

Safeline Warwick
Company Limited by Guarantee
Financial Statements
31 March 2025

COMPANY REGISTRATION NUMBER: 03529271
CHARITY REGISTRATION NUMBER: 1070854

Safeline Warwick
Company Limited by Guarantee
Financial Statements
Year ended 31 March 2025

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Safeline Warwick
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report)
Year ended 31 March 2025

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 March 2025.

Reference and administrative details

Registered charity name Safeline Warwick

Charity registration number 1070854

Company registration number 03529271

Principal office and registered office 6 New Street
Warwick
CV34 4RX

The trustees

L. Ward (Resigned 3 May 2024)
L. J. Scott OBE
M. E. T. Davies CVO DL
E. Hogg - Chair of Trustees
R. Jenkinson
B. Patel
C L. Moynihan
S. Shoreman
M. M. Mullins

Auditor Edwards Pearson & White (Audit) Limited
Chartered Certified Accountants & statutory auditor
8 Jury Street
Warwick
CV34 4EW

Bankers The Co-operative Bank
PO Box 250
Skelmersdale
WN8 6WT

Chief executive officer N. Henderson

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Chair's report

Hello, my name is Eric Hogg; I'm Chair of Safeline's Board of Trustees, and it's my pleasure to welcome you to Safeline's Annual Report and Accounts for 2024-25.

At a time when things generally appear to be getting worse globally, we hope this report will provide some hope and optimism that despite the gloomy outlook, we continue to make life better for our clients who have experienced the trauma of sexual abuse.

When I joined the Board of Trustees in 2018, I was motivated by an increasing personal awareness of the extent of sexual abuse in all strata of our society. Sadly, since then it has become very clear that the extent of my awareness was only the tip of the iceberg. As my awareness has grown over the last seven years, so has that of society generally. It is still a difficult conversation to have for many people, but with increasingly frequent coverage of high-profile cases in the media, awareness continues to grow, and conversations are becoming easier. There remain many issues to overcome, and victims of sexual abuse still need exceptional courage and perseverance to pursue the justice they deserve; but Safeline consistently demonstrates that with the right support and guidance, they can overcome the trauma and move on with their lives.

Elsewhere in this Report you will find a report written by our CEO, Neil Henderson. It is a passionate, honest and personal account of his motivation and the work of Safeline's staff in delivering our services to those whose lives have been impacted, and often destroyed, by their experience of sexual abuse in its many forms. In his report Neil includes two anonymous case studies which serve to demonstrate and reinforce why everyone associated with Safeline is so passionate about what we do.

It's easy to use words like 'passion' and 'commitment' in a report such as this and we risk devaluing the words if we overuse them. However, throughout my business career I was often helping companies to develop an environment that encouraged development and allowed employees to maximise their potential in the pursuit of excellence. Not surprisingly I came across many claims from businesses about the passion and commitment of their people, but the reality was that few lived up to those claims. It has therefore been refreshing to be part of an organisation that really does 'live the values' and encourage everyone from senior managers to volunteers to be pro-active in the development of Safeline. Rarely have I come across such genuine passion and commitment in an organisation, and it is this personal desire by everyone in our organisation to support the victims and survivors of sexual abuse to the best of their ability, that makes Safeline so special.

As trustees we are not involved in the operational aspects of Safeline, but we all share the passion for what we do. Having chaired many Boards and committees over the years I can honestly say that we have a great team of Trustees who work well together to the benefit of the charity. We are a diverse group with a breadth of practical experience across a range of functions. Always supportive, we do not however, hesitate to challenge and test any and every aspect of what we do as a charity. Our big challenge is to set the general direction and strategy of the charity in conjunction with the leadership team.

This year, with recent uncertainties, both domestic and international, we had some interesting and insightful conversations about the threats and opportunities we face. The previous ten years have seen substantial growth in our activities and funding, and it was clear that the biggest threat to continuing that trend came from the uncertainty surrounding future levels of funding, mainly from Government. Prompted by that uncertainty we had in-depth discussions about future funding and once again, staff have been incredible in their proactiveness about both cost savings and potential new sources of funding. Trustees have played their part in these discussions and continue to lend support wherever possible through their own contacts and potential leads.

Innovation has long been a strength of the Charity, and this year has tested our ability to new levels. Despite our income exceeding £2 million for the first time, we have all been conscious of potential loss of funding as Government struggles to balance the books. Trustees were kept fully informed via our 'Risk Register' updates and recognised the need to protect future capability through the judicious use of our reserves. At the same time our staff and volunteers were made aware of the potential threats. No one relishes the need to reduce costs but by adopting the same principles used in our 'Quality Improvement' approach, everyone was invited to participate in a discussion about cost saving and ideas to generate new income streams. The response was magnificent and the adoption of several 'marginal improvements' based on their suggestions has encouraged other innovations, all of which will have a positive impact in the future.

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Perhaps one of the most exciting innovations to emerge has been to capitalise on our experience in 'Prevention'. In recent years our prevention offering has grown, and many schools have taken advantage of the programmes designed specifically for children and delivered both in schools and other settings. Given the obvious and very real threat to young people posed by social media and the internet there is a clear need for raising awareness of the potential threats and how to deal with them. Safeline is uniquely positioned in having practical experience of working with young people on these issues and is therefore well placed to fulfil the need. Watch this space!

Looking to the future, the only certainty is that things will get worse before they get better. There will be difficult decisions to be made, and the landscape will have changed, maybe forever. For the charity this is nothing new. Since the Covid era of 2020, staff have been responding to new scenarios and challenges. For Trustees, there will be fresh challenges about the future direction of Safeline; questions about how to make the best use of resources to support the ever-increasing demand on our services. However difficult the road, we can be confident that everyone in the organisation will continue to be innovative and focussed on supporting as many people as possible, irrespective of age, sexual orientation, cultural or religious background, who have experienced or are vulnerable to the horrors of sexual abuse.

Eric Hogg, Chair of Board of Trustees

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Structure, governance and management

These financial statements represent the accounts of Safeline Warwick, the charity's individual entity. The charity does not have any subsidiaries or associated entities.

Governing Document

Safeline was established in 1994. It became a Company Limited by Guarantee on 17th March 1998 and a Registered Charity on 4th August 1998. As a charitable company it has Memorandum and Articles of Association as its governing document. These were amended in 2001 and 2007. The Memorandum and Articles of Association established Safeline objects and powers.

Recruitment and Appointment of Management Committee

Trustees of the Charity are also Company Directors and under the company's Articles are known as members of the Board. Under requirements of the Memorandum and Articles, members of the Board serve for an annual period and retire by rotation at each Annual General Meeting.

As part of the strategic planning process, we undertake a systematic assessment of the Board's skills and knowledge each year and a needs analysis to identify any requirements for new skills/knowledge, training, or personal development that will support the successful delivery of our strategic plan.

Once the Organisation's needs have been identified, we target and recruit Trustees with the suitable skills, using established networks and advertising to attract suitable candidates.

The Charity follow robust governance practices which align with the principles of the Charity Governance Code, demonstrated through transparent reporting, clear role definitions for trustees and staff, and a focus on effective risk management and ethical standards.

Trustees Induction and Training

New Trustees are given a detailed Safeline induction by the Chair, other Trustees, the Chief Executive and Safeline staff and are issued with a Trustee Handbook that outlines the vision, mission and values of the organisation as well as what it means to be a trustee with roles and responsibilities highlighted.

Organisational Structure

Safeline has a provision for a maximum of ten Trustees and the Board meets at least four times a year. Trustees are responsible for the effective governance of the charity, ensuring it achieves its charitable objectives, as well as maintaining high legal and ethical standards in the eyes of its service users, regulatory bodies and the wider community.

Trustees delegate the day-to-day operational management of Safeline to the Chief Executive (Neil Henderson) to ensure anyone supported by the charity receives the best possible support available.

