

Company registration number: 02957689

Charity registration number: 1045638

TEN NORTH EAST LIMITED

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2022

TEN North East Limited

Contents

Reference and Administrative Details	1
Trustees' Report	2 to 8
Independent Examiner's Report	9
Statement of Financial Activities	10
Statement of Financial Activities	11
Balance Sheet	12
Notes to the Financial Statements	13 to 28

TEN North East Limited

Reference and Administrative Details

Trustees	P K Brumby (resigned 3 August 2022) P M Makepeace J R Cripps C E Potts J R Short (appointed 1 August 2022)
Secretary	C E Potts
Key Management Personnel	A Watts, Chief Operating Officer
Registered Office	The Eco Centre Windmill Way Hebburn Tyne & Wear NE31 1SR The charity is incorporated in England & Wales.
Company Registration Number	02957689
Charity Registration Number	1045638
Solicitors:	PGS Law Law Court Chambers Waterloo Square South Shields Tyne and Wear NE33 1AW
Bankers	Royal Bank of Scotland Newcastle 31 Grey St Newcastle upon Tyne NE1 6ES
Auditor	Simon Brown BA ACA DChA Azets Audit Services Bulman House Regent Centre Gosforth Newcastle upon Tyne NE3 3LS

TEN North East Limited

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2022.

The annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Charitable Company qualifies as small under section 382 of the Companies Act 2006, the strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

TEN North East Ltd (TENNE) was established in 1994 to address the unemployment levels within South Tyneside which was impacted by the decline in the shipbuilding and coal mining industries. The service is even more relevant and vital today as it was then due in the main to the repercussions of pandemic.

To support our work and service offer to the local community, in 2016 we integrated the South Tyneside Young Carers Service into TENNE and the service continues to grow through the grants and donations secured.

Through our services, we are committed to continue delivering our vision "Your Future - Our Business".

Structure, governance and management

Nature of governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Trustees Roles

The Charity always looks to appoint Trustees who have particular skills which will both benefit the Charity and ultimately its clients and partners.

The Trustees who served during the year are as follows;

Peter Brumby - Chair
Chris Potts - Company Secretary
Paula Makepeace
Jeremy Cripps

Recruitment and appointment of trustees

New trustees, either replacements or additional, are found by seeking nominations from people based in the South Tyneside area who have an interest in helping the unemployed residents of South Tyneside into work, and who also have experience in managing relevant functions or companies. The present trustees are always pleased to hear from people fitting this profile who might be interested in becoming a trustee in the future.

Newly appointed trustees undertake an appropriate induction to become familiar with TENNE's operations. Appropriate workshops and seminars are attended by trustees as part of continuous professional development.

TEN North East Limited

Trustees' Report

Organisational structure

TENNE is a charitable, not for profit organisation, established to help the unemployed residents of South Tyneside and the wider North East region, to have the necessary skills to obtain suitable employment. The provisions of its Memorandum and Articles of Association govern it. It operates employment support facilities in the Borough of South Tyneside. TENNE also provides advice and support to Young Carers in South Tyneside.

TENNE seeks to assist in the social and economic regeneration of North East England by working to align its services with economic policies, such as those developed by Central Government, the Local Authority and strategic partners. TENNE also has strong links with statutory, third and private sector organisations working within areas of regeneration in South Tyneside and the wider region.

TENNE integrated into Groundwork in July 2018. Groundwork has become the controlling Company Member of TENNE. This provides the financial sustainability of the organisation whilst retaining its own charitable company status. Under this arrangement, the TENNE CEO role is shared with Groundwork.

Decision making

The Charity operates under the control of the Chief Executive Officer (CEO) who has overall responsibility of the Charity's day to day operations, the CEO is supported by the wider management team.

The Trustees meet on a quarterly basis and all strategic and significant decisions affecting the Charity are approved at these meetings. The Chief Executive Officer and Managers also attend these meetings and provide to the Trustees their recommendations to allow effective decision making to be made

TEN North East Limited

Trustees' Report

Objectives and activities

Objects and aims

- TEN provides information, advice and guidance to support young people and adults with multiple barriers including health problems on their journey to secure employment to alleviate their poverty and hardship.
- TENNE provides the tools, equipment, skills, and confidence to enable people to gain and sustain employment.
- TENNE through the Young Carers service supports children and young people between the ages of 5 to 24, who are caring for a family member dealing with an illness, disability, addiction problem or mental health issues.

