

**Headliners (UK)**

**Trustees Report & Financial Statements**

**31<sup>st</sup> March 2022**

## Headliners (UK) Trustee Report and Financial Statements 31<sup>st</sup> March 2022

<b>Status</b>	The organisation is a charitable company limited by guarantee, incorporated on 3 October 1994 and registered as a charity on 12 January 1995.	
<b>Charity Number</b>	1043300	
<b>Company Number</b>	02976335	
<b>Registered Address</b>	200A Pentonville Road, Islington, London, N1 9JP	
<b>Trustees</b>	Jonathan Hudson Dr David Baines Gana Alampalle Alex Brookes Emma Corry Jonathan Grosskopf David Izamoje Eva Keogan Eshe Nelson Niall Parfitt Darell Philip Maggie Taggart	Chair Deputy Chair    Resigned 25/05/2021
<b>Chief Executive</b>	Mrs Alison Talbot James Hunt	Resigned 15/08/2022 Joined 15/08/2022
<b>Bankers</b>	Barclays Bank PLC Islington and Camden Business Centre PO Box 3474 London NW1 7NQ	
<b>Solicitors</b>	Pinsent Masons 30 Crown Place, London EC2A 4ES	
<b>Independent Examiner</b>	Anthony Epton Goldwins Chartered Accountants 75 Maygrove Road, London NW6 2EG	

## Chair's Foreword

### Chair Foreword 2022

It has been another busy year of making news and changing lives.

As I write this, the UK seems to be moving on from the trauma of the pandemic, but no doubt a new crisis will emerge. All that we can do as a charity is remain resilient, flexible and keep our people engaged. This approach successfully guided us through the pandemic and these learnings will remain with us for the future.

As an organisation we have spent the past two years building the foundations for our future and developing a strategy to take us up to 2025 and beyond. We learned a lot about ourselves during this process, what young people and staff felt, what our stakeholders thought about us and what our partners wanted.

It was clear that young people have really struggled over the past few years and need lots of support to get back on track, be it anxiety due to social isolation or nervousness about their education attainment. We have taken this knowledge and baked it into our future programme plans.

Our governance continues to be strong, with a broad and diverse board representing the regions of the UK where we work, people with varied interests and a number of former members, including myself. The makeup of the board is something I am immensely proud of. I would also note the excellent support received over the past years from Lloyds Bank Foundation which has supported me to be a better Chair and build stronger foundations of effective leadership and governance. But, like all organisations, we recognise that much more can always be done.

As this year came to an end, we said goodbye to a number of colleagues, including our Chief Executive, Ali Talbot. Ali's first day at Headliners was the 1 April 2020 and guiding the organisation through the pandemic was no April Fool. Like all organisations we adapted to the new reality and following the pandemic, have had to continue to be flexible in our delivery as the funding environment adapts to the post-pandemic world.

We are excited about our plan for the future so please, if you are reading this, get in touch and let's see how we can work together.



**Jon Hudson**



**Date: 30/01/2023**

## **Headliners (UK) Trustees' Report**

The Trustees are pleased to present their report together with the audited financial statements for Headliners (UK) for the year ended 31<sup>st</sup> March 2022.

Legal and administrative information set out on page 2 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and Accounting and Reporting by Charities: Statement of Recommended Practice 2005.

### **Structure, Governance and Management**

Headliners (UK) is a company limited by guarantee, not having a share capital, and is governed by a Board of Trustees, the members of which are the directors of the Company. The charity's governing document is its Articles of Association. Trustees are externally recruited and selected then appointed by ordinary resolution for an initial three-year term, which can be extended.

It is the policy of the charity that there is representation of young people and former Headliners (UK) members on the Board of Trustees. Young people are involved across all sections of the organisation including the annual planning cycle and developing strategy.

The charity's ethos is encourage the participation of young people. Young people are involved in the recruitment of key charity positions and key decision making in the charity including our strategy.

The day-to-day operation of the charity is now managed by the Chief Executive, who reports to the Board of Trustees and who is supported by a small senior management team. The senior management team meets at monthly intervals and the Board meets five times per year. There are two sub committees that operate in support of the Board of Trustees. These are the Finance, Fundraising and Communications Sub Committee and the Delivery and Operations Sub Committee.

The charity was supported by 128 hours of governance volunteering hours by Trustees in 2021-22 to contribute to the governance of the charity and an additional 76.5 governance volunteering hours to support the development of the new strategy.

Financial management of the organisation lies with the Chief Executive and an outsourced Finance Provider. For the financial year 2021-2022 this service was provided by Accountability Europe Ltd. Budgets are prepared annually and presented to the Board of Trustees for formal adoption in March of each year. Management accounts are presented every two months to the Finance, Fundraising and Communications Committee and reported on to the Board of Trustees meetings. The Finance, Fundraising and Communications Sub Committee, chaired currently by the Chair, regularly reviews the financial position, the level of reserves and policy and fundraising progress. It also reviews the risk register and going concern to advise and report to the Board of trustees.

It is the policy of Headliners (UK) that all Trustees, team members and volunteers are subjected to a Disclosure and Barring Service (DBS) check and Access NI check for Northern Ireland at appointment and at three-year intervals thereafter.

### **Responsibilities of Board of Trustees**

The Board of Trustees is responsible for preparing the report and accounts in accordance with applicable law and regulations.

