

The Good Shepherd Mission

Report and Accounts
Year ended 31 March 2023

Stewardship 
Active generosity

1 Lamb's Passage, London EC1Y 8AB
www.stewardship.org.uk

THE GOOD SHEPHERD MISSION
COMPANY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2023

Trustees	Darren Prince Jenny Bollans Sally Dixon Pip Chisholm Katherine Gough Ryan Lynch (appointed 19 April 2022) Simon Martin (appointed 1 April 2022)
Company Secretary	Sally Dixon
Governing Document	Memorandum and Articles of Association dated 9th March 1995
Company Registration Number	03031141
Charity Registration Number	1047068
Registered Office & Principal Address	17 Three Colts Lane Bethnal Green London E2 6JL
Independent Examiner	Sarah Crispin ACA Stewardship 1 Lamb's Passage London EC1Y 8AB
Bankers	Barclays Bank plc 1 Churchill Place London E14 5HP

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The Good Shepherd Mission Trustees' Annual Report For the year ended 31 March 2023

The Trustees present their report and the audited financial statements for the year ended 31st March 2023. The Trustees confirm that the annual report and financial statements of the Charity comply with current statutory requirements, the requirements of the Charity's governing document and the provisions of the Charity Commission's Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' FRSSE.

The Directors have pleasure in submitting the report and accounts for the year.

Structure, Governance and Management

The Good Shepherd Mission (GSM) is constituted as a registered charity and a company limited by guarantee and has no share capital, the Charity Trustees being Directors of the company. The liability of each member in the event of winding up is limited to £10.

Trustees are normally elected at the Annual General Meeting (AGM). Non-executive Trustees retire after a period of three years' service and may be re-elected for a second term to serve a maximum of six years. Trustees can be appointed during the year to serve until the next AGM, when they have to stand for election. All major decisions that have financial or staffing implications are made by the Board of Trustees, with payments in excess of £2000 being approved in advance by the Trustees and documented in the meeting minutes. Salaries and other running costs are agreed as part of the annual budgetary process.

Our Board of Trustees, known informally as the 'Leadership Team', holds responsibility for all areas of the Mission's activities. The Board met approximately every three weeks during the year.

Objectives and Activities

The objects of the Charity as set out in our constitution are:

- The advancement of the Christian faith;
- The relief of persons in conditions of poverty, need or other hardship, or who are aged or sick;
- The advancement of Christian public education; and
- Other charitable purposes for the benefit of the community.

These objects are pursued through a range of activities in the different areas of the Charity's work which are summarised below. These are generally led by teams comprising staff members, Mission members and others from across the East End.

We are mindful of the public benefit tests for charities and have complied with the duty in the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission. Our mid-week activities and Sunday meetings are open to all who live in the surrounding area. Both are accessed by a wide range of people of varied ages and backgrounds.

The report below covers activities from the start of April 2022 up to 31 March 2023.

Mission Statement

'Loving Jesus, loving our neighbours and seeing lives transformed.'

Values

1. We want everything we do to result in the worship of **Jesus** Christ.
2. We are a **community on mission** together.
3. We welcome people from all walks of life through our **hospitality**.
4. We walk with people for the **long term**.
5. We use **innovation** to creatively adapt and change how we do things.
6. We are motivated by **love** demonstrated in words and action.
7. We partner with others who share our **kingdom focus**.

The Good Shepherd Mission Trustees' Annual Report For the year ended 31 March 2023

A New Vision

This year marked the presentation of our vision to the members of the church. This vision had originally been agreed in 2021 and was stated to cover the period 2021-25. In March 2023 we had the opportunity of presenting it to the church and inviting church members to consider how this might affect the life of the church and what part they might play in realising it. The vision focusses on three people groups where staff, volunteers and resources should be focussed, being children and young people, people in recovery and asylum seekers. The vision reflects the fact that we have continued to see fruit coming from our outreach activities and discipleship initiatives amongst each of these groups, including baptisms from each of these three groups in the last two years.

The vision acknowledges the fact that East London is a difficult place for any members of all three of these groups to remain long term; their stay may only last six to twelve months. Young people may be unable to afford to live in the area long term. People in recovery may complete their recovery programmes and move away. Asylum seekers may be relocated. This means that our methodologies must adapt to account for the short-term, transient nature of the people groups to which God has called us. It is our hope to equip the GSM church fellowship "for such a time as this". We intend that the GSM becomes a hub of disciple-making mission that reaches East London and beyond for Christ. Through teaching, training and individual discipleship, we will be a community on mission that is prepared to receive people from all walks of life. Once we share the essentials of the Gospel through word and deed, we will release and send people out as local and global disciple-making disciples, wherever they head next.