Overall through our objectives we aim to transform the lives of disadvantaged children, young people and adults in North East England.

To deliver our objects and aims, we have delivered services and support under the following programmes during the 2021/22 financial year:

- Building Better Opportunities in partnership with the Wise Group
- Young Carers in partnership with South Tyneside Council and external funding from Children in Need, National Lottery, Community Foundation, Police and Crime Commissioner, Tesco – Carrier for Causes, Awards for All, Mind, Rise and local donations.

The Trustees would like to take this opportunity to thank all of our partners, funders and donators for their support over the past year, without our dedicated staff and partners support, the Charitable Company wouldn't have been able to offer the excellent and supportive services to the communities we serve.

A detailed overview of the impact of our work is outlined in our annual Impact Report which is available on our website (www.tennortheast.org.uk). The report describes the powerful work of our staff and great outcomes achieved.

Main activities undertaken to further the Charitable Company's purposes for the public benefit

The Trustees have had regard to the Charity Commission's guidance on their legal duty on public benefit, and are satisfied that the charity delivers public benefit, and due regard is paid to the guidance on public benefit when deciding on what new projects the charity should undertake.

Quality and Standards

To support our excellent services, TENNE endeavours to deliver continuous improvement. Through the year TENNE has achieved or retained the following quality standards and accreditations:

- Matrix
- Investors in People
- ISO14001
- Better Health at Work award
- Cyber Essentials

TEN North East Limited

Trustees' Report

Fundraising disclosures

The charity is required to report how it deals with fundraising from the public. The charity does not use a professional fundraiser or commercial participator to raise funds. Any monies raised direct from the public follows all guidelines set out by the Charity Commission and UK law in every respect. We respect the privacy and contact preferences of all public donors.

Public benefit

TEN North East Limited (TENNE) was established in 1994 to address the unemployment levels within South Tyneside which was impacted by the decline in the shipbuilding and coal mining industries. The service is even more relevant and vital today as it was then due in the main to the repercussions of Covid 19.

To support our work and service offer to the local community, in 2016 we integrated the South Tyneside Young Carers Service into TENNE and the service continues to grow through the grants and donations secured.

Through our services, we are committed to continue delivering our vision "Your Future - Our Business".

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Going concern

The financial statements have been prepared on a going concern basis. The trustees have reviewed and considered all relevant information including future budgets and cash flows in making their assessment. In particular, the slow recovery from the Covid-19 pandemic and the recommencing of operations and government funding opportunities, gives confidence for the medium term. Additionally, the majority of face to face activities recommencing in early 2021 has led to a more stable operating model and financial performance.

Based on these factors, the trustees conclude that they can continue to adopt the going concern basis in preparing the annual report and financial statements.

Financial review

The Board are satisfied with the performance of the charity. The charity reported a surplus of £5,966 (£2021: deficit £5,367).

Investment policy

The company currently holds all its funds in current accounts and short term deposit accounts because it needs to have easy access to funds to meet its financial commitments.

TEN North East Limited

Trustees' Report

Policy on reserves

The Trustees have reviewed the reserves requirements in accordance with guidelines issued by the Charity Commission for England & Wales.

The current financial climate reflects a highly competitive market place for the bidding of funding and contracts. Additionally, the decision process on the awarding of contracts and funding can take a significant amount of time. Inevitably this can lead to gaps in income streams being received. The Trustees are, therefore, mindful to retain such reserves as to meet all day to day running costs of the Charity.

The Trustees monitor the Charity's reserves on a regular basis and adopted new financial procedures in March 2020.

Financial and risk management objectives and policies

The Trustees have reviewed the Charities and Risk Management requirements in accordance with guidelines issued by the Charity Commissioners for England & Wales.

In particular, the Trustees have a duty to identify and review the risks to which the Charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The Trustees have conducted a review of the major risks to which the Charity is exposed and systems have been established to minimise those risks. External risks related to the generation of funding and activities have led to the development of a strategic plan allowing for the diversification of funding. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the Charity.

