

REGISTERED COMPANY NUMBER: 03370678 (England and Wales)
REGISTERED CHARITY NUMBER: 1062664

Report of the Trustees and
Financial Statements for the Year Ended 31 March 2025
for
Rotherham Crossroads-Caring For Carers

SMH Group Audit
Statutory Auditors
5 Westbrook Court
Sharrow Vale Road
Sheffield
South Yorkshire
S11 8YZ

Rotherham Crossroads-Caring For Carers

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for the Year Ended 31 March 2025**

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Rotherham Crossroads-Caring For Carers

**Reference and Administrative Details
for the Year Ended 31 March 2025**

TRUSTEES	E G Bennett S D Hall (resigned 27/10/2025) M Hudson D Lisgo J P Neal (resigned 27/10/2025) M J Speight M S Doran (resigned 8/5/2025) S J Kirk (resigned 9/4/2025)
REGISTERED OFFICE	Crossroads Care Rotherham Unit H The Point Bradmarsh Rotherham South Yorkshire S60 1BP
REGISTERED COMPANY NUMBER	03370678 (England and Wales)
REGISTERED CHARITY NUMBER	1062664
AUDITORS	SMH Group Audit Statutory Auditors 5 Westbrook Court Sharrow Vale Road Sheffield South Yorkshire S11 8YZ
BANKERS	Barclays Bank plc Bridgegate Rotherham S60 1PG Santander Bootle Merseyside L30 4GB

Secretary Vice Chairman
17/12/25

Rotherham Crossroads-Caring For Carers

Report of the Trustees for the Year Ended 31 March 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Our Purposes and Activities

Rotherham Crossroads - Caring For Carers (also known as Crossroads Care Rotherham) is a not-for-profit organisation whose purpose is to relieve the stresses experienced by carers and beneficiaries. We provide a range of services to support carers in their own home, giving them "time" to be themselves. Care and support services are also provided to people with care needs to maximise independence and enable them to live out in the community. The geographic area of service provision is Rotherham and surrounding districts in South Yorkshire.

In shaping our objectives for the year and planning our activities we have considered the Charity Commission's guidance on public benefit, including the guidance "public benefit: running a charity (PB2)" at our trustees' meetings. We also have placed particular emphasis on added value and how we are giving back to community. We seek to promote our objectives by providing services to those that need it most.

Crossroads Care Rotherham is committed to providing practical support in the home and community to enable carers to have a short respite break from their day-to-day caring responsibilities whilst promoting independent living.

In providing this service to carers, Crossroads Care Rotherham delivers a personalised approach to personal care for people with care needs (service users). In some circumstances we provided services directly to people with care needs who do not have a carer to support them to ensure they are not left struggling on their own.

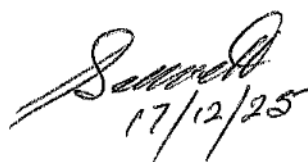
In order to deliver a professional and caring service, we employ and train care support workers who work in the client's own home to provide:

- 24-hour Carer support.
- Domiciliary care direct to adults with a physical disability.
- Individual packages of care to meet client's needs.
- Respite care for carers who care at home for a person with a disability.
- Services to adults under both framework and block agreements with Rotherham Neighbourhoods and Adult Services and NHS Rotherham (CCG).
- Services to adults with Learning Disabilities.
- Social Prescribing Service supporting carers of adults with a long-term condition.
- Dementia Enabling and Support Service.
- Health and Wellbeing support.
- End of Life and Continuing Care to Adults.
- Care Resilience Project.
- Carers Befriending and support services.
- Carers Community Hub - The Corner.

Services are currently purchased by;

- Private individuals
- Rotherham Borough Council
- Integrated Care Board South Yorkshire
- Voluntary Action Rotherham
- National Lottery
- Age UK Doncaster

All services are provided after full consultation with both the carer and the person with care needs. We aim to supplement and complement existing statutory services and work closely with them.


17/12/25

Rotherham Crossroads-Caring For Carers

Report of the Trustees for the Year Ended 31 March 2025

STRATEGIC REPORT

Achievements and performance

Charitable activities

With an ambitious strategy, the year has been extremely varied and busy for all involved. We have continued to deliver on all existing contracts and build new relationships with Commissioners and Private organisations who in turn support our charitable objectives. Doncaster continues to be an area of focus for the Charity and relationships and reputation are building positively at Place level.

The contracts held in Rotherham via the Local authority have been retained and achieved expected outcomes. Following an audit, we were rated and retained our Excellent status. A small uplift was awarded on this contract which did not cover the increased costs of National Living Wage (NLW). This year we retendered for the Carers Resilience Service contract with the ICB and were successful for a one year + one year contract. The other two contracts with the ICB remain secure and delivering all expected outcomes.

