

**ONE COMMUNITY EASTLEIGH**

**COMPANY NUMBER: 3132524**

**REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**



**ONE COMMUNITY EASTLEIGH**  
**(company limited by guarantee)**

**TRUSTEES ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2025**

Registered Company Number: 3132524

Registered Charity Number: 1052978

**Directors/ Trustees:**

Kim Day – Chair

Andrew Black – Treasurer

Gail Bloomfield

Warwick Clews – Vice Chair

Sam Crompton

David Lowe

Tahina Akther

Pat Statham

Adrian Hughes (Co-opted Trustee)

**Chief Executive and Company Secretary:**

Hayley Malcolm

**Principal and Registered Address:**

12 Romsey Road, Eastleigh,  
Hampshire, SO50 9AL

**Bankers:**

Lloyds Bank Plc 3, 6 Market Street, Eastleigh,  
Hampshire, SO50 9YT

CAF Bank Limited, Kings Hill, West Malling,  
Kent, ME19 4TA

**Auditor:**

Knight Goodhead Limited

7 Bournemouth Road, Chandler's Ford,  
Eastleigh, Hampshire, SO53 3DA

# ONE COMMUNITY EASTLEIGH (company limited by guarantee)

## TRUSTEES ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2025

### Chair's Report

A significant strand of work for the Board of Trustees during the financial year 2024- 2025 has been continuing to develop a robust system of governance and to build on the benefits of having a Strategic Plan in place which was reviewed and updated in February 2025.

As a result of implementing the Strategic Plan the Board of Trustees has created a committee structure consisting of three committees. The aim of the new structure is to provide a forum where Trustees can have more detailed discussions with senior managers to enable policy and recommendations to be developed, which are then presented to the full Board for information or for a decision.

The Committees are:

#### Finance and Investment Committee:

- Responsible for independently advising and informing the Board about One Community's finance and investment matters, including the reserves held in various bank accounts and investments.

#### Operations Committee:

- Responsible for working with the Chief Executive Officer to ensure an appropriate framework is in place for all defined operational areas, which is recorded and regularly reviewed. The operational areas the Committee has oversight of are:
  - a. **HR:** To ensure there is a robust and effective people management and development framework in place which supports the current, and future operational work of One Community, underpinned by an appropriate remuneration scheme.
  - b. **Health & Safety:** To ensure there is an appropriate Health and Safety framework in place which is followed to keep employees, volunteers, and clients safe and comply with legal and statutory requirements.
  - c. **Safeguarding:** To ensure there is an appropriate Safeguarding framework in place which ensures compliance with legal and statutory requirements.

#### Risk Committee:

- Responsible for providing assurance that all risks to the charity's operations are being effectively managed.

Each committee is made up of three Trustees and relevant senior managers are invited as appropriate. Each committee meets at least four times a year and produces updates and reports to the Board as appropriate.

Another key area for Trustees during 2024- 2025 has been the charity's finances and its investment portfolio. The number of grants available to bid for has significantly reduced and grants the charity had received previously have ceased. The loss of grant income has been

**ONE COMMUNITY EASTLEIGH**  
**(company limited by guarantee)**

**TRUSTEES ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2025**

exacerbated by the general rise in costs and the decrease in revenue from current services due to a lack of growth in some areas. This amalgamation of factors led to a budget deficit at the end of March 2025.

It has been possible to manage the 2024 – 2025 budget deficit and current forecasts suggest the outturn for 2025 – 2026 may be that One Community breaks even. This has led to a significant piece of work by Trustees to look at the work of the charity and identify areas where existing services could be reviewed to maximise income, and new income streams could be developed. This will be a major piece of work during 2025 – 2026.

The Finance and Investment Committee has put into effect the Charity's Investment Strategy which has seen the creation of long, medium- and short-term funds. These funds are designed to maximise the investment income One Community can earn at a level of risk that is acceptable to Trustees, whilst ensuring there is appropriate access funds. The position of each fund is regularly reviewed by the committee and reported to the Board of Trustees.

2024 – 2025 has been the first full financial year for One Community's Chief Executive Officer (CEO), Hayley Malcolm, who was appointed in September 2023. By November 2024 Trustees had appointed to two new posts, the Head of Operations – External, and the Head of Internal Operations and Communications, to work with Hayley as the Senior Management Team.

The next stage in developing One Community as a robust organisation able to meet the challenges ahead was to look at how services were delivered. The model Trustees approved during the second half of 2024 was the creation of a central hub for all back-office services. The aim was to ensure:

- That people could work across service areas and therefore elimination single points of failure,
- All contact with customers would be received by a central team so calls could be effectively managed and accurate records kept of issues raised, and
- To provide the training and resources to enable staff to adapt to the new style of working.

Preparation for the introduction of the Hub started in January 2025 with the gathering of data and a major review of working practices. To support the process a project group was set up led by Trustees from the Operations Committee.

To support the CEO in her new role, the Trustees agreed to pay for Hayley to attend the New Chief Executive Programme which started in January 2025. The programme was run by the Bayes Business School which is a part of the City University of London. Hayley successfully completed the course and has brought back many new ideas and made lots of useful contacts, she has even been invited back as a guest speaker on the 2026 programme.

# **ONE COMMUNITY EASTLEIGH**

**(company limited by guarantee)**

## **TRUSTEES ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2025**

In conclusion, it has been a challenging year for One Community as grant income had reduced but the demands of the organisation continue to increase. However, the Trustees and Senior Management Team have worked well together to try and future proof the organisation.

One important issue that remained outstanding during 2024/25 was the finalisation of the lease on 12 Romsey Road with Eastleigh Borough Council (EBC). During second half of the 2024 negotiations regarding the lease commenced and by March 2025 the lease was finalised and EBC agreed to use its discretionary powers to write off the outstanding Service Charges up to the 31st March 2025.

During the first part of the financial year 2025/26, whilst the lease was ready for signing, EBC insisted that it was linked to a formal Heat Supply Agreement. Negotiations on the content of the Heat Supply Agreement did not start until the second half of 2025/26 and was agreed in January 2026. The lease and Heat Supply Agreement were formally signed by both parties on the 23rd January 2026.

Kim Day  
Chair of the Board of Trustees  
November 2025

The Trustees have pleasure in presenting their report and the financial statements of the charity for the year ended 31 March 2025.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing Document**

One Community Eastleigh is a company Limited by Guarantee and a registered charity. It is governed by its Memorandum and Articles of Association. The company was incorporated as Eastleigh Community Services on 30 November 1995 and was granted charitable status on 14 February 1996. It changed its name in April 2007 to One Community Eastleigh, trading as One Community.

### **Recruitment and Appointment of Trustees**

All trustees who have served during the period are as indicated on Page 1. The Memorandum and Articles of Association of the company govern appointment of Trustees. Under those Articles nine Trustees can be elected by thirds by members at the AGM and serve for a period of three years. The Trustees are authorised to co-opt up to three new Trustees. Members of One Community are invited to put forward nominations for Trustees on an annual basis. The Trustees seek to achieve a balance of professional skills and knowledge of the communities within their number.

**ONE COMMUNITY EASTLEIGH**  
**(company limited by guarantee)**

**TRUSTEES ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2025**

**Trustees Induction and Training**

All new Trustees undergo a familiarisation process with the work of One Community, an induction into their role as a Trustee and relevant training i.e., safeguarding. Trustees are invited to attend One Community events in order get to know One Community staff and volunteers. Specific Trustees are allocated to the various sections of work undertaken by One Community to develop a more in depth understanding of that area of work and to be able to bring any issues connected with that area to the attention of the other Trustees.

