

COMPANY REGISTRATION NUMBER: 2855091  
CHARITY REGISTRATION NUMBER: 1044344

**The Angelou Centre**  
**Company Limited by Guarantee**  
**Financial Statements**  
**31 August 2023**

**ALLEN SYKES LIMITED**  
Chartered accountants & statutory auditor  
5 Henson Close  
South Church Enterprise Park  
Bishop Auckland  
Co Durham  
DL14 6WA

**The Angelou Centre**  
**Company Limited by Guarantee**  
**Financial Statements**  
**Year ended 31 August 2023**

---

	<b>Page</b>
Trustees' annual report (incorporating the directors' report)	<b>1</b>
Independent auditor's report to the members	<b>21</b>
Statement of financial activities (including income and expenditure account)	<b>27</b>
Statement of financial position	<b>28</b>
Statement of cash flows	<b>29</b>
Notes to the financial statements	<b>30</b>

---

# The Angelou Centre

## Company Limited by Guarantee

### Trustees' Annual Report (Incorporating the Directors' Report)

#### Year ended 31 August 2023

---

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 August 2023.

#### Reference and administrative details

<b>Registered charity name</b>	The Angelou Centre
<b>Charity registration number</b>	1044344
<b>Company registration number</b>	2855091
<b>Principal office and registered office</b>	17 Brighton Grove Fenham Newcastle Upon Tyne Tyne & Wear NE 4 5NS

#### The trustees

	Margrate Idika	
	Stephanie A A Edusei	(Resigned 22 December 2023)
	Odeth Richardson	
	Khadija Ashfaq	
	Princess Bwanya	(Resigned 20 October 2023)
	Faty Kane	(Resigned 9 February 2024)
	Rene F McBrearty	
	Sihle Mapanda	(Appointed 2 January 2024)
	Tebogo Mabogoane Gunn	(Appointed 18 February 2024)
	Tina Sikka	(Appointed 8 February 2024)
<b>Chief Executive</b>	Umme Imam	
	Chikondi Mpokosa	(Resigned 31 August 2023)

<b>Auditor</b>	Allen Sykes Limited Chartered accountants & statutory auditor 5 Henson Close South Church Enterprise Park Bishop Auckland Co Durham DL14 6WA
----------------	--

# **The Angelou Centre**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Directors' Report) *(continued)***

**Year ended 31 August 2023**

---

#### **Structure, governance and management**

##### **The Nature of the Governing Document**

The Angelou Centre is a registered charity (charity number 1044344) and a company limited by guarantee (company number 2855091). It is governed by a management board of up to 12 members.

##### **The Recruitment and Appointment of new Trustees**

Membership of the charity is open to any woman aged 18 years and over who is interested in promoting the objects of the organisation. Trustees are elected from the membership at the annual general meeting. The trustees retire after three years by rotation with one-third standing down every year. A retiring trustee may however be re-elected.

##### **The Induction and Training of Trustees**

New trustees undergo an induction to brief them on their legal obligations under charity and company law, the content of the Memorandum and Articles, the Management Board and decision-making processes, the business plan and the recent financial performance of the charity. During this induction day they meet staff and other trustees. Trustees are encouraged to attend appropriate training events which will facilitate efficiency and effectiveness in undertaking their roles.

##### **The Organisational Structure of the Charity**

The Management Board is made up of minimum of 3 and maximum of 12 trustees. It meets on a regular basis and is responsible for providing strategic direction to the charity. There are sub-committees covering personnel issues, finance and fundraising, general activities and programmes which meet more regularly. An Executive Director is appointed by the Board to manage the day-to-day operations of the charity.

##### **Risk Management**

The trustees have identified the major strategic, business, and operational risks which the charity faces and confirm that systems have been established to enable regular reports to be produced so that essential action is taken to minimise those risks.

A risk management plan has been introduced as part of the formal risk management process to assess organisational risk and implement appropriate strategies. The plan considers the types of risk faced by the charity, prioritising them in terms of impact and likelihood of occurrence, and identifying means of mitigating the risks.

##### **Public Benefit**

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit and to its supplementary public benefit guidance

# **The Angelou Centre**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Directors' Report) *(continued)***

**Year ended 31 August 2023**

---

*Each time a woman stands up for herself, without knowing it possibly, without claiming it, she stands up for all women - Maya Angelou*

#### **Introduction**

Over the last three decades The Angelou Centre has continued to offer a range of holistic women-only services for black and minoritised women. The organisation remains unique as one of the few remaining, black-led women's organisations in the northeast of England, providing specialist support for black and minoritised women and children, locally, regionally, and nationally.

2022-23 has been an eventful and tumultuous year for the organisation with the appointment and resignation of a new Executive Director and significant turnover in the senior management team. Given the passionate commitment of staff to the women and children it serves, services and support have been unwavering and uncompromised. By the end of the year the organisation regained stability and recovered the resilience that it has demonstrated so often in the past, when faced with adversity. The Angelou Centre's strength lies in its focus on and amplification of the voices of the women and girls it serves and the impact of its services. Consultation and co-productions lie at the heart of the Centre's work; staff, volunteers and service users are collectively involved in empowering black and minoritised women to empower themselves.

#### **Our Vision**

Black and racially minoritised women and children from diverse communities in the North East achieve their full potential free from inequity, discrimination, violence, and abuse.

#### **Our Mission**

The Angelou Centre is a specialist black-led feminist organisation advancing human rights, equity, inclusion, empowerment and independence of women and children from diverse communities by providing advocacy, information and advice; training; social/recreational activities and events; accommodation, counselling and therapeutic support.

#### **Our Strategic Aims**

S.A.1 To develop projects and services facilitating black and racially minoritised women's and children's safety and survival.

S.A.2 To build the capacity of black and minoritised women to fulfill their potential: economically, socially and 'politically'.

S.A.3 To engage in strategic partnerships, networks and consortia to ensure access, progression, achievement, voice, and choice for black and racially minoritised women in the North East.

# The Angelou Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 August 2023

---

## PERFORMANCE, ACHIEVEMENTS & IMPACT SEPTEMBER 2022- AUGUST 2023

### S.A.1 SERVICES PROMOTING WOMEN'S AND CHILDREN'S SAFETY AND SURVIVAL: ADDRESSING VIOLENCE AGAINST WOMEN AND GIRLS (VAWG)

The Angelou Centre provides a specialist holistic and integrative programme of support for black and minoritised women and children who have been subject to domestic and sexual violence, who face multiple forms of discrimination and who often have associative complex needs. The Angelou Centre's holistic VAWG' services comprise of refuge accommodation, including provision for women with No Recourse to Public Funds (NRPF), specialist advocacy, outreach, therapeutic support, and recovery programmes for survivors. Through our VAWG projects, the Angelou Centre works with women who have experienced domestic/sexual violence, often in addition to immigration abuse, harmful practices such as FGM, sexual exploitation, forced marriage, trafficking and HBV/A perpetrated through varying cultural and social lenses by intimate partners, family members and or community members.

The Angelou Centre's VAWG services include:

1. Building Positive Lives: IDVA ISVA (Domestic and Sexual Violence Advocacy) and Outreach.
2. Angelou Havens: Refuge and move on accommodation
3. Children and Young Survivor Services
4. Counselling and therapeutic activities for women, children, and young survivors

#### SA.1.1 Building Positive Lives: Violence Against Women & Girls Advocacy & Outreach(Funded by Northumbria PCC, MOJ IDVA/ISVA Funds)

In 2022-23 the targets were to support 220 black and minoritised women at serious risk of harm or death:

- 293 black and minoritised women received intersectional advocacy support in their journey from crisis to recovery and resilience.
- 246 professionals, regionally and nationally, received advice and guidance regarding access to services in relation to domestic and sexual violence.
- 140 women with NRPF and insecure immigration status had their immigration matters regulated whilst accessing Building Positive Lives support and advocacy services.
- 226 black and minoritised women were supported through the criminal justice system.
- 98 black and minoritised women were supported through the civil justice system including court advocacy support.

#### IMPACT

- Our IDVA and ISVA provisions strengthen positive outcomes for victims of domestic and sexual violence and young women at risk. The service evaluates and measures success based on the individual victim's journey and their feedback.
- 100% of women who access Building Positives Lives for 2 weeks stated that they had increased knowledge of their rights.
- 98% of women who access Building Positive Lives for 3 months reported that they had established safe social networks.
- 100% of women who access Building Positive Lives stated that they felt increased confidence.

