

REGISTERED COMPANY NUMBER: 03201917 (England and Wales)
REGISTERED CHARITY NUMBER: 1056035

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024
FOR
YOUNG PEOPLE FIRST (MIDLANDS)**

**Harrison Beale & Owen Limited
Chartered Accountants
Highdown House
11 Highdown Road
Leamington Spa
Warwickshire
CV31 1XT**

YOUNG PEOPLE FIRST (MIDLANDS)

**CONTENTS OF THE FINANCIAL STATEMENTS
for the year ended 31 March 2024**

	Page
Reference and Administrative Details	1
Report of the Trustees	2 to 9
Independent Examiner's Report	10
Statement of Financial Activities	11
Balance Sheet	12 to 13
Notes to the Financial Statements	14 to 25
Detailed Statement of Financial Activities	26 to 27

YOUNG PEOPLE FIRST (MIDLANDS)

**REFERENCE AND ADMINISTRATIVE DETAILS
for the year ended 31 March 2024**

TRUSTEES	M C Burns-Jackson P Street (resigned 16.1.2024) Ms A M Bishop (resigned 15.8.2023) Ms S I Howe (resigned 25.6.2024) M R Hill Ms A A K Bass (appointed 1.11.2023) J M Isherwood (appointed 8.5.2024) D S Reynolds (appointed 1.11.2023)
COMPANY SECRETARY	Ms J A Squires
REGISTERED OFFICE	Jubilee House Westlea Road Leamington Spa Warwickshire CV31 3JE
REGISTERED COMPANY NUMBER	03201917 (England and Wales)
REGISTERED CHARITY NUMBER	1056035
INDEPENDENT EXAMINER	Harrison Beale & Owen Limited Chartered Accountants Highdown House 11 Highdown Road Leamington Spa Warwickshire CV31 1XT
SOLICITORS	Moore and Tibbits 34 High Street Warwick CV34 4BE
BANKERS	Unity Trust Bank PLC 4 Brindleyplace Birmingham B1 2JB

YOUNG PEOPLE FIRST (MIDLANDS)

REPORT OF THE TRUSTEES for the year ended 31 March 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Chair's Report

In the last year, Young People First has continued to face persistent challenges stemming from the impact of COVID-19 and wider economic uncertainty, however the charity has proactively adapted its approach.

During the year, Young People First has continued to deliver a range of programmes and services aimed at supporting young people. These included open access youth clubs, now for 8-18s, 1-1 mentoring in secondary schools, increased delivery in primary schools and a new community cafe twice a week reaching up to 30 members of the community each time.

While we have faced considerable challenges in securing funding via grants, the charity has surpassed its targets for individual donations and events, showcasing the unwavering support of our community. The charity has also demonstrated exceptional efficiency in managing its expenditure, maintaining a rigorous approach to overall cost control. This prudent management has enabled us to optimise resources and minimise unnecessary expenses. To ensure the sustainability of our operations, the charity has strategically shifted its focus towards securing medium to large-sized grants instead of small-sized grants. This approach provides us with greater certainty in delivering our services, knowing that our expenses will be adequately met.

Despite the financial landscape presenting various obstacles, we remain committed to the prudent management of our resources, seeking opportunities for growth and sustainability while ensuring that our services continue to positively impact those we serve.

We were delighted to welcome Jo Squires as the new CEO in April 2022. Jo has already proven to be an exceptional leader who clearly embodies the charity's mission and values. Jo's commitment to the charity's cause, together with her energy, enthusiasm, and leadership, has brought renewed vigour to the charity's operations. Under her leadership, Jo has not only implemented office and staff changes but also fostered invaluable connections within the community. Her efforts have resulted in a significant positive impact on numerous young people and their families.

During the year, Young People First bid farewell to David Marr, who had served as the chair of the board for 9 years and a trustee for several years before this. David's dedication, expertise, and contributions to the charity have been invaluable, and we extend our sincere gratitude for his service. Following the departure of David, I was appointed by the board of trustees as the interim chair to ensure the continuity of leadership and effective governance. The board is currently undertaking a comprehensive process to identify a permanent chair, which will include a rigorous selection procedure and consultation with key stakeholders. During Dave's tenure as Chair, we have also extended a warm welcome to Matthew Hill, who has joined as the new treasurer. Matthew's appointment has already proven instrumental in enhancing financial oversight and stewardship within the organisation.

In January of this year, we were delighted to welcome so many supporters and local community members at our first in-person Annual General Meeting (AGM) since the onset of the COVID-19 pandemic. Their participation added immense value to the event, creating a shared sense of commitment to our cause.

The trustees and I would like to extend our thanks to all the staff, volunteers, supporters, and donors who have contributed to the success of Young People First. Their dedication, hard work, and generosity have been instrumental in achieving the charity's mission to make a positive difference in the lives of young people in need.