Company law requires the Board of Trustees to prepare accounts for each financial year. Under that law the directors have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under company law the Board of Trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these accounts, the Board of Trustees are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business
- observe the methods and principles in the Charities' SORP

The Board of Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In accordance with company law, as the company's directors, the Trustees certify that:

- so far as they are aware, there is no relevant audit information of which the company's auditors are unaware; and
- as the Directors of the company, they have taken all the steps that they ought to have taken in order to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information

### **Our Board of Trustees**

Members of the Board of Trustees, who are also Trustees under charity law, who served during the year and up to the date of this report shown on page 2. Profiles of the Board of Trustees can be viewed [here](#).

Members of the charitable company guarantee to contribute an amount not exceeding £1 to the assets of the charitable company in the event of winding up. The total number of such guarantees on 31<sup>st</sup> March 2022 was 11. Members of the Board of Trustees have no beneficial interest in the charity.

New Trustees are elected by the Board of Trustees having regard for the knowledge, skills and experience Headliners (UK) require. The appointment of Trustees is undertaken through an open recruitment process and based on the skills matrix for the Board and selected candidates are interviewed for suitability. Once appointed, Trustees complete an induction process, which includes orientation with the operational and financial reporting processes, meeting senior management and staff and introduction with the charity's team and young people (members).



## **Charitable Objectives and Activities**

### **Our Vision**

Our vision is a world where young people's voices are heard, where they believe in themselves, are empowered and able to make positive choices and changes for themselves and for others.

### **Our Mission**

Our mission is to provide a platform for young people to share their voices, positively challenge the world around them, build their self-confidence and promote young people's right to be heard as equals.

### **Our Cornerstones**

- All young people have voices and views that are respected and listened to.
- All young people are talented, creative and deserve to be nurtured and supported to create a positive future.
- All young people deserve equal access to inclusive opportunities and the resources they require to fulfil their potential.
- All young people matter, and our role is to provide support and opportunities for them to identify and develop their own strengths.
- All young people should feel safe, have a safe space and be supported without judgement

### **Operating Principles:**

#### **We strive to act in line with our principles:**

- Consult, empower and involve young people in decision making and day to day activities.
- Create a safe space for young people
- Build positive relationships between our workforce and young people
- Have a youth-centred approach and begin our support where the young person is at in their lives
- Use inclusive multi-media, journalism and story-telling practical skills-based activities
- Each young person is empowered to create their own content for each project or activity
- Promote social mixing, cohesion and opportunities for young people to make friends
- Ensure effective and efficient use of our charity's resources
- Ensure consistent management, leadership and good governance principles are adopted across all elements of the charity's operations

### **Headliners (UK) Values**

- Respectful: To respect yourself and others at all times and treat others with dignity.
- Inclusive: To support accessibility and inclusivity for all whilst amplifying the voices of young people
- Understanding: To have strong and trusting relationships between young people, members, partners & supporters based on open and honest communication.
- Caring: Show care and consideration to everyone
- Integrity: To act with integrity, honesty and sincerity at all times.
- Safety: To ensure safety, confidentiality and safeguarding at all times for young people and our activities



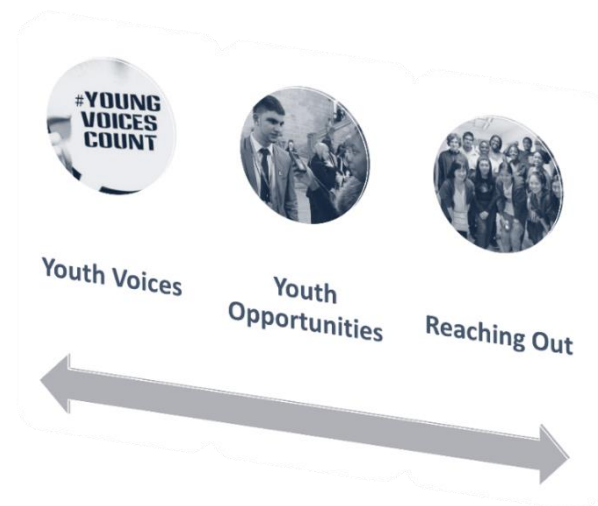
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## Our Strategic Objectives for 2022-2025

Headliners (UK) is entering an exciting phase of development following the challenges that COVID-19 presented to the charity, our staff team and young people. The Board of Trustees and the staff team came together throughout 2021 to develop the next strategic plan for 2022-2025. It represented a unique opportunity to take stock of where the charity sits in the youth landscape and listen to young people's thoughts on what they need for the future. The charity's Trustees, staff members and importantly young people and our partners have had the opportunity to shape our direction of travel and guide us on how we meet the needs of young people in the coming years.

Headliners (UK) has taken onboard the wide scope of discussions and youth consultations to shape our strategy around three key themes and these have become our pillars for our 2022-2025 strategic objectives. A copy of our full strategy can be downloaded [here](#)

Headliners (UK) strategic objectives for the next three years are:



## Strategic Objectives 2022-2025

### Headliners Youth Voices:

- **#Headliners Voices:** To enable young people to have an inclusive platform to amplify their voice and be listened to.
- **#Headliners Govern and Invest:** To be the best we can be through effective governance, leadership and youth engagement to empower youth voices.

- We will do this by enabling young people to have an inclusive platform to amplify their voice the best we can through effective governance, leadership and youth engagement to empower youth voices.