# The Angelou Centre

## Company Limited by Guarantee

### Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

#### Year ended 31 August 2023

---

##### *Increased Safety for survivors of domestic and sexual violence*

- 94% of women who access Building Positive Lives for 2 months stated they felt safer.
- 97% victim/survivors disclosed increased confidence in being able to identify and describe their experiences of sexual violence to their advocate.

##### *Improved Health emotional and physical health wellbeing for women:*

- Out of the 293 referrals received this year, all the women consented to referrals into therapeutic services for wellbeing and improved mental health (1-1 and group counselling).

##### *Increased Stability, Resilience and Autonomy: women develop social networks, are emotionally and educationally skilled up to autonomously lead a life of social and economic independence.*

- 220 women attended trips and activities

##### *Prevention: End Violence Against Women and Girls: Improved community and agency responses:*

- Training, information and advice delivered to professionals

#### **Survivor's Voices**

*"I was so helpless, I felt lost and did not know what to do, I had suffered for years of abuse from my husband, his parents, and my in-laws. They would not be able to show their face in the community if I was divorced. One day I plucked up the courage to ring the police and they brought me to The Angelou Centre. It was the best decision I have ever made and there has been no looking back. My advocates support me and are always there when I need reassurance"*

*"I always watched court dramas back home in Pakistan, it was entertainment. I never thought that I would be part of something like that in real life. I was so scared to go to court but with the help of my advocate, I was able to communicate confidently and share my experience"*

*"My husband threatened to deport me if I did not do as I was told, I was treated like a slave in the day and attend to his every need when he wanted. I heard about Angelou and reached out and my advocate spoke my language and it made it easy for me to express and discuss. I received counselling and joined therapeutic arts to help me overcome my trauma."*

# The Angelou Centre

## Company Limited by Guarantee

### Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 August 2023

---

**SA1.2 ANGELOU HAVENS: Refuges and Move on Accommodation** (Funded by National Lottery Community Fund's Women and Girls Initiative, Tampon Tax Fund (DCMS); MHCLG, National Lottery Community Fund & Rosa Fund)

Our holistic model of support includes intersectional advocacy, access to recovery support, training and therapy, independent living skills development, advocacy and play support for children and young survivors. The project has had a significant impact on women at risk of serious harm, destitution, homelessness and further exploitation due to the discrimination they face as black and minoritised women or their immigration and NRPF status.

The positive impact of our accommodation services can be evidenced by the provision of responsive, appropriate and immediate support services which:

- Reduced the risk of further harm and violence
- Reduced destitution and homelessness and increased autonomy
- Increased the health, wellbeing and recovery of survivors
- Reduced inequalities and increase access to justice
- Increased social networks and social support
- Increased independent living skills and confidence
- Increased voice and choice for women and children survivors

In 2022-2023 Angelou Havens achieved the following outcomes:

*Safe: women and children provided with safe accommodation and supported to remain safe*

- 51 women and 11 children, including 2 babies and children under the age of 3 accommodated and supported.
- 6 women and 2 children with insecure immigration status or NRPF accommodated supported into Haven refuge accommodation.
- 20 women were supported into secure Move On accommodation.
- 25 women who were unable to be accommodated in Angelou Havens were supported to access other housing provision.

*Healthy: improved health and wellbeing*

- 49 women and children's health and wellbeing evidenced to be 'greatly' improved,
- 45 women and 8 children have accessed therapeutic support
- 2 babies have been born whilst women are living at refuge

*Autonomous: survivors have increased financial stability*

- 4 women and 2 children with NRPF at entry to Angelou Haven now have access to funding, universal services and accommodation.
- 33 women supported in regularising their immigration status. Achieving - survivors develop skills/knowledge for independent living.
- 48 women who accessed refuge accommodation engaged in accredited recovery training and skills for independent living.
- 100% of women who accessed training through Haven stated that they had increased knowledge of their right.

*Active and Connected: survivors increase social networks and support, reduce isolation*

- 51 women and 11 children participated in social activities, trips and cultural outings to increase social networks.
  - 99% of women who accessed the Havens for 3 months reported that they had established safe social networks.
-

# The Angelou Centre

## Company Limited by Guarantee

### Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

#### Year ended 31 August 2023

---

##### Included - survivors exercise right to equality and justice

- 51 women and children accessed legal aid and were supported through civil, immigration and criminal court cases,
- 12 women were supported with child contact and protection/safeguarding issues.
- 100% of women who accessed Haven advocacy stated that they felt increased confidence with their immigration and legal cases.

##### Respected- survivors have voice and influence within the organisation and externally

- 62 women participated in Voice and Choice development activities including 6 external consultations and 4 campaigns.
- 6 women participated in giving evidence to a parliamentary committee.

#### Survivor Voices

*"Before moving in the AC refuge, I was all over the place, I was feeling depressed and anxious I started developing an eating disorder and insomnia. Since moving in the AC, I am feeling much better all the things that used to bother me, doesn't matter as much anymore. I feel more confident and empowered. I will never forget everything the refuge staff did for me; they were the light at the end of the tunnel". I was being mentally, emotionally, physically, verbally, and psychologically abused before I arrived at the Angelou Centre, I was also being financially abused as I had no money to support myself. I did not know what my rights were in the UK or how to express myself. I also felt very depressed. But when I arrived at the refuge, I met all the staff, and they were all very helpful. They have all in one way or another supported me to become more independent and helped me gain more confidence in myself.....I remember when I was very scared about losing my immigration case and being deported. I shared my fears with one of the advocates and she re-assured me that even if my DDVC was not approved, the Angelou Centre would never ask me to leave the refuge and will continue to support me until I was approved. This helped me have a more positive outlook about my life and I felt very safe here. "Since moving in the UK I was feeling like a prisoner living with my husband and my in-laws. After coming to the AC, I started attending the Surviving to Thriving training it helped me build my confidence and improve my language by attending ESOL. It motivated me to make change in my life to take steps to develop my skills. I am very grateful!!"*

#### **SA1.3 Children and Young Survivors Services supports recovery for children, young survivors and their mothers (Funded by Northumbria PCC, CADA and DA SV Community Fund)**

The service supports black and minoritised children and young survivors of domestic and sexual violence and their mothers with a focus on individual intervention, advocacy, play therapy, counselling and holistic therapeutic support.

- 93 Children and Young People supported.
- 87 Children and Young Survivors supported with 1-1 and group intervention through advocacy, counselling, and therapeutic play.
- 72 Mothers accessed 1-1 and group intensive Parent Survivor Support
- 6 Young Survivors supported through long term intensive mental wellbeing youth work.

# The Angelou Centre

## Company Limited by Guarantee

### Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

#### Year ended 31 August 2023

---

#### **IMPACT**

In 2022-23 The Angelou Children and Young Survivors and Parent Survivors Services achieved the following outcomes:

*Improved the safety and resilience of children and young people survivors of domestic abuse.*

- 93 children and 72 mothers provided with safety plans, access to counselling, 1-1 advocacy, therapeutic play work, parent survivors support/ intervention and safety workshops including (understanding and recognise domestic abuse, internet safety and healthy relationships).
- Improved physical and emotional wellbeing of survivors of domestic violence.
- 72 mothers had access to supported sessions at the Angelou Centre with Health Visitors, supported access to medical services such as dentists and GP.
- 93 children and 72 mothers with access to group therapeutic support to counteract the isolation that families who have fled and survived domestic abuse experience. Often the children and young people we work with previously had access to extended families and wider cultural communities, all that have been lost when they have had to flee abuse.
- 6 sibling groups accessed group play therapy to rebuild the bonds that had been destroyed through coercive control, so called honour-based violence and financial abuse.

*Improved relationships of children, young people with non-perpetrating mothers, carers and siblings.*

- 72 mothers accessed support in rebuilding their relationship with their children following fleeing domestic abuse, possible period of separation from children and adapting to children's challenging trauma responses.
- 30 cases where children subject to child in need or child protection proceedings were stepped down as a result of reduced risk.

#### **Access to justice**

- 9 children supported through Family Courts, CAFCASS and Early Help proceedings.
- 6 children supported to reunite with non-perpetrating mother.