**Risk Review**

The Trustees have conducted their own review of the major risks to which the charity is exposed, and systems have been established to manage those risks. The charity recognises a key risk is external funding and is continually looking to diversify its funding streams for projects to ensure future funding is forthcoming. Internal risks are minimised by the implementation of procedures for the authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

**ORGANISATIONAL**

**Structure**

The Trustees determine the strategic direction and general policy of the company. The day-to-day management of the charity is delegated to the Chief Executive.

**Related Parties**

In so far as it is complementary to the charity's objects the charity is guided by national, regional, and local policy and works in partnership especially with local stakeholders to meet its aims. One Community would like to thank these local stakeholders for their support during the year 2024/25:-

- Eastleigh Borough Council
- Fareham Borough Council
- Hampshire County Council
- Hampshire and IOW Community Foundation

**ONE COMMUNITY EASTLEIGH**  
(company limited by guarantee)

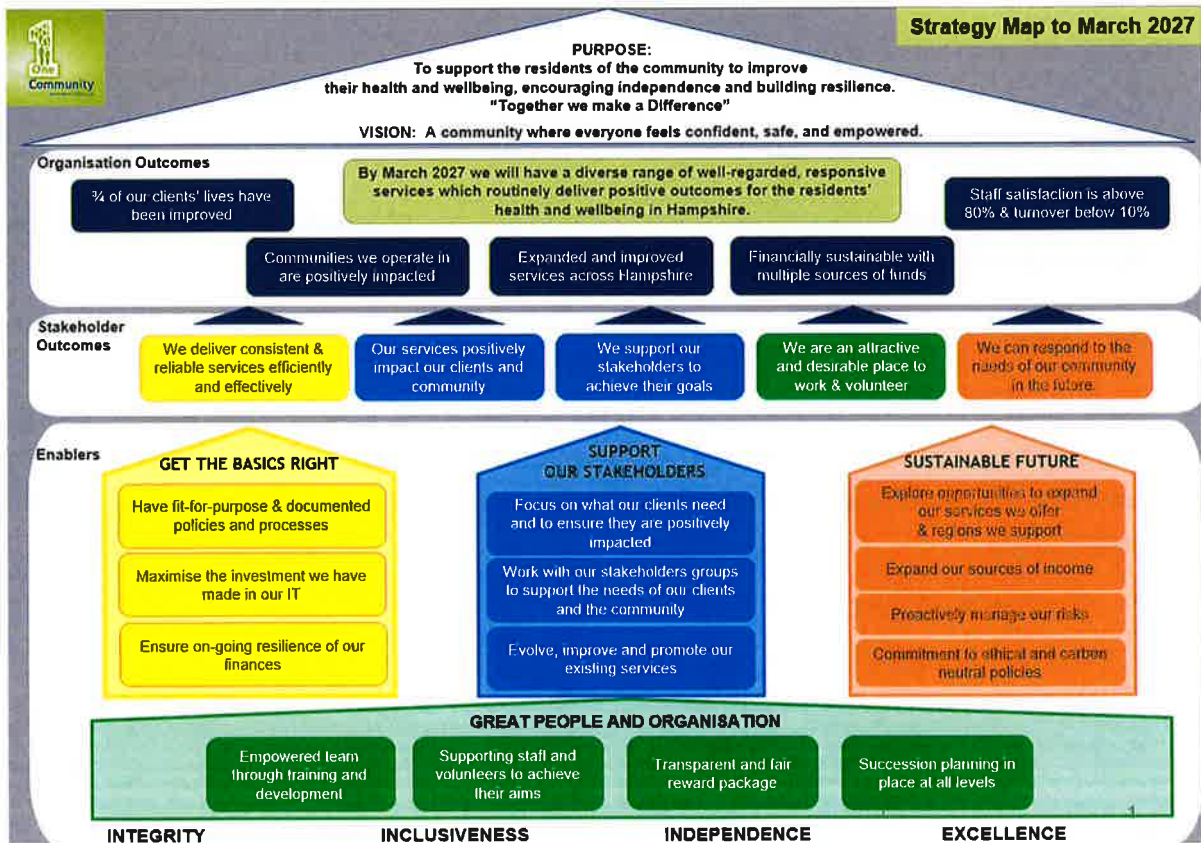
**TRUSTEES ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2025**

**OBJECTIVES OF ONE COMMUNITY**

To promote any charitable purposes for the benefit of the community in the area of the administrative authorities comprising the historic county of Hampshire (including Portsmouth and Southampton) and in particular the local government district of Eastleigh and, if the trustees shall so decide, in any of the administrative authorities immediately adjoining, and in particular the advancement of education, the protection of health and the relief of poverty, distress and sickness.

To promote and organise co-operation in the achievement of the above purposes and to that end bring together representatives of the voluntary organisations operating within the local government district of Eastleigh primarily and, relevant statutory authorities engaged in the furtherance of the above purpose.

Following the successful development of our business plan in 2023 we developed our Strategy Map, which is set out below. The business plan is reviewed annually to ensure it remains relevant and reflects the changing environment in which the charity operates.



**ONE COMMUNITY EASTLEIGH**  
**(company limited by guarantee)**

**TRUSTEES ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2025**

**ACTIVITIES, ACHIEVEMENTS, PERFORMANCE AND FUTURE DEVELOPMENTS FOR PUBLIC BENEFIT**

Our aim is to work locally to promote voluntary activity, encourage work in partnership, provide community services and advocate change, which enhances the quality of life for all in our community. The vision and core values of the organisation and the critical success factors were still seen as appropriate, as were the strategic goals detailed below:

- Strengthen and sustain a thriving voluntary and community sector across Eastleigh and Hampshire, improving the health and wellbeing of local residents.
- Develop long-lasting, effective partnerships that create shared value and collective success.
- Increase the visibility and recognition of One Community's impact within the community and beyond.
- Foster a supportive, inclusive, and high-quality workplace where people can thrive.
- Operate as a responsible, ethical organisation that contributes positively to society.

One Community largely seeks to achieve its aim by running a series of services. In planning the activities undertaken by these services the Trustees have taken account of the Charity Commission's guidance on public benefit.

Within One Community, a wide range of services are delivered at any given time, allowing us to respond quickly to changing circumstances. The safety of our clients, volunteers, and staff has remained a top priority throughout the year and will continue to be so. Our staff and volunteers deserve great credit for their willingness to adapt, their responsiveness to emerging needs, and their flexibility in taking on whatever was required to support our clients.

The organisation delivered these services during this period:

**Lifeline** - Lifeline gives users the confidence to live independently in their own homes, knowing that if they have an accident, a fall, or begin to feel unwell, help can be reached quickly. It is a telephone-linked support service designed to help clients maintain a safe and independent lifestyle. In an emergency, the client simply presses the wearable panic button, which immediately alerts a 24-hour careline contact centre so that assistance can be arranged without delay. 174 Lifeline Units were installed. We have invested and will continue to invest financially in this service during 2025/26, to better support the move to digitalisation.

**The Day Activities Service** - We offer a wide range of care, entertainment, and activities for older and vulnerable individuals. Our highly trained staff team is experienced in supporting people with a variety of health and medical conditions, including dementia, Parkinson's, physical disabilities, and learning disabilities.

Our aim is to create a fun, person-centred, and stimulating environment where clients can choose to take part in group activities or enjoy individual sessions based on their preferences.

**ONE COMMUNITY EASTLEIGH**  
**(company limited by guarantee)**

**TRUSTEES ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2025**

All clients are provided with a two-course lunch and have unlimited access to refreshments throughout the day.

We also operate a dedicated minibus service that collects clients from their homes and returns them safely at the end of the day. We go the extra mile to ensure homes are securely locked when clients leave and that they are settled comfortably upon their return.

