

REGISTERED COMPANY NUMBER: 02994798 (England and Wales)  
REGISTERED CHARITY NUMBER: 1043482

**REPORT OF THE TRUSTEES AND  
FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025  
FOR  
COMMUNITY ACTION DERBY LTD  
(A COMPANY LIMITED BY GUARANTEE)**

Johnson Tidsall Limited  
Chartered Accountants  
& Statutory Auditor  
81 Burton Road  
Derby  
Derbyshire  
DE1 1TJ

# COMMUNITY ACTION DERBY LTD

## CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

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	<b>Page</b>
<b>Report of the Trustees</b>	1 to 9
<b>Report of the Independent Auditors</b>	10 to 13
<b>Statement of Financial Activities</b>	14
<b>Balance Sheet</b>	15
<b>Cash Flow Statement</b>	16
<b>Notes to the Cash Flow Statement</b>	17
<b>Notes to the Financial Statements</b>	18 to 33

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**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2025**

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The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

Community Action Derby is a registered charity and company limited by guarantee. The charity operates under its memorandum and articles of association. It elects its non-executive Trustee board members at its Annual General Meeting, via an annual one third by rotation process. Its Trustee Board stands and is elected, when contested by its constituent member organisations in Derby City. The organisation operates in Derby City and surrounding areas and exists to enhance voluntary action.

Its objects are:

- a) to promote any charitable purposes for the benefit of the community in the City of Derby and neighbourhood and in particular the advancement of education, the furtherance of health and the relief of poverty distress and sickness
- b) to promote and organise co-operation in the achievement of the above purposes and to that end to bring together representatives of the statutory authorities and of voluntary organisation engaged in the furtherance of the above purposes within the City of Derby and its neighbourhood.
- c) The provision, maintenance or improvement of a public park or other amenity in the vicinity of a landfill site, where it is for the protection of the environment.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2025**

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**OBJECTIVES AND ACTIVITIES**

**Public benefit**

The trustees confirm that they have referred to the Charity Commission's guidance on public benefit when reviewing the organisation's aims and objectives and in planning activities, and have complied with the Charities Act 2011.

Our main beneficiaries are the voluntary, community and social enterprise (VCSE) organisations and, indirectly, their beneficiaries. Some of our activities also directly benefit individuals such as those engaging with our projects, social prescribing link workers or those using the Volunteer Centre Brokerage service or the Cost-of-Living support and information that CA provides.

All our charitable activities deliver against 5 main strategic aims which are:

- To identify the needs of the VCSE sector and use this information to facilitate change
- To build the capacity of VCSE groups to be more effective
- To empower the sector to work together better
- To ensure policy decisions are informed by the VCSE sector's views
- To ensure accountable representation of the sector in the city

Through our wide VCSE sector membership we are able to engage, bring together and facilitate meaningful communication with diverse groups, to identify their needs and those of their beneficiaries. The organisation then uses this information to bring about positive change, for individuals and communities in Derby and beyond.

The public benefits that flow from our charitable objects, strategic aims and activities include:

- Identifying priorities and needs within communities, then working with VCSE organisations to build capacity, supporting the development of new groups and services, securing additional resources, or increasing the quantity or quality of activities or support available. This leads in turn to improvements in beneficiaries' physical and emotional well-being and quality of life, as well as supporting more resilient and cohesive communities.
  - By ensuring the voices and views of diverse VCSE organisations are heard by policy makers, better decisions are made and better-quality public services are developed and delivered which more effectively meet the physical, emotional, social and spiritual needs of all sectors of the community.
  - Working with local statutory providers and systems CA is able to support better interaction with communities and a greater reach and impact for local public services, be this via CA general work in communities or the support provided directly to statutory partners including Derby City Council, Primary Care Networks or the integrated Care System.
  - By encouraging the VCSE sector to work better together, and facilitating collaboration, resources are used more effectively, and learning and skills are shared resulting in better, more joined-up delivery of services to beneficiaries. The need and potential for partnership working has never been more evident, working together to tackle the challenges presented by the current cost of living crisis.
- We also deliver services which directly improve the wellbeing, skills, life chances and quality of life of individuals by involving them in positive community activities. We do this by connecting them with support, social activities, training, advice, or opportunities to participate in formal or informal volunteering. The volunteers and those that participate add value and capacity to the voluntary and community sector and the communities of geography and interest that they are operating within.

Our activities during the year 2024/2025 are described in the report below.

The public benefits identified above are evidenced through:

- Reports on performance and levels of service, which detail the number and nature of interventions and the outcomes arising from this.
- Feedback from those who use our services, including case studies, evaluation of personal benefits/outcomes and quality of service.
- Feedback from VCSE organisations on the difference that our interventions have made to their service delivery, outcomes and the difference made to local communities.

We have not identified any private benefits other than those incidental to the furtherance of our charitable purposes. Nor have we identified any harm arising from our purposes.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2025**

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**ACHIEVEMENTS AND PERFORMANCE**

**1. Community response**

The fundamental approach has not changed.

- To work in partnership with its members, a wide range of VCSE partners across the city and county, Derby City Council, ICS, Health and other public sector colleagues across the city and county, to ensure a coordinated and integrated response across all sectors that support communities in Derby.

- Developing programmes and approaches, planning for the long term, building resilience that will support post-pandemic recovery, and support communities in the cost-of-living crisis.

CA takes an inclusive approach, encouraging partnerships. It has continued to lead in supporting Derby's community with a coordinated cost-of-living approach, hosting a dedicated web site and phone line to draw referrals and partners together to meet community need. It has supported locally based partnerships and directed resources to those in need of foodbank access, advice and guidance, or a check-in-and-chat through our Good Neighbours scheme.

**2. Alliance and Partnership Development**

The organisation has continued to focus on partnerships and supported the sector and statutory partners to work together to achieve good outcomes in Derby. The Alliances, partnerships and forums that have emerged based on local need, information and community continue to grow and to explore collaboration opportunities, promoting positive working toward shared outcomes and goals and include

- Derby Health Inequalities Partnership
- Derby Wellbeing
- DE23 Active
- Faith Forum / Alliance - independent working with CA
- Food 4 Thought (Food Network Alliance) - now an independent organisation
- Information and Advice Alliance and community asset network
- New Arrivals Alliance
- Youth Alliance

**3. Building the capacity of VCSE organisations**

VCSE organisations of all sizes continue to grapple with the impact of the pandemic and now the continuing cost-of-living crisis. CA has:

- Provided 143 organisations with one-to-one support on a range of subjects including governance, advice and funding.
  - Organised partnerships, networks and events that the sector and statutory colleagues were able to access and form partnerships, collaborations or received information pertinent to them. These were attended by 334 separate organisations.
  - Managed and supported the sector to access small grants. This has continued in year and one example of this work is the Warm Welcome community asset network, supported by CA, directly funding 43 locally based assets, which received funding totalling of £233K to support over 69,500 individuals with a hot drink and food in their communities.
  - Maintained its directory, website and a significant social media presence distilling news, information, and guidance. The CA website receives around 14,000+ hits per month. CA distributes its Bulletins to 1414 subscribers. At year end CA had followers on LinkedIn, Instagram and Facebook pages in excess of 4500 individuals across its platforms.
  - The training offer and programme was reworked and relaunched with a range of training based on members' needs, including internal training and training delivered by our members.
  - New funding secured and managed to support the sector directly by CA is approx. £500k during the year.
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**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2025**

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**ACHIEVEMENTS AND PERFORMANCE**

**4. Health Support**

**Social Prescribing Link Workers**

CA receive NHS grant funding via Derby City North Primary Care Network and Derby City South Primary Care Network to employ and manage a team of 12 Social Prescribing Link Workers. These roles support a caseload of patients with non-clinical needs referred by the PCN, connecting them with community-based support and activities which benefit their health and wellbeing. An academic report has been undertaken in year to assess the impact and reach of the programme and additional support secured to provide those who access the service with enhanced advice around income maximisation and financial support.