#### **Young Survivor's Voices**

*"When I am feeling sad and low about being bullied at school, I can call my advocate and talk about how I am feeling, this really helps because I don't feel I can talk to anyone at school" (Child 8)*

*"At first, I did not know how to talk about what happened with my dad with anyone, after I met my advocate, it was a relief to get it off my chest. I feel light and hopeful." (Young Person 11)*

*"The Angelou centre lets me be with young people who speak my language' (young person 15)"I feel like I can tell you things I don't often share with others. I feel like you understand my emotions. I find these sessions helpful, and I am grateful that I have someone who listens to me." (Young Person 13)*  
*"Before it was so scary and I couldn't share how I felt, now I am safe and so are my sisters" (Child 9)*

*"I feel safe when coming to The Angelou Centre and can talk openly when I am feeling very scared." (mother)*

*"Thank you for the Christmas Party, it was a lovely time away from the hotel. I was so happy to meet other Kenyan Sisters (mother) "The Angelou Centre is full of joy." (Young Person 14)*

# The Angelou Centre

## Company Limited by Guarantee

### Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 August 2023

---

#### **SA1.4 Counselling and Therapeutic Activities for Women, Children and Young Survivors**

Multilingual counsellors support women of diverse ethnicities and linguistic abilities to improve emotional wellbeing build confidence and self-esteem

##### Counselling and Therapeutic Support for Women

- 38 women received therapeutic counselling
- 38 women who accessed the Therapeutic Arts class for 12 weeks reported that they felt more positive

##### **IMPACT**

*"I have received enormous support in the AC, one of them is counselling. I felt heard for the first time in my life, I had a voice. The counsellor made me confident to open and share the trauma I have been through. I felt believed, supported and liberated. I cried afterwards (but they were happy tears)."*

- 100% of women who received counselling and therapeutic support reported improved well being
- 100% of women who accessed counselling and therapy felt more confident
- 100% of women who accessed one to one counselling reported better self esteem

##### *Counselling and Therapeutic Support for Children and Young Survivors*

Counselling and therapeutic activities include trauma-informed approaches to address the impact of abuse on the child's mental and emotional wellbeing. Sessions included CBT (Cognitive Behaviour Therapy), play therapy, recreational wellbeing activities and group therapy. As well as trauma processing - addressing the impact of trauma on the child's mental and emotional wellbeing.

Play therapy included sand play, drawing, sculpting and games to learn mindful breathing techniques. Play recovery using art and talking is often a way in which children and young survivors can feel comfortable to talk about worries, concern and experiences.

23 children and young survivors accessed counselling and therapeutic activities.

#### **SA.2 BUILDING THE CAPACITY OF BLACK AND MINORITISED WOMEN TO FULFIL THEIR POTENTIAL: ECONOMICALLY, SOCIALLY AND 'POLITICALLY'.**

##### **SA2.1 Training and Economic Inclusion (funded by Charity Aid Foundation, North of Tyne Combined Authority and Caring Family Foundation)**

The Angelou Centre continued to provide a wide range of courses curated and adapted by and for Black and minoritised women, focusing on confidence building, life skills and employability support within trauma informed, culturally competent and safe learning environments. We are strongly committed to ensuring that all courses and activities can be accessed by women, regardless of their immigration status or economic situation.

# The Angelou Centre

## Company Limited by Guarantee

### Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

#### Year ended 31 August 2023

---

Over the last year, the service has delivered bespoke training courses across a range of subject areas aimed at improving women's knowledge, skills, confidence and employability. A total of 407 women including survivors engaged in training and personal development activities

- 7 women completed Surviving to Thriving.
- 23 women completed Human Rights in Practice.
- 22 women completed M.A.G.I.C- Motivation, Assertiveness, Goals Setting, Independence and Confidence sessions.
- 44 women completed Digital Skills Course developed by The Good Things Foundation.
- 27 women completed Level 1 in Beauty Therapy 15.
- 80 women completed ESOL Pre-entry L1-2.
- 40 women completed Intermediate and Basic English Conversation sessions.
- 14 women completed Driving theory support sessions.
- 150 women (16-24 years) and 49 women over 25 years participated in careers advice and employability programs.

#### **Women's Voices**

*"Through AC's employability course, I was able to update my CV and Cover letter to apply for a job in the health sector. Now I work as a care assistant for Springfield Health Care in Newcastle. Thanks to AC I am now economically independent"*

*"We never thought we would be able to use a tablet to make phone calls or send text messages to my family. Through Angelou Centre, we have been gifted with a free tablet and we now feel confident to use it to send text messages"*

*"We went from not being able to write and speak English to being able to now write our names and fill forms without needing much support from a support worker or staff" 'Ever since joining these three courses (MAGIC, Human Rights in Practice, Surviving to Thriving) we have learnt to believe in ourselves and to be more confident. I know my rights as a minority. I now strive to achieve greatness and I have been very content"*

#### **SA2.2 Wellbeing & Inclusion (funded by Charity Aid Fund, North of Tyne Combined Authority and Caring Family Foundation)**

Our holistic support services continued to provide opportunities for women to overcome isolation, build social networks to improve those lost in their flight to safety and improve their emotional and physical health and well-being.

#### **Wellbeing Activities**

In 2022-23 the following activities were delivered weekly, and a total of 192 women and young people have engaged in wellbeing and inclusion services and activities:

- Coffee mornings with health talks delivered by health professionals and volunteers
- Cooking for wellness sessions
- Cycling group sessions
- Walking group
- Gardening sessions
- Therapeutic arts and crafts
- Zumba
- Surf Club

# The Angelou Centre

## Company Limited by Guarantee

### Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 August 2023

---

#### IMPACT AND OUTCOMES

- Women who were isolated and excluded have reported being able to build relationships resulting in new friendships and greater peer support networks.
- Nurturing these relationships reduced loneliness and isolation and has supported their individual emotional well-being.
- Personal resilience and independent living skills gained have empowered women to be self-reliant and lead independent positive lives, they also understand their rights and make their own choices, decisions and plans resulting in a reduction of repeat victimisation or returning to abusive relationships.
- Women report a sense of community being created and feeling they are not alone in their journey; they refer to their peers as 'my community'.
- There is a sense of trust within the different ethnic groups which is evidenced in the increased numbers of women from African, Middle Eastern and East Asian communities.

#### *Angelou Food Bank & Welfare Service*

- 120 women and their children were supported with a monthly provision of cultural appropriate food parcels and hygiene products. This monthly service is in addition to the general food parcels that continued to be provided by the West End Food Bank.

#### *Groups for Elderly Women and Carers*

- 35 women over 50-75 attended weekly Mahila Mandal sessions to overcome isolation and exclusion as they are unable to access mainstream social, recreational activities and trips due age, ethnicity and multiple underlying health issues.
- 12-15 carers met monthly for mutual support as well as overcoming isolation and exclusion.

#### *Digital inclusion*

The pandemic also highlighted the digital exclusion suffered by Black and minoritised women due to destitution, financial difficulties, or social barriers.

- 30 women provided with tablets and sim cards and internet access continued to be provided

#### *Climate change*

The women and children we support come from regions which experience some of the worst consequences of the climate crisis but are rarely consulted with or listened to. The TWI consulted women and developed an inclusion project to address the structural inequities experienced by our service users that are impacted by this inequality of access and climate crisis. Women have been able to produce specific solutions that have positively impacted on their lives as well as environment such as reduction of food waste through food recycling, growing own herbs and repurposing old clothes.

#### **Women's Voices**

*"Recently in the gardening session we learnt how to recycle using plastic such as milk bottles as containers and we were given couple of ideas of how to reduce food wastage and instead using it as compost. I enjoy the session for teaching me new things too about plants and food"*

*"The women do not want to leave the session even after we are done cooking, they treat it like a social gathering, they are now putting their music in the background which gives the session such a good vibe. They have welcomed new women who don't speak their language very well so there is harmony in this group"*

*"We love being able to just participate in relaxing sessions including hand massage and having trips to explore beauty products in town with other women. We have improved both our physical and mental wellbeing and are feeling happier"*

# The Angelou Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 August 2023

---

## **SA3 PROMOTING VOICE AND CHOICE FOR WOMEN, CHILDREN & YOUNG SURVIVORS**

Advancing our strategic aim to promote access, progression, achievement, voice and choice for Black and minoritised women we continued to ensure that the voices of our service users shaped our services and were amplified and influenced policy and practice at all levels.

### **3.1 Women's Voices Groups and Children and Young Survivor Voices**

Our Women's Voices and Children and Young Survivor Voices groups meet regularly to review our services and support as well raising issues and concerns relating to the wider systems and structures they navigate in their journey to education, employment and/or independent living free from violence and abuse.

