



**BOSNIA &
HERZEGOVINA**
UK NETWORK

Annual Report 2024



Annual Report 2024

MISSION STATEMENT

“The Bosnia & Herzegovina UK Network exists both to provide practical, social and psychological support to all former residents of Bosnia and Herzegovina now living as refugees in the UK and also to share our experiences with, and provide support to other ethnic minority organisations in the voluntary sector.”

Bosnia and Herzegovina UK Network

Bosnia House
639 Stratford Road
Sparkhill
Birmingham
B11 4DY

Tel . ++44 0121 772 3052
www. www.bosniauknetwork.org
Charity Number: 1067411

OBJECTIVES AND ACTIVITIES

To promote any charitable purpose for the benefit of Bosnian and other refugees.

SUMMARY OF THE MAIN ACTIVITIES UNDERTAKEN FOR THE PUBLIC BENEFIT IN RELATION TO THESE OBJECTS

In planning our activities for the year we kept in mind the Charity Commission's guidance on public benefit at our trustees meetings.

Our activities which demonstrate our public benefit are:

1. Interpreting and translating
2. Voluntary work placement
3. Supplementary schools
4. Capacity building
5. Advice on employment and training opportunities
6. Help with CVs and job application
7. Mental health
8. Providing information and guidance & newspaper and website.
9. Housing support

MEMBERS OF THE BOARD AND PROFESSIONAL ADVISORS

The Board of Trustees

Zaim Pasic
Muhamed Siranovic
Dr Zdenka Besara
Admir Svraka
Emir Bolic
Almin Kazic

Chief Executive Officer

Dr Anes Ceric



Registered office
Bosnia House
639 Stratfor Road
Birmingham
B11 4DY

Independent Examiner
Derby Community Accountancy Service
Babington Lodge
128 Green Lane
Derby
DE1 1RY

Patron
Jennifer Stone-Wigg MBE
Dr Waqar Azmi OBE
Alicia Kearns MP
Robert McNeil MBE
Fleur Anderson MP
Dr Kim Sadique



Trustees Annual report

YEAR ENDED 31 MARCH 2024

ACHIEVEMENTS AND PERFORMANCE

The BH UK Network was set up in 1996 to provide practical and psychological support to Bosnian and other ethnic minority communities. The Committee consists of service users and service providers, including young, unemployed, elderly, vulnerable and disabled members of our community. Our work now divides into three main areas:

- ▶ Representation and support of the Bosnian refugee community at national and international levels;
- ▶ Support of the Bosnian refugee community in the West Midlands;
- ▶ Support of Ukrainian, Syrian and other refugee communities in the West Midlands

The reporting period up to the end of March 2024 represents a momentous period of activity that has resulted in our Bosnian community becoming the custodians of a major resource that will serve refugees for decades to come. In a world that continues to see horrific conflicts, we have been able to offer a loving and sympathetic welcome to refugees who have been through similar suffering to us.

Bosnian refugees are settled all over the world having fled genocide in the Balkans in the 1990s. Refugees to the UK set up local associations and the BH UK Network was set up in 1996 both to support these and to act nationally and internationally as a representative for Bosnians displaced throughout the diaspora. At a local level, we also needed to respond to the immediate emotional, physical and health needs of Bosnian Refugees in the West Midlands. In 2005 we amended our constitution to enable us to offer services to any refugees regardless of their background. This reflected the fact that the United Kingdom had given us a generous welcome, and we felt a need to help other immigrants fleeing war and disaster similarly.

Our New Centre

Funding support from Birmingham City Council's Resettlement Grants Scheme and the Eveson Trust has resulted in very successful activities. By the end of 2022, we had up to 150 Syrian children attending weekend Supplementary School provision in addition to 50 young people in our established Bosnian Supplementary School. Funding in the Spring of 2023 from Birmingham City Council's Homes for Ukraine Scheme, and also the Birmingham Council for Voluntary Service Engage

Trustees Annual report

YEAR ENDED 31 MARCH 2024

for Ukraine Scheme allowed us to recruit two Ukrainian support workers who set up strongly attended activities which thrived, but which placed further pressure on us to also find space for a proposed Ukrainian supplementary school. We had had no direct access to secure outdoor space in our old building and we were struggling to provide space for activities. We had already consulted widely with users at the end of 2022 about creating a new facility. 2023 was the year we made it all happen.