### **Headliners Youth Opportunities:**

- **#Headliners Futures:** To create opportunities for young people to enhance their future life chances and grow in confidence
- **#Headliners Choices:** To support young people to make positive choices and access inclusive opportunities
- **#Headliners Partnerships:** To develop our partnership and alliances to amplify youth voices and create youth opportunities
- We will do this by developing our partnerships and alliances to amplify youth voices to create opportunities for young people to enhance their future life chances by making positive choices and accessing inclusive opportunities.

### **Headliners Reaching Out:**

- **#Headliners Reaching Out:** To strengthen young people's voices by empowering them to positively challenge the world around them
- **#Headliners Giving:** To create sustainable resources and income for the charity to achieve our vision and mission.
- We will do this by strengthening young people's voices, empowering them to positively challenge the world around them supported by sustainable resources and income in the charity to achieve our vision and mission.

### **Measuring Our Impact**

Headliners (UK) will capture qualitative and quantitative data and feedback to support our strategic objectives. This includes the number of participants, equality and diversity information and demographic of participants with the appropriate safeguarding and anonymity maintained. We will capture detailed feedback from participants, parents / carers, project partners and volunteers through exit surveys and questionnaires. It is important that we capture young people's baseline views at the start of our contact with them and then we capture detailed end of project exit reflections from each young person. These reflection questionnaires are built around the objectives and outcomes for each project or objective.

Our core outcomes to be measured for this strategy are:

- a. % of young people feel their confidence levels have improved.
- b. % of young people report they have made new friends.
- c. % of young people feel their feelings of wellbeing have improved.
- d. % of young people feel they have a voice and are heard.

### **Review of 2021/2022 Charitable Activities**

#### **COVID Responsible Management**

Throughout 2021-2022, Headliners (UK) had to adapt to changing government guidance presented by the Covid-19 pandemic and our delivery support to young people was adapted to ensure continued delivery through both online delivery and COVID secure face to face delivery when permitted. Each project had specific COVID-19 Secure Risk Assessments, and these were reviewed at each change in restrictions for both England and Northern Ireland operations.

## North-East England

### Tynesiders:

- Project supporting young people (YP) from new, emerging and established communities in North and South Tyneside, Newcastle and Gateshead to unearth, document and share their communities' unique (im)migration stories funded from The National Lottery Heritage Fund. The project came to an end on 31<sup>st</sup> March 2022.
- The project supported 107 YP to capture their stories through photography projects and oral histories for exhibition across Tyne and Wear with 27 YP gaining OCN certificated qualifications throughout the project
- Delivered outreach sessions in the communities with NE Futures, UTC, Jarrow School, Kenton School, The Newcastle Irish Centre, West End Refugee Service, Action Foundation as well as openly advertised session which were held at MEA House.
- Across the life of the project, the YP had a variety of opportunities to visit several heritage sites across Tyneside and capture images from those visits through photography. The purpose of these visits was to enable the young people to explore the make-up of the North East's Heritage and the heritage venues included Souter Lighthouse, North and South Marine Parks, Tynemouth Priory, The banks of the Tyne, The Fish Quay, Exhibition Park, The Side Gallery, The Star and Shadow Cinema, The Side Gallery, Tyne and Wear Museum Archives and The Migration Museum
- 91.58% of YP reported that their confidence of speaking in a group had improved and 90.65% of young people reported that they felt more confident speaking to people they don't know
- 98.13% of YP reported an improvement in being able to talk about issues that affect them
- Your future: 92/107 of YP reported an improvement from the start until the end and 85.98% of YP reporting an improvement from the start of the project until the end
- Getting into employment or training: 78/107 of YP reported an improvement from the start until the end and 72.89% of YP reporting an improvement from the start until the end
- Knowing where to get support from: 89/107 of YP reported an improvement from the start until the end and 83.17% of YP reporting an improvement from the start until the end



### Digital Transitions:

- Our Lloyds Bank Foundation Invest funded project supports young people transitioning from care to independence to take part in multi-media activities, 1-2-1 mentoring and employability skills training to promote young people's personal and social development, as well as equipping them with the skills and experience to build independent and enriched lives.
- 25 young people achieved OCN Level 1 qualification in Photography.
- 100% young people who took part in the project reported a marked increase in their self-esteem and feel more optimistic about the future.
- 93.33% of young people reported that they had more confidence in speaking in front of groups.

- 100% of the young people reported that they have increased confidence in speaking to people they don't know.
- 98.3% young people reported feeling less isolated and felt that they had increased networks both professionally and personally.
- 86.66% of young people reported an increased confidence and optimism about the ability to get a job in the future.



Young people social event on the Digital Transitions project

### Safe Spaces: North-East England

This is a new project which commenced in January 2022 that is supported by the People's Postcode Trust and has so far supported 10 young people. The outcome of this programme is that the young people involved will become more resilient personally, more socially independent, increased confidence and less isolated. They will gain skills for increased employability, independence, raise aspirations and work readiness be able to learn digital skills.



### National Citizen Service:

- **Social action and active citizenship:** Headliners (UK) are a proud delivery partner of the National Citizen Services (NCS) Trust. Due to the COVID pandemic and government restrictions, our NCS programme was not again able to deliver conventional summer and autumn residential programmes.
- The adapted and limited NCS Summer 2021 programme reached 60 young people who generated 1800 social action hours back into their local communities and the average NPS satisfaction score was 70.8%. The total attrition % to Turn Up was: 37.23% and all cases were due to COVID self-isolation with cases.
- For the Autumn programme, 38 young people completed the programme and generated 1140 social action hours for their communities and our rate of completers was 89.47%.
- Headliners also delivered a new and unique NCS skills Booster programme to 329 young people in South Tyneside that provided personal development, social action and volunteering sessions.



