

**CARERS LEEDS**  
**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**Company registration number 03242065 (England and Wales)**  
**Charity registration number 1058706**

## CARERS LEEDS

### LEGAL AND ADMINISTRATIVE INFORMATION

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<b>Trustees</b>	A Rawnsley S Hume R Basnett D O'Connell L Moore L Gollin
<b>Secretary</b>	C E Turner
<b>Charity number</b>	1058706
<b>Company number</b>	03242065
<b>Registered office</b>	Ground Floor One, Mill 6 Mabgate Mills Leeds LS9 7DZ
<b>Auditor</b>	Azets Audit Services Carlton House Grammar School Street Bradford BD1 4NS

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# CARERS LEEDS

## CONTENTS

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	<b>Page</b>
Chairman's statement	1
Trustees' report	2 - 6
Statement of trustees' responsibilities	7
Independent auditor's report	8 - 10
Statement of financial activities	11
Balance sheet	12 - 13
Statement of cash flows	14
Notes to the financial statements	15 - 36

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# CARERS LEEDS

## CHAIRMAN'S STATEMENT

### *FOR THE YEAR ENDED 31 MARCH 2025*

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On behalf of the board, I would like to send our sincere thanks to our principal funders who enable us to continue providing the best support for carers each year. This includes Leeds City Council, NHS West Yorkshire ICB, Community Links, Forum Central, National Lottery Community Fund, Leeds Community Healthcare NHS Trust and Carers Trust.


Thanks also to Markel Insurance who continue to be of huge support and kindly make donations throughout the year alongside donations from other individuals and organisations.

Partnership working is key to our ability to deliver services to an ever increasing and diverse range of carers alongside our ability to continue to raise the profile of unpaid carers across the city. To that end I would like to thank all those individuals and organisations who support our work. Thank you to the following partners who each played a key role in carer support throughout the city: Leeds City Council Adults and Health Directorate, Leeds Oak Alliance (Carers Leeds, Age UK Leeds, St Gemma's Hospice, Care & Repair, Sue Ryder Wheatfields Hospice), Leeds Community Healthcare NHS Trust, Healthwatch Leeds, Leeds Teaching Hospitals Trust, 100% Digital, LCP Development Team, Hamara, ABA Leeds, Touchstone, Refresh Carers, Aspire Community Benefit Society and Leeds Employers Forum members.

None of our work would be possible without the incredible hard work and dedication of our volunteers, staff and leadership team. To all of you, I would like to say a huge thank you on behalf of the board. The individual acts of compassion and kindness that you demonstrate each day are the things that carers appreciate most.

I would also like to thank my fellow Trustees Andy B, Arshad, Danielle, Lindsay, Lucy, Rod, Steve and Yvonne for their support, hard work and dedication, all of which is fitted in between caring responsibilities, day jobs and a range of other commitments.

Signed by:

  
D3E795A69E81481  
Andy Rawnsley  
Chair of Trustees

Date: 11 November 2025

## **CARERS LEEDS**

### **TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2025**

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The trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

#### **Objectives and activities**

The principal activity and Public Benefit is to deliver information, advice and support to people who, without payment, look after a friend or family member who due to illness, disability, dementia, mental health issues or an addiction cannot manage without their help.

Carers Leeds is a voluntary organisation which was set up in July 1995 to help unpaid carers in Leeds.

Aims of Carers Leeds Are:

- To enable carers in Leeds to get the information, advice and support they need
- To enable carers to influence services and service planning
- To ensure our services are accessible to the diverse communities of Leeds
- To raise the awareness of carers' needs and issues with the general public, statutory, voluntary and private organisations in Leeds.

Objectives of Carers Leeds are:

- To provide information, advice and support to all carers over the age of 16 in Leeds
- To support and respect carers and their individual needs
- To improve carers health and wellbeing
- To generate carer-awareness on the part of professionals and of carers themselves
- To provide information about specific conditions
- To enable carers to be involved in voicing views and influencing services
- To engage in outreach work in outlying areas and to other organisations
- To provide information to carers in ways determined by individual need and general needs
- To support carer's groups and networks
- To reduce social isolation for carers

This will include:

- Providing a telephone helpline and drop-in services
- Maintaining a computer database of useful information
- Conveying carer information/support to outlying areas of the city

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

## CARERS LEEDS

### TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

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#### Achievements and performance

This was the third year of Carers Leeds strategy, which has at its heart the aim to reach more, and more diverse carers earlier. The focus has been on making progress against our strategic ambitions, which include providing a high-quality service to unpaid carers and influencing others in our city to act to benefit the lives of unpaid carers. Underpinning all of this are 4 strategic pillars, which cut across everything we do: equality, diversity and inclusion (ED&I), digital, partnerships and carer engagement.

I am proud of what the Carers Leeds team has achieved this year. We received 8834 referrals, 3736 of these were carers not previously known to Carers Leeds. Our first point of contact – our advice line – received 10,425 telephone calls this year.

In terms of the source of new referrals, most unpaid carers self-referred (1405), the second highest referral source was Primary Care (267). We continue to take concrete steps to reach the diverse carer population of our city, however the majority of the 3736 new referrals to our service (where we have this data) were women (1405) and White British (1311).