A large Victorian Police Station in Sparkhill, formerly used as a museum for the West Midlands Constabulary Museum, came up for sale. The building has many rooms including a community hall. It backs onto a recreation ground and is next to a swimming pool and local library. We knew that it would be perfect for our needs.

The sale was subject to many conditions. Stephen Sutton from Cottons Chartered Surveyors in Birmingham was commissioned to help secure the sale. We are grateful to the office of West Midlands Commissioner of Police who helped expedite the purchase and also to the Birmingham City Council Planning Department for helping us through the change-of-use process. Our previous building achieved a relatively small sale price- the value of commercial property had dropped considerably in the wake of the Covid pandemic. We could not have made the purchase of the new building without the promise of major grants from the Eveson Trust, The Clothworkers Foundation and Veolia. We are also grateful to CAF Bank for giving us a mortgage to complete the purchase.

The Summer, in anticipation of the move, was a very busy period for us. Summer activities for young Ukrainians and other refugees were organised by Be Educated Yourself (BEY) a local Pakistani-led organisation under the supervision of Assad and his team. We hugely





appreciate their work.

We took possession of the building on the 21st September 2023. Initial refurbishment work was carried out by dozens of volunteers, both young and old, mainly from the communities with who we work but also from the local South Asian Community. These worked long hours on weekends to make the building habitable.

There months after the purchase of the building, we held the first event (22 November 2023) attended by the Bosnian Ambassador in the UK, the Lord Mayor of Birmingham, the Deputy Lord Lieutenant of Birmingham, and the Chair of the Eveson Trust and, not least, many of our users and also children from our supplementary schools and BEY. Our main hall has been named Eveson Hall.

This is a historic achievement for the Bosnian community in the UK and is the result of long-term teamwork. A big thank you to everyone for their tremendous contribution!

Now is the time to adapt the space and create new memories.

Our work with the refugee communities

Bosnia has a strong national identity. As refugees in the UK, our community has up to 15,000 Bosnian genocide survivors following the collapse of the former Yugoslavia. Our community in the UK includes people from both sides of the 1990s conflict, both Muslim and Christian. A national football league helped keep our scattered community together and gave us a chance to talk about our issues. Arising from this, the BH UK Network was formed to improve the quality of life for up to 15,000 Bosnian genocide survivors living in the United Kingdom, who moved over amidst the Balkan Wars. Many carry the physical and psychological scars of war and need long-term consistent support and care.

We continue to provide practical and psychological support to Bosnian and other ethnic minority communities. Our Management Committee consists of service users and service providers, including young, unemployed, elderly, vulnerable and disabled members of our community. Our work is now divided into three main areas: -

Trustees Annual report

YEAR ENDED 31 MARCH 2024

- Representation and support of the Bosnian refugee community at national and international levels
- Support of the Bosnian refugee community in the West Midlands
- Support of the Ukrainian Syrian and other refugee communities in the West Midlands

The Bosnian Community

For our Bosnian Community, the elderly are now deteriorating rapidly as a result of long-term stress and old war injuries. Our young people are now cast into the role of being interpreters and carers. They increasingly understand the full horrific details of what happened to their older relatives. The family activities and outreach support we now offer maintain the ability of our elders to live independently and avoid hospitalisation, and also provide support to young people suffering secondary trauma. Our centre, which also hosts an active supplementary school, also provides regular community-based activities at the Bosnia House in Birmingham ranging from family celebrations and wakes through to events remembering the genocide in Srebrenica.

