



Trustees' Report and Financial Statement

For the year ended 31 March 2024

Registered Charity Number: 1053961

Company Number: 03174431

Everyone Can

Page

Reference and Administrative Details of the Charity, its Trustees and Advisers

3

Trustees' Report

4 – 10

Independent Examiner's Report

11

Statement of Financial Activities

12

Balance Sheet

13

Notes to the Financial Statements

14 – 22

Reference and administrative details

Trustees and Directors	Andy Bedson (Chairman) Simon Roberts Rebecca Kelly Andrew Gosney (Appointed 13/02/2024) Rebecca C Jenkinson (Appointed 17/04/2024)
Company registered number	03174431
Charity registered number	1053961
Registered Office	10 Ironmonger Lane London EC2V 8EY
Charity General Manager	Julian Lee
Independent Examiner	Helen Cain, FCA Mercer & Hole LLP 21 Lombard Street London EC3V 9AH
Bankers	Lloyds Bank Plc 6 Market Place Blandford Dorset BH17 0NF

Report of the Trustees of Everyone Can for the year ended 31 March 2024

Structure, governance and management

Everyone Can is a charitable company limited by guarantee and is governed by its Articles of Association. The following served as Trustees and Directors during the year:

A Bedson (Chairman)
S Roberts
R Kelly
A Gosney (Appointed 13/02/2024)
R Jenkinson (Appointed 17/04/2024)

Hereinafter the Trustees and Directors will be referred to as the "Trustees".

The Board has strong skills and experience in the areas needed for the Charity to be well managed. These include:

- 1 Financial Management
- 2 Strategic Management
- 3 Disability Care
- 4 Fundraising
- 5 Staff Management

The Board is actively seeking new trustees to strengthen Diversity (Disability, Social and Ethnic). People are selected based on their experience, knowledge and skills that they can bring to the Charity.

The Charity applies its equal opportunities policy throughout the organisation. This includes the recruitment and selection of Trustees.

All Trustees give their time voluntarily and receive no benefits from the charity. No Trustees were reimbursed for travel expenditure during the year as set out in note 6 to the accounts.

Trustee induction and training

The new Trustees are briefed on their legal obligations under charity law, the Memorandum and Articles of Association and the activities and history of the Charity.

Organisational structure

The Board of Trustees administers the charity. They have the power to invest the Charity's unrestricted income as they see fit and have considered the most appropriate policy for investing funds.

The Board meets quarterly to oversee the strategy and operation of the Charity. The day to day management is the responsibility of the General Manager.

The Charity

Everyone Can is a small charity dedicated to meeting the Information and Communication Technology (ICT) challenges facing disabled people, as stated in its governing document. The charity is a public benefit entity and the trustees have had regard to the Charity Commission's guidance on public benefit. Correctly used, digital technology can allow disabled people to access services as well as participate in society on more equal terms. In this way, technology can dramatically enhance their lives. We have developed the Services of Everyone Can to take advantage of modern computer technology and so help severely disabled people to achieve their potential.

We carry out extensive and ongoing research into both mainstream and special needs technology, we are able to specialise and focus purely within this area. Through our knowledge of the difficulties that are often faced by disabled people and with our up to date knowledge of the technology available, we are able to apply the technology to the needs of a disabled person, focusing on their individual needs.

Charity Aims

The charity gives disabled people the help they need to use technology to communicate learn work play and be more independent and develop their potential. This enables them to play a part in the decisions that affect their lives.

The charity helps disabled people with physical, cognitive and sensory conditions and people with neurological conditions.

The trustee's policy is to focus support to young disadvantaged people with severe disabilities and conditions for whom help can have the greatest impact.

The Charity's Services

Everyone can believe that our services should help society where state support does not exist. This is why we now concentrate our focus on video gaming and explore how video gaming can have positive impacts on the lives of disabled people. Whilst disabled people use our gaming services, we discuss and explore other technologies that can help their lives, such as communication and education.

Our Services in 2023/24

Gaming Sessions

We now have over 500 registered members, adding 82 new attendees this year. We have a capacity of 60 people at each gaming session, with up to 30 gamers playing at any one time.

5,185 free tickets were ordered for the 207 gaming sessions we ran.



Technology Assessments



We have carried out 129 technology assessments. Finding a technical solution for people to play, communicate and work. With people being able to attend our gaming sessions weekly, we can continually assess them, making sure that the adaptations we provide are the best solution for them.