The lottery funds the Carers Navigation Service and this is running extremely well and at a cost recovery model, we are in year 2 of a 3 year project. Operating within the costing framework and they are content with the outcomes achieved. This funding allows for carers groups to run in Rotherham in various locations, a real hive of social interaction to reduce isolation where the cared for person can also attend. This funding also allows for a therapist to go out into people's own homes and provides holistic therapy to reduce stress and anxiety.

We endeavour to diversify our income streams with the ultimate focus to develop commercial income where we can retain control over the direction of our organisation and the associated costs. The Charity Shop moved locations and has gone from strength to strength, responding to demand and evolving with need. The purchase of a removal van gave the charity the opportunity to offer another service, not only to carers and staff, but also to the general public to collect donations on a grander scale. An online shop has also been established creating another income with little cost attached. The partnership with HW Martin and the reuse items transformed the income and quality of items for the shop and security of the collaboration continues for a further 3 years.

The Dementia Day Centre continues to grow with a view to launching a second day next year. We currently have RMBC referring clients and private referrals. We are operating on a full capacity on the one day at the moment which is promising for future growth and financial security.

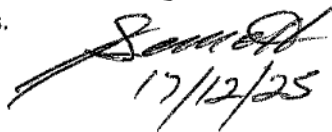
These achievements are all in addition to the increased need for care in Rotherham which we are well placed to deliver.

We employed a new Financial Controller to really focus on our finance procedures and processes. The ability to dissect each service's cost centres and the impact on the organisation is imperative to be able to respond quickly and appropriately as a charity. This has been a true investment to refine our systems and financial oversight not only from an operational level but also a strategic one.

Other investment this year has been in AI, the introduction of Magic Notes has aided in our efforts to streamline workforce and assist them to work more efficiently. Although an initial upfront cost the benefits and cost saving will be reaped throughout the year and will ensure we remain competitive and responsive.

It has been a year of recognition for Crossroads Care Rotherham. We achieved the Excellence for Carers Award, ISO 9001, Kite Mark Plus, Wellbeing Charter and PAMMS rated Excellent and we continue to maintain our 'outstanding' rating for CQC. We have a strong foundation for growth in the coming years. It cannot go unnoticed the pride we place on our quality and to be recognised externally as much is testament to the work that we do.

We held a Charity Ball which was well attended. It raised us a significant amount of funds and provided an occasion for our carers to get involved and make memories.


17/12/25

Rotherham Crossroads-Caring For Carers

Report of the Trustees for the Year Ended 31 March 2025

STRATEGIC REPORT

Financial review

Financial position

In the year under review, total incoming resources were £2,255,374 (2024 - £2,070,643) of which £898,128 (2024 - £806,008) was restricted income.

Total expenditure was £2,130,965 (2024 - 1,992,304), of which £898,128 (2024 - £806,008) is restricted.

The net effect is a positive movement in funds of £124,409 (2024 - £78,339) in the year with a closing fund balance of £1,085,692 (2024 - £961,283). As at 31 March 2025, unrestricted funds (including designated funds) totalled £1,085,692 and restricted funds totalled £nil.

Principal funding sources

We continue to hold Service Level Agreements with the local authority Neighbourhood and Adult Services and The Integrated Care Board South Yorkshire, National Lottery along with a number of private paying individuals.

Reserves policy and going concern

The trustees' principal concern is to ensure that, in the event that major contracts are not renewed or replaced, the charitable company would have sufficient liquid reserves available to enable it to continue services to our clients whilst alternative providers are being sought. Reserves have been established to cover these eventualities. The Board aim to maintain a level of free reserves equating to six months running cost, with a minimum of three months.

On 31 March 2025 unrestricted funds stood at £826,784 and designated funds at £258,908.

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

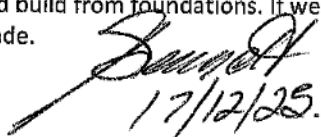
Plans for future periods

To achieve the strategy set for next year will require a lot of determination and hard work but if the organisation is to thrive and survive we have to plan ahead for the next 3-5 years and position ourselves where the funding will go.

Strategically we would like to continue expansion geographically and build reputation within the South Yorkshire footprint. Doncaster is engaging with us as a charity and recognising the added value we are able to offer, it is our ambition to offer statutory funded services in the locality and in turn we will be able to offer all the added benefits of working with Crossroads Care Rotherham.

In keeping with the geographic expansion, we hope to administer a name change from Crossroads Care Rotherham to Crossroads Care Charity for a dual reason. Primarily to reduce restriction in the name of geography and secondly to reinforce the fact that we are in fact a charity.

Service diversification is another strand to the strategy for next year. We have always been focused on adult carers 18+ and for the first time since inception we hope to launch a young carers service. It is our intention to start small and build from foundations. If we can help a handful of young carers we will be pleased with the progress we will have made.


17/12/25.