The West Midlands project funded by Community Fund continues to bring positive change in the lives of the most disadvantaged members of our community. 2 staff members are

available 24/7 and offer free, independent listening, advice, advocacy, and signposting services. We set up regular weekly activities including 35 hours/week of professional support to address our beneficiaries' needs. These activities encourage more isolated people, including young carers, to come along and use the services. We serve those most



Trustees Annual report

YEAR ENDED 31 MARCH 2023

in need, those without family, friends, or funds, and those who cannot care for themselves, especially with their lack of English language. We offer outreach services for elderly and/or disabled members of our community who are housebound; We have an out-of-hours telephone that our outreach worker holds so that our clients can access it 24 hours for any support regarding their hospital appointments, medication, transport, welfare benefits, their rent.

Our outreach worker has been supported by 24 volunteers aiding with housebound older members of our community including advice on welfare rights, health, social and housing issues, making phone calls on their behalf, and filling in forms. A weekly drop-in service in community languages offers a similar service. Our users include the hard-to-reach Roma community

Activity	Number of sessions	Number attending
Social gatherings for Elderly and disabled	42	394
Welfare and other advice	Daily	946
Outreach Support	Weekly	312
Bosnian Supplementary School	Weekly	72
Sports Activity for Adults	Weekly	134
Sports Activity for Young People	Weekly	114
Support activities for young carers	Weekly	42
General community social events including Eid	8	914
Bosnian Dance Group "Fahira"	38	62
Combined Supplementary Schools event Birmingham	4	278
National Supplementary Schools Event	1	365
Remember Srebrenica Events including Birmingham Town Hall	4	512
Bosnian Independence Day event in Parliament	1	105
Trips	2	118



in Birmingham and Coventry. At a wider level, we also organise social events where Roma community members and Bosnian community groups from Derby, Manchester, Coventry, Hertfordshire, and London attend.

Our activities for all generations have reached over 1090 Bosnian families during the reporting period, promoting involvement in our culture, physical activity and social independence. For families attending events, our activities allow them to share experiences, socialise and speak their mother tongue language. We keep our members informed by regularly updating our Facebook and website as well as regular telephone contact.

During the reporting period, we have had support from 29 volunteers in organising elderly activities in our community centre, 14 of them being elderly and/or disabled. They help us with setting up rooms for social gatherings, printing materials, keeping records of people attending our activities, video recording of the events/workshops, attending our steering group meetings etc.

Over 390 older people attended our social activities during the period. Get-togethers, reminiscence and storytelling coupled with familiar food and refreshments have improved their mental health. Culturally appropriate counselling benefits to 87 carers, typically from families where older members of the family do not speak English or are disabled and in poor health. These carers benefit from our activities including social activities, peer group support, trips, and sports.

Our work at a national level informs the All-Parliamentary Bosnia Working Group. We held a celebration in Parliament for Bosnian Independence Day in March 2023 and are grateful to Alicia Keynes MP for her support in organising this. The event was attended by community members including young people and also by sympathetic members of both Houses of Parliament.

The Syrian and Ukrainian Refugee communities

During the reporting period, we employed two support workers from the Syrian Refugee Community and also two Ukrainian Refugees. They still work for us and are learning from our experience. Their deep connection with their communities has been key to the success of our activities. The Bosnian Community is largely Muslim but comes from a recognisably European



background. This combination means that, as a non-religious organisation, we are deeply trusted by both the Syrian and Ukrainian communities. We aim for inclusivity so refugees from both communities come to Bosnian Events, Ukrainians have helped with the preparation of the Eid Celebration and Syrians have helped with Ukrainian Christmas and Easter events. For both communities, participants in our activities have been around 70% women and 30% men.