## Northern Ireland

### Our Together we Can, Together We Will

Our project funded by the National Lottery Community Fund supported 255 young people in 2021-2022 provided a range of programmes and sessions which enabled the young people to create podcasts, stories, photo-stories and media content. The team has a unique opportunity to work with young people who do not normally get their voices heard and this was reflected in our work with the Northern Ireland Rare Diseases Partnership. A brilliant film <https://www.headliners.org/a-year-inside> produced by Headliners (NI) with the young people of NIRDP - Saul, George, Anya and Tom tells their story of their year inside during the pandemic. This film was made possible thanks to the generous support of The National Lottery Community Fund Northern Ireland.



### Safe Spaces Northern Ireland

Our Safe Spaces Northern Ireland project kindly funded by the Northern Ireland Justice Department's Assets Recovery Community Scheme (ARCS) enabled 8 young people to access safe spaces to take part in activities that enabled them to raise their voices and explore the issues of crime, community safety and their local communities. The young people created some hard hitting stories and media including <https://www.headliners.org/life-on-the-fault-line-a-north-belfast-case-study> and <https://www.headliners.org/north-belfast-youth-capture-their-home-place>



### Headlining Young Voices

- This project was funded by the Education Authority Northern Ireland (EANI) Project enabled 31 young people from Derry / Londonderry to be supported to participate in youth leadership programmes and to run themed youth led thematic engagement events about the issues that mattered to them and reached 102 young people. The young people generated some incredible stories including:
  - <https://www.headliners.org/addressing-womens-rights-in-2022>
  - <https://www.headliners.org/the-dangers-of-normalisation>
  - <https://www.headliners.org/you-will-be-fine>
  - <https://www.headliners.org/derry-is-changing>
  - <https://www.headliners.org/foyle-halloween-has-returned>
  - <https://www.headliners.org/building-equal-opportunities>
- 100% of young people indicated they felt their voices were heard.
- 100% of young people felt that they were able to give their own opinion on the creation of the resources.



The Peace Bridge – Derry/Londonderry

## London

### #Unfiltered

Our Unfiltered project supported by the Mayor's Office Young Londoners Fund came to an end on 31<sup>st</sup> January 2022. The project sought to raise the voice of young people who are excluded or isolated in London and reach 60 young people per year with SEND/ at risk of exclusion/ at risk of criminal activity.



- The Unfiltered project worked with 148 young people during 2021-2022 including 70 new young people to the project and provided much needed support for Young Londoners that enabled them to explore a wide range of topics that mattered to them.
- 85% of young people reported that they felt more confident talking to groups of people

- 100% of young people reported that said they felt they were able to give their own opinion
- The range of media / multi-media opportunities generated for the young people to take part in and how it is affecting change was significant. For example, the Greater London Authority interviews with politicians has led to young people’s recommendations being seen, talked about and taken on by the GLA elected representatives and the Metropolitan Police. Some examples of the young people’s stories can be found here:
  - <https://www.headliners.org/sem-moema-speaks-with-rose>
  - <https://www.headliners.org/london-lives>
  - <https://www.headliners.org/wheres-the-housing>

### **London Youth Bronze Quality Award 2022-2025**

Headliners (UK) Headliners (UK) was delighted to have achieved the London Youth UK Youth Bronze Quality Mark Award for 2022 to 2025. The Quality Mark is a quality assurance framework providing organisations with a badge of excellence. It has been designed to establish a recognised level of quality across any group/organisation that is delivering youth work.

### **Community Leaders ESF Equip**

The Community Leaders project was supported by the European Social Fund Equip finding managed by the Paddington Development Trust. The project supported 10 young women in developing their personal and media skills to move them closer to the labour market and increase their employability.

### **The Jack Petchey Foundation Silver Awards**

Headliners London are kindly supported by the Jack Petchey Foundation Silver Awards which recognises young people aged 11-25 for their outstanding achievements and personal development. Each young person nominated by Headliners (UK) receives a certificate, pin badge and a book from Sir Jack himself, as well as a grant towards improving the projects we deliver. We are delighted that in 2021-2022 six young people were awarded Silver Awards.

You can read more about their stories here: <https://www.headliners.org/the-winners-of-the-jack-petchey-foundation-awards> and <https://www.headliners.org/jack-petchey-silver-awards-2022>

### **Safe Spaces London**

Our Safe Spaces London project was supported by the Old Street Partnership Community Fund, the Big Give and The Sir Jules Thorn Charitable Trust enabled Headliners (UK) to create safe spaces for 26 young people in East London to take part in after school activity and support them to avoid getting drawn into anti-social behaviour.



### **Keeping It Wild**

Our Keeping It Wild project came to an end in July 2021 and had been delivered in partnership with London Wildlife Trust, London Youth and John Muir Trust funded by The Heritage Lottery Fund. The project tackled the challenges of the national lockdowns to support young people to access nature. Over the three years the project enabled:

- 1397 young people were involved in protecting London's Green Spaces and 6 London Wildlife Trust nature reserves were improved by the conservation work carried out by the young people of #KeepingitWild.
- 152 Level 1 and 31 Level 2 Media Accreditations were achieved through young people creating films, podcasts and journalistic pieces surrounding issues and passions in their local environment.
- 59 groups of young people got stuck into Wild Action practical conservation days, 16 groups of young people learnt about urban wildlife over 10-week courses and 31 young people were paid #KeepingitWild trainees for 3 months
- 46 youth groups planned and designed social action projects for their local communities.