The "essentials" strategy means reaching people with the message of Jesus early and often in their short time with us. It means reimagining our approach to core aspects of our life together as a church, from Sunday morning services to pastoral care. Emphasising the "essentials" means a commitment to focus on the groups and individuals who are bearing fruit, which may sometimes mean making hard choices and saying many "no's" to fulfil the "yes" to which we are called. It means everybody has a part to play, every gift is needed, and each member is asked to use their gifts, skills and resources to fulfil our common mission together. It may also mean that there are as many goodbye parties as there are welcome lunches.

Our church building is situated directly across the street from an overground train station that brings people into and out of London every day. Similarly, we are planted as a place of arrivals and departures: from darkness to light, from youth into adulthood, from addiction into freedom, from refugee status into belonging, and from purposelessness into Spirit led mission.

Staff Sabbaticals, Arrivals and Departures

In June 2022 our Church Leader Jenny Bollans commenced her sabbatical. We welcomed her back at the end of September 2022.

In April 2022 we welcomed back our Pastor of Evangelism and Discipleship, Ryan Lynch, after a three month sabbatical followed by an approved six month unpaid leave to pursue an external training program in global Christian mission.

In May 2022 we welcomed Dorothy Bernasko as our new Finance and Funding Administrator. Dorothy's role builds on the work done by our previous Finance Administrator, Christina Simon, who left her post in July 2022.

In February 2023 we said goodbye to Afsar Ahmed, our Cross-Cultural Outreach Leader. In line with the paid staff hours review noted below, to address our annual budget deficit, and to reflect the changed priorities of the church noted above deriving from the new GSM vision, we took the decision not to recruit someone to replace Afsar.

Food Hub

The GSM's Food Hub operated 5 days a week offering food support to families and individuals in our local neighbourhood as well as to people who either attend various weekly GSM groups and projects or randomly come to the door. The main groups of people who made use of this provision were local mothers, people in recovery from addiction, people in low paid work and asylum seekers. Around 60 grocery parcels were provided throughout the week. The Food Hub was supported by church members,

The Good Shepherd Mission Trustees' Annual Report For the year ended 31 March 2023

staff and a diverse team of volunteers, some of whom were recipients of food parcels themselves. The Food Hub was funded largely by member donations and local grants, in collaboration with food waste elimination programmes run by Tower Hamlets Council.

Street Outreach

Throughout the year a GSM staff worker led a team of nine volunteers from four different East London churches to undertake street outreach in the Bethnal Green area each Monday night (excluding Bank Holidays). On average 35 people affected by loneliness, poor mental health, homelessness and active drug misuse accessed the project each week. In total around 1645 meals and 3000 hot drinks were served during the year. A core objective of the outreach is to befriend our guests and signpost them to our partners e.g. Alcoholic & Narcotics Anonymous groups hosted at the GSM, the GrowTH Night Shelter, Whitechapel Mission and a national network of Christian rehabilitation centres.

Youth and Children's Work

A fortnightly youth group provision called Pizza and Pool met at the GSM building. Young people from the church attended the summer camp at Danehill in August 2022. Young people continued to lead a weekly prayer meeting on Wednesdays in early 2022, bringing new enthusiasm to the church prayer schedule, and have led various Sunday morning services over the period, also using their many musical skills to bless the church.

In July 2022 a summer holiday club was offered on Weavers Fields for 40 local primary aged children each day. More than half of these children were brought from three local hotels by volunteers, as they were children of asylum seekers. The summer holiday club was co-ordinated by volunteers from the GSM, London City Mission and East End Church. The children and leaders came from 19 different countries including Afghanistan, Albania, Azerbaijan, Bahrain, Bangladesh, Bulgaria, Eritrea, Egypt, El Salvador, Germany, Iran, Iraq, India, Japan, Kazakhstan, Pakistan, South Africa, Ukraine, Honduras and the UK. The theme of the week was 'friends of Jesus'. It was aimed at unchurched children and was a great mix of games, competitions, and stories of people who met Jesus for the first time. Lunch was served each day for all the children, parents and volunteers, which meant about 80 people being fed each day.

Recovery Groups and Bible Studies

GSM continued to be home for five recovery meetings each week. Alcoholics Anonymous (AA) used the building on Monday evenings and Wednesday afternoons, Narcotics Anonymous met on Wednesday evenings and Thursday evenings, and Sex and Love Addicts Anonymous (SLAA) used the building on Tuesday evenings. GSM welcomed the groups into the building each week and hosted small Discovery Bible studies prior to the meetings for anyone interested in attending. Many attendees shared how valuable the in-person meetings have been, and how grateful they were for the welcome they received at GSM. Several people who have come through the Bible studies started attending church services on Sunday mornings as well.

