554508 (England & Wales)

Charity no. 1071035

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
YEAR ENDED 31 MARCH 2022**

CONTENTS	PAGES
Members of the Board and professional advisers	3
Trustees Annual Report	4 to 24
Independent auditor's report to the members	25 to 28
Statement of Financial Activities (Incorporating Income and Expenditure Account)	29
Balance sheet	30
Cash flow statement	31
Notes to the financial statements	32 to 40

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
REFERENCE AND ADMINISTRATIVE INFORMATION
YEAR ENDED 31 MARCH 2022**

The Trustees present their report and audited financial statements for the year ended 31 March 2022.

Reference and Administrative Information

Charity Name: CommUNITY Barnet

Charity Registration Number: 1071035

Company Registration Number: 3554508

Registered Office: SEIDS Hub
Empire Way
Wembley, HA9 0RJ

Trustees: Antony Jacobson Honorary President
Anthony Vardy Co-Chair
Adam Goldstein Co-Chair (To 24/3/2022)
Christopher Cormie Treasurer
Jyoti Shah
Michael Lassman Data Protection Officer
Anita Harris Safeguarding Lead
Martin Edobor
Mav Ghalley
Paula Arnell
Sharon Rutter
Prithma Athwal-Shah
Jemma Mouland (From 24/3/2022)

Company Secretary Keisha Chidziva

Senior Management: Julie Pal Chief Executive
Selina Rodrigues Head of Healthwatch
Jeni Osbourne Head of Community Services
Helen Harte Head of Business Development
Fehintola Kolawole Head of Wellbeing

Auditors Liles Morris Ltd
Chartered Accountants & Statutory Auditors
First Floor
80 Coombe Road
Surrey, KT3 4QS

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
TRUSTEES REPORT
YEAR ENDED 31 MARCH 2022**

Introduction

CommUNITY Barnet is an award-winning independent community infrastructure and community development organisation that works on various social issues across seven London boroughs. We support residents, businesses and local communities, and encourage collaborative partnerships that lead to stronger and more resilient communities.

We have strong partnerships with over 700 voluntary, community, and faith-based organisations. This enables us to provide excellent services to the residents of Barnet, Brent, Enfield, Hammersmith and Fulham, Harrow, Hillingdon, and Newham and reach almost 2.4 million people in London.

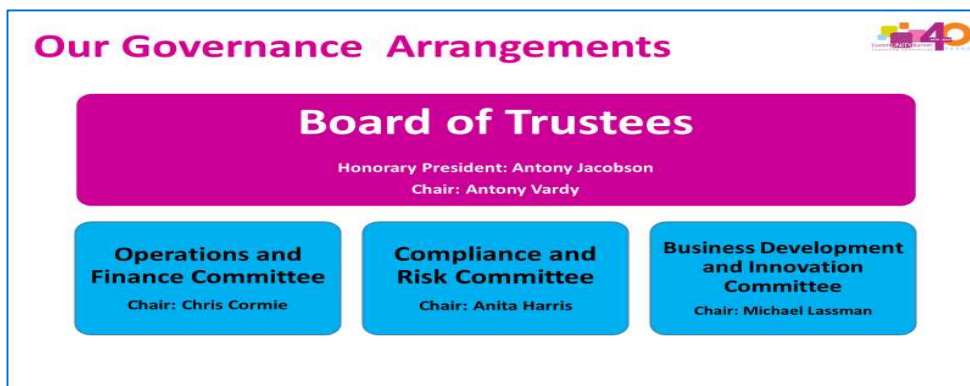
We would not have been able to support community, voluntary, and social enterprises without the efforts of our staff, volunteers and trustees. Our Board of Trustees has provided guidance in developing new services while our staff and volunteers have played a leading role at the borough, London-wide, and national levels. We are committed to supporting and promoting civic activity, fostering collaborative partnerships, growing and enhancing volunteering, and increasing community fundraising. Thank you to all staff, volunteers and trustees.

In addition, unlike in previous years, CommUNITY Barnet has been functioning under a developing rather than a static strategy in 2021-22. The ongoing strategy change provided a chance for us to adapt to changing community needs in the post-lockdown environment. Moreover, it gave us the valuable opportunity to incorporate staff input when finalising our vision, mission and ambitions. We would therefore like to express our gratitude to our staff once again.

Structure, Governance and Management

CommUNITY Barnet is a charity, registered with the Charity Commission, and a company limited by guarantee, registered with Companies House, incorporated on 28 April 1998 and is therefore governed by its Memorandum and Articles of Association. The charity was registered in 1979.

A full list of the Directors serving on the Board of Trustees is provided above.



**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
TRUSTEES REPORT
YEAR ENDED 31 MARCH 2022**

The Directors of the charitable company are also the Trustees of the Charity for the purposes of charity law and under the company's Articles are known as members of the Board of Trustees. The image above summarises our governance structure.

Annually, CommUNITY Barnet's members are invited and encouraged to nominate representatives to the Board of Trustees who they believe would make an effective contribution to the governance of the organisation. Organisational representatives must be registered members of CommUNITY Barnet, and nominations are restricted to one representative per organisation.

Recruitment and Appointment of Trustees

The process for the recruitment and appointment of trustees is set out in the Memorandum of Association and Articles as amended on 17 November 2016.

The Board seeks to attract people with specialist skills to serve on the Board by way of co-option where such skill sets have been identified.

The Board may, from time to time, appoint trustees from member organisations as a member of the Board either to fill a casual vacancy or by way of an addition to the Board. This is subject to the provisions of the Articles of Association.

Trustee induction and Training

Trustees are provided with an induction on joining the Board and are actively encouraged to take up relevant training and development to fulfil their role and responsibilities to CommUNITY Barnet.

Prior to the Annual General Meeting (AGM), nominees are invited to attend a meeting with the Chair and the Chief Executive to discuss expectations, timings and frequencies of meetings, involvement in sub-committees and other relevant issues regarding the role of a CommUNITY Barnet Trustee.

Once elected, each Trustee receives an Induction Pack which includes a Trustee role profile, a declaration, a Code of Conduct and an interest/declaration form that they are required to sign. An Induction and briefing of trustee responsibilities form part of the first Board meeting held after the AGM.

Trustees are invited to the annual awayday to meet with staff. In their first few months, new trustees are supported by the Chair and Chief Executive.

CommUNITY Barnet is committed to the development of all people working for the organisation in any capacity and will always endeavour to identify such opportunities for them.

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
TRUSTEES REPORT
YEAR ENDED 31 MARCH 2022**

Risk Management

The Corporate Risk Register is reviewed quarterly, by the Performance and Risk Committee, after which a quarterly report is presented to the Board. The Corporate Risk Register is structured around reputation, key contracts, assets and strategic priorities. This Committee keeps a watching brief on the organisation's corporate policies and procedures, including safeguarding and the implementation of our General Data Protection Regulations. The Committee ensures that adequate controls and systems are in place to mitigate any external and internal risks that the organisation may face. A review of the Corporate Risk Register is a standing item on the Board agenda.