Some highlights from our work this year:

- We moved premises this year. A big project and our **new premises** provide a more welcoming and accessible building for carers and a nicer work environment for our staff and volunteers.
- We continue to look for ways to strengthen our first point of contact for carers. Alongside telephone and face to face support, this year we **improved our digital offer**. This included redesigning our website (to provide better information for carers), adding webchat and virtual appointments to our contact methods and securing funding for a Digital Carer Support Worker.
- We gave £177,900 in **grants and vouchers for unpaid carers** (752 individual grants and vouchers). Just over half of this was grants for carer breaks, the remainder was to help with the cost of living and essentials such as food and energy costs. This year we also secured additional funding for a carer breaks grants programme targeted at LGBTQ+ carers who are under-represented in our service.
- Our teams have continued to provide **high quality tailored support to carers** of people with dementia, substance misuse, mental ill-health or a learning disability and parents of children with additional needs. Our bereavement team has supported carers through grief and loss. This is at a time of high demand for our service, a squeeze on public services and increasingly complex needs (both for the carer and cared for).
- We conducted a review of our 25 **carer support groups** across the city. Participants reported high levels of satisfaction with the groups and positive benefits for their wellbeing. We ran social and wellbeing activities for carers, including theatre trips, a programme of events in Carers Week and walk and talks. We continued to provide **befriending** support (including digital befriending) for carers who are lonely or isolated or struggling to get online.
- Out of a maximum score of 5, unpaid carers reported **high levels of satisfaction** with Carers Leeds services. Overall rating this year were 4.75 for overall experience and 4.72 for likelihood of recommending Carers Leeds to others.
- We achieved **Carers UK's Carer Confident award Level 3 (Ambassador)** this year, in recognition of the work we do to support staff who are working carers. Only a small number of organisations across the country have been awarded Level 3 and we are the only carers organisation on the list.
- We set up a pilot **community outreach project**, at the Reginald Centre in Chapeltown, with the aim of reaching more, and more diverse, carers. Just one of many examples of our commitment to **ED&I** and something we hope to roll out next year.
- We published our second **State of Unpaid Caring in Leeds** report, based on the views and experiences of 679 unpaid carers. The top three concerns for unpaid carers were: my own health and wellbeing, the changing needs of the person I care for and money and the cost of living. We have shared the report widely across the city, to influence others to act on the recommendations.

## CARERS LEEDS

### TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

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As well as providing a direct service to unpaid carers, we have worked hard this year to influence others to act to improve the lives of carers in our city. Our external partnerships team continue to raise awareness, deliver training, and share good practice with our priority stakeholders across Adult Social Care, Health, and Employers.

We have worked in partnership at a local and national level to increase our reach and influence others. At a local level this has included carer roadshows with NHS and Leeds City Council colleagues; ensuring carers are visible in key health and care transformation projects across the city (including those focused on end of life and multiple long-term conditions); an active role on the Leeds Carers Partnership Board and securing funding to lead a West Yorkshire Consortium to deliver a new carer breaks project based on the Respite model in Scotland.

Nationally, we secured funding for an innovative project on suicide prevention and caring, in partnership with leading academic, Siobhan O'Dwyer from Birmingham University; have played an active role in the Carer Poverty Coalition campaigns and were invited to take part in workshops to inform reviews of Carers Allowance Overpayments and the implementation of the Carers Leave Act.

#### Financial review

##### Income

The core funding for Carers Leeds has continued to be provided by Leeds City Council ('LCC'). We had a 5-year contract with LCC which took us to March 2024. LCC has extended this contract to March 2026. We are grateful for their continued support which enables the work of the centre to be maintained.

We are also grateful to LCC for their generous funding of the Time for Carers Scheme, various Cost of Living grant schemes and the Health Inequalities Digital Health Hub. We have also received funding for projects from NHS West Yorkshire ICB, Community Links, Henry Smith, Time to Shine, Leeds Community Healthcare NHS Trust and Carers Trust.

The statement of financial activities shows a net expenditure for the year of £47,907 (2024: £82,462 net expenditure) before actuarial gains and losses from the defined benefit pension scheme. At the year end unrestricted funds were £656,270 (2024: £664,781), restricted funds were £167,029 (2024: £176,672) and designated funds £212,123 (2024: £241,887).

##### Reserves

The charity's reserves policy is to hold 3 months running costs on unrestricted funds, currently calculated at £430,790. The free reserves of the charity after deducting 3 months of running costs are £225,480. This is higher than required by our policy, however the trustees believe that in view of current economic uncertainty holding reserves in excess of our requirements is prudent.

The present level of funding is adequate to support the continuation of Carers Leeds work and the Board of Trustees consider the financial position of the charity to be satisfactory.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

## CARERS LEEDS

### TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

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#### Structure, governance and management

##### Governing Document

Carers Leeds is a company limited by guarantee and is governed by its Memorandum and Articles of Association. It is registered as a charity with the Charities Commission. In the event of the charity being wound up the liability in respect of the guarantee is limited to £1 per member of the Charity.

Carer Leeds meets the definition of a public benefit entity under FRS 102.

##### Carers Trust

The company forms part of a network of independent charities dealing with carers' needs under the auspices of the Carers Trust.

##### Organisation of our Work

The Board of Trustees meets regularly to make decisions about the strategic direction of the charity. There is a CEO who is responsible for the day-to-day running of the charity and the supervision of the staff and volunteers who carry out the work of the charity both inside and outside its premises.

