



Headliners (UK) Annual Accounts 2024/25



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Chair Foreword 2025

This year has been one of stability, growth and renewed ambition for Headliners. At the heart of our mission is a simple but powerful belief: young people's voices matter.

Over the past year, we have taken significant steps to ensure that young people are not only heard but that their ideas shape and drive the work we do. They have co-designed projects, led on evaluation and defined the outcomes that matter most to them. Their creativity and insight have made our programmes more relevant, more inclusive and more impactful.

Our focus on the North East has also created exciting opportunities for growth. By building strong partnerships with schools, youth organisations and local authorities, we have expanded our reach and delivered activity more widely across the region.

This has given young people who are too often underrepresented in the media the chance to tell their stories and influence the world around them. Their journalism, photography and creative projects are not just powerful expressions of their experiences, they are catalysts for change in their communities.

None of this would have been possible without the dedication and passion of our staff and young people, the generosity of our funders, and the unwavering support of our trustees. I want to extend my heartfelt thanks to each and every one of you. Your belief in our mission and your commitment to young people have been instrumental in helping us turn the page and begin this exciting new chapter.

As we look ahead, I am filled with optimism. Headliners is not just surviving - it is thriving. We are building a charity that is not only financially sustainable but also deeply rooted in the communities we serve. Together, we will continue to amplify young people's voices, champion their rights, and create opportunities for them to lead, inspire, and make change. Thank you for being part of this journey.



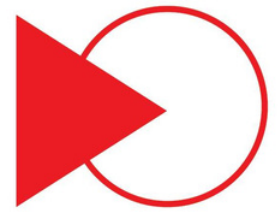
Jonathan Hudson
Chair Person
Headliners (UK)



**'Headliners has given me a
louder voice.'**



About Headliners



Headliners (UK) works with young people across North East England to empower them to share their voices, stories and the stories of others through unique our unique media and journalism programmes.

We support young people to have a voice on issues that matter locally such as transitioning to independent living, acquiring skills for work and dealing with isolation amongst other things.

Headliners has a 30 year track record of advocating for young people on matters that effect them, Inspiring them to investigate the world around them, offering opportunities to enhance their future life chances through education and empowering them by amplifying their voices.

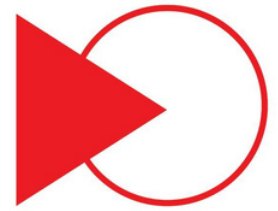
Headliners unique approach blends the skills of qualified Community and Youth Workers with the experience of professional journalists to deliver a holistic, youth-focused multimedia programme that champions and amplify's youth voice.

'It's a really new and exciting thing to have adults speak to me like I'm an equal, I feel like I matter now.'

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Our Impact

In 2024/25 We worked with 164 young people. Our Impact shows:

92% said they were more likely to speak up for themselves after working with Headliners.

98% said they have developed their skills.

93% said they feel more positive about their future.

95% said Headliners made them more confident.

98% said they felt listened to at Headliners.

100% said they feel safe with Headliners

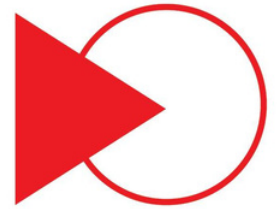
'I feel safe, trusted and respected when I come to Headliners.'

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Our Projects 2024/25



Young Journalist Programme

The Headliners Young Journalist Programme is an open access youth journalism project where young people create and share stories about issues that matter to them. It builds confidence, media skills and a platform for youth voices to be heard and influence change.

Aiming High

Aiming High works with young people from Migrant, Refugee and Asylum Seeker backgrounds offering them the opportunity to become more digitally and financially literate as well as exploring the world through a creative lens using journalism and media as a tool for investigation into issues that effect them.

Tyne on Your Side

Tyne on Your Side works with young people from North Tyneside and Northumberland who are care experience, SEND, NEET or at risk of becoming NEET and supports them back into Education, employment and training by supporting them to plan for the future and gain valuable employment skills.

Bright Sparks

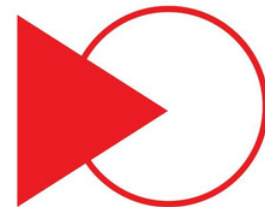
Bright Sparks Supports young people who are living independently for the first time to save money through energy awareness as well as ensuring that they understand remain safe through Carbon Monoxide awareness.

Owt or Nowt Podcasts

Owt or Nowt Podcasts are created and presented by young people from South Tyneside, giving them a platform to explore topics that matter to them in their own words. The series builds confidence, media and communication skills, while amplifying authentic youth voices to wider audiences.