Safeguarding

CommUNITY Barnet has incorporated safeguarding considerations into the corporate risk register as required by our regulator the Charity Commission. A review of all our policies is frequently undertaken. All staff, volunteers and trustees are required to undergo a Disclosure and Barring Service (DBS) check. In roles where there is access to vulnerable adults or children under 18 years of age, staff and volunteers must undergo an enhanced DBS check. There are Trustee and Staff Designated Safeguarding Leads who act as the point of contact for any local authorities where safeguarding concerns have emerged. If required, these would also be reported to the Charity Commission. There are additional safeguarding champions amongst the staff group who can be called upon to provide advice and expertise as required.

General Data Protection Regulations

CommUNITY Barnet has self-assessed its compliance with the General Data Protection Regulations (GDPR) and completed a checklist compiled by the Information Commissioner's Office (ICO).

The Board of Trustees has appointed a Data Protection Officer at the Board level who can liaise with the ICO, should there be any data breaches within the organisation. The Board of Trustees believes that the organisation has paid regard to its obligations and has processes and structures in place to protect personal data including moving our IT system to a cloud-based storage system, encrypted laptops and the implementation of a secure gateway. We have a secure data breach process and protocol in place, which has been tested for fidelity during the year.

Organisational Structure

The Board must include at least three members who are responsible for the strategic direction of the charity. The Board meets at least four times per year, and the Chief Executive Officer (CEO) is appointed by the trustees to manage the day-to-day operations of the charity and provide professional advice and guidance to the Board on strategic and operational matters. To facilitate effective operations, the CEO has delegated authority within the terms of delegation approved by the Trustees for all operational matters.

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
TRUSTEES REPORT
YEAR ENDED 31 MARCH 2022**

The operational activities of the organisation are managed by a staff team with a full-time CEO, a Senior Leadership Team consisting of Heads of Department and a total staff team of part-time and full-time staff supported by a team of volunteers.

The CEO is responsible for ensuring that CommUNITY Barnet delivers the services specified and key performance indicators are met, as set out within our contractual and grant agreements with funders and commissioners.

Related Parties

CommUNITY Barnet is a member of the National Association of Councils of Voluntary Action (NAVCA), the National Council of Voluntary Organisations, and Locality.

Our CEO is a member of the Association of Chief Executives (ACEVO) and a Fellow of the Royal Society of Arts.

Objectives and Activities

In forming and reviewing the charity's aims and objectives, the trustees have given due regard to public benefit guidance published by the Charity Commission as required by Section 17 of the Charities Act 2011.

Vision, Mission and Ambition

From March 2021 to September 2021, we implemented our strategy operating between April 2019 and March 2021. In September 2021, we consulted with staff, volunteers and trustees to formulate our new strategy for 2021-24. This was presented, by the Chair of our Board of Trustees and our CEO, to our members, stakeholders and residents, for their comments and contributions at our most recent AGM in March 2022. We also informed participants of the move to our new name, CB Plus, which will be launched in the financial year 2022-23. We have informed the Charity Commission of our proposals and will keep the Commission updated.

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
TRUSTEES REPORT
YEAR ENDED 31 MARCH 2022**

Our vision, mission and strategic aims and objectives are set out as follows.

CB Plus - Our Vision	An inclusive society confident about celebrating diversity and embracing difference and achieving positive life outcomes.
CB Plus - Our Mission	Improve life chances through activities with residents and organisations to strengthen communities and improve life for all.
CB Plus - Our Strategic Aims	<ul style="list-style-type: none"> • Empower people to design, decide and deliver their own solutions • Challenge and reduce inequalities through targeted action • Enable sustainability of organisations by empowering them to be ambitious
CB Plus - Our Strategic Objectives	<ul style="list-style-type: none"> • Enhance resident involvement and decisionmaking • Strengthen asset-based community development and cohesion • Achieve change through early intervention and prevention • Deliver excellent community infrastructure • Contribute to partnerships and actions that promote equity and reduce inequalities

We have a set of activities which help us to deliver these strategic objectives. These are set out below:

Enhance resident involvement and decision-making	Strengthen asset-based community development and cohesion	Achieve change through early intervention and prevention	Deliver excellent community infrastructure	Contribute to partnerships that reduce in equalities
Living Donor Programme	Wembley Central Big Local	Barnet Wellbeing Service	Development, training and guidance for community organisations.	Nowruz
Healthwatch Newham	W12 Together	Enfield Connections	Grant schemes	Romanian and Eastern - European Network
Barnet Neighbourhood Watch		Enfield Homelessness	Royal Free Charities	BREM Network
Safer Neighbourhood Watch		Young People Thrive	NAVCA Quality Framework	
			Voluntary and Community Sector Emergency Partnerships	

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
TRUSTEES REPORT
YEAR ENDED 31 MARCH 2022**

Membership

CommUNITY Barnet's members are intrinsic in helping to set our strategic direction and support the Board of Trustees. CommUNITY Barnet is a membership organisation with over 700 voluntary, community and charitable organisations and social enterprises registered on our database. Individuals are able to receive our newsletter and attend our public events. Members and individuals receive our newsletter and advice on funding and can access support with their organisational development.

Membership support is an important function for us. However, the marketplace is becoming increasingly crowded – with organisations offering paid membership services for bespoke support and specialist small charities offering organisational support to a few organisations. We continue to offer a free service to our members. Our inclusive approach to supporting individuals and organisations has enabled us to widen and deepen our reach and enrich our networks to reflect London's diverse communities.

Our organisational structure

CommUNITY Barnet has four departments:

- Community Services – oversees community development (including hosting three Big Local programmes in Barnet, Brent and Hammersmith, safeguarding training and our organisational development work).
- Strategic Development – responsible for leading fundraising, internal strategic development and overseeing external partnerships and stakeholder relationships.
- Wellbeing Services – delivers the integrated wellbeing service in Barnet and Enfield Connections, the information and advice service in Enfield.
- Business Development – oversees CommUNITY Barnet's operational infrastructure, communications and reputation management and supports Barnet Giving.

Volunteer management and support are shared across the departments to reflect role functions and contractual obligations. In addition, our Young People Thrive Service and Healthwatch delivery in Brent and Newham are both overseen by the CEO.

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
TRUSTEES REPORT
YEAR ENDED 31 MARCH 2022**

Our programmes, delivery and achievements in 2021-22

Barnet Wellbeing Service



Our Barnet Wellbeing Service has had a full year supporting those with emerging or existing mental health conditions through integrated community-based activities with social prescribing and Improving Access to Psychological Therapy (IAPT) services.

The Barnet Wellbeing Service was established in 2018 as a partnership between people who use mental health services, a range of community and voluntary sector organisations (CVOs), the NHS and Barnet, Enfield and Haringey Mental Health Trust, and Barnet Council.

CommUNITY Barnet was appointed in 2018 by the North Central London (NCL) Integrated Care System (formally the Barnet CCG) to oversee this partnership and act as the prime contractor for the Integrated Wellbeing Service. We work in partnership and have sub-contracts with Mind in Enfield and Barnet, Meridian Wellbeing and New Citizens Gateway to deliver services.

Adult Barnet residents can access a range of mental health and wellbeing support, from physical activities to IAPT-based therapies. In addition, they can attend our popular Hub Connection events, which this year included Healthy Eating, Emerging from Lockdown and Suicide Awareness amongst others.

We offer a rounded person-centred range of activities to suit the varying needs of Barnet residents. This includes a social prescribing service, a Recovery College, Young People Thrive, a Wellbeing Café and befriending project.