Networking

We share our experience with local, regional, and national organisations that help us to deliver planned activities. At a local level these include other frontline providers and organisations ranging from local housing providers to , Freedom from Torture, Migrant help, Victim Support and the Healing Hands Network, at a regional level e.g. NHS trusts, West Midlands Constabulary and at a national level work support for all the active Bosnian local associations and work which informs the All-Parliamentary Bosnian Working Group

Highlights during the reporting period

Activities during the reporting period as described above include continuation of regular drop-in services for Bosnian families, with access to information about welfare rights and immigration issues, weekend activities for Bosnian elderly and their families, including young carers, outreach support for isolated Bosnian Elderly to help them live independently and also, if possible, to die at home. In addition, there has been the organisation of regular activity and services for Syrian and Ukrainian refugees. We particularly highlight:

Activity	Number of sessions	Number attending
ESOL Classes for Syrian refugees	42	41
ESOL Classes for Ukrainian Refugees	126	96
Coffee Morning for Syrian Refugees	26	82
Board games for Ukrainian Refugees	26	76
Syrian Supplementary School	37	106
Support for welfare benefits issues	Daily	282
Ukrainian Summer School and holiday activities	16	82
Employment Fairs and Training Events	Weekly	64
Eid Celebration	2	124
Ukrainian Easter	1	112
Ukrainian Christmas	1	154
General Community Events and consultations	4	492
Trips	3	152
Numbers of Syrian Volunteers		8
Numbers of Ukrainian Volunteers		14





- Regular sports activities for all generations, mainly at Moseley Sports Centre. We also organised the memorial football tournament “Irhad Rizvo Durakovic” and also helped organise and attend the 19th World Championship of the BiH Diaspora in futsal held in Travnik, Bosnia.
- We have an active Bosnian Traditional Dance group which has performed at most of our public events.
- News gathering, reporting, and editing our regular journal. We also hosted creative workshops in cooperation with Birmingham City South College and the Neighbourhood News online team.
- Our supplementary school is attended by over 50 young Bosnians. We also organised a gathering of the UK Bosnian supplementary schools attended by over 380 children and their parents.
- We organised training in Bosnia House for our citizens living in the West Midlands area on recognizing and helping those with poor mental health issues. We also supported research about mental health undertaken by PhD candidates from the University of Birmingham.
- Together with MP Alicia Kearns and the All-Party Parliamentary Group (APPG) for Bosnia and Herzegovina, we organized the celebration of the Independence Day of Bosnia and Herzegovina held in the Parliament of Great Britain with the presence of a large number of British parliamentarians, including the Deputy Speaker of the House of Commons Dame Rosie Winterton and representatives of the Foreign Office.
- Organising a World Refugee Day conference at the Bosnia House in partnership with Birmingham City Council attended by over 80 delegates from 22 different ethnic minority groups.
- Our (AGM) is an important event for all Bosnian refugees in the UK. This year our AGM

was attended by the Ambassador of Bosnia and Herzegovina based in London as well as representatives of Bosnian associations from Derby, Birmingham, Coventry, Hertfordshire, BH Advisory Centre London, Victoria London, the Women's Association, and members of the Bosnian Centre for Advice from London. The event was an opportunity to reflect on our work, consult with members about our forward plans and recognise the contribution of 82 volunteers who play a vital role in the BH UK Network's everyday activities.

- Other activities included events marking International Holocaust Day and organising the commemorations of the Srebrenica genocide; traditional celebration of the International Women's Day; a community dinner for the staff and volunteers of the "Remembering Srebrenica" organisation; organisation of a New Year's party and gifts for children and also New Year's dinner for elderly, attending the International Language day event at Midlands Arts Centre and providing our Bosnian Dance group to this event, and workshops with the Dorridge Scout Group discussing the war, poverty, hatred, love and survival.

Volunteers

We are a community-led organisation, and volunteers play a central and crucial role in the continued development of the BH UK Network.

Many individuals have invested their time, effort, knowledge, and skills in the development of the BiH community in Great Britain and have made a positive difference to both the community and to individuals, changing things for the better with their selfless deeds. Without people the commitment of our volunteers it would not have been possible to deliver the support, services, and activities of which we are proud. On average, more than 80 people a year make a huge contribution to the sustainability of the BH UK Network.