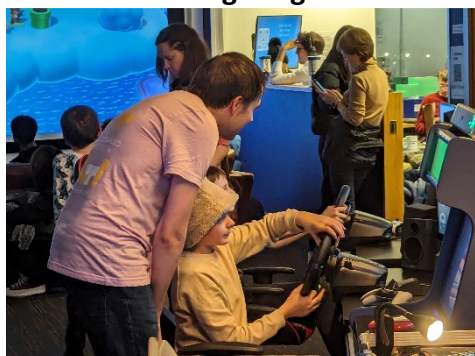
Research and Development

We have designed multiple bespoke electronic devices, designed to give access for disabled people to play games. These devices, fully tested by our community, are being made available to anyone who needs them.

We have also designed and built accessible gaming stations for Google, to help demonstrate to the technology sector how people who can't use standard control methods are able to play. These stations have been replicated in their offices worldwide.



Our Volunteering Program



This year, we have been supported by 22 volunteers, providing 3,060 hours of unpaid support. Including 10 disabled volunteers who have gained social and practical confidence to support others.

This is the equivalent of having two extra full-time staff.

The Outcomes of our Work

An inclusive community built on fun, for everyone

Many of the disabled individuals we serve face limited or nonexistent social outlets due to barriers imposed by their disabilities or conditions, such as mobility, communication challenges, or anxiety. We offer an activity that eliminates these barriers, opening a world of play enjoyed by millions globally.



Our community is unique. Apart from being the only in-person gaming community of its kind, we can include everyone, no matter what their disability or condition. Our community is built around a shared love for gaming, delivering friendships and a feeling of being part of society.

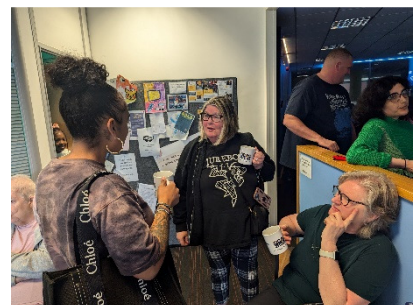
Technology assessments – closing the divide

For many disabled people, gaming is just another activity that they can't be part of. Yet another example of segregation and a blow to their mental health. With our help, we can have them join in, alongside others and so increase their feeling of self-worth. We also carry out a thorough audit of assistive technology solutions for each person we meet, to see if there are other solutions that can help in addition to play, such as writing, talking and controlling their environment.



Supporting families

Parents can unwind in our café area, taking the opportunity to manage personal tasks, socialize with other parents, make friendships, gain support, and share experiences with other parents. Siblings are welcome to join in the fun, enhancing the inclusivity of our service. We engage the entire family in our activities.



Our volunteers are the beating heart of our community



We have a small but highly dedicated and skilled paid workforce, complemented by a large team of volunteers. Most volunteers assist with our gaming sessions, ensuring smooth operations and participant satisfaction. Some volunteers provide one-on-one support. The outcomes for our volunteers are many, such as a feeling of giving back to the community, improving employment prospects and making friends.

Volunteers also manage our social media, engage with parents, and gather feedback on our performance, ensuring that Everyone Can continues to meet the needs of our community.

Our work with Industry

We continue to reach out to those involved in developing games, to promote accessibility. Now that we have a sizeable community of gamers, with a wide variety of disabilities, we can share our experiences with those who make games. Exploring the barriers that games can have for some people, to help remove them, so that the games can be played by a wider, more inclusive audience.



Financial Review

Total income for the year ended 31 March 2024 was £197,767, with expenditure totalling £198,143.

Reserves

The free reserves of £138,288 represent approximately seven months of current running costs of the Charity to function efficiently and to approach donors.

Thanks

We record our gratitude to the Trusts, Foundations, companies and individuals that enable the Charity to help disabled people to lead more independent, less isolated lives through technology.

Agile Collective	Sir James Roll Charitable Trust
Ardwick Trust	Skipton Building Society
Barbara Ward Children's Foundation	Skipton Charitable Foundation
Bruce Wake Charitable Trust	The Cecil and Hilda Lewis Charitable Trust
Charles Brotherton Trust	The Clover Trust
Co-Op Local Community Fund	The Garfield Weston Foundation
Ghost Town Games	The Haramead Trust
Gilbert and Eileen Edgar Foundation	The Hedley Foundation
Joseph Strong Frazer Trust	The Morrisons Foundation
Julius Silman Charitable Trust	The National Lottery Community Fund - RC North West Region
Lottery Awards for All Wales	W O Street Foundation
Manchester Crematorium	With Love, Steph
N. Smith Charitable Settlement	Young Manchester
PF Charitable Trust	

Looking to the Future

The effects of the pandemic, although severe, now seem to have passed. However, higher inflation means costs are increasing. The General Manager will continue to look at ways of reducing expenditure where possible, including reducing energy use. We will also continue to monitor developments in other sectors that could help our service offerings. We want to create links with people and organisations leading technology development so we can understand what is happening in the sector, how it can help disabled people and influence design for their benefit.