- Young People Thrive Service provides IAPT-compliant therapeutic support to young adults aged 18-25 years experiencing low mood and general anxiety by qualified practitioners.
- Barnet Friends is a new support service for people experiencing social isolation and loneliness. Our team of trained volunteers support people who may be living with a diagnosed severe mental illness as well as people who feel unable to return to their former lives, particularly as a result of the COVID-19 pandemic.
- Wellbeing Café is a fun-filled activity delivered either virtually or in-person from the Barnet Wellbeing Hub where participants share a friendly cuppa, learn low-impact activities like line-dancing, tai chi and peer-led walking.
- Barnet Recovery College provides tailored support to those with complex conditions.
- Psychoeducational workshops are delivered by New Citizens' Gateway for refugees and migrants who have fled war and conflict zones. The workshops are Step 2 Improved Access to Psychological Therapies (IAPT) compliant and contribute to North Central London Integrated Care System NHS targets.

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
TRUSTEES REPORT
YEAR ENDED 31 MARCH 2022**

- Clinical Support is provided through a blended offer from Barnet, Enfield, and Haringey Mental Health Trust (BEHMHT) delivered by clinicians offering Step 2 and Step 3 IAPT therapeutic services, psycho-educational workshops, and webinars.

We delivered our popular Hub Connections events with a range of speakers and presenters. These events are lively and informative sessions on topics that are current and provide immediate help to participants. Hub Connections events connect clients, residents, community organisations and statutory services to network and learn about people's successes and the community's needs. Together, we develop priorities for future activities and services and hear updates from the Wellbeing Service. Hub Connections also provides a space for local organisations to promote their services to a range of residents and participants. Mental and physical health are closely linked, and our events cover both. We provide co-ordinated and person-centred events that can provide essential information and real benefits to participants.

We are proud to be contributing to saving costs for the NHS and other statutory services. By supporting people in the community, often at an early stage of their condition, we can swiftly provide services. Most importantly our person-centred model, means that people are able to express and chose what they know would best help them. Through reduced presentations to emergency services, we calculate a saving of almost £2.9m to the NHS for a £420,000 investment.

Primary Care Group (PCG)

The Barnet Primary Care Group (PCG) is a volunteer-led project that focuses on the provision of primary care and patient engagement. It works with health and social care services in Barnet to support and improve them.

CommUNITY Barnet's Health and Wellbeing Department provides administrative support to the Barnet PCG. We also network with relevant partners to assist with project planning and invite them to meet with the group and attend PCG meetings where appropriate. This includes general practices, dental practices, pharmacies and opticians.

The PCG has been involved in several projects that sought patients' perspectives and bridged the communication gap between health and social care providers and service users this year. It has also worked closely with the Barnet Integrated Care Board and Barnet Federated GPs to understand, analyse and ameliorate patients' access to health and social care services and patient experience.

Some of the PCG's key work and achievements in 2021-22 include:

- Having a summary of services printed in Barnet First magazine distributed to all Barnet households.
- Developing accessible posters and leaflets to help patients in Barnet monitor their referrals.
- Working with NHS 111 to help Barnet practices create improved out-of-hours communications.

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
TRUSTEES REPORT
YEAR ENDED 31 MARCH 2022**

- Developing a 'Medications Management' report to highlight issues with patients receiving correct medications.
- Developing a 'Remote Consultation Patient Information' document to improve patients' understanding of virtual appointments.

Young People Thrive



Young People Thrive has been consolidating as a tri-borough service and delivering well in our boroughs of operation. We have built on the social engagement work we were commissioned to deliver in Brent – an anti-stigma and mental health promotion service. We have expanded this to a service that supports young people waiting to receive an assessment for Children and Adolescent Mental Health Services from Central and North-West Mental Health Trust.

In Hillingdon, our webinars have been well received by students at Brunel University, Uxbridge College and a number of secondary schools.

We hope to expand the service to provide one-to-one therapeutic interventions. In Barnet, we have strengthened our links with Middlesex University, Barnet and Southgate College and the Barnet Integrated Children's Service.

The team also provide a specialist young adult service to Barnet, Enfield and Haringey Mental Health Trust, known locally as the IVCS service. This service is delivered through a special purpose vehicle entitled Barnet Wellbeing Together CIC (a partnership between CommUNITY Barnet, Meridian Wellbeing, Meridian Wellbeing and Inclusion Barnet).

Blood and Living Donor Programme

Raising Awareness about Blood Donation

We were commissioned by NHS Blood and Transplant to raise awareness of blood donation. Concerned that only 1% of the black population in the UK are blood donors, we partnered with the NHS to engage with black communities in Barnet, Camden, Enfield, Haringey, Islington, Hackney and Waltham Forest to raise awareness about the importance of blood donation.

We delivered 60 events and engaged with 164,000 black people through the 2021 Community Investment Scheme in North London. This included online presentations, interactive webinars, a [webpage](#) and interactive, informative and accessible [videos of online events](#). We recruited 3 volunteers, one of which is living with sickle cell disease and has been a speaker at our events.

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
TRUSTEES REPORT
YEAR ENDED 31 MARCH 2022**

Our insight showed:

- Older adults are extremely concerned about the safety of blood donation.
- Younger people concerned about eligibility and the flexibility of donations.
- Young black queer communities unsure about eligibility, despite legislation changes.
- Many black people lack confidence in asking questions and worry that statutory services won't listen.

We influence and shaped behaviour through:

- Activities, support and information led by people with 'lived experience' and families needing donors, which successfully engaged peers.
- 'Myth-busting' through black medical and community health experts about need, eligibility and the process of donation who listened and provided data, research and knowledge in accessible formats.
- Place-based approach (using locations people use and trust) including Colindale community centres, Enfield barbers, East London queer black organisers, South London faith leaders and black businesses pan-London.

One innovative success was increased registrations with young people, including the LGBT+ communities. The Twitter Spaces event achieved 104,221 social impressions, across Instagram, Twitter and TikTok (including 24,181 video views and 2,619 likes, comments and shares). This rate of 2.51% outperforms social media engagement rates in the healthcare industry. This initiative was led by queer medical professionals, people living with sickle cell disease and a former NHS B+T Engagement and Community Lead.

120 young people attended our sold-out in-person 'What's Your [Blood] Type' event at the Roundhouse Camden. 39% were from LGBT communities, 50% registered as blood donors and 10 registered for first blood donations. Our post-event evaluation showed 64% changed their views on blood donation and 14% were pro blood donation and wanted to build community with other black donors.