Volunteers are involved in every aspect of our work, including organising activities in Bosnia House; social gatherings for the elderly; our supplementary schools; training and seminars; preparing food for various activities; commemorating the Holocaust and the anniversary of the Srebrenica genocide; marking Bosnian national holidays; production and distribution of newsletters; traditional Bosnian dance classes and events; English language classes; and sporting events - football, basketball, tennis, darts, aerobics, dance, exercises for the elderly, reiki therapy.

During this reporting period, we had 82 volunteers who invested in total of 4974 hours of their time in helping us achieve the above-described activities.

To highlight the work of volunteers, we have introduced the Volunteer of the Year Award, and we are proud that many other organisations have recognised the importance of our volunteers, such as the awards given by Remembering Srebrenica.

Patrons of the BHUK Network

Dr Waqar Asmi OBE is the founder of Remember Srebrenica and has worked tirelessly with the BHUK Network to raise public awareness about genocide.

Robert McNeil MBE led forensic technical support in the wake of the Srebrenica massacre and latterly gained wide recognition as an artist portraying events from the Balkan War. He has generously donated paintings to the BHUK Network

Jennifer Stone-Wigg MBE was active during the Bosnian Conflict getting aid to families and children later forming Swiss Aid for Peace in Bosnia which worked for many years supporting very isolated families and also equipping communities and hospitals.

Alicia Kearns MP is the first woman to chair the Foreign Affairs Committee and champions the human rights of ethnic Bosnians at both national and international levels.

Fleur Anderson MP is the Member of Parliament for Putney, elected in 2019. She has served as Shadow Minister for Northern Ireland since September 2023 and is and a member of the All-Party Parliamentary Group for Bosnia and Herzegovina. Fleur was in Bosnia on several occasions during and after the war.

Dr Kim Sadique is an Associate Professor in Genocide Prevention and Education at De Montfort University, and Chair of Academic Advisory Board at Remembering Srebrenica UK. Her most recent work is on guiding practices in memorial museums, such as Srebrenica Memorial Centre in Potočari, which has led to the development of a new model for genocide education.

Looking to the future

The Bosnian community will need to offer increasing support to older Bosnians and their carers for some years to come. Our second-generation young people are proud of their heritage and increasingly active in human rights work.

In terms of our work with other refugee communities, we aim to help them to be able to support themselves. We are happy to provide capacity-building support for as long as is needed, but we look forward to a time when the Ukrainian and Syrian communities have their representative structures and can plan for their own needs. We feel that the work we do with these communities and the wonderful relationships we have gained are a real privilege.

Birmingham as a city is having to navigate through severe spending cuts. Our new centre offers us the chance to attract resources into what is a deprived area of Birmingham and part of our strategy is to help other support organisations to maximise their contact with the refugees who come to us, and at the same time ensure that our building has a good income through rent and hire of room space. Remember Srebrenica and Maximus took office space with us



The year in numbers

13440
Visitors

312
Outreach
visits

14
Events

82
volunteers

1776 hrs
Young
people
weekend
activities

236 hrs
Physical
activities

24
IT
sessions

24
Music
classes

4974 hrs
voluntery
work

42
social
gatherings

168
ESOL
sessions

64
articles
published

8680
fb followers

594
X followers

4
Health
awariness

161280
FB reach

62
Referrals

16
partnerships

during the reporting period and further major developments are in hand. At the same time, we will continue to attract grants to support the needs of the communities we work with.

Final remarks

Regular activities for Bosnians in the West Midlands during the reporting period were core funded by the Community Fund with other support from sources such as Neighbourhood Funds. Activities for the Syrian Community were funded through the Birmingham City Council Resettlement program. We are grateful to all our funders for their support.

We are proud that we managed to organise so many activities at the same time as undertaking a major move.