Risk Management

The CEO is primarily accountable for identifying the major risks that could impact the sustainability of the charity and works with the senior leadership team to develop mitigating actions to manage them. The major risks identified during 2024/25 were:

- Loss of funding due to grants finishing 31 March 2025
- Insufficient funding generally
- Succession planning
- Insufficient and inadequate accommodation
- Cyber security attacks

Risk management is a standing agenda item on every Trustee Board meeting. Trustees review the identified high priority risks and the mitigating actions designed to manage them, at every board meeting. Agreed amendments to the risk register are captured in the board minutes and actioned by named individuals.

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Public Benefit Test

As part of the updated Charities Act 2006 all charities need to promote and show how public benefit is being addressed. All activities are undertaken to further the charity's purposes for the public benefit; Trustees have had regard to the Charity Commission's guidance on public benefit. Safeline aims to protect and support anyone at risk of sexual abuse and support those already affected. Services include free, timely, and long-term counselling support (face-to-face, telephone and online), creative therapies, prevention and early intervention projects for vulnerable children and young people. Independent Sexual Violence Advocacy support for anyone wanting to report their abuse to the police and pursue it through the criminal justice process. A national telephone and online support service for male survivors of sexual abuse and a national telephone and online counselling service for victims of child sexual abuse aged 16-years+. We also offer Training interventions for any organisation that wants to prevent sexual abuse and sexual harassment and for professionals who provide therapeutic support to survivors of sexual abuse.

Objectives and activities

Safeline's vision is that:

"Everyone affected by or at risk of sexual abuse and rape feels supported and empowered"

Safeline's mission is to provide specialist, tailored free support for anyone affected by or at risk of sexual violence and abuse, that empowers them to make choices about the lives they want and helps prevent abuse.

The charitable objectives are:

- Provide qualified Prevention and Early Intervention coordinators to help prevent Child Sexual Abuse and Exploitation in Warwickshire.
- Provide qualified Counsellors, Psychotherapists, Creative therapists, Helpline advisors and general Support staff to effectively support anyone at risk of or affected by sexual abuse throughout England and Wales on how to cope with and move beyond their unwanted sexual experiences.
- Provide qualified advocates to deliver effective emotional and practical support to victims/survivors of sexual violence crimes.
- Provide comprehensive education and training interventions to help prevent sexual abuse and to equip professionals, with the skills/knowledge they need to help victims/survivors recover from their trauma.
- Generate awareness and understanding amongst the public of the prevalence and impact of sexual abuse on victims/survivors, their families and the wider society and to campaign for improved funding to prevent sexual abuse and support those already affected.

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Objectives and activities *(continued)*

Fundraising

Successfully delivering our vision and mission requires money, so we have invested in a team of dedicated fundraising/Business Development professionals to help generate as much income as possible to support as many victims/survivors as we can with high-quality services. The Head of Development is a key member of Safeline's Senior Leadership Team which reflects the importance of the role.

Generating income to support the activities of the charity is an ongoing effort, not a 'start-stop' activity. The presence of dedicated, in-house fundraisers allows for the continuous identification and pursuit of income opportunities. The fundraising team have a profound understanding and emotional connection to the charity's work; some of the team have lived experience and are past users of our services.

Our fundraisers are embedded within the organisation and witness at first-hand the impact our work has on our beneficiaries. They have ready access to internal experts and are constantly learning and developing their understanding. This approach has enhanced the authenticity and quality of our fundraising and delivered significant income growth over the last 8-years.

The tasks that can be performed by employed fundraisers is far more comprehensive than that of freelance fundraisers which helps make our fundraising approach much more impactful and cost-effective. We currently have three full-time fundraisers, and they perform a wide range of activities including bid writing, digital marketing, relationship management, marketing communications, event management.

Safeline fully complies with the Fundraising Regulator's Code of Fundraising Practice, and we have never received a complaint regarding our fundraising activities.

Our Head of Development is accountable for creating Safeline's fundraising strategy, ensuring income generation is heard/owned at Executive and Board level and cultivating a 'whole-team approach' to fundraising throughout the organisation. Everyone at Safeline has an important role to play in generating income for the charity.

Safeline has a fundraising strategy which is regularly reviewed and updated. It has 4 key objectives:

- Grow income to increase our capacity to help more people with high-quality support.
- Diversify income to ensure we are not over-reliant on any one stream.
- Increase longer-term funding, (More than 12-months), so we can plan with confidence.
- Increase the proportion of unrestricted income so we have greater flexibility to allocate these resources how and when we like.

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Objectives and activities *(continued)*

Volunteers

Safeline has 52 volunteers, an increase of 25 (+86%) compared to 2023/24:

- We have 6 volunteer counsellors, 1 qualified volunteer and 5 student volunteers. This is a reduction on previous years because we have now adopted a paid counsellor resourcing model. Using paid counsellors, is more expensive, but they are reliable, more experienced and better qualified allowing them to work with a wider range of clients, especially those with complex needs. Our experience is that paid counsellors help minimise waiting times and improve outcomes because more clients can be allocated to them and they are much more experienced in supporting victims/survivors of sexual abuse.
- We have 6 volunteers that support our Prevention and Early intervention team providing support to children and young people impacted by or at risk of Child Sexual Abuse.
- We have 40 volunteer fundraisers, an increase of 167% compared to 2023/24. These volunteers organise their own fundraising events on behalf of Safeline or support Safeline events.

Safeline is a recipient of Queens Award for Voluntary service, the highest award a voluntary group can receive in the UK, the equivalent of an MBE. We received this in recognition of the way we enable our volunteers to provide support to others within their communities.

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Achievements and performance

My name is Neil Henderson; I am the CEO of Safeline. I am not a survivor. I am not a practitioner who has supported survivors. I come from a business background, I am male, and "There but for the grace of God go I." I have lived a life free from trauma; I arrived at Safeline by chance and have been here now for over 10-years.

Because I am not a survivor and because I am a man, I am often viewed as an outsider within the sexual violence sector and possibly not taken seriously. However, it is my view that I don't need to have experienced sexual abuse to understand that it is devastating, and destructive, and I don't need to be a woman to understand the trauma and extreme fear it can cause. I have ears and I have eyes; every day, I listen to survivors or their stories and see for myself the impact sexual abuse has on them, as well as on families, and on communities.

I don't need to have experienced sexual abuse to want to do something about it. I have a heart, I have a brain, and a conscience and I cannot stay silent. In a so-called civilised society, I find it abhorrent that people can inflict such extreme trauma on another person. Especially on young children, some of whom are too young to be able to speak about their abuse, and who cannot protect themselves. I am not a survivor, but I am a father, and I would die for my kids. No child should suffer in silence; no adult survivor should be left without support.

The longer I lead Safeline, the angrier I become. Angry with the people who have a responsibility to protect and support those at risk of or impacted by sexual abuse, because they are failing. Angry at the safeguarding authorities who are meant to protect our children and young people but don't.

Our data shows that 1 in 3 children and young people - aged 13-14 in Warwickshire have experienced sexual assaults. That's not just a statistic, it's a crisis. I am privileged to be the CEO of Safeline because it allows me to channel this anger into positive, practical and persistent actions to protect and support the millions of people at risk of or affected by sexual abuse in England and Wales.

In a previous role, I worked with a non-executive chairman who was a hugely experienced and successful businessman. I remember him telling me that there are only three things that are important to deliver a successful business: "cash, cash and cash". This statement stuck with and followed me into all my roles including Safeline. Sexual abuse support agencies are critical to preventing abuse and supporting those already affected, but they need cash to do it.

I might not be a survivor, but I am good at running effective businesses and at generating income and we have done that at Safeline which has enabled our wonderful empathetic team to transform the lives of tens of thousands of people. That's what's important to survivors and the vulnerable, not the fact that I haven't been sexually abused or I am a man.