Living Kidney Project

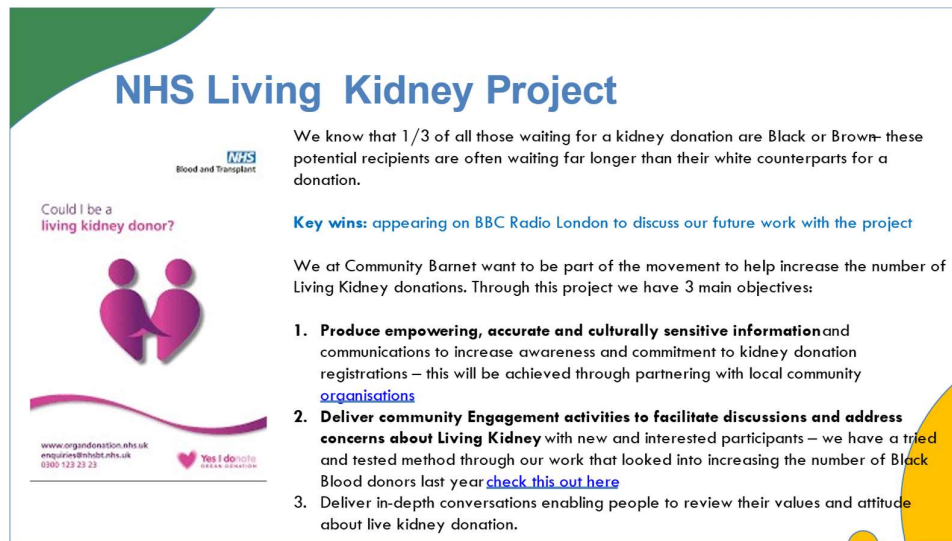
We have been commissioned by NHS Blood and Transplant, to deliver the Living Kidney Transplant (LKT) project in Brent, Harrow, Hillingdon, Ealing, Hammersmith and Fulham, Hounslow and Barnet, Camden, Enfield, Haringey and Islington. We raised awareness of LKT in black and Asian communities by NHS England.

Key statistics and messages are as follows.

- Three quarters of people waiting for a transplant in the UK are waiting for a kidney.

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
TRUSTEES REPORT
YEAR ENDED 31 MARCH 2022**

- 4,600 across the UK waiting for a kidney transplant.
- Patients from black, Asian, mixed race and minority ethnic groups are over-represented on the transplant waiting list.
- On average, Asian patients wait up to six months, and black patients wait up to twelve months longer than white patients for a kidney transplant.
- There are myths and barriers to organ donation that are more prevalent in black, Asian, mixed race and minority ethnic communities.



NHS Living Kidney Project

NHS Blood and Transplant

Could I be a living kidney donor?

We know that 1/3 of all those waiting for a kidney donation are Black or Brown- these potential recipients are often waiting far longer than their white counterparts for a donation.

Key wins: appearing on BBC Radio London to discuss our future work with the project

We at Community Barnet want to be part of the movement to help increase the number of Living Kidney donations. Through this project we have 3 main objectives:

1. **Produce empowering, accurate and culturally sensitive information** and communications to increase awareness and commitment to kidney donation registrations – this will be achieved through partnering with local community [organisations](#)
2. **Deliver community Engagement activities to facilitate discussions and address concerns about Living Kidney** with new and interested participants – we have a tried and tested method through our work that looked into increasing the number of Black Blood donors last year [check this out here](#)
3. Deliver in-depth conversations enabling people to review their values and attitude about live kidney donation.

www.organdonation.nhs.uk
enquiries@nhs.uk
0300 123 23 23

Yes I do donate
I CAN ORGANISE

Brent Health Educators Partnership Service (HEPS)



The Brent Health Educators Partnership Service (HEPS) was established to address health inequalities in Brent that have been further exacerbated by the COVID-19 pandemic. CommUNITY Barnet was commissioned to manage the programme as part of a consortium bid in June 2021 and has been overseeing the service since its inception. The service functions through a partnership between five local organisations: Brent Carers Centre, Brent Mencap, Brent Young Thrive, PLIAS and SAAFI. The partnership, led by Brent Carers and managed by CommUNITY Barnet, establishes and maintains strong connections with Brent residents – including under-represented groups. Further, the borough-wide initiative functions through smaller geographical teams led by the five organisations and CommUNITY Barnet. Together, we provide health-related advice and information to residents through various community outreach initiatives and face-to-face conversations – effectively promoting the use of specialist services and educating residents on a wide range of health-related topics.

In 2021-22, we trained eight Health Educators – who play a key role in the programme’s success – and successfully engaged with an increasing number of Brent residents – with the number of residents engaged with increasing monthly. Overall, we have engaged with 10,996 residents during

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
TRUSTEES REPORT
YEAR ENDED 31 MARCH 2022**

this period, which exceeded our set target of engaging with 7,110 residents by 55%. Further, each team exceeded their engagement target by at least 30%. As a result of our community outreach work, we have been able to significantly reduce health inequalities in Brent. Residents who have used the services promoted by Brent HEPS have left positive feedback, and many have also reported lifestyle changes due to the knowledge they gained from their engagement with Brent HEPS.

One of our most successful events this year was held at Stanmore Mosque in October 2021, which was attended by 50 elderly Indian women. Health Educators delivered interactive presentations and educational sessions on diabetes and healthy eating in community languages. The topics covered included the symptoms and risk factors of diabetes, the difference between Type 1 and Type 2 diabetes, and the importance of physical activity and foot care for those with diabetes.

Enfield Connections



Enfield Connections is an information and advice provision service for adult residents of Enfield who need support, information and advice to self-manage long-term care. We seek to help residents live independently for as long as possible before health and social care services are contacted. We build capacity, independence and confidence in individuals, families and communities to actively access information and advice and stay healthy and safe in their communities.

We provide easy access to information and advice through a range of methods. The service is funded by Enfield Council and is delivered through a network of hubs and partners. Our partners include Age UK Enfield, Citizens Advice Enfield, Homeless Resources Centre and Mind in Enfield and Barnet.

Our hubs are located in the following Enfield libraries and open during the following times:

- Ordnance Unity Centre – Mondays from 10:00- 13:00 and 14:00 to 17:00.
- Edmonton Green – Tuesdays from 10:00- 13:00 and 14:00 to 17:00.
- Enfield Town – Wednesdays from 10:00- 13:00 and 14:00 to 17:00.
- Palmers Green – Thursdays from 10:00- 13:00 and 14:00 to 17:00.

Enfield Homelessness

We provide drop-in sessions for single homeless clients and those at risk of being homeless, on Thursday mornings at Community House in Edmonton. The aim of the service is to support people to prevent them from ending up on the streets or returning to the streets. We prioritise giving such people independence and their safety and security.

Healthwatch Newham

healthwatch **Newham** Healthwatch Newham is an independent local health and social care organisation that works to ensure that the voices of residents are heard by service providers, including the NHS and the local authority. It engages residents and involves them in decision-making processes that affect the services provided to them, ensuring their

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
TRUSTEES REPORT
YEAR ENDED 31 MARCH 2022**

feedback is used to improve services in the area. In addition, it works to increase access to healthcare and social care services and the influence of under-represented communities in shaping services. Healthwatch Newham focuses on promoting and supporting the involvement of people in the monitoring, commissioning and provision of local care services with a special focus on engaging marginalised and minority community groups. In addition, we provide advice and information to help individuals make informed choices about their health and social care.

Our vision is of a thriving and active community of Newham people who can influence and contribute to the development and delivery of quality health and social care in the Borough. Highlights from our activity this year are as follows.

- 43 people shared their views and feedback with us.
- We engaged and supported 11,922 people who approached us for straightforward advice and information about topics such as mental health, and COVID-19, through our website and other sources.
- We produced 5 reports with recommendations for the improvements that people would most like to see in their health and social care services.
- Our report, Keeping All Adults Safe, was the most popular, and highlighted the struggles people have in understanding safeguarding and included recommendations on how to make the service more accessible.