#### *VAWG Survivors-Women's Voices*

Women Voices Champions, who meet 6 weekly with victim/survivors to share their experiences, provide one another with support and evaluate the service they are receiving. There are currently 50 Women Voices Champions who are active voices for victim/survivors of domestic and sexual violence.

#### *Children and Young Survivor Voices*

In addition to shaping and influencing internal service provision the children and their mothers/carers responded to consultations, for example, Maternity Voices Partnership to share black and minoritised experiences of giving birth in Newcastle hospitals and the steps that need to be taken to improve services.

Monthly meetings of age specific groups were held to ensure all voices were heard irrespective of age. We had Mother and Baby Voices Groups; Simba group for those 4 to 10 years, Maya group for those 11-18 years and the Young Women's Network for those 16 to 30 years. In these groups the Children and Young Survivors and mothers provided feedback on the service they had received and suggestions for improvement or aspirations for future services.

Key findings from these sessions included:

- Experiences of black and minoritised domestic abuse survivors experiencing high levels of isolations and exclusion in school, we intend to challenge schools in 2024 and inform them of the detrimental effects isolation can have on the mental health of DA survivors.
- Adultification of Black girls trying to access mainstream youth support services.
- Young People wanting more provisions for group leisure and recreation activities and the benefit this has had on survivor wellbeing.
- Black and minoritised mother survivors being unaware of their entitlement for free childcare hours. Mothers were able to be supported to sign up to childcare providers and then access training courses and wellbeing activities during this time.
- Both Children & Young Survivors and their mothers experienced and reported institutional imposed barriers in access to legal, health and educational services, which were challenged by advocates.
- Greater number of children with special educational needs or those who are experiencing assessments than previously supported.
- Raising awareness with mothers on the impact of trauma on children's developmental and emotional milestones and access to health.

# The Angelou Centre

## Company Limited by Guarantee

### Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

#### Year ended 31 August 2023

---

##### Training, Wellbeing and Inclusion-Women's Voices

Through quarterly meetings we ensure that women's views on their experiences in training, education and their employability prospects as well as the barriers they face are used to shape our services and projects as well as being used in strategic forums to make systemic change. Our wellbeing and inclusion projects and developments are similarly informed by women's needs, and TWI Women's Voices group met regularly providing feedback on our services alongside representation and participation in consultations and campaigns and has involved, engaged and reached over 230 survivors. Women's Voices Groups participated in the following:

- Sanctuary Celebration at Civic Centre
- Tech up Woman - in collaboration with Durham University
- Jobcentre Volunteer Week
- Cost of Living consultation

#### **3.2 Partnerships, Networks and Strategic Representation: Amplification of Black and Minoritised Women's Voices**

In 2022-2023, the Angelou Centre has continued to develop its strategic partnerships and reach. The Centre continually works in collaboration with multiple partner agencies to strengthen the collective response to the needs of black and minoritised women and children. The organisation has proven its record of accomplishment in collaborative working.

##### **3.2.1 Partnership Projects**

###### *Refuge and Move on Accommodation*

We have worked in partnership with Tyne Housing Association to develop and extend our emergency and move-on accommodation for Black and minoritised survivors. Through this partnership we provide 6 beds in our emergency accommodation Homes England and 8 beds in move-on accommodation.

###### *Stage Partnership*

The STAGE partnership led by Changing Lives, supports women who have been targeted and groomed for sexual exploitation. STAGE is a consortium of charities including The Angelou Centre who form a collective voice to share the experiences of women living on the margins of society who have been forgotten, left behind and judged. Parallel to this work, the partnership advocates for local and national change

###### *The Phoenix Way*

The Phoenix Way (TPW) is a national collaborative partnership created during the Covid-19 pandemic as a response to the structural inequalities which Black and racially minoritised communities and community-led organisations face in relation to influencing and accessing grant funding in the UK. Led by The Ubele Initiative and supported by Global Fund for Children, it is a grant-making initiative aimed at transforming Black and racially minoritised communities. It was established in partnership with six Regional Leads with the support of several new UK funders, including The Youth Endowment Fund and the Lloyds Bank Foundation for England & Wales. The principal aims are to:

- Transform the relationships between funders and Black and racially minoritised organisations
- Tackle systemic race inequalities, and
- Develop shared leadership, which actively invests in these communities and empowers them to make decisions about funding processes, priorities and allocations.

## **The Angelou Centre**

### **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Directors' Report) *(continued)***

**Year ended 31 August 2023**

---

The Centre is a member of the TPW National Leadership Group and shares the role of NE and Cumbria regional lead with Anti Racist Cumbria and Co-Chairs the Steering Group. In May 2023 the Centre received funding for Infrastructure Support for the region and is in the process of recruiting a Programme Manager for the NE and Cumbria region to take this work forward.

#### *Black and Minoritised Survivors' Risk Assessment Project (funded by Oak Foundation)*

The Centre is the lead organisation in this partnership with Apna Haq, Rotherham; Rochdale Women's Welfare Association; Saheli, Manchester and Safety4Sisters North-west. Through this project The Angelou Centre and its sister organisations will evidence how current risk assessment processes fail to accurately assess the risk present in the lives of Black and minoritised women and children fleeing violence and abuse. They fail to assess dynamic risk and account for the intersecting spectrum of violence Black and minoritised women and children experience, often through distinct social and cultural lenses. The partnership will demonstrate that it is the specialist 'led by and for' sector's expertise that contributes to robust assessments of contextual risk that is often not identified by statutory and generic services, for example, the increased vulnerability of migrant women to transnational threats and immigration abuse. Project Objectives are to:

- Examine risk assessment tools and systems related to psychological violence and coercive control experienced by Black and minoritised women survivors.
- Identify gaps and the consequences of current risk assessment processes on Black and minoritised women and children.
- Identify policy and practice recommendations (across statutory and voluntary agencies) to promote effective, equitable and robust risk assessments for Black and minoritised survivors of violence

#### **Justice Together North- East**

Funded by the Justice Collaborations as part of the Justice Together Initiative ('JTI'). The aim of the project is to create a specialist Immigration Advice Hub to increase the provision and quality of Immigration advice and support for migrant communities in the North East. The Angelou Centre is one of the grass roots organisations to aid more clients by supporting Northeast Law Centre to increase their current provision. Project objectives are to:

- Increase access to Specialist immigration Advice for clients throughout the Northeast.
- Provide a more holistic service by collaborating with partners to build a more sustainable and client focused framework for referrals to improve the client experience.
- Capacity building - supporting smaller grass roots organisations to support more clients either by supporting them to obtain OISC registration/accreditation, or if already accredited, to increase their current provision to be able increase the availability of free advice across the region.
- Consistent Second-tier advice to ensure quality and consistency of advice is maintained and best practice is used.
- Training including peer to peer support between partner organisations to ensure experience and knowledge is shared. This will also include imbedding anti-racism protocols and practices across all partners in the region to ensure best practice is adopted.

## The Angelou Centre

### Company Limited by Guarantee

### Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

### Year ended 31 August 2023

---

#### **3.2.2 Networks and Strategic Representation**

Participating in partnerships, networks, consortia as well as strategic representation are crucial in ensuring that the voices of the women, we work with are amplified and influence policy and practice at all levels.

In 2022-2023, the Angelou Centre has continued to develop its strategic partnerships and reach. The Centre continually works in collaboration with multiple partner agencies to strengthen the collective response to the needs of black and minoritised women and children.

#### *VAWG Services: Representation and Partnerships*

- Ending Violence Against Women (EVAW) Coalition (member)
- Imkaan
- Women's Aid Federation England
- Newcastle Domestic Abuse Local Partnership Board
- Justice Together Initiative
- NOPCC + NP VAWG External Advisory Panel
- Findaway Steering Group
- Transforming Together Network
- Northumbria PCC, DA SV Providers Board
- Speaker at Teakisi Black History Event
- Presentation at Sunderland Children's Social Care -Together for Children -EDI\* event Sunderland for Black History month
- Networking Event; Kids 4 All - presentation by Haven Resident
- Partnership with NERS
- YHN Safeguarding.