We are a small organisation, but we continue to respond to changing needs. We continue to be a refugee-led organisation with lived experience at every level of our organisation. We continue to challenge inequality, support refugees and punch way beyond our weight. As Chair of the Trustees of the charity, I would like to thank our patrons, our communities, our supporters and above all our volunteers who ensure our sustainability.

I look forward to our continued success.

Mr Zaim Pasic

Chairman



BOSNIA AND HERZEGOVINA UK NETWORK

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

YEAR ENDED 31st MARCH 2024

Independent Examiner's Report to the Trustees of the Bosnia and Herzegovina UK Network

I report on the accounts of the company for the year ended 31 March 2024 which are set out on pages 8 to 17.

Respective responsibilities of the trustees and examiner

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mark Newey ACMA
 Derby Community Accountancy Service
 Babington Lodge
 128 Green Lane
 Derby
 DE1 1RY..

Date

BOSNIA AND HERZEGOVINA UK NETWORK

STATEMENT OF FINANCIAL ACTIVITY

YEAR ENDED 31st MARCH 2024

		Unrestricted Funds £	Restricted Funds £	Total Funds Year to 31 Mar 2024 £	Total Funds Year to 31 Mar 2023 £
	Note				
Income from:					
Generated funds					
Donations	3	297	-	297	6,840
Grants	4	-	467,424	467,424	201,777
Other income	6	156,752	-	156,752	2,886
Investment income	5	-	-	-	-
Total incoming resources		<u>157,049</u>	<u>467,424</u>	<u>624,473</u>	<u>211,503</u>
<u>Expenditure on:</u>					
Raising funds		-	-	-	-
Charitable activities		16,000	317,330	333,330	159,259
Total resources expended	7	<u>16,000</u>	<u>317,330</u>	<u>333,330</u>	<u>159,259</u>
Net incoming/(outgoing) resources before transfers		141,049	150,094	291,143	52,244
Transfer between funds		<u>257,189</u>	<u>(257,189)</u>	-	-
Net incoming/(outgoing) resources for the year		398,238	(107,095)	291,143	52,244
Balances brought forward		<u>170,750</u>	<u>140,709</u>	<u>311,459</u>	<u>259,215</u>
Balances carried forward		<u>568,988</u>	<u>33,614</u>	<u>602,602</u>	<u>311,459</u>

The charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charity are classed as continuing.

BOSNIA AND HERZEGOVINA UK NETWORK**BALANCE SHEET****31 MARCH 2024**

	Note	2024		2023	
		£	£	£	£
Fixed assets					
Tangible assets	11	784,000		140,636	
Current assets					
Debtors		-		-	
Cash at bank and in hand		100,072		192,535	
		100,072		192,535	
Creditors: amounts falling due within one year	12	<u>(31,470)</u>		<u>(21,712)</u>	
Net current assets			68,602		170,823
Creditors: amounts falling due after one year	13		(250,000)		-
Total assets less current liabilities			<u>602,602</u>		<u>311,459</u>
Net assets			<u>602,602</u>		<u>311,459</u>
Funds					
Restricted	14		33,614		140,709
Unrestricted	14		568,988		170,750
TOTAL FUNDS			<u>602,602</u>		<u>311,459</u>

The financial statements were approved by the members of the committee on the and signed on their behalf by:

Muhamed Siranovoc
Trustee

Date:

BOSNIA AND HERZEGOVINA UK NETWORK

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Charity information

Bosnia and Herzegovina UK Network is a registered charity. The charity's registered office is 639-641 Stratford Road, Birmingham, B11 4EA. At the end of the year there were 7 Trustees.

1.1 Accounting convention

These accounts have been prepared in accordance with FRS 102, "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The charity is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in Sterling which is the functional currency of the charity. Monetary amounts in these financial statements to the nearest £.

The accounts have been prepared on historical cost convention apart from freehold property that is carried at market value. The principal accounting policies adopted are set out below.

These are accounts for the year ended 31 March 2024 are the first accounts of Bosnia and Herzegovina UK Network prepared in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland.