This year we have had attendance of over 2,000 sessions providing respite and social inclusion to some of the most vulnerable individuals living throughout the Borough of Eastleigh more importantly serving over 3,500 hot drinks.

**Personal Assistance Options Service/Care and respite** - our carefully trained and friendly staff provide the care and support for clients to live independently in their own homes, either through reducing barriers or providing appropriate assistance. The support we offer is varied, but could include short break respite for carers, support with managing the home, personal care, meal preparation, support with communications or admin, or support to access the community, for example going shopping, to a medical appointment, to access a club or carry on with a hobby. We delivered over 1,500 hours of care during this year.

**Trips Out Project** – We completed 6 trips taking 24 different people to various locations throughout Hampshire. This project is aimed at supporting individuals living with social isolation, or loneliness, to reconnect with their community through bringing people together on a trip to either a place of interest, theatre or for a meal. The trips are all decided on by the individuals referred to the project. The trips are all provided free of charge thanks to some generous grant funding, so this removes the main barrier for many individuals who are experiencing loneliness and isolation.

**Young Carers** - The service supported more than 116 young carers aged 8 to 18 who live in the Borough of Eastleigh during the period of 2024/2025, recognising there are over 360 registered children/young people in a caring role across the Borough of Eastleigh. The activities we provide give young carers valuable time away from their caring responsibilities and the chance to build friendships with others in similar situations. Our aim is to empower young people by offering positive experiences in a safe, fun, and supportive environment where they can truly be themselves.

Throughout the year, we delivered extensive holiday provision, with most young carers attending regularly. We also offered term time club nights and specialist exploratory support for high need young carers in crisis, including one to one sessions.

One of the greatest achievements for us as a project this year was supporting and encouraging the young carers with their aspirations, which included saying goodbye and good luck to 4 young carers who were successful in securing a space at university. We are so proud of our Young Carers.

# ONE COMMUNITY EASTLEIGH (company limited by guarantee)

## TRUSTEES ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2025

We have seen a growing demand for this service, alongside increasing complexity in the needs of families—particularly relating to mental health. There is also a rising need for more tailored support for neurodiverse young people.

**Hampshire Young Carers Association** - One Community leads the Hampshire Young Carers Alliance (HYCA), a consortium of ten Young Carer projects and services across Hampshire. Established around 2005, HYCA was created to bring individual services closer together, enabling the sharing of good practice and resources. Its overarching vision is to develop a unified, county wide voice that advocates for and champions Young Carers.

The consortium strengthens relationships with key stakeholders and supports a shared commitment to quality, evaluation, consistency, and long term sustainability. In the year ahead, securing funding will remain a key priority for the Management Committee, alongside ongoing awareness raising, development of essential resources and ensuring that the voices of young people continue to shape the service.

During 2024/2025 following a competitive tendering process, we were successfully awarded the lead contract for the Young Carers service in Hampshire for a further three years, with the potential for a two year extension. We are extremely proud of this achievement and remain committed to working collaboratively as part of the consortium — ensuring young carers are supported locally, advocating on their behalf, raising awareness, and amplifying the voices of our young people.

**Connect** (previously Dial a Ride) is a door-to-door transport service for people living in the borough of Eastleigh who find it difficult or impossible to use ordinary bus services and linking parishes through the operation of Parish link and dedicated shopping services. It operates 6 days a week and is a valued service to its clients. **Connect Trips for this period 12,780 passenger trips.**

**Connect Group Hire** (Minibus hire) provides group transport for community and charitable organisations who are registered Core Members of One Community. They might be youth groups, sports clubs, or older people's lunch clubs. Our volunteer drivers regularly transport passengers to a variety of destinations using our fleet of accessible minibuses. The vehicles are available 24 hours a day, seven days a week. **Total group hires for this period 848 trips completed.**

**Hedge End Retail Park** provides subsidised dedicated shopping transport for the residents of the borough of Eastleigh to Hedge End Retail Park over 5 days. This service is funded by the Hedge End Retail Park group management group and is so valued by the residents of Eastleigh Borough. **Hedge End Park Passenger Trips for this period 5,268 passenger trips.**

At the beginning of 2025, One Community submitted a significant tender application to continue delivering community transport services under a new contract, which included proposed changes such as incorporating school transport for SEND children. Although the

## **ONE COMMUNITY EASTLEIGH** **(company limited by guarantee)**

### **TRUSTEES ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2025**

decision fell outside this reporting year, we are pleased to confirm that in May 2025 we were awarded the contract and will continue as the community transport provider for Eastleigh Borough from September 2025.

**Shopmobility** - Shopmobility, based in the Swan Centre on Wells Place in Eastleigh, provides powered and manual wheelchairs and scooters to help people shop independently and access town centre facilities. The service is subsidised by the provision of funding from Eastleigh Borough Council to make the service accessible for all.

During the year, we hired out, mobility scooters on 1,380 occasions, and manual wheelchairs on 674 occasions. Overall figures for the year showed we hired out a total of over 2,800 mobility items including powerchairs, walking frames and crutches.

**Voluntary Sector Support** - We continued our valuable work with our membership groups throughout Eastleigh, supporting over 100 membership organisations with placing volunteer adverts, training, governance, safeguarding training, policies and having access to our core services at a discounted rate, for example using our Connect Group Hire minibus to provide vital transport support to enable community groups to be able to keep some of their most vulnerable individuals active in their community.

Despite not securing dedicated funding to deliver full volunteer centre services, we have remained committed to supporting our existing community members and groups. By utilising the limited funds available through Hampshire County Council, we have continued to provide essential volunteer support and record volunteer recruitment activity wherever possible. Over the past year, we have assisted a range of community organisations with varied and complex needs, including strengthening safeguarding policies and procedures, facilitating first aid training, and offering practical guidance on grant applications and funding opportunities. The volunteer centre has played a pivotal role in our community for more than 40 years, and the loss of core funding—combined with the challenges of securing further financial support—has been exceptionally difficult. Nevertheless, we remain dedicated to delivering the highest standard of support achievable within our current financial constraints, ensuring our members and community groups continue to receive vital guidance and assistance.

**Community Events** - One Community took part in many events in Eastleigh, during the year, including: The Mela, Eastleigh Pride, Eastleigh Christmas Light Switch on and Fryern Funtasia. We are looking forward to being at even more events in the year ahead.

**Digital Engagement** - One Community's social media engagement and reach have increased dramatically in this year. This has enabled our membership groups to get their news and information out more widely in the community. For example, advertising the Eastleigh MELA for Asian Welfare Cultural Association and volunteer opportunities for varying community groups and charities throughout Eastleigh.

**ONE COMMUNITY EASTLEIGH**  
**(company limited by guarantee)**

**TRUSTEES ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2025**

The beginning of 2025 saw the completion of the final stages of our new website, which enabled it to ready for launch in 2025/2026.

**Cost of Living response** - One Community was successful in sourcing funding from HCC to be able to assist residents with some of the difficulties they have faced, such as fuel, clothes, food, toiletries, blankets etc. The intention is to apply for further funding in 2025/26 to assist with the winter needs.

**Ukraine** - In March 2022, One Community began discussions with EBC and other partners to identify how best to support Ukrainian refugees arriving in the area. By April 2022, One Community had worked collaboratively with EBC to establish a welcome café for both new arrivals and their hosts. With the help of dedicated volunteers who provided translation and practical support the café continues to operate successfully today.

One Community also appointed a Ukrainian Community Outreach Worker to enhance EBC's efforts and offer direct support to refugees, a role that has proved highly effective.

**Local Children's Partnership** - Hampshire County Council provided initial funding to help revive the LCP in Eastleigh. One Community is the lead organisation for this work in the borough, with one of our Trustees, Pat Statham, continuing to serve as Chair. The funding supported several months of administrative capacity during which we also secured additional funding to appoint a Coordinator for the year 2024/2025.