YOUNG PEOPLE FIRST (MIDLANDS)

REPORT OF THE TRUSTEES for the year ended 31 March 2024

OBJECTIVES AND ACTIVITIES

Objectives and aims

Our Charitable Purposes and activities as set out in our constitution

1) To help young people in the Warwickshire, Coventry and Solihull area to develop their physical and mental capacities so that they may grow to full maturity as caring individuals and responsible members of society;

2) The provision or assistance in the provision of activities and facilities for recreation and leisure time occupation and of information concerning training recreation health and independent living with the object of improving the quality of life of young people in the area of benefit.

Our Vision

We put young people first. Always.

Our Mission

We put young people first. We improve lives by building positive relationships with young people living with disadvantage, their families and their community.

Working in partnerships in schools, on the streets and with families to enable every young person to overcome challenges and be the best version of themselves.

Our Values

Young Person Centred; Professional; Passionate; Consistent; Inclusive; Honest.

YOUNG PEOPLE FIRST (MIDLANDS)

REPORT OF THE TRUSTEES for the year ended 31 March 2024

OBJECTIVES AND ACTIVITIES

Significant activities

As an organisation, we see disadvantage as far greater than economic. BBC Children in need define disadvantage as: Illness, distress, abuse or neglect; any kind of disability; behavioural or psychological difficulties; living in poverty or situations of deprivation. We believe that this is a minimum definition and that disadvantage is hidden, complex, interconnected and at times systemic and institutional.

Our work is crucial in addressing the significant disadvantages affecting young people and their families in Brunswick Ward, Leamington Spa, one of the most deprived areas nationally. This ward includes five Lower Level Super Output Areas (LSOAs), ranking in the top 30% for national deprivation. The disadvantages limit young people's access to support, increase school disengagement (with 13% of our youth club attendees excluded compared to the national average of 0.08%), expose them to negative influences and crime, and restrict recreational and developmental opportunities. Violent crime is a major concern, with one area where we work ranking in the top 20% for youth violent offences in Warwickshire. Parents worry about county lines activity and related violence, alongside the lack of affordable positive activities highlighting the need for our work - for free support, safe spaces and trusted adults.

Youth Club

Our Outreach Team engages with young people through community-focused youth work, including our well known 'Youthy' (youth club). 'Youthy' has offered a range of sessions all year-round (only breaking for two weeks over Christmas). These sessions provide a safe space, access to safe trusted adults, a hot meal and free, positive activities, helping mitigate risks associated with county lines violence, anti-social behaviour, and exploitation.

Schools Work

Our Schools Team has collaborated with local primary and secondary schools to support young people who struggle within the educational model. By developing strong relationships with two primary and three secondary schools, founded on our longstanding commitment to mentoring programs within the schools, over this year from October onwards we have begun to provide trauma-informed youth work support from a staff team based within the schools.

Our team focuses on developing young people's socio-emotional skills, which are crucial for achieving positive life outcomes like qualifications and employment, as well as greater engagement in education. Using a trauma-informed approach, we work with young people through small-group sessions and 1:1 mentoring, alongside providing a safe space with safe (non-teaching staff) adults should young people be struggling/ dysregulated. In one school, since Young People First have been based there, the number of suspensions has reduced by over 70%.

Detached Youth Work

Regular detached youth work has also started this year, mainly in collaboration with Warwick District Council - ensuring we are working in the areas which are most in need. Youth workers are present in areas where young people choose to spend their time, and this street-based approach, has helped reduce their risk and vulnerability by providing critical support where young people are without any expectation for them to go to an unknown space.

Holiday Provision

We have continued to offer Family Thursday's during the holidays, which enables families (who may be on Free School Meals during term time) Access to a safe space, positive activities and good quality food every week. We have worked with various local businesses who have provided volunteers to help serve the young people and their families over these sessions.

Family Work

Our Families team has been supporting the wider households of young people as they face multiple challenges offering timely interventions to prevent or reduce situations that might otherwise escalate. We provide regular coffee mornings for parents to meet for social interaction and support from our qualified workers or peers who have faced similar challenges, creating a network of support even when our staff are not available.

Our skilled team passionately maintains a non-judgemental approach and addresses issues like housing, food poverty, school appeals, and signposting to specialist services. Often, we have found, that a simple chat and a cup of tea provide crucial reassurance for overwhelmed families. Our work is acclaimed by many agencies that struggle to engage with the families we engage with and support, and many of our families have greatly benefited from their services because of our relationship and support.

YOUNG PEOPLE FIRST (MIDLANDS)

REPORT OF THE TRUSTEES for the year ended 31 March 2024

OBJECTIVES AND ACTIVITIES

Outcomes

We focus our resources to achieve the following outcomes for young people and their families - the quotes are direct from young people we work with:

- **Improved Confidence:**

"Climbing the tall trees on residential made me feel better about myself, as I achieved something I was too nervous to do."

