

REGISTERED COMPANY NUMBER: 03400781 (England and Wales)
REGISTERED CHARITY NUMBER: 1064070

REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024
FOR
ROOTS AND SHOOTS

Kings CAP Ltd
Statutory Auditor
4 Grovelands
Boundary Way
Hemel Hempstead
Hertfordshire
HP2 7TE

ROOTS AND SHOOTS

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for the Year Ended 31 August 2024

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ROOTS AND SHOOTS

REPORT OF THE TRUSTEES **for the Year Ended 31 August 2024**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 August 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

To advance education for the public benefit by the provision of training and education to young people with learning difficulties and/or emotional and behavioural problems and to promote for the benefit of the public and to advance the education of the public in the conservation protection and improvement of the physical and natural environment.

The charity seeks to achieve its charitable aims by providing:

- Education and training in horticultural and conservation for young people with learning difficulties, social and emotional problems, to help them find and keep employment
- Environmental education for the whole community and for the enrichment of the biodiversity of the local area

Public benefit

The Trustees confirm they have complied with their duty in section 17 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit. Roots and Shoots provides vocational training for young people with learning, behavioural and emotional difficulties which includes support to improve functional skills and personal development alongside practical skills in areas including Horticulture and Retail.

We also provide environmental education to schools and the local community and use the assets and resources of the charity to promote a sustainable environment and for the benefit of the public. The charity is located in an inner city area where many local residents and schoolchildren live on large social housing estates and do not have access to the natural world. We aim to redress this imbalance by working with schools and the wider community and encourage access to and use of the Wildlife Garden, neighbouring land and the charity's resources and expertise.

ROOTS AND SHOOTS

REPORT OF THE TRUSTEES for the Year Ended 31 August 2024

ACHIEVEMENT AND PERFORMANCE

There have been 63 students enrolled in the 24-25 academic year, and we are on track this year for more referrals than ever before, a reflection of the outstanding work of our education team, who both met and exceeded our contractual requirements for the Department of Education. Each Roots and Shoots student receives a bespoke program according to need and interests, with a range of holistic support and a dedicated manager who directly supports students and their families with ongoing safeguarding and welfare issues. This year we are working towards the Matrix Standard as part of our development of the Careers Programme, enabling our students to build their work-readiness skills and find employment at the end of their training.

The Study Programme Horticulture students work extensively onsite and for other community groups to positively impact the local area, this year winning several awards from the RHS and other gardening organisations for their work.

Our School Links programme has grown, following successful funding for a 3-year rolling programme benefitting pupils of the Lambeth SEN schools Lansdowne, Turney and Elmcourt. This helps to build our relationships with local SEN secondary schools, and provides a funnel for future Study Programme recruitment. We have also begun to further collaborate with other local SEN colleges to enhance opportunities for young Londoners with SEN.

Our comprehensive building and maintenance programme this year included renewal of all electrical, heating (including solar), security and lift systems, as well as improving disabled access to all external doors and the accessible toilet, making the buildings up-to-date, sustainable, and efficient. We have completed our new Horticulture Classroom, now called "the Barn", increasing our capacity for horticulture students on both our existing programmes, and the new BOST Future Gardeners programme, as well as for community use. The onsite shop, used for Customer Service training, was renovated to be more accessible for students, and more attractive to student's potential customers.

Our website, launched mid-2023, has directly supported the promotion of all aspects of our work across education, venue hire, volunteering and community engagement, and brought in new funding streams via greater numbers of donating individuals, corporate groups and foundations.

Post-covid, we have fully returned to running biannual community open day events, which promote environmental education in the community with horticultural, wildlife-focused and creative activities, with around 400 people attending each event. We invite environmental charities to take part in these events to further promote awareness of environmental issues and ways everyone can support nature locally.

Our corporate volunteering programme is focused on doing practical activities which help underpin the high standard of our gardens. This year we hosted 34 volunteer groups, made up of 394 individuals. Volunteers get up-close with nature, as another form of environmental education which reaches an audience who are otherwise nature-deprived.