#### *Children Young Survivor Services*

- Welcoming Unaccompanied Minors to the North East event with NEMP
- PCC- CADA Fund Steering Group
- Inner West Forum
- North of Tyne DA and SV Providers Meeting
- Acorns Project Visit -to share best practice in supporting mother survivors of domestic violence whilst parenting a survivor.
- The Children's Society-Consultation on Child Exploitation

# **The Angelou Centre**

**Company Limited by Guarantee**

**Trustees' Annual Report (Incorporating the Directors' Report) *(continued)***

**Year ended 31 August 2023**

---

## *Training, Wellbeing and Inclusion: Representation and Partnerships*

- Active Newcastle, Newcastle City Council
- CECOS College
- Circus Dance Central
- Connected Voice, VCSE Liaison Group
- Cycling UK
- FIRST
- Department of Works
- Elswick Community Centre
- Greening Wingrove
- HAREF
- Healthworks
- JET
- Newcastle College
- Newcastle University
- North of Tyne Combined Authority
- NIHR
- Skills North East
- Smartworks
- St Oswalds Hospice
- VONNE
- Workers, Education Association (WEA)
- Yonder Surfing School

# **The Angelou Centre**

**Company Limited by Guarantee**

**Trustees' Annual Report (Incorporating the Directors' Report) *(continued)***

**Year ended 31 August 2023**

---

## **FUTURE PLANS**

The Angelou Centre will continue to develop and extend much needed services and support for Black and minoritised women and children in the absence and/or failure of mainstream provision to deliver equitable and effective services.

Given the staff turnover and upheaval faced in the current year, the focus will be on strengthening and consolidating our services and support as well as ensuring that funding is in place to deliver the holistic services so crucial to survivors building lives free from abuse. As Black and minoritised women continue to face socio-economic disparity and exclusion in the labour market our work on training skills and development needs to be adequately resourced to effectively address the economic, health and social inclusion of black and minoritised women.

For organisational resilience and sustainability, it is imperative that the development of Angelou Housing CIC put on hold for a couple of years is expedited.

Our partnerships have been critical in widening the services and support we provide to women and children and ensuring their needs are being met. More importantly our partnerships in the black and minoritised VAWG sector are central to our campaigning and influencing work. As in previous years, Partnerships will be developed and extended to enable us to meet our strategic objectives.

## **TESTIMONIAL**

*Warm welcome to all*

*I have been a service user of Angelou Centre since last year February fleeing from my own country just to be safe from domestic violence.*

*So, I became an asylum seeker being safe somehow but still going through some emotional depression, anxiety etc no one can easily run away living in limbo in a hotel sharing room with my sons. The day my GP visited me he referred me to Angelou Centre. But then again, I ask myself how I am going to start all over. I do not know anyone there I am new in this country, and I got a bit worried and confused but somehow, I called the Angelou Centre. This has been the best call I have ever made since I arrived in UK.*

*Got to the centre and received the warmest welcome from everyone. I can still imagine the smiles and greeting.*

*I became a service user as this boosted my well-being. I go out for walks, picnic in park with a bit yoga, coffee mornings which I never thought I could get the chance to do since my arrival.*

*My highlights were to break through my fears of being able to go into the sea and surfing, swimming for someone that cannot swim, I am forever grateful becoming a mermaid.*

*I was encouraged by staff to enrol myself into short course at the centre get to know the meaning behind one of my favourite courses I undertook here at the centre which is Magic. MAGIC meaning motivation, assertiveness, goal setting, initiative and most importantly Confidence.*

*I also did Beauty, Maths and Learn My Way digital skills. Taking each day, a step at a time thanks to the Angelou Centre for being a mother to me guiding me through my journey.*

*Lastly to all the staff members thank you for treating us equally with love, respect warm welcoming smiles.*

# The Angelou Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 August 2023

---

*Sometimes I really get amazed by how good u are working with so many ethnicities, diversity and believe me u guys are wonderful team. And to all other organisations helping us black, minoritised and migrant survivors of domestic violence Thank you*

*Yours  
Mermaid*

## Financial review

The Statement of Financial Activities shows total incoming resources of £1,309,642; (2022 - £1,242,391). Outgoing resources of a revenue nature of £1,452,393; (2022 - £1,082,361), giving rise to a surplus/(deficit) of £(142,751); (2022- £160,030).

Total reserves of the charity amount to £951,904; (2022 - £1,094,655) of which unrestricted reserves amount to £680,036; (2022 - £430,205).

At 31 August 2023 the actual "free" reserves (i.e. those not tied up with fixed assets) of the charity amounted to £445,732.

# The Angelou Centre

## Company Limited by Guarantee

### Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 August 2023

---

#### Financial review *(continued)*

##### Reserve Policy

Our reserves policy aims to ensure that our work is protected from the risk of disruption due to lack of funds and ensures that we do not retain income for longer than required.

The trustees believe that the minimum level of reserves should be the equivalent of 6 months running/operating costs, 5% redundancy costs plus ongoing property repair costs.

The reserves we have set aside provide financial stability and the means for the development of our services in line with our vision and mission and the development of principal activity.

##### Reserves

The following consideration has been given in identifying the appropriate levels of reserves: -? Analysis of past trends

- Review of future income streams and reliability
- Analysis of existing funds and reserves
- Discussion with treasurer and finance sub committee
- Identification of likely changes to main sources of income
- Assessment of risks facing the charity
- Forecasting of planned activities

The Board regularly reviews the reserves that are required to ensure they are adequate to fulfil any ongoing/continuing obligations.

##### Commitments/Long term Commitments

Commitments and long-term commitments that are not already reflected in budget projections are evaluated on a regular basis and further provision will be made should the need arise.

##### Target Range for reserves

The target range is set at 6 months. The free reserves of the charity (i.e. those not tied up with fixed assets), amounted to £445,732. The trustees believe the amount of free reserves held is adequate and in excess of the level prescribed by the reserves policy (currently estimated at £413,000).

The Board of Trustees consider that this target maintains enough flexibility in the context of operational requirements in line with the organisations size and complexity.

##### Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

# The Angelou Centre

## Company Limited by Guarantee

### Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

#### Year ended 31 August 2023

---

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The trustees' annual report and the strategic report were approved on 28 May 2024 and signed on behalf of the board of trustees by:



Odeth Richardson  
Trustee

# **THE ANGELOU CENTRE**

## **COMPANY LIMITED BY GUARANTEE**

### **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE ANGELOU CENTRE**

**YEAR ENDED 31 AUGUST 2023**

#### **OPINION**

We have audited the financial statements of The Angelou Centre (the 'charity') for the year ended 31 August 2023 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 August 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### **BASIS FOR OPINION**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **CONCLUSIONS RELATING TO GOING CONCERN**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**THE ANGELOU CENTRE**  
**COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE ANGELOU  
CENTRE *(continued)***

**YEAR ENDED 31 AUGUST 2023**

**OTHER INFORMATION**

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**OPINIONS ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

**MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION**

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

**THE ANGELOU CENTRE**

**COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE ANGELOU  
CENTRE *(continued)***

**YEAR ENDED 31 AUGUST 2023**

**RESPONSIBILITIES OF TRUSTEES**

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

**THE ANGELOU CENTRE**  
**COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE ANGELOU  
CENTRE (continued)**

**YEAR ENDED 31 AUGUST 2023**

**AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, Charities Act 2011, taxation legislation, data protection, anti-bribery, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind any identified significant or unusual transactions.

# **THE ANGELOU CENTRE**

## **COMPANY LIMITED BY GUARANTEE**

### **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE ANGELOU CENTRE *(continued)***

#### **YEAR ENDED 31 AUGUST 2023**

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any. Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

**THE ANGELOU CENTRE**  
**COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE ANGELOU  
CENTRE *(continued)***

**YEAR ENDED 31 AUGUST 2023**

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

**USE OF OUR REPORT**

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

*P W Lamb*

Philip W Lamb FCA (Senior Statutory Auditor)

For and on behalf of  
Allen Sykes Ltd  
Chartered Accountants & Statutory Auditor  
5 Henson Close  
South Church Enterprise Park  
Bishop Auckland  
County Durham  
DL14 6WA

*29/5/24*

# The Angelou Centre

## Company Limited by Guarantee

### Statement of Financial Activities (including income and expenditure account)

Year ended 31 August 2023

		Unrestricted funds	2023 Restricted funds	Total funds	2022 Total funds
	Note	£	£	£	£
<b>Income and endowments</b>					
Donations and legacies	5	49,776	718,201	767,977	889,272
Charitable activities	6	535,788	87	535,875	350,955
Investment income	7	5,790	–	5,790	2,164
<b>Total income</b>		<u>591,354</u>	<u>718,288</u>	<u>1,309,642</u>	<u>1,242,391</u>
<b>Expenditure</b>					
Expenditure on charitable activities	8	752,641	699,752	1,452,393	1,082,361
<b>Total expenditure</b>		<u>752,641</u>	<u>699,752</u>	<u>1,452,393</u>	<u>1,082,361</u>
<b>Net (expenditure)/income</b>		<u>(161,287)</u>	<u>18,536</u>	<u>(142,751)</u>	<u>160,030</u>
Transfers between funds		411,118	(411,118)	–	–
<b>Net movement in funds</b>		<u>249,831</u>	<u>(392,582)</u>	<u>(142,751)</u>	<u>160,030</u>
<b>Reconciliation of funds</b>					
Total funds brought forward		430,205	664,450	1,094,655	934,625
<b>Total funds carried forward</b>		<u>680,036</u>	<u>271,868</u>	<u>951,904</u>	<u>1,094,655</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 30 to 47 form part of these financial statements.