##### Principal risks and uncertainties

The Trustees have set policies for the management of risks faced by the charity, which include the setting up and maintenance of a risk register which is reviewed quarterly. The risk register records the risks that may arise in each area of the charity's operations and the CEO is charged with implementing the mitigations.

The principal risks and uncertainties faced by the charity at the time of writing are identified as a loss of funding, changes in health and social care policy and the impact of the national economic climate on the local and wide economy and the potential impact on short and long term funding. These risks are managed by developing strong working partnerships with our funders, seeking to diversify our funding sources, and ensuring we engage with strategic bodies.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

A Rawnsley	
A Bottomley	(Resigned 31 August 2025)
S Hume	
Y Palmer	(Resigned 16 May 2025)
A Mahmood	(Resigned 27 August 2025)
R Basnett	
D O'Connell	
L Moore	
L Gollin	

##### Appointment of Trustees

The Board of Trustees consists of local people who can contribute their skills, expertise and experience to the Board to ensure that the charity has, collectively, the knowledge and experience it needs to operate effectively. Where a vacancy arises new trustees are recruited from the local area.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

##### Auditor

In accordance with the company's articles, a resolution proposing that Azets Audit Services be reappointed as auditor of the company will be put at a General Meeting.

##### Small Company Rules

This report has been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

# CARERS LEEDS

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

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### Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.

Signed by:  
  
D3E725A69F81481...  
A Rawnsley  
Trustee

DocuSigned by:  
  
7D0F62B73734473...  
S Hume  
Trustee

11 November 2025

## **CARERS LEEDS**

### **STATEMENT OF TRUSTEES' RESPONSIBILITIES**

#### ***FOR THE YEAR ENDED 31 MARCH 2025***

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The trustees, who are also the directors of Carers Leeds for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# CARERS LEEDS

## INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF CARERS LEEDS

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### Opinion

We have audited the financial statements of Carers Leeds (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

## CARERS LEEDS

### INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF CARERS LEEDS

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#### **Responsibilities of trustees**

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

#### **Extent to which the audit was considered capable of detecting irregularities, including fraud**

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

# CARERS LEEDS

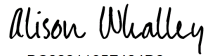
## INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF CARERS LEEDS

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### Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Signed by:



BC2221165F424D2...

**Alison Whalley (Senior Statutory Auditor)**  
**for and on behalf of Azets Audit Services**

20 November 2025 | 12:39 GMT  
.....

**Chartered Accountants**  
**Statutory Auditor**

Carlton House  
Grammar School Street  
Bradford  
BD1 4NS

Azets Audit Services is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

## CARERS LEEDS

### STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

**FOR THE YEAR ENDED 31 MARCH 2025**

		Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	Notes	2025	2025	2025	2024	2024	2024
		£	£	£	£	£	£
<b><u>Income and endowments from:</u></b>							
Donations and legacies	3	9,247	5,604	14,851	16,929	-	16,929
Charitable activities	4	1,377,483	409,545	1,787,028	1,353,483	386,700	1,740,183
Investments	5	45,906	-	45,906	44,441	-	44,441
Other income	6	2,346	-	2,346	1,088	-	1,088
<b>Total income</b>		<b>1,434,982</b>	<b>415,149</b>	<b>1,850,131</b>	<b>1,415,941</b>	<b>386,700</b>	<b>1,802,641</b>
<b><u>Expenditure on:</u></b>							
Charitable activities	7	1,473,246	424,792	1,898,038	1,413,378	471,725	1,885,103
Gross transfers between funds		-	-	-	27,558	(27,558)	-
<b>Net expenditure for the year/</b>							
<b>Net outgoing resources</b>		<b>(38,264)</b>	<b>(9,643)</b>	<b>(47,907)</b>	<b>30,121</b>	<b>(112,583)</b>	<b>(82,462)</b>
<b>Other recognised gains and losses</b>							
Actuarial (loss)/gain on defined benefit pension schemes		(11)	-	(11)	4,100	-	4,100
<b>Net movement in funds</b>		<b>(38,275)</b>	<b>(9,643)</b>	<b>(47,918)</b>	<b>34,221</b>	<b>(112,583)</b>	<b>(78,362)</b>
Fund balances at 1 April 2024		906,668	176,672	1,083,340	872,447	289,255	1,161,702
<b>Fund balances at 31 March 2025</b>		<b>868,393</b>	<b>167,029</b>	<b>1,035,422</b>	<b>906,668</b>	<b>176,672</b>	<b>1,083,340</b>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

**CARERS LEEDS****BALANCE SHEET****AS AT 31 MARCH 2025**

	Notes	2025		2024	
		£	£	£	£
<b>Fixed assets</b>					
Tangible assets	12		30,658		13,904
<b>Current assets</b>					
Debtors	13	24,526		3,974	
Cash at bank and in hand		1,063,670		1,203,992	
		<u>1,088,196</u>		<u>1,207,966</u>	
<b>Creditors: amounts falling due within one year</b>	14	<u>(75,037)</u>		<u>(122,706)</u>	
Net current assets			1,013,159		1,085,260
<b>Total assets less current liabilities</b>			1,043,817		1,099,164
<b>Creditors: amounts falling due after more than one year</b>	15		(8,395)		(15,824)
<b>Net assets</b>			<u>1,035,422</u>		<u>1,083,340</u>
<b>Income funds</b>					
Restricted funds	18		167,029		176,672
<u>Unrestricted funds</u>					
Designated funds	19	212,123		241,887	
General unrestricted funds		656,270		664,781	
		<u>868,393</u>		<u>906,668</u>	
			<u>1,035,422</u>		<u>1,083,340</u>

## CARERS LEEDS

### BALANCE SHEET (CONTINUED)

**AS AT 31 MARCH 2025**

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The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025, although an audit has been carried out under section 144 of the Charities Act 2011.