This year we collaborated with Butterfly Conservation on a successful art project with the Grounding Project, an NHS horticultural therapy programme for refugees and asylum seekers suffering from PTSD. As part of Lambeth Council's Bee Roads project, we developed part of the neighbouring Lambeth Walk Doorstep Green into a wildflower meadow, improving local biodiversity and engaging over 100 students, locals and corporate volunteers who created the meadow.

FINANCIAL REVIEW

Reserves policy

The charity's free reserves as at 31 August 2024 were £527,787 (31 August 2023: £379,902). The trustees set aside a sum of £100,000 to cover and safeguard the costs of its core training activities in case of unforeseen delays or problems with government and other funding. This is based on an estimated 3 month's cost.

In addition the trustees recognise the costs associated with maintaining the buildings, facilities and site and to ensure compliance with building and health and safety regulations and have allocated a sum of £20,000 to cover such costs. This is based on the current expenditure on routine improvements, planned maintenance and the replacement of essential plant and equipment.

The Hall and Freehold Property Fund represents the net book value of the property held by the charity.

ROOTS AND SHOOTS

REPORT OF THE TRUSTEES **for the Year Ended 31 August 2024**

FINANCIAL REVIEW

Going concern

The financial statements have been prepared on a going concern basis which assumes that the charity will continue for the next 12 months. The trustees continue to adopt the going concern basis of accounting on the basis of continued funding from local authorities and diversification into ancillary activities to support the long term strategy of the charity. The trustees regularly review the financial position and performance of the charity to ensure there is relevant contingencies in place should their funding be impacted. There are no material uncertainties about the charity's ability to continue for the foreseeable future.

FUTURE PLANS

As part of our capacity-building initiative, this coming year we will begin redevelopment of the final quarter of the Wild Garden, which will be transformed into a gravel garden and large outdoor activity area for all current programmes, as well as a new programme focused on environmental education for children.

We continue to collaborate with other environmental charities to further our impact on the urban environment, and are working with Lambeth Council to directly improve biodiversity in the local area.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

A review and update of the Articles of Association is to be agreed by the Charity Commission in 2025. This would increase the number of Trustees from 8 to 10, to reflect the growth and development of the charity.

We have been developing the resilience of the organisation in a variety of aspects, including cybersecurity, GDPR, operations and financial reporting systems and safeguards, with increased training for all staff.

Organisational structure

Roots and Shoots has a clearly defined structure comprising a board of trustees and a finance and general purpose sub committee. This governing body has responsibility for the overall management, strategic direction and policy of the charity.

The day to day responsibility for the provision of services, administration, operational functions, fundraising and development of the organisation is the responsibility of the Roots and Shoots Company Secretary.

Induction and training of new trustees

Trustees are appointed by the Board and serve for three years after which they may be reappointed. Potential trustees are invited to submit a CV to the Board and to meet with the Director, Chair and other trustees as necessary. They are provided with information on the charity and a copy of the annual accounts. Trustees' interests are recorded on appointment and updated annually. Any likely conflict of interest is declared at the start of each meeting, recorded in the minutes and if applicable the trustee would not participate in the decision.

Risk management

The trustees have a duty to review and identify the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The trustees have established a risk register which is reviewed on an annual basis and monitored at their quarterly management meetings.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03400781 (England and Wales)

Registered Charity number

1064070

ROOTS AND SHOOTS

REPORT OF THE TRUSTEES for the Year Ended 31 August 2024

Registered office

Walnut Tree Walk
Kennington
London
SE11 6DN

Trustees

Rev G G Cocking
D Coghlan
G King
M L Macdonald
A M Mitchell
V A Stapleton
J Thomson
P Campbell (appointed 22.2.24)

Company Secretary

L M Phillips

Auditors

Kings CAP Ltd
Statutory Auditor
4 Grovelands
Boundary Way
Hemel Hempstead
Hertfordshire
HP2 7TE

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Roots and Shoots for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Kings CAP Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

ROOTS AND SHOOTS

REPORT OF THE TRUSTEES
for the Year Ended 31 August 2024

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 27/3/25 and signed on its behalf by:

V. A. Stapleton
V A Stapleton - Trustee - Chair

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
ROOTS AND SHOOTS**

Opinion

We have audited the financial statements of Roots and Shoots (the 'charitable company') for the year ended 31 August 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note 18 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
ROOTS AND SHOOTS**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
ROOTS AND SHOOTS**

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations was to ensure the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations.