It is the Trustees policy to wind down and close activities where there is no prospect of securing adequate funding.

Financial Sustainability

TENNE continues to review and integrate its work and operating model with its parent charity whilst it retains its own charitable company status, and continues to provide financial accounts, Trustee Reports and AGM's to both Companies House and Charity Commission. In addition, all restricted funds will remain as this classification and reported accordingly.

The charitable company like many others has been impacted by the pandemic and have worked with partners, stakeholder and funders over the past year to ensure that we deliver the services required during this difficult time whilst ensuring that our staff, volunteers and clients are safe. The pandemic hasn't had a significant financial impact on the charitable company due to existing contracts in place. It has impacted our delivery models which have seen more on-line services and outdoor activities provided rather than standard operating model. It's certain that we will benefit from the way we have had to operate in the past year to improve our flexible working practices in the future.

The Trustees would again like to take this opportunity to thank all staff and partners for their help over the past year.

TEN North East Limited

Trustees' Report

Key Management Personnel

The board, who give their time freely and no trustees received remuneration in the year, have considered who the Key Management Personnel (KMP) of the charity, as noted in the Reference and Administration section. Together with the board, these KMP are those in charge of directing and controlling, running and operating the activities of the charity on a day to day basis. The pay of the KMP is reviewed annually and normally increased in accordance with average earnings. The trustees benchmark against pay levels of other charities and similar organisations within the sector and the region. Pay levels are set using this information together with the budget and forecast information, ensuring that the charity can afford any proposed increases. The board then agree any uplift to remuneration.

Plans for future periods

Through the integration into Groundwork, it provides TENNE with a number of opportunities to further develop its services and support to the communities we serve. Building on the existing strategy, TENNE will continue to focus on the core objects and aims of the organisation.

To date the following opportunities have been identified and integrated into the business strategy:

Employment and Skills - The continued development of our relationship with the Wise Group to enable the delivery of employability and support programmes across South Tyneside and beyond through existing and new programmes / initiatives. Furthermore, through the Green Recovery programme, the development of new green jobs provides an opportunity for TENNE.

Green Jobs - The development of new Green Jobs employment skills programmes to support local priorities and respond to local and regional opportunities such as the Advanced Manufacturing Park and North of Tyne Combined Authority. Also as mentioned above the Plans for Jobs initiative provides an opportunity for TENNE to provide its services to the unemployed.

Young Carers - To build on the existing support and advice services to provide new initiatives that offer wider support for this amazing group of young people. To support the development of new services, the young carers has created a hub and bespoke model to offer community based services, it hoped to expand services and integrate into wider community based initiatives.

TEN North East Limited

Trustees' Report

Statement of Trustees' Responsibilities

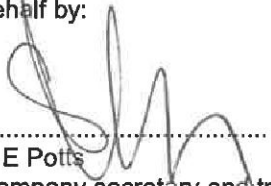
The trustees (who are also the directors of TEN North East Limited for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The annual report was approved by the trustees of the charity on 8/12/22 and signed on its behalf by:


.....
C E Potts
Company secretary and trustee

TEN North East Limited

Independent Examiner's Report to the trustees of TEN North East Limited ("the Company")

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of TEN North East Limited are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of TEN North East Limited as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....
Simon Brown BA ACA DChA
Azets Audit Services

Bulman House
Regent Centre
Gosforth
Newcastle upon Tyne
NE3 3LS

Date:.....