- **Access to New Experiences:**

"Residential gave me the opportunity to try something new, it gave me the confidence to be away from home."

- **Increased Knowledge:**

"Youthy has helped me to recognise who not to be friends with."

- **Enhanced Communication Skills:**

"Youthy has given me a best friend."

- **Better Physical and Mental Wellbeing:**

"The staff are lovely, so I know if I come here I can talk about anything to them."

- **Developed Strategies to Overcome Challenges:**

"Youthy encouraged me to revise by having people to help me."

- **Appropriate Safeguarding.**

Improving these outcomes will lead to better emotional management, engagement in education, and positive later life outcomes, such as obtaining qualifications, sustaining employment, and maintaining healthy relationships; which in turn can then reduce broader societal pressures, including preventing exclusions, reduced healthcare costs and criminal justice costs.

Young people's self-assessment of their interactions with our work shows.....

66% felt their confidence had grown.

88% had benefited from new experiences.

66% felt they had made better choices.

56% expressed that support from youth workers had helped them to overcome a problem.

89% reported that being active and having youth workers to talk to had improved their mental health.

Over the year, we worked with 368 young people, achieving 2,984 contacts across all projects. Examples include 66 young people supported through one-on-one mentoring and 143 attending 'Youthy' (Youth Club) sessions.

Safeguarding

As an organisation wishing young people to become the best version of themselves; ensuring they do not suffer harm is paramount and the organisation responds appropriately to all safeguarding concerns.

The organisation's robust and annually reviewed safeguarding policy underpins all of our work and our two highly experienced Designated Safeguarding Leads ensure a constant and consistent level of expertise to resolve any concern. For our youth workers to be compliant, capable and confident in their safeguarding responsibilities the organisation promotes a positive safeguarding culture, encouraging anyone to share concerns about a young person with the knowledge these concerns will be listened to and responded to in an empathetic and professional manner.

During the year the team raised 26 safeguarding concerns which were diverse in their nature and complexity and included concerns of neglect and abuse. Each concern had the potential for a young person to suffer harm, but our pertinent observations, recording and reporting ensured young people were protected from any harm and could continue unimpeded on their journey to become the best version of themselves.

Thank yous and Acknowledgements

Thank you to the following grant giving organizations:

A H Lynall Foundation; Alan Edward Higgs; Albert Hunt Trust; Baron Davenport's Charity; Brian Murtagh Charitable Trust; C A Rookes Charitable Trust; Dumbreck Charity; Edgar E Lawley Foundation; Edith and Jack Griffiths Charitable Trust; Edward and Dorothy Cadbury Trust; Gosling Foundation Limited; Grace Trust; Lillie Johnson Charitable Trust; National Lottery Cost of Living; PCC; Richard Cadbury Charitable Trust; St Peter's Aid for the Needy; WPH Charitable Trust; Youth Work Fund Small Grants.

YOUNG PEOPLE FIRST (MIDLANDS)

REPORT OF THE TRUSTEES for the year ended 31 March 2024

OBJECTIVES AND ACTIVITIES

Special thanks to the National Lottery Reaching Communities fund, as we are in year two of a five year grant.

Chair's Update

It's my pleasure to reflect on the past year at Young People First (YPF) and share the strides we've made, the challenges we've faced, and our exciting plans moving forward. Our vision remains simple yet bold: No Young Person Limited by Disadvantage.

Reflecting on the Past Year

The past year has been a period of transformation for YPF. We've seen successes in key areas, such as our mentoring programs and new initiatives like the Employability Project with Morrisons. This project, which provided invaluable guidance on job applications and interview techniques, empowered young participants to envision new career paths, with one even discovering a job aspiration that has inspired continued collaboration with Morrisons.

Our core work remains centred around open-access youth clubs, mentoring, and family support, but we've also taken steps into new areas such as community cafés and primary school work. However, with this growth, we have encountered significant challenges—primarily related to capacity, role clarity, and staff wellbeing.

The closure of projects like Care-Leavers and Sharp Minds meant a shift in focus, but also a struggle to manage resources effectively. The strain on management and youth workers alike has been evident, with overlapping responsibilities and high delivery expectations contributing to burnout. We've found that our incredible team, while committed, has been stretched thin. The complexity of managing over 100 hours of youth work per week, in addition to covering sickness and absence, has tested our limits.

Challenges and Changes

A recurring theme throughout the year has been a lack of role clarity, especially among the management and youth workers. Managers, like Kieran, Katrina, and Jayne, have juggled multiple roles, leading to confusion over leadership responsibilities. Youth workers, too, have been asked to cover areas outside their expertise, which has resulted in frustration and impacted the quality of delivery.

We also faced difficult decisions around the continuation of certain projects. For example, our Lunchtime Clubs and Senior Youth Club (16-18 year-olds) were discontinued due to low engagement. While these closures were necessary, they serve as a reminder of the importance of adaptability in our approach. We need to ensure that our programs align with the real needs of young people in the community.