One encouraging note with the ongoing activities of the GSM Hub has been the regular cross-over between the various activities. Food Hub volunteers have become regulars at The Cinema Club (see below). AA attendees have become Food Hub volunteers. Asylum seekers who benefitted from the Food Hub have joined in ESOL classes.

The Church Keeps Being The Church

The GSM fellowship continued to meet for discipleship, teaching, worship, fellowship and mutual encouragement throughout the whole year. After COVID restrictions fully ended, the principal church meeting throughout the period was its Sunday morning service at 10.45am, though this is still live-streamed for those not able to make it to the church building at that time. In July 2022, in place of its usual Sunday service, the church hosted a "Community Day" on Weavers Fields to engage with the local community.

Regular prayer meetings continued at 2pm on Mondays. Early morning prayer was offered on Tuesdays and Thursdays. A feature of prayer at the GSM over the period was praying in the various languages of those attending the meeting, reminding us that we are part of a worldwide family of believers.

The Good Shepherd Mission Trustees' Annual Report For the year ended 31 March 2023

Two periods of Prayer and Fasting were facilitated by the Leadership Team and other volunteers. One was in mid-September in the lead up to the AGM. The other, beginning in January 2023, started off the New Year, and coincided with a sermon series titled "Generous God" about God's generosity to us and his call for us to respond in generosity to others.

Home groups continued to meet throughout the period, both in person and on Zoom. The "Level Paths" group continued to meet over the period, looking at racial justice and praying, reading and discussing the book "We Need to Talk About Race". This group was opened to wider church participation in 2022.

Church lunches happened at various points throughout the year, both to mark special occasions such as baptisms, and also after normal Sunday services. The Christmas Day service resumed a GSM tradition of a cooked Christmas lunch for 80 guests, friends and family.

Work with Marginalised Adults

Whilst the Community Hub attracts people from various walks of life and of all ages, a large part of the historical work of GSM has included work with vulnerable or marginalised adults.

The Community Hub catered both to guests from local hostels and hotels as well as local residents in need from British, Bengali or other ethnic backgrounds. Asylum seekers from various countries soon ended up in local hotels and came into contact with GSM through a partnership with 'Care for Calais' and London City Mission.

ESOL classes continued over the year on Wednesday afternoons and Thursday mornings. Ladies were welcome at either time. The students attending on Wednesdays were mostly Ukrainian women, and numbers varied between 4 and 14. On several occasions these ladies cooked for others including the GrowTH Night Shelter. On Thursdays around 8 students typically attended, the majority of whom were Bangladeshi. In each class there was a huge range of ability. Both groups used the same scheme-of-work with the chief focus on a story from Scripture.

The Cinema Club facilitated a safe space each week for those affected by unemployment, social isolation, poor mental health or special educational needs. The club offered a feature film followed by critical discussion, various art and crafts, cooking skills/food preparation and a shared meal. On average 6-8 men and women attended each week, sharing their personal stories.

The Wednesday Pool Club enabled young people and adults to socialise in a safe and welcoming space free of charge. Both local people, Ukrainian refugees and asylum seekers who attended the Wednesday ESOL class made use of this club over the year, playing pool and eating pizza.

The GSM supported the GrowTH Night Shelter once again, providing emergency accommodation for 15 homeless men and women every Wednesday from the beginning of January to the end of April. Volunteers from inside and outside the GSM welcomed guests, cooked food for the evening meal on a Wednesday and breakfast on the Thursday, and cleared up after the guests had left.

Genesis Football, an evangelistic outreach project that uses football to engage with hard-to-reach marginalised men, operated throughout the period each Wednesday. The weekly programme consisted of fitness and skills training, and a game at an outdoor 3D all weather football pitch. The sessions used sporting concepts such as sportsmanship and fair play to build respectful and trusting relationships with those participating, and, from there, to encourage or challenge the men to face their personal issues and think positively about their futures. Genesis Football was able to support individuals to pursue training and employment opportunities including FA coaching qualifications and positions in the hospitality and catering sector with an organisation called Beyond Food.