**The Angelou Centre**  
**Company Limited by Guarantee**  
**Statement of Financial Position**  
**31 August 2023**

	Note	2023 £	2022 £
<b>Fixed assets</b>			
Tangible fixed assets	15	234,304	240,821
<b>Current assets</b>			
Debtors	16	98,814	133,747
Investments	17	406,051	401,256
Cash at bank and in hand		268,312	354,726
		<u>773,177</u>	<u>889,729</u>
<b>Creditors: amounts falling due within one year</b>	18	<u>55,577</u>	<u>35,895</u>
<b>Net current assets</b>		<u>717,600</u>	<u>853,834</u>
<b>Total assets less current liabilities</b>		<u>951,904</u>	<u>1,094,655</u>
<b>Net assets</b>		<u>951,904</u>	<u>1,094,655</u>
<b>Funds of the charity</b>			
Restricted funds		271,868	664,450
Unrestricted funds		<u>680,036</u>	<u>430,205</u>
<b>Total charity funds</b>	21	<u>951,904</u>	<u>1,094,655</u>

These financial statements were approved by the board of trustees and authorised for issue on 28 May 2024, and are signed on behalf of the board by:



Odeth Richardson  
Trustee

The notes on pages 30 to 47 form part of these financial statements.

**The Angelou Centre**  
**Company Limited by Guarantee**  
**Statement of Cash Flows**  
**Year ended 31 August 2023**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
<b>Cash flows from operating activities</b>		
Net (expenditure)/income	(142,751)	160,030
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	13,208	15,593
Loss on disposal of tangible fixed assets	1,589	–
Government grant income	–	(784)
Other interest receivable and similar income	(5,790)	(2,164)
Accrued expenses/(income)	41,210	(55,415)
<i>Changes in:</i>		
Trade and other debtors	(2,077)	115,249
Trade and other creditors	15,482	(67,741)
Cash generated from operations	(79,129)	164,768
Interest received	5,790	2,164
Net cash (used in)/from operating activities	<u>(73,339)</u>	<u>166,932</u>
<b>Cash flows from investing activities</b>		
Purchase of tangible assets	(8,280)	(12,387)
Purchases of other investments	(4,795)	(1,167)
Net cash used in investing activities	<u>(13,075)</u>	<u>(13,554)</u>
<b>Cash flows from financing activities</b>		
Government grant income	–	784
Net cash from financing activities	<u>–</u>	<u>784</u>
<b>Net (decrease)/increase in cash and cash equivalents</b>	<b>(86,414)</b>	<b>154,162</b>
<b>Cash and cash equivalents at beginning of year</b>	<b>354,726</b>	<b>200,564</b>
<b>Cash and cash equivalents at end of year</b>	<b><u>268,312</u></b>	<b><u>354,726</u></b>

The notes on pages 30 to 47 form part of these financial statements.

**The Angelou Centre**  
**Company Limited by Guarantee**  
**Notes to the Financial Statements**  
**Year ended 31 August 2023**

---

**1. General information**

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 17 Brighton Grove, Fenham, Newcastle Upon Tyne, Tyne & Wear, NE 4 5NS.

**2. Statement of compliance**

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

**3. Accounting policies**

**Basis of preparation**

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

**Going concern**

There are no material uncertainties about the charity's ability to continue.

**Judgements and key sources of estimation uncertainty**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

**Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

# The Angelou Centre

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 August 2023

---

#### 3. Accounting policies *(continued)*

##### Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

##### Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

# The Angelou Centre

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 August 2023

---

#### 3. Accounting policies *(continued)*

##### Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

##### Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

##### Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Freehold property	-	2% straight line
Fixtures, fittings & equipment	-	20% reducing balance

##### Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

# The Angelou Centre

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 August 2023

---

#### 3. Accounting policies *(continued)*

##### Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

##### Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

##### Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

#### 4. Limited by guarantee

The Angelou Centre is a company limited by guarantee and accordingly does not have any share capital.

Every member of the charitable company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

# The Angelou Centre

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 August 2023

#### 5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
<b>Donations</b>			
Donations	6,776	1,072	7,848
<b>Grants</b>			
MOJ DA/SV Community Fund	–	76,500	76,500
VONNE	–	14,500	14,500
The National Lottery Community Fund - Changing Lives	–	40,808	40,808
The Caring Family Foundation	–	10,000	10,000
PCC Supporting Victims Fund	–	76,000	76,000
PCC ISVA/IDVA	–	36,792	36,792
Virgin Money	–	15,000	15,000
The Global Fund Foundation	–	200,000	200,000
Comic Relief - RISE	–	10,983	10,983
Comic Relief - Change Makers	–	12,494	12,494
Coutts Bank Foundation	40,000	4,000	44,000
CAF Resilience Fund	–	78,031	78,031
The Barbour Foundation	3,000	–	3,000
NTCA Youth Employment	–	5,953	5,953
IMKAAN	–	28,471	28,471
PCC Cada	–	14,792	14,792
PCC PVSC CADA	–	66,845	66,845
PCC ISVA/IDVA Training	–	8,400	8,400
Newcastle Community Fund	–	1,000	1,000
NELC Justice Together	–	8,000	8,000
Community Cycling Club	–	2,150	2,150
Good Things Foundation	–	1,270	1,270
Hardship Fund	–	2,640	2,640
Lloyds Bank Foundation	–	2,500	2,500
	<u>49,776</u>	<u>718,201</u>	<u>767,977</u>

# The Angelou Centre

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 August 2023

##### 5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
<b>Donations</b>			
Donations	4,046	–	4,046
Paypal - Donations	–	3,575	3,575
Fundraising Shamshad	–	1,574	1,574
Fundraising Paypal	–	32,032	32,032
<b>Grants</b>			
Lloyds Bank Foundation	25,000	–	25,000
The National Lottery Community Fund - Changing Lives	–	30,375	30,375
Forward - YWLP	–	1,232	1,232
Northumbria PCC - Building Positive Lives	–	96,688	96,688
MOJ/Northumbria PCC Covid 19 Funds	–	39,293	39,293
Comic Relief - RISE	–	48,918	48,918
Comic Relief - Change Makers	–	24,988	24,988
Comic Relief - Retention	15,916	–	15,916
Coutts Bank Foundation	40,000	–	40,000
Homes England - Tyne Housing Association	–	18,826	18,826
CAF Resillience Fund	–	244,091	244,091
ROSA Fund - Women Thrive	–	49,998	49,998
NTCA Youth Employment	–	23,998	23,998
IMKAAN	–	18,562	18,562
PCC Cada	–	64,403	64,403
Oak Foundation	–	92,204	92,204
NELC Justice Together	–	8,000	8,000
Community Cycling Club	–	2,399	2,399
Girls Speak	–	700	700
Good Things Foundation	–	1,670	1,670
Job Retention Scheme	784	–	784
	<u>85,746</u>	<u>803,526</u>	<u>889,272</u>

# The Angelou Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 August 2023

## 6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Training	10,673	–	10,673
Ubele The Phoenix Way	1,118	–	1,118
LA/HB	522,651	–	522,651
Consultancy	1,175	–	1,175
Other	171	87	258
	<u>535,788</u>	<u>87</u>	<u>535,875</u>

  

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Training	1,049	–	1,049
LA/HB	–	341,953	341,953
Other	6,423	1,530	7,953
	<u>7,472</u>	<u>343,483</u>	<u>350,955</u>

## 7. Investment income

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Bank interest	<u>5,790</u>	<u>5,790</u>	<u>2,164</u>	<u>2,164</u>