**Derby Wellbeing**

Delivery of a cross-sector support and mental health network, working in partnership with NHSE and VCSE members to bring forward the voice of lived experience in mental health provision. Collaboration meetings were held and 6 bespoke training sessions to support better collaboration.

**Hypertension Project & Community Workshops:**

The Hypertension Community Engagement project conducted 997 blood pressure checks through our 16 trained connectors. The project engaged with local community groups through workshops and provided a platform for open discussions, idea sharing, and gathering qualitative data.

**5. Wider Strategic Projects**

Community Action also played a wider strategic role as an active member of various statutory partnerships Derbyshire wide and within the city. It has been active in the city's strategic partnership structures and boards, developing policy and approaches with statutory partners and our community members via partnerships including the Stronger Communities Board, which merged into the newly established Resilient Board and Derby Health Inequalities Partnership.

The charity supported, was involved with or managed a number of sub-regional and local projects and initiatives:

- Continuing development and Co-Lead for Derby Health Inequality Partnership (DHIP), working closely with Public Health and communities to ensure community voices in Derby are heard and drive service planning to reduce inequality. DHIP is a group of professionals and community leaders who have come together to reduce health inequalities within Derby.
- Working proactively with the Integrated Care System and Place Alliances. CA are active participants in the VCSE Alliance, which will be a statutory part of the ICS Board delivery, and it sits on the Integrated Care Partnership Board, which recognises the significant role the VCSE sector plays in stronger communities and prevention.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2025**

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**ACHIEVEMENTS AND PERFORMANCE**

**How have our activities during the year contributed to our 5 strategic aims?**

Our activities have continued to sit within our organisation's long term strategic aims, which are:

**(i) To identify the needs of the VCSE sector and use this information to facilitate change**

CA has developed its new CiviCRM management and insight system to ensure it better understands and supports its member organisations in Derby. The system was launched in April 2024. Membership, and interactive-and-engaged members in the system is 794 organisations. It has worked proactively with its partners and is working with a wide range of community groups, venues, faith groups, and community leaders, to make sure that the needs of those who were most vulnerable, most affected by pre-existing inequalities, and most at risk, were explored and met in ways that were appropriate and effective.

**(ii) To build the capacity of VCSE groups to be more effective**

Support to front-line groups and organisations has continued. Advice, information, direct support and resources have been secured or delivered to meet VCSE needs. Demand for support continues to grow, and levels of need impacting on the sector are increasing. The cost-of-living crisis is impacting, and more than ever communities are accessing VCSE services, whilst VCSE groups are often operating with reduced resources or capacity. By continuing to offer information and support, including the dissemination of additional resources, be these via grants or contracts, CA has been actively investing to support our locally based VCSE sector.

**(iii) To empower the sector to work together better**

We continue to take a partnership-based approach, building alliances within and across sectors to enable a robust and comprehensive collective strategy being developed in Derby. By enabling the sector to work together we have facilitated innovative solutions, and the partnerships we have developed allow for identifying priorities and needs of the sector.

**(iv) To ensure policy decisions are informed by the VCSE sector's views**

CA continues to facilitate and support excellent and far-reaching relationships between the VCSE sector in the city and its public sector partners. We are involved in broad agendas such as social prescribing as both a local host and strategic partner, ensuring informed grassroots intelligence is used to influence locally and, through our wider partnerships and projects, regional and national policy. Furthermore, DHIP is fundamental in gathering and supporting community-based input from those most impacted by inequality in the system.

**(v) To ensure accountable representation of the sector in the city**

The VCSE Alliance model and partnership approach is embedded within the local strategic partnership structures in Derby City, engaging a wide and diverse range of VCSE organisations, and similarly to embed the VCSE sector in the city within the new health structures as an equal partner.

**FINANCIAL REVIEW**

**Financial position**

The charity's income, expenditure and activities have decreased compared to last year. We continue to support Derby City with the cost-of-living crisis and health inequalities. We also continued acting as the coordinating body and grant holder for a number of partnerships and alliances of organisations working together to ensure a robust and joined-up delivery of services to the sector.

**Principal funding sources**

Although funding has continued to decrease over the last 12 months, we have continued our core work funded by Derby & Derbyshire CCG for our infrastructure support work, as well as new contracts with the NHS to support ongoing health inequality issues around the city. Funding has decreased from Derby City Council, but we have continued to work with them to support the cost-of-living crisis in Derby.

**How expenditure has supported the key objectives of the charity**

Expenditure for charitable activities decreased slightly from £3.7million in the previous year to £3.3million. The cost of staffing to deliver charitable objectives remains the largest expenditure item with staffing costs of £1.1million. £1.7million was paid out directly to other voluntary and community organisations either as small grants funds or to support their activities as delivery partners in programmes and activities for which the Community Action was the lead coordinating body.

**Investment powers, policy and performance**

The trustees' investment powers are governed by the Memorandum and Articles of Association, which permits the charity's funds to be invested in, or on such investments, securities or property as may be thought fit.

The main assets of the charity are the two properties on Chamwood Street. The charities operations are delivered from both of these properties.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2025**

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**FINANCIAL REVIEW**

**Policy on financial reserves**

It is the considered view of the trustees that it is necessary and in the best interests of the charity to maintain a fund of free, unrestricted reserves at a level sufficient to enable the organisation in the short term to maintain ongoing services and enable financial commitments to be fulfilled. The level of reserves is reviewed and agreed by the trustees annually. We keep free reserves of between 3 and 6 months running costs.

**REMUNERATION POLICY**

Community Action ensure that the package offered to staff is competitive with other organisations in the area, both in terms of geography and type of role. This ensures it is able to recruit and retain staff. Pay brackets are determined and based on breadth of responsibility, complexity, knowledge, skills and value to Community Action.

The charity works with a HR provider and seeks advice and knowledge from board members and other organisations of similar size to ensure the organisation is competitive and recruits a high calibre of staff. Any major shift in salaries is discussed at quarterly board meetings.

As of March 2025, the highest salaries within the organisation were that of the CEO and deputy CEO but this is still lower than similar positions in similar organisations within the Derby City.

The organisation does not offer any bonus scheme or car allowance for any members of staff, and the CEO and deputy have the same pension rights as other staff.

All staff are paid at least the living wage and there are no differences in pay depending on gender or any protected characteristics.

**Funds in deficit**

At the year end, certain restricted and designated funds are shown in deficit. This reflects a timing difference between when expenditure is incurred and when the related income is received or allocated. In some cases, expenditure has been incurred in advance of final income confirmation, particularly in relation to multi-year projects or grants.