What's Worked Well

Despite these challenges, there are numerous bright spots. Our Community Café has seen impressive growth. What started as a space for parents to connect has evolved into a larger community hub. While the café has expanded beyond its original purpose—now catering to older community members—we continue to provide essential support to parents of the young people we work with. However, we recognise the need to refocus this space on young people and their families, ensuring it aligns more closely with our core mission.

Mentoring has remained a cornerstone of our impact, with group and one-on-one sessions seeing significant demand. This year, our mentoring expanded into primary schools, helping vulnerable young people with essential life skills such as online safety and transitioning to secondary school. The feedback has been overwhelmingly positive, and we're looking to grow this offering further.

Our flagship youth club, Youthy, continues to be a critical service for young people aged 11-16. With over 30 attendees per session, Youthy provides a safe and enriching environment where young people can unwind, participate in activities, and enjoy a meal. However, it's clear we need to reinvigorate this program. Some staff members have expressed concerns about managing challenging behaviour, and at times it has felt more like crowd control than genuine youth work. A renewed focus on staff training and engagement will be a priority for the coming year.

Looking Ahead

As we move forward, we are committed to addressing the internal challenges that have surfaced this year. Key priorities include:

YOUNG PEOPLE FIRST (MIDLANDS)

REPORT OF THE TRUSTEES for the year ended 31 March 2024

OBJECTIVES AND ACTIVITIES

- Improving role clarity and staff wellbeing: Ensuring each member of our team understands their responsibilities and has the support they need is essential. This will reduce burnout and improve the quality of our programs.
- Focusing on impactful delivery: We will take a closer look at the effectiveness and costs associated with our current services. By refining our approach, we can ensure that every hour and every penny is used to its fullest potential.
- Refocusing the Community Café: The café will return to its roots, prioritising the families of young people, while also ensuring our staff are properly trained in safeguarding.
- Reinvigorating Youthy: We will provide additional training for our youth workers to help them manage the challenges of open-access youth work and reignite their passion for the work.
- Expanding mentoring opportunities: With growing demand, we will seek new ways to extend both one-on-one and group mentoring, especially in primary schools where we see significant impact.

Additionally, while we continue to secure funding from important partners like Reaching Communities, we are feeling the growing pressure on our reserves. If not addressed, this could make it increasingly difficult for YPF to sustain operations in the future. Ensuring our financial stability will be critical as we move forward, especially as we face rising costs and increased demand for our services.

Gratitude and Hope

None of our progress would be possible without the support of our funders, including the National Lottery and the Police Crime Commissioner, as well as invaluable partnerships with local businesses like Morrisons. A special thanks to our volunteers and staff, whose unwavering dedication to Young People First has been the bedrock of our efforts.

Looking ahead, I am optimistic that with a renewed focus on clarity, balance, and impact, we will continue to grow as an organisation and deepen our support for the young people and families who need us most. Together, we can build a future where no young person is limited by disadvantage.

Thank you to our donors, supporters, volunteers and employees for their continued support and belief in our mission.

Best Wishes,

Damien Reynolds BEM
Chair of Trustees

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

We were formed as a Charity in March 1954. Originally known as Warwickshire Association of Youth Clubs, we changed our name to Young People First (Midlands) in June 2017. From 1 April 1997 we were incorporated as a company limited by guarantee (no 3201917) and we are governed by its Memorandum and Articles of Association dated 21 May 1996. We are registered with the Charity Commission as a charity (no 1056035). Organisations or individuals over 16 can apply to become a member of the Charity by applying in the form required by the Trustees who will consider their application.

YOUNG PEOPLE FIRST (MIDLANDS)

REPORT OF THE TRUSTEES for the year ended 31 March 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Presidents and Vice Presidents

President - Tim Cox, Lord Lieutenant of Warwickshire.

Vice Presidents - Robert Aldenton, The Lady Butterworth, Mervyn Kimberley, Tony Parsons, Ben Wesson, The Hon. Mrs Wheeler Bennett and Mrs B.E. Winstanley MBE, DL.

Board of Trustees

We have actively encouraged young people under the age of 25 to become trustees and 14% of our Board are young people elected before their 25th birthday and we aim to increase this. The directors of the charitable company (the charity) are its Trustees for the purpose of charitable law and throughout this report are collectively referred to as the Trustees.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Ms S I Howe (Chair)	(Resigned 25 June 2024)
Mr M Burns-Jackson	
Mr P Street	(Resigned 16 January 2024)
Mr M R Hill	
Ms A M Bishop	(Resigned 15 August 2023)
Ms A A K Bass	(Appointed 1 November 2023)
Mr J M Isherwood	(Appointed 8 May 2024)
Mr D S Reynolds	(Appointed 1 November 2023)