Over the last 12-months the Safeline team generated £2,195,694 of income, by far the highest amount ever. More importantly, we spent £2,192,420 supporting and protecting people. This cash has enabled our team to do great things for our beneficiaries:

- We directly protected and supported 11,000 people, an increase of 1,600 on the previous year. This excludes the 300,000 that accessed our website for support.
- We developed our services so that anyone impacted by or at risk of sexual abuse could access support. Our client demographics show that we support all ages, ethnicities, and abilities.
- Our support was timely, only one of our services had a waiting list. Our counselling service had a 3-month waiting list, the average waiting time for most other specialist agencies is 12-18 months.
- We provided long-term support for beneficiaries. 29% of counselling clients received support for 12-months or more. Our Independent Sexual Violence Advocates support survivors for an average of 3 years.
- We more than doubled the number of vulnerable children accessing our Prevention and Early Intervention from 987 in 2022/23 to 2,134 in 2023/24.
- Nearly 2,000 male survivors accessed our male survivor's helpline, we are one of the biggest sources of support for male survivors in England and Wales.

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- Satisfaction with our support remained very high: Clients rated our ISVA service 9.8 out of 10. 99% of counselling clients rated the support they received as 'very good or excellent'. 98% of male helpline users would recommend the service to others.

The challenge going forward for me is clear. We want to protect children, support survivors, and hold perpetrators to account. Supporting the vulnerable is not optional. It is a moral obligation. We cannot rely on central and local Government to provide the funding we need; I am not convinced they have the will.

Before joining Safeline, I was privileged to live without a full understanding of the scale and impact of sexual abuse in our communities. Now I have that understanding, I will do anything in my power to protect and support people affected. We need to build a powerful network of supporters-people who understand, care deeply and are willing to fund the services survivors need and deserve.

My motivation for wanting to support people at risk of or affected by sexual abuse is exemplified by the two case studies below. These are typical of the types of people we support. 95% of the people Safeline supported last year, presented with suicidal thoughts or were actively trying to kill themselves.

Both cases involve individuals abused as children by someone close to them. The impact it had on their lives was horrific. It took them years to feel safe enough to disclose the abuse and access the specialist support they needed to begin healing. This delay is often driven by a combination of fear and shame because many people in this country are too quick to victim blame, and an embarrassing lack of accessible specialist services to support them.

The Department of Health and Social Care estimate the cost of one suicide to be £1,700,000. It costs Safeline £2,880 to provide long-term support to a client who is suicidal to help them recover and live a trauma free life. A huge return on investment. The case studies also highlight how Safeline uses the cash we are given by trusted supporters to invest in and develop our services and our people to provide the highest quality support. Our work is hugely effective at helping people recover so they can live a life free from abuse.

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Achievements and performance *(continued)*

Client Case Study: 30-year-old female from Nuneaton

Service Accessed: Trauma informed counselling

Referral Background: This individual self-referred following a consultation with the NHS Improving Access to Psychological Therapy (IAPT), team who thought Safeline may be a more appropriate service. The client had been prescribed Citalopram by her GP after being diagnosed with depression and anxiety linked to childhood sexual abuse from the age of 4 by an older brother. Although not mentioned in her assessment, it became apparent during counselling that the client was in a current abusive relationship. 51% of people experiencing Child Sexual Abuse end up being domestically abused.

Presenting Issues: The client was using alcohol, drugs, cutting and prescribed medication to help her cope with intrusive dark thoughts and feelings. She was having nightmares whenever she re-visited the family home where the abuse took place. She spent a lot of time alone and said that she 'overthinks' and worries that the abuse was her fault. She suffered from low self-esteem and lacked confidence. Her sleep was poor, and she had stopped eating when she became anxious and depressed. Some family members were aware of the abuse, but her father refused to accept it. There was a difficult family dynamic however, her family remained an important part of her life.

Support Provided: The client had an in-depth clinical assessment that identified her individual support needs and was allocated a counsellor best placed to deliver the outcomes she wanted. The client had 42 sessions of face-to-face trauma informed counselling in her hometown of Nuneaton. The first part of her counselling involved exploring the current relationship she was in, and she began to recognise that what she had accepted as normal was in fact an abusive and controlling relationship and that she had simply adapted to the toxic dynamic. The counsellor referred the client to the Safeline Safeguarding Team, and she was able to access practical advice and support through Refuge, which enabled her to safely leave the relationship. Once this aspect of her life was stabilised, she was able to shift her focus onto deeper therapeutic work, particularly her sadness around her family's reaction to the childhood sexual abuse. She learned to understand the family dynamics, the impact this had on her and was able to accept it and move forward. The client was very keen to work on her personal development both inside and outside of therapy and the counsellor introduced her to various resources to enable this including books, journaling and creative expression through art which became valuable tools for self-reflection and healing. The client also took advantage of Safeline's online self-help tool 'Taste of Recovery' which helped her while she was waiting for her counselling to start.

Outcomes: At the end of her counselling journey, the client felt optimistic about her future, and felt she had the inner resources she needed to cope and recover and a deeper understanding of herself and those around her. The client fed back that she had '**got her life back**', had gained '**a new outlook on life and relationships**'. She better understood her family dynamics and how this had impacted her. '**I have changed the way I interact with them (family)....**' The resources had been 'my safe place'. '**The service has been amazing and if it wasn't for Safeline, I do not know where I would be.**'

Client Learning/Insights: A key learning is the importance of the client's need to build trust to disclose. The current abusive relationship came to light only once the counsellor/client relationship was well established and it was only once this was established that the client could properly explore her childhood sexual abuse. This can only be achieved with longer term counselling.

Organisational Learning: The counsellor's recognition of the willingness of this client to engage in self-help and her subsequent intervention of introducing tools and creative resources which the client could use as future healthier coping strategies once the counselling had ended. We now ensure that art/creative materials are available in our counselling rooms.

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Achievements and performance (continued)

Client Case Study: 63-year-old female client

Service Accessed: Independent Sexual Violence Advocacy service

Referral Background: This client self-referred to our ISVA service in June 2024 following a discussion with her GP. In 2021, she disclosed to the police that she was sexually abused by a relative, at the age 7 and that the abuse had continued into adulthood. Following the disclosure, the police identified another victim that had been abused by the same perpetrator. The perpetrator had been charged with 18 offences and was awaiting trial at the time of referral. The victim wanted support navigating the Criminal Justice System (CJS), because she was anxious.

Presenting Issues: The trial had been originally set for July 2023 but was adjourned twice, first to March 2024 then September 2024. These delays caused the client a great deal of stress and anxiety. She felt very frustrated with the delays and was nervous about giving her best evidence. The client had taken time off work due to PTSD from the abuse and was exploring early retirement because of this.

Support Provided: The client received support for 21-months. She received 48 sessions of support during that period. Support provided included:

- Support with understanding her rights and what to expect from the CJS.
- Requesting a special measure to allow our ISVA to accompany the client in court, to provide emotional and practical support when she was giving her evidence.
- Supporting the client when she attended court hearings and sentencing
- Informing the client about the Criminal Injuries Compensation Authority (CICA) and connecting her with solicitors to help her with her compensation claim.
- Helping the client access her work and GP records for the compensation claim.
- Referring the client into Safeline's trauma informed counselling session where she received 47 sessions of counselling to help her recover from the trauma of her abuse.

Outcomes: The perpetrator was sentenced to 30-years in prison, 21-years for offences against the client and 9 years for offences against the second victim. He won't be eligible for parole for 20 years and he will also be on the sex offenders register for life. The client provided feedback on her experiences and how she found the support provided by the Safeline ISVA. Having the ISVA there supporting her in court made the trial experience "**very positive and cathartic**". The client was glowing in her praise for how the ISVA supported her through the court case. "**I am on a massive high after the lengthy prosecution!**", "**My ISVA is a gem.**" When the client exited the ISVA service, she demonstrated improved scores in all outcome measures of health and wellbeing, ability to cope, feelings of safety, and being informed/empowered. On a scale of 1-5, client rated the ISVA service as 5, excellent. The client is still working with Safeline's chosen solicitors and awaiting a decision on her compensation award.

Client Learning/Insights: This case highlights that there is no age or time limit to reporting sexual abuse crimes. Delays to reporting can often discourage survivors from coming forward. It is important to remember that historic child abuse cases can and do lead to convictions.