The trustees intentionally allow some funds to enter a temporary deficit position as part of normal financial management, to help monitor project activity and spending against budget. These deficits are tracked closely and are expected to be cleared as future income is received or internal recharges are processed.

The trustees are satisfied that these deficits do not represent a financial risk to the charity overall and are consistent with sound financial control and project monitoring processes.

## **COMMUNITY ACTION DERBY LTD (REGISTERED NUMBER: 02994798)**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025**

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#### **FUTURE PLANS**

CA expects that it will continue to support the sector to respond to the cost-of-living crisis, aiming to ensure that it is able to access funds, resources and partnerships that will support its work and the work of the VCSE sector in Derby.

To respond to members' needs, CA will continue to prioritise funding news, information and support, as well as supporting the sector to access grants, collective partnerships and resource opportunities. Developing and supporting Alliances has become a core function, and it provides reach into a broad base of sector provision and know-how.

The volunteer brokerage and reach will be essential to sustain and build on and this area is being reworked to ensure it works better.

The organisation will be prioritising cross-sector links in developing a coherent Corporate Social Responsibility (CSR) agenda to support the sector.

The sector highly values events, so organising regular face-to-face forums and networking opportunities for the sector in Derby will continue to be a priority.

The CiviCRM system has been integrated to support the organisation in maximising intelligence and insight, which will support members and help to inform the breadth of work CA undertakes in the coming year.

The Derby Community Lottery, managed by an External Lottery Management company (Gatherwell), was launched in October and the prize draw is an opportunity for the sector to raise funds and resources.

CA will be overhauling and renewing its communications offering to extend its audience reach and support greater online access to resources by members and the community, building on the cost-of-living communications and wider opportunities to ensure the VCSE sector and partners understand CA's role and reach.

The organisation will continue to work with and support the sector to engage with statutory bodies, to provide and enhance the sector and community voice in strategic and service delivery planning.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Roles for Trustees are advertised widely to reach a broad range of candidates, which increases diversity in terms of background, skills and perspectives. A wide publicity campaign starts in August annually to encourage Trustee recruitment. CA is an independent member organisation and therefore the pool of Trustees is sought from its voluntary, community, faith and social enterprise sector members operating in Derby. In addition to advertising CA staff and existing trustees will approach members that might have specific skills, experiences or a background that is underrepresented on the Trustee Board. CA has a very diverse Trustee Board and a range of skills that add value to the organisation which it seeks to retain and grow by advertising appropriately from within its new and existing member organisations. Potential Trustees receive a Trustee pack, which includes a role description, code of conduct and expectations of Trustees. It also provides information about the organisation.

To further ensure a diverse and effective board, a Trustee pack is provided that contains a skills matrix and training options when Trustees are appointed. When a particular skills gap is identified the staff team and existing members seek to encourage member organisations that operate in this area or specialism to come forward. All Trustees undertake an induction with The Chief Officer and Staff team.

CA facilitates several local networks, including Derby Youth Alliance & Young Peoples Network, New Arrivals Alliance, Diverse Carers Alliance, Derby Health Inequality Partnership (co facilitates with public health). CA actively engages in system and voluntary sector networks across Derby and Derbyshire including the Integrated Care Partnership, Derby City Partnership Board and the Voluntary Sector Alliance and Derbyshire Infrastructure Alliance. It is a member of its national umbrella body National Association of Voluntary & Community Associations (NAVCA)

#### **REFERENCE AND ADMINISTRATIVE DETAILS**

##### **Registered Company number**

02994798 (England and Wales)

##### **Registered Charity number**

1043482

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2025**

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**Registered office**

Melbourne Villa  
30 Charnwood Street  
DERBY  
DE1 2GU

**Trustees**

A Afzal	
I Baqui	
S Barradell	
R Dale	
R G Khumalo	
S Martin	resigned on 25 April 2024
M Newey	
B Rhule	
J Smale	resigned on 26 September 2024
C Stewart	
G Sweeney	
M Vernon	resigned on 26 September 2024
A Raju	appointed on 26 September 2024
S Walia	

**Observers**

T Prosser  
N Peatfield

**Company secretary**

K Harper

**Chief executive officer**

K Harper

**Auditors**

Johnson Tidsall Limited  
Chartered Accountants  
& Statutory Auditor  
81 Burton Road  
Derby  
Derbyshire  
DE1 1TJ

**Bankers**

Lloyds Bank PLC  
31-33 St Peters Street  
Derby  
DE1 2AA

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of Community Action Derby Ltd for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

**COMMUNITY ACTION DERBY LTD**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2025**

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**STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued**

Company law requires the trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**AUDITORS**

The auditors, Johnson Tidsall Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on ..... 11/12/2025 ..... and signed on its behalf by:

.....  
Mrs S Barradell - Trustee

# REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF COMMUNITY ACTION DERBY LTD

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## Opinion

We have audited the financial statements of Community Action Derby Ltd (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

## Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

## Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

## **REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF COMMUNITY ACTION DERBY LTD**

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### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

### **Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

## REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF COMMUNITY ACTION DERBY LTD

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### **Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

In identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following:

- The nature and control environment of the charitable company
- Our discussions with management and governance including whether they had knowledge of any actual, suspected or alleged fraud
- The internal controls to mitigate the risks of fraud

Following our review, we have identified the following areas which are deemed to have the highest potential for fraud or material misstatement within the financial statements:

- The timing of income recognition
- The risk of management override

We also considered any laws and regulations that were central to the operation of the charitable company including company law, charity law, employment law and health and safety.

The following procedures were undertaken in respect of the risks where we identified the potential for material misstatement:

Income transaction testing was performed to ensure completeness of income. Post year-end income was also reviewed to ensure that income was recognised in the correct accounting period in accordance with the charitable company's accounting policy.

Restricted funds in respect of income were tested to grant and contract agreements, including correspondence, to ensure that the restrictions imposed were adhered to by the charitable company in expending those funds. This included vouching a sample of expenditure.

Journal entries were reviewed in the year for appropriateness and enquiries made of management as to the procedures in place for posting journal entries. We tested any large, unusual journals or transactions outside the normal course of business.

We reviewed the minutes of trustees' board meetings and controls put in place by the board of trustees including a review of their risk assessment.

At the planning stage we discussed with management any laws and regulations which were central to the operation of the charitable company.

The financial statements were reviewed alongside our disclosure checklists to identify any unusual or unexpected relationships or any areas of non-compliance. Discussions were held with management where it was considered additional disclosures were required.

We remained alert to any indications of fraud, material misstatement or non-compliance with laws and regulations throughout the audit including those relating to the financial statements.

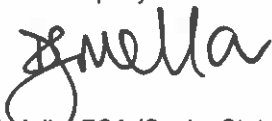
## REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF COMMUNITY ACTION DERBY LTD

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A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



David Moller FCA (Senior Statutory Auditor)  
for and on behalf of Johnson Tidsall Limited  
Chartered Accountants  
& Statutory Auditor  
81 Burton Road  
Derby  
Derbyshire  
DE1 1TJ

Date: ..... 12/12/2025 .....