Azets Audit Services is a trading name of Azets Audit Services Limited

TEN North East Limited

Statement of Financial Activities for the Year Ended 31 March 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2022 £	Total 2021 £
Income and Endowments from:					
Donations and legacies	3	30,137	-	30,137	21,321
Charitable activities	4	-	182,024	182,024	223,298
Other income	5	25,406	-	25,406	9,196
Total Income		<u>55,543</u>	<u>182,024</u>	<u>237,567</u>	<u>253,815</u>
Expenditure on:					
Charitable activities	6	<u>(45,749)</u>	<u>(185,852)</u>	<u>(231,601)</u>	<u>(259,182)</u>
Total Expenditure		<u>(45,749)</u>	<u>(185,852)</u>	<u>(231,601)</u>	<u>(259,182)</u>
Net income/(expenditure)		9,794	(3,828)	5,966	(5,367)
Transfers between funds		<u>(1,945)</u>	<u>1,945</u>	-	-
Net movement in funds		7,849	(1,883)	5,966	(5,367)
Reconciliation of funds					
Total funds brought forward		<u>21,931</u>	<u>31,917</u>	<u>53,848</u>	<u>59,215</u>
Total funds carried forward	19	<u>29,780</u>	<u>30,034</u>	<u>59,814</u>	<u>53,848</u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2021 is shown in note 19.

TEN North East Limited

Comparative Statement of Financial Activities for the Year Ended 31 March 2021

(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2021 £
Income and Endowments from:				
Donations and legacies	3	17,518	3,803	21,321
Charitable activities	4	-	223,298	223,298
Other income	5	9,196	-	9,196
Total income		<u>26,714</u>	<u>227,101</u>	<u>253,815</u>
Expenditure on:				
Charitable activities	6	<u>(45,744)</u>	<u>(213,438)</u>	<u>(259,182)</u>
Total expenditure		<u>(45,744)</u>	<u>(213,438)</u>	<u>(259,182)</u>
Net (expenditure)/income		<u>(19,030)</u>	<u>13,663</u>	<u>(5,367)</u>
Net movement in funds		(19,030)	13,663	(5,367)
Reconciliation of funds				
Total funds brought forward		<u>40,961</u>	<u>18,254</u>	<u>59,215</u>
Total funds carried forward	19	<u>21,931</u>	<u>31,917</u>	<u>53,848</u>

TEN North East Limited

(Registration number: 02957689) Balance Sheet as at 31 March 2022


	Note	2022 £	2021 £
Fixed assets			
Tangible assets	14	4,027	5,250
Current assets			
Debtors	15	33,710	22,802
Cash at bank and in hand	16	41,342	45,871
		<u>75,052</u>	<u>68,673</u>
Creditors: Amounts falling due within one year	17	<u>(19,265)</u>	<u>(20,075)</u>
Net current assets		<u>55,787</u>	<u>48,598</u>
Net assets		<u>59,814</u>	<u>53,848</u>
Funds of the charity:			
Restricted		<u>30,034</u>	<u>31,917</u>
Unrestricted income funds			
Designated funds		11,744	-
Unrestricted funds		<u>18,036</u>	<u>21,931</u>
Total unrestricted funds		<u>29,780</u>	<u>21,931</u>
Total funds	19	<u>59,814</u>	<u>53,848</u>

For the financial year ending 31 March 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 10 to 28 were approved by the trustees, and authorised for issue on ~~8.12.22~~ and signed on their behalf by:



.....
C E Potts
Company secretary and trustee

TEN North East Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

1 Charity status

The charity is limited by guarantee, incorporated in England & Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £Nil towards the assets of the charity in the event of liquidation.

The address of its registered office is: The Eco Centre, Windmill Way, Hebburn, Tyne & Wear, NE31 1SR

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

TEN North East Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the charitable company has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the charitable company's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Exemption from preparing a cash flow statement

The charity opted to adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Estimation uncertainty and judgements

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

TEN North East Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Legacy gifts are recognised on a case by case basis following the grant of probate when the administrator/executor for the estate has communicated in writing both the amount and settlement date. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy and the title to the asset having been transferred to the charity.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

TEN North East Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Government grants

Government grants are recognised based on the performance model and are measured at the fair value of the asset received or receivable. Grants are recognised in income. Where performance conditions are not met then the income is deferred, and is recognised as deferred income within creditors.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £400.00 or more are initially recorded at cost.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Fixtures and fittings	Straight Line over 10 years
Office equipment	Straight line over 3 years

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

TEN North East Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The Charitable Company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charitable Company to the fund in respect of the year.

Up until the end of 2009 the company administered a separate defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the company. The annual contributions were charged to the Statement of Financial Activities.