Newcastle Youth Panel Video Project

The Newcastle Youth Panel Video Project captured the experiences and perspectives of young people to review the impact of the Newcastle Youth Panel. Through film, participants shared their voices on how the panel influenced decision-making, supported youth involvement, and created positive change in their community.



Our Funders 2024/25

**National Lottery Community Fund-
The Million Hours Fund**

The Clothworkers' Foundation

Children in Need

The Arnold Clark Community Fund

The Bernicia Foundation

The Santander Foundation

**The Catherine Cookson Charitable
Trust**

SIGNIFICANCE

The Community Foundation

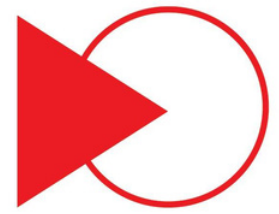
Pattinson Estate Agents

**Northern Gas Networks Community
Partnering**

Wellesley Trust

**We are deeply grateful to our funders, without
their generous support, our work would not be
possible.**

Headliners New Strategic Direction



In 2023 Headliners (UK) closed its offices in London and Northern Ireland due to funding challenges. These closures reflect the broader difficulties faced by many non-profits in sustaining local operations, particularly in regions where securing consistent financial support is challenging.

The charity shifted focus to consolidate its resources and continue delivering projects in the North East, where it could maintain stronger funding partnerships and community impact.

Although these decisions were hard this has allowed Headliners (UK) not only to survive but thrive. Whilst ensuring that Headliners work continues to impact young peoples lives by empowering them to share their voices through our unique media and journalism programmes.

HEADLINERS (UK) OUR STRATEGY 2024-2029

Our Vision

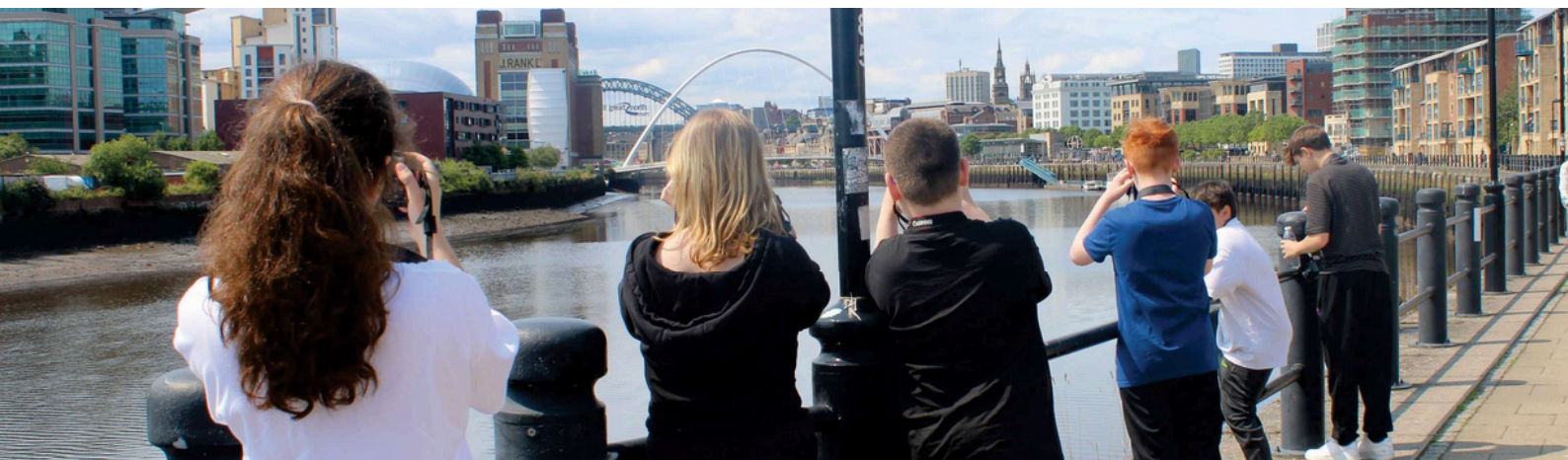
Our vision is a world where young people's voices are heard. Where they believe in themselves, are empowered to share their views, talk about what matters to them and make the changes they want to see in the world.