One Community was also successful in obtaining funding for the LCP to support Ukrainian families in the borough with children, particularly to help cover moving costs which had been identified as a significant gap for those transitioning from their original hosts to alternative accommodation.

During the 2024/2025 financial year, the LCP successfully distributed grants totalling £12,000 to a range of LCP Partners. These funds were allocated through a structured assessment process to organisations that demonstrated both the capacity and commitment to deliver targeted projects aligned with the LCP's strategic priorities. The grants supported initiatives designed to address identified local needs, strengthen community provision, and contribute to the wider objectives of the partnership. By investing in projects that offered clear outcomes and measurable community benefit, the LCP was able to enhance collaborative working and ensure that resources were directed where they could have the greatest impact.

# ONE COMMUNITY EASTLEIGH (company limited by guarantee)

## TRUSTEES ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2025

### Partnership Working

During this year members of the Senior Management Team have taken part in the following meetings which has been extremely valuable in raising the profile of One Community.

- Community Infrastructure Partnership
- Eastleigh Borough Council Community Safety Partnership
- Eastleigh Early Help Hub
- Eastleigh Welfare Agencies Partnership
- Eastleigh Multi Agency Youth Partnership
- Eastleigh Local Children Partnership
- Eastleigh Business Improvement District Board
- Hampshire Adult Safeguarding Board Subgroup
- Hampshire Carers Partnership Board
- Hampshire Carers Operational Group
- Hampshire Transport Operators Forum
- Hampshire Young Carers Alliance
- Eastleigh Volunteers Managers Network

One Community continues to collaborate closely with other Community Voluntary Service organisations across Hampshire, sharing learning, information, and resources to enhance efficiency and support long term sustainability. Through this collective approach, we address key challenges such as mental health, poverty, and social isolation, recognising that these efforts play a vital role in improving the health and wellbeing of residents.

### The Future

One Community's financial position in 2024-25 was extremely challenging, with rising costs and increasing demands across our contracts. As a result, the charity has ended the financial year with a deficit, and it is likely that similar pressures will continue in 2025-26. While this is not a positive position to be in, One Community remains committed to taking every possible step to secure financial stability. To this end, the Board of Trustees are looking at One Community's portfolio of services where income can be generated.

The financial year 2025/26 will mark a significant period of transformation for One Community. There are plans in place to introduce a single point of access contact model. This will involve moving away from the established approach of delivering services in silos. It has been recognised that this long standing method of service delivery is no longer appropriate as it is inefficient and does not give the data on contact with service users that the organisation needs to shape its service delivery.

# **ONE COMMUNITY EASTLEIGH**

## **(company limited by guarantee)**

### **TRUSTEES ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2025**

One Community has worked hard throughout the year to maintain its strong reputation with our clients and partners. The Trustees have acknowledged that some strategic decisions made in the past have contributed to the loss of key funding and contracts. However, the Board of Trustees, supported by the Chief Executive Officer are now addressing the consequences of those choices with transparency, determination and accountability.

The Board of Trustees and Chief Executive Officer remain confident and optimistic that the changes planned for 2025/26 will bring renewed energy and transparency to the charity. This next phase of development is expected to strengthen One Community and put the organisation in a position which enables it to secure a long-term future which is financially sustainable. This will ensure One Community is able to continue serving our communities for the next 45 years and beyond.

#### **FINANCIAL REVIEW**

Income has decreased to £952,173 (2024: £1,331,531). There continues to be considerable effort employed to attract funds to further the aims and objectives of the organisation. The Trustees have endeavoured to ensure that the maximum amount of money possible is expended on the work of the charity for its beneficiaries.

Expenditure for the year totals £1,258,357 (2024: £1,300,677). This has resulted in a deficit for the year of £307,295 (2024: surplus of £30,854).

The Trustees are satisfied that the monitoring reports provided allow the Chief Executive and Senior Management Team to maintain effective control over expenditure. They are also confident that the restricted funded projects are being delivered in line with their respective project plans.

#### **RESERVES POLICY**

The Trustees have examined the charity's requirement for reserves in the light of the main risks to the organisation. They have concluded that unrestricted funds not committed or invested in tangible fixed assets held by the charity should be approximately 3 months of expenditure. This is to allow services involving vulnerable people to be continued for an appropriate period in the event of cessation of funding. Reserves are also held to even out cash flow and to fund exceptional future building project costs. The balance of free reserves at 31 March 2025 was £38,239 (2024: £216,860), which is under one month of unrestricted expenditure. The trustees are keeping this under close review.

# ONE COMMUNITY EASTLEIGH (company limited by guarantee)

## TRUSTEES ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2025

### PRINCIPAL FUNDING SOURCES

The principal funding sources for the charity are those organisations which use One Community's services and in certain cases give grants towards our charitable work. Further details are given in note 13 to the financial statements. One Community would like to acknowledge our thanks to all the organisations and individuals that have supported us in the last year.

### INVESTMENT POLICY

The Trustees have the authority to invest the money that One Community does not immediately need in any investments or properties. At present, surplus funds are on deposit ensuring that funds are readily available if required, but that interest is received on the bank balance.

### FUNDS HELD AS CUSTODIAN TRUSTEE

One Community acts as custodian trustee for certain funds which are detailed in note 12 of the accounts.

### RESPONSIBILITIES OF THE TRUSTEES

The trustees (who are also directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

**ONE COMMUNITY EASTLEIGH  
(company limited by guarantee)**

**TRUSTEES ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2025**

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

**AUDITORS**

A resolution to re-appoint Knight Goodhead Limited as Auditors for the ensuing year will be proposed at the annual general meeting in accordance with section 485 of the Companies Act 2006.

**SMALL COMPANY PROVISIONS**

This report has been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102 and the provisions for small companies under Part 15 of the Companies Act 2006.

Signed on behalf of the Trustees



Kim Day

29 January 2026



# **INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ONE COMMUNITY EASTLEIGH**

(Company limited by guarantee and not having a share capital)

## **Opinion**

We have audited the financial statements of One Community Eastleigh for the year ended 31 March 2025, which comprise the Statement of Financial Activities, Balance Sheet, Cashflow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable to the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025, and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

## **Basis of opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

## **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# **INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ONE COMMUNITY EASTLEIGH**

(Company limited by guarantee and not having a share capital)

## **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- the company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Annual Report and take advantage of the small companies exemption from the requirement to prepare a strategic report.

## **Responsibilities of the trustees**

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

## **Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under the Companies Act 2006 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations.