The Good Shepherd Mission
Trustees' Annual Report
For the year ended 31 March 2023

Hardship fund

The cost of living crisis in the UK deepened during 2022 as inflation, the war in Ukraine and financial markets drove up the prices of food and heating and rental/mortgage costs. In response, as part of its pastoral care for the church and the wider community, and to address its charitable object of providing "relief of persons in conditions of poverty, need or other hardship", the GSM set up a hardship fund in 2022, seeded by a restricted donation of £30,000 from the church family, and put in place a policy and processes to enable its use amongst the GSM church family and potentially further afield.

Building

There were no capital works beyond routine maintenance during the year.

Challenges for the Coming Year

Some of the challenges facing us are:

- balancing income and expenditure, while retaining appropriate reserves (between 6-12 months expenditure at any one time);
- fundraising for our new programme of events, particularly the GSM Community Hub;
- working with a reduced staff team and a limited volunteer pool;
- growing the number of people in home groups, Growth Groups, or Bible studies;
- developing new followers of Jesus into committed and engaged church members;
- extending the reach of our Discovery Bible Studies to more people in more languages;
- saying goodbye to long term members who will move away and leave key volunteer vacancies;
- growing Sunday attendance with new people coming through the recovery groups;
- developing meaningful partnership agreements with external groups who wish to use the building or provide a key area of service that enhances GSM outreach.

Paid staff hours review

As part of meeting the challenge noted above relating to balancing income and expenditure, the GSM began a paid staff hours review in 2022. The initial stage of this has involved taking the following steps to reduce expenditure, after taking advice from Stewardship and employment lawyers:-

- deciding not to fill staff roles that were within the GSM but remained unfilled, where there was adequate volunteer or staff cover for the relevant activities;
- deciding not to recruit to fill the position of Cross-Cultural Outreach Leader following the resignation of Afsar Ahmed;
- seeking to bring staff pension arrangements in line with what is commonly provided at similar organisations; and
- reducing some staff hours.

Alongside this, there were appeals to church members to consider increasing their giving to the church to address the significant budget deficit remaining even after the steps noted above had been undertaken. There was also a series of sermons under the heading "Generous God" in early 2023 looking at how generous God has been to us and encouraging us to be generous in response.

Finance Report

The results for the year are set out on pages 10 - 19. Income was £181,270 (2022: £484,403) and expenditure £243,527 (2022: £210,187) resulting in a deficit for the year of £62,257 (2022: surplus £274,216). Total funds decreased to £1,336,197 (2022: £1,398,454) of which £87,369 (2022: £215,535) was restricted.

Reserves Policy

The Charity's Reserves Policy states that the Charity will seek to maintain the level of free reserves at between 6 and 12 months of budgeted expenditure. Free reserves exclude designated reserves and restricted funds. Free reserves protect the Charity from short-term fluctuations in income and expenditure, and give it time to take appropriate action in the face of fundamental changes in financial conditions. Free reserves at the year-end were 17 months of budgeted expenditure. We acknowledge that our free reserves of 17 months stands outside of our policy. However, due to the following factors we are satisfied that this is a sensible position to find ourselves in:

The Good Shepherd Mission

Trustees' Annual Report

For the year ended 31 March 2023

- the cost of living crisis
- no material change in our income over the first half of the new financial year
- no indication of income coming through other significant donor/s for the current year
- anticipated costs related to our building, the heating system in particular as we seek to comply with Government requirements for a boiler
- staff wages that account for approximately two thirds of our annual budget and are therefore set
- an abnormal pattern of donations to year end
- the expectation that we will return to within the policy range by 31st March 2024

Risks Review

The Trustees formally assessed business risks during the year. This involved assessing the types of risk facing the Charity, prioritising them in terms of the potential impact and likelihood of occurrence, and identifying means of mitigating the risks. As part of this process the Trustees assessed the adequacy of the Charity's internal controls and the costs of operating particular controls relative to the benefits obtained.

Statement of Trustees' Responsibilities

The Trustees (who are also Directors of GSM for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charity Commission's SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions, disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006 and the provisions of the Charity's constitution. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Charity's website. Legislation in the United Kingdom governing the preparation and dissemination of the financial statements may differ from legislation in other jurisdictions.

Independent Examiners

At the Annual General Meeting held in October 2022, a resolution was passed to appoint Stewardship of 1 Lamb's Passage, London, EC1Y 8AB as Independent Examiners to The Good Shepherd Mission for the year 1st April 2022 to 31st March 2023.