We obtained an understanding of the legal and regulatory frameworks that are applicable to the entity by way of discussions with the trustees and from our commercial knowledge and experience in the charitable sector. We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, including the Companies Act 2006, Charities Act 2011 and data protection, employment and health and safety legislation.

We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence and identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls we performed analytical procedures to identify any unusual or unexpected relationships; tested journal entries to identify unusual transactions assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with relevant regulators, and the company's external advisors.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the and trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
ROOTS AND SHOOTS

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Kings

Sara Brown (Senior Statutory Auditor)
for and on behalf of Kings CAP Ltd
Statutory Auditor
4 Grovelands
Boundary Way
Hemel Hempstead
Hertfordshire
HP2 7TE

Date: 14 March 2025

ROOTS AND SHOOTS

STATEMENT OF FINANCIAL ACTIVITIES
for the Year Ended 31 August 2024

	Notes	Unrestricted funds £	Restricted funds £	31.8.24 Total funds £	31.8.23 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	-	1,068,121	1,068,121	1,065,900
Charitable activities					
Charitable activities	6	-	3,401	3,401	2,760
Other trading activities	4	146,342	99,393	245,735	284,996
Investment income	5	4,678	5,163	9,841	2,826
Total		151,020	1,176,078	1,327,098	1,356,482
EXPENDITURE ON					
Charitable activities					
Charitable activities	7	3,135	1,284,669	1,287,804	1,207,756
Other		-	32,760	32,760	32,760
Total		3,135	1,317,429	1,320,564	1,240,516
NET INCOME/(EXPENDITURE)					
Transfers between funds	16	147,885 (37,214)	(141,351) 37,214	6,534 -	115,966 -
Net movement in funds		110,671	(104,137)	6,534	115,966
RECONCILIATION OF FUNDS					
Total funds brought forward		379,902	1,065,868	1,445,770	1,329,804
TOTAL FUNDS CARRIED FORWARD		490,573	961,731	1,452,304	1,445,770

The notes form part of these financial statements

ROOTS AND SHOOTS

BALANCE SHEET
31 August 2024

	Notes	Unrestricted funds £	Restricted funds £	31.8.24 Total funds £	31.8.23 Total funds £
FIXED ASSETS					
Tangible assets	13	-	834,836	834,836	812,072
CURRENT ASSETS					
Debtors	14	-	42,164	42,164	69,385
Cash at bank and in hand		490,573	100,982	591,555	597,326
		<u>490,573</u>	<u>143,146</u>	<u>633,719</u>	<u>666,711</u>
CREDITORS					
Amounts falling due within one year	15	-	(16,251)	(16,251)	(33,013)
NET CURRENT ASSETS		<u>490,573</u>	<u>126,895</u>	<u>617,468</u>	<u>633,698</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>490,573</u>	<u>961,731</u>	<u>1,452,304</u>	<u>1,445,770</u>
NET ASSETS		<u>490,573</u>	<u>961,731</u>	<u>1,452,304</u>	<u>1,445,770</u>
FUNDS					
Unrestricted funds	16			490,573	379,902
Restricted funds				961,731	1,065,868
TOTAL FUNDS				<u>1,452,304</u>	<u>1,445,770</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 27/2/25 and were signed on its behalf by:

V. a Stapleton

 V A Stapleton - Trustee - CHAIR

ROOTS AND SHOOTS

CASH FLOW STATEMENT
for the Year Ended 31 August 2024

	Notes	31.8.24 £	31.8.23 £
Cash flows from operating activities			
Cash generated from operations	1	<u>58,570</u>	<u>145,363</u>
Net cash provided by operating activities		<u>58,570</u>	<u>145,363</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(74,182)</u>	<u>(12,316)</u>
Interest received		<u>9,841</u>	<u>2,826</u>
Net cash used in investing activities		<u>(64,341)</u>	<u>(9,490)</u>
Change in cash and cash equivalents in the reporting period			
Cash and cash equivalents at the beginning of the reporting period		<u>597,326</u>	<u>461,453</u>
Cash and cash equivalents at the end of the reporting period		<u><u>591,555</u></u>	<u><u>597,326</u></u>