This year, we delivered the following successful projects, engaging closely with Newham residents and decision-makers in health and adult social care.

- Homeless people's access to and experience of GP and Mental Health Support in Newham.
- Capturing service user experience of Newham's Covid Service-19 Rapid Testing.
- Our Trend Analysis Report of Maternity Services in North-East London confirms patients' continuous dissatisfaction with maternity services in Newham. This will be a key priority for next year.
- Our Trend Analysis Report of GP Services in North-East London showed that residents reported satisfaction with primary care services and information about COVID support and services, all of which were widely promoted by Healthwatch Newham.
- Our Oral Health report showed the lack of appointments for Newham residents and was presented to Health and Wellbeing Board and described how we have continually raised concerns about the lack of appointments and NHS treatment.

We were joint winners of a Healthwatch England award with our HW North-East London partners. We were recognised for 'providing fast, regular and comprehensive insight into people's experiences of care with their Integrated Care System, helping to develop services for a diverse population'.

Due to our award-winning work, CommUNITY Barnet has been re-commissioned to manage Healthwatch Newham. The new contract will last until 31st March 2025.

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
TRUSTEES REPORT
YEAR ENDED 31 MARCH 2022**

Royal Free Charity Tackling COVID-19 Linked Health Inequalities



In December 2021, CommUNITY Barnet was appointed as project manager for this programme.

Mental health and digital inclusion activities and support to those experiencing long COVID are delivered by a consortium of community-based organisations that have the connections, lived experience and track record to engage communities disproportionately affected by COVID-19, deprivation and structural inequalities. The funding is provided by NHS Charities Together.

CommUNITY Barnet delivers the project management framework, liaising with the community groups and supporting them in providing insight and case studies. We have gathered rich and important insight through this programme – this is shared with local authority and health commissioners and other NHS Trust charities to showcase how local people are making changes – with activities delivered by community organisations they trust.

NAVCA Quality Framework



CommUNITY Barnet was appointed to revise the Quality Framework that is used by Volunteer Centres and infrastructure organisations to review the quality of their delivery and services. We worked closely with NAVCA (the National Association of Voluntary and Community Organisations) and a steering group of organisation representatives to produce a revised framework.

Voluntary and Community Sector Emergencies Partnership



CommUNITY Barnet was appointed as the joint London Lead for the VCSEP (Voluntary and Community Sector Emergency Partnership). Together we respond to national emergencies and crises, gather organisations and communities' experiences, provide training and raise concerns and issues with central Government departments. This has included Covid-19, extreme weather, and the challenges for refugees and asylum seekers. Our lead officer on this programme is a member of the National Strategy Steering Group. She

has championed equality and diversity and ensured that the needs of smaller organisations and those working with under-represented communities are heard, which has resulted in changes to the strategy, training and guidance. She has also raised concerns about rising levels of mental health conditions in young people and adults and the effect of global and national challenges on people's wellbeing. Listening to local residents in Newham, Barnet and Brent she understood the impact of extreme weather on urban areas, which resulted in national and regional training and guidance. We have connected smaller organisations, such as the Ro-EE (Romanian and Eastern European) Hub, with other regional and national bodies, such as the Greater London Assembly, to show the work carried out every day on the ground to support vulnerable people. CommUNITY Barnet is a member of Barnet Together's Refugee and Asylum Seeker Forum, and has been able to provide, updates and national guidance to this forum on issues such as safeguarding and people trafficking.

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
TRUSTEES REPORT
YEAR ENDED 31 MARCH 2022**

Hosting Big Local Programmes

The Big Local is funded by The National Lottery Community Fund and managed by Local Trust and is required to achieve the following outcomes:

- Communities will be better able to identify local needs and act in response to these needs.
- People will have increased skills and confidence so that they continue to identify and respond to needs in the future.
- The community will make a difference to the needs it prioritises.
- People will feel that their area is an even better place to live.

CommUNITY Barnet is the Locally Trusted Organisation (LTO) for W12 Together in Hammersmith and Fulham and Wembley Central in Brent. Our role is to administer the grant money awarded by the Local Trust and employ the staff to deliver the board's Partnership Plan.



Wembley Central Big Local is a newly formed partnership of 19 local people (14 voting members who live in the boundary and 5 non-voting who live outside the Big Local boundary) who have come together to find ways of improving their community. They have written a new plan with a focus on mental wellbeing, community engagement and delivering activities/events (including carnivals reflecting Wembley's heritage) and promoting inclusiveness for diverse cultural participation.

W12 Together



W12Together is a 10-year Big Local project in the London Borough of Hammersmith and Fulham and a resident-led partnership that works to empower the residents of Wormholt and White City. It gives a voice to residents, brings the local community together and works to address problems that residents face with a sustainable focus. The current structure of the partnership was established in June 2019 following an extensive consultation with over 320 stakeholders and approval from the Local Trust. As such, thematic subgroups were formed, led by the W12Together Board Members that consists of people who live and work in the W12 area. The three subgroups are Coming Together, Youth and Health.

In 2021-22, we have worked alongside the community to:

- Bring people together.
- Build partnerships to find solutions to problems the community encountered.
- Network and create platforms to enable the community's voices are heard.

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
TRUSTEES REPORT
YEAR ENDED 31 MARCH 2022**

- Ensure hard-to-reach groups were included in community initiatives.
- Helped residents in our local community thrive.

In addition, one of our biggest projects with W12Together in 2021-22 was the annual W12Together Festival, which returned after COVID-19 restrictions uplifts on 4th September 2021. The W12 Festival is an annual event that seeks to strengthen the sense of community at Wormholt and White City. It provides a platform for local people to interact with each other, enables community organisations and local businesses to raise awareness about their work, and allows talented individuals to showcase their talents. In September 2021, we hosted 22 stalls from 14 different communities, local businesses and food organisations as well as enabling a wide range of local talents to perform on stage. We received very positive feedback from all organisations that held stalls at the festival as well as receiving much praise from volunteers and attendees. The event was a success, with stallholders, volunteers and attendees expressing interest in attending and being involved in the next W12 Festival.

The partnership has just had their latest plan approved by Local Trust to complete their programme.

Barnet Neighbourhood Watch



Barnet Neighbourhood Watch delivers its services through volunteers and is supported by oversight from the CommUNITY Barnet Senior Leadership Team. It has an active Facebook presence alerting residents to neighbourhood crime, alongside information and advice.

There are currently over 30,000 Barnet members across Barnet, who aim to reduce the fear of crime and increase trust and confidence in the Police. The BNW members are an active part of the Barnet volunteer workforce as well as providing a useful source of community intelligence both for the police and the local authority.

Hosting partners

Barnet Safer Neighbourhood Board

Barnet Safer Neighbourhood Board aims to monitor police performance and confidence, inform local policing and crime priorities and gather insight from local residents interested in community safety matters. It holds a range of important functions which are defined by the Mayor of London. It holds public meetings to discuss all aspects of policing within Barnet and acts as an umbrella body for the ward panels in Barnet. The board is constantly looking to encourage residents to be part of the ward panels. For information about the Board, please check their website.