Rotherham Crossroads-Caring For Carers

Report of the Trustees for the Year Ended 31 March 2025

STRATEGIC REPORT

Collaboration and Partnerships are important every year and continue to be part of our strategy moving forwards. We aim to build on and strengthen existing partnerships and forge new business relationships who are able to join in our vision to support carers.

Besides the ambitious elements of next year's vision, the absolute foundation of what we aspire for is to achieve sustainability. So many charities are struggling to stay afloat due to funding cuts and increasing costs. Our focus is to retain existing contracts, those that are due to expire will be retendered for at a realistic costing structure, fundraising will take a front seat and we will apply tighter financial controls in an effort to run efficiencies.

The Board have agreed to an investment plan for the coming year, to include investment in the building, IT and the shop. Investment will only be allocated if sufficient surplus is generated to support it.

Recruiting in the Health and Social care sector remains a challenge and will continue to be for the foreseeable. We still believe completely in recruiting the right people not just anyone. We pride ourselves on quality and passion for care and we will only recruit people who share these qualities. We will try to be inventive with recruitment methods and referral incentives to attract and retain the right individuals.

The charity's commitment to the delivery of high quality services remains paramount as is the aim to maintain all existing quality marks.

STRUCTURE, GOVERNANCE AND MANAGEMENT

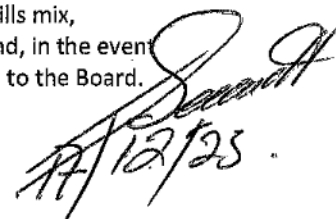
Governing document

The organisation is a charitable company limited by guarantee, incorporated on 14 May 1997 and registered as a charity on 5 June 1997. The company was established under a Memorandum of Association which established the objects and powers of the company and is governed under its Articles of Association as amended by special resolution(s) dated 15/01/2003, as amended by certificate of incorporation on change of name dated 31/03/2003, as amended by special resolution(s) dated 11/09/2008, as amended by special resolution(s) dated 29/09/2011, as amended by special resolution registered at Companies House on 27/03/2018 and as amended by special resolution 10/01/2025. In the event of the company being wound up during the period of membership, or within one year afterwards, members are required to contribute an amount not exceeding £10.

Appointment of Trustees

The directors of the charitable company are also charity trustees for the purpose of Charity Law. Under the requirements of the Memorandum and Articles of Association the members of the Board of Trustees are elected to serve a term of office of three years after which they must offer themselves for re-election at the next Annual General Meeting if they wish to continue in office.

The charitable company's work focuses on carers and people with care needs. The Board continually seeks to ensure that their needs are appropriately reflected through the diversity of the Board. To maintain a broad skills mix, members of the Board are requested to provide a list of their skills. The record is updated each year and, in the event of a particular skill gap being identified, individuals will be approached to offer themselves for election to the Board.



A handwritten signature in black ink, appearing to read 'Sarah A', with the date '17/12/25' written below it.

Rotherham Crossroads-Caring For Carers

Report of the Trustees
for the Year Ended 31 March 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Trustee Induction and Training

All attending trustees receive an explanatory letter of welcome from the chairman and an induction pack which includes links to the Charity Commission website along with the charitable company's Memorandum and Articles of Association, latest financial statements and AGM report.

Organisation

The company has a Board of Trustees who meet every 8 weeks and are responsible for the strategic direction and policy of the charitable company. The day to day work of the charitable company is organised by paid employees who co-ordinate the charitable company's activities.

Trustees

The trustees who served during the year and since the year end were as follows:

E G Bennett
S D Hall (resigned 27/10/2025)
M Hudson
D Lisgo
J P Neal (resigned 27/10/2025)
M J Speight
M S Doran (resigned 8/5/2025)
S J Kirk (resigned 9/4/2025)

Secretary

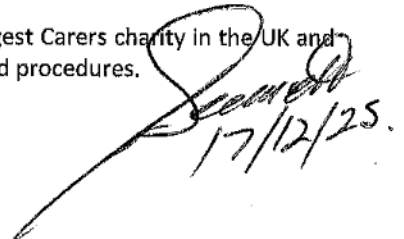
M S Doran (resigned 8/5/2025)

Senior Management Team

K Davis	Chief Executive Officer
F Warner	Operations Officer
E Hopkinson	Project and Development Manager
C Stubbs	Commercial Manager

Related parties and co-operation with other organisations

Rotherham Crossroads- Caring for Carers is a network partner of Carers Trust the largest Carers charity in the UK and as a partner, the charitable company works within a national framework of policies and procedures.


17/12/25.

Rotherham Crossroads-Caring For Carers

Report of the Trustees for the Year Ended 31 March 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Pay policy for senior staff

The board of directors, who are the charitable company's trustees, and the senior management team comprise the key management personnel of the charitable charity in charge of directing and controlling, running and operating the company on a day to day basis. All directors give of their time freely and no director received remuneration in the year. Details of director' expenses and related party transactions are disclosed in notes 11 and 20 to the accounts.