Organisational Learning: ISVA support is critical in securing successful outcomes for victims that report their abuse to the police. In this case, effective collaborative working with the police led to improved outcomes. These ways of working have now been embedded between Safeline and Warwickshire Police. We also requested that the Police Communications team included in their press release about this case, the important role Safeline played in supporting the victim during the CJS process. We believe that highlighting this will encourage more victims to come forward and report, knowing that they will have the support they need.

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Achievements and performance *(continued)*

I am incredibly proud of the people that work and volunteer for Safeline. Without question, this is the most dedicated and compassionate team I have ever worked with. It's inspiring how everyone is so committed and focused on the needs of clients, constantly striving to improve, and the empathy and support, they have both to our beneficiaries and their colleagues.

Working with trauma is emotionally demanding and challenging and we support our staff to be resilient. What is bewildering is the many organisations that should be working alongside Safeline to make a difference to people's lives, often don't.

While some of our team members have lived experience of sexual abuse, many do not-and yet every single one of them is uncompromising in their commitment and desire to protect and support some of the most vulnerable and damaged people in society.

Thank goodness they do.

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Financial review

The 2024/25 financial year was a successful one for Safeline. Total income for the year was £2,195,694, compared to £1,933,215, the previous year, an increase of £262,479, (+13.58%), the highest level ever.

Most importantly, the charitable expenditure for the year was £2,192,420, compared to £1,837,837, the previous year, an increase of £354,583 (+19.29%). Again, the highest level of expenditure Safeline has ever invested in its services, demonstrating our commitment to supporting greater numbers of victims of sexual abuse with high-quality support. Safeline saves lives.

Income for the year exceeded expenditure by £3,274.

Total funds carried forward increased from £750,692, to £753,966, an increase of £3,274. Restricted funds carried forward decreased slightly from £486,019 to £486,005, a decrease of £14, and unrestricted funds increased from £264,673, to £267,961, an increase of £3,288.

Overall Financial Health

Safeline's overall financial health remains good but 2025/26 will be challenging because two large grants worth a combined value of £570,000 are scheduled to end 31 March 2025. The current economic climate is also impacting other supporters and there is a risk other funding may be lost. The current estimated income loss in 2025/26 could be as high as £700,000.

We knew the end date of the two grants when we signed the grant agreements and so we started planning the replacement of this income over 12-months ago. Generating income to support the activities of the charity is an ongoing effort, not a 'start-stop' activity and our development team are continuously identifying and pursuing income opportunities. Our track record of transitioning from one funder to another to maintain services has been very good over the last 6-years.

Our objective in 2025/26 is to ensure we sustain our services and continue to support as many people as we currently do with high-quality support. Failure to do so would have catastrophic consequences for the people we support and employ.

Several actions to address this situation have already been identified and implemented:

- Our dedicated Development/Fundraising team are prioritising the identification of new income to replace the money that's been lost. They have focused their efforts on submitting bids for funds to those grant giving bodies who support the type of work we do; our win rate with these organisations is 64%. We have submitted bids to funders with a value of £450,000 and we are awaiting decisions on all of these. We are also working on 5 new bids with a value of £350,000. Our pipeline of opportunities is healthy.
- We are planning to further diversify our income. We have ideas to strengthen our approach to community fundraising, focusing on fewer, much more profitable events. We are also encouraging our fundraising volunteers to run their own events. We aim to grow trading income by selling training services and we are scoping opening a retail outlet. Effective social media will help generate new/increased numbers of donors.
- Fundraising should be everyone's responsibility, and we are encouraging staff and trustees to do more to raise income for the charity. A staff member has already introduced us to someone that is looking to fund a full-time prevention and early intervention post. Some of our trustees are incredibly well connected and we aim to capitalise on that. We have just been selected as the chosen charity for the Birmingham Irish Cycle Appeal, because of a trustee's connections, this is forecast to generate £20,000.
- Cost savings. We are commercially astute, and potential exists to reduce our current cost base without adversely impacting our performance. We have already agreed that we will not fill certain vacancies. We have implemented a wide range of efficiency measures, which includes using technology to do things more effectively, reducing travel costs through better planning/coordinating, upskilling our people so they can do more. Using admin resource to free up clinicians to support more victims etc.

Safeline Warwick

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

- We will use our accumulated reserves to maintain services. For many years Safeline has operated a balanced budget regime, i.e. we only spend in a year what we raise in that year. As a result, we have accumulated reserves which we intend to use should the actions above fail to close the funding gap. Any use of these funds will be in strict accordance with any restrictions set by donors, and the aim will be to minimise the amount of restricted reserves used.

As an organisation, we believe these actions gives us the best opportunity to maintain our financial health, not only next year but beyond.

Sustaining our current service provision is essential for the beneficiaries we support. The specialist sexual violence sector is in the worst state it has ever been. 29 agencies closed in 2024/25, and many others are having to dilute their service offerings due to financial challenges. We refuse to do this to the people we support; they deserve better.

We also believe that if we can sustain our services, we will be better placed than others to take advantage of any future funding opportunities that may arise. We will have retained our highly trained/experienced staff, which will enable us to mobilise any contracts quickly, easily, effectively. We will also be able to evidence outstanding outcomes.

Reserves

Reserves are critical to Safeline's Financial Planning and management processes. Trustees have adopted a progressive policy that strikes a good balance between tying up money unnecessarily, which limits the number of people we can support, and not having sufficient funds, which affects our ability to meet our liabilities in the event of a financial crisis.

It is good financial governance that any level of reserves should reflect the individual circumstances of a charity.

In determining the level of unrestricted reserves Safeline should hold, Trustees considered the following factors:

- **Liabilities:** The level of financial exposure in the event of insolvency or a major funding reduction. Outside of potential redundancy costs, Safeline has very few financial liabilities.
- **Cash flow:** The risk of falling short of cash. Safeline has a very healthy working capital position because a significant proportion of the income we receive is paid in advance of any expenditure. We also have rigorous and robust procedures to manage cash.
- **The nature of funds:** Considerations include the source of funding, length of funding, how secure it is, and the level of unrestricted funds which can be spent on any purpose of the charity or used as reserves. We are forecast to lose a substantial amount of income in 2025/26, however, approximately 73% of remaining income comes from reliable sources that remain financially secure, (Ministry of Justice, Home Office, The National Community Fund, Children in Need). 70% of income is currently for more than one year and we have a reasonable level of unrestricted income, currently 8.5%. Based on these considerations, our income remains relatively low risk given its source, and its duration.
- **Future spending plans:** The need to fund unfunded posts/potential new services. New posts/services are only implemented when we have secured income to fully fund them.
- **Financial controls:** Our financial controls are robust and rigorous, independently audited annually and we have high compliance with our protocols.

Given this situation, the Senior Management Team and Trustees have agreed that there should be a minimum unrestricted reserves level of £225,000. Our current level of unrestricted reserves of £267,961 which exceeds the minimum limit.

Safeline Warwick
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 March 2025

Financial review *(continued)*

Approach to remuneration

Safeline has a remuneration policy which is reviewed and signed off by the board annually. Attracting and retaining exceptional staff is a major priority for Safeline because it is critical to the amount and quality of support we provide and the way we lead and manage the organisation. We also employ significant numbers of specialist roles and so we must be able to attract and retain these.

The key principle underpinning Safeline's remuneration policy is 'Comparative rates of Pay'. This approach means that no person, in another organisation, doing a similar type of role in our geographic area, will be paid more than Safeline staff. The aim is to remove remuneration as a risk to retaining/attracting staff.

Salaries are reviewed annually as part of the budget setting process. Each line manager reviews salaries and compares them to appropriate benchmarks. If gaps are identified, proposals to increase salaries are developed, signed off by the CEO and presented to the board and endorsed or rejected. The annual salary review also scopes potential cost-of-living increases to ensure the disposable income of our people isn't diluted by inflationary pressures which may create retention risks. A 3% cost-of-living increase was endorsed during this financial year.

This approach is long-established. Over the last 5-years, no member of staff has left the organisation because of pay and our ability to attract high-quality staff/candidates has improved significantly. In the 2024 staff survey, 82% of staff agreed that they are fairly remunerated.