- Young people’s feedback included:
  - “I really enjoyed the media training. I learnt a lot about photography and the skills involved, like how to use the rule of thirds.”
  - “I really liked learning about how I can use media to get a message out to a range of people.”
  - “It’s been an insightful and comprehensive media training experience.”



### UK Wide: Co-Ray

Headliners (UK) has had the pleasure of working in partnership with the Emerging Minds Network and Fully Focused on a unique eighteen-month project that responded to the challenges young people have faced from the COVID-19 pandemic and the impact on their mental health. An exceptional group of young people in the North-East England explored key themes are young people’s mental health and then recorded a series of podcasts including 5 Top Tips podcasts which included interviews with key practitioners and clinical psychologists. The podcasts can be listened to here:

- Episode 1: <https://www.youtube.com/watch?v=U523S7TW7D0&t=10s>
- Episode 2: <https://www.youtube.com/watch?v=dvh31lq1LGQ&t=392s>
- Episode 3: <https://www.youtube.com/watch?v=SK8-1kk07Zw&t=10s>
- Episode 4: <https://www.youtube.com/watch?v=e39QDXVUuJk&t=3s>
- Top Tips: <https://www.headliners.org/coray-voices-top-tips-podcasts>



### Achievements and Performance

- Headliners (UK) supported 1141 children and young people in England and Northern Ireland in 2021-2022 compared to 775 in 2020-21.
- 2940 social action and volunteering hours generated to support local community projects in the North-East England.
- 130 young people aged 14 and over were registered for accreditation in journalism, communication, technical skills and skills for professions in the creative and digital industries.
- We built partnerships with 172 new leads, groups, organisations and partners enabling us to reach new cohorts of disadvantaged young people and add value to youth provision.
- Headliners (UK) and regional feeds reached 345,749 impressions on Twitter during 2021-2022 to amplify the voice of young people and share their stories.

### Headliners (UK) Impact:

The impact of the projects delivered during 2021/22 shows that involvement in Headliners (UK) programmes significantly improves individual outcomes for young people:

- 99.94% of young people said they felt their contribution was valued

- 97.60% of young people said they cared about their community more
- 98.80% of young people said they felt they were able to give their own opinion
- 95% of young people felt more confident talking to groups of people
- 98.58% of young people would recommend Headliners (UK)



### **Financial Review**

During the 2021-2022 financial year, Headliners (UK) made a net deficit of £19,475 (2021 net profit £25,203) resulting in total funds carried forward of £204,211 (2021 total funds carried forward £223,686). Principal sources of funding were from the contract delivery on the National Citizen Service Trust (NCST), the National Lottery Community Fund Northern Ireland, Mayor of London's Young Londoners Fund and new grant funding secured. The NCS contract income from the Skills Booster programme provided additional unbudgeted income for the charity.

### **Reserves Policy**

The Trustees have determined that a target reserves level of £60,000 is both realistic and appropriate. This represents 18 months of core costs not supported by guaranteed income streams which is felt to provide sufficient protection for the organisation. The charity has built up the reserves over the past year and exceeded the target through reducing long term financial commitments with the exception of the loan.

### **Management of Risk**

The Trustees have a risk management strategy which comprises:

- An annual review of the risks the charity may face.
- Regular monitoring by the charity's Finance, Fundraising and Communications Sub Committee and the Risk Register is reported to the Board of Trustees quarterly.
- The establishment of systems and procedures to mitigate those risks identified in the plan.
- The implementation of procedures designed to minimise any potential impact on the charity should those risks materialise.

This work has identified that financial sustainability is the key focus for the charity and building up of the unrestricted reserves for the charity through new sources of income and new contract income. Attention has also focussed on non-financial risks arising from safeguarding and child protection.

Data security including cyber security is an increasing focus and the charity regularly reviews our Data Protection Policy and procedures to comply with the General Data Protection Regulation (GDPR) and the charity once again achieved Cyber Essentials accreditation in October 2021 to October 2022.

Safeguarding and child protection policies and procedures are reviewed twice a year by the Chief Executive and reported to Trustees when new legislation or guidance is issued. External child protection

training is compulsory for all staff and there is an internal on-going training and skills sharing child protection plan.