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Public Benefit

The Trustees complied with their duty to have due regard to the Charity Commission's public benefit guidance (set out in section 40 of the Charities (Accounts and Reports) Regulations 2008) in deciding what activities the charity should undertake. The trustees consider that the charity's activities reflect our aims and objectives and that they are designed to provide accessible services and activities that benefit the appropriate sector of the public in accordance with our charitable activities. Public benefit is demonstrated through:

- Young people up to the age of 25 in Warwickshire, Coventry and Solihull are able to access age appropriate activities, recreation, support and training that builds self-confidence, reinforces inclusion within social networks and promotes opportunities to engage in non-formal education.
- Young people are personally empowered as individuals and groups so that they actively engage in and contribute to the planning process and future direction of the Charity and its activities.
- Providing an alternative and productive means of self-development for hitherto alienated, marginalised or disaffected young people therefore reducing the risk of them being drawn into antisocial and criminal behaviour or experience of social exclusion.
- Inspiring young people by involving them in imaginative youth work initiatives delivered by qualified youth workers who present as positive adult role models.
- Providing quality services to affiliated youth organisations and associate members by giving them access to worker support, training, practical resources and youth activity programmes therefore enabling them to deliver high quality youth work.

YOUNG PEOPLE FIRST (MIDLANDS)

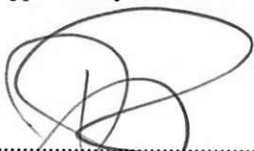
**REPORT OF THE TRUSTEES
for the year ended 31 March 2024**

STRUCTURE, GOVERNANCE AND MANAGEMENT

- Helping to develop positive ideas within young people around the concept of belonging to peer groups, community involvement and citizenship via the delivery of programmes based upon team building, care for others, creativity and increased self-esteem.

- Assisting in the appropriate preparation of young people for further education so increasing their potential to become responsible, usefully employed and productive members of society.

Approved by order of the board of trustees on21/10/24..... and signed on its behalf by:



.....
D S Reynolds - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
YOUNG PEOPLE FIRST (MIDLANDS)**

Independent examiner's report to the trustees of Young People First (Midlands) ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Gregg Olnor MPhil BA (Hons) FCA

Harrison Beale & Owen Limited
Chartered Accountants
Highdown House
11 Highdown Road
Leamington Spa
Warwickshire
CV31 1XT

Date: 21/10/2024

YOUNG PEOPLE FIRST (MIDLANDS)

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
for the year ended 31 March 2024**

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	37,085	3,000	40,085	11,587
Charitable activities	6				
Supporting Young People		9,639	258,758	268,397	179,463
Other trading activities	4	14,406	-	14,406	16,864
Investment income	5	7,215	(1)	7,214	1,268
Total		<u>68,345</u>	<u>261,757</u>	<u>330,102</u>	<u>209,182</u>
EXPENDITURE ON					
Raising funds	7	1,079	-	1,079	522
Charitable activities	8				
Supporting Young People		267,591	153,693	421,284	357,441
Total		<u>268,670</u>	<u>153,693</u>	<u>422,363</u>	<u>357,963</u>
Net gains on investments		<u>4,472</u>	-	<u>4,472</u>	<u>1,914</u>
NET INCOME/(EXPENDITURE)		(195,853)	108,064	(87,789)	(146,867)
RECONCILIATION OF FUNDS					
Total funds brought forward		582,281	141,575	723,856	870,723
TOTAL FUNDS CARRIED FORWARD		<u><u>386,428</u></u>	<u><u>249,639</u></u>	<u><u>636,067</u></u>	<u><u>723,856</u></u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

The statement of financial activities includes all gains and losses recognised in the year.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

YOUNG PEOPLE FIRST (MIDLANDS)

BALANCE SHEET
31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	14	328,820	-	328,820	352,066
Investments	15	-	-	-	187,115
		<u>328,820</u>	<u>-</u>	<u>328,820</u>	<u>539,181</u>
CURRENT ASSETS					
Debtors	16	23,340	-	23,340	8,054
Cash at bank		47,095	249,639	296,734	183,121
		<u>70,435</u>	<u>249,639</u>	<u>320,074</u>	<u>191,175</u>
CREDITORS					
Amounts falling due within one year	17	(12,827)	-	(12,827)	(6,500)
		<u>57,608</u>	<u>249,639</u>	<u>307,247</u>	<u>184,675</u>
NET CURRENT ASSETS					
		<u>57,608</u>	<u>249,639</u>	<u>307,247</u>	<u>184,675</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>386,428</u>	<u>249,639</u>	<u>636,067</u>	<u>723,856</u>
NET ASSETS					
		<u><u>386,428</u></u>	<u><u>249,639</u></u>	<u><u>636,067</u></u>	<u><u>723,856</u></u>
FUNDS					
	18				
Unrestricted funds				386,428	582,281
Restricted funds				249,639	141,575
				<u>636,067</u>	<u>723,856</u>
TOTAL FUNDS					
				<u><u>636,067</u></u>	<u><u>723,856</u></u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