Senior team salaries are reviewed by the finance subgroup/remuneration committee and where appropriate may be benchmarked against similar roles within similar organisations within the not-for-profit sector.

Risk management

The Board continue to review the major risks to the charitable company and has a Risk Management Strategy which comprises:

- An annual review of the risks the charitable company may face.
- The establishment of systems and procedures to mitigate these risks as included in the risk register.
- The implementation of procedures for minimising any potential impact on the charitable company should any of the risks materialise.

The procedures are reviewed annually to ensure they continue to meet the needs of the charitable company.

REFERENCE AND ADMINISTRATIVE INFORMATION

The principal office of Rotherham Crossroads - Caring for Carers is Unit H, The Point, Bradmarsh, Rotherham, S60 1BP.

The company number is 3370678 and the charity registration number is 1062664.

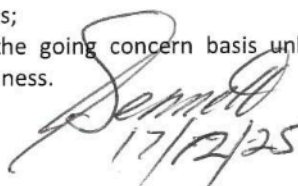
Details of the trustees that served during the year and the delegation of day to day management of the charity are provided under the heading 'Structure, governance and management' above.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Rotherham Crossroads-Caring For Carers for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.



17/12/25

Rotherham Crossroads-Caring For Carers

Report of the Trustees
for the Year Ended 31 March 2025

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:


- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

AUDITORS

The auditors, SMH Group Audit, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on and signed on the board's behalf by:

 17/12/25.
.....
E G Bennett - Trustee

Report of the Independent Auditors to the Members of
Rotherham Crossroads-Caring For Carers

Opinion

We have audited the financial statements of Rotherham Crossroads-Caring For Carers (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

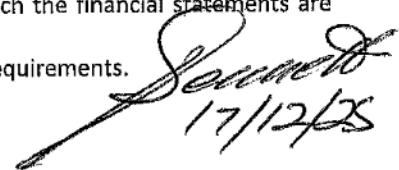
Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.


17/12/25

Report of the Independent Auditors to the Members of
Rotherham Crossroads-Caring For Carers

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

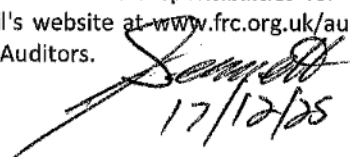
Our assessment of the susceptibility to material misstatement, whether by fraud or error, is made in a risk based approach.

In this approach, laws and regulations applicable to the entity, such as the Companies Act 2006, United Kingdom Generally Accepted Accounting Practice including Financial Reporting Standard 102, Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities, the relevant tax compliance regulations within the UK, employment law, and Health and Safety law is considered, and the policies and controls the entity has in place to comply with these laws are reviewed, by discussion, reviews of correspondence and registrations monitored by external bodies. The engagement team remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Policies and controls relating to the risk of material misstatement as a result of fraud are also considered. These are assessed by obtaining an understanding of the charity's operations and control environment. The policies and controls have been reviewed by discussion, review and sample testing of accounting entries, challenging assumptions and judgements, reviewing and evaluating related parties transactions, and wider background searches. Testing of income recognition and fund accounting is also completed.

We have ensured that the engagement team have appropriate levels of competence and experience to effectively monitor these risks and carry out work relevant to our assessment of each risk, including consideration of the industry the charity operates in and its size and complexity.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.


17/12/25

Report of the Independent Auditors to the Members of
Rotherham Crossroads-Caring For Carers

Other matters which we are required to address

The financial statements for the prior period were audited by the predecessor auditor, O'Brien & Co Chartered Accountants. The prior period audit report was unqualified and dated 22 November 2024.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



James Salim FCCA (Senior Statutory Auditor)
for and on behalf of SMH Group Audit
Statutory Auditors
5 Westbrook Court
Sharrow Vale Road
Sheffield
South Yorkshire
S11 8YZ

Date:17/12/2025.....

Rotherham Crossroads-Caring For Carers

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2025

	Notes	Unrestricted fund £	Designated Funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM						
Donations and legacies	3	36,755	-	-	36,755	68,378
Charitable activities	5					
Charitable Activities		1,314,414	-	898,128	2,212,542	1,994,405
Investment income	4	<u>6,077</u>	<u>-</u>	<u>-</u>	<u>6,077</u>	<u>7,860</u>
Total		<u>1,357,246</u>	<u>-</u>	<u>898,128</u>	<u>2,255,374</u>	<u>2,070,643</u>
EXPENDITURE ON						
Raising funds	6	6,204	-	-	6,204	7,750
Charitable activities	7					
Charitable Activities		<u>1,226,633</u>	<u>-</u>	<u>898,128</u>	<u>2,124,761</u>	<u>1,984,554</u>
Total		<u>1,232,837</u>	<u>-</u>	<u>898,128</u>	<u>2,130,965</u>	<u>1,992,304</u>
NET INCOME		124,409	-	-	124,409	78,339
RECONCILIATION OF FUNDS						
Total funds brought forward		<u>702,375</u>	<u>258,908</u>	<u>-</u>	<u>961,283</u>	<u>882,944</u>
TOTAL FUNDS CARRIED FORWARD		<u>826,784</u>	<u>258,908</u>	<u>-</u>	<u>1,085,692</u>	<u>961,283</u>