Statement of Trustees' Responsibilities

The Trustees (who are also directors of Everyone Can for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company and charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members' liability

The Trustees have considered the need for Trustee Indemnity Insurance and have decided not to take up such insurance.

Risk

The Trustees actively review the major risks that face the Charity. They believe that the key financial systems are in place and that appropriate internal control is maintained for an organisation of its size and complexity.

Provision of information to independent examiner

Each of the persons who are trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant information of which the company's independent examiner is unaware, and
- each Trustee has taken all the steps that ought to have been taken as a trustee in order to be aware of any information needed by the company's independent examiner in connection with preparing their report and to establish that the company's independent examiner is aware of that information..

This report was approved by the Trustees on.....1/10/2024.....and signed on their behalf, by:


.....
A Bedson, Chairman

Independent Examiner's Report to the Members of Everyone Can

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2024 which are set out on pages 12 to 22.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



09/10/24

Helen Cain, FCA
Mercer & Hole LLP
21 Lombard Street
London
EC3V 9AH

Statement of Financial Activities (Incorporating Income and Expenditure Account) For the year ended 31 March 2024

	Note	Restricted Funds 2024 £	Unrestricted Funds 2024 £	Total Funds 2024 £	Restricted Funds 2023 £	Unrestricted Funds 2023 £	Total Funds 2023 £
Income from							
Donations and grants	2	47,884	143,325	191,209	44,742	149,769	194,511
Charitable activities	3	-	3,302	3,302	-	10,273	10,273
Investments	4	-	3,256	3,256	-	714	714
Total income		47,884	149,883	197,767	44,742	160,756	205,498
Expenditure on							
Raising funds	5	-	26,795	26,795	-	31,632	31,632
Charitable activities	6	38,599	132,749	171,348	66,342	141,690	208,032
Total expenditure	7	38,599	159,544	198,143	66,342	173,322	239,664
Net income and net movement in funds	9	9,285	(9,661)	(376)	(21,600)	(12,566)	(34,166)
Reconciliation of funds:							
Total funds brought forward		-	147,949	147,949	21,600	160,515	182,115
Total funds carried forward		9,285	138,288	147,573	-	147,949	147,949

All income and expenditure are derived from continuing operations.

Other than the net movements in funds, The Charity has no recognised gains or losses for the year ended 31 March 2024.

The notes on pages 14 to 22 form part of these financial statements.

Balance Sheet As at 31 March 2024

		2024		2023	
	Note	£	£	£	£
Fixed assets					
Tangible fixed assets	11		288		425
Current assets					
Debtors	12	2,439		2,667	
Cash at bank and in hand		<u>166,271</u>		<u>167,072</u>	
		168,710		169,739	
Creditors: amounts falling due within one year	13	<u>(21,425)</u>		<u>(22,215)</u>	
Net current assets			<u>147,285</u>		<u>147,524</u>
Net assets			<u>147,573</u>		<u>147,949</u>
Total Charity Funds					
Restricted funds	14		9,285		-
Unrestricted funds	14		<u>138,288</u>		<u>147,949</u>
			<u>147,573</u>		<u>147,949</u>

The notes on pages 14 to 22 form part of these financial statements.


For the year ending 31 March 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of the financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements on pages 12 to 22 were approved and authorised by the Trustees on1/10/2024... and signed on their behalf, by:


.....
A Bedson
Chairman

Notes to the Financial Statements

For the Year ended 31 March 2024

1. Accounting Policies

The principal accounting policies which are adopted consistently in the preparation of the financial statements are set out below.

1.1 Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (FRS 102), The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), and the Charities Act 2011, and Update Bulletin 1, Charities SORP (FRS 102).

The financial statements do not include a cash flow statement because the Charity, as a small reporting entity is exempt from the requirement to prepare such a statement under Update Bulletin 1, Charities SORP (FRS 102).

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts are rounded to the nearest £.

1.2 Company status

The company is a private company limited by guarantee incorporated in England and Wales. The registered office is 10 Ironmonger Lane, London, England, EC2V 8EY. The members of the company are the Trustees named on page 3. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

1.3 Going concern

In assessing whether the going concern basis is appropriate, the trustees have considered future cash flows, particularly taking into consideration future grants which have already been committed to the charity by donors.

As at the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for at least 12 months from the signing date of the financial statements. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements and the financial statements do not include any adjustments that would be necessary if the going concern basis was not appropriate.