Safeline Warwick
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 March 2025

Plans for future periods

Our major focus for the next 12-months will be to effectively execute our action plan to fill the anticipated 2025/26 funding gap. Success will be measured by us supporting as many people, if not more, than we did in 2024/25 and our support remaining high-quality, timely, long-term and delivering exceptional outcomes for our beneficiaries.

In financially challenging situations, the 'here and now', must take priority over the longer-term. However, because we have acted quickly to address the funding gap, we are hopeful that some headroom will be created to consider future plans beyond 2025/26. Indeed, some of the actions within the gap filling plan, will have long-term benefits. Key areas to be explored going forward include:

- Further diversification of our income: 2% of total income currently comes from community fundraising, we want to double that to 4% by 2026/27. We have no income from trading activities, by 2026/27, we want 5% to be generated from selling our training services and potentially from a retail operation.
- Internal efficiencies: We have invested in cloud based, IT systems that have transformed how we work. We know however, that we have not yet fully exploited these systems and we know more could be done to reduce costs, improve ways of working, better empower teams/individual teams, improve the client experience. Our Head of Operations will lead a cross-organisational project team that will identify and deploy efficiency improvements.
- Leadership Development: We will further invest in developing our senior leadership team, so they have skills, knowledge, confidence, they need to effectively lead the organisation through this challenging period. We have also identified our most talented people; we will invest in their development so they can contribute even more to the long-term sustainability of the charity.
- Service Development: Safeline generates, comprehensive, high-quality data about the people it supports. This data has helped identify several potential service developments that may attract funding, e.g. we have identified that children and young people with SEND are 6-times more likely to experience Child Sexual Abuse. Going forward we will develop compelling cases for support and approach appropriate grant giving bodies to secure their support. We will also explore how AI might support our practice.
- Campaigning: Our data shows us that victims/survivors and vulnerable/at risk children, and young people are being constantly let down by statutory bodies that are meant to protect/support them. They don't provide them with sufficient access to specialist support, and their policies, procedures, processes don't adequately protect them. We will do more to ensure the voices of victims and vulnerable people are heard and responded to. Initiatives include the introduction of a Victims Voice Forum so that Police, the Crime Prosecution Service etc better hear and respond to victim's experiences.

Qualifying indemnity provision

During the year the Charity took out Trustees Indemnity insurance.

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

Safeline Warwick
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) (continued)
Year ended 31 March 2025

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

A resolution to reappoint Edwards Pearson & White (Audit) Limited as auditors will be proposed at the forthcoming Annual General Meeting.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 18 December 2025 and signed on behalf of the board of trustees by:


E. Hogg - Chair of Trustees
Trustee

Safeline Warwick
Company Limited by Guarantee
Independent Auditor's Report to the Members of Safeline Warwick
Year ended 31 March 2025

Opinion

We have audited the financial statements of Safeline Warwick (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Safeline Warwick

Company Limited by Guarantee

Independent Auditor's Report to the Members of Safeline Warwick *(continued)*

Year ended 31 March 2025

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Safeline Warwick

Company Limited by Guarantee

Independent Auditor's Report to the Members of Safeline Warwick *(continued)*

Year ended 31 March 2025

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our assessment focused on key laws and regulations the company has to comply with and areas of the financial statements we assessed as being more susceptible to misstatement. These key laws and regulations included but were not limited to compliance with the Companies Act 2006, United Kingdom Generally Accepted Accounting Practice and relevant tax legislation.

We are not responsible for preventing irregularities. Our approach to detect irregularity included, but was not limited to, the following:

1. An understanding of the legal and regulatory framework applicable to the company and how the company is complying with that framework, including a review of legal and professional nominal codes.
2. Obtaining an understanding of the company's policies and procedures and how the company has complied with these, through discussions and sample testing.
3. An understanding of the company's risk assessment process, including the risk of fraud.
4. Performing audit work over the risk of management override of controls, including testing of journal entries for appropriateness.

Whilst considering how our audit work addressed the detection of irregularities, we also consider the likelihood of detection based on our approach. Irregularities from fraud are inherently more difficult to detect than those arising from error.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. Also the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the group's internal control.

Safeline Warwick

Company Limited by Guarantee

Independent Auditor's Report to the Members of Safeline Warwick *(continued)*

Year ended 31 March 2025

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the group's or the parent company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the group or the parent company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



David Pearson (Senior Statutory Auditor)

For and on behalf of
Edwards Pearson & White (Audit) Limited
Chartered Certified Accountants & statutory auditor
8 Jury Street
Warwick
CV34 4EW

18 December 2025

Safeline Warwick
Company Limited by Guarantee
Statement of Financial Activities
(including income and expenditure account)

Year ended 31 March 2025

		Unrestricted funds £	2025 Restricted funds £	Total funds £	2024 Total funds £
Income and endowments	Note				
Donations and legacies	5	101,302	2,006,698	2,108,000	1,872,072
Other trading activities	6	74,615	5,450	80,065	52,582
Investment income	7	4,890	–	4,890	2,705
Other income	8	2,739	–	2,739	5,856
Total income		<u>183,546</u>	<u>2,012,148</u>	<u>2,195,694</u>	<u>1,933,215</u>
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	9	14,207	1,490	15,698	16,815
Expenditure on charitable activities	10,11	166,051	2,010,672	2,176,722	1,821,022
Total expenditure		<u>180,258</u>	<u>2,012,162</u>	<u>2,192,420</u>	<u>1,837,837</u>
Net income and net movement in funds		<u>3,288</u>	<u>(14)</u>	<u>3,274</u>	<u>95,378</u>
Reconciliation of funds					
Total funds brought forward as previously reported		264,673	486,019	750,692	655,315
Prior year adjustment		–	–	–	–
Total funds brought forward as restated		<u>264,673</u>	<u>486,019</u>	<u>750,692</u>	<u>655,315</u>
Total funds carried forward		<u>267,961</u>	<u>486,005</u>	<u>753,966</u>	<u>750,693</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 25 to 40 form part of these financial statements.

Safeline Warwick
Company Limited by Guarantee
Statement of Financial Position
31 March 2025

	Note	2025 £	£	2024 £
Fixed assets				
Tangible fixed assets	18		21,352	34,924
Current assets				
Debtors	19	182,903		230,508
Cash at bank and in hand		578,273		543,933
		<u>761,176</u>		<u>774,441</u>
Prepayments and accrued income		16,037		13,865
Creditors: amounts falling due within one year	20	26,385		29,447
Net current assets			<u>750,828</u>	<u>758,859</u>
Total assets less current liabilities			772,180	793,783
Accruals and deferred income			18,214	43,090
Net assets			<u>753,966</u>	<u>750,693</u>
Funds of the charity				
Restricted funds			486,005	486,020
Unrestricted funds			267,961	264,673
Total charity funds	24		<u>753,966</u>	<u>750,693</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 18 December 2025, and are signed on behalf of the board by:


E. Hogg - Chair of Trustees
Trustee

The notes on pages 25 to 40 form part of these financial statements.

Safeline Warwick
Company Limited by Guarantee
Statement of Cash Flows
Year ended 31 March 2025

	2025	2024
	£	£
Cash flows from operating activities		
Net income	3,274	95,378
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	15,200	18,853
Other interest receivable and similar income	(4,890)	(2,705)
Interest payable and similar charges	20	–
Accrued (income)/expenses	(24,876)	29,309
<i>Changes in:</i>		
Trade and other debtors	45,433	(134,065)
Trade and other creditors	(3,062)	7,323
Cash generated from operations	<u>31,099</u>	<u>14,093</u>
Interest paid	(20)	–
Interest received	4,890	2,705
Net cash from operating activities	<u>35,969</u>	<u>16,798</u>
Cash flows from investing activities		
Purchase of tangible assets	(1,628)	(21,952)
Net cash used in investing activities	<u>(1,628)</u>	<u>(21,952)</u>
Net increase/(decrease) in cash and cash equivalents	34,341	(5,154)
Cash and cash equivalents at beginning of year	543,933	549,087
Cash and cash equivalents at end of year	<u>578,274</u>	<u>543,933</u>

The notes on pages 25 to 40 form part of these financial statements.