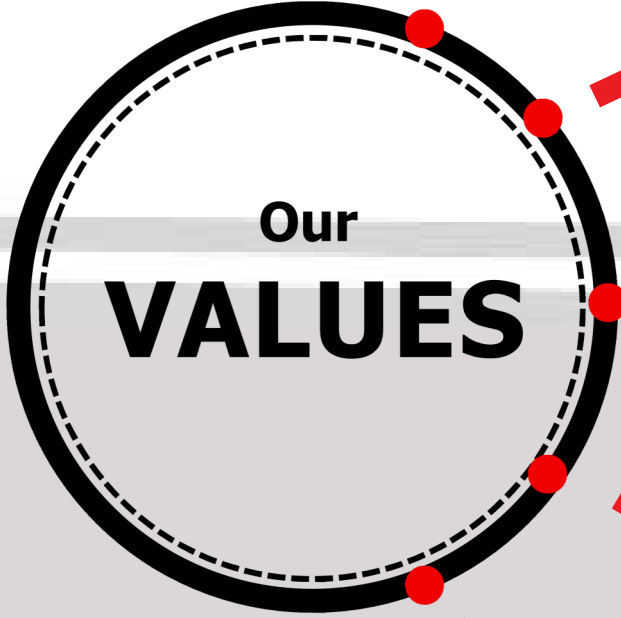
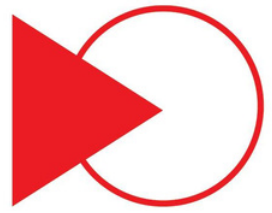
Our Mission

Our mission is to provide a platform for young people to share their voices, challenge the world around them, build their self-confidence and promote young people's right to be heard as equals.

Our Purpose

Our purpose is to work with young people to create meaningful opportunities for them to share their voices through creative media and journalism.





Young people's voices are powerful, they should be heard and listened to.

Young people's opinions are valid, they deserve a platform to share their views.

Young people are talented, creative and deserve to be nurtured and supported to create a positive future.

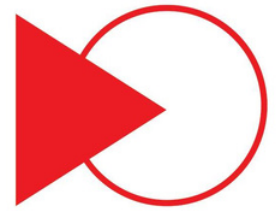
Young people deserve equal access to inclusive opportunities and the resources they require to fulfil their potential.

Young people should feel safe and be supported without judgement.

'Headliners doesn't just listen to what we say, they put our voices first and give us the opportunity to be the ones who make the decisions'



OUR CORE



Empower

Provide young people the resources and a platform to speak up for themselves, share their opinions and tell their stories.

Educate

Offer young people opportunities to develop their skills, to understand their community, know their rights and learn more about issues that affect them.

Advocate

Enable young people to speak up for themselves, promoting the authentic voice of young people in their community as engaged citizens and young journalists.

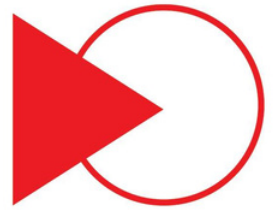
'I don't think I would have ever been able to achieve as much as I have this year without Headliners giving me the voice to speak up about what matters to me, they empowered me'

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OUR PRIORITIES 2024-2029



1. YOUNG PEOPLES VOICE

We are deeply committed to ensuring that young people's voices are prioritised at every stage of our programmes. We will continue to involve young people in our decision making processes, from planning and development to execution and evaluation of our projects. We will foster an environment where young people feel valued and heard. This participatory approach will enhance the relevance and impact of our programmes but also empower young people to take an active role in shaping their futures and advocating for issues that matter to them.

2. NORTH EAST FOCUS

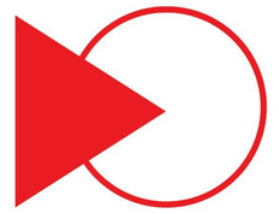
By embracing funding challenges, Headliners UK will focus on opportunities in the North East region. This focus will provide more sustainable programmes and help to bridge the gap in regional youth representation in the media and empower young people to become active, informed citizens capable of influencing positive change in their community.

3. YOUTH WORK AND JOURNALISM COLLABORATION

We will place a strong emphasis on the collaboration between youth work and journalism, recognising the powerful synergy this partnership can create. By integrating youth work principles into journalism, we will empower young people to explore and tell stories on issues that affect their lives and communities whilst ensuring all young people receive access to youth work support.

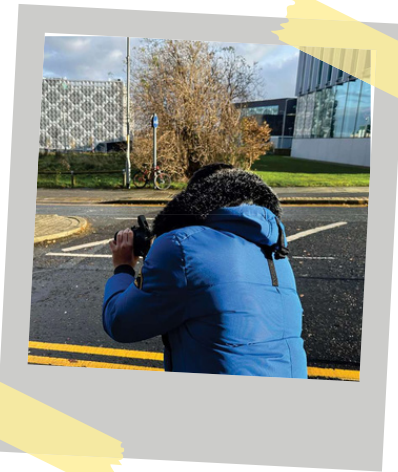
**'I'm more
happy now than
I have ever
been'**

OUR PRIORITIES 2024-2029



4. REGIONAL GROWTH

We will ensure that more young people in The North East have the opportunity to access Headliners through a wider regional offering, with development into areas not previously served. Giving more young people a chance to take part in youth journalism and creative media.