Nowruz

CommUNITY Barnet co-facilitates the Nowruz partnership, of 8 Iranian, Afghan and Kurdish organisations to deliver the Nowruz Festival. Nowruz has UN status and is one of the oldest non-

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
TRUSTEES REPORT
YEAR ENDED 31 MARCH 2022**

religious events, celebrated in over 15 countries and heralds spring and the new year. The partnership is strong and has survived the pandemic – meeting regularly to maintain mutual support and strength once the initial shock of lockdown was assimilated. Nowruz creates a safe and free space for communities to celebrate together and share cultural practices, rituals and stories. The Nowruz Committee also provides volunteering opportunities for the community. These include training in business start-ups and a chance to run a stall at the festival for refugees. There are also opportunities for people to steward, inspect the stalls, offer information and support vulnerable people at the festival. March 2022 saw a packed event, held at Middlesex University Quad, with speakers, art, dance, and music. Participants also had the opportunity to find out more about local services such as refugee and asylum seeker support from National Citizen Gateway and the range of activities provided by Paiwand and the Persian Advice Bureau. Participants were able to hear more from local businesses and entrepreneurs, from food and hospitality to accounting and solicitors – showing the integration and contribution all made by residents to Barnet. People commented on the marvellous opportunity to enjoy the arts and crafts of other cultures, to connect with people from their community and to say hello to new people. One participant said, “I have met so many new people, they keep coming to say hello!” The event was filmed by Barnet TV.

Romanian and Eastern European Hub

Founded in March 2020 under the guidance of CommUNITY Barnet, the Romanian and Eastern European Hub was established to help capacity build the large Eastern European communities in the UK and help them navigate the challenges caused by social inequalities, Brexit and the COVID-19 pandemic. CommUNITY Barnet has supported its staff and volunteers with guidance and training on governance, financial management and fundraising.

We were delighted that after two years of collaboration and extensive engagement with the most vulnerable groups during the height of the COVID-19 pandemic, the Hub has now become an independent charitable organisation. Its services include befriending, interpreting, English classes, foodbank referrals, EUSS applications and housing and benefits advice. It is an accredited provider of Own My Life services, providing support on domestic abuse.

Barnet Black, Refugee and Ethnic Minority Network

Barnet Black, Refugee and Minority Ethnic Network came together in response to and being inspired by the Black Lives Matter movement which had gathered momentum following the murderous attack on Floyd George on 25 May 2020 in Minnesota by a white police officer kneeling on his neck in an illegal restraining order. The video of the murder was captured and circulated through social media channels sparking a global movement of protest.

In Barnet, concern was raised that the voices of Black communities were not being heard by strategic decision-makers and influencers and they came to CommUNITY Barnet to ask us to support them in setting up a new independent umbrella group. Lockdown through the pandemic meant that many community organisations and charities delivering frontline services to Black communities had to transfer their delivery to online/socially distanced services. These organisations would be described by the Charity Commission (the sector’s regulator) as small charities. By concentrating on frontline

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
TRUSTEES REPORT
YEAR ENDED 31 MARCH 2022**

delivery to keep elders and other vulnerable people – many with underlying health conditions alive, these organisations were unable to access much of the emergency funding that had been released both locally and nationally to sustain themselves. Emerging research confirmed the disproportionate impact of the coronavirus on Black, Asian and Minority Ethnic (BAME) communities and the government’s approach to lifting the lockdown restrictions even on a stepped basis appeared to place Black communities at even greater risk.

These two factors when combined placed black-led or black community-serving organisations at a distinct disadvantage so it was agreed that a new umbrella organisation needed to be set up. It was felt that Barnet needed to set up an umbrella of organisations that, together, would:

- Identify gaps in service provisions.
- Raise funds in order to deliver these services.
- Shape service delivery to meet the needs of the communities we serve by:
 - Reflecting the views of the Network’s members.
 - Influencing and impacting where we are able.

The purpose of the Barnet BREM Network is to act as an umbrella organisation under which a collaboration of Barnet-based organisations can come together and pool and utilise the skills of non-white communities and organisations to better serve Barnet’s communities of colour.

The network aims to have an externally facing role to attract funding into the borough to enable it to support our communities and an internal role of supporting and building each other in a generous spirit of strengthening and empowering to progress race equality, encourage inclusion and acknowledge diversity. CommUNITY Barnet acts as the host organisation and is ambitious for it to be a stand-alone agency.

Fundraising

It has been a challenging year for all charities and community organisations that are dealing with rising costs and increased needs for support for local residents. CommUNITY Barnet has achieved success with its fundraising, not only for itself but also in helping other organisations to achieve continued funding (see our Organisational Development section for more details).

We were delighted to have our contract to deliver Healthwatch Newham renewed and to extend our NHS Blood and Donors programme through North, East and West London. We achieved new funding from Barnet, Enfield and Haringey Mental Health Trust, and Barnet GP Federation to deliver much-needed mental health services on suicide awareness. We welcomed Hammerson/Brent Cross Shopping Centre commitment to its staff and customers and were funded to deliver mental health awareness sessions on Purple Tuesday.

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
TRUSTEES REPORT
YEAR ENDED 31 MARCH 2022**

Social Media Engagement

Our social media engagement and reach has significantly increased from 1st April 2021 to 31st March 2022. CommUNITY Barnet Facebook page followers increased by 6.7% from 1,530 to 1,632. On Instagram, our reach increased to 208.9% to 1,801 with followers in all of the boroughs in which we work, as well as surrounding Boroughs. Similarly, our reach and engagement on Twitter grew, with 136 new followers and up to 32,300 tweet impressions each month.

FINANCIAL REVIEW

Our net incoming resources on unrestricted funds were £458 for the year (2021 : net outgoing of £15,783) and on restricted funds our net outgoing resources were £3,445 (2021: net outgoing of £15,152). The net outgoing resources on restricted funds is the utilisation of accumulated funds.

Together with the accumulated surplus brought forward from previous years there is now unrestricted funds of £382,339 (2021: £381,881). Restricted funds at 31 March 2022 were £114,440 (2021: £117,895).

Risk Management

As required under the accounting and reporting SORP framework, the Board of Trustees conducts an annual review of the major risks to which CommUNITY Barnet is exposed, particularly those relating to the specific operational areas of the charity and its finances. The Trustees believe that by monitoring reserve levels, ensuring there are financial controls and by examining the operational and business risks faced by the charity, they have established effective systems to manage those risks.

Over the past year the trustees have established a Performance Committee chaired by one of the trustees and supported by the CEO and the Head of Strategic Development. The Chairman of the committee reports back to the Board. CommUNITY Barnet has established a Corporate Risk Register which is supported by the quarterly review of the Strategic Delivery Plan. This approach to monitoring risk has ensured that trustees are able to receive regular reports on organisation wide performance.

Reserves Policy

The Board of Trustees has formulated a policy in respect of unrestricted CommUNITY Barnet reserves, which designates funds where specific needs have been identified as follows:

" Contingency fund - A fund to: (1) provide funds to ensure that liabilities incurred under the terms of the current lease and other associated premises costs can be met and to provide funds to meet the costs of relocation on the expiry of the current lease and (2) an employee contingency to meet any additional costs incurred in respect of CommUNITY Barnet's responsibilities as an employer.