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### **Thank you to our Funders**

Without the vital funding and support provided to Headliners (UK) we could not support the many vulnerable children and young people we reach. We are indebted to these funders, and we wanted to say a very big thank you to:

#### **North-East England**

- The National Citizen Service Trust – NCS programme
- The Lloyds Bank Foundation – Digital Transitions project and Enhance Support
- The People's Postcode Lottery Trust – Safe Spaces North-East England project
- The National Lottery Heritage Fund - Tynesiders' project
- North-East England Youth - Healthy & Happy Grants Rd 3 Micro Grant and Social Action Grant
- The Hadrian Trust – Digital Transitions
- Newcastle Building Society – Digital Transitions
- The Tyne & Wear High Sheriff's Award Scheme – Social Action Activities
- Child Health and Wellbeing Network - North-East England and North Cumbria ICS - Youth Mental Health First Aid Strategy Site
- Newcastle City Council - COVID Support grant

#### **London Funders**

- The Jack Petchey Foundation – London Green Champions and Silver Awards
- National Lottery Heritage Fund - Keeping It Wild
- The London Mayor's Fund - #Unfiltered
- European Social Fund (ESF) Equip: Paddington Development Trust – Community Leaders Project
- The Sir Jules Thorn Charitable Trust – Safe Spaces London
- The Old Street Partnership Community Fund – Safe Spaces London
- Hackney London Borough Council – Additional COVID Restrictions Grant fund
- The Bellinger Donnay Charitable Trust – Safe Spaces London

#### **National**

- Virgin Media O2 Together Fund 2021
- Aviva Community Fund and donor support for our Young Voices project.
- The Big Give – Safe Spaces London

#### **Northern Ireland (Belfast & L'Derry)**

- The National Lottery Community Fund – Northern Ireland – Together We Can Together we will project
- The Education Authority Northern Ireland (EANI) – Headlining Young Voices Project

- Northern Ireland Justice Department - Assets Recovery Community Scheme (ARCS) – Safe Spaces Northern Ireland



Omid - A Tynesiders' project participant

### **Fundraising Promise**

We are signed up to the Fundraising Regulator's 'Fundraising Promise' which summarises our commitment to individuals who support our work. The promise includes a commitment to make our supporters' experience as positive and rewarding as we can. We are committed to being honest and transparent about where our supporters' donations go and why we need funding. The safety of our supporters' data is very important to us.

We are determined to take all obligations very seriously and we will:

- never sell or share our supporters' data with any third-party fundraising organisations
- be both respectful and accountable to our supporters
- continue to be sensitive when engaging with vulnerable people and our practices will reflect this, and continue to ensure our supporters feel valued and in control of their relationship with us.

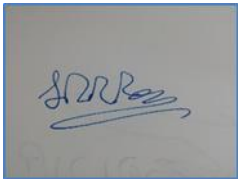
**Small Company Provisions**

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102 effective 1 January 2015) - Charities SORP (FRS 102 effective 1 January 2015) and the Companies Act 2006

Approved by the Board of Trustees on 30<sup>th</sup> January 2023 and signed on its behalf by



Jon Hudson – Chair



David Baines –Trustee

## **INDEPENDENT EXAMINERS' REPORT FOR THE YEAR ENDED 31 MARCH 2022**

I report to the charity Trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

### **Responsibilities and basis of report**

As the charity's Trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

### **Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Anthony Epton BA FCA CTA FCIE  
Goldwins  
Chartered accountants  
75 Maygrove Road  
West Hampstead  
London NW6 2EG

Date: 30/01/2023

## Headliners (U.K.)

### Statement of financial activities

(incorporating an income and expenditure account)

For the year ended 31 March 2022

	Note	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
<b>Income from:</b>					
Donations		4,322	-	4,322	-
Charitable activities:	3				
England and wide operations		279,943	126,004	405,947	317,427
NI (Belfast & Derry Bureaux)		3,579	79,829	83,408	182,389
Other income		23	-	23	-
<b>Total income</b>		<b>287,867</b>	<b>205,833</b>	<b>493,700</b>	<b>499,816</b>
<b>Expenditure on:</b>	4				
Generating funds		470	-	470	-
Charitable activities:					
England and wide operations		203,573	175,288	378,861	309,198
NI (Belfast & Derry Bureaux)		(23,659)	157,503	133,844	165,415
<b>Total expenditure</b>		<b>180,384</b>	<b>332,791</b>	<b>513,175</b>	<b>474,613</b>
<b>Net income/ (expenditure) for the year</b>		<b>107,483</b>	<b>(126,958)</b>	<b>(19,475)</b>	<b>25,203</b>
Transfers between funds		-	-	-	-
<b>Net movement in funds</b>		<b>107,483</b>	<b>(126,958)</b>	<b>(19,475)</b>	<b>25,203</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward		72,633	151,053	223,686	198,483
<b>Total funds carried forward</b>		<b>180,116</b>	<b>24,095</b>	<b>204,211</b>	<b>223,686</b>

All of the above results are derived from continuing activities.

There were no other recognised gains or losses other than those stated above.

The attached notes form part of these financial statements.

**Headliners (U.K.)**  
**Balance sheet**  
**As at 31 March 2022**

	Note	2022 £	2022 £	2021 £	2021 £
<b>Fixed assets:</b>					
Tangible assets	8		6,015		10,028
<b>Current assets:</b>					
Debtors	9	184,219		60,577	
Cash at bank and in hand		135,409		169,021	
		<u>319,628</u>		<u>229,598</u>	
<b>Liabilities:</b>					
Creditors: amounts falling due within one year	10	<u>(121,432)</u>		<u>(15,940)</u>	
<b>Net current assets</b>			<u>198,196</u>		<u>213,658</u>
<b>Total net assets</b>			<u>204,211</u>		<u>223,686</u>
<b>Funds</b>					
Restricted funds	13		24,095		151,053
Unrestricted funds:					
Designated funds		6,015		10,028	
General funds		<u>174,101</u>		<u>62,605</u>	
Total unrestricted funds			<u>180,116</u>		<u>72,633</u>
<b>Total funds</b>			<u>204,211</u>		<u>223,686</u>

The Charity's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime. The Trustees consider that the Charity is entitled to exemption from the requirement to have an audit under the provision of section 477 of the Companies Act 2006("the Act") and members have not required the Charity to obtain an audit for the year in question in accordance with section 476 of the act. The Trustee acknowledge their responsibilities for complying with the requirement of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

Approved by the trustees on 30 January 2023.  
and signed on their behalf by:



**Jon Hudson**  
**Chairman**

**Company registration no. 2976335**

The attached notes form part of the financial statements.