5. A STRONG AND SUSTAINABLE CHARITY

Through a proactive approach to governance, the charity will focus on, financial stability, long-term impact and community relevance. We will achieve this through strategic planning, diversifying funding sources and continuously assessing and responding to the needs of the community. Crucially ensuring our programmes remain digitally relevant, effective and impactful for young people. We will invest in our team to maintain a skilled and motivated organisation.



'I feel calmer, more balanced and able to focus more now that I have a safe space to speak up.'

REGISTERED COMPANY NUMBER: 02976335 (England and Wales)
REGISTERED CHARITY NUMBER: 1043300

TRUSTEES' REPORT AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025
FOR
HEADLINERS (UK)

BK Plus Limited
Chartered Certified Accountants
13 Windsor Terrace
Jesmond
Newcastle upon Tyne
NE2 4HE

HEADLINERS (UK)

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HEADLINERS (UK)

REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31 MARCH 2025

Registered Company number

02976335

Registered Charity number

1043300

Registered office

Toffee Factory, Lower Steenbergs Yard, Ouseburn, Newcastle upon Tyne, NE1 2DF

Trustees

Jonathan Hudson	Chair
Dr David Baines	Deputy Chair
Eshe Nelson	
Maggie Taggart	retired 9 October 2024
Suleimanu Usaini	appointed 28 May 2025
Nancy Anderson	appointed 28 May 2025

Senior Management Team

Holly Ayrton	Charity Manager
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Independent Examiner

Nicholas J Liley FCA, BK Plus Limited, 13 Windsor Terrace, Jesmond, Newcastle upon Tyne NE1 4HE

Bankers

CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

Solicitors

Pinsent Masons, 30 Crown Place, London, EC2A 4ES

HEADLINERS (UK)

CHAIR FOREWORD 2025

This year has been one of stability, growth and renewed ambition for Headliners. At the heart of our mission is a simple but powerful belief: young people's voices matter.

Over the past year, we have taken significant steps to ensure that young people are not only heard but that their ideas shape and drive the work we do. They have co-designed projects, led on evaluation and defined the outcomes that matter most to them. Their creativity and insight have made our programmes more relevant, more inclusive and more impactful.

Our focus on the North East has also created exciting opportunities for growth. By building strong partnerships with schools, youth organisations and local authorities, we have expanded our reach and delivered activity more widely across the region.

This has given young people who are too often underrepresented in the media the chance to tell their stories and influence the world around them. Their journalism, photography and creative projects are not just powerful expressions of their experiences, they are catalysts for change in their communities.

None of this would have been possible without the dedication and passion of our staff and young people, the generosity of our funders, and the unwavering support of our trustees. I want to extend my heartfelt thanks to each and every one of you. Your belief in our mission and your commitment to young people have been instrumental in helping us turn the page and begin this exciting new chapter.

As we look ahead, I am filled with optimism. Headliners is not just surviving - it is thriving. We are building a charity that is not only financially sustainable but also deeply rooted in the communities we serve. Together, we will continue to amplify young people's voices, champion their rights, and create opportunities for them to lead, inspire, and make change.

Thank you for being part of this journey.

Jonathan Hudson
Chairperson

HEADLINERS (UK)

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Structure, Governance and Management

Headliners (UK) is a company limited by guarantee, not having a share capital, and is governed by a Board of Trustees, the members of which are the directors of the Company. The charity's governing document is its Articles of Association. Trustees are externally recruited and selected then appointed by ordinary resolution for an initial three-year term, which can be extended.

It is the policy of the charity that there is representation of young people and former Headliners (UK) members on the Board of Trustees. Young people are involved across all sections of the organisation including the annual planning cycle and developing strategy. The charity's ethos is encourage the participation of young people. Young people are involved in the recruitment of key charity positions and key decision making in the charity including our strategy.

The day-to-day operation of the charity is now managed by the Chief Executive, who reports to the Board of Trustees and who is supported by a small senior management team. The senior management team meets at monthly intervals and the Board meets five times per year. There are two sub committees that operate in support of the Board of Trustees. These are the Finance, Fundraising and Communications Sub Committee and the Delivery and Operations Sub Committee.

Financial Review

During the 2024-25 financial year, Headliners (UK) made a net surplus of £13,601 (2023-24 deficit of £155,702) resulting in total funds carried forward of £18,295 (2023-24 £4,694).

Going Concern

The financial statements are prepared on the going concern basis. In the opinion of trustees, no material uncertainties exist about the charity's ability to continue.

Reserves Policy

The Trustees have determined that a target reserves level of £60,000 is both realistic and appropriate. This represents 18 months of core costs not supported by guaranteed income streams which is felt to provide sufficient protection for the organisation.