This report was approved by the Trustees on 21 September 2023 and signed on their behalf by:

Sally Dixon

Sally Dixon, Secretary

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
THE GOOD SHEPHERD MISSION
('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023 on pages 10 to 19 following, which have been prepared on the basis of the accounting policies set out on pages 12 and 13.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

S Crispin

Sarah Crispin ACA
Institute of Chartered Accountants in England and Wales

Stewardship
1 Lamb's Passage
London
EC1Y 8AB

Date: 25 September 2023

THE GOOD SHEPHERD MISSION
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	100,177	64,626	164,803	468,304
Charitable activities	4	10,092	-	10,092	11,549
Investments	5	5,657	-	5,657	969
Other trading activities		718	-	718	3,581
Total income and endowments		<u>116,644</u>	<u>64,626</u>	<u>181,270</u>	<u>484,403</u>
EXPENDITURE ON:					
Charitable activities	6	90,322	153,205	243,527	210,187
Total expenditure		<u>90,322</u>	<u>153,205</u>	<u>243,527</u>	<u>210,187</u>
Net income/(expenditure)		<u>26,322</u>	<u>(88,579)</u>	<u>(62,257)</u>	<u>274,216</u>
Transfers between funds	14	39,587	(39,587)	-	-
Net movement in funds		<u>65,909</u>	<u>(128,166)</u>	<u>(62,257)</u>	<u>274,216</u>
Reconciliation of funds:					
Total funds brought forward		<u>1,182,919</u>	<u>215,535</u>	<u>1,398,454</u>	<u>1,124,238</u>
Total funds carried forward	14	<u>1,248,828</u>	<u>87,369</u>	<u>1,336,197</u>	<u>1,398,454</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The statement of financial activities also complies with the requirements for an income and expenditure account required by the Companies Act 2006.

The notes on page 12-18 form part of these accounts.

THE GOOD SHEPHERD MISSION
BALANCE SHEET
FOR THE YEAR ENDED 31 MARCH 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
FIXED ASSETS					
Tangible assets	8	705,460	-	705,460	740,362
		<u>705,460</u>	<u>-</u>	<u>705,460</u>	<u>740,362</u>
CURRENT ASSETS					
Stock	9	-	357	357	6
Debtors	10	11,201	-	11,201	3,394
Cash at bank and in hand	11	541,769	87,012	628,781	660,089
		<u>552,970</u>	<u>87,369</u>	<u>640,338</u>	<u>663,489</u>
CREDITORS: Amounts falling due within one year	12	(9,601)	-	(9,601)	(5,397)
Net current assets / (liabilities)		<u>543,368</u>	<u>87,369</u>	<u>630,737</u>	<u>658,092</u>
TOTAL NET ASSETS		<u>1,248,828</u>	<u>87,369</u>	<u>1,336,197</u>	<u>1,398,454</u>
FUND BALANCES					
	14				
Unrestricted Funds					
General funds		381,915	-	381,915	281,348
Designated funds		866,913	-	866,913	901,572
		<u>1,248,828</u>	<u>-</u>	<u>1,248,828</u>	<u>1,182,919</u>
Restricted Funds		-	87,369	87,369	215,535
		<u>1,248,828</u>	<u>87,369</u>	<u>1,336,197</u>	<u>1,398,454</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006 however, in accordance with Section 145 of the Charities Act 2011, the accounts have been examined by an independent examiner and their report has been included in these financial statements.

The directors (who are the charitable company's trustees for the purposes of charity law) acknowledge their responsibilities (a) ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its net income or expenditure for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors and were signed on its behalf by:

Sally Dixon

Sally Dixon

Date: 21 September 2023

Company number: 03031141

Charity Number: 1047068

The notes on page 12-18 form part of these accounts.

THE GOOD SHEPHERD MISSION
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2023

1 Statutory Information

The charity is a charitable company limited by guarantee and is incorporated in the United Kingdom. The company's registered number and registered office address can be found on the Company Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention.

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities" preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102"), with the Companies Act 2006 and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The trustees (who are the charitable company's directors for the purposes of company law) have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations includes:

Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from church events and rental received from letting the church building & flat.

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity. It includes income generated from solar panels.

Investment income represents income generated by the charity's assets and includes income from bank interest.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

The cost of raising funds is not significant and has not been separately disclosed.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

THE GOOD SHEPHERD MISSION
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2023

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible fixed assets

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £500 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Freehold land	Is not depreciated (because it is not consumed by use)
Freehold buildings	Is not depreciated as the residual value is expected to be higher than cost.
Building improvements	Over 25 years
Equipment	Over 3 to 7 years

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) Stocks

Stocks of donated items held for distribution to beneficiaries are measured at fair value.

g) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

h) Taxation

The company is a registered charity; it has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

i) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Except for loans, creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive). The charity recognises liabilities for the principal of those loans that remains outstanding at the year end (i.e. the liabilities exclude any interest chargeable on the loans in future years).

j) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

k) Critical accounting estimates and areas of judgement

The trustees do not consider that there are any material sources of estimation or uncertainty at the balance sheet date that could result in a material adjustment to the carrying values of assets and liabilities in the next reporting period.