The notes form part of these financial statements

ROOTS AND SHOOTS

NOTES TO THE CASH FLOW STATEMENT
for the Year Ended 31 August 2024

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES	31.8.24	31.8.23
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	6,534	115,966
Adjustments for:		
Depreciation charges	51,416	55,531
Interest received	(9,841)	(2,826)
Decrease/(increase) in debtors	27,223	(35,616)
(Decrease)/increase in creditors	(16,762)	12,308
Net cash provided by operations	<u>58,570</u>	<u>145,363</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.9.23	Cash flow	At 31.8.24
	£	£	£
Net cash			
Cash at bank and in hand	<u>597,326</u>	<u>(5,771)</u>	<u>591,555</u>
	<u>597,326</u>	<u>(5,771)</u>	<u>591,555</u>
Total	<u>597,326</u>	<u>(5,771)</u>	<u>591,555</u>

The notes form part of these financial statements

ROOTS AND SHOOTS

NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 31 August 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements have been prepared on a going concern basis which assumes that the charity will continue for the next 12 months. The trustees continue to adopt the going concern basis of accounting on the basis of continued funding from local authorities and diversification into ancillary activities to support the long term strategy of the charity. The trustees regularly review the financial position and performance of the charity to ensure there is relevant contingencies in place should their funding be impacted. There are no material uncertainties about the charity's ability to continue for the foreseeable future.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Voluntary income, including donations, gifts and legacies and grants that provide core funding or are of a general nature, are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Income derived from Hall hire and other events is recognised as earned on the basis of when the service is provided.

Income from charitable activities includes income recognised as earned where entitlement to grant funding is subject to specific performance conditions. Grant income included in this category provides funding to support programme activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Investment income is recognised on a receivable basis.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- Straight line from date of acquisition
Plant and machinery	- 25% on reducing balance
Fixtures and fittings	- 25% on reducing balance
Motor vehicles	- 25% on reducing balance
Computer equipment	- 25% on reducing balance

Where the recoverable amount of a tangible asset is found to be below its net book value the asset is written down to its recoverable amount and the loss in impairment is charged to the relevant expenditure category of the statement of financial activities. Where an asset is not primarily used to generate income its impairment is assessed by reference to its service potential on its initial acquisition. In the year, the charity currently has no tangible fixed assets to which impairment provisions apply.

ROOTS AND SHOOTS

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 August 2024

1. ACCOUNTING POLICIES - continued

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments

The company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

Basic financial liabilities

Basic financial liabilities, including creditors, that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

ROOTS AND SHOOTS

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 August 2024

2. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumption are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Critical Judgements

The following judgements (apart from those involving estimates) have had the most significant effect on amounts recognised in the financial statements.

Legacy Income

Legacy income is recognised in the accounts when it is probable it will be remitted to the charity and can be measured reliably.

Key sources of estimation uncertainty

The estimates and assumptions which have significant risk of causing a material adjustment to the carrying amount of assets and liabilities are as follows.

Depreciation rate of Freehold Property

The trustees adopt a 50 year straight line depreciation policy on the buildings in which they occupy. Due to the nature of the buildings use and location the depreciation rate adopted reflects the general wear and tear of the building over time.