**COMMUNITY ACTION DERBY LTD**

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2025**

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	3	14,050	2,324,735	2,338,785	2,557,702
<b>Charitable activities</b>					
Core Services, Alliances & Policy Work	5	-	151,258	151,258	164,056
Contract Delivery		-	603,132	603,132	884,120
Other trading activities	4	13,325	-	13,325	19,366
<b>Total</b>		<b>27,375</b>	<b>3,079,125</b>	<b>3,106,500</b>	<b>3,625,244</b>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Core Services, Alliances & Policy Work	6	497,417	2,110,916	2,608,333	2,973,186
Contract Delivery		-	654,398	654,398	748,261
<b>Total</b>		<b>497,415</b>	<b>2,765,316</b>	<b>3,262,731</b>	<b>3,721,447</b>
<b>NET INCOME/(EXPENDITURE)</b>					
Transfers between funds	19	(470,042)	313,811	(156,231)	(96,203)
Other recognised gains/(losses)		453,083	(453,083)	-	-
Actuarial gains/(losses) on defined benefit schemes		(11,759)	-	(11,759)	-
<b>Net movement in funds</b>		<b>(28,718)</b>	<b>(139,272)</b>	<b>(167,990)</b>	<b>(96,203)</b>
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		871,300	768,860	1,640,160	1,736,363
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>842,582</b>	<b>629,588</b>	<b>1,472,170</b>	<b>1,640,160</b>

The notes form part of these financial statements

**COMMUNITY ACTION DERBY LTD**

**BALANCE SHEET**  
31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	13	568,500	-	568,500	583,875
<b>CURRENT ASSETS</b>					
Debtors	14	248,567	52,194	300,761	198,471
Cash at bank and in hand		<u>392,811</u>	<u>614,202</u>	<u>1,007,013</u>	<u>1,021,193</u>
		641,378	666,396	1,307,774	1,219,664
<b>CREDITORS</b>					
Amounts falling due within one year	15	(367,296)	(36,808)	(404,104)	(64,538)
		<u>274,082</u>	<u>629,588</u>	<u>903,670</u>	<u>1,155,126</u>
<b>NET CURRENT ASSETS</b>					
		842,582	629,588	1,472,170	1,739,001
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
<b>CREDITORS</b>					
Amounts falling due after more than one year	16	-	-	-	(94,460)
<b>PENSION LIABILITY</b>	20	-	-	-	(4,381)
		<u>842,582</u>	<u>629,588</u>	<u>1,472,170</u>	<u>1,640,160</u>
<b>NET ASSETS</b>					
<b>FUNDS</b>	19				
Unrestricted funds				842,582	871,300
Restricted funds				<u>629,588</u>	<u>768,860</u>
<b>TOTAL FUNDS</b>				<u>1,472,170</u>	<u>1,640,160</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..... 11/12/2025 ..... and were signed on its behalf by:

..... *S Barradell* .....  
S Barradell - Trustee

The notes form part of these financial statements

**COMMUNITY ACTION DERBY LTD****CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 MARCH 2025**

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	Notes	2025 £	2024 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	<u>(2,408)</u>	<u>(143,607)</u>
Net cash used in operating activities		<u>(2,408)</u>	<u>(143,607)</u>
<b>Cash flows from financing activities</b>			
Loan repayments in year		<u>(11,772)</u>	<u>(9,281)</u>
Net cash used in financing activities		<u>(11,772)</u>	<u>(9,281)</u>
		<hr/>	<hr/>
<b>Change in cash and cash equivalents in the reporting period</b>		<b>(14,180)</b>	<b>(152,888)</b>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u><b>1,021,193</b></u>	<u><b>1,174,081</b></u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u><u><b>1,007,013</b></u></u>	<u><u><b>1,021,193</b></u></u>

The notes form part of these financial statements

**COMMUNITY ACTION DERBY LTD**

**NOTES TO THE CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 MARCH 2025**

**1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2025 £	2024 £
<b>Net expenditure for the reporting period (as per the Statement of Financial Activities)</b>	<b>(156,231)</b>	<b>(96,203)</b>
<b>Adjustments for:</b>		
Depreciation charges	15,375	18,966
(Decrease)/increase in pension liability	(4,381)	(5,842)
Revaluation of pension liability	(11,759)	-
(Increase)/decrease in debtors	(102,290)	42,339
Increase/(decrease) in creditors	<u>256,878</u>	<u>(102,867)</u>
<b>Net cash used in operations</b>	<u><b>(2,408)</b></u>	<u><b>(143,607)</b></u>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1/4/24 £	Cash flow £	At 31/3/25 £
<b>Net cash</b>			
Cash at bank and in hand	<u>1,021,193</u>	<u>(14,180)</u>	<u>1,007,013</u>
	<u>1,021,193</u>	<u>(14,180)</u>	<u>1,007,013</u>
<b>Debt</b>			
Debts falling due within 1 year	(10,798)	(82,688)	(93,486)
Debts falling due after 1 year	<u>(94,460)</u>	<u>94,460</u>	<u>-</u>
	<u>(105,258)</u>	<u>11,772</u>	<u>(93,486)</u>
<b>Total</b>	<u><b>915,935</b></u>	<u><b>(2,408)</b></u>	<u><b>913,527</b></u>

The notes form part of these financial statements

**1. STATUTORY INFORMATION**

Community Action Derby Limited is a charitable company registered in England and Wales. The charitable company's registered charity number, registered company number and registered office address can be found in the reference and administrative details section of the Report of the Trustees.

The charitable company is limited by guarantee not having a share capital. In the event of a winding up of the company every member agrees to contribute such amount as may be required (not exceeding £1) to the charity's assets if it should be wound up while a person is a member or within one year after a person ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories amongst themselves

**2. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The principal accounting policies adopted are set out below.

**Going concern**

The financial statements have been prepared on a going concern basis. Management and the trustees have assessed the charity's financial position, taking into account the current economic climate, expected income and expenditure, reserves position, and the availability of unrestricted funds.

Management and the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future, being at least 12 months from the date of approval of these financial statements.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. All income is shown gross.

Revenue grants and donations are included in the Statement of Financial Activities (SOFA) when receivable, except when the donors specify that they must be used in future accounting periods, in which case they are deferred. Capital grants in relation to specific fixed asset acquisitions are credited to the SOFA when receivable.

In the event that a grant or donation is subject to fulfilling performance conditions before the charity is entitled to the funds, the income is deferred and not recognised until it is probable that those conditions will be fulfilled in the reporting period.

Income received in advance for a grant received relating to the following year are deferred until the criteria for income recognition are met.

Income from NHS contracts, government and other grants, whether 'capital' grants or 'revenue' grants, are recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income from trading activities includes income earned from providing support and consultancy to other Charities.

Investment income is credited to the SOFA when received. Unrealised and realised gains and losses are included in the SOFA in the period in which the gain or loss is made.

**Debtors**

Trade and other debtors are recognised at the settlement amount.

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025

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2. ACCOUNTING POLICIES - continued

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the charity's objectives, as well as any associated support costs.

**Allocation and apportionment of support costs and governance**

Support costs comprise those costs which are incurred directly in support of expenditure on the objects of the charity and include governance cost, finance, and office costs. Governance costs are those costs incurred in connection with the compliance with constitutional and statutory requirements of the charity. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration on each activity, including the salary and overhead costs of the general office, is apportioned at the end of the year which are estimates, based on staff time and the outputs of each activity.

Senior management and head office personnel do not maintain detailed timesheets. Instead, a proportion of their payroll costs is allocated to specific projects based on management's estimation of time spent on project-related activities.