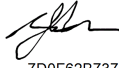
The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 11 November 2025

Signed by:  
  
D3E725A69F81481...  
A Rawnsley  
Trustee

DocuSigned by:  
  
7D0F62B73734473...  
S Hume  
Trustee

**Company registration number 03242065**

## CARERS LEEDS

### STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025		2024	
		£	£	£	£
<b>Cash flows from operating activities</b>					
Cash absorbed by operations	23		(161,230)		(43,040)
<b>Investing activities</b>					
Purchase of tangible fixed assets		(24,998)		(7,931)	
Investment income received		45,906		44,441	
<b>Net cash generated from investing activities</b>			20,908		36,510
<b>Net cash used in financing activities</b>			-		-
<b>Net decrease in cash and cash equivalents</b>			(140,322)		(6,530)
Cash and cash equivalents at beginning of year			1,203,992		1,210,522
<b>Cash and cash equivalents at end of year</b>			1,063,670		1,203,992

# CARERS LEEDS

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 MARCH 2025

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#### 1 Accounting policies

##### Charity information

Carers Leeds is a private company limited by guarantee incorporated in England and Wales. The registered office is Ground Floor One, Mill 6, Mabgate Mills, Leeds, LS9 7DZ.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's memorandum and articles of association, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

#### 1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

#### 1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

# CARERS LEEDS

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2025

#### 1 Accounting policies (Continued)

##### 1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold improvements	Over the term of the lease
Fixtures and fittings	25% Straight Line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

##### 1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

##### 1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

##### 1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

##### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

# CARERS LEEDS

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2025

#### 1 Accounting policies

(Continued)

##### **Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

##### **Derecognition of financial liabilities**

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

#### 1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### 1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

#### 2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

#### 3 Donations and legacies

	Unrestricted funds	Restricted funds	Total Unrestricted funds	
	2025 £	2025 £	2025 £	2024 £
Donations and gifts	9,247	5,604	14,851	16,929

# CARERS LEEDS

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

### 4 Charitable activities

	2025 £	2024 £
Performance related grants	1,787,028	1,740,183
Analysis by fund		
Unrestricted funds	1,377,483	1,353,483
Restricted funds	409,545	386,700
	<u>1,787,028</u>	<u>1,740,183</u>
<b>Performance related grants</b>		
Leeds City Council	1,377,483	1,353,483
Income from Performance related grants and contracts	409,545	386,700
	<u>1,787,028</u>	<u>1,740,183</u>

### 5 Investments

	Unrestricted funds	Unrestricted funds
	2025 £	2024 £
Interest receivable	45,906	44,441

### 6 Other income

	Unrestricted funds	Unrestricted funds
	2025 £	2024 £
Other income	2,346	1,088

## CARERS LEEDS

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

#### 7 Charitable activities

	2025 £	2024 £
Staff costs	1,009,303	1,006,952
Volunteer costs	2,362	2,773
Carers events	11,076	8,182
Carers grants	173,900	226,591
	<u>1,196,641</u>	<u>1,244,498</u>
Share of support costs (see note 8)	691,195	635,494
Share of governance costs (see note 8)	10,202	5,111
	<u>1,898,038</u>	<u>1,885,103</u>
<b>Analysis by fund</b>		
Unrestricted funds	1,473,246	1,413,378
Restricted funds	424,792	471,725
	<u>1,898,038</u>	<u>1,885,103</u>

Included within charitable activities are grants paid to carers amounting to £177,900 (2024: £226,591), which comprises a large number of grants mainly of less than £500 made to individuals. These amounts have been made out of funds specifically given for that purpose by other bodies.

## CARERS LEEDS

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

8 Support costs	Support costs	Governance costs	2025	Support costs	Governance costs	2024
	£	£	£	£	£	£
Staff costs	485,429	-	485,429	427,782	-	427,782
Depreciation	8,244	-	8,244	7,851	-	7,851
Premises	88,617	-	88,617	76,463	-	76,463
Office costs	51,201	-	51,201	65,025	-	65,025
Insurance	5,332	-	5,332	4,256	-	4,256
Publicity	5,654	-	5,654	9,604	-	9,604
Professional fees & Interpreter costs	26,010	-	26,010	27,416	-	27,416
Sundry	2,138	-	2,138	1,860	-	1,860
Training	6,590	-	6,590	9,990	-	9,990
Travel	5,980	-	5,980	5,247	-	5,247
Website Design	6,000	-	6,000	-	-	-
Audit fees	-	9,588	9,588	-	4,800	4,800
Trustees training and expenses	-	614	614	-	311	311
	<u>691,195</u>	<u>10,202</u>	<u>701,397</u>	<u>635,494</u>	<u>5,111</u>	<u>640,605</u>
Analysed between Charitable activities	<u>691,195</u>	<u>10,202</u>	<u>701,397</u>	<u>635,494</u>	<u>5,111</u>	<u>640,605</u>

Governance costs includes payments to the auditors of £9,588 (2024: £4,800) for audit fees.