3 Donations and legacies

	2023	2022
	£	£
Donations of cash and similar	149,659	378,983
Donations in kind (Food Hub)	2,900	2,900
Other grants receivable	3,500	3,923
Income tax recoverable	8,744	82,498
	<u>164,803</u>	<u>468,304</u>

4 Income from charitable activities

	2023	2022
	£	£
Church retreats and events	-	378
Mission flat rental income	8,000	11,171
Hall hire income	2,092	-
	<u>10,092</u>	<u>11,549</u>

5 Investment income

	2023	2022
	£	£
Bank interest	5,657	969
	<u>5,657</u>	<u>969</u>

THE GOOD SHEPHERD MISSION
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2023

6 Charitable expenditure

	2023 £	2022 £
a Costs incurred directly on specific activities		
Church activities	3,765	4,627
Adult outreach	3,040	1,993
Children and youth	1,014	1,933
Salaries and related costs	146,695	120,324
Food Hub & Community Hub costs	4,422	12,228
Grants payable (note 6c)	111	2,891
Donations in kind expensed (Food Hub)	2,549	2,994
	<u>161,598</u>	<u>146,990</u>
b Costs incurred on support & administration		
Governance costs		
Independent examiner's fee	2,640	2,610
Other	410	111
	<u>3,050</u>	<u>2,721</u>
Depreciation of tangible fixed assets	34,901	35,175
Utilities	7,358	5,469
Telephone	3,055	2,833
Repairs and maintenance	12,915	3,064
Mission flat expenses	6,083	-
Administration and insurance	3,265	3,635
Cleaning	4,583	4,774
Office Supplies	2,578	1,754
Bank interest and charges	159	-
IT costs and equipment	1,370	1,323
Professional fees	2,612	2,450
	<u>81,929</u>	<u>63,197</u>
Total expenditure	<u>243,527</u>	<u>210,187</u>

The fee payable to the independent examiner for preparing and examining the accounts was £2,640 (2022: £2,700). In addition the charity paid £200 (2022: £150) to Stewardship for consultancy services.

c Grants payable

	Institutions £	Individuals £	2023 £
Grants for UK and overseas mission	-	-	-
Grants for the relief of poverty	-	111	111
	<u>-</u>	<u>111</u>	<u>111</u>

The comparatives for the previous year are as follows:

	Institutions £	Individuals £	2022 £
Grants for UK and overseas mission	1,891	500	2,391
Grants for the relief of poverty	500	-	500
	<u>2,391</u>	<u>500</u>	<u>2,891</u>

Grants for more than £1,000 were made to the following organisations

	2023 £	2022 £
Ambassadors football club	-	1,791
	<u>-</u>	<u>1,791</u>

7 Analysis of staff costs, the cost of key management personnel and trustee remuneration and expenses

	2023 £	2022 £
Gross wages and salaries	129,554	107,257
Social security	5,793	4,090
Pension costs	10,749	8,977
	<u>146,096</u>	<u>120,324</u>

The average monthly number of employees during the year was 6 (2022: 6). Most of the charity's activities are carried out by volunteers.

No staff received salaries at a rate of more than £60,000 per annum.

THE GOOD SHEPHERD MISSION
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2023

The charity's key management comprise the trustees and the key staff named on the Company Information page. Total employment benefits payable to key management for the year were as follows:

	Wages & salaries	Employer pension contributions	2023 £
Trustees:			
D Prince	16,906	1,349	18,256
J Bollans	26,276	2,099	28,375
R Lynch	32,259	2,577	34,836
			<u>81,467</u>

D Prince, J Bollans and R Lynch all served as church leaders and received the above payments for serving in that capacity, not for serving as trustees; these payments are permitted by the charity's governing document.