For projects that do not include a specified breakdown of expenditure, a contribution towards overheads may be retained from any underspend, subject to the successful delivery and completion of the project objectives.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- Straight line over 40 years
Fixtures and fittings	- 25% on cost and 10% on cost
Motor vehicles	- 33% on cost and 25% on cost

Tangible fixed assets are initially recognised at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

At each reporting date the charity assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair valueless costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Statement of Financial Activities.

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds are funds set aside by the trustees in respect of pension, fair value and revaluation reserves.

# COMMUNITY ACTION DERBY LTD

## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

### 2. ACCOUNTING POLICIES - continued

#### Fund accounting

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

#### Pension costs and other post-retirement benefits

The charity participates in The Pensions Trust Growth Plan, a multi-employer defined benefits scheme, the assets of which are held separately from those of the charity in an independent administered fund.

Normal contributions are charged to the Statement of Financial Activities (SOFA) in the period in which they are payable to the scheme.

The pension liability is the responsibility of The Pensions Trust which has identified the assets/liabilities of the scheme that are attributable to the charity. The pension surplus/(deficit) is calculated based on the net present value of future deficit payments over a set term which is currently 10 years as required by FRS 102.

The unwinding of the discount is treated as an interest expense within the SOFA and gains/losses on re-measurement of the surplus/(deficit) are shown in the SOFA under other recognised gains and losses.

#### Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Accrued income and tax recoverable is included at the best estimate of the amounts receivable at the balance sheet date.

#### Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

#### Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

### 3. DONATIONS AND LEGACIES

	2025	2024
	£	£
Donations	12,859	8,071
Grants	<u>2,325,926</u>	<u>2,549,631</u>
	<u>2,338,785</u>	<u>2,557,702</u>

Grants received, included in the above, are as follows:

	2025	2024
	£	£
Other grants	<u>2,325,926</u>	<u>2,549,631</u>

**COMMUNITY ACTION DERBY LTD**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

**4. OTHER TRADING ACTIVITIES**

	2025 £	2024 £
Management charge receivable	<u>13,325</u>	<u>19,366</u>

**5. INCOME FROM CHARITABLE ACTIVITIES**

	2025 £	2024 £
Performance related grants	151,258	164,056
Contract income	<u>603,132</u>	<u>884,120</u>
	<u>754,390</u>	<u>1,048,176</u>

Contractual income relates to government grants receivable from NHS service contracts.

The funding is contracts with the local NHS Integrated Care Boards (ICB).

**6. CHARITABLE ACTIVITIES COSTS**

	Direct Costs £	Grant funding of activities (see note 7) £	Support costs (see note 8) £	Totals £
Core Services, Alliances & Policy Work	1,278,062	974,969	355,302	2,608,333
Contract Delivery	<u>525,499</u>	<u>-</u>	<u>128,899</u>	<u>654,398</u>
	<u>1,803,561</u>	<u>974,969</u>	<u>484,201</u>	<u>3,262,731</u>

**7. GRANTS PAYABLE**

	2025 £	2024 £
Core Services, Alliances & Policy Work	<u>974,969</u>	<u>1,211,852</u>

Grants have been paid out in order to facilitate the delivery of the Holiday Activity and Food programme (HAF). The aim of the programme was to:

- eat more healthily over the school holidays
- be more active during the school holidays
- take part in engaging and enriching activities which support the development of resilience, -character and wellbeing along with their wider educational attainment
- be safe and not be socially isolated
- have a greater knowledge of health and nutrition
- be more engaged with school and other local services

Amounts over £50,000 to institutions have been disclosed individually below:

- Community One - £227,884
- Genius Tuition - £156,845
- Premier Education - £59,303
- RCCG Solid Rock Derby - £54,609

**COMMUNITY ACTION DERBY LTD**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

**8. SUPPORT COSTS**

	Management £
Core Services, Alliances & Policy Work	355,302
Contract Delivery	<u>128,899</u>
	<u>484,201</u>

Support costs, included in the above, are as follows:

		2025	2024
	Core Services, Alliances & Policy Work £	Contract Delivery £	Total activities £
Wages	187,904	128,899	316,803
Social security	18,309	-	18,309
Premises costs	27,243	-	27,243
Office running costs	90,727	-	90,727
Pension scheme interest	516	-	516
Professional fees	6,928	-	6,928
Auditors' remuneration	8,300	-	8,300
Depreciation of tangible and heritage assets	<u>15,375</u>	<u>-</u>	<u>15,375</u>
	<u>355,302</u>	<u>128,899</u>	<u>484,201</u>
			<u>339,040</u>

**9. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2025 £	2024 £
Depreciation - owned assets	<u>15,375</u>	<u>18,966</u>

**10. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

**COMMUNITY ACTION DERBY LTD**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

**11. STAFF COSTS**

	2025 £	2024 £
Wages and salaries	1,016,310	925,857
Social security costs	83,632	83,632
Other pension costs	42,186	41,068
	<u>1,142,128</u>	<u>1,050,557</u>

The average monthly number of employees during the year was as follows:

	2025	2024
Administrative staff	36	33
Management staff	2	2
	<u>38</u>	<u>35</u>

No employees received emoluments in excess of £60,000.

The key management personnel of the charity comprise the trustees, the Chief Executive Officer and Deputy Chief Executives. The total employment benefits of the key management personnel were £104,768 (2024: £106,690)

**12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	6,450	2,551,252	2,557,702
<b>Charitable activities</b>			
Core Services, Alliances & Policy Work	-	164,056	164,056
Contract Delivery	-	884,120	884,120
Other trading activities	<u>19,366</u>	-	<u>19,366</u>
<b>Total</b>	<u>25,816</u>	<u>3,599,428</u>	<u>3,625,244</u>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Core Services, Alliances & Policy Work	339,040	2,634,146	2,973,186
Contract Delivery	-	748,261	748,261
<b>Total</b>	<u>339,040</u>	<u>3,382,407</u>	<u>3,721,447</u>
<b>NET INCOME/(EXPENDITURE)</b>	(313,224)	217,021	(96,203)
<b>Transfers between funds</b>	<u>284,748</u>	<u>(284,748)</u>	<u>-</u>
<b>Net movement in funds</b>	(28,476)	(67,727)	(96,203)
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	899,776	836,587	1,736,363
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>871,300</u>	<u>768,860</u>	<u>1,640,160</u>

**COMMUNITY ACTION DERBY LTD**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

**13. TANGIBLE FIXED ASSETS**

	Freehold property £	Fixtures and fittings £	Motor vehicles £	Totals £
<b>COST</b>				
At 1 April 2024 and 31 March 2025	<u>615,000</u>	<u>47,736</u>	<u>8,618</u>	<u>671,354</u>
<b>DEPRECIATION</b>				
At 1 April 2024	31,125	47,736	8,618	87,479
Charge for year	<u>15,375</u>	<u>-</u>	<u>-</u>	<u>15,375</u>
At 31 March 2025	<u>46,500</u>	<u>47,736</u>	<u>8,618</u>	<u>102,854</u>
<b>NET BOOK VALUE</b>				
At 31 March 2025	<u>568,500</u>	<u>-</u>	<u>-</u>	<u>568,500</u>
At 31 March 2024	<u>583,875</u>	<u>-</u>	<u>-</u>	<u>583,875</u>

The land and buildings was subject to an independent, professional valuation on 10 May 2022. The valuation was undertaken by external valuers on the basis of open market value in accordance with the Appraisal and Valuation Manual of the Royal Institute of Chartered Surveyors. Management and the trustees consider this to represent the property's fair value.