CONTINUING OPERATIONS

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

Signature
17/12/25

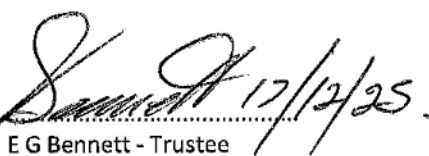
The notes form part of these financial statements

Rotherham Crossroads-Caring For Carers

Balance Sheet
31 March 2025

	Notes	2025 £	2024 £
FIXED ASSETS			
Tangible assets	12	364,094	340,001
CURRENT ASSETS			
Debtors	13	132,042	157,205
Cash at bank and in hand		<u>866,680</u>	<u>669,122</u>
		998,722	826,327
CREDITORS			
Amounts falling due within one year	14	(277,124)	(205,045)
		<u>721,598</u>	<u>621,282</u>
NET CURRENT ASSETS			
		1,085,692	961,283
NET ASSETS		<u>1,085,692</u>	<u>961,283</u>
FUNDS	17		
Unrestricted funds		826,784	702,375
Designated funds		<u>258,908</u>	<u>258,908</u>
TOTAL FUNDS		<u>1,085,692</u>	<u>961,283</u>

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

 17/12/25.
E G Bennett - Trustee

The notes form part of these financial statements

Rotherham Crossroads-Caring For Carers

Cash Flow Statement
for the Year Ended 31 March 2025

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	1	<u>246,355</u>	<u>87,697</u>
Net cash provided by operating activities		<u>246,355</u>	<u>87,697</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(54,873)</u>	<u>(64,422)</u>
Interest income		<u>6,077</u>	<u>7,860</u>
Net cash used in investing activities		<u>(48,796)</u>	<u>(56,562)</u>
Change in cash and cash equivalents in the reporting period			
Cash and cash equivalents at the beginning of the reporting period		<u>669,121</u>	<u>637,987</u>
Cash and cash equivalents at the end of the reporting period		<u>866,680</u>	<u>669,122</u>

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The notes form part of these financial statements

Rotherham Crossroads-Caring For Carers

Notes to the Cash Flow Statement
for the Year Ended 31 March 2025

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025	2024
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	124,409	78,339
Adjustments for:		
Depreciation charges	30,780	17,896
Interest income	(6,077)	(7,860)
Decrease in debtors	25,162	15,632
Increase/(decrease) in creditors	<u>72,081</u>	<u>(16,310)</u>
Net cash provided by operations	<u>246,355</u>	<u>87,697</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/24	Cash flow	At 31/3/25
	£	£	£
Net cash			
Cash at bank and in hand	<u>669,122</u>	<u>197,558</u>	<u>866,680</u>
	<u>669,122</u>	<u>197,558</u>	<u>866,680</u>
Total	<u>669,122</u>	<u>197,558</u>	<u>866,680</u>

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Rotherham Crossroads-Caring For Carers

Notes to the Financial Statements for the Year Ended 31 March 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

Income recognition policies

Items of income are recognised and included in the accounts when all of the following criteria are met:

- The charity has entitlement to the funds;
- any performance conditions attached to the item(s) of income have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and the amount can be measured reliably.

Donated Services and Facilities

Donated services or facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of the economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. On receipt, donated services and facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

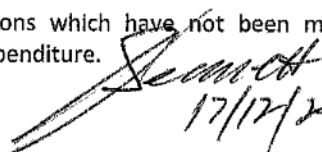
Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure on charitable activities includes the costs of providing care workers who carry out the work of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.


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Rotherham Crossroads-Caring For Carers

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

1. ACCOUNTING POLICIES - continued

Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the company's activities. The bases on which support costs have been allocated are set out in note 9.

Tangible fixed assets

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Land	Nil
Freehold Property	2%
Leasehold Improvements	20%
Office Equipment	20%

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

Cash at Bank and In Hand

Cash at bank and cash in hand is in respect of bank balances.

Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at the carrying value plus accrued interest less repayments.

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Rotherham Crossroads-Caring For Carers

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

2. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In applying its accounting policies the company did not have to make any significant judgements or estimates.

3. DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
Donations	<u>36,755</u>	<u>-</u>	<u>36,755</u>	<u>68,378</u>

For the prior year, restricted donations totalled £nil and unrestricted donations totalled £68,378.

4. INVESTMENT INCOME

	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
Interest Received	<u>6,077</u>	<u>-</u>	<u>6,077</u>	<u>7,860</u>

For the prior year, restricted interest totalled £nil and unrestricted interest totalled £7,860.