CommUNITY Barnet also maintains a General Fund where unrestricted funds not designated for a specific use are held. It is the Trustees' aim that the level of this fund is maintained at a minimum value equivalent to three months expenditure. The Trustees consider that a reserve at this level

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
TRUSTEES REPORT
YEAR ENDED 31 MARCH 2022**

would ensure that, in the event of a significant fall in the level of funding, the charity will be able to continue current activities while consideration is given to ways in which additional funds may be raised.

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors for the purpose of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations. Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees must prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the affairs of the charitable company and of the incoming resources and application of resources, including income and expenditure, of the charitable company for that period.

STATEMENT OF TRUSTEES RESPONSIBILITIES (Continued)

In preparing these financial statements, the trustees are required to:

- a) select suitable accounting policies and then apply them consistently;
- b) observe the methods and principles in the Charities SORP;
- c) make judgments and accounting estimates that are reasonable and prudent;
- d) state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue to operate.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
TRUSTEES REPORT
YEAR ENDED 31 MARCH 2022**

The trustees confirm that so far as they are aware, there is no relevant audit information (as defined by section 418(3) of the Companies Act 2006) of which the charitable company's auditors are unaware. They have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

APPROVAL

This report was approved by the board of directors and trustees on 19 December 2022 signed on its behalf by:



Chris Cormie
Treasurer/Trustee

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
COMMUNITY BARNET (continued)
YEAR ENDED 31 MARCH 2022**

Opinion

We have audited the financial statements of Community Barnet (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, Balance Sheet, Cashflow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the entity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
COMMUNITY BARNET (continued)
YEAR ENDED 31 MARCH 2022**

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for company law purposes, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees' were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
COMMUNITY BARNET (*continued*)
YEAR ENDED 31 MARCH 2022**

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 23 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Understanding the legal and regulatory framework applicable to the entity and how the entity is complying with that framework.
- Laws and regulations identified as being of significance in the context of the entity.
- Assessment of the susceptibility of the entity's financial statements to material misstatement, including how fraud might occur.
- Our assessment taking into account the scope and nature of the entity's activities in the effectiveness of its control environment and compliance with the laws and regulations.

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
COMMUNITY BARNET (*continued*)
YEAR ENDED 31 MARCH 2022**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

A handwritten signature in black ink, appearing to be 'AS', with a long horizontal line extending to the right.

Alison Sanderson FCA
Senior Statutory Auditor
For and on behalf of
Liles Morris Ltd
Chartered Accountants & Statutory Auditors
First Floor, 80 Coombe Road
Surrey KT3 4QS

Date: 22 December 2022

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE
INCOME AND EXPENDITURE ACCOUNT)
YEAR ENDED 31 MARCH 2022**

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
INCOMING RESOURCES					
Investment income	2	55		55	50
Incoming resources from charitable activities	3	61,380	1,260,433	1,321,813	1,254,293
Government grants		30,491		30,491	
Other incoming resources	4	108,379	32,483	140,862	65,896
TOTAL INCOMING RESOURCES		<u>200,305</u>	<u>1,292,916</u>	<u>1,493,221</u>	<u>1,320,239</u>
RESOURCES EXPENDED					
Charitable activities	5/6/7	(199,847)	(1,296,371)	(1,496,218)	(1,351,174)
TOTAL RESOURCES EXPENDED		<u>458</u>	<u>(3,455)</u>	<u>(2,997)</u>	<u>(30,935)</u>
NET (OUTGOING) / INCOMING RESOURCES BEFORE TRANSFERS					
		458	(3,455)	(2,997)	(30,935)
Transfer between funds	12/13			-	-
NET (EXPENDITURE)/INCOME FOR THE YEAR AFTER TRANSFERS					
		458	(3,455)	(2,997)	(30,935)
RECONCILIATION OF FUNDS					
Total funds brought forward		381,881	117,895	499,776	530,711
TOTAL FUNDS CARRIED FORWARD	12/13	<u>382,339</u>	<u>114,440</u>	<u>496,779</u>	<u>499,776</u>

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 32-40 form part of the accounts

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
BALANCE SHEET AS AT 31 MARCH 2022**

		2022	2021
		£	£
FIXED ASSETS			
Tangible Assets	9	3,550	5,610
CURRENT ASSETS			
Debtors	10	354,920	286,811
Cash at Bank and in Hand		504,966	620,785
		<u>859,886</u>	<u>907,596</u>
CREDITORS: Amounts falling due within one year	11	(366,657)	(413,430)
NET CURRENT ASSETS		<u>493,229</u>	<u>494,166</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>496,779</u>	<u>499,776</u>
FUNDS			
Restricted Income Funds	12	114,440	117,895
Unrestricted Income Funds	13	382,339	381,881
TOTAL FUNDS		<u>496,779</u>	<u>499,776</u>

These financial statements are prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

These financial statements were approved by the members of the committee and authorised for issue on the 19 December 2022 and are signed on their behalf by:



Chris Cormie
Treasurer

Company Registration Number: 03554508

The notes on pages 32-40 form part of the accounts

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
CASH FLOW STATEMENT
FOR THE 31 MARCH 2022**

	Note	2022 £	2021 £
Net cash inflow/(outflow) from operating activities	15	(115,874)	(148,892)
Returns on investments and servicing of finance	16	55	50
Increase/(decrease) in cash in the period		<u>(115,819)</u>	<u>(148,842)</u>
Reconciliation of net cash flow to movement in net debt			
Increase/(decrease) in cash in the period	17	<u>(115,819)</u>	<u>(148,842)</u>
Movement in net debt in the period		(115,819)	(148,842)
Cash and Cash Equivalents at the start of the Year		<u>620,785</u>	<u>769,627</u>
Cash and Cash Equivalents at the end of the Year		<u>504,966</u>	<u>620,785</u>

The notes on pages 32-40 form part of the accounts

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022**

1. ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared under the historical cost convention. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015)-(Charities SORP (FRS102)), the Financial Reporting Standard applicable to the UK and Republic of Ireland (FRS102) and Companies Act 2006.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transition value unless otherwise stated in the relevant accounting policy note (s).

In preparing the financial statements the trustees have considered whether in applying the accounting policies required by FRS102 and the Charities SORP FRS102, the restatement of comparative items was required. After due consideration, it was concluded that no restatement of the comparatives was required.

The financial statements have been prepared on a going concern basis. In arriving at this conclusion, the trustees have taken into account any material uncertainties that may affect the charity's ability to continue as a going concern. The period covered by this assessment is at a minimum level of 12 months from the date of the approval of the accounts.

Recognition of incoming resources

These are included in the statement of financial activities (SOFA) when:

- the charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the Charity has unconditional entitlement to the resources. Donations represent voluntary amounts received during the year.

The notes on pages 32-40 form part of the accounts

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022**

Fund accounting

General unrestricted funds comprise the accumulated surplus or deficit on income and expenditure account. They are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity.

Restricted funds are funds subject to specific restricted conditions imposed by donors. Designated funds are funds which have been set aside at the discretion of the Trustees for specific purposes. There are no Designated Funds as at Balance Sheet date.