Safeline Warwick
Company Limited by Guarantee
Notes to the Financial Statements
Year ended 31 March 2025

1. General information

The charity is a public benefit entity and a private company limited by guarantee, company number 03529271, incorporated and registered in England and Wales and a registered charity, charity number 1070854, in England and Wales. The address of the registered office and principal place of business is 6 New Street, Warwick, CV34 4RX.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through profit or loss.

The financial statements are prepared in sterling, which is the functional currency of the company and rounded to the nearest £.

Going concern

The financial statements have been prepared on a going concern basis. The trustees have assessed the charity's financial position, cash flow forecasts, budget projections and the availability of reserves, and are satisfied that the charity has adequate resources to continue in operational existence for at least 12 months from the date of approval of these financial statements.

As part of this assessment, the trustees considered the potential impact of uncertainties in the external funding environment, including the risk of reduced grant income and increased competition for charitable funding. While these factors present an ongoing challenge for the wider sector, the trustees are confident that the charity's current reserves, committed income, and established fundraising plans provide a sufficient buffer to mitigate these risks.

Accordingly, the trustees do not consider that these risks give rise to a material uncertainty related to going concern. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

No significant judgements have had to be made in preparing these financial statements.

Safeline Warwick

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds. The purpose and use of the restricted funds are detailed in note 24.

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants, including government grants, is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably. In the event that a donation is subject to fulfilling performance conditions before the charity is entitled to the funds, the income is deferred and not recognised until it is probable that those conditions will be fulfilled in the reporting period.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impracticable to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.
- income from Gift Aid tax reclaims is recognised for any donations with relevant Gift Aid certificates recognised in income for the year.
- interest on deposit funds held is included when receivable and the amount can be measured reliably by the charity which is normally upon notification of the interest paid or payable by the bank.
- sponsorship from events, fundraising and events registration fees are recognised in income when the event takes place.

Safeline Warwick
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2025

3. Accounting policies *(continued)*

Deferred income

The charity receives grant funding from donors.

Any grants received that are specified for future periods are included in deferred income until the specified period has commenced. At the point of commencement and having consideration to the length of the specified period, any relevant amounts are released to income.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- support costs comprise those costs which are incurred directly in support of expenditure on the objects of the charity and include governance cost, finance, and office costs. Governance costs are those costs incurred in connection with the compliance with constitutional and statutory requirements of the charity. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.
- all costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

Tangible assets

Tangible assets are initially recorded at cost and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Safeline Warwick

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Leasehold property improvements	-	10% straight line
Fixtures and fittings	-	15% reducing balance
Equipment	-	25% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

The company only has basic financial instruments.

- Financial assets

Financial assets comprise items such as cash at bank and in hand and trade and other debtors. These are initially recorded at cost on the date they originate, the company considers evidence of impairment for all individual elements comprising financial assets and any subsequent impairment is recognised in profit and loss.

- Financial liabilities

Financial liabilities comprise items such as corporation and other taxes, bank and other loans, accruals and trade and other creditors. These are initially recorded at cost on the date they originate, net of transaction costs where applicable, the company considers evidence of impairment for all individual elements comprising financial liabilities and any subsequent impairment is recognised in profit and loss.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

Safeline Warwick

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

4. Limited by guarantee

The charity is a private company limited by guarantee incorporated in England and Wales and has no share capital.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Donations			
Donations	14,532	–	14,532
Corporate Donations	14,453	–	14,453
Grants			
Other statutory grants	25,000	22,500	47,500
Other non-statutory grants	47,317	22,600	69,917
Ministry of Justice - national male rape support helpline	–	244,887	244,887
Home Office - support for victims & survivors of child sexual abuse	–	312,673	312,673
Big Lottery Fund	–	98,078	98,078
Ministry of Justice - rape support fund	–	269,438	269,438
Police & Crime Commissioner for Warwickshire - ISVA	–	69,460	69,460
Police & Crime Commissioner for Warwickshire - CHISVA	–	42,733	42,733
Ministry of Justice - male rape support fund	–	–	–
Stratford Town Trust	–	60,000	60,000
BBC Children in Need	–	28,000	28,000
Ministry of Justice - DA/SV	–	30,110	30,110
Police & Crime Commissioner for Warwickshire - SVC	–	324,996	324,996
Dept of Health & Social Care - suicide prevention	–	326,322	326,322
Ministry of Justice - RSF Coventry	–	67,157	67,157
Heart of England - the inclusive communities fund	–	56,298	56,298
Thomas Oken Trust	–	31,446	31,446
	<u>101,302</u>	<u>2,006,698</u>	<u>2,108,000</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
Donations	19,112	–	19,112
Corporate Donations	59,204	500	59,704

Safeline Warwick

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Grants			
Other statutory grants	25,000	27,500	52,500
Other non-statutory grants	38,455	116,135	154,590
Ministry of Justice - national male rape support helpline	–	244,887	244,887
Home Office - support for victims & survivors of child sexual abuse	–	298,033	298,033
Big Lottery Fund	–	100,224	100,224
Ministry of Justice - rape support fund	–	291,476	291,476
Police & Crime Commissioner for Warwickshire - ISVA	–	69,460	69,460
Police & Crime Commissioner for Warwickshire - CHISVA	–	42,733	42,733
Ministry of Justice - male rape support fund	–	11,145	11,145
Stratford Town Trust	–	32,085	32,085
BBC Children in Need	–	12,000	12,000
Ministry of Justice - DA/SV	–	30,110	30,110
Police & Crime Commissioner for Warwickshire - SVC	–	322,965	322,965
Dept of Health & Social Care - suicide prevention	–	89,175	89,175
Ministry of Justice - RSF Coventry	–	41,873	41,873
Heart of England - the inclusive communities fund	–	–	–
Thomas Oken Trust	–	–	–
	<u>141,771</u>	<u>1,730,301</u>	<u>1,872,072</u>

6. Other trading activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Training	6,373	3,150	9,523
Fundraising events	68,242	500	68,742
Young people's project contributions	–	1,800	1,800
	<u>74,615</u>	<u>5,450</u>	<u>80,065</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Training	5,055	–	5,055
Fundraising events	45,769	1,759	47,527
Young people's project contributions	–	–	–
	<u>50,824</u>	<u>1,759</u>	<u>52,582</u>

7. Investment income

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Bank interest received	<u>4,890</u>	<u>4,890</u>	<u>2,705</u>	<u>2,705</u>

Safeline Warwick

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

8. Other income

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Gift aid income	<u>2,739</u>	<u>2,739</u>	<u>5,856</u>	<u>5,856</u>

9. Costs of raising donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Donations	<u>14,207</u>	<u>1,490</u>	<u>15,698</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations	<u>14,485</u>	<u>2,330</u>	<u>16,815</u>