#### 9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year (2024: £Nil). During the year ten trustees were paid expenses of £581 for training (2024: £311, ten trustees) and during the year three trustees were paid expenses of £32 for travel (2024: £Nil, ten trustees).

## CARERS LEEDS

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

#### 10 Employees

The average monthly number of employees during the year was:

<b>2025</b>	<b>2024</b>
<b>Number</b>	<b>Number</b>
51	51
<u>51</u>	<u>51</u>

#### Employment costs

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Wages and salaries	1,303,174	1,256,685
Social security costs	116,970	105,724
Other pension costs	73,612	70,724
	<u>1,493,756</u>	<u>1,433,133</u>

The number of employees whose annual remuneration was more than £60,000 is as follows:

<b>2025</b>	<b>2024</b>
<b>Number</b>	<b>Number</b>
1	1
<u>1</u>	<u>1</u>

#### 11 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

## CARERS LEEDS

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

#### 12 Tangible fixed assets

	Leasehold improvements £	Fixtures and fittings £	Total £
<b>Cost</b>			
At 1 April 2024	21,324	84,532	105,856
Additions	20,519	4,479	24,998
Disposals	(21,324)	(46,602)	(67,926)
At 31 March 2025	<u>20,519</u>	<u>42,409</u>	<u>62,928</u>
<b>Depreciation and impairment</b>			
At 1 April 2024	20,684	71,268	91,952
Depreciation charged in the year	1,982	6,262	8,244
Eliminated in respect of disposals	(21,324)	(46,602)	(67,926)
At 31 March 2025	<u>1,342</u>	<u>30,928</u>	<u>32,270</u>
<b>Carrying amount</b>			
At 31 March 2025	<u>19,177</u>	<u>11,481</u>	<u>30,658</u>
At 31 March 2024	<u>640</u>	<u>13,264</u>	<u>13,904</u>

#### 13 Debtors

	2025 £	2024 £
<b>Amounts falling due within one year:</b>		
Other debtors	18,384	-
Prepayments and accrued income	6,142	3,974
	<u>24,526</u>	<u>3,974</u>

#### 14 Creditors: amounts falling due within one year

	Notes	2025 £	2024 £
Other taxation and social security		26,321	26,026
Deferred income	16	-	61,631
Payments received on account		1,725	-
Trade creditors		1,091	666
Other creditors		11,664	11,538
Defined benefit pension contribution liabilities		8,415	8,242
Accruals		25,820	14,429
		<u>75,036</u>	<u>122,532</u>

## CARERS LEEDS

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

#### 15 Creditors: amounts falling due after more than one year

2025	2024
£	£

Defined benefit pension contribution liabilities	8,395	15,824
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#### 16 Deferred income

2025	2024
£	£

Other deferred income	-	61,631
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Deferred income is included in the financial statements as follows:

2025	2024
£	£

Deferred income is included within:

Current liabilities	-	61,631
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Movements in the year:

Deferred income at 1 April 2024	61,631	37,559
Released from previous periods	(61,631)	(37,559)
Resources deferred in the year	-	61,631

Deferred income at 31 March 2025	-	61,631
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#### 17 Retirement benefit schemes

##### Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £74,588 (2024 - £72,325).

## CARERS LEEDS

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

#### 17 Retirement benefit schemes

(Continued)

##### Defined benefit schemes

The company participates in the scheme, a multi-employer scheme which provides benefits to some 37 non-associated employers. The scheme is a defined benefit scheme in the UK.

It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2022. This valuation showed assets of £49.6m, liabilities of £57.1m and a deficit of £7.5m. To eliminate this funding shortfall, the Trustee asked the participating employers to pay additional contributions to the scheme as follows:

##### Deficit contributions

From 1 April 2024 to 31 March 2027 for the whole scheme, (of which the proportion relates to Carers Leeds is £24,239):

£1,672,000 per annum payable monthly and increasing by 3.0% each year on 1st April.

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the scheme liabilities.

Where the scheme is in deficit and where the company has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

##### Present values of provision

	2025	2024	2023
	£	£	£
Present value of care series 1	16,810	24,239	34,980
	<u>16,810</u>	<u>24,239</u>	<u>34,980</u>
<b>Shown as:</b>			
Creditors: amounts falling due within one year	8,415	8,145	8,242
Creditors: amounts falling due after more than one year	8,394	15,824	26,738
	<u>16,810</u>	<u>24,239</u>	<u>34,980</u>

# CARERS LEEDS

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

### 17 Retirement benefit schemes

(Continued)

	2025 %	2024 %	
Amounts recognised in the profit and loss account:			
	<b>2025</b>	<b>2024</b>	
	£	£	
Net interest on defined	975	1,601	
Other costs and income	-	-	
	<u>          </u>	<u>          </u>	
Total costs	(975)	(1,601)	
	<u>          </u>	<u>          </u>	
Amounts taken to other comprehensive income:			
	<b>2025</b>	<b>2024</b>	
	£	£	
Actual return on scheme assets	(11)	4,100	
Liability for minimum funding requirement	-	-	
	<u>          </u>	<u>          </u>	
Reconciliation of opening and closing provisions			
	<b>2025</b>	<b>2024</b>	
	£	£	
Fair value of plan assets	-	-	
Provision at start of period	(24,239)	(34,980)	
Unwinding of discount factor	(975)	(1,601)	
Deficit contributions paid	8,415	8,242	
Change in actuarial assumptions	(11)	4,100	
Deferred taxation balance relating to pension schemes	-	-	
	<u>          </u>	<u>          </u>	
Provision at the end of the period	16,810	24,239	
	<u>          </u>	<u>          </u>	
Year Ending			
	<b>2025</b>	<b>2024</b>	<b>2023</b>
	£	£	£
Year 1	8,667	8,415	8,242
Year 2	8,928	8,667	8,489
Year 3	-	8,928	8,744
Year 4	-	-	9,006
Year 5	-	-	4,638
Year 6	-	-	-
Year 7	-	-	-
Year 8	-	-	-
Year 9	-	-	-
Year 10	-	-	-
Assumptions			
	<b>2025</b>	<b>2024</b>	<b>2023</b>
Rate of discount	4.88	4.95	5.18