Resources expended

Expenditure is charged on an accrual basis and allocated to the appropriate headings in the accounts.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resources. Costs relating to a particular activity are allocated directly, others are apportioned on the basis of estimates of the proportion of time spent by staff on those activities.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amounts prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments in deposits or similar accounts.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Equipment - 20% Straight line basis

The notes on pages 32-40 form part of the accounts

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022**

2. INVESTMENT INCOME

	Unrestricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£
Bank interest receivable	<u>55</u>	<u>55</u>	<u>50</u>

3. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
Grants, contracts and service level agreements	<u>61,380</u>	<u>1,260,433</u>	<u>1,321,813</u>	<u>1,254,293</u>

4. OTHER INCOMING RESOURCES

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
Other income	<u>108,379</u>	<u>32,483</u>	<u>140,862</u>	<u>65,896</u>

5. COSTS OF CHARITABLE ACTIVITIES BY FUND TYPE

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
Community support services	154,414	1,110,600	1,265,014	929,377
Children & Young people services		12,310	12,310	-
Healthwatch Newham		173,461	173,461	185,434
Healthwatch Brent		-	-	195,979
Support costs	38,629		38,629	37,384
Governance costs (Note 7)	6,804		6,804	3,000
	<u>199,847</u>	<u>1,296,371</u>	<u>1,496,218</u>	<u>1,351,174</u>

The notes on pages 32-40 form part of the accounts

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022**

6. COSTS OF CHARITABLE ACTIVITIES BY ACTIVITY TYPE

	Direct costs	Support costs	Total Funds 2022	Total Funds 2021
	£	£	£	£
Community support services	1,265,014	38,629	1,303,643	940,219
Children & Young people services	12,310	-	12,310	-
Healthwatch	173,461		173,461	407,955
Governance costs (Note 7)	6,804		6,804	3,000
	<u>1,457,589</u>	<u>38,629</u>	<u>1,496,218</u>	<u>1,351,174</u>

7. GOVERNANCE COSTS

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
Audit fees	6,804		6,804	3,000
Legal and professional fees				-
Costs of trustees' meetings, AGM etc				-
Other financial costs	-	-	-	-
	<u>6,804</u>	<u>-</u>	<u>6,804</u>	<u>3,000</u>

8. STAFF COSTS AND EMOLUMENTS

Total staff costs were as follows:

	2022	2021
	£	£
Wages and salaries	667,298	652,229
Social security costs	69,224	68,961
Other pension costs	17,172	16,769
	<u>753,694</u>	<u>737,959</u>

The notes on pages 32-40 form part of the accounts

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022**

Particulars of employees:

The average number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

2022	2021
No	No
29	29
==	==

No employee received remuneration of more than £60,000 during the year (2021 - Nil). The key management personnel of the charity comprise the Trustees and the Chief Executive Officer. The total employee benefits of the key management personnel of the charity was £55,620 (2021:£55,790). The Trustees do not receive any remuneration in respect of their role as Trustees.

The notes on pages 32-40 form part of the accounts

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022**

9. TANGIBLE FIXED ASSETS

	Fixtures, fittings and equipment
COST	£
At 1 April 2021	63,239
Additions in the year	<u>704</u>
At 31 March 2022	<u><u>63,943</u></u>
 DEPRECIATION	
At 1 April 2021	57,629
Charge for the year	<u>2,764</u>
At 31 March 2022	<u><u>60,393</u></u>
 NET BOOK VALUE	
At 31 March 2022	<u><u>3,550</u></u>
At 31 March 2021	<u><u>5,610</u></u>

10. DEBTORS

	2022	2021
	£	£
Trade debtors	269,708	185,092
Other debtors and prepayments	85,212	101,719
	<u>354,920</u>	<u>286,811</u>
	<u><u>354,920</u></u>	<u><u>286,811</u></u>

The notes on pages 32-40 form part of the accounts

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022**

11. CREDITORS: Amounts falling due within one year

	2022	2021
	£	£
Trade creditors	807	2,254
Other creditors	85,978	139,293
Accruals and deferred income	279,872	271,883
	366,657	413,430
	366,657	413,430

Included within Other Creditors is an amount of £33,168 representing the balance of Third Party Funds in respect of the Local Trust Funding - £29,167 and RCCT - £4,001.

12. RESTRICTED INCOME FUNDS

	Balance at 1 Apr 2021	Incoming resources	Outgoing resources	Transfers	Balance at 31 Mar 2022
	£	£	£	£	£
Community support services	117,673	1,102,006	(1,110,600)		109,079
Healthwatch					
Newham Children & Young People services	222	173,250	(173,461)		11
People services	-	17,660	(12,310)	-	5,350
	117,895	1,292,916	(1,296,371)		114,440
	117,895	1,292,916	(1,296,371)		114,440

Details of Restricted Funds/Projects:

Community Support Services – Building capacity in community organisations.

Healthwatch – Delivery of local Healthwatch contracts.

The transfers to Unrestricted Funds represents amounts initially spent on the delivery of the projects now reallocated.

The notes on pages 32-40 form part of the accounts

**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022**

13. UNRESTRICTED INCOME FUNDS

	Balance at 1 Apr 2021	Incoming resources	Outgoing resources	Transfers	Balance at 31 Mar 2022
	£	£	£	£	£
Designated Fund -					
Contingency	120,000	–	–		120,000
General Funds	261,881	200,305	(199,847)		262,339
	<u>381,881</u>	<u>200,305</u>	<u>(199,847)</u>		<u>382,339</u>

The transfer from Restricted Funds represents the recovery of amounts initially spent on the delivery of the project.

The Designated Fund-

- Contingency to cover additional costs in respect of responsibilities as an employer - £20,000
- Contingency to cover the cost of relocating the Community Barnet offices - £100,000

14. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets	Net current assets	Total
	£	£	£
Restricted Income Funds:			
Community support services	–	109,079	109,079
Healthwatch Newham	–	11	11
Children & Young People services	–	5,350	5,350
	<u>–</u>	<u>114,440</u>	<u>114,440</u>
Unrestricted Income Funds	<u>3,550</u>	<u>378,789</u>	<u>382,339</u>
Total Funds	<u>3,550</u>	<u>493,229</u>	<u>496,779</u>

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**COMMUNITY BARNET
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022**

**15. RECONCILIATION OF THE NET (OUTGOING)/INCOMING RESOURCES TO NET CASH INFLOW/(OUTFLOW)
FROM OPERATING ACTIVITIES**

	2022	2021
	£	£
Net (outgoing)\incoming resources	(2,997)	(30,935)
Depreciation charges	2,764	3,475
Interest received	(55)	(50)
(Increase)/Decrease in debtors	(68,109)	(111,302)
(Decrease)/Increase in creditors	(46,773)	(7,435)
Fixed Assets Additions	(704)	(2,645)
Net cash inflow/(outflow) from operating activities	<u>(115,874)</u>	<u>(148,892)</u>

16. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN THE CASH FLOW STATEMENT

	2022	2021
	£	£
Returns on investments and servicing of finance		
Interest received	<u>55</u>	<u>50</u>
Net cash inflow for returns on investments and servicing of finance	<u>55</u>	<u>50</u>

17. ANALYSIS OF CHANGES IN CASH AND CASH EQUIVALENTS

	At 1.4.21	Cash flow	At 31.3.22
	£	£	£
Net Cash:			
Cash at bank	<u>620,785</u>	<u>(115,819)</u>	<u>504,966</u>
Total	<u>620,785</u>	<u>(115,819)</u>	<u>504,966</u>

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