The historic cost equivalent of land and buildings at 31 March 2025 is £496,500 (2024: £496,500) with a carrying value of £268,824 (2024: £281,237).

**14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2025 £	2024 £
Trade debtors	60,411	146,269
Prepayments and accrued income	<u>240,350</u>	<u>52,202</u>
	<u>300,761</u>	<u>198,471</u>

**15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2025 £	2024 £
Bank loans and overdrafts (see note 17)	93,486	10,798
Trade creditors	19,192	11,496
Social security and other taxes	20,206	21,318
Other creditors	19,219	7,431
Accruals and deferred income	<u>252,001</u>	<u>13,495</u>
	<u>404,104</u>	<u>64,538</u>

**COMMUNITY ACTION DERBY LTD**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

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**16. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Bank loans (see note 17)	<u>-</u>	<u>94,460</u>

**17. LOANS**

An analysis of the maturity of loans is given below:

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Amounts falling due within one year on demand: Bank loans	<u>93,486</u>	<u>10,798</u>
Amounts falling between one and two years: Bank loans - 1-2 years	<u>-</u>	<u>11,547</u>
Amounts falling due between two and five years: Bank loans - 2-5 years	<u>-</u>	<u>39,692</u>
Amounts falling due in more than five years: Repayable by instalments: Bank loans more 5 yr by instal	<u>-</u>	<u>43,221</u>

**18. SECURED DEBTS**

The following secured debts are included within creditors:

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Bank loans	<u>93,486</u>	<u>105,258</u>

The bank loan has a fixed and floating charge over the assets of the Charity.

COMMUNITY ACTION DERBY LTD

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025

19. MOVEMENT IN FUNDS

	At 1/4/24 £	Net movement in funds £	Transfers between funds £	At 31/3/25 £
<b>Unrestricted funds</b>				
General fund	791,459	(481,801)	460,490	770,148
Pension reserve	(4,381)	-	(7,407)	(11,788)
Revaluation reserve	84,222	-	-	84,222
	<u>871,300</u>	<u>(481,801)</u>	<u>453,083</u>	<u>842,582</u>
<b>Restricted funds</b>				
Core services inc. policy work	293,370	12,633	(130,444)	175,559
HAF Project	44,557	18,386	(43,773)	19,170
Youth Alliance	132,513	4,122	(9,616)	127,019
Social Prescribing	-	46,823	(46,823)	-
Poverty Commission	38,315	(3,287)	-	35,028
Household Support Fund	4,340	117,038	(91,378)	30,000
Covid Recovery Fund	(3,367)	-	-	(3,367)
BAME Carers	1,916	-	(1,916)	-
Group support - SDCCG	-	452	(453)	(1)
Hospital Discharge	(7,912)	(2,443)	-	(10,355)
REND	24,500	(13,432)	(11,068)	-
UKSPF	(103)	41,986	(40,231)	1,652
ICB Vaccination Programme	105,688	(41,688)	-	64,000
New Arrivals Alliance	126,228	(44,630)	-	81,598
Derby Homes Volunteering	(7,038)	(11,318)	-	(18,356)
Derby Wellbeing	15,853	61,528	(77,381)	-
Gatherwell	-	(4,728)	-	(4,728)
Maternity & Neonatal	-	19,875	-	19,875
Womens Health	-	6,583	-	6,583
Diverse Carers	-	89,916	-	89,916
DCF community development	-	6,000	-	6,000
Mens sexual health	-	9,995	-	9,995
	<u>768,860</u>	<u>313,811</u>	<u>(453,083)</u>	<u>629,588</u>
<b>TOTAL FUNDS</b>	<u>1,640,160</u>	<u>(167,990)</u>	<u>-</u>	<u>1,472,170</u>

**COMMUNITY ACTION DERBY LTD**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

**19. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	27,375	(497,417)	(11,759)	(481,801)
<b>Restricted funds</b>				
Core services inc. policy work	391,037	(378,404)	-	12,633
Food 4 Thought Alliance	30,541	(30,541)	-	-
HAF Project	1,022,951	(1,004,565)	-	18,386
Youth Alliance	107,963	(103,841)	-	4,122
Social Prescribing	354,125	(307,302)	-	46,823
Poverty Commission	-	(3,287)	-	(3,287)
Household Support Fund	398,200	(281,162)	-	117,038
Group support - SDCCG	110,426	(109,974)	-	452
Hospital Discharge	12,220	(14,663)	-	(2,443)
REND	-	(13,432)	-	(13,432)
UKSPF	38,871	3,115	-	41,986
ICB Vaccination Programme	66,295	(107,983)	-	(41,688)
New Arrivals Alliance	-	(44,630)	-	(44,630)
Derby Homes Volunteering	25,000	(36,318)	-	(11,318)
Derby Wellbeing	366,814	(305,286)	-	61,528
Gatherwell	1,312	(6,040)	-	(4,728)
Maternity & Neonatal	19,875	-	-	19,875
Womens Health	27,500	(20,917)	-	6,583
Diverse Carers	90,000	(84)	-	89,916
DCF community development	6,000	-	-	6,000
Mens sexual health	9,995	-	-	9,995
	<u>3,079,125</u>	<u>(2,765,314)</u>	-	<u>313,811</u>
<b>TOTAL FUNDS</b>	<u>3,106,500</u>	<u>(3,262,731)</u>	<u>(11,759)</u>	<u>(167,990)</u>

**COMMUNITY ACTION DERBY LTD**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

**19. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1/4/23 £	Net movement in funds £	Transfers between funds £	At 31/3/24 £
<b>Unrestricted funds</b>				
General fund	825,777	(313,224)	278,906	791,459
Pension reserve	(10,223)	-	5,842	(4,381)
Fair value reserve	60,769	-	(60,769)	-
Revaluation reserve	23,453	-	60,769	84,222
	<u>899,776</u>	<u>(313,224)</u>	<u>284,748</u>	<u>871,300</u>
<b>Restricted funds</b>				
Core services inc. policy work	465,966	(153,156)	(19,440)	293,370
Food 4 Thought Alliance	47,022	(53,188)	6,166	-
HAF Project	49,862	(5,065)	(240)	44,557
Youth Alliance	187,469	(28,209)	(26,747)	132,513
Social Prescribing	-	44,944	(44,944)	-
Poverty Commission	76,822	(35,862)	(2,645)	38,315
Household Support Fund	425	28,419	(24,504)	4,340
Covid Recovery Fund	9,021	(12,388)	-	(3,367)
BAME Carers	-	1,916	-	1,916
Group support - SDCCG	-	6,107	(6,107)	-
Hospital Discharge	-	(7,912)	-	(7,912)
Hypertension	-	3,702	(3,702)	-
REND	-	37,000	(12,500)	24,500
UKSPF	-	(103)	-	(103)
ICB Vaccination Programme	-	105,688	-	105,688
New Arrivals Alliance	-	129,438	(3,210)	126,228
Derby Homes Volunteering	-	(7,038)	-	(7,038)
Derby Wellbeing	-	162,728	(146,875)	15,853
	<u>836,587</u>	<u>217,021</u>	<u>(284,748)</u>	<u>768,860</u>
<b>TOTAL FUNDS</b>	<u><u>1,736,363</u></u>	<u><u>(96,203)</u></u>	<u><u>-</u></u>	<u><u>1,640,160</u></u>