1.4 Fund accounting

The Charity's unrestricted funds consist of funds which the Charity may use for its purposes at its discretion.

The Charity has restricted funds which are available for expenditure in accordance with donors' directions or subject to the specific terms of an appeal.

Transfers are executed between funds when adequate justification and supporting evidence is provided.

1.5 Income

All incoming resources are included in the SOFA when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy, except for grants and donations where the donor:

(a) specifies that donations and grants given to the Charity must be used in future accounting periods, in which case the income is deferred until those periods;

(b) imposes conditions which have to be fulfilled before the Charity becomes entitled to use such income, in which case the income is deferred on a time apportioned basis and not included in incoming resources until the pre-conditions for use have been met.

Intangible income is not included unless it represents goods or services which would have otherwise been purchased. Gifts in kind are included at market value and as resources expended at the same value when distributed.

Grants from organisations have been included as income from charitable activities in furtherance of the Charity's objectives where these amount to a contract of services, but as donations where the money is given in response to an appeal or with greater freedom of use.

Government grants - where there are no performance conditions relating to the receipt of the grant, the grant revenue is recognised when received

1.6 Expenditure

Expenditure is allocated between expense headings and funds as follows:

Payroll costs – on the basis of time spent on charitable activities and fundraising.

Depreciation – according to fixed asset usage by the charitable activities and fundraising on a percentage basis.

Overheads – office expenses are allocated by desk space and the remaining overheads are allocated on an actual cost basis.

Fundraising costs include the salaries, direct expenditure and overhead costs of the staff who promote the fundraising.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include the independent examination fee and costs linked to the strategic management of the Charity.

1.7 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

All assets are examined annually for potential impairment and any material reductions in value are written down at the year end.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Assessment centre equipment - 50% straight line

1.8 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

1.9 Operating leases

Rentals payable under operating leases are charged against incoming resources on a straight line basis over the lease term.

2. Donations and legacies

	Restricted Funds	Unrestricted Funds	Total	Restricted Funds	Unrestricted Funds	Total
	2024	2024	2024	2023	2023	2023
	£	£	£	£	£	£
Donations	-	89,233	89,233	-	95,011	95,011
Grants	47,884	54,092	101,976	44,742	54,758	99,500
COVID - JRS	-	-	-	-	-	-
COVID - Other	-	-	-	-	-	-
	47,884	143,325	191,209	44,742	149,769	194,511

3. Income from charitable activities

	Total	Total
	2024	2023
	£	£
Payments received for services delivered	<u>3,302</u>	<u>10,273</u>

4. Income from investments

	Total 2024 £	Total 2023 £
UK bank interest receivable	<u>3,256</u>	<u>714</u>

5. Expenditure on raising funds

	Total 2024 £	Total 2023 £
Office Expenses	2,961	2,791
Staff costs including travel expenses	23,834	28,841
	<u>26,795</u>	<u>31,632</u>

6. Expenditure on charitable activities

	Total 2024 £	Total 2023 £
Equipment	3,824	14,127
Office costs	40,424	36,876
Professional fees	1,408	1,290
Travel costs	4,538	4,389
Other costs	8,792	13,213
Staff costs	108,576	131,385
Depreciation	713	3,752
Expenditure on charitable activities, excluding governance costs	<u>168,275</u>	<u>205,032</u>
Independent examiner's remuneration	3,073	3,000
Governance costs	<u>3,073</u>	<u>3,000</u>
Total expenditure on charitable activities	<u><u>171,348</u></u>	<u><u>208,032</u></u>

During the year no Trustees were reimbursed travel expenditure (2023 – £nil).

During the year no Trustee received any remuneration (2023 - £nil).

During the year no Trustee received any benefits in kind (2023 - £nil).

7. Analysis of expenditure by type

	Note	Staff costs 2024 £	Depreciation 2024 £	Other costs 2024 £	Total 2024 £	Staff costs 2023 £	Depreciation 2023 £	Other costs 2023 £	Total 2023 £
Raising funds		23,834	-	2,961	26,795	28,841	-	2,791	31,632
Total expenditure on raising funds		23,834	-	2,961	26,795	28,841	-	2,791	31,632
Charitable activities	8	108,576	713	58,986	168,275	131,385	3,752	69,895	205,032
Governance costs		-	-	3,073	3,073	-	-	3,000	3,000
Total expenditure		132,410	713	65,020	198,143	160,226	3,752	75,686	239,664

8. Analysis of expenditure on charitable activities

	Direct costs 2024 £	Support costs 2024 £	Total 2024 £	Direct costs 2023 £	Support costs 2023 £	Total 2023 £
Charitable activities	<u>8,362</u>	<u>159,913</u>	<u>168,275</u>	<u>18,516</u>	<u>186,516</u>	<u>205,032</u>