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2022 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	2,500	-	2,500
Donations from individuals	17,637	-	17,637
Legacies	10,000	-	10,000
	<u>30,137</u>	<u>-</u>	<u>30,137</u>

TEN North East Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

	Unrestricted funds General £	Restricted funds £	Total 2021 £
Donations and legacies;			
Donations from individuals	4,050	-	4,050
Grants, including capital grants;			
Government grants	13,468	-	13,468
Grants from other charities	-	3,803	3,803
	<u>17,518</u>	<u>3,803</u>	<u>21,321</u>

4 Income from charitable activities

	Restricted funds £	Total 2022 £
Employment Services	95,722	95,722
Young Carers Service	86,302	86,302
	<u>182,024</u>	<u>182,024</u>
	Restricted funds £	Total 2021 £
Employment Services	94,947	94,947
Young Carers Service	128,351	128,351
	<u>223,298</u>	<u>223,298</u>

5 Other income

	Unrestricted funds General £	Total 2022 £
Fees and supplies	25,406	25,406
	Unrestricted funds General £	Total 2021 £
Fees and supplies	9,196	9,196

TEN North East Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

6 Expenditure on charitable activities

	Employment support £	Young carers services £	Activity support costs £	2022 £
Salary	78,381	66,259	23,551	168,191
Project Costs	13,678	19,255	-	32,933
Office Costs	324	-	414	738
Travel	466	2,302	395	3,163
Equipment	779	20	38	837
Training	-	1,340	-	1,340
Other	160	352	170	682
Professional	-	2,740	37	2,777
Depreciation	-	-	4,083	4,083
Telephone	-	-	196	196
Audit	-	-	2,255	2,255
Payroll	-	-	552	552
External Charges	-	-	13,284	13,284
Bank charges	-	-	570	570
	<u>93,788</u>	<u>92,268</u>	<u>45,545</u>	<u>231,601</u>

TEN North East Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

	Employment Support	Young carers services	Activity support costs	2021
	£	£	£	£
Salary	76,677	76,035	27,422	180,134
Project Costs	2,667	23,279	2,235	28,181
Office Costs	304	31	990	1,325
Travel	71	1,485	49	1,605
Equipment	30	1,413	2,339	3,782
Training	360	2,015	-	2,375
Other	984	1,654	873	3,511
Professional	-	-	924	924
Depreciation	-	-	8,265	8,265
Telephone	-	-	105	105
Audit	-	-	5,120	5,120
Payroll	-	-	535	535
External Charges	-	-	18,148	18,148
Bank charges	-	-	649	649
Insurance	-	-	4,523	4,523
	<u>81,093</u>	<u>105,912</u>	<u>72,177</u>	<u>259,182</u>

In addition to the expenditure analysed above, there are also governance costs of £2,807 (2021 - £5,655) which relate directly to charitable activities. See note 7 for further details.

TEN North East Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

7 Analysis of governance and support costs

Support costs allocated to charitable activities

	Governance costs £	External management £	Staff costs £	Administration costs £	Depreciation £
Employment Services	1,397	6,610	11,719	905	2,032
Young Carers Service	1,410	6,674	11,832	915	2,051
	<u>2,807</u>	<u>13,284</u>	<u>23,551</u>	<u>1,820</u>	<u>4,083</u>
					Total 2022 £
Employment Services					22,663
Young Carers Service					22,882
					<u>45,545</u>
					Premises costs including depreciation £
	Governance costs £	External management £	Staff costs £	Administration costs £	including depreciation £
Employment Services	2,146	6,885	10,404	3,614	3,136
Young Carers Service	3,509	11,263	17,018	5,913	5,129
	<u>5,655</u>	<u>18,148</u>	<u>27,422</u>	<u>9,527</u>	<u>8,265</u>
				Other support costs £	Total 2021 £
Employment Services				1,199	27,384
Young Carers Service				1,961	44,793
				<u>3,160</u>	<u>72,177</u>

Governance costs

	Restricted funds £	Total 2022 £
Independent examiner fees		
Examination of the financial statements	2,255	2,255
Other governance costs	552	552
	<u>2,807</u>	<u>2,807</u>

TEN North East Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

	Restricted funds £	Total 2021 £
Audit fees		
Audit of the financial statements	5,120	5,120
Other governance costs	535	535
	<u>5,655</u>	<u>5,655</u>