3. DONATIONS AND LEGACIES

	31.8.24	31.8.23
	£	£
Donations	62,174	43,412
Grants	1,005,947	1,022,488
	<u>1,068,121</u>	<u>1,065,900</u>

Grants received, included in the above, are as follows:

	31.8.24	31.8.23
	£	£
Education and Skills Funding Agency	491,851	498,504
High Needs Funding - Lambeth SEN	245,847	290,024
High Needs Funding - London Borough Merton	14,424	9,550
High Needs Funding - Southwark Council	134,068	111,797
High Needs Funding - Wandsworth Council	59,043	58,630
High Needs Funding - Westminster Council	21,464	14,525
High Needs Funding - Lewisham Council	39,250	21,033
High Needs Funding - Tower Hamlets	-	18,425
	<u>1,005,947</u>	<u>1,022,488</u>

ROOTS AND SHOOTS

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 August 2024

4.	OTHER TRADING ACTIVITIES	31.8.24	31.8.23
		£	£
	Hall hire	122,009	78,381
	School links & study programme	123,726	206,615
		<u>245,735</u>	<u>284,996</u>
5.	INVESTMENT INCOME	31.8.24	31.8.23
		£	£
	Deposit account interest	9,841	2,826
		<u>9,841</u>	<u>2,826</u>
6.	INCOME FROM CHARITABLE ACTIVITIES	31.8.24	31.8.23
		£	£
	Sales	3,401	2,760
	Activity Charitable activities	<u>3,401</u>	<u>2,760</u>
7.	CHARITABLE ACTIVITIES COSTS		
		Direct Costs	Support costs (see note 8)
		£	£
	Charitable activities	45,127	1,242,677
		<u>45,127</u>	<u>1,287,804</u>
8.	SUPPORT COSTS		
		Other	Governance
		£	costs
		£	£
	Charitable activities	1,215,242	27,435
		<u>1,215,242</u>	<u>27,435</u>
			<u>1,242,677</u>
	Support costs, included in the above, are as follows:		
		31.8.24	31.8.23
		Charitable	Total
		activities	activities
		£	£
	Wages	619,849	578,418
	Social security	47,385	44,709
	Pensions	13,711	12,156
	Premises costs	134,011	85,301
	Insurance	21,899	14,201
	Light and heat	57,459	27,298
	Telephone and internet	5,168	3,918
	Printing, postage & stationery	10,007	13,725
	Sundries	70	-
	Bank charges	738	419
	Staff training	1,950	705
	Staff travel	-	8,283
	Computer costs	12,366	16,313
		<u>924,613</u>	<u>805,446</u>
	Carried forward		

ROOTS AND SHOOTS

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 August 2024

8. SUPPORT COSTS - continued

	31.8.24	31.8.23
	Charitable	Total
	activities	activities
	£	£
Brought forward	924,613	805,446
Motor expenses	1,309	809
Education & Certs	21,051	20,926
CRB checks	-	1,032
Trustee expenses	5,344	2,757
Cleaning	-	4,517
Student expenses	12,662	5,546
Membership & registration fees	429	198
Support staff	213,880	251,022
Legal and professional	8,764	3,637
Data management	4,000	4,000
Security and health & safety	3,229	3,049
Marketing Costs	594	5,279
HR	711	1,152
Depreciation of tangible fixed assets	18,656	22,771
Auditors' remuneration	3,600	3,600
Accountancy fees	23,835	23,636
	1,242,677	1,159,377
	1,242,677	1,159,377

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.8.24	31.8.23
	£	£
Auditors' remuneration	3,600	3,600
Depreciation - owned assets	51,418	55,530
	55,018	59,130
	55,018	59,130

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 August 2024 nor for the year ended 31 August 2023.

Trustees' expenses

There were trustee's expenses of £5,344 paid during the year ended 31 August 2024 (2023: £2,757).

ROOTS AND SHOOTS

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 August 2024

11. STAFF COSTS

	31.8.24	31.8.23
	£	£
Wages and salaries	619,849	578,418
Social security costs	47,385	44,709
Other pension costs	13,711	12,156
	<hr/> 680,945 <hr/>	<hr/> 635,283 <hr/>

The average monthly number of employees during the year was as follows:

	31.8.24	31.8.23
Management	1	1
Administration	5	5
Project workers	20	21
	<hr/> 26 <hr/>	<hr/> 27 <hr/>

No employees received emoluments in excess of £60,000.