# The Angelou Centre

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 August 2023

#### 8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
General Fund	385,166	–	385,166
Rosa Fund - Women Thrive Fund	–	10,139	10,139
Imkaan- Margin to the Centre	–	19,824	19,824
LA/HB	359,075	–	359,075
PCC/MOJ ISVA/IVDA	–	60,495	60,495
MOJ DA/SV Community Fund	–	65,908	65,908
PCC Supporting Victims Fund	–	108,305	108,305
PCC PVSC CADA	–	59,432	59,432
The Phoenix Way	–	30,580	30,580
NTCA Youth Employment	–	24,810	24,810
The National Lottery Community Fund - Changing Lives	–	31,190	31,190
Comic Relief Projects	–	10,884	10,884
IMKAAN for Activities	–	9,909	9,909
VONNE Going Green Together	–	4,590	4,590
PCC ISVA/IDVA Training	–	7,940	7,940
Oak Foundation	–	54,164	54,164
CAF Resilience Fund	–	158,075	158,075
Other Small Projects	–	32,715	32,715
PCC CADA	–	10,792	10,792
Governance costs	8,400	–	8,400
	<u>752,641</u>	<u>699,752</u>	<u>1,452,393</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
General Fund	167,228	–	167,228
Rosa Fund - Women Thrive Fund	–	33,029	33,029
Imkaan- Margin to the Centre	–	15,469	15,469
ESF - Women First	–	18,565	18,565
LA/HB	–	250,911	250,911
PCC/MOJ ISVA/IVDA	–	21,014	21,014
PCC Supporting Victims Fund	–	93,323	93,323
The National Lottery Community Fund - Ma Simba	–	47,611	47,611
The National Lottery Community Fund - Changing Lives	–	26,343	26,343
Comic Relief Projects	–	80,002	80,002
Homes England - Tyneside Housing Association	–	14,669	14,669
Oak Foundation	–	28,200	28,200
CAF Resilience Fund	–	145,932	145,932
The National Lottery Community Fund - WGI	–	64,364	64,364
Other Small Projects	–	15,700	15,700
PCC CADA	–	60,001	60,001
	<u>167,228</u>	<u>915,133</u>	<u>1,082,361</u>

# The Angelou Centre

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 August 2023

---

#### 9. Analysis of support costs

Included in the charitable expenditure shown above are the following support and governance costs for the current year.

	<b>Analysis of Support Costs</b>	<b>Analysis of Governance Costs</b>
	<b>£</b>	<b>£</b>
Audit fee	–	8,400
Accountancy fees	28,358	–
Insurance	3,331	–
Legal & professional fees	25,162	–
Organisational development	14,020	–
	<u>70,871</u>	<u>8,400</u>

#### 10. Net (expenditure)/income

Net (expenditure)/income is stated after charging/(crediting):

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Depreciation of tangible fixed assets	13,208	15,593
Loss on disposal of tangible assets	1,589	–
	<u>14,797</u>	<u>15,593</u>

#### 11. Auditors remuneration

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Fees paid to auditor for audit of the financial statements	8,400	6,000
	<u>8,400</u>	<u>6,000</u>

#### 12. Non audit fees

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Fees paid to auditor for other non audit services	–	1,800
	<u>–</u>	<u>1,800</u>

# The Angelou Centre

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 August 2023

---

#### 13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2023	2022
	£	£
Wages and salaries	753,381	592,420
Social security costs	44,270	41,846
Employer contributions to pension plans	64,708	29,636
	<u>862,359</u>	<u>663,902</u>

Included in wages & salary costs are ex gratia payments of £13,745

The average head count of employees during the year was 32 (2022: 31). The average number of full-time equivalent employees during the year is analysed as follows:

	2023	2022
	No.	No.
Charitable Activities	28	27
Management & administration	4	4
	<u>32</u>	<u>31</u>

The number of employees whose remuneration for the year fell within the following bands, were:

	2023	2022
	No.	No.
£60,000 to £69,999	<u>1</u>	<u>—</u>

#### Key Management Personnel

Key management personnel are remunerated as follows:

	2023	2022
	£	£
Wages & salaries	90,768	44,764
Social security costs	8,560	4,912
Employer contributions to pension plans	30,722	2,664

#### 14. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

# The Angelou Centre

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 August 2023

#### 15. Tangible fixed assets

	Freehold property £	Fixtures, fittings & equipment £	Total £
<b>Cost</b>			
At 1 September 2022	246,821	131,407	378,228
Additions	3,500	4,780	8,280
Disposals	–	(70,524)	(70,524)
<b>At 31 August 2023</b>	<u>250,321</u>	<u>65,663</u>	<u>315,984</u>
<b>Depreciation</b>			
At 1 September 2022	45,079	92,328	137,407
Charge for the year	4,971	8,237	13,208
Disposals	–	(68,935)	(68,935)
<b>At 31 August 2023</b>	<u>50,050</u>	<u>31,630</u>	<u>81,680</u>
<b>Carrying amount</b>			
<b>At 31 August 2023</b>	<u>200,271</u>	<u>34,033</u>	<u>234,304</u>
At 31 August 2022	<u>201,742</u>	<u>39,079</u>	<u>240,821</u>

#### 16. Debtors

	2023 £	2022 £
Trade debtors	11,316	9,592
Prepayments and accrued income	86,097	122,005
Other debtors	1,401	2,150
	<u>98,814</u>	<u>133,747</u>

#### 17. Investments

	2023 £	2022 £
Flagstone Investments	<u>406,051</u>	<u>401,256</u>

#### 18. Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	27,104	13,335
Accruals and deferred income	9,000	4,800
Social security and other taxes	14,209	11,747
Other creditors	5,264	6,013
	<u>55,577</u>	<u>35,895</u>

# The Angelou Centre

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 August 2023

---

#### 19. Pensions and other post retirement benefits

##### Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £64,708 (2022: £29,636).

#### 20. Government grants

The amounts recognised in the financial statements for government grants are as follows:

	2023	2022
	£	£
Recognised in income from donations and legacies:		
Government grants income	<u>—</u>	<u>784</u>

#### 21. Analysis of charitable funds

##### Unrestricted funds

	At 1 September 2022	Income £	Expenditure £	Transfers £	At 31 August 2023
General Funds	<u>430,205</u>	<u>591,354</u>	<u>(752,641)</u>	<u>411,118</u>	<u>680,036</u>

	At 1 September 2021	Income £	Expenditure £	Transfers £	At 31 August 2022
General Funds	<u>465,967</u>	<u>95,382</u>	<u>(167,228)</u>	<u>36,084</u>	<u>430,205</u>

# The Angelou Centre

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 August 2023

#### 21. Analysis of charitable funds *(continued)*

##### Restricted funds

	At 1 September 2022 £	Income £	Expenditure £	Transfers £	At 31 August 2023 £
PCC/MOJ ISVA/IDVA	30,763	36,792	(60,495)	(4,710)	2,350
PCC Supporting Victims Fund (previously Northumbria PCC - Building Positive Lives)	38,141	76,000	(108,305)	–	5,836
Imkaan Margin to the Centre	3,093	18,562	(19,824)	(1,831)	–
Domestic Violence Survivors	38,000	33,299	(24,338)	8,837	55,798
No Recourse to Fund					
Arts	6,337	–	–	(6,337)	–
CAF Resilience Fund	94,177	78,030	(158,075)	(14,132)	–
LA/HB	355,612	–	–	(355,612)	–
PCC CADA	–	10,792	(10,792)	–	–
National Lottery - Changing Lives	4,032	40,808	(31,190)	(9,921)	3,729
Lottery Heritage Fund	4,421	–	(2,160)	–	2,261
Comic Relief Change Makers	(2,082)	12,494	(10,864)	452	–
Comic Relief Rise Project	(10,964)	10,984	(20)	–	–
ROSA - Women Thrive	10,889	–	(10,139)	(750)	–
Oak Foundation	64,004	–	(54,164)	(4,542)	5,298
Community Cycle Club Tuwezeshe	427	2,150	(2,577)	–	–
(FORWARD)	1,232	–	–	(1,232)	–
Girls Speak	700	–	(700)	–	–
Good Things Foundation	1,670	1,270	(2,940)	–	–
NTCA Youth Employment	23,998	5,953	(24,810)	(5,141)	–
MOJ DA/SV Community Fund	–	76,500	(65,908)	(6,342)	4,250
PCC PVSC CADA	–	66,845	(59,432)	(1,833)	5,580
VONNE Going Green					
Together	–	4,500	(4,590)	(410)	(500)
IMKAAN - Activities	–	9,909	(9,909)	–	–
PCC ISVA/IDVA Training	–	8,400	(7,940)	(460)	–
The Phoenix Way	–	225,000	(30,580)	(7,154)	187,266
	<u>664,450</u>	<u>718,288</u>	<u>(699,752)</u>	<u>(411,118)</u>	<u>271,868</u>