8 Net incoming/outgoing resources

Net incoming/(outgoing) resources for the year include:

	2022 £	2021 £
Audit fees	-	5,120
Depreciation of fixed assets	4,083	5,129
Independent examination	2,255	-
	<u>2,255</u>	<u>-</u>

9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

TEN North East Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

10 Staff costs

The aggregate payroll costs were as follows:

	2022 £	2021 £
Staff costs during the year were:		
Wages and salaries	157,607	169,499
Social security costs	8,667	8,314
Pension costs	1,918	2,341
	<u>168,192</u>	<u>180,154</u>

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2022 No	2021 No
Employability	3	3
Young Carers staff	4	5
Management	1	1
	<u>8</u>	<u>9</u>

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £29,626 (2021 - £28,240).

11 Independent examiner's remuneration

	2022 £	2021 £
Examination of the financial statements	<u>2,255</u>	<u>-</u>

12 Auditors' remuneration

	2022 £	2021 £
Audit of the financial statements	<u>-</u>	<u>5,120</u>

TEN North East Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

13 Taxation

The charity is exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

14 Tangible fixed assets

	Furniture and equipment £	Total £
Cost		
At 1 April 2021	20,651	20,651
Additions	2,860	2,860
At 31 March 2022	<u>23,511</u>	<u>23,511</u>
Depreciation		
At 1 April 2021	15,401	15,401
Charge for the year	4,083	4,083
At 31 March 2022	<u>19,484</u>	<u>19,484</u>
Net book value		
At 31 March 2022	<u>4,027</u>	<u>4,027</u>
At 31 March 2021	<u>5,250</u>	<u>5,250</u>

15 Debtors

	2022 £	2021 £
Trade debtors	9,811	1,358
Due from group undertakings	15,312	16,485
Prepayments	2,896	4,932
Other debtors	5,691	27
	<u>33,710</u>	<u>22,802</u>

16 Cash and cash equivalents

	2022 £	2021 £
Cash on hand	499	-
Cash at bank	40,843	45,871
	<u>41,342</u>	<u>45,871</u>

TEN North East Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

17 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	6,144	637
Other taxation and social security	-	1,933
Other creditors	381	404
Accruals	2,400	17,101
Deferred income	10,340	-
	<u>19,265</u>	<u>20,075</u>
		2022
		£
Resources deferred in the period		<u>10,340</u>

18 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £1,918 (2021 - £Nil).

Contributions totalling £366 (2021 - £404) were payable to the scheme at the end of the year and are included in creditors.

TEN North East Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

19 Funds

Unrestricted funds

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
Unrestricted funds					
<i>Designated</i>					
Redundancy	11,744	-	-	(11,744)	-
Donations/fundraising	-	-	-	26,638	26,638
	<u>11,744</u>	<u>-</u>	<u>-</u>	<u>14,894</u>	<u>26,638</u>
<i>Other</i>					
General Fund	10,187	55,543	(45,749)	(16,839)	3,142
	<u>10,187</u>	<u>55,543</u>	<u>(45,749)</u>	<u>(16,839)</u>	<u>3,142</u>
Total unrestricted funds	<u>21,931</u>	<u>55,543</u>	<u>(45,749)</u>	<u>(1,945)</u>	<u>29,780</u>
Restricted funds					
Wise Group - BBO	-	93,749	(92,634)	-	1,115
Young Carers - Children In Need	-	30,802	(25,554)	-	5,248
Young Carers - Newcastle Building Society	2,199	-	(2,149)	-	50
Young Carers - # Will	2,288	-	(2,688)	400	-
Young Carers - Lottery Community Fund	17,181	42,433	(48,925)	-	10,689
Young Carers - Tesco	142	-	(1,687)	1,545	-
Young Carers - Awards for All	-	9,971	-	-	9,971
Young Carers - Newcastle Building Society	-	3,000	(3,000)	-	-
Young Carers - Mind	8,964	-	(8,964)	-	-
Young Carers - Rise	1,143	-	(251)	-	892
Covid Champions	-	2,069	-	-	2,069
	<u>31,917</u>	<u>182,024</u>	<u>(185,852)</u>	<u>1,945</u>	<u>30,034</u>
Total restricted funds	<u>31,917</u>	<u>182,024</u>	<u>(185,852)</u>	<u>1,945</u>	<u>30,034</u>
Total funds	<u>53,848</u>	<u>237,567</u>	<u>(231,601)</u>	<u>-</u>	<u>59,814</u>