# COMMUNITY ACTION DERBY LTD

## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

### 19. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	25,816	(339,040)	(313,224)
<b>Restricted funds</b>			
Core services inc. policy work	434,641	(587,797)	(153,156)
Food 4 Thought Alliance	(14,064)	(39,124)	(53,188)
HAF Project	1,206,547	(1,211,612)	(5,065)
Youth Alliance	213,901	(242,110)	(28,209)
Social Prescribing	343,164	(298,220)	44,944
Poverty Commission	33,000	(68,862)	(35,862)
Household Support Fund	291,455	(263,036)	28,419
Covid Recovery Fund	7,500	(19,888)	(12,388)
BAME Carers	25,754	(23,838)	1,916
Group support - SDCCG	110,866	(104,759)	6,107
Hospital Discharge	8,635	(16,547)	(7,912)
Hypertension	17,635	(13,933)	3,702
REND	37,000	-	37,000
UKSPF	29,417	(29,520)	(103)
ICB Vaccination Programme	140,200	(34,512)	105,688
New Arrivals Alliance	141,250	(11,812)	129,438
Derby Homes Volunteering	22,527	(29,565)	(7,038)
Derby Wellbeing	550,000	(387,272)	162,728
	<u>3,599,428</u>	<u>(3,382,407)</u>	<u>217,021</u>
<b>TOTAL FUNDS</b>	<u>3,625,244</u>	<u>(3,721,447)</u>	<u>(96,203)</u>

#### Description of funds

Core services inc. policy work is a core volunteer support and community sector organisation set up alongside other assistance. This works alongside CCG Infrastructure/Signposting.

Included in 'Core services inc. policy work' is the following projects:

- Active Through Football
- Core20plus5
- DLUCH
- Family Hub
- Maths Multiplier

Active Through Football - A five-year programme funded by the National Lottery and supported by The Football Foundation and Sport England to help get the community of Normanton and Arboretum active. It provides funding for local groups to be able to run the fitness sessions, with activities like football, chair-based exercise classes, chill and chat sessions as well as much, much more. Alongside physical activity, ATF supports the community with training opportunities, a chance to get qualifications and access to practical support through guest speakers and workshops.

Core20plus5 - Part of the Derby Health Inequalities Programme (DHIP), this strand of funding was to support the reduction of health inequalities at both national and system level. Groups supported are the most deprived 20% of the national population as identified by the national Index of Multiple Deprivation (IMD) and any groups we would expect to see identified as ethnic minority communities; inclusion health groups; people with a learning disability and autistic people; coastal communities with pockets of deprivation hidden amongst relative affluence; people with multi- morbidities; and protected characteristic groups; amongst others. Inclusion health groups include: people experiencing homelessness, drug and alcohol dependence, vulnerable migrants, Gypsy, Roma and Traveller communities, sex workers, people in contact with the justice system, victims of modern slavery and other socially excluded groups.

**19. MOVEMENT IN FUNDS - continued**

DLUCH - Part of the Derby Health Inequalities Programme (DHIP), the purpose of the grant is to target communities disproportionately affected by COVID-19 infection and mortality by developing a better understanding of vaccine and health literacy of residents and their needs. To do this the programme used co-design methods to understand, build capacity and evidence-based information while ensuring equitable access.

Family Hub - Derby was been identified as one of the 75 Local Authorities that are eligible for the Start for Life Family Hubs Programme funding through DfE and DHSC. The aims was to establish and deliver a range of services for 0-19 and up to 25 for SEND, providing additional provision for older young people across the city, working closely with education and voluntary sector organization's to create a sustainable model in opening Family Hubs in other settings that are right for families and young people to access in their communities.

Maths Multiplier - A new government-funded programme to help adults improve their numeracy skills. It is for people aged 19 and over who don't have maths GCSE at grade C (or equivalent).

Food 4 Thought Alliance funding provides for ongoing support, development and staffing of the Food Alliance as the Alliance looks to becoming self-sustaining. Funds donated to the Alliance have been carried forward to support the purchase of food supplies.

HAF project - to administer an Expression of Interest process on behalf of the Council to support the Holiday Activity and Food (HAF) programme for Derby city, which is a Department for Education nationwide initiative to support children eligible for free school meals. The recipient will engage with a wide network of community-based and private organisations, including existing holiday care providers, schools, sports coaching organisations, creative and performing arts providers etc. to facilitate a HAF programme. The recipient will use the grant to provide grants to HAF programme providers, will monitor and quality assure HAF programme placements and provide feedback to the Council against the KPI criteria outlined by the Department for Education.

Youth Alliance- A sub-group of the Stronger Communities Board and a collaboration of organisations that have been formed to help develop the youth sector and best support young people in Derby City. It is a partnership between several Voluntary, Community and Social Enterprise (VCSE) organisations and is supported by a number of statutory and non-statutory groups. The vision is to work towards Derby being a city where young people feel safe, feel supported and celebrated, offers diverse opportunities for young people to do activities in safe supported environments, needs of the most challenged young people are put first, young people are listened to, have a voice, and feel happy , safe and empowered.

Social Prescriber - A Social Prescriber helps an individual have more control over their health and will focus on what matters to them. Social Prescribers can support in accessing services that work for the person and act as an advocate for the patient. Basically, they can help with things that can't be fixed by medicine alone.

Poverty Commission - A direct response to the issue of poverty in Derby City as highlighted during the Covid-19 pandemic. The Commission is an independent Commission with membership and participation from across all sectors in the city. The Derby Poverty Commission seeks to focus primarily on the real difficulties the people of Derby face with regards to poverty and the ill-effects it has.

Household Support Fund - Provided by central government to enable the Funder to support those most in need to help with global inflationary challenges and the significantly rising cost of living.

Covid Recovery Fund - In partnership with Derby City Council, Derby Homes and additional funding from the lottery, Community Action ran an archive project in order to create a snapshot of what life was like for people in the city of Derby, during the Covid-19 pandemic. It offered an opportunity to celebrate the success stories and kindness that was shown throughout the pandemic, as well as to recognise the difficulties and challenges that have been faced by people across the city. It also created a platform for people to tell their story, however small they think it might be, so that it can be captured for posterity and be part of the bigger picture.

BAME carers - Help develop and improve the support for Carers from BAME and hard to reach communities across Derby City and Derbyshire County. The scope of this collaboration covers activities across Derbyshire working with BAME groups and communities to identify and support Carers within these communities in line with the Derbyshire County Council Strategy for Carers and Derby City Strategy.

Group Support - SDCCG - To support the Infrastructure, volunteer centre and signposting element of the charity

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

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**19. MOVEMENT IN FUNDS - continued**

Hospital Discharge - Funding to support 20 hours per week to work with those that require light touch support or will need ongoing (post 6 weeks) intervention after being discharged from hospital.

Hypertension - Part of the Derby Health Inequalities Programme (DHIP), This strand of funding was for the upskilling and provision of equipment for Community Action Derby workers to take a BP and signpost appropriately eg. community pharmacy

REND - To improve involvement in Health and Care Research for under-served communities in Derby and Derbyshire and help to improve representation of under-served groups in Health and Care Research.