Safeline Warwick

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

10. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Core charitable activities - restricted	–	30,658	30,658
Ministry of Justice - national male rape support helpline	–	246,864	246,864
Home Office - support for victims & survivors of child sexual abuse	–	317,763	317,763
BBC Children in Need	–	40,000	40,000
Big Lottery Fund	–	98,856	98,856
Ministry of Justice - rape support fund	–	265,328	265,328
Heart of England - the inclusive communities fund	–	55,727	55,727
Police & Crime Commissioner for Warwickshire - ISVA	–	68,879	68,879
Stratford Town Trust	–	67,505	67,505
Police & Crime Commissioner for Warwickshire - CHISVA	–	42,156	42,156
Ministry of Justice - male rape support fund	–	–	–
Ministry of Justice - DA/SV	–	30,082	30,082
Police & Crime Commissioner for Warwickshire - SVC	–	310,606	310,606
King Henry VIII	–	10,000	10,000
Core charitable activities - unrestricted	166,051	–	166,051
Dept of Health & Social Care - suicide prevention	–	326,640	326,640
Ministry of Justice - RSF Coventry	–	66,929	66,929
Thomas Oken Trust	–	32,679	32,678
	<u>166,051</u>	<u>2,010,672</u>	<u>2,176,722</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Core charitable activities - restricted	–	83,353	83,353
Ministry of Justice - national male rape support helpline	–	234,094	234,094
Home Office - support for victims & survivors of child sexual abuse	–	295,142	295,142
BBC Children in Need	–	6,724	6,724
Big Lottery Fund	–	106,092	106,092
Ministry of Justice - rape support fund	–	290,551	290,551
Heart of England - the inclusive communities fund	–	–	–
Police & Crime Commissioner for Warwickshire - ISVA	–	69,344	69,344
Stratford Town Trust	–	36,126	36,126
Police & Crime Commissioner for Warwickshire - CHISVA	–	42,350	42,350
Ministry of Justice - male rape support fund	–	11,234	11,234
Ministry of Justice - DA/SV	–	29,916	29,916
Police & Crime Commissioner for Warwickshire - SVC	–	310,365	310,365
King Henry VIII	–	8,000	8,000
Core charitable activities - unrestricted	191,059	–	191,058
Dept of Health & Social Care - suicide prevention	–	68,379	68,379
Ministry of Justice - RSF Coventry	–	38,294	38,294
Thomas Oken Trust	–	–	–
	<u>191,059</u>	<u>1,629,964</u>	<u>1,821,022</u>

Safeline Warwick

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

11. Expenditure on charitable activities by activity type

	Activities undertaken directly	Total funds	Total fund
	£	2025	2024
	£	£	£
Core charitable activities - restricted	30,658	30,658	83,353
Ministry of Justice - national male rape support helpline	246,864	246,864	234,094
Home Office - support for victims & survivors of child sexual abuse	317,763	317,763	295,142
BBC Children in Need	40,000	40,000	6,724
Big Lottery Fund	98,856	98,856	106,092
Ministry of Justice - rape support fund	265,328	265,328	290,551
Heart of England - the inclusive communities fund	55,727	55,727	–
Police & Crime Commissioner for Warwickshire - ISVA	68,879	68,879	69,344
Stratford Town Trust	67,505	67,505	36,126
Police & Crime Commissioner for Warwickshire - CHISVA	42,156	42,156	42,350
Ministry of Justice - male rape support fund	–	–	11,234
Ministry of Justice - DA/SV	30,082	30,082	29,916
Police & Crime Commissioner for Warwickshire - SVC	310,606	310,606	310,365
King Henry VIII	10,000	10,000	8,000
Core charitable activities - unrestricted	166,051	166,051	191,058
Dept of Health & Social Care - suicide prevention	326,640	326,640	68,379
Ministry of Justice - RSF Coventry	66,929	66,929	38,294
Thomas Oken Trust	32,678	32,678	–
	<u>2,176,722</u>	<u>2,176,722</u>	<u>1,821,022</u>

12. Analysis of support costs

	2025	2024
	£	£
Staff Costs	355,539	317,609
Premises Expenses	15,679	11,037
Communications and IT	27,565	25,504
Human Resources	11,445	4,314
Accountancy, Audit & Finance	14,388	13,001
Other Office Costs	2,054	1,975
Other Professional Fees	14,345	9,064
	<u>441,015</u>	<u>382,504</u>

Support costs have been allocated to the following funds, apportioned on an activity basis:

	2025	2024
	£	£
Restricted Funds	309,683	288,507
Unrestricted Funds	131,332	93,998
	<u>441,015</u>	<u>382,505</u>

Support costs represent the central administrative and governance expenditure required to deliver the charity's activities. In accordance with the Charities SORP (FRS 102), support costs have been apportioned across the charity's charitable activities on a reasonable and consistent basis.

Support costs have been allocated to activities based on the proportion of support staff salaries relative to total staff salaries. This method is considered to provide a fair reflection of the level of support provided to each activity.

Safeline Warwick

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

13. Net income

Net income is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation of tangible fixed assets	<u>15,200</u>	<u>18,853</u>

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025	2024
	£	£
Wages & Salaries	1,214,592	1,026,524
Social Security Costs	106,579	86,598
Employer Pension Contributions	51,460	38,122
Other Employee Benefits	1,510	1,869
	<u>1,374,141</u>	<u>1,153,113</u>

The average head count of employees during the year was 45 (2024: 42). The average number of full-time equivalent employees during the year is analysed as follows:

	2025	2024
	£	£
Number of staff	36	35

One employee received employee benefits of more than £60,000 during the year (2024: one employee over £60,000).

Key management personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £309,967 (2024: £306,027).

15. Trustee remuneration and expenses

During the year one or more of the trustees has been paid remuneration, or has received other benefits from an employment with their charity.

During the year the charity paid C L Moynihan, a trustee, £0 (2024: £935) for providing sessional fundraising, and £31,120 (2024: 17,457) under a contract for employment for delivering fundraising and digital marketing services. This was paid in accordance with the provisions set out in the Charity's governing document.

No trustee's received any expenses in carrying out their duties as trustees during the current year (2024: Nil).

16. Transfers between funds

The transfers between funds represent amounts transferred from the unrestricted fund to make good deficit balances in individual restricted funds closed during the year.

Safeline Warwick

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

17. Auditors remuneration

	2025	2024
	£	£
Fees payable for the audit of the financial statements	6,000	6,000
Fees payable to the charity's auditor and its associates for other services: Other non-audit services	5,000	4,945

18. Tangible fixed assets

	Long leasehold property £	Fixtures and fittings £	Equipment £	Total £
Cost				
At 1 April 2024	30,727	24,169	86,448	141,344
Additions	—	—	1,628	1,628
At 31 March 2025	<u>30,727</u>	<u>24,169</u>	<u>88,076</u>	<u>142,972</u>
Depreciation				
At 1 April 2024	27,343	20,560	58,517	106,420
Charge for the year	1,177	541	13,482	15,200
At 31 March 2025	<u>28,520</u>	<u>21,101</u>	<u>71,999</u>	<u>121,620</u>
Carrying amount				
At 31 March 2025	<u>2,207</u>	<u>3,068</u>	<u>16,077</u>	<u>21,352</u>
At 31 March 2024	<u>3,384</u>	<u>3,609</u>	<u>27,931</u>	<u>34,924</u>

19. Debtors

	2025	2024
	£	£
Trade debtors	1,250	1,000
Prepayments and accrued income	16,037	13,865
Other debtors	181,653	229,508
	<u>198,940</u>	<u>244,373</u>

20. Creditors: amounts falling due within one year

	2025	2024
	£	£
Trade creditors	21,115	29,177
Social security and other taxes	5,270	270
	<u>26,385</u>	<u>29,447</u>

Safeline Warwick

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

21. Deferred income

Deferred income comprises grants received in advance which the donor has specified must be used in future accounting periods:

	2025 £	2024 £
Deferred Income	–	25,000

At 31st March 2024, the charity had deferred income of £25,000 relating to grants received in advance for specific projects and activities. The full amount of deferred income at that date was released to income in the year to 31st March 2025, as the associated activities and conditions were fulfilled. This income is reflected in the Statement of Financial Activities for the year to 31st March 2025.

22. Pensions and other post retirement benefits

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £51,200 (2024: £38,122).

Contributions totalling £6,714 (2024: £6,590) were payable at the year end and have been included on the balance sheet. The amounts have been apportioned between funds as follows:

	2025 £	2024 £
Unrestricted	791	785
Restricted	<u>5,923</u>	<u>5,805</u>
	<u>6,714</u>	<u>6,590</u>

23. Grant-making activities

Grants are made to assist other charitable companies in undertaking activities or projects with a shared objective and social benefit.

During the year, £0 was paid to institutions to further their charitable activities (2024: £5,000). No support costs were incurred in making this grant.