5. INCOME FROM CHARITABLE ACTIVITIES

	£	2025 £	2024
Fundraising		11,935	11,889
Dementia		186,600	179,376
Dementia CCG		255,657	255,188
Carers' Community Hub		93,576	54,432
Carers Resilience		272,630	263,201
Rotherham CCG		98,464	147,692
Rotherham MBC		447,867	423,083
Rotherham MBC- CISS		-	18,750
Welfare fees		525,920	447,338
Carers Trust		39,421	7,454
Social Prescribing Service		29,303	27,766
Lottery Funding		99,241	73,023
Doncaster Project		71,037	35,594
Day Centre Income		30,599	5,761
Other Grants		24,528	17,364
Sundry		<u>25,764</u>	<u>26,494</u>
		<u>2,212,542</u>	<u>1,994,405</u>

	2025 £	2024 £
Analysis by fund:		
Unrestricted funds	1,314,414	1,188,397
Restricted funds	<u>898,128</u>	<u>806,008</u>
	<u>2,212,542</u>	<u>1,994,405</u>

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Rotherham Crossroads-Caring For Carers

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

6. RAISING FUNDS

Raising donations and legacies

	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
Fundraising Costs	<u>6,204</u>	<u>-</u>	<u>6,204</u>	<u>7,750</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 8) £	Totals £
Staffing	1,537,763	103,407	1,641,170
Care Workers Travel	63,312	-	63,312
Project costs	165,299	-	165,299
Training and Recruitment	2,791	-	2,791
Premises Costs	28,769	7,192	35,961
Office Costs	88,849	96,599	185,448
Depreciation	24,624	6,156	30,780
	<u>1,911,407</u>	<u>213,354</u>	<u>2,124,761</u>

	2025 £	2024 £
Analysis by fund:		
Unrestricted funds	1,226,633	1,178,546
Restricted funds	<u>898,128</u>	<u>806,008</u>
	<u>2,124,761</u>	<u>1,984,554</u>

	2025 Welfare Services £	2025 Community Hub £	2025 Total £	2024 Welfare Services £	2024 Community Hub £	2024 Total £
Staffing	1,501,208	36,555	1,537,763	1,492,809	31,120	1,523,929
Care Workers Travel	63,312	-	63,312	61,147	-	61,147
Project Costs	154,552	10,747	165,299	109,533	2,899	112,432
Training & Recruitment	2,791	-	2,791	1,757	-	1,757
Premises Costs	8,019	20,750	28,769	20,657	22,197	42,854
Office Costs	87,518	1,331	88,849	80,845	-	80,845
Depreciation	10,011	14,613	24,624	10,660	3,657	14,317
Support Costs	205,604	-	205,604	139,773	-	139,773
Governance Costs	7,750	-	7,750	7,500	-	7,500
	<u>2,040,765</u>	<u>83,996</u>	<u>2,124,761</u>	<u>1,924,681</u>	<u>59,873</u>	<u>1,984,554</u>

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Rotherham Crossroads-Caring For Carers

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

7. CHARITABLE ACTIVITIES COSTS - continued

The charity's main activity is the provision of welfare services. In addition the charity runs the "Carers Community Hub" consisting of a charity shop, coffee shop and meeting space for carers.

8. SUPPORT COSTS

	Management	Governance	
	£	costs	Totals
	£	£	£
Staffing	103,407	-	103,407
Premises Costs	7,192	-	7,192
Office Costs	88,849	7,750	96,599
Depreciation	<u>6,156</u>	-	<u>6,156</u>
	<u>205,604</u>	<u>7,750</u>	<u>213,354</u>

Analysis of Governance and Support Costs - previous year

	Management	Governance	
	£	Costs	Totals
	£	£	£
Staffing	87,083	-	87,083
Premises Costs	10,713	-	10,713
Office Costs	38,398	7,500	45,898
Depreciation	<u>3,579</u>	-	<u>3,579</u>
	<u>139,773</u>	<u>7,500</u>	<u>147,273</u>

The charitable company initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. The tables above give the analysis of support and governance costs. The basis for apportionment is as follows:

Staffing	Actual cost
Premises Costs	20% of costs
Office Costs	50% of costs
Depreciation	20% of costs
Governance- auditors' remuneration	Actual costs

S. Smith
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Rotherham Crossroads-Caring For Carers

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

11. STAFF COSTS - continued

During the year, there were 68 part-time staff (2024 - 73 part-time staff) and 20 full-time staff (2024 - 21 full-time staff).

The estimate of the equivalent number of full time staff is 54 employees (2024 -57 employees).

Key Management Personnel

The key management personnel comprise the trustees, The Chief Executive officer, the Financial Controller, the Operations Officer, the Finance Manager, the Project & Development Manager and the Commercial Manager.