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	79	1,065,821	1,065,900
Charitable activities			
Charitable activities	-	2,760	2,760
Other trading activities	101,984	183,012	284,996
Investment income	560	2,266	2,826
Total	<hr/> 102,623 <hr/>	<hr/> 1,253,859 <hr/>	<hr/> 1,356,482 <hr/>
EXPENDITURE ON			
Charitable activities			
Charitable activities	14,033	1,193,723	1,207,756
Other	-	32,760	32,760
Total	<hr/> 14,033 <hr/>	<hr/> 1,226,483 <hr/>	<hr/> 1,240,516 <hr/>
NET INCOME	88,590	27,376	115,966
RECONCILIATION OF FUNDS			
Total funds brought forward	291,312	1,038,492	1,329,804
TOTAL FUNDS CARRIED FORWARD	<hr/> 379,902 <hr/>	<hr/> 1,065,868 <hr/>	<hr/> 1,445,770 <hr/>

ROOTS AND SHOOTS

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 August 2024

13. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Fixtures and fittings £
COST			
At 1 September 2023	1,747,996	2,495	233,300
Additions	48,327	-	23,172
	<hr/>	<hr/>	<hr/>
At 31 August 2024	1,796,323	2,495	256,472
	<hr/>	<hr/>	<hr/>
DEPRECIATION			
At 1 September 2023	1,004,239	935	184,297
Charge for year	32,760	390	13,619
	<hr/>	<hr/>	<hr/>
At 31 August 2024	1,036,999	1,325	197,916
	<hr/>	<hr/>	<hr/>
NET BOOK VALUE			
At 31 August 2024	<u>759,324</u>	<u>1,170</u>	<u>58,556</u>
At 31 August 2023	<u>743,757</u>	<u>1,560</u>	<u>49,003</u>
	<hr/>	<hr/>	<hr/>
	Motor vehicles £	Computer equipment £	Totals £
COST			
At 1 September 2023	26,000	90,985	2,100,776
Additions	-	2,683	74,182
	<hr/>	<hr/>	<hr/>
At 31 August 2024	26,000	93,668	2,174,958
	<hr/>	<hr/>	<hr/>
DEPRECIATION			
At 1 September 2023	25,921	73,312	1,288,704
Charge for year	20	4,629	51,418
	<hr/>	<hr/>	<hr/>
At 31 August 2024	25,941	77,941	1,340,122
	<hr/>	<hr/>	<hr/>
NET BOOK VALUE			
At 31 August 2024	<u>59</u>	<u>15,727</u>	<u>834,836</u>
At 31 August 2023	<u>79</u>	<u>17,673</u>	<u>812,072</u>
	<hr/>	<hr/>	<hr/>

Included in cost or valuation of land and buildings is freehold land of £110,000 (2023 - £110,000) which is not depreciated.

ROOTS AND SHOOTS

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 August 2024

14.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	31.8.24	31.8.23
		£	£
	Trade debtors	35,690	58,770
	Other debtors	-	5,133
	Prepayments	6,474	5,482
		<u>42,164</u>	<u>69,385</u>

15.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	31.8.24	31.8.23
		£	£
	Trade creditors	6,407	19,584
	Other creditors	4,204	2,623
	Accruals	5,640	10,806
		<u>16,251</u>	<u>33,013</u>

16.	MOVEMENT IN FUNDS				
		Net movement in funds	Transfers between funds	At	
	At 1.9.23	in funds	funds	31.8.24	
	£	£	£	£	
	Unrestricted funds				
	General fund	359,902	147,885	(37,214)	470,573
	Planned maintenance and facilities management costs	20,000	-	-	20,000
		<u>379,902</u>	<u>147,885</u>	<u>(37,214)</u>	<u>490,573</u>
	Restricted funds				
	Education	200,479	(145,212)	47,140	102,407
	Hall and freehold property fund	743,757	(32,760)	-	710,997
	Training activities	100,000	-	-	100,000
	Gardening classroom	21,632	25,000	1,695	48,327
	Pollinator Project	-	11,621	(11,621)	-
		<u>1,065,868</u>	<u>(141,351)</u>	<u>37,214</u>	<u>961,731</u>
	TOTAL FUNDS	<u>1,445,770</u>	<u>6,534</u>	<u>-</u>	<u>1,452,304</u>