**Headliners (U.K.)**  
**Statement of cash flows**  
**For the year ended 31 March 2022**

	Note	2022 £	2021 £	
<b>Cash flows from operating activities:</b>				
<b>Net cash provided by / (used in) operating activities</b>	a	<b>(33,042)</b>	39,449	
<b>Cash flows from investing activities:</b>				
Payments to acquire fixed assets		<u>(570)</u>	<u>(2,381)</u>	
<b>Cash provided by / (used in) investing activities</b>		<b>(570)</b>	(2,381)	
<b>Change in cash and cash equivalents in the year</b>		<b>(33,612)</b>	37,068	
Cash and cash equivalents at the beginning of the year		<u>169,021</u>	<u>131,953</u>	
<b>Cash and cash equivalents at the end of the year</b>	b	<b><u>135,409</u></b>	<b><u>169,021</u></b>	
<b>a) Reconciliation of net income / (expenditure) to net cash flow from operating activities</b>				
		2022 £	2021 £	
<b>Net income / (expenditure) for the reporting period</b> (as per the statement of financial activities)		<b>(19,475)</b>	25,203	
Depreciation		4,583	4,356	
(Increase)/ decrease in debtors		<b>(123,642)</b>	12,185	
Increase/ (decrease) in creditors		<u>105,492</u>	<u>(2,295)</u>	
<b>Net cash provided by / (used in) operating activities</b>		<b><u>(33,042)</u></b>	<b><u>39,449</u></b>	
<b>b) Analysis of cash and cash equivalents</b>				
	At 31 March 2021 £	Cash flows £	Other changes £	At 31 March 2022 £
Cash at bank and in hand	169,021	(33,612)	-	<b>135,409</b>
<b>Total cash and cash equivalents</b>	<b><u>169,021</u></b>	<b><u>(33,612)</u></b>	<b><u>-</u></b>	<b><u>135,409</u></b>

## Headliners (U.K.)

### Notes to the financial statements

#### For the year ended 31 March 2022

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#### 1 Accounting policies

##### a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 - effective 1 January 2015) - (Charities SORP FRS 102) and the Companies Act 2006.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

##### b) Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

##### Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

##### c) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

##### d) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

##### e) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of generating funds relate to the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.
- Expenditure on charitable activities includes the costs of delivering services, and other activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

##### f) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charitable activities. These costs have been allocated between cost of generating funds and expenditure on charitable activities.

## Headliners (U.K.)

### Notes to the financial statements

#### For the year ended 31 March 2022

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##### 1 Accounting policies (continued)

###### g) Operating leases

Rental payables under operating leases, where substantially all the risks and rewards of ownership remain with the lessor, are charged to the Statement of Financial Activities on a straight line basis over the lease

###### h) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £500. Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

~ Plant and equipments	4 years
------------------------	---------

###### i) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

###### Cash at bank and in hand

j) Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

###### k) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

###### l) Pensions

The charitable company contributes into the pension of its employees. The assets of the scheme are held separately from those of the charitable company in an independently administered fund. The pension costs charge represents contributions payable under the scheme by the charitable company to the fund. The charitable company has no liability under the scheme other than for the payment of those contributions.

**Headliners (U.K.)**  
**Notes to the financial statements**  
**For the year ended 31 March 2022**

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**2 Detailed comparatives for the statement of financial activities**

	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £
<b>Income from:</b>			
Charitable activities:			
England-Wide Operations	132,534	184,893	317,427
NI (Belfast & Derry Bureaux)	-	182,389	182,389
<b>Total income</b>	<u>132,534</u>	<u>367,282</u>	<u>499,816</u>
<b>Expenditure on:</b>			
Charitable activities:			
England-Wide Operations	128,362	180,836	309,198
NI (Belfast & Derry Bureaux)	(1,253)	166,668	165,415
<b>Total expenditure</b>	<u>127,109</u>	<u>347,504</u>	<u>474,613</u>
<b>Net income/ (expenditure) for the year</b>	5,425	19,778	25,203
<b>Net movement in funds</b>	<u>5,425</u>	<u>19,778</u>	<u>25,203</u>
Transfers between funds	<u>(7,175)</u>	<u>7,175</u>	<u>-</u>
<b>Net movement in funds</b>	(1,750)	26,953	25,203
Total funds brought forward	<u>74,383</u>	<u>124,100</u>	<u>198,483</u>
<b>Total funds carried forward</b>	<u><u>72,633</u></u>	<u><u>151,053</u></u>	<u><u>223,686</u></u>