The total emoluments of the key management personnel (salaries, employers national insurance contributions and pension costs) during the year was £188,775 (2024 - £184,522). This excludes trustees whose remuneration is disclosed in note 12.

12. TANGIBLE FIXED ASSETS

	Freehold property £	Improvements to property £	Fixtures and fittings £	Motor vehicles £	Totals £
COST					
At 1 April 2024	360,937	64,422	124,891	-	550,250
Additions	<u>2,000</u>	<u>18,321</u>	<u>22,552</u>	<u>12,000</u>	<u>54,873</u>
At 31 March 2025	<u>362,937</u>	<u>82,743</u>	<u>147,443</u>	<u>12,000</u>	<u>605,123</u>
DEPRECIATION					
At 1 April 2024	99,943	3,657	106,649	-	210,249
Charge for year	<u>6,010</u>	<u>12,856</u>	<u>10,114</u>	<u>1,800</u>	<u>30,780</u>
At 31 March 2025	<u>105,953</u>	<u>16,513</u>	<u>116,763</u>	<u>1,800</u>	<u>241,029</u>
NET BOOK VALUE					
At 31 March 2025	<u>256,984</u>	<u>66,230</u>	<u>30,680</u>	<u>10,200</u>	<u>364,094</u>
At 31 March 2024	<u>260,994</u>	<u>60,765</u>	<u>18,242</u>	<u>-</u>	<u>340,001</u>

All fixed assets are used in direct furtherance of the charitable company's objects.

At 31 March 2025 the company had made no capital commitments (2024 - £nil).

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade debtors	139,141	184,209
Bad Debt Provision	(38,508)	(32,948)
Other debtors	3,500	3,500
Prepayments and accrued income	<u>27,909</u>	<u>2,444</u>
	<u>132,042</u>	<u>157,205</u>

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Rotherham Crossroads-Caring For Carers

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

8. SUPPORT COSTS - continued

Support costs, included in the above, are as follows:

Governance costs

	2025	2024
	Office Costs	Total activities
	£	£
Auditors' remuneration	<u>7,750</u>	<u>7,500</u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Auditors' remuneration	7,750	7,500
Depreciation - owned assets	<u>30,779</u>	<u>17,896</u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

11. STAFF COSTS

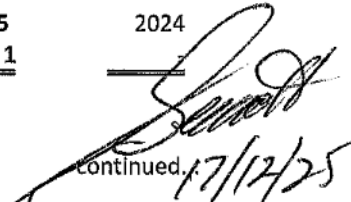
	2025	2024
	£	£
Wages and salaries	1,494,590	1,490,412
Social security costs	101,033	91,253
Other pension costs	<u>45,547</u>	<u>29,347</u>
	<u>1,641,170</u>	<u>1,611,012</u>

The average monthly number of employees during the year was as follows:

	2025	2024
Support	24	23
Care Support Workers	<u>64</u>	<u>71</u>
	<u>88</u>	<u>94</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025	2024
£60,001-£70,000	<u>1</u>	<u>1</u>


 continued 17/12/25

Rotherham Crossroads-Caring For Carers

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade creditors	25,761	2,921
Social security and other taxes	45,899	42,086
Wages Control	108,616	109,851
Pension Control	10,972	7,852
Other creditors	4,001	5,584
Accruals and deferred income	<u>81,875</u>	<u>36,751</u>
	<u>277,124</u>	<u>205,045</u>

Deferred income for the year totalled £75,125 (2024 - £24,367). This income has been deferred because it relates to advance payments for goods/services not yet provided.

15. LEASING AGREEMENTS

At 31 March 2025 the company had total commitments under operating leases totalling £71,674 (2024-£78,552).

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund	Designated Funds	Restricted funds	2025 Total funds	2024 Total funds
	£	£	£	£	£
Fixed assets	364,094	-	-	364,094	340,001
Current assets	739,814	258,908	-	998,722	826,327
Current liabilities	<u>(277,124)</u>	<u>-</u>	<u>-</u>	<u>(277,124)</u>	<u>(205,045)</u>
	<u>826,784</u>	<u>258,908</u>	<u>-</u>	<u>1,085,692</u>	<u>961,283</u>

Analysis of net assets between funds - previous year

	Unrestricted funds	Designated funds	Restricted funds	Total funds
	£	£	£	£
Fixed Assets	340,001	-	-	340,001
Current assets	567,419	258,908	-	826,327
Current liabilities	<u>(205,045)</u>	<u>-</u>	<u>-</u>	<u>(205,045)</u>
	<u>702,375</u>	<u>258,908</u>	<u>-</u>	<u>961,283</u>

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Rotherham Crossroads-Caring For Carers