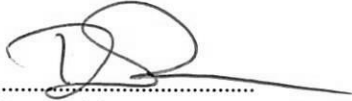
- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

YOUNG PEOPLE FIRST (MIDLANDS)

BALANCE SHEET - continued
31 March 2024

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 21/10/24 and were signed on its behalf by:



.....
D S Reynolds - Trustee

YOUNG PEOPLE FIRST (MIDLANDS)

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2024

1. CHARITY INFORMATION

Young People First (Midlands) is a private company limited by guarantee incorporated in England and Wales. The registered office is Jubilee House, Westlea Road, Leamington Spa, Warwickshire, CV31 3JE.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

No significant judgements have had to be made by the trustees in preparing these financial statements.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Grants towards revenue expenditure are released to the profit and loss account as the related expenditure is incurred. Grants of a capital nature are attributed to the relevant capital item to which the grant is in respect of and amortised over the remaining useful life of the asset concerned.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

YOUNG PEOPLE FIRST (MIDLANDS)

NOTES TO THE FINANCIAL STATEMENTS - continued for the year ended 31 March 2024

2. ACCOUNTING POLICIES - continued

Expenditure

Costs of raising funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes and the cost of staff involved in the raising of funds and their associated support costs.

Expenditure on charitable activities includes the costs incurred by the charity in the delivery of its activities and services for its beneficiaries and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Support costs relate to expenditure that has been incurred on functions that assist the work of the charity but do not directly relate to charitable activities.

Tangible fixed assets

Tangible fixed assets costing £1,000 or more are capitalised and initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of the assets less their residual values over their useful lives on the following bases:

Leasehold Land	Over the term of the lease
Leasehold Buildings	Over the shorter of 50 years or the lease term
Refurbishment of Sports Court	Over the term of the 10 year licence to occupy the land until 29 May 2024
Motor Vehicles	Over 5 years (20% SL)
Furniture and Equipment	Over 4 years (25% SL)
Furniture and Equipment	Over 3 years (33% SL)

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

Impairment of fixed assets

At each reporting date the charity reviews the carrying amounts of its assets to determine whether there is any indication that those assets are included in the financial statements at an amount in excess of either the expected sale proceeds or the value to the charity obtainable through future use (the recoverable amount).

If an asset is held on the balance sheet at an amount greater than the recoverable amount then an impairment loss is recognised in the SoFA to reduce the asset value.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

YOUNG PEOPLE FIRST (MIDLANDS)

NOTES TO THE FINANCIAL STATEMENTS - continued for the year ended 31 March 2024

2. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

The charity initially contributes 3% and matches employee contributions up to 8% of salary into the defined contribution scheme.

Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and section 12 'Other Financial Instruments' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, where there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

3. DONATIONS AND LEGACIES

	Unrestricted funds	Restricted funds	2024 Total funds	2023 Total funds
	£	£	£	£
Donations	<u>37,085</u>	<u>3,000</u>	<u>40,085</u>	<u>11,587</u>

YOUNG PEOPLE FIRST (MIDLANDS)

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the year ended 31 March 2024**

4. OTHER TRADING ACTIVITIES

	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
Fundraising events	3,406	-	3,406	3,221
Rent received	11,000	-	11,000	13,643
	<u>14,406</u>	<u>-</u>	<u>14,406</u>	<u>16,864</u>

5. INVESTMENT INCOME

	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
Interest receivable	7,215	(1)	7,214	1,168
Dividends receivable	-	-	-	100
	<u>7,215</u>	<u>(1)</u>	<u>7,214</u>	<u>1,268</u>

6. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2024 £	2023 £
Youth Work	Supporting Young People	9,639	31,500
Communities & Groups	Supporting Young People	56,500	83,011
Mentoring & Schools	Supporting Young People	202,258	64,952
		<u>268,397</u>	<u>179,463</u>

7. RAISING FUNDS

Raising donations and legacies

	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
Fundraising costs	1,079	-	1,079	522
	<u>1,079</u>	<u>-</u>	<u>1,079</u>	<u>522</u>

YOUNG PEOPLE FIRST (MIDLANDS)

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the year ended 31 March 2024**

8. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 9) £	Totals £
Supporting Young People	<u>222,922</u>	<u>198,362</u>	<u>421,284</u>

9. SUPPORT COSTS

	Management £	Finance £	Governance costs £	Totals £
Supporting Young People	<u>183,676</u>	<u>324</u>	<u>14,362</u>	<u>198,362</u>

Support costs, included in the above, are as follows:

Management

	2024 Supporting Young People £	2023 Total activities £
Wages	100,319	86,075
Social security	9,250	7,649
Pensions	5,016	3,649
Insurance	2,929	2,875
Light and heat	6,192	7,165
Telephone & internet	4,797	6,309
Postage and stationery	1,701	1,507
Sundries	3,679	5,965
Staff training	5,560	931
IT & computer costs	8,282	8,348
Repairs and renewals	17,198	17,978
Motor running costs	1,354	1,333
Depreciation of tangible and heritage assets	17,399	16,966
	<u>183,676</u>	<u>166,750</u>