**Headliners (U.K.)**  
**Notes to the financial statements**  
**For the year ended 31 March 2022**

**4 Analysis of expenditure**

	Charitable activities		2022 £	2021 £
	England & Wide Operations £	NI (Belfast & Derry Bureaux) £		
Staff costs	245,321	103,165	348,486	344,270
Other staff costs	35,014	3,060	38,074	33,462
<b>Direct costs</b>				
Bureau direct costs	18,071	6,879	24,950	17,124
Other operating costs	3,438	209	3,648	13,963
<b>Support costs</b>				
Printing, postage & stationary	3,743	204	3,947	-
Telephone & Internet	1,531	1,451	2,982	-
Premises costs	13,385	13,906	27,290	29,838
Office costs	12,265	2,784	15,049	2,761
Office equipment costs	12,797	2,185	14,982	24,354
Depreciation	4,583	-	4,583	4,356
Legal and professional fees	25,766	-	25,766	35
Relocation costs	-	-	-	669
Bank charges	618	-	618	798
Independent examination fees	2,800	-	2,800	2,880
Trustees expenses	-	-	-	104
	<b>379,331</b>	<b>133,843</b>	<b>513,175</b>	474,613
Support costs	-	-	-	-
<b>Total expenditure 2022</b>	<b>379,331</b>	<b>133,843</b>	<b>513,175</b>	
Total expenditure 2021	309,196	165,417	474,613	

Of the total expenditure, £180,384 was unrestricted (2021: £127,109) and £332,791 was restricted (2021: £347,504).

	Charitable activities		2021 £	2020 £
	England & Wide Operations £	NI (Belfast & Derry Bureaux) £		
Staff costs	218,307	125,963	344,270	255,364
Other staff costs	29,262	4,200	33,462	37,363
<b>Direct costs</b>				
Bureau direct costs	9,820	7,304	17,124	3,842
Other operating costs	10,300	3,662	13,962	178,277
<b>Support costs</b>				
Premises costs	15,758	14,081	29,839	30,772
Office costs	1,488	1,273	2,761	3,417
Office equipment costs	17,742	6,612	24,354	21,584
Gift in Kind	-	-	-	-
Depreciation	4,356	-	4,356	3,751
Legal and professional fees	35	-	35	48
Bank charges	632	166	798	134
Audit fees	2,880	-	2,880	3,640
Trustees expenses	104	-	104	752
	311,352	163,261	474,613	538,944
Support costs	(2,156)	2,156	-	-
Total expenditure 2021	309,196	165,417	474,613	
Total expenditure 2020	400,450	138,494	538,944	

**Headliners (U.K.)**  
**Notes to the financial statements**  
**For the year ended 31 March 2022**

**5 Net income / (expenditure) for the year**

This is stated after charging / (crediting):	<b>2022</b>	2021
	£	£
Depreciation	<b>4,583</b>	4,356
Independent examiner's fee- net of VAT	<b>2,333</b>	2,167
Trustees' expenses	<b>-</b>	104
	<u><b>          </b></u>	<u><b>          </b></u>

**6 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel**

Staff costs were as follows:	<b>2022</b>	2021
	£	£
Salaries and wages	<b>317,624</b>	315,285
Social security costs	<b>24,950</b>	23,404
Employer's contribution to defined contribution pension schemes	<b>5,912</b>	5,581
	<u><b>348,486</b></u>	<u><b>344,270</b></u>

No employee earned over £60,000 during the year (2021: Nil)

The total employee benefits including pension contributions of the key management personnel were £87,267 (2021: £84,777)

The charity trustees were not paid or received any other benefits from employment with the charity in the year (2021: £nil). In 2022, DBS costs for trustees amounted to nil (2021: trustees were reimbursed £104 for expenses). No charity trustee received payment for professional or other services supplied to the charity (2021: £nil).

**Staff numbers**

The average number of employees (head count based on number of staff employed) during the year was as follows:

	<b>2022</b>	2021
	No.	No.
Administrative staff	<b>1</b>	1
Direct charitable work	<b>12</b>	13
	<u><b>13</b></u>	<u><b>14</b></u>

**7 Taxation**

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

**8 Tangible fixed assets**

	Plant & Equipment £	Total £
<b>Cost</b>		
At the start of the year	22,516	<b>22,516</b>
Additions in year	570	<b>570</b>
At the end of the year	<u><b>23,086</b></u>	<u><b>23,086</b></u>
<b>Depreciation</b>		
At the start of the year	12,488	<b>12,488</b>
Charge for the year	4,583	<b>4,583</b>
At the end of the year	<u><b>17,071</b></u>	<u><b>17,071</b></u>
<b>Net book value</b>		
<b>At the end of the year</b>	<u><b>6,015</b></u>	<u><b>6,015</b></u>
At the start of the year	<u><b>10,028</b></u>	<u><b>10,028</b></u>

All of the above assets are used for charitable purposes.

**Headliners (U.K.)**  
**Notes to the financial statements**  
**For the year ended 31 March 2022**

**9 Debtors**

	2022	2021
	£	£
Trade debtors	9,606	50,846
Other debtors	138,742	2,230
Prepayments	4,780	7,501
Accrued income	31,091	-
	<u>184,219</u>	<u>60,577</u>

**10 Creditors: amounts falling due within one year**

	2022	2021
	£	£
Trade creditors	6,016	4,731
Taxation and social security	6,248	6,095
Pension Liability	1,040	857
Accruals	3,320	4,257
Deferred income	104,808	-
	<u>121,432</u>	<u>15,940</u>

**11 Pension scheme**

The charity operates defined contribution pension schemes.

**12 Analysis of net assets between funds**

	General unrestricted funds	Designated funds	Restricted funds	Total funds
	£	£	£	£
Tangible fixed assets	-	6,015	-	6