The following amounts were payable in the previous year:

	Wages & salaries	Employer pension contributions	2022 £
Trustees:			
D Prince	16,375	1,310	17,685
J Bollans	25,472	2,038	27,510
R Lynch	16,375	1,310	17,685
			<u>62,880</u>

8 Tangible fixed assets

	Freehold Property £	Building Improvements £	Fixtures, fittings and equipment £	Total 2023 £
Cost or valuation				
At 1 April 2022	500,000	866,455	66,313	1,432,768
Additions	-	-	-	-
Disposals	-	-	(9,019)	(9,019)
At 31 March 2023	<u>500,000</u>	<u>866,455</u>	<u>57,294</u>	<u>1,423,749</u>
Accumulated depreciation				
At 1 April 2022	-	627,884	64,523	692,406
Charge for the year	-	34,658	243	34,901
Eliminated on disposal	-	-	(9,018)	(9,018)
At 31 March 2023	<u>-</u>	<u>662,542</u>	<u>55,748</u>	<u>718,289</u>
Net book value				
At 31 March 2023	<u>500,000</u>	<u>203,913</u>	<u>1,547</u>	<u>705,460</u>
At 31 March 2022	<u>500,000</u>	<u>238,571</u>	<u>1,790</u>	<u>740,362</u>

9 Stock

	2023 £	2022 £
Donated goods		
For distribution to beneficiaries	357	6
	<u>357</u>	<u>6</u>

10 Debtors

	2023 £	2022 £
Falling due within one year:		
Tax recoverable	2,430	2,157
Other debtors	1,000	-
Prepayments and accrued income	7,771	1,237
	<u>11,201</u>	<u>3,394</u>

THE GOOD SHEPHERD MISSION
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2023

11 Cash at Bank and in Hand

	2023	2022
	£	£
Cash at bank with immediate access	122,728	17,043
Notice deposits (with a term of three months or less)	506,053	643,046
	628,781	660,089

12 Creditors: liabilities falling due within one year

	2023	2022
	£	£
Taxation and social security	2,877	1,570
Accruals	5,724	3,827
Deferred income	1,000	-
	9,601	5,397

13 Pension commitments

During the year employer's pension contributions totalling £10,749 (2022: £8,977) were payable to defined contribution personal pension schemes. Pension contributions of £914 were owing at the balance sheet date (2022: £nil).

14 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance	Incoming resources	Outgoing resources	Transfers in the year	Closing balance
	2023	2023	2023	2023	2023
	£	£	£	£	£
<i>Designated Funds</i>					
Staff fund	32,000	-	-	-	32,000
Building fund	738,572	-	(34,658)	-	703,913
Building contingency fund	120,000	-	-	-	120,000
Equipment contingency fund	11,000	-	-	-	11,000
	901,572	-	(34,658)	-	866,913
<i>General Unrestricted Funds</i>	281,348	116,644	(55,664)	39,587	381,915
Total Unrestricted Funds	1,182,919	116,644	(90,322)	39,587	1,248,828
<i>Restricted Funds</i>					
Youth Fund	40,075	-	-	(40,075)	-
Community Hub	310	-	(798)	488	-
Food Hub	9,473	19,386	(6,147)	-	22,712
Hardship Fund	-	30,000	(61)	-	29,939
Salary Fund	165,676	240	(146,198)	-	19,718
Treasure Seekers	-	15,000	-	-	15,000
	215,535	64,626	(153,205)	(39,587)	87,369
Aggregate of funds	1,398,454	181,270	(243,527)	-	1,336,197

The transfers referred to above were made for the following reasons:

- a) The balance on the Youth fund has been transferred to general funds with the permission of the original donor as the charity has decided not to appoint a youth worker in the near future.
- b) The transfer from General Funds to Community Hub was to cover the deficit on this fund.

THE GOOD SHEPHERD MISSION
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2023

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			2023 £
	General funds £	Designated funds £	Restricted funds £	
Tangible fixed assets	1,546	703,913	-	705,460
Stock	-	-	357	357
Debtors	11,201	-	-	11,201
Cash at bank and in hand	378,769	163,000	87,012	628,781
Creditors falling due within one year	(9,601)	-	-	(9,601)
	<u>381,915</u>	<u>866,913</u>	<u>87,369</u>	<u>1,336,197</u>

In the previous year the movements in the charity's funds were as follows:

	Opening balance 2022 £	Incoming resources 2022 £	Outgoing resources 2022 £	Transfers in the year 2022 £	Closing balance 2022 £
<i>Designated Funds</i>					
Staff fund	21,500			10,500	32,000
Building fund	773,230		(34,658)		738,572
Building contingency fund	31,500			88,500	120,000
Equipment contingency fund	10,000			1,000	11,000
	<u>836,230</u>	<u>-</u>	<u>(34,658)</u>	<u>100,000</u>	<u>901,572</u>
<i>General Unrestricted Funds</i>	243,236	178,094	(39,983)	(100,000)	281,348
Total Unrestricted Funds	<u>1,079,466</u>	<u>178,094</u>	<u>(74,641)</u>	<u>-</u>	<u>1,182,919</u>
<i>Restricted Funds</i>					
Youth Fund	40,075	-	-	-	40,075
CAUSE	1,526	-	-	(1,526)	-
Community Hub	276	375	(1,341)	1,000	310
Food Hub	2,895	19,934	(13,881)	526	9,473
Salary Fund	-	286,000	(120,324)	-	165,676
	<u>44,771</u>	<u>306,309</u>	<u>(135,546)</u>	<u>-</u>	<u>215,535</u>
Aggregate of funds	<u>1,124,237</u>	<u>484,403</u>	<u>(210,187)</u>	<u>-</u>	<u>1,398,454</u>