Finance

	2024 Supporting Young People £	2023 Total activities £
Bank charges	324	275
Exchange rate variance	-	(646)
	<u>324</u>	<u>(371)</u>

YOUNG PEOPLE FIRST (MIDLANDS)

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the year ended 31 March 2024**

9. SUPPORT COSTS - continued
Governance costs

	2024	2023
	Supporting Young People £	Total activities £
Independent examiner's remuneration	3,300	3,300
Legal and professional	9,422	8,649
Accountancy fees	1,640	2,046
	<u>14,362</u>	<u>13,995</u>

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation - owned assets	<u>24,980</u>	<u>24,547</u>

11. TRUSTEES' REMUNERATION AND BENEFITS

The charity trustees were not paid nor received any other benefits from employment with the charity (2023 - £nil) neither were they reimbursed expenses during the year (2023 - £nil). No charity received payment for professional or other services supplied to the charity (2023 - £nil).

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

12. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	261,783	212,243
Social security costs	15,937	11,478
Other pension costs	11,981	8,564
	<u>289,701</u>	<u>232,285</u>

The charity considers its key management personnel to be the trustees, the Chief Officer, the Deputy Chief Officer, and the Finance Officer. The total employment benefits including employer pension contributions of the key management personnel was £105,685 (2023 - £90,994).

The average monthly number of employees during the year was as follows:

	2024	2023
Staff	<u>14</u>	<u>13</u>

No employees received emoluments in excess of £60,000.

YOUNG PEOPLE FIRST (MIDLANDS)

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the year ended 31 March 2024**

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	11,587	-	11,587
Charitable activities			
Supporting Young People	31,500	147,963	179,463
Other trading activities	15,146	1,718	16,864
Investment income	1,266	2	1,268
Total	<u>59,499</u>	<u>149,683</u>	<u>209,182</u>
EXPENDITURE ON			
Raising funds	422	100	522
Charitable activities			
Supporting Young People	227,609	129,832	357,441
Total	<u>228,031</u>	<u>129,932</u>	<u>357,963</u>
Net gains on investments	<u>1,914</u>	<u>-</u>	<u>1,914</u>
NET INCOME/(EXPENDITURE)			
Transfers between funds	(166,618)	19,751	(146,867)
	<u>80,376</u>	<u>(80,376)</u>	<u>-</u>
Net movement in funds	(86,242)	(60,625)	(146,867)
RECONCILIATION OF FUNDS			
Total funds brought forward	668,523	202,200	870,723
TOTAL FUNDS CARRIED FORWARD	<u><u>582,281</u></u>	<u><u>141,575</u></u>	<u><u>723,856</u></u>

YOUNG PEOPLE FIRST (MIDLANDS)

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the year ended 31 March 2024**

14. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Motor vehicles £	Totals £
COST				
At 1 April 2023	849,915	55,113	7,546	912,574
Additions	-	1,734	-	1,734
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 March 2024	849,915	56,847	7,546	914,308
	<hr/>	<hr/>	<hr/>	<hr/>
DEPRECIATION				
At 1 April 2023	502,649	50,313	7,546	560,508
Charge for year	23,063	1,917	-	24,980
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 March 2024	525,712	52,230	7,546	585,488
	<hr/>	<hr/>	<hr/>	<hr/>
NET BOOK VALUE				
At 31 March 2024	324,203	4,617	-	328,820
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
At 31 March 2023	347,266	4,800	-	352,066
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

15. FIXED ASSET INVESTMENTS

During the year the charity sold its fixed asset investments realising a gain of £4,472.

16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade debtors	12,322	-
Other debtors	-	2,754
Prepayments and accrued income	11,018	5,300
	<hr/>	<hr/>
	23,340	8,054
	<hr/> <hr/>	<hr/> <hr/>

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade creditors	1,310	2,135
Social security and other taxes	7,271	1,534
Other creditors	1,496	1,826
Accruals and deferred income	2,750	-
Accrued expenses	-	1,005
	<hr/>	<hr/>
	12,827	6,500
	<hr/> <hr/>	<hr/> <hr/>

An amount totalling £nil (2023 - £40,000) was released to income during the year in respect of deferred grants where the associated performance conditions were satisfied. An amount totalling £2,750 (2023 - £nil) was included within deferred income awaiting satisfaction of various performance conditions.