24. Analysis of charitable funds

Unrestricted funds

	At 1 Apr 2024 £	Income £	Expenditure £	Transfers £	Prior year adjustments £	At 31 Mar 2025 £
General funds	<u>264,673</u>	<u>183,546</u>	<u>(180,258)</u>	<u>–</u>	<u>–</u>	<u>267,961</u>

	At 1 Apr 2023 £	Income £	Expenditure £	Transfers £	Prior year adjustments £	At 31 Mar 2024 £
General funds	<u>219,253</u>	<u>201,156</u>	<u>(205,544)</u>	<u>(1,499)</u>	<u>51,307</u>	<u>264,673</u>

Safeline Warwick

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

24. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 Apr 2024	Income	Expenditure	Transfers	Prior year adjustments	At 31 Mar 2025
	£	£	£	£	£	£
Restricted fund	<u>486,019</u>	<u>2,012,148</u>	<u>(2,012,162)</u>	<u>-</u>	<u>-</u>	<u>486,005</u>

	At 1 Apr 2023	Income	Expenditure	Transfers	Prior year adjustments	At 31 Mar 2024
	£	£	£	£	£	£
Restricted fund	<u>436,061</u>	<u>1,732,060</u>	<u>(1,632,294)</u>	<u>1,499</u>	<u>(51,306)</u>	<u>486,020</u>

Safeline Warwick
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2025

24. Analysis of charitable funds *(continued)*

The purpose and use of the restricted funds are as follows:

- King Henry VIII: towards counselling costs for Warwick clients
- Dulverton Trust: towards a Prevention & Early Intervention Project Co Ordinator
- Police & Crime Commissioner for Warwickshire: early intervention grant for prevention of harmful sexual behaviours in Warwickshire secondary schools, the funding of 2 ISVA's and the funding of CHISVA
- The Rank Foundation: cost of living grant to help cover core costs impacted by the cost of living increases
- The Sheldon Trust: towards the Early Education and Prevention Project
- Ministry of Justice - Male Rape Helpline: funding for a helpline to offer practical and emotional support to male victims of rape and abuse
- Home Office - SVSCSA: to deliver support services that help victims and survivors cope with and recover from the effects of child abuse. The services include specialised telephone and online counselling for victims and survivors aged 16 +, and those who support them, and an online post therapy survivor support group
- Big Lottery Fund: to provide school projects, plus creative therapies and one to one support to achieve better mental health and wellbeing for children who have been sexually abused, and so that children who are at risk of abuse will be able to keep themselves and others safe, and parents and teachers will know more about how to recognise child sexual abuse and how to support them
- Ministry of Justice - Rape Support Fund: funding for the provision of activities to address the specific needs of victims who have experienced rape or sexual abuse at any point in their life, including recent and non recent child sexual abuse
- Ministry of Justice - DA/SV: for providing additional counselling capacity to support increased numbers of victims and survivors, providing necessary expertise and experience to support clients with complex needs, suicidal thoughts and support an increased number of people. This is achieved by way of providing support for existing practices in addition to funding a part-time Warwickshire helpline post
- Stratford Town Trust: towards a sexual violence and its impact on males project
- Police & Crime Commissioner for Warwickshire - SVS: funding for dedicated emotional and practical support services for victims of domestic abuse and sexual violence to help them cope and, as far as possible, recover from the effects of the abuse and violence
- Department of Health & Social Care Suicide Prevention: to deliver a sexual violence and suicide prevention project, and to support a range of diverse and innovative activity that can prevent suicides, both at a national and community level
- Ministry of Justice - Rape Support Fund Coventry: provision of support for victims of rape and sexual abuse, including child abuse in the West Midlands
- BBC Children in Need: to deliver educational and wellbeing programmes for young people who have experienced or who are at risk of sexual abuse in Coventry and Warwickshire, leading to emotional wellbeing, physical safety and increased skills
- William A Cadbury Trust: towards prevention and early intervention projects in secondary schools
- The Pilgrim Trust: towards prevention and early intervention work with girls who have survived, or are vulnerable to child sexual abuse and rape

Safeline Warwick

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

24. Analysis of charitable funds *(continued)*

- Heart of England Inclusive Communities Fund: towards early intervention Co-Ordinators in Secondary Schools
- Thomas Oken Trust: provide a Children's Independent Sexual Violence Advocacy (CHISVA) for young victims and survivors between 3 and 18 years of age
- Charles Hayward Foundation: towards an early intervention Co-Ordinator for primary school prevention programme

25. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Tangible fixed assets	4,626	16,728	21,354
Current assets	298,321	478,890	777,211
Creditors less than 1 year	(34,986)	(9,613)	(44,599)
Net assets	267,961	486,005	753,966

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Tangible fixed assets	6,416	28,509	34,925
Current assets	296,562	491,454	788,016
Creditors less than 1 year	(38,305)	(33,944)	(72,249)
Net assets	264,673	486,019	750,692

26. Restricted fund balances - movements in the reporting period

	At 1 April 2024	Income	Expenditure	Prior Yr Adj	Transfers	At 31 March 2025
Ministry of Justice - Helpline	101,485	244,887	247,336			99,036
Ministry of Justice - Male Rape & Rape Support Fund	79,795	269,438	265,329			83,904
Ministry of Justice - RSF Coventry	3,574	67,157	66,930			3,802
Ministry of Justice - DA/SV	436	30,110	30,082			464
BBC Children in Need	12,000	28,000	40,000			-
Home Office - SVSCSA	29,449	312,673	317,763			24,359
Stratford Town Trust	38,637	60,000	67,504			31,133
Big Lottery Fund	775	98,078	98,854			-
National Lottery Community Fund	28,071	-	-			28,071
Warwickshire PCC	9,527	427,189	422,064			14,652
Department of Health & Social Care - Suicide Prevention	20,796	326,322	327,234			19,885
Heart of England - The Inclusive Community Fund	-	56,298	55,725			573
Thomas Oken Trust	-	31,446	32,684		-	1,238
Core Services - Other Restricted Funds	161,471	60,550	40,657			181,364
	486,019	2,012,148	2,012,162	-	-	486,005

Any overdrawn position arises as a result of timing differences between the expenditure incurred and the income received. Future income will be sufficient to cover the overdrawn balance, and no material uncertainty exists regarding the receipt of these funds.

Safeline Warwick

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

27. Funds received as agent or held as custodian trustee

During the year, Safeline Warwick received grants totalling £0 (2024: £18,157) acting as an agent on behalf of Male Survivors Partnership (UK) Ltd. The funds were distributed directly onwards to Male Survivors Partnership (UK) Ltd in full, and there were no balances held as at 31st March 2025.

28. Analysis of changes in net debt

	At 1 Apr 2024	Cash flows	At 31 Mar 2025
	£	£	£
Cash at bank and in hand	<u>543,933</u>	<u>34,340</u>	<u>578,273</u>

29. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2025	2024
	£	£
Not later than 1 year	<u>37,829</u>	<u>2,317</u>
Later than 1 year and not later than 5 years	<u>75,850</u>	<u>32,680</u>
	<u>113,679</u>	<u>34,997</u>

30. Limitation of auditors liability

The company on 1st April 2025 has entered into a limitation of auditors liability with the auditor limiting the auditor's liability to a maximum of £1,500,000 (including interest).

31. Related parties

The Trustees consider that there is no controlling party.

During the year the charity paid C L Moynihan, a trustee, £0 (2024: £935) for providing sessional fundraising, and £31,120 (2024: 17,457) under a contract for employment for delivering fundraising and digital marketing services. This was paid in accordance with the provisions set out in the Charity's governing document.

During the year, Safeline Warwick received grants totalling £0 (2024: £18,157) acting as an agent on behalf of Male Survivors Partnership (UK) Ltd. The funds were distributed directly onwards to Male Survivors Partnership (UK) Ltd in full, and there were no balances held as at 31st March 2025.

During the year, Safeline Warwick made grants totalling £0 (2024: £5,000) to Male Survivors Partnership (UK) Ltd. The funds were granted to Male Survivors Partnership (UK) Ltd to further Safeline Warwick's own purpose and objectives.

Male Survivors Partnership (UK) Ltd is a charitable company whereby N. Henderson is a Director and Trustee.