We identified the laws and regulations applicable to the charitable company through discussions with trustees and other management and we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud and considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

# INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ONE COMMUNITY EASTLEIGH

(Company limited by guarantee and not having a share capital)

To address the risk of fraud through management bias and override of controls, we performed analytical procedures to identify any unusual or unexpected relationships, tested journal entries to identify unusual transactions and investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims;

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Knight Goodhead Limited is eligible for appointment as auditor of the charitable company by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

## Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**CJ GOODHEAD FCA**

**Senior Statutory Auditor**

**Knight Goodhead Limited**

Chartered Accountants and Statutory Auditors

7 Bournemouth Road, Chandler's Ford, Eastleigh, Hampshire, SO53 3DA

Dated: 29 January 2026

## ONE COMMUNITY EASTLEIGH

(Company limited by guarantee and not having a share capital)

### STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2025

(Including Income and Expenditure Account)

	Notes	Unrestricted funds £	Restricted funds £	2025 Total £	2024 Total £
<b>INCOME</b>					
Donations and legacies		2,562	13,053	15,615	18,427
Charitable activities	3	456,620	420,267	876,887	1,273,902
Investment Income		24,224	14	24,238	20,256
Other income		35,433	-	35,433	18,946
<b>TOTAL INCOME</b>		<b>518,839</b>	<b>433,334</b>	<b>952,173</b>	<b>1,331,531</b>
<b>EXPENDITURE</b>					
Fundraising costs	4	6,003	-	6,003	10,449
Charitable activities	4	896,268	356,086	1,252,354	1,290,228
<b>TOTAL EXPENDITURE</b>		<b>902,271</b>	<b>356,086</b>	<b>1,258,357</b>	<b>1,300,677</b>
<b>SUBTOTAL</b>		<b>(383,432)</b>	<b>77,248</b>	<b>(306,184)</b>	<b>30,854</b>
Loss on investment	9	(1,111)	-	(1,111)	-
<b>NET (EXPENDITURE)/INCOME BEFORE TRANSFERS</b>		<b>(384,543)</b>	<b>77,248</b>	<b>(307,295)</b>	<b>30,854</b>
Transfers between funds	14,15,16	<b>78,083</b>	<b>(78,083)</b>	-	-
<b>NET (EXPENDITURE)/ INCOME FOR THE YEAR</b>		<b>(306,460)</b>	<b>(835)</b>	<b>(307,295)</b>	<b>30,854</b>
Balances brought forward at 1 April 2024		1,801,687	223,425	2,025,112	1,994,258
<b>Balances carried forward at 31 March 2025</b>		<b>1,495,227</b>	<b>222,590</b>	<b>1,717,817</b>	<b>2,025,112</b>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in notes 15 and 16 to the financial statements.

**ONE COMMUNITY EASTLEIGH**

(Company limited by guarantee and not having a share capital)

Company number: 3132524

**BALANCE SHEET AS AT 31 MARCH 2025**

	Notes	£	2025 £	2024 £
<b>FIXED ASSETS</b>				
Intangible assets	7		-	66
Tangible assets	8		<u>1,112,117</u>	<u>1,140,651</u>
			<u>1,112,117</u>	<u>1,140,717</u>
<b>CURRENT ASSETS</b>				
Investments	9	510,210		-
Debtors	10	86,019		107,731
Cash at bank and in hand		<u>290,545</u>		<u>1,085,011</u>
		<u>886,774</u>		<u>1,192,742</u>
<b>CREDITORS: amounts falling due within one year</b>	11	<u>281,074</u>		<u>308,347</u>
<b>NET CURRENT ASSETS</b>			<u>605,700</u>	<u>884,395</u>
<b>NET ASSETS</b>	17		<u><u>1,717,817</u></u>	<u><u>2,025,112</u></u>
<b>FUNDS</b>				
Restricted funds	15		222,590	223,425
Unrestricted funds	16		<u>1,495,227</u>	<u>1,801,687</u>
<b>TOTAL FUNDS</b>			<u><u>1,717,817</u></u>	<u><u>2,025,112</u></u>

The accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the board of trustees on 29 January 2026



KIM DAY  
Trustee

## ONE COMMUNITY EASTLEIGH

(Company limited by guarantee and not having a share capital)

### CASHFLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	2024 £
NET CASH FLOW PROVIDED BY OPERATING ACTIVITIES	1	(303,645)	(68,702)
CASH FLOWS FROM INVESTING ACTIVITIES			
Interest and dividends received		24,238	20,256
Fixed asset additions		(3,738)	(101,844)
Additions to investments		(511,321)	-
NET CASH FLOW		<u>(794,466)</u>	<u>(150,290)</u>
Change in cash and cash equivalents in the period		(794,466)	(150,290)
Cash and cash equivalents at start of the period		<u>1,085,011</u>	<u>1,235,301</u>
Cash and cash equivalents at the end of the period	2	<u>290,545</u>	<u>1,085,011</u>

### NOTES TO THE CASHFLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2025

#### 1 RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025 £	2024 £
Net income for year	(307,295)	30,854
Interest and dividends received	(24,238)	(20,256)
Depreciation	32,272	31,737
Amortisation	66	2,178
(Increase)/decrease in debtors	21,712	(23,992)
(Decrease)/increase in creditors	(27,273)	(89,223)
Loss on investment	1,111	-
Net cash flow from operating activities	<u>(303,645)</u>	<u>(68,702)</u>

#### 2 ANALYSIS OF CASH AND CASH EQUIVALENTS

Cash at bank and in hand	<u>290,545</u>	<u>1,085,011</u>
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# ONE COMMUNITY EASTLEIGH

(Company limited by guarantee and not having a share capital)

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025

### 1 ACCOUNTING POLICIES

#### a) Accounting convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the FRS 102 (effective January 2019) and the Companies Act 2006.

The charity meets the definition of the public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The accounts have been prepared on the going concern basis. There are no material uncertainties about the charity's ability to continue.

#### b) Reserves

The charity's reserves policy is derived from a risk assessment of each category of income and expenditure. This assessment specifies the level of readily realisable reserves required to cover costs and commitments during an unforeseen period of difficulty.

#### c) Fund accounting

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- Designated funds represent unrestricted funds allocated by Trustees for identifiable future expenditure.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor.

#### d) Income

All income is included in the Statement of Financial Activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Donations and legacy income is received by way of grants, donations, legacies and gifts, and is included in full in the Statement of Financial Activities when receivable. Grants (including government grants), when entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant. Donated goods and assets are accounted for when received. Goods are recognised as stock until they are distributed. Assets are capitalised and depreciated in line with the tangible fixed asset policy.
- Investment income is included when receivable.
- Income from charitable activities is accounted for when earned.
- Resources are deferred when, at the end of an accounting period, they have been received but the charity has yet to become unconditionally entitled to them.

# ONE COMMUNITY EASTLEIGH

(Company limited by guarantee and not having a share capital)

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025 (continued)

### 1 ACCOUNTING POLICIES (continued)

#### e) Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. It includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Fundraising costs comprise the costs associated with attracting voluntary income and the costs of fundraising.

- Charitable activities expenditure comprises of costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

- All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned between activities in line with their respective proportion of income received.

#### f) Intangible assets

Intangible assets are stated in the balance sheet at cost less amortisation.

Amortisation is provided to spread the cost over the estimated useful life of the asset. Amortisation is charged at 33% per annum straight line.

#### g) Tangible fixed assets

Fixed assets are stated in the balance sheet at cost (or valuation in the case of the long leasehold property) less depreciation. Assets under £750 are not capitalised by the charity.

Depreciation is provided so as to write off the cost of fixed assets in equal instalments over the estimated useful lives of the assets. The rates used are as follows:

Long leasehold property	Straight line over life of lease
Motor vehicles	15% straight line
Furniture and equipment	10% straight line
Computer equipment	25% straight line

#### h) Pension scheme

The charity operates a defined contribution scheme for staff. Contributions are recognised when they become payable.

# ONE COMMUNITY EASTLEIGH

(Company limited by guarantee and not having a share capital)

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025 (continued)

### 1 ACCOUNTING POLICIES (continued)

#### i) Liabilities

Liabilities are recognised when incurred. Liabilities are divided between those payable within one year and those that will become payable in over one year.

#### j) Investments

Current asset investments are investments which the charity holds for resale and cash or cash equivalents with a maturity date of less than one year. Current asset investments are initially measured at cost and subsequent changes in fair value are recognised through the Statement of Financial Activity. Fair value at the year end is based on the quoted mid market price.

### 2 LEGAL STATUS

The charity is a company limited by guarantee and has no share capital. The charitable company was incorporated on 30 November 1995 in England and Wales and was registered on 14 February 1996 with the Charity Commission in England and Wales. The charity is a public benefit entity.