## CARERS LEEDS

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

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#### 17 Retirement benefit schemes

(Continued)

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

## CARERS LEEDS

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 MARCH 2025

#### 18 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				Movement in funds			
	Balance at 1 April 2023	Incoming resources	Resources expended	Transfers	Balance at 1 April 2024	Incoming resources	Resources expended	Balance at 31 March 2025
	£	£	£	£	£	£	£	£
Time for Carers	10,359	150,000	(141,006)	-	19,353	142,500	(147,353)	14,500
Digital Inclusion & Winter Grants	22,666	-	(723)	-	21,943	-	(675)	21,268
Live Well Leeds	15,228	-	-	-	15,228	-	-	15,228
Young Dementia Leeds	10,215	18,376	(23,093)	-	5,498	18,377	(22,325)	1,550
Public Health Harm Minimisation Fund	8,175	-	(191)	-	7,984	-	-	7,984
Carer's Connections Time to Shine	36,136	-	(28,890)	-	7,246	-	(7,246)	-
Dementia Training	6,491	-	-	(6,491)	-	-	-	-
Carers Group Grants	7,700	-	(600)	-	7,100	-	(900)	6,200
CCG Recovery MH/LD	2,773	-	-	(2,773)	-	-	-	-
CEV Transition Grant	21,294	-	(3,000)	(18,294)	-	-	-	-
LCH Training & Patient Experience	2,948	-	1,256	-	1,692	-	(1,295)	397
LTHT Hospital Liaison	26,816	12,000	(26,655)	-	12,161	-	(12,161)	-
Omicron Supporting Unpaid Carers	1,050	-	(941)	-	109	-	(109)	-
Transport & Loneliness (Carers Connecting)	7,577	-	(7,577)	-	-	-	-	-
Hospital Liaison Patient Flow	13,965	96,043	(78,711)	-	31,297	96,792	(94,588)	33,501
Carer Outreach Volunteer Programme	600	-	-	-	600	-	-	600
Good Things Foundation Digital Inclusion	1,501	-	(826)	-	675	-	(675)	-
Health Inequalities Digital Health Hub	40,000	-	(1,626)	-	38,374	-	(7,218)	31,156
MH Involvement Worker Project	1,461	38,146	(37,695)	-	1,912	27,750	(27,246)	2,416
HSF January 2023	2,300	2,000	(4,300)	-	-	-	-	-
Food and Fundamentals Cost of Living	50,000	-	(50,000)	-	-	-	-	-
Keeping Well in Winter (HSF)	-	65,000	(64,500)	-	500	-	(500)	-
Carers Hospital Discharge Toolkit	-	5,000	-	-	5,000	-	(2,766)	2,234
Awards for All	-	135	(135)	-	-	19,861	(14,256)	5,605
Sidecar Project	-	-	-	-	-	7,313	(7,313)	-

**CARERS LEEDS****NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2025****18 Restricted funds****(Continued)**

Jimbo's Fund Carers Together	-	-	-	-	-	10,118	(7,126)	2,992
Carers Trust Time for ME!	-	-	-	-	-	8,000	(4,750)	3,250
Accelerating Reform Fund - Digital CSW	-	-	-	-	-	18,384	(12,480)	5,904
Keeping Well in Summer (HSF)	-	-	-	-	-	27,400	(27,400)	-
Suicide Prevention (LCF)	-	-	-	-	-	8,050	(1,410)	6,640
HSF6 December 2024	-	-	-	-	-	25,000	(25,000)	-
Leeds Bereavement Forum (Closure)	-	-	-	-	-	5,604	-	5,604
	<u>289,255</u>	<u>386,700</u>	<u>471,725</u>	<u>(27,558)</u>	<u>176,672</u>	<u>415,149</u>	<u>(424,792)</u>	<u>167,029</u>

## CARERS LEEDS

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 MARCH 2025

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#### 18 Restricted funds

(Continued)

##### **Time for Carers**

Funding is received from LCC ASC to fund the Time for Carers Scheme. This scheme enables carers to take a break from their caring responsibilities to go on a holiday or a short break. Grants are awarded to carers directly so they can arrange their break.

##### **Digital Inclusion and Winter Support for Carers**

The aim of this funding from Leeds City Council is to mitigate carer loneliness and isolation as well as the increased costs of caring through winter. The Carers Digital inclusion projects assists carers to purchase a tablet device or similar and provides training and support to help carers make good use of digital technology. The Carers Winter Grant Scheme funds small grants to support carers with the additional costs of caring through winter. Carers are referred to the scheme by their Carer Support Worker.