Management of Risk

The Trustees have a risk management strategy which comprises: -An annual review of the risks the charity may face. -Regular monitoring by the charity's Finance, Fundraising and Communications Sub Committee and the Risk Register is reported to the Board of Trustees quarterly. -The establishment of systems and procedures to mitigate those risks identified in the plan. -The implementation of procedures designed to minimise any potential impact on the charity should those risks materialise.

This work has identified that financial sustainability is the key focus for the charity and building up of the unrestricted reserves for the charity through new sources of income and new contract income. Attention has also focussed on non-financial risks arising from safeguarding and child protection.

HEADLINERS (UK)

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2025 OBJECTIVES AND ACTIVITIES

About Headliners

Headliners (UK) works with young people across North East England and formerly London to empower young people to share their voices, stories and the stories of others through unique our unique media and journalism programmes.

We support young people to have a voice on issues that matter locally such as transitioning to independent living, acquiring skills for work and dealing with isolation amongst other things.

Headliners has a near 30 year track record of advocating for young people on issues that affect them, inspiring them to investigate the world around them, offering opportunities to enhance their future life chances through education and empowering them by amplifying their voices.

Headliners unique approach blends the skills of qualified Community and Youth Workers with the experience of professional journalists to deliver a holistic, youth-focussed multimedia programme that champions and amplifies youth voice.

Our Projects 2024/25

Young Journalist Programme

The Headliners Young Journalist Programme is an open access youth journalism project where young people create and share stories about issues that matter to them. It builds confidence, media skills and a platform for youth voices to be heard and influence change.

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Bright Sparks

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HEADLINERS (UK)

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2025

Our Funders 2024/25

National Lottery Community Fund - The Million Hours Fund

The Clothworkers' Foundation

Children in Need

The Arnold Clark Community Fund

The Bernicia Foundation

The Santander Foundation

The Catherine Cookson Charitable Trust

SIGNIFICANCE

The Community Foundation

Pattinson Estate Agents

Northern Gas Networks Community Partnering

Wellesley Trust

We are deeply grateful to our funders, without their generous support, our work would not be possible.

Our Impact

In 2024/25 we worked with 164 young people. Our Impact shows:

-92% said they were more likely to speak up for themselves after working with Headliners.

-98% said they have developed their skills.

-93% said they feel more positive about their future.

-95% said Headliners made them more confident.

-98% said they felt listened to at Headliners.

-100% said they feel safe with Headliners.

Headliners New Strategic Direction

In 2023 Headliners (UK) closed its offices in London and Northern Ireland due to funding challenges. These closures reflect the broader difficulties faced by many non-profits in sustaining local operations, particularly in regions where securing consistent financial support is challenging.

The charity shifted focus to consolidate its resources and continue delivering projects in the North East, where it could maintain stronger funding partnerships and community impact.

Although these decisions were hard this has allowed Headliners (UK) not only to survive but thrive. Whilst ensuring that Headliners work continues to impact young people's lives by empowering them to share their voices through our unique media and journalism programmes.

Our Strategy 2024-2029

Our Vision

Our vision is a world where young people's voices are heard. Where they believe in themselves, are empowered to share their views, talk about what matters to them and make the changes they want to see in the world.

Our Mission

Our mission is to provide a platform for young people to share their voices, challenge the world around them, build their self-confidence and promote young people's right to be heard as equals.

Our Purpose

Our purpose is to work with young people to create meaningful opportunities for them to share their voices through creative media and journalism.

HEADLINERS (UK)

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2025

Our Values

-Young people's voices are powerful, they should be heard and listened to. -Young people's opinions are valid, they deserve a platform to share their views. -Young people are talented, creative and deserve to be nurtured and supported to create a positive future. -Young people deserve equal access to inclusive opportunities and the resources they require to fulfil their potential. -Young people should feel safe and be supported without judgement.

Our Core Empower

Provide young people the resources and a platform to speak up for themselves, share their opinions and tell their stories.

Educate

Offer young people opportunities to develop their skills, to understand their community, know their rights and learn more about issues that affect them.

Advocate

Enable young people to speak up for themselves, promoting the authentic voice of young people in their community as engaged citizens and young journalists.

Our Priorities 2024-2029

1. Young People's Voice

We are deeply committed to ensuring that young people's voices are prioritised at every stage of our programmes. We will continue to involve young people in our decision making processes, from planning and development to execution and evaluation of our projects. We will foster an environment where young people feel valued and heard. This participatory approach will enhance the relevance and impact of our programmes but also empower young people to take an active role in shaping their futures and advocating for issues that matter to them.

2. North East Focus

By embracing funding challenges, Headliners UK will focus on opportunities in the North East region. This focus will provide more sustainable programmes and help to bridge the gap in regional youth representation in the media and empower young people to become active, informed citizens capable of influencing positive change in their community.