# The Angelou Centre

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 August 2023

#### 21. Analysis of charitable funds *(continued)*

	At 1 September 2021 £	Income £	Expenditure £	Transfers £	At 31 August 2022 £
PCC/MOJ ISVA/IDVA The National Lottery Community Fund - WGI	12,484	39,293	(21,014)	-	30,763
PCC Supporting Victims Fund (previously Northumbria PCC - Building Positive Lives)	85,984	1,063	(64,364)	(22,683)	-
ESF - Women First The National Lottery Community Fund - Ma Simba	34,776	96,688	(93,323)	-	38,141
Imkaan Margin to the Centre	11,116	-	(18,565)	7,449	-
Domestic Violence Survivors	57,213	-	(47,611)	(9,602)	-
Homes England - Tyne Housing Association No Recourse to Fund Arts	-	18,562	(15,469)	-	3,093
CAF Resillience Fund LA/HB	4,202	45,648	(11,850)	-	38,000
PCC CADA National Lottery - Changing Lives	(4,157)	18,826	(14,669)	-	-
Lottery Heritage Fund Comic Relief Change Makers	6,337	-	-	-	6,337
Comic Relief Rise Project	-	244,091	(145,932)	(3,982)	94,177
ROSA - Women Thrive Oak Foundation	265,756	341,953	(250,911)	(1,186)	355,612
Community Cycle Club Tuwezeshe (FORWARD)	(4,402)	64,403	(60,001)	-	-
Girls Speak Good Things Foundation NTCA Youth Employment	-	30,375	(26,343)	-	4,032
	6,299	-	(1,878)	-	4,421
	(2,082)	24,988	(24,988)	-	(2,082)
	(4,868)	48,918	(55,014)	-	(10,964)
	-	49,998	(33,029)	(6,080)	10,889
	-	92,204	(28,200)	-	64,004
	-	2,399	(1,972)	-	427
	-	1,232	-	-	1,232
	-	700	-	-	700
	-	1,670	-	-	1,670
	-	23,998	-	-	23,998
	<u>468,658</u>	<u>1,147,009</u>	<u>(915,133)</u>	<u>(36,084)</u>	<u>664,450</u>

# The Angelou Centre

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 August 2023

---

#### 21. Analysis of charitable funds *(continued)*

Transfer between funds represent the following:

	2023	2022
	£	£
Management fee & contribution to costs	(60,608)	(32,285)
Contribution from unrestricted reserves to restricted projects	9,289	7,449
Fixed assets	(4,187)	(11,248)
Change of restricted use - Local Authority Housing benefit as a revenue generating fund to support running costs	(355,612)	-

#### Purpose of restricted funds

##### PCC/MOJ ISVA/IDVA Funds

Northumbria PCC funded Independent Domestic Violence Advocates and Independent Sexual Violence Advocates for black and minoritised women survivors of domestic abuse and sexual violence.

##### PCC Supporting Victims Fund

Northumbria PCC funded advocacy and support to women fleeing domestic violence.

##### Imkaan - Margin to the Centre

Funded activities including residentials and trips for women and children survivors of domestic and sexual violence.

##### Domestic Violence Survivors Destitution Fund

Funding raised from various sources for accommodation, sustenance and activities for survivors of violence in hardship especially those with no recourse to public funds.

##### No Recourse to Fund Arts

Funded creative activities for women with no recourse to public funds.

##### PCC CADA

Northumbria PCC funded services for children and young survivors of domestic abuse: 1:1 therapeutic support, group therapeutic activities, parent and child support groups and workshops.

##### National Lottery Community Fund -Changing Lives

Funded Stage partnership project work with Changing Lives as lead partner to support women experiencing sexual exploitation and sexual abuse.

##### Lottery Heritage Fund

Funded network and activities for black and minoritised women's groups and organisations across the North East.

##### Comic Relief-Change Makers

Funded No Recourse No Safety consortium led by Southall Black Sisters campaigning about NRPF and the added social value provided by black-led organisations.

# The Angelou Centre

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 August 2023

---

#### 21. Analysis of charitable funds *(continued)*

##### Comic Relief- Rise Project

Funded a consortium led By SBS delivering services and support to migrant women experiencing domestic violence.

##### Oak Foundation

Funded a partnership project to redress ineffective risk assessments for black and minoritised survivors of VAWG.

##### Girls Speak

Funded staff consultancy on alliance for women and girls at risk: a campaign of domestic abuse, financial abuse, poor mental health, drugs and alcohol and a safe space to live.

##### TuWezeshe Project -FORWARD

Funded partnership work with FORWARD to deliver a social action project for young women: young women's leadership hub, residential, social action project funding and networking.

##### IMKAAN

Funded extension of work with survivors of domestic and sexual violence.

##### PCC ISVA/IDVA Training

Funding for VAWG staff to obtain IDVA qualifications.

##### The Phoenix Way

Funded regional lead organisation to establish and develop The Phoenix Way project in the North East and Cumbria.

##### MOJ DA/SV Community Fund

Northumbria PCC funded advocacy and support for black and minoritised children and young survivors of domestic abuse and sexual violence through KiDVA and therapeutic play work.

##### PCC PVSC CADA

Northumbria PCC funded services for children and young survivors of domestic abuse including 1:1 therapeutic support, group therapeutic activities, parent and child interventions and parent therapeutic recovery and support.

# The Angelou Centre

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 August 2023

---

#### 21. Analysis of charitable funds *(continued)*

##### ROSA - Women Thrive

Funded support for women developing tools and skills for resilience, self-confidence, self-managing health, peer champions and volunteer peer mentors and mobile phones with data plans for women with NRPF.

##### Charities Aid Foundation (CAF)

Funded holistic services: training and skills development (accredited and non-accredited), health and wellbeing groups and activities, therapeutic counselling as well inclusive groups and activities for elders (Mahila Mandal) and young women (Young Women's Network: social hubs, social action, peer support).

##### Community Cycle Club

Funded weekly bicycle rides for women and training for cycling champions.

##### Good Things Foundation (GTF)

GTF funded digital gadgets, SIM cards as well as women's engagement through Learn My Way platform to improve digital skills.

##### NTCA Youth Employment

North of Tyne Combined Authorities funded training and skills development for 16-25 year olds: including 1:1 peer-group, workshops, support sessions, counselling and networking.

##### VONNE Going Green Together

Funding by Voluntary Organisations Network North East for Black and minoritised women to co-design the climate action project.

##### National Lottery Community Fund - WGI

Funding for refuge accommodation and support for black and racially minoritised survivors of violence and abuse.

##### ESF- Women First

Funding received as Lead Partner for Women First partnership to deliver skills and support to women furthest from the labour market.

##### National Lottery Community Fund- Ma Simba

Funding from Reaching Communities for advocacy and parenting support for mothers experiencing abuse and violence and advocacy, counselling and therapeutic activities for children and young survivors of violence and abuse.

##### Homes England-Tyne Housing

Funding through partnership with Tyne Housing Association to provide move on accommodation for black and racially minoritised survivors of violence and abuse.

# The Angelou Centre

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 August 2023

---

#### 22. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Tangible fixed assets	234,304	–	234,304
Investments	406,051	–	406,051
Current assets	95,258	271,868	367,126
Creditors less than 1 year	(55,577)	–	(55,577)
<b>Net assets</b>	<u>680,036</u>	<u>271,868</u>	<u>951,904</u>

  

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Tangible fixed assets	240,821	–	240,821
Investments	–	401,256	401,256
Current assets	223,115	265,358	488,473
Creditors less than 1 year	(35,895)	–	(35,895)
<b>Net assets</b>	<u>428,041</u>	<u>666,614</u>	<u>1,094,655</u>

#### 23. Analysis of changes in net debt

	At 1 Sep 2022 £	Cash flows £	At 31 Aug 2023 £
Cash at bank and in hand	354,726	(86,414)	268,312
Current asset investments	401,256	4,795	406,051
	<u>755,982</u>	<u>(81,619)</u>	<u>674,363</u>

#### 24. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2023 £	2022 £
Not later than 1 year	53,112	–
Later than 1 year and not later than 5 years	8,045	–
	<u>61,157</u>	<u>–</u>

#### 25. Related parties

There are no related party transactions to disclose.

---