YOUNG PEOPLE FIRST (MIDLANDS)

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the year ended 31 March 2024**

18. MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
Free reserves	230,216	(170,873)	(1,735)	57,608
Unrestricted fixed assets	352,065	(24,980)	1,735	328,820
	<u>582,281</u>	<u>(195,853)</u>	<u>-</u>	<u>386,428</u>
Restricted funds				
Communities & Groups	41,574	(41,558)	-	16
Mentoring & schools	100,001	149,622	-	249,623
	<u>141,575</u>	<u>108,064</u>	<u>-</u>	<u>249,639</u>
TOTAL FUNDS	<u><u>723,856</u></u>	<u><u>(87,789)</u></u>	<u><u>-</u></u>	<u><u>636,067</u></u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
Free reserves	68,345	(243,690)	4,472	(170,873)
Unrestricted fixed assets	-	(24,980)	-	(24,980)
	<u>68,345</u>	<u>(268,670)</u>	<u>4,472</u>	<u>(195,853)</u>
Restricted funds				
Communities & Groups	56,499	(98,057)	-	(41,558)
Mentoring & schools	205,258	(55,636)	-	149,622
	<u>261,757</u>	<u>(153,693)</u>	<u>-</u>	<u>108,064</u>
TOTAL FUNDS	<u><u>330,102</u></u>	<u><u>(422,363)</u></u>	<u><u>4,472</u></u>	<u><u>(87,789)</u></u>

YOUNG PEOPLE FIRST (MIDLANDS)

NOTES TO THE FINANCIAL STATEMENTS - continued
for the year ended 31 March 2024

18. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
Free reserves	298,194	(142,071)	74,093	230,216
Unrestricted fixed assets	370,329	(24,547)	6,283	352,065
	<u>668,523</u>	<u>(166,618)</u>	<u>80,376</u>	<u>582,281</u>
Restricted funds				
Argyle-Robinson	80,376	-	(80,376)	-
Communities & Groups	39,586	1,988	-	41,574
Mentoring & schools	82,238	17,763	-	100,001
	<u>202,200</u>	<u>19,751</u>	<u>(80,376)</u>	<u>141,575</u>
TOTAL FUNDS	<u><u>870,723</u></u>	<u><u>(146,867)</u></u>	<u><u>-</u></u>	<u><u>723,856</u></u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
Free reserves	59,499	(203,484)	1,914	(142,071)
Unrestricted fixed assets	-	(24,547)	-	(24,547)
	<u>59,499</u>	<u>(228,031)</u>	<u>1,914</u>	<u>(166,618)</u>
Restricted funds				
Communities & Groups	84,730	(82,742)	-	1,988
Mentoring & schools	64,953	(47,190)	-	17,763
	<u>149,683</u>	<u>(129,932)</u>	<u>-</u>	<u>19,751</u>
TOTAL FUNDS	<u><u>209,182</u></u>	<u><u>(357,963)</u></u>	<u><u>1,914</u></u>	<u><u>(146,867)</u></u>

YOUNG PEOPLE FIRST (MIDLANDS)

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the year ended 31 March 2024**

18. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
Free reserves	298,194	(312,944)	72,358	57,608
Unrestricted fixed assets	370,329	(49,527)	8,018	328,820
	<u>668,523</u>	<u>(362,471)</u>	<u>80,376</u>	<u>386,428</u>
Restricted funds				
Argyle-Robinson	80,376	-	(80,376)	-
Communities & Groups	39,586	(39,570)	-	16
Mentoring & schools	82,238	167,385	-	249,623
	<u>202,200</u>	<u>127,815</u>	<u>(80,376)</u>	<u>249,639</u>
TOTAL FUNDS	<u><u>870,723</u></u>	<u><u>(234,656)</u></u>	<u><u>-</u></u>	<u><u>636,067</u></u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
Free reserves	127,844	(447,174)	6,386	(312,944)
Unrestricted fixed assets	-	(49,527)	-	(49,527)
	<u>127,844</u>	<u>(496,701)</u>	<u>6,386</u>	<u>(362,471)</u>
Restricted funds				
Communities & Groups	141,229	(180,799)	-	(39,570)
Mentoring & schools	270,211	(102,826)	-	167,385
	<u>411,440</u>	<u>(283,625)</u>	<u>-</u>	<u>127,815</u>
TOTAL FUNDS	<u><u>539,284</u></u>	<u><u>(780,326)</u></u>	<u><u>6,386</u></u>	<u><u>(234,656)</u></u>

Free reserves represent amounts held to further the charitable objectives as the trustees see fit.

The unrestricted fixed asset fund is a designated pot set aside to recognise the net book value of the fixed assets used by the charity.

Argyle-Robinson represents amounts donated in memory of Ronald Geoffrey Argyle-Robinson to support our work with young people and youth groups in Leamington, Radford Semele, Whitnash and Bishops Tachbrook.

Communities & Groups has been set up to help young people in the Warwick district community with after-school and evening clubs and holiday provision.

Mentoring & schools is for helping young people in education and to support their mental health and wellbeing.

YOUNG PEOPLE FIRST (MIDLANDS)

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the year ended 31 March 2024**

19. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.