3. Youth Work and Journalism Collaboration

We will place a strong emphasis on the collaboration between youth work and journalism, recognising the powerful synergy this partnership can create. By integrating youth work principles into journalism, we will empower young people to explore and tell stories on issues that affect their lives and communities whilst ensuring all young people receive access to youth work support.

4. Regional Growth

We will ensure that more young people in The North East have the opportunity to access Headliners through a wider regional offering, with development into areas not previously served. Giving more young people a chance to take part in youth journalism and creative media.

HEADLINERS (UK)

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2025

5. Strong and Sustainable Charity

Through a proactive approach to governance, the charity will focus on, financial stability, long-term impact and community relevance. We will achieve this through strategic planning, diversifying funding sources and continuously assessing and responding to the needs of the community. Crucially ensuring our programmes remain digitally relevant, effective and impactful for young people. We will invest in our team to maintain a skilled and motivated organisation.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Headliners (Uk) for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on Friday 31st October 2025 and signed on its behalf by:



.....
Jonathan Edward Hudson - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HEADLINERS (UK)

Independent examiner's report to the trustees of Headliners (Uk) ('the Company')

Report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Nicholas J Liley FCA
The Institute of Chartered Accountants in England and Wales

BK Plus Limited
Chartered Certified Accountants
13 Windsor Terrace
Jesmond
Newcastle upon Tyne
NE2 4HE

Date:

HEADLINERS (UK)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		1,610	-	1,610	928
Charitable activities					
England-wide operations		15,503	114,774	130,277	166,315
NI (Belfast & Derry Bureaux)		-	-	-	(8,526)
Investment income	2	116	-	116	2
Other income		3,790	-	3,790	1,426
Total		<u>21,019</u>	<u>114,774</u>	<u>135,793</u>	<u>160,145</u>
EXPENDITURE ON					
Raising funds		-	-	-	19,976
Charitable activities					
England-wide operations		7,180	115,012	122,192	279,568
NI (Belfast & Derry Bureaux)		-	-	-	16,303
Total		<u>7,180</u>	<u>115,012</u>	<u>122,192</u>	<u>315,847</u>
NET INCOME/(EXPENDITURE)					
Transfers between funds					
Net movement in funds	11	13,839 (238)	(238) 238	13,601 -	(155,702) -
		13,601	-	13,601	(155,702)
RECONCILIATION OF FUNDS					
Total funds brought forward		4,694	-	4,694	160,396
TOTAL FUNDS CARRIED FORWARD		<u>18,295</u>	<u>-</u>	<u>18,295</u>	<u>4,694</u>

The notes form part of these financial statements

HEADLINERS (UK) (REGISTERED NUMBER: 02976335)**BALANCE SHEET****31 MARCH 2025**

	Notes	2025 £	2024 £
FIXED ASSETS			
Tangible assets	7	4,740	1,576
CURRENT ASSETS			
Debtors	8	15,000	12,020
Cash at bank		<u>115,114</u>	<u>61,252</u>
		130,114	73,272
CREDITORS			
Amounts falling due within one year	9	(116,559)	(70,154)
NET CURRENT ASSETS		<u>13,555</u>	<u>3,118</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		18,295	4,694
NET ASSETS/(LIABILITIES)		<u>18,295</u>	<u>4,694</u>
FUNDS	11		
Unrestricted funds		<u>18,295</u>	<u>4,694</u>
TOTAL FUNDS		<u>18,295</u>	<u>4,694</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

HEADLINERS (UK) (REGISTERED NUMBER: 02976335)

BALANCE SHEET - continued

31 MARCH 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 31st October 2025

and were signed on its behalf by:



.....
Jonathan Edward Hudson - Trustee

HEADLINERS (UK)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The presentation currency of the financial statements is the Pound Sterling (£).

Going concern

The financial statements are prepared on the going concern basis. In the opinion of trustees, no material uncertainties exist about the charity's ability to continue.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	-33% on cost and 25% on cost
---------------------	------------------------------

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity.

Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

HEADLINERS (UK)

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors

Trade and other debtors (including prepayments) are recognised at the settlement amount due or amount prepaid) net of any trade discounts.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments.

Creditors

Trade and other creditors (including accruals) are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at their settlement amount net of any trade discounts.

Financial instruments

All financial assets and financial liabilities of the charity qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

INVESTMENT INCOME

2.

	2025	2024
	£	£
Interest receivable	<u>116</u>	<u>2</u>

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation - owned assets	2,448	2,007
Independent examiner's remuneration, including irrecoverable VAT	<u>1,674</u>	<u>1,560</u>

HEADLINERS (UK)

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

STAFF COSTS

5.