##### **Live Well Leeds**

This is a consortium of charitable organisations, led by Touchstone Leeds and funded by Leeds City Council, to deliver the Community Based Mental Health Day Services contract, which provides support to adults in Leeds whose mental health issue is their primary presenting problem. The project funds one part time Support Worker to provide support for carers mental health needs.

##### **Young Dementia Leeds**

The project is funded by Leeds City Council and is led by Community Links. The project funds a part-time Care Support Worker to provide specialist support to carers of younger people, aged under 65yrs, with dementia.

##### **Public Health Harm Minimisation**

Leeds City Council provided this funding in response to the COVID-19 pandemic. The funding is to provide support for the over 60's through the delivery of projects aimed at reducing transmission and supporting the uptake of the vaccine including community engagement and providing transport costs associated with COVID testing and the vaccination programme.

##### **Carers Connections Time to Shine**

This funding employs a full-time Connecting Carers Project officer and a part-time Volunteer Co-Ordinator to deliver the project which aims to support carers aged 50 and over, who are socially isolated. This includes bereaved carers, male carers and carers with health problems and disabilities. The project aims to work with individuals one-to-one or in groups to improve confidence, self-esteem and resilience thereby helping them to think positively to engage in socialising and extending social networks.

##### **CCG Recovery College MH/LD**

This funding was provided by NHS England Leeds CCG to fund a part-time Carer Education Co-ordinator to deliver a project to support carers of people who have mental health conditions through developing education and learning opportunities.

## CARERS LEEDS

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 MARCH 2025

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#### 18 Restricted funds

(Continued)

##### **CEV (Clinically Extremely Vulnerable) Transition Grant**

Leeds City Council have awarded this funding to support carers who themselves are, or the cared for is, Clinically Extremely Vulnerable. The funding is to help connect with carers who have been or still are shielding and to help reduce social isolation and address the issues of regaining social confidence.

##### **LCH Training and Patient Experience**

Leeds Community Healthcare NHS Trust provide this funding to continue to allow us to deliver a series of carer awareness training and sessions to primary care managers and practices in Leeds.

##### **LTHT Hospital Liaison**

This funding from NHS Leeds CCG allows Carers Leeds to continue to provide a Hospital Liaison Carer Support Worker based at Leeds Teaching Hospitals Trust to provide support for carers and families to assist in the identification of a suitable care home / home care package prior to Hospital discharge.

##### **Omicron - Supporting Unpaid Carers**

Funding from Leeds City Council to provide small grants to carers of up to £250 up to March 2023. These small grants are to help support unpaid carers with the purchase of essential items to make their caring role easier and safer especially through the winter months.

##### **Transport and Loneliness (Carers Connecting)**

This funding was provided by Leeds Older People's Forum via the Department for Transport to fund a part-time Carers Connecting Project Worker to deliver a project which enables socially isolated carers to take part in trips and activities by providing transport and to better understand the role that transport can play in reducing loneliness.

##### **Hospital Liaison Patient Flow**

Leeds Community Healthcare NHS Trust provide funding for 2 full time Patient Flow Carer Support Workers to work closely with the new Transfer of Care Hub at St James's University Hospital and the MDT within the Community Bed Bases to work with carers and the person with care needs, with a view to making a smooth transition from Community Bed, or from Hospital, into residential/ Nursing care or home.

## CARERS LEEDS

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 MARCH 2025

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#### 18 Restricted funds

(Continued)

##### **Household Support Fund (Cost of Living)**

Leeds City Council awarded this funding to help older (50+yrs) carers with the cost of living crisis. The funding enabled us to award small grants of up to £250 to carers who would otherwise struggle to buy food or pay essential utility bills or meet other essential living costs) to help them with significantly rising living costs.

##### **Carer Outreach Volunteer Programme**

This small pot of funding enabled us to recruit a small team of engagement volunteers to connect with carers and offer befriending and/or digital support.

##### **Good Things Foundation Digital Inclusion**

This funding from Good Things Foundation enabled us to recruit and train 5 volunteers to provide digital support in the carers own home. The funding also enabled us to equip the volunteers with laptops in order to carry out this role.

##### **Health Inequalities Digital Health Hub**

Leeds City Council awarded this funding to enable Carers Leeds to develop a Digital Health Hub with digital equipment and connectivity. It will allow additional staffing capacity to develop and implement the digital health inclusion offer, along with more digital volunteers recruited to support carers.

##### **Mental Health Involvement Worker Project**

This project, funded by NHS England, is part of a larger, city-wide project and funds a full time Carer Engagement and Involvement Worker at Carers Leeds. The aim of the project is to improve and transform mental health care in Leeds

##### **HSF 2023 (Household Support Fund)**

This funding is a continuation of the Household Support Funding and was provided by Forum Central to provide grants up to a maximum of £250 for carers with an identified need for support with energy costs, food costs and/or essential items.

## CARERS LEEDS

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 MARCH 2025

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#### 18 Restricted funds

(Continued)

##### **Cost of Living (Food and Fundamentals)**

Provided by Leeds City Council, this funding enables Carers Leeds to provide one off small grants of up to £250 to support unpaid carers with additional winter and cost of living expenses.

##### **Keeping Well in Winter**

This funding is a continuation of the Household Support Funding and was provided by Forum Central to provide grants up to a maximum of £250 for carers with an identified need for support with food costs and/or essential items.