Analysis of net assets by fund

In the previous year, the assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			2022 £
	General funds £	Designated funds £	Restricted funds £	
Tangible fixed assets	1,790	738,572	-	740,362
Stock	6	-	-	6
Debtors	3,158	-	236	3,394
Cash at bank and in hand	281,790	163,000	215,298	660,089
Creditors falling due within one year	(5,397)	-	-	(5,397)
	<u>281,348</u>	<u>901,572</u>	<u>215,535</u>	<u>1,398,454</u>

THE GOOD SHEPHERD MISSION
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2023

Designated

The **Staff Fund** is maintained to ensure sufficient funds are available to cover statutory redundancy to staff in the event that is required.

The **Building Fund** reflects the net book value of capital assets owned by the charity.

The **Building Contingency Fund** is maintained to provide funds in the event of unexpected building repairs.

The **Equipment Contingency Fund** is maintained to provide funds for the repair and purchase of equipment

Restricted

The **Youth Fund** is maintained to provide funds for the Charity's youth work.

The **CAUSE Fund** was in place to support an initiative undertaken with community leaders to better understand the cause and impact of crime and violence in the local area. This project is no longer in operation.

The **Community Hub Fund** is maintained to foster individual and community well-being by providing holistic activities that tackle loneliness, addiction, segregation, and inactive lifestyles as well as helping develop spoken English for asylum seekers and speakers of other languages.

The **Food Hub Fund** is maintained to provide funds for those in food poverty in our local community

The **Hardship Fund** is used to provide support for those in need in line with the policy agreed by trustees.

The **Salary Fund** is maintained to receive donations specific to funding employment related matters.

The **Treasure Seekers Fund** is to support individuals as they seek to develop their ministry gifts, to engage in Christian mission & education or to set up ultra- micro sized businesses

15 Transactions with related parties

During the year the charity received donations totalling £45,012 (2022: £18,950) from related parties (which includes trustees, any other members of key management and anyone closely connected to them).

No expenses (2022: £nil) were paid to, or for, the trustees.

Except as disclosed above and in note 7 'Analysis of staff costs', there have been no other transactions with related parties during the year.

16 Members

Each member of the company commits to contribute if the charity is wound up an amount of £10.

THE GOOD SHEPHERD MISSION
DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
FOR THE YEAR ENDED 31 MARCH 2023

	Note	<u>Unrestricted funds</u>				<u>Unrestricted funds</u>			
		General	Designated	Restricted	Total	General	Designated	Restricted	Total
		2023	2023	2023	2023	2022	2022	2022	2022
		£	£	£	£	£	£	£	
INCOME AND ENDOWMENTS FROM:									
Donations and legacies	3	100,177	-	64,626	164,803	161,995	-	306,309	468,304
Charitable activities	4	10,092	-	-	10,092	11,549	-	-	11,549
Investments	5	5,657	-	-	5,657	969	-	-	969
Other trading activities		718	-	-	718	3,581	-	-	3,581
Total income and endowments		116,644	-	64,626	181,270	178,094	-	306,309	484,403
EXPENDITURE ON:									
Charitable activities:	6	55,664	34,658	153,205	243,527	39,983	34,658	135,546	210,187
Total Expenditure		55,664	34,658	153,205	243,527	39,983	34,658	135,546	210,187
Net income/(expenditure)		60,981	(34,658)	(88,579)	(62,257)	138,111	(34,658)	170,763	274,216
Transfers between funds	14	39,587	-	(39,587)	-	(100,000)	100,000	-	-
Net movement in funds		100,568	(34,658)	(128,166)	(62,257)	38,111	65,342	170,763	274,216
Reconciliation of funds:									
Total funds brought forward		281,347	901,571	215,535	1,398,454	243,236	836,230	44,772	1,124,238
Total funds carried forward	14	381,915	866,913	87,369	1,336,197	281,347	901,571	215,535	1,398,454