	2025	2024
	£	£
Wages and salaries	67,979	176,238
Social security costs	1,871	12,325
Other pension costs	1,665	3,102
	<u>71,515</u>	<u>191,665</u>

The average monthly number of employees during the year was as follows:

	2025	2024
Management and administration	1	1
Direct charitable work	<u>1</u>	<u>5</u>
	<u>2</u>	<u>6</u>

No employees received emoluments in excess of £60,000. The key management personnel of the charity are listed under Reference and Administrative Details. The total employee benefits of the key management personnel of the charity were £44,976 (2024 - £56,693).

HEADLINERS (UK)**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

6.

COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	928	-	928
Charitable activities			
England-wide operations	37,520	128,795	166,315
NI (Belfast & Derry Bureaux)	-	(8,526)	(8,526)
Investment income	2	-	2
Other income	1,426	-	1,426
Total	<u>39,876</u>	<u>120,269</u>	<u>160,145</u>
EXPENDITURE ON			
Raising funds	19,976	-	19,976
Charitable activities			
England-wide operations	77,733	201,835	279,568
NI (Belfast & Derry Bureaux)	6,269	10,034	16,303
Total	<u>103,978</u>	<u>211,869</u>	<u>315,847</u>
NET INCOME/(EXPENDITURE)	(64,102)	(91,600)	(155,702)
Transfers between funds	(1,555)	1,555	-
Net movement in funds	<u>(65,657)</u>	<u>(90,045)</u>	<u>(155,702)</u>
RECONCILIATION OF FUNDS			
Total funds brought forward	70,351	90,045	160,396
TOTAL FUNDS CARRIED FORWARD	<u>4,694</u>	<u>-</u>	<u>4,694</u>

HEADLINERS (UK)

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

7. TANGIBLE FIXED ASSETS

	Plant and machinery £
COST	
At 1 April 2024	25,208
Additions	<u>5,612</u>
At 31 March 2025	<u>30,820</u>
DEPRECIATION	
At 1 April 2024	23,632
Charge for year	<u>2,448</u>
At 31 March 2025	<u>26,080</u>
NETBOOKVALUE	
At 31 March 2025	<u>4,740</u>
At 31 March 2024	<u>1,576</u>

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Other debtors	-	1,000
Accrued income	<u>15,000</u>	<u>11,020</u>
	<u>15,000</u>	<u>12,020</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade creditors	4,646	7,844
Social security and other taxes	6,731	1,699
Other creditors	1,627	306
Accruals	1,674	1,560
Deferred income	<u>101,881</u>	<u>58,745</u>
	<u>116,559</u>	<u>70,154</u>

HEADLINERS (UK)

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

10. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
Fixed assets	4,740	-	4,740	1,576
Current assets	28,233	101,881	130,114	73,272
Current liabilities	<u>(14,678)</u>	<u>(101,881)</u>	<u>(116,559)</u>	<u>(70,154)</u>
	18,295	-	18,295	4,694
	<u>18,295</u>	<u>-</u>	<u>18,295</u>	<u>4,694</u>

11. MOVEMENT IN FUNDS

	At 1/4/24 £	Net movement in funds £	Transfers between funds £	At 31/3/25 £
Unrestricted funds				
England-wide Operations	3,118	16,287	(5,850)	13,555
Designated funds	<u>1,576</u>	<u>(2,448)</u>	<u>5,612</u>	<u>4,740</u>
	4,694	-	-	18,295
	-	13,839	(238)	-
Restricted funds				
Tyne on Your Side	-	(3,008)	3,008	-
Bright Sparks	-	(1,339)	1,339	-
Owt or Nowt	-	(1,365)	1,365	-
Capital Project	-	<u>5,474</u>	<u>(5,474)</u>	-
	4,694	(238)	238	18,295
	<u>4,694</u>	<u>(238)</u>	<u>238</u>	<u>18,295</u>
TOTAL FUNDS	<u>4,694</u>	<u>13,601</u>	<u>-</u>	<u>18,295</u>

HEADLINERS (UK)**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025****11. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
England-wide Operations	21,019	(4,732)	16,287
Designated funds	21,019	(2,448)	(2,448)
	38,227	(7,180)	
	10,000	(38,227)	13,839
	7,025	(13,008)	
Restricted funds	3,493	(8,364)	-
Santander	6,700	(4,858)	(3,008)
Tyne on Your Side	49,329	(1,226)	(1,339)
Bright Sparks		(49,329)	(1,365)
Owt or Nowt	114,774	(115,012)	5,474
Capital Project			-
Young Journalists Programme	135,793		
		(122,192)	(238)
TOTAL FUNDS			<u>13,601</u>

HEADLINERS (UK)