##### **Carers Hospital Discharge Toolkit**

This funding is provided by NHS West Yorkshire Integrated Care Board to support, plan and deliver the launch of the toolkit and resources within acute wards, mental health wards or virtual wards

##### **Awards for All – National Lottery Community Fund**

This funding has enabled us to employ a part-time Welfare Benefits Worker for 12 months to provide benefit surgeries for unpaid carers and assist them with completing the main carer related benefits application forms, ensuring we build financial capability and maximise income for unpaid carers.

##### **SIDECAR Project**

This funding was provided by Bradford University to be part of a project to test how useful the SIDECAR questionnaire is for carer organisations as a tool to improve carer quality of life. The project was in conjunction with other universities and carer organisations within Yorkshire.

##### **Jimbos Fund Carers Together**

Leeds Community Foundation provided funding for a part-time Carers Together Across Leeds project worker to deliver carer support groups across Leeds, particularly aimed at male carers.

##### **Time for ME!**

Carers Trust provided this funding to enable us to award small grants of up to £250 to carers from the LGBTQ+ community to help to fund short breaks or wellbeing activities.

##### **Accelerating Reform Fund - Digital**

This funding is provided by Leeds City Council to fund a full time Digital Carer Support Worker. This role is based within our Advice and Support team and is the primary contact for carers who approach us digitally. It also enables Carers Leeds to develop and experiment with things such as digital drop-in, online chat facilities, Insta or Facebook Live events, online coaching, email communication and social media outreach.

## CARERS LEEDS

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### *FOR THE YEAR ENDED 31 MARCH 2025*

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#### 18 Restricted funds

(Continued)

##### **Keeping Well in Summer (HSF)**

This funding is a continuation of the Household Support Funding and was provided by Forum Central to provide grants up to a maximum of £250 for carers with an identified need for support with energy costs, food costs and/or essential items.

##### **Suicide Prevention (LCF)**

This project is funded by Leeds Community Foundation. The project was to design and develop suicide prevention training and resources for professionals, which is focused on carers as an at-risk group. Carers Leeds co-designed the training and resources with carers and Carers Leeds staff. We delivered (and refined) the training to Carers Leeds staff in the first instance. The future plan is to roll out the training to other professionals in Leeds and to other carers organisations across the country

##### **Leeds Bereavement Forum Closure**

Leeds Bereavement Forum closed in early 2024. Under Charity Commission regulations, trustees in these circumstances have a legal obligation to donate remaining funds once the charity closes to likeminded charities providing bereavement services. This money was donated to Carers Leeds to be used for the purpose of providing bereavement support to unpaid carers.

##### **HSF December 2024 (Household Support Fund)**

This funding is a continuation of the Household Support Funding and was provided by Forum Central to provide grants up to a maximum of £250 for carers with an identified need for support with energy costs, food costs and/or essential items.

## CARERS LEEDS

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

#### 19 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2023	Transfers	Balance at 1 April 2024	Transfers	Balance at 31 March 2025
	£	£	£	£	£
Contingency	164,873	(23,779)	141,094	21,511	162,605
Lease liabilities	127,225	(26,432)	100,793	(51,275)	49,518
	<u>292,098</u>	<u>(50,211)</u>	<u>241,887</u>	<u>(29,764)</u>	<u>212,123</u>

## CARERS LEEDS

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 MARCH 2025

#### 20 Analysis of net assets between funds

	<b>Unrestricted funds</b>	<b>Designated funds</b>	<b>Restricted funds</b>	<b>Total Unrestricted funds</b>		<b>Designated funds</b>	<b>Restricted funds</b>	<b>Total</b>
	<b>2025</b>	<b>2025</b>	<b>2025</b>	<b>2025</b>	<b>2024</b>	<b>2024</b>	<b>2024</b>	<b>2024</b>
	£	£	£	£	£	£	£	£
Fund balances at 31 March 2025 are represented by:								
Tangible assets	30,658	-	-	30,658	13,904	-	-	13,904
Current assets/(liabilities)	634,007	212,123	167,029	1,013,159	666,701	241,887	176,672	1,085,260
Long term liabilities	(8,395)	-	-	(8,395)	(15,824)	-	-	(15,824)
	<u>656,270</u>	<u>212,123</u>	<u>167,029</u>	<u>1,035,422</u>	<u>664,781</u>	<u>241,887</u>	<u>176,672</u>	<u>1,083,340</u>

## CARERS LEEDS

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

#### 21 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025 £	2024 £
Within one year	49,518	51,313
Between two and five years	149,782	-
	<u>199,300</u>	<u>51,313</u>

#### 22 Related party transactions

##### Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2025 £	2024 £
Aggregate compensation	<u>248,773</u>	<u>241,761</u>

There were no further disclosable related party transactions during the year (2024 - none).

#### 23 Cash generated from operations

	2025 £	2024 £
Deficit for the year	(47,907)	(82,462)
Adjustments for:		
Investment income recognised in statement of financial activities	(45,906)	(44,441)
Depreciation and impairment of tangible fixed assets	8,244	7,851
Difference between pension charge and cash contributions	(7,440)	(6,641)
Movements in working capital:		
(Increase)/decrease in debtors	(20,552)	57,545
Increase in creditors	13,962	1,036
(Decrease)/increase in deferred income	(61,631)	24,072
<b>Cash absorbed by operations</b>	<u>(161,230)</u>	<u>(43,040)</u>

#### 24 Analysis of changes in net funds

The charity had no debt during the year.