UKSPF Healthier & Wealthier in Derby - The project will support much needed additional resource for advice and guidance and income maximisation for citizens in Derby City and establish a picture in terms of unmet need and recommendations for investment and resource. The funding will support two complimentary strands of work - providing a comprehensive picture of resource and need and supporting AA members to deliver support to referrals from GP & Social Prescribing teams across Derby. The project will also aim to support 250 individuals being referred from Primary Care Networks through GP surgeries in Derby City and linked to Social Prescribers who will be able to work with and directly support income maximization and debt advice via a project pathway with the advice agencies who are partners.

ICB Vaccination programme - Part of the Derby Health Inequalities Programme (DHIP), This strand of funding was to support access to Covid, Influenza, and Pneumonia vaccinations for those at increased risk of respiratory disease which has been identified as a core objective for reducing inequalities in health outcomes. The programme aims to understand barriers to vaccination in communities, through various means including engagement in informal conversations, understand communities' past experiences with vaccination, provide of direct access to vaccination information in various forms (i.e., written communications, discussions, and other forms of media), provide advice and support in vaccine decision making, provide local directed and relevant information regarding vaccinations to local communities and to support community empowerment and develop capacity to address issues relating to vaccine inequality.

New Arrivals Alliance - Bringing together a range of voluntary sector organisations in Derby, in order to ensure every asylum seekers (with or without Home Office support), refugees and those arriving through resettlement schemes (who may not have refugee status but have been granted leave to remain and have similar support needs) to the city receives the support at the point of need, from the most appropriate organisation(s). The New Arrivals Alliance is a model enabling a managed and coordinated single entry point approach, ensuring all new arrivals are first referred to a single lead organisation, who then refer on to other organisations and services, depending on the needs/goals of the individual.

Derby Homes Volunteering - We offer a brokerage service for potential volunteers and organisations and support volunteer-involving organisations to develop opportunities.

Derby Wellbeing - Part of the Living Well Derbyshire model of care and a new way of approaching mental health and how services are delivered. It ensures that support is joined up, focuses on the whole person's needs and can be easily accessed from the community.

Gatherwell - Derby Community Lottery is an exciting weekly lottery that raises money for good causes in Derby. All good causes supported by the lottery will benefit Derby and its residents.

Women's Health - The Women's Health project in Derby and Derbyshire, led by the Joined-Up Care Derbyshire system, aims to improve access, quality, and outcomes in women's health services. Funded by a one-time government grant, the initiative focuses on key areas such as menstrual health, menopause, contraception, and cervical screening. It addresses current challenges like long waiting times, service fragmentation, and inequality-particularly for underserved groups such as ethnic minorities, LGBTQ+ individuals, and those in deprived areas. The project emphasizes community engagement to ensure services are better tailored to women's diverse needs and experiences.

Maternity & Neonatal - Following on from the successes through Core 25+, DLUH and Family Hubs. Derby City Council (Family Hubs) and ICB recognise the need to undertake further engagement activities that target under represented group around maternity and neonatal care.

The key Aims of the Engagement would be to:

- Understand community priorities for maternity and neonatal services.
- Identify what currently works well and what needs improvement.
- Determine communication preferences around maternity and neonatal care.

## COMMUNITY ACTION DERBY LTD

### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

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#### 19. MOVEMENT IN FUNDS - continued

Diverse carers - The Derby Diverse Carers Alliance is a partnership of carers, community groups, and local organisations led by Community Action Derby. Our goal is to ensure that all carers, especially those from different backgrounds and experiences, are heard, supported, and respected.

Mens Sexual Health - A small grant fund is available to support conversations with local communities, with the aim of gaining a better understanding into the specific health needs of men in relation to sexual health

DCF community development - To support the staffing and training of our community development work

#### Transfers between funds

##### Restricted funds

Grants receivable are for projects specified by the donors and are therefore restricted funds. The charity incurs an element of support costs to enable it to function and specified amounts of grant income are allocated as a contribution to these support costs.

These are shown by way of a transfer between each restricted fund and general funds. During the year £453,083 (2024: £284,748) of grant and contract income was allocated to support costs.

##### Pension fund

During the year an amount of £4,868 (2024: £5,842) was paid to reduce the pension deficit. The designated deficit balance on the pension reserve has been adjusted to reflect this payment by a transfer from the general fund.

#### 20. EMPLOYEE BENEFIT OBLIGATIONS

Community Action Derby Limited participates in The Pensions Trust Growth Plan (the Scheme), which is a group pension scheme for employees of Community Action Derby Limited.

The trustees commission an actuarial valuation for the Scheme every three years. The main purpose of the the valuation is to determine the financial position of the Scheme in order to address the level of future contributions required so that the Scheme can meet its pension obligations as they fall due.

The last valuation of the Scheme was performed as at 30 September 2023 by a professionally qualified actuary. The market value of the Scheme's assets at the valuation date was £515 million. The valuation revealed the value of liabilities of £531 million and a Scheme deficit of £16 million.

The trustees have made a provision at 31 March 2025 in the accounts, based on the discounted net present value of future deficit payments over the next 3 years in the amount of £11,788 (2024: £4,381).

The pension charge relating to the above Scheme for the year was £4,868 (2024: £5,842).

The recovery plan for the Scheme aims to eliminate the deficit via a combination of additional contributions from the employer and investment returns. The recovery plan will be reviewed at each triennial scheme valuation and the contribution level may be adjusted depending upon results

#### 21. RELATED PARTY DISCLOSURES

It is a requirement to be associated with a member organisation in order to be a trustee.

A Afzal is a trustee of Community Action Derby Limited and Pakistan Community Centre Derby. Expenditure amounting to £15,990 (2024: £6,840) was incurred during the year.

I Baqui is a trustee of Community Action Derby Limited and Children First Derby. Expenditure amounting to £61,361 (2024: £70,038) was incurred during the year.

A Raju is a trustee of Community Action Derby Limited and was a trustee of Disability Direct until 27 August 2024. Expenditure amounting to £28,150 (2024: £50,110) was incurred during the year.

M Vernon was a trustee of Community Action Derby Limited to 26 September 2024 and was a trustee of Sinfon Community Centre. Expenditure amounting to £3,060 (2024: £1,000) was incurred during the year.

## COMMUNITY ACTION DERBY LTD

### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

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#### 21. RELATED PARTY DISCLOSURES - continued

G Sweeney is a trustee of Community Action Derby Limited and Multi Faith Centre. Expenditure amounting to £145 (2024: £190) was incurred during the year.

S Walia is a trustee of Community Action Derby Limited and Shanti Ladies Group. Expenditure amounting to £nil (2024: £500) was incurred during the year.

S Barradell is a trustee of Community Action Derby Limited and Derby Accounting Services. Expenditure amounting to £nil (2024: £500) was incurred during the year.

B Stewart is a trustee of Community Action Derby Limited and a close family member is a trustee of Open Doors Forum. Expenditure amounting to £44,522 (2024: £nil) was incurred during the year.

E Sarwar is an employee of Community Action Derby Limited and is a trustee of Derby Food 4 Though Alliance. During the year a total of £13,325 (2024: £15,164) was charged by Community Action Derby Ltd as management fees.