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

17. MOVEMENT IN FUNDS

	At 1/4/24 £	Net movement in funds £	At 31/3/25 £
Unrestricted funds			
General fund	702,375	124,409	826,784
Designated funds			
Liabilities Fund	220,000	-	220,000
Building Repair Fund	15,576	-	15,576
Development Fund	23,332	-	23,332
	<u>258,908</u>	<u>-</u>	<u>258,908</u>
TOTAL FUNDS	<u>961,283</u>	<u>124,409</u>	<u>1,085,692</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,357,246	(1,232,837)	124,409
Restricted funds			
Carer Support & Dementia	442,257	(442,257)	-
Carer Resilience	272,630	(272,630)	-
Carers Trust	38,397	(38,397)	-
Social Prescribing Service	29,153	(29,153)	-
Lottery Funding	99,241	(99,241)	-
Digitising Social Care Funding	6,450	(6,450)	-
Nationwide Colleague Grant	10,000	(10,000)	-
	<u>898,128</u>	<u>(898,128)</u>	<u>-</u>
TOTAL FUNDS	<u>2,255,374</u>	<u>(2,130,965)</u>	<u>124,409</u>

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Rotherham Crossroads-Caring For Carers

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/23 £	Net movement in funds £	At 31/3/24 £
Unrestricted funds			
General fund	624,036	78,339	702,375
Designated funds			
Liabilities Fund	220,000	-	220,000
Building Repair Fund	15,576	-	15,576
Development Fund	<u>23,332</u>	<u>-</u>	<u>23,332</u>
	<u>258,908</u>	<u>-</u>	<u>258,908</u>
TOTAL FUNDS	<u>882,944</u>	<u>78,339</u>	<u>961,283</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,264,635	(1,186,296)	78,339
Restricted funds			
Carer Support & Dementia	434,564	(434,564)	-
Carer Resilience	263,201	(263,201)	-
Carers Trust	7,454	(7,454)	-
Social Prescribing Service	27,766	(27,766)	-
Lottery Funding	<u>73,023</u>	<u>(73,023)</u>	<u>-</u>
	<u>806,008</u>	<u>(806,008)</u>	<u>-</u>
TOTAL FUNDS	<u>2,070,643</u>	<u>(1,992,304)</u>	<u>78,339</u>

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Rotherham Crossroads-Caring For Carers

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

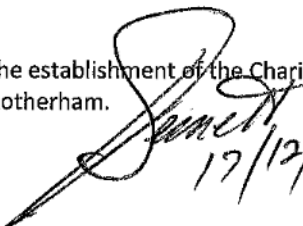
17. MOVEMENT IN FUNDS - continued

Purposes of Designated Funds

Liabilities Fund	To cover liabilities which would occur if Local Authority / NHS contracts were to be substantially reduced.
Building Repair Fund	To cover repair and renewal costs of the company's freehold property.
Development Fund	Funds have been set aside to cover the cost of any development issues which may be identified by the Board of Trustees and the cost of development of services in the South Yorkshire area.

Purposes of Restricted Funds

Carer Support & Dementia	The service aims to support people with dementia and their carers to remain living independently in their own homes for as long as possible, reducing the number of admissions to hospital and to prevent carer breakdown.
Carers Resilience	This project involves partnership working with Alzheimer Society and Age UK supporting Carers of people with Dementia by building their resilience through the provision of advice, enabling them to continue caring. By doing so it aims to reduce GP visits and hospital admissions.
Carers Trust	As a network Partner of Carers Trust, Crossroads Care Rotherham are able to access grants to support carers in their role of caring for a loved one. Five individual grants of up to £300 per month and group grants of £500 are available for the benefit of carers in Rotherham and surrounding districts of South Yorkshire.
Social Prescribing Service	This service funded by Rotherham's CCG and managed by VAR provides a menu of support options for Carers of people with Long Term Conditions. Carers are referred through case management teams to sources of support in their community. The project aims to reduce the need for inappropriate hospital admission by providing Carers with skills, knowledge and time to manage their own health and wellbeing.
Lottery Funding	The reaching communities fund awarded from the Lottery supports our carers navigation service. This service offers weekly carers groups around the Rotherham Borough, therapies both in the home and during the group sessions, information and advice and processing of carers trust grants.
Digitising Social Care Funding	The funding was to support the adoption of digital systems for social care providers.
Nationwide Colleague Grant	The grant was to support the establishment of the Charity Shop and cafe in the community of Rotherham.


17/12/25

Rotherham Crossroads-Caring For Carers

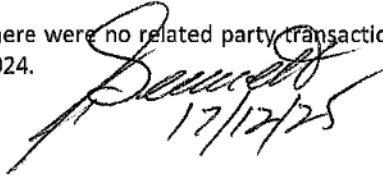
Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

18. INDEMNITY INSURANCE

Indemnity insurance cover at a cost of £634 (2024 - £520) has been incurred to protect the charitable company from loss arising from the neglect or defaults of its trustees, employees or agents.

19. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025 or for the year ended 31 March 2024.


17/12/25