TEN North East Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Balance at 31 March 2021 £
Unrestricted funds				
General	40,961	26,714	(45,744)	21,931
Restricted funds	<u>18,254</u>	<u>227,101</u>	<u>(213,438)</u>	<u>31,917</u>
Total funds	<u>59,215</u>	<u>253,815</u>	<u>(259,182)</u>	<u>53,848</u>

TEN North East Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

The specific purposes for which the funds are to be applied are as follows:

Wise Group BBO - Wise Steps help people in Tyne and Wear to change their lives through work.⁷

Young Carers - Children in Need - This funding is currently used for the salary of the Young Carers Activity Officer (Young Carers Program Lead) as well as helping to fund our Young Carer activity program. Activity program included weekly age appropriate after school respite groups for Young Carers age 5-18, school holiday activities residentials, one to one support and much more.

Young Carers - Newcastle Building Society - Grant to deliver multi-sports activities with a qualified sports coach to increase understanding of and participation in physical activity, reduce social isolation and improve family relationships.

Young Carers - #IWill - Grant to support five young carers aged 10-16 to become peer mentors and facilitate sessions for young carers and their families throughout the year.

Young Carers - Lottery Community Fund - Grant to grow the project in other areas to ensure it is inclusive to all across the borough of South Tyneside and encourage the Young Carers to participate in new positive experiences.

Young Carers - Tesco - Grant to provide Homework Clubs giving access to necessary facilities and support not available at home

Young Carers - Police and Crime Commissioner & Newcastle Building Society - Grants to fund "Mind of My Own" app, a digital solution to increase engagement with a wider number of Young Carers (YC) at risk of disengagement through the pandemic restrictions.

Young Carers - Tesco Bags for Life - To provide crisis support for our vulnerable higher needs Young Carers and their families, specifically supporting with food shopping and prescription collection.

Young Carers - Awards for All - Grant to fund a family worker post for 6 months to provide family support for Young Carers.

Young Carers - Mind - Grant to develop our existing package of support to offer a navigator service for young carers and their families.

Young Carers - Rise - Deliver sports and games activities aimed at increasing levels of physical activity and offering respite to small groups to follow social distancing regulations.

Community Foundation - Funds for core costs and two laptops to allow us to further adapt our services and make remote-working possible for more of our team, increasing capacity.

The Charitable Company would also like to thank the South Tyneside Young Carers CIC for their work during the year, their fundraising has supported enrichment and respite activities for our young carers.

TEN North East Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

20 Analysis of net assets between funds

	Unrestricted		Total funds at 31 March 2022 £
	General £	Restricted £	
Tangible fixed assets	4,027	-	4,027
Net current assets/(liabilities)	26,007	29,780	55,787
Total net assets	30,034	29,780	59,814

	Unrestricted		Total funds at 31 March 2021 £
	General £	Restricted £	
Tangible fixed assets	5,250	-	5,250
Net current assets/(liabilities)	16,681	31,917	48,598
Total net assets	21,931	31,917	53,848

21 Analysis of net funds

	At 1 April 2021 £	Financing cash flows £	At 31 March 2022 £
	Cash at bank and in hand	45,871	(4,529)
Net Funds	45,871	(4,529)	41,342

	At 1 April 2020 £	Financing cash flows £	At 31 March 2021 £
	Cash at bank and in hand	29,956	15,915
Net Funds	29,956	15,915	45,871

22 Related party transactions

There were no related party transactions in the year.

23 Parent and ultimate parent undertaking

The company's immediate parent is Groundwork South and North Tyneside, incorporated in England and Wales.

These financial statements are available upon request from The Eco Centre, Windmill Way, Hebburn NE31 1SR.

The charity has taken exemption from disclosing transactions with its parent company Groundwork South and North Tyneside.