ROOTS AND SHOOTS

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 August 2024

16. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	151,020	(3,135)	147,885
Restricted funds			
Education	1,139,457	(1,284,669)	(145,212)
Hall and freehold property fund	-	(32,760)	(32,760)
Gardening classroom	25,000	-	25,000
Pollinator Project	11,621	-	11,621
	<u>1,176,078</u>	<u>(1,317,429)</u>	<u>(141,351)</u>
TOTAL FUNDS	<u><u>1,327,098</u></u>	<u><u>(1,320,564)</u></u>	<u><u>6,534</u></u>

Comparatives for movement in funds

	At 1.9.22 £	Net movement in funds £	At 31.8.23 £
Unrestricted funds			
General fund	271,312	88,590	359,902
Planned maintenance and facilities management costs	20,000	-	20,000
	<u>291,312</u>	<u>88,590</u>	<u>379,902</u>
Restricted funds			
Education	161,475	39,004	200,479
Hall and freehold property fund	776,517	(32,760)	743,757
Training activities	100,000	-	100,000
Gardening classroom	500	21,132	21,632
	<u>1,038,492</u>	<u>27,376</u>	<u>1,065,868</u>
TOTAL FUNDS	<u><u>1,329,804</u></u>	<u><u>115,966</u></u>	<u><u>1,445,770</u></u>

ROOTS AND SHOOTS

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 August 2024

16. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	102,623	(14,033)	88,590
Restricted funds			
Education	1,232,727	(1,193,723)	39,004
Hall and freehold property fund	-	(32,760)	(32,760)
Gardening classroom	21,132	-	21,132
	<u>1,253,859</u>	<u>(1,226,483)</u>	<u>27,376</u>
TOTAL FUNDS	<u><u>1,356,482</u></u>	<u><u>(1,240,516)</u></u>	<u><u>115,966</u></u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.9.22 £	Net movement in funds £	Transfers between funds £	At 31.8.24 £
Unrestricted funds				
General fund	271,312	236,475	(37,214)	470,573
Planned maintenance and facilities management costs	20,000	-	-	20,000
	<u>291,312</u>	<u>236,475</u>	<u>(37,214)</u>	<u>490,573</u>
Restricted funds				
Education	161,475	(106,208)	47,140	102,407
Hall and freehold property fund	776,517	(65,520)	-	710,997
Training activities	100,000	-	-	100,000
Gardening classroom	500	46,132	1,695	48,327
Pollinator Project	-	11,621	(11,621)	-
	<u>1,038,492</u>	<u>(113,975)</u>	<u>37,214</u>	<u>961,731</u>
TOTAL FUNDS	<u><u>1,329,804</u></u>	<u><u>122,500</u></u>	<u><u>-</u></u>	<u><u>1,452,304</u></u>

ROOTS AND SHOOTS

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 August 2024

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	253,643	(17,168)	236,475
Restricted funds			
Education	2,372,184	(2,478,392)	(106,208)
Hall and freehold property fund	-	(65,520)	(65,520)
Gardening classroom	46,132	-	46,132
Pollinator Project	11,621	-	11,621
	<u>2,429,937</u>	<u>(2,543,912)</u>	<u>(113,975)</u>
TOTAL FUNDS	<u>2,683,580</u>	<u>(2,561,080)</u>	<u>122,500</u>

The trustees have set aside a sum of £100,000 to cover and safeguard training activities in case of unforeseen delays or problems with government funding. This is based on an estimated 3 month's cost.

In addition the trustees recognise the costs associated with maintaining the buildings, facilities and site and to ensure compliance with building and health and safety regulations and have allocated a sum of £20,000 to cover such costs. This is based on the current expenditure on routine improvements, planned maintenance and the replacement of essential plant and equipment.

The Hall and Freehold Property Fund represents the net book value of the property held by the charity.

17. RELATED PARTY DISCLOSURES

During the period the organisation received services from Central Training Academy amounting to £4,000 (2023: £4,000), an organisation in which a Trustee is the Managing Director. The services are considered to be provided on normal commercial terms.

18. FRC ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other businesses of our size and nature we use our auditors to assist with the preparation of the financial statements.