The registered office of the charitable company is 12 Romsey Road, Eastleigh, Hampshire, SO50 9AL.

### 3 INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted £	Restricted £	2025 £	2024 £
<b>Transport</b>				
- Contractual funding	-	230,796	<b>230,796</b>	242,819
- Service fees	17,984	36,190	<b>54,174</b>	33,881
- Other incoming resources	12,605	-	<b>12,605</b>	68,510
<i>Total income from transport activities</i>	<b>30,589</b>	<b>266,986</b>	<b>297,575</b>	345,210
<b>Day Care Centres</b>				
- Contractual funding	124,174	-	<b>124,174</b>	162,585
- Service fees	96,362	-	<b>96,362</b>	167,956
<i>Total income from day care activities</i>	<b>220,536</b>	-	<b>220,536</b>	330,541
<b>Other activities</b>				
- Contractual funding	58,454	55,360	<b>113,814</b>	186,910
- Service fees	112,310	1,200	<b>113,510</b>	129,341
- Other incoming resources	34,731	96,721	<b>131,452</b>	281,900
<i>Total income from other activities</i>	<b>205,495</b>	<b>153,281</b>	<b>358,776</b>	598,151
<b>Total income from charitable activities</b>	<b>456,620</b>	<b>420,267</b>	<b>876,887</b>	1,273,902

# ONE COMMUNITY EASTLEIGH

(Company limited by guarantee and not having a share capital)

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025 (continued)

### 4. TOTAL EXPENDITURE

	CHARITABLE ACTIVITIES				Voluntary income	2025 Total	2024 Total
	Transport	Day Care centres	Other activities				
	£	£	£	£	£	£	£
<b>Costs directly allocated to activities</b>							
Staff costs (note 6)	148,783	202,353	232,446	-	583,582	677,059	
Staff recruitment and training	-	153	1,353	-	1,506	3,384	
Travel expenses	8	614	2,903	-	3,525	5,434	
Volunteer expenses	623	-	5,606	-	6,229	4,503	
Day Centre lunch costs	-	13,191	-	-	13,191	15,375	
Vehicle expenses	96,238	768	894	-	97,900	87,022	
Premises cost	-	15,545	2,416	-	17,961	20,173	
Special event costs	-	-	3,167	-	3,167	14,516	
Resources and equipment	1,529	1,535	27,690	-	30,754	39,018	
Computer costs	-	-	39,873	-	39,873	39,547	
Printing, postage, stationery & telephone	150	150	448	-	748	2,167	
Audit and accountancy	-	-	15,740	-	15,740	13,835	
Depreciation	32,272	-	-	-	32,272	31,737	
Response centre and warden costs	-	-	19,593	-	19,593	18,266	
Other direct costs	1,286	692	45,360	-	47,338	34,429	
<b>Total direct costs</b>	<b>280,889</b>	<b>235,001</b>	<b>397,489</b>	<b>-</b>	<b>913,379</b>	<b>1,006,465</b>	

(Continued on next page)

# ONE COMMUNITY EASTLEIGH

(Company limited by guarantee and not having a share capital)

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025 (continued)

### 4. TOTAL EXPENDITURE (continued)

	CHARITABLE ACTIVITIES				2025 Total £	2024 Total £
	Transport £	Day Care centres £	Other activities £	Voluntary income £		
Total direct costs (from previous page)	280,889	235,001	397,489	-	913,379	1,006,465
<b>Support costs allocated to activities</b>						
Staff costs (note 6)	102,360	75,865	123,422	5,373	307,020	209,928
Staff recruitment and training	2,866	2,124	3,455	150	8,595	9,256
Travel expenses	728	540	878	38	2,184	1,587
Premises costs	675	465	756	(15)	1,881	52,125
Resources and equipment	1,357	1,006	1,636	71	4,070	1,014
Office costs	4,714	3,493	5,683	248	14,138	11,918
Amortisation	16	27	-	23	66	2,178
Other support costs	2,190	1,623	3,096	115	7,024	6,206
	<u>395,795</u>	<u>320,144</u>	<u>536,415</u>	<u>6,003</u>	<u>1,258,357</u>	<u>1,300,677</u>

Included within audit and accountancy above are amounts due to the auditors in relation to the audit of £7,800 (2024: £7,560). Also included is £7,940 for other work (2024: £6,275).

# ONE COMMUNITY EASTLEIGH

(Company limited by guarantee and not having a share capital)

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025 (continued)

### 5 DEFERRED INCOME

The movement in deferred income during the year was:	£
Deferred income at 31 March 2024	1,300
Deferred income at 31 March 2025	(1,300)
Deferred income movement	<u><u>-</u></u>

### 6 STAFF COSTS

	2025	2024
	£	£
Wages and salaries	767,760	773,103
Social security costs	58,021	49,813
Pension costs	25,979	26,687
Retirement Benefit contribution to Local Authority	38,842	37,384
	<u><u>890,602</u></u>	<u><u>886,987</u></u>

The average number of employees in the year was 43 (2024: 47).

No employees received emoluments over £60,000 during the current or prior year.

There are no staff members to whom retirement benefits are accruing under defined benefit schemes.

Key management personnel comprising of five employees received total remuneration including pension contributions of £131,381 (2023: £115,860 to four employees).

At the year end there were outstanding amounts payable of £189,633 (2024: £162,791) relating to the pension scheme arrangement with Eastleigh Borough Council (see note 20). Total pension contributions of £64,821 (2024: £64,071) were accounted for in the year and are included in the SOFA.

#### Trustees remuneration:

The trustees received no remuneration during this or the prior year.

During the prior year, one trustee was reimbursed £37 for expenses incurred on the charity's behalf.

# ONE COMMUNITY EASTLEIGH

(Company limited by guarantee and not having a share capital)

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025 (continued)

### 7 INTANGIBLE ASSETS

#### Website costs

#### COST

At 1 April 2024	6,600
Additions	-
At 31 March 2025	<u>6,600</u>

#### AMORTISATION

At 1 April 2024	6,534
Charge for year	66
At 31 March 2025	<u>6,600</u>

#### NET BOOK VALUE

At 31 March 2025	<u>-</u>
At 1 April 2024	<u>66</u>

### 8 TANGIBLE FIXED ASSETS

	Leasehold Property £	Motor vehicles £	Furniture & equipment £	Total £
<b>COST OR VALUATION</b>				
At 1 April 2024	1,020,000	259,849	170,939	1,450,788
Additions	-	-	3,738	3,738
Disposals	<u>-</u>	<u>(32,419)</u>	<u>-</u>	<u>(32,419)</u>
At 31 March 2025	<u>1,020,000</u>	<u>227,430</u>	<u>174,677</u>	<u>1,422,107</u>
<b>DEPRECIATION</b>				
At 1 April 2024	2,042	161,701	146,394	310,137
Charge for year	1,021	19,740	11,511	32,272
Disposals	<u>-</u>	<u>(32,419)</u>	<u>-</u>	<u>(32,419)</u>
At 31 March 2025	<u>3,063</u>	<u>149,022</u>	<u>157,905</u>	<u>309,990</u>
<b>NET BOOK VALUE</b>				
At 31 March 2025	<u>1,016,937</u>	<u>78,408</u>	<u>16,772</u>	<u>1,112,117</u>
At 1 April 2024	<u>1,017,958</u>	<u>98,148</u>	<u>24,545</u>	<u>1,140,651</u>

The leasehold property represents the long leasehold from Eastleigh Borough Council (EBC), based on a professional valuation carried out in September 2023. A further valuation was undertaken in January 2026, confirming the same value.