1.2 Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Charitable Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

1.4 Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Gifts in kind have been included at market value of gifts received and in assets acquired. No amounts are included in the financial statements for services donated by volunteers.

BOSNIA AND HERZEGOVINA UK NETWORK

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

1.5 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources. Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in the support of the charitable activities.

1.6 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discounts offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.9 Financial instruments

The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Taxation

The charity is exempt from tax on income and gains falling with section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

BOSNIA AND HERZEGOVINA UK NETWORK

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

1.12 Depreciation

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:-

Asset category	Annual rate
Equipment	20%
Buildings	2%

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimated and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

3. Donations

	Unrestricted Funds £	Restricted Funds £	Total Funds Year to 31 Mar 2024 £	Year to 31 Mar 2023 £
Donations from individuals	297	-	297	6,840
	<u>297</u>	<u>-</u>	<u>297</u>	<u>6,840</u>

4. Grants receivable

	Unrestricted Funds £	Restricted Funds £	Total Funds Year to 31 March 2024 £	Year to 31 March 2023 £
National Lottery Community Fund	-	83,044	83,044	86,314
Birmingham City Council	-	122,427	122,427	54,728
George Henry GHCC	-	-	-	1,000
George Square Accord NNS	-	-	-	5,550
Eveson Trust	-	200,000	200,000	28,607
Birmingham Voluntary Service Council	-	13,994	13,994	15,978
ESC Lottery Fund	-	-	-	9,600
CB & HH Taylor 1984 Trust	-	2,000	2,000	-
Grimmitt Trust	-	600	600	-
Beyond Birmingham Community Fund	-	7,859	7,859	-
Veolia Environmental Trust	-	37,500	37,500	-
	<u>-</u>	<u>467,424</u>	<u>467,424</u>	<u>201,777</u>

BOSNIA AND HERZEGOVINA UK NETWORK

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

5. Interest receivable

	Year to 31 March 2024 £	Year to 31 March 2023 £
Bank interest receivable	-	-

6. Sundry Income

	Year to 31 March 2024 £	Year to 31 March 2023 £
Room hire	-	1,271
Sundry	808	1,615
Profit on building	155,944	
	<u>156,752</u>	<u>2,886</u>

7. Total resources expended

	Total Funds Year to 31 Mar 2024 £	Total Funds Year to 31 Mar 2023 £
Staff costs	124,951	102,172
Consultancy & other fees	66,721	10,276
Rent & Room Hire	12,382	2,617
Utilities	5,857	3,830
Stationery, postage & information	4,484	11,198
Telephone & internet	1,961	1,810
Office Equipment & Renovation	72,054	12,721
Travel & refreshments costs	12,131	7,022
Interest	29	597
Sundry	16,760	3,232
Depreciation	16,000	3,784
	<u>333,330</u>	<u>159,259</u>

BOSNIA AND HERZEGOVINA UK NETWORK

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

Expenditure on charitable activities was £333,330 (2023: £159,259) of which £317,330 was restricted (2023: £153,877)

8. Net (expenditure)/income

Net (expenditure)/income for the year is stated after charging/(crediting):

	2024	2023
	£	£
Independent Examiner's Fees	680	650
Depreciation	16,000	3,784

9. Trustees and key management personnel

During the year trustees did not receive remuneration

The key management personnel of the charity consist of the trustees, the Chief Executive Officer and other members of the senior management team.

10. Employees

The average monthly number of persons employed during the year was

	Year to 31 March 2024 No	Year to 31 March 2023 No
Direct Charitable Staff	7	6
Administration	-	-
	<u>7</u>	<u>6</u>

Employment costs

	Year to 31 Mar 2024 £	Year to 31 Mar 2023 £
Net Wages and salaries	102,208	80,925
Employers National Insurance	2,329	1,873
Employees National Insurance and Tax	14,753	13,754
Pension costs	5,661	5,620
	<u>124,951</u>	<u>102,172</u>

No employee earned more than £60,000 per annum.