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

11. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/23 £	Net movement in funds £	Transfers between funds £	At 31/3/24 £
Unrestricted funds				
England-wide Operations	66,768	(55,826)	(7,824)	3,118
Northern Ireland Operations	-	(6,269)	6,269	-
Designated funds	<u>3,583</u>	<u>(2,007)</u>	<u>-</u>	<u>1,576</u>
	70,351	(64,102)	(1,555)	4,694
Restricted funds				
Jack Petchey	317	(317)	-	-
Co-Ray Project	11,250	(11,250)	-	-
Lloyds TSB Engage	4,733	(4,733)	-	-
London Wildlife Fund	770	(770)	-	-
ESF Equip Community Leaders	3,663	(3,663)	-	-
Santander	22,895	(22,895)	-	-
Postcode Lottery	568	(568)	-	-
NE Youth	1,600	(1,600)	-	-
Community Foundation NCS	750	(750)	-	-
Education authority for Northern Ireland	9,094	(9,094)	-	-
Dept of Justice	9,466	(9,466)	-	-
London's Young Platinum Green Champions	7,452	(7,746)	294	-
Breaking Through the Headlines	6,483	(6,483)	-	-
Tyne on Your Side	5,117	(5,201)	84	-
Kickstarter	5,887	(5,887)	-	-
Owt or Nowt	-	(1,177)	1,177	-
	<u>90,045</u>	<u>(91,600)</u>	<u>1,555</u>	<u>-</u>
	<u>160,396</u>	<u>(155,702)</u>	<u>-</u>	<u>4,694</u>
TOTAL FUNDS	<u><u> </u></u>	<u><u> </u></u>	<u><u> </u></u>	<u><u> </u></u>

HEADLINERS (UK)

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

11. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
England-wide Operations	39,876	(95,702)	(55,826)
Northern Ireland Operations	-	(6,269)	(6,269)
Designated funds	-	(2,007)	(2,007)
	<u>39,876</u>	<u>(103,978)</u>	<u>(64,102)</u>
Restricted funds	1,350		
Jack Petchey	-	(1,667)	(317)
Co-Ray Project	11,104	(11,250)	(11,250)
Lloyds TSB Engage	-	(15,837)	(4,733)
London Wildlife Fund	-	(770)	(770)
ESF Equip Community Leaders	49,993	(3,663)	(3,663)
Santander	-	(72,888)	(22,895)
Postcode Lottery	3,500	(568)	(568)
Old Street	-	(3,500)	-
NE Youth	-	(1,600)	(1,600)
Community Foundation NCS		(750)	(750)
Education authority for Northern Ireland		(4,089)	(9,094)
Dept of Justice	(5,005)	(5,945)	(9,466)
Edward Gostling Foundation	(3,521)	(12,000)	
London's Young Platinum Green Champions	<u>12,000</u> <u>15,950</u>	(23,696)	-
Breaking Through the Headlines	-	(6,483)	(7,746)
Tyne on Your Side	19,640	(24,841)	(6,483)
Kickstarter	-	(5,887)	(5,201)
Bright Sparks	12,763	(12,763)	(5,887)
Owt or Nowt	2,495	(3,672)	-
	<u>120,269</u>	<u>(211,869)</u>	<u>(1,177)</u>
	<u>160,145</u>	<u>(315,847)</u>	<u>(91,600)</u>
TOTAL FUNDS	<u><u> </u></u>	<u><u> </u></u>	<u><u>(155,702)</u></u>

Designated funds

Designated funds represent the illiquid funds of the charity. Transfers to this fund represent capital expenditure during the year.

Restricted Funds

Details of the charity's projects can be found in the Trustees Annual Report. Transfers to restricted funds represent funding shortfalls made up from the charity's free reserves, transfers from restricted funds represent fixed capital expenditure .

HEADLINERS (UK)

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

12. EMPLOYEE BENEFIT OBLIGATIONS

The charity operates a defined contribution pension scheme. The pension charge for the year represents contributions payable by the charity to the scheme and amounted to £3,102 (2023 - £4,666).

Contributions totalling £306 (2023 - £nil) were payable to the scheme at the balance sheet date and are included in other creditors.

RELATED PARTY DISCLOSURES

13.

There were no related party transactions for the year ended 31 March 2025. **LEGAL STATUS**

14.

Headliners (UK) is a company limited by guarantee, registered in England and Wales and has no share capital. The company's registered number and registered office address can be found within Reference and Administrative Details.

The Liability of the members is limited. Every member of the charitable company undertakes to contribute to the assets of the charitable company, in the event of being wound up while they are a member or within one year after they ceased to be a member, for payment of the debts and liabilities of the charitable company contracted before they ceased to be a member and of the costs, charges and expenses of winding up and for the adjustment of the rights of the contributories among themselves, such amount as may be required not exceeding £1.

The following pages do not form part of the statutory financial statements