# ONE COMMUNITY EASTLEIGH

(Company limited by guarantee and not having a share capital)

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025 (continued)

### 9 INVESTMENTS

	Listed investments £
MARKET VALUE	
At 1 April 2024	-
Additions	511,321
Disposals	-
Realised gains	-
Revaluations	(1,111)
At 31 March 2025	<u>510,210</u>

### 10 DEBTORS

	2025 £	2024 £
VAT	20,255	5,459
Other debtors	50,596	72,440
Prepayments and accrued income	15,168	29,832
	<u>86,019</u>	<u>107,731</u>

### 11 CREDITORS: amounts falling due within one year

	2025 £	2024 £
Other creditors	230,545	225,123
Accruals and deferred income	34,962	61,625
Amounts held as custodian trustees (see note 12)	15,567	21,599
	<u>281,074</u>	<u>308,347</u>

## ONE COMMUNITY EASTLEIGH

(Company limited by guarantee and not having a share capital)

### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025 (continued)

<b>12 AMOUNTS HELD AS CUSTODIAN TRUSTEES</b>	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Day centres - Members funds	3,733	3,733
Pilands Wood Community Centre	2,808	2,808
HYCA	1,750	1,750
Fareham Community Lottery	7,086	13,118
Eastleigh Mayor's Charities	190	190
	<u>15,567</u>	<u>21,599</u>

### 13 PRINCIPAL FUNDING SOURCES

Included in income from donations, legacies and charitable activities are the following major sources of funds:

	<b>Grants</b>	<b>Contracts</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Local Government - Hampshire County Council	246,229	143,174	389,403
Eastleigh Borough Council	41,270	-	41,270
Hedge End Park	48,247	-	48,247
Big Lottery Fund	32,676	-	32,676
	<u>368,422</u>	<u>143,174</u>	<u>511,596</u>

We are grateful for the support these organisations have provided and for that of our many other supporters.

A detailed annual report describing the year's activities on projects is available on request from One Community Eastleigh at the address on page 1.

### 14 TRANSFERS BETWEEN FUNDS

A transfer is made from restricted funds to unrestricted funds to cover the internal support costs incurred by the charity in administering those funds.

# ONE COMMUNITY EASTLEIGH

(Company limited by guarantee and not having a share capital)

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025 (continued)

### 15 RESTRICTED FUNDS

	At 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2025 £
Shopmobility	21,280	46,386	(43,736)	(6,828)	17,102
Shopmobility Scooter reserve	8,767	-	-	-	8,767
Hedge End Park Transport Scheme	46,223	59,676	(35,496)	(7,404)	62,999
Transport Organiser	17,250	39,375	-	(8,244)	48,381
Dial a Ride	-	167,953	(146,161)	(21,792)	-
Young Carers	41,773	36,052	(40,314)	(2,460)	35,051
Big Lottery Fund Youth	31,154	32,676	(34,156)	(29,674)	-
Children in Need 2019	-	-	(160)	160	-
HIWCF adults	2,500	-	-	(2,500)	-
Back to the Future	379	-	-	(379)	-
HYCA	9,413	11,314	(20,917)	190	-
Friends of Eastleigh Shopmobility	3,574	503	(1,600)	-	2,477
People with Learning Difficulties	3,000	-	(339)	-	2,661
Trips Out	1,165	235	(5,807)	4,407	-
Emergency Food	81	-	-	-	81
Connect4Communities	29,116	1,570	(7,462)	(2,532)	20,692
Local Children's Partnership	5,297	30,000	(16,561)	-	18,736
YC Cash for Kids	1,027	-	-	(1,027)	-
Ukraine Project	1,426	7,594	(3,377)	-	5,643
Total restricted funds	<u>223,425</u>	<u>433,334</u>	<u>(356,086)</u>	<u>(78,083)</u>	<u>222,590</u>

#### Shopmobility

To offer both electric and non-electric scooters for visitors needing mobility support in the town centre.

#### Shopmobility Scooter Reserve

To provide replacement scooters for shopmobility scheme in Eastleigh town centre.

#### Hedge End Park Transport Scheme

This service offers door to door transport, Monday to Friday, for people living in the Borough of Eastleigh or the Eastern side of Southampton to the superstores at Hedge End.

#### Transport Organiser

To provide funding for a member of staff to organise community transport for the local area.

#### Dial a Ride

This service offers door to door transport for people who are unable to use ordinary public transport.

## **ONE COMMUNITY EASTLEIGH**

(Company limited by guarantee and not having a share capital)

### **NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025 (continued)**

#### **15 RESTRICTED FUNDS (continued)**

##### **Young Carers**

Independent fundraising for trips and activities for young carers.

##### **Big Lottery Fund Youth**

To contribute towards Eastleigh Young Carers.

##### **Children in Need 2019**

To support carers between the ages of eight and eleven.

##### **HIWCF Adults**

To provide shopping and prescription collection help for people isolating or shielding due to the pandemic.

##### **Back to the Future**

Helping re-engage people back into their community by providing support to build confidence in going out.

##### **HYCA**

Co-ordination and support to the ten young carers groups across Hampshire.

##### **Friends of Eastleigh Shopmobility**

Support groups who kindly fundraise for new equipment for shopmobility.

##### **People with Learning Difficulties**

To provide transport or associated help for people with learning difficulties.

##### **Trips Out**

To organise trips out for people to alleviate loneliness.

##### **Emergency Food**

To provide emergency food supplies to people in very high need when the Basics Bank is closed.

##### **Connect4Communities**

Grant issued by HCC to support those most in need and affected by the significant rise in the cost of living particularly families with children and pensioners who would otherwise struggle with energy, food and water bills.

##### **Local Children's Partnership**

A partnership of organisations and agencies who work with Children and Young People across Eastleigh. LCP works to identify gaps and needs and work together to identify local priorities.

# ONE COMMUNITY EASTLEIGH

(Company limited by guarantee and not having a share capital)

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025 (continued)

### 15 RESTRICTED FUNDS (continued)

#### YC Cash for Kids

A grant issued to support our Young Carers and siblings either a winter coat, winter boots or fresh food up to the value of £35 per child.

#### Ukraine Project

Working in partnership with EBC we support the Ukrainian families settling across the borough with support, advice and information.

#### LCP Ukraine Project

Grant which came via LCP (Local Children's Partnership) to support families in ways that LCP local knowledge identifies. Eastleigh has chosen to address this by supporting Ukrainian families who are moving into own accommodation with moving costs, white goods etc.

### 16 UNRESTRICTED FUNDS

	At 1 April 2024	Incoming resources	Resources expended	Transfers	At 31 March 2025
	£	£	£	£	£
<b>Designated</b>					
One Community Transport	-	31,207	(69,194)	37,987	-
Lifeline & Telecare	329,420	112,254	(73,550)	(76,004)	292,120
Partnership fund	21,133	-	-	-	21,133
Day Care Centre funding	83,771	220,536	(235,001)	(57,459)	11,847
Care & respite	-	49,389	(52,736)	3,347	-
Fareham Community Lottery	9,786	9,985	-	-	19,771
	<u>444,110</u>	<u>423,371</u>	<u>(430,481)</u>	<u>(92,129)</u>	<u>344,871</u>
<b>Capital reserve</b>	1,140,717	-	(32,338)	3,738	1,112,117
<b>General reserves</b>	<b>216,860</b>	<b>95,468</b>	<b>(440,563)</b>	<b>166,474</b>	<b>38,239</b>
Total unrestricted funds	<u>1,801,687</u>	<u>518,839</u>	<u>(903,382)</u>	<u>78,083</u>	<u>1,495,227</u>

# ONE COMMUNITY EASTLEIGH

(Company limited by guarantee and not having a share capital)

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025 (continued)

### 16 UNRESTRICTED FUNDS (continued)

#### One Community Transport

The service offers a fleet of accessible minibuses available for hire to voluntary and community groups.