BOSNIA AND HERZEGOVINA UK NETWORK

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

11. Tangible fixed assets

	Equipment £	Building £	Total £
Cost			
At 31 March 2023	9,529	189,177	198,706
Additions	-	800,000	800,000
Disposals	-	(189,177)	(189,177)
At 31 March 2024	<u>9,529</u>	<u>800,000</u>	<u>809,529</u>
Depreciation			
At 31 March 2023	9,529	48,541	58,070
Depreciation on Disposal	-	(48,541)	(48,541)
Charge for the year	-	16,000	16,000
At 31 March 2024	<u>9,529</u>	<u>16,000</u>	<u>25,529</u>
Net book value			
At 31 March 2024	<u>-</u>	<u>784,000</u>	<u>784,000</u>
At 31 March 2023	<u>-</u>	<u>140,636</u>	<u>140,636</u>

12. Creditors: Amounts falling due within one year

	2024 £	2023 £
HM Revenue and Customs	2,955	-
Salaries	7,617	997
Deferred income		
The National Lottery Community Fund	20,898	20,715
	<u>31,470</u>	<u>21,712</u>

13. Creditors: Amounts falling due after one year

	2024 £	2023 £
Long term loan	250,000	-
	<u>250,000</u>	<u>-</u>

BOSNIA AND HERZEGOVINA UK NETWORK

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

14. Statement of funds

	At 1 April 2023 £	Incoming £	Outgoing £	Transfers £	At 31 March 2024 £
General reserve	170,750	157,049	(16,000)	257,189	568,988
Total unrestricted funds	170,750	157,049	(16,000)	257,189	568,988
National Lottery Community Fund	47,212	83,044	(105,845)	-	24,411
Birmingham City Council	45,393	122,427	(141,262)	(19,689)	6,869
Birmingham Neighbourhood Scheme	4,729	-	(4,729)	-	-
George Square Accord NNS	2,823	-	(2,823)	-	-
Eveson Trust	23,911	200,000	(21,577)	(200,000)	2,334
Birmingham Voluntary Service Council	12,256	13,994	(26,250)	-	-
ESC Lottery Fund	4,385	-	(4,385)	-	-
CB & HH Taylor 1984 Trust	-	2,000	(2,000)	-	-
Grimmitt Trust	-	600	(600)	-	-
Beyond Birmingham Community Fund	-	7,859	(7,859)	-	-
Veolia Environmental Trust	-	37,500	-	(37,500)	-
Total restricted funds	140,709	467,424	(317,330)	(257,189)	33,614
Total funds	311,459	624,473	(333,330)	-	602,602

The National Lottery Community Fund money was spent on supporting the West Midlands Bosnia community, outreach and mental health support.

Birmingham City Council money was spent on supporting Syrian refugees

Birmingham Neighbourhood Scheme was spent providing regular weekly activities in Bosnia House for local residents.

The George Square Accord NNS was spent supporting the West Midlands Bosnian community Bosnia community.

The Eveson Trust money was spent on supporting Ukrainian refugees.

Birmingham Voluntary Service Council money was spent on supporting Ukrainian refugees.

ESC Lottery Fund was spent on mental health support.

CB & HH Taylor 1984 Trust was spent on building renovation.

Grimmitt Trust was spent on building renovation.

Beyond Birmingham Community Fund spent on building renovation.

Veolia Environmental Trust was spent on building renovation.

BOSNIA AND HERZEGOVINA UK NETWORK

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

15. Analysis of net assets

	Tangible fixed assets less associated loan	Other net assets	Total
	£	£	£
Unrestricted Funds	534,000	34,988	568,988
Restricted Funds			
National Lottery Community Fund	-	24,411	24,411
Birmingham City Council	-	6,869	6,869
Eveson Trust	-	2,334	2,334
	<u>534,000</u>	<u>68,602</u>	<u>602,602</u>

16. Related party transactions

The charity had no related party transactions that required disclosure.