9. Net income

This is stated after charging:

	2024 £	2023 £
Depreciation of tangible fixed assets	713	3,752
Remuneration of the independent examiner	3,073	3,000
Pension costs	<u>6,438</u>	<u>7,113</u>

10. Staff costs

Staff costs were as follows:

	2024	2023
	£	£
Wages and salaries	119,505	143,332
Social security costs	6,471	9,781
Other pension costs	6,438	7,113
	<u>132,410</u>	<u>160,226</u>

The average monthly number of employees during the year (full time equivalent) was 3.6 (2023: 4.5).

No employee received remuneration amounting to more than £60,000 in either year.

11. Tangible fixed assets

	Computer Equipment	Total
	£	£
Cost		
At April 2023	54,871	54,871
Additions	576	576
Disposals	<u>(2,793)</u>	<u>(2,793)</u>
At 31 March 2024	<u>52,654</u>	<u>52,654</u>
Depreciation		
At 1 April 2023	54,446	54,446
Charge for the year	713	713
Disposals	<u>(2,793)</u>	<u>(2,793)</u>
At 31 March 2024	<u>52,366</u>	<u>52,366</u>
Net Book Value		
At 31 March 2023	<u>425</u>	<u>425</u>
At 31 March 2024	<u>288</u>	<u>288</u>

12. Debtors

	2024	2023
	£	£
Prepayments and accrued income	2,439	2,267
Loans	-	400
	<hr/>	<hr/>
	<u>2,439</u>	<u>2,667</u>

13. Creditors:

Amounts falling due within one year

	2024	2023
	£	£
Bank overdrafts and credit card liabilities	307	119
Taxation and social security costs	2,670	3,408
Other creditors	925	856
Accruals and deferred income	17,523	17,832
	<hr/>	<hr/>
	<u>21,425</u>	<u>22,215</u>

Deferred Income

	2024	2023
	£	£
Balance brought forward	15,012	22,223
Income deferred in the year	14,583	15,012
Released in the year	(15,012)	(22,223)
	<hr/>	<hr/>
	<u>14,583</u>	<u>15,012</u>

14. Statement of funds

Analysis of movements in funds – current year:

	Brought forward £	Incoming resources £	Resources expended £	Transfer between funds £	Carried forward £
Unrestricted funds					
Unrestricted funds	<u>147,949</u>	<u>149,883</u>	<u>159,544</u>	-	<u>138,288</u>
Restricted funds					
Funds for specific services, courses etc 1	-	44,967	35,682	-	9,285
The National Lottery Community Fund – RC North West Region	-	2,917	2,917	-	-
Total of funds	<u><u>147,949</u></u>	<u><u>197,767</u></u>	<u><u>198,143</u></u>	<u><u>-</u></u>	<u><u>147,573</u></u>

Analysis of movements in funds – previous year:

	Brought forward £	Incoming resources £	Resources expended £	Transfer between funds £	Carried forward £
Unrestricted funds					
Unrestricted funds	<u>160,515</u>	<u>160,756</u>	<u>173,322</u>	-	<u>147,949</u>
Restricted funds					
Funds for specific services, courses etc 1	21,600	44,742	66,342	-	-
Total of funds	<u><u>182,115</u></u>	<u><u>205,498</u></u>	<u><u>239,664</u></u>	<u><u>-</u></u>	<u><u>147,949</u></u>

1 Funds for specific services or courses arise where the donor has specified a particular type of beneficiary e.g. living in a particular region of the UK etc.

15. Analysis of net assets between funds

	Restricted Funds 2024 £	Unrestricted Funds 2024 £	Total Funds 2024 £	Restricted Funds 2023 £	Unrestricted Funds 2023 £	Total Funds 2023 £
Tangible fixed assets	-	288	288	-	425	425
Current assets	9,285	159,425	168,710	-	169,739	169,739
Creditors due within one year	-	(21,425)	(21,425)	-	(22,215)	(22,215)
	<u>9,285</u>	<u>138,288</u>	<u>147,573</u>	<u>-</u>	<u>147,949</u>	<u>147,949</u>

16. Pension commitments

The Charity operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £6,438 (2023 - £7,113). A liability of £925 existed in respect of contributions due to the fund at the balance sheet date (2023 - £856).

17. Commitments: operating leases

At the reporting end date the Charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024 £	2023 £
Within one year	27,494	16,753
Within two to five years	36,833	1,494

18. Related party transactions

In the opinion of the Trustees no transactions were undertaken with related parties during the year (2023: none).