#### Lifeline and Telecare

To install and maintain telephone linked alarm pendants and fix door key safes where appropriate.

#### Partnership Fund

Support across One Community to enable us to work in partnership with voluntary organisations and statutory agencies.

#### Day Care Centre

To provide supported enablement activities for older people.

#### Care & Respite

To provide care and respite services for people in their own homes.

#### Fareham Community Lottery

Supporting community projects in the local area. Empowering local good causes to raise money in a fun and effective way.

#### Capital Reserve

The capital reserve represents the value of funds related to fixed assets.

### 17 NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	Total 2025 £
2025			
Fixed assets	1,112,117	-	1,112,117
Current assets	663,264	223,510	886,774
Current liabilities	(280,154)	(920)	(281,074)
Net assets	<u>1,495,227</u>	<u>222,590</u>	<u>1,717,817</u>
2024			
Fixed assets	1,140,717	-	1,140,717
Current assets	967,590	225,152	1,192,742
Current liabilities	(306,620)	(1,727)	(308,347)
Net assets	<u>1,801,687</u>	<u>223,425</u>	<u>2,025,112</u>

## ONE COMMUNITY EASTLEIGH

(Company limited by guarantee and not having a share capital)

### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025 (continued)

#### 18 RELATED PARTY TRANSACTIONS

There were no related party transactions during the year.

#### 19 OPERATING LEASES

At 31 March 2025, the charity had annual commitments under non-cancellable operating leases, as follows:

	2025	2024
	£	£
Within one year	18,761	-
Between one to two years	18,761	-
Between two and five years	25,015	-
Total commitment	<u>62,537</u>	<u>-</u>

#### 20 DEFINED BENEFIT PENSION SCHEME

The charity's defined benefit pension liabilities relating to its membership of the Hampshire County Council pension scheme were subsumed into those of Eastleigh Borough Council (EBC) in 2017. One Community Eastleigh has come to an agreement with EBC whereby annual liabilities arising in respect of the charity's portion of the scheme will be passed back to the charity, but payments against those invoices will be limited to £12,000 per annum. A liability will be recognised in the charity's accounts to the extent that invoiced amounts exceed the payments made. No liability is recognised in respect of future uninvoiced pension costs as these rest with EBC.

**ONE COMMUNITY EASTLEIGH**

(Company limited by guarantee and not having a share capital)

**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025 (continued)****21 PRIOR YEAR STATEMENT OF FINANCIAL ACTIVITIES - YEAR ENDED 31 MARCH 2024**

	Unrestricted funds £	Restricted funds £	2024 Total £
<b>INCOME</b>			
Donations and legacies			
<i>Grants from local authorities</i>	70	-	70
<i>Donations</i>	7,908	10,519	18,427
Charitable activities	620,371	653,461	1,273,832
Investment Income	20,255	1	20,256
Other income	18,946	-	18,946
<b>TOTAL INCOME</b>	<b>667,550</b>	<b>663,981</b>	<b>1,331,531</b>
<b>EXPENDITURE</b>			
Fundraising costs	4,740	-	4,740
Charitable activities	890,499	405,438	1,295,937
<b>TOTAL EXPENDITURE</b>	<b>895,239</b>	<b>405,438</b>	<b>1,300,677</b>
<b>SUBTOTAL</b>	<b>(227,689)</b>	<b>258,543</b>	<b>30,854</b>
Exceptional item	5	-	-
<b>NET (EXPENDITURE) / INCOME BEFORE TRANSFERS</b>	<b>(227,689)</b>	<b>258,543</b>	<b>30,854</b>
Transfers between funds	161,716	(161,716)	-
<b>NET EXPENDITURE FOR THE YEAR</b>	<b>(65,973)</b>	<b>96,827</b>	<b>30,854</b>
Balances brought forward at 1 April 2023	1,867,660	126,598	1,994,258
<b>Balances carried forward at 31 March 2024</b>	<b>1,801,687</b>	<b>223,425</b>	<b>2,025,112</b>

# ONE COMMUNITY EASTLEIGH

(Company limited by guarantee and not having a share capital)

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025 (continued)

### 22 PRIOR YEAR FUNDS MOVEMENTS - YEAR ENDED 31 MARCH 2024

#### RESTRICTED FUNDS

	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
Shopmobility	20,886	47,773	(40,551)	(6,828)	21,280
Shopmobility Scooter reserve	8,767	-	-	-	8,767
Hedge End Park Transport Scheme	34,088	57,119	(37,580)	(7,404)	46,223
Transport Organiser	2,123	36,912	(13,541)	(8,244)	17,250
Dial a Ride	-	166,024	(140,811)	(25,213)	-
Young Carers	28,954	25,207	(10,797)	(1,591)	41,773
Big Lottery Fund Youth	6,126	56,242	(24,386)	(6,828)	31,154
Children in Need 2019	-	40,428	(38,855)	(1,573)	-
HIWCF adults	-	2,500	-	-	2,500
Vehicle replacement	5,427	67,700	-	(73,127)	-
Back to the Future	390	-	(11)	-	379
HYCA	12,683	70,111	(46,672)	(26,709)	9,413
Friends of Eastleigh Shopmobility	3,808	185	(419)	-	3,574
People with Learning Difficulties	3,000	-	-	-	3,000
Trips Out	265	900	-	-	1,165
Emergency Food	81	-	-	-	81
Connect4Communities	-	44,783	(12,635)	(3,032)	29,116
Local Children's Partnership	-	19,646	(12,105)	(2,244)	5,297
YC Cash for Kids	-	1,050	(23)	-	1,027
Ukraine Project	-	14,276	(13,350)	500	1,426
LCP Ukraine Project	-	13,125	(13,702)	577	-
<b>Total restricted funds</b>	<b>126,598</b>	<b>663,981</b>	<b>(405,438)</b>	<b>(161,716)</b>	<b>223,425</b>

**ONE COMMUNITY EASTLEIGH**

(Company limited by guarantee and not having a share capital)

**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025 (continued)****22 PRIOR YEAR FUNDS MOVEMENTS - YEAR ENDED 31 MARCH 2024 (continued)****UNRESTRICTED FUNDS**

	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
<b>Designated</b>					
One Community Transport	-	17,859	(73,195)	55,336	-
Building reserve	30,000	-	-	(30,000)	-
Lifeline & Telecare	350,890	127,522	(70,988)	(78,004)	329,420
Partnership fund	21,133	-	-	-	21,133
Pension reserve	60,000	-	-	(60,000)	-
Day Care Centre funding	64,206	330,541	(256,484)	(54,492)	83,771
Care & respite	-	55,853	(75,883)	20,030	-
Back to the Future	26,822	-	-	(26,822)	-
Fareham Voluntary Sector Support (EBC)	18,861	-	(158)	(18,703)	-
Fareham Community Lottery	9,786	-	-	-	9,786
Voluntary Sector Support Team	10,000	-	-	(10,000)	-
Covid contingency reserve	14,000	-	-	(14,000)	-
	<u>605,698</u>	<u>531,775</u>	<u>(476,708)</u>	<u>(216,655)</u>	<u>444,110</u>
<b>Capital reserve</b>	1,072,788	-	(33,915)	101,844	1,140,717
<b>General reserve</b>	<u>189,174</u>	<u>135,775</u>	<u>(384,616)</u>	<u>276,527</u>	<u>216,860</u>
<b>Total unrestricted funds</b>	<u><u>1,505,846</u></u>	<u><u>667,550</u></u>	<u><u>(895,239)</u></u>	<u><u>161,716</u></u>	<u><u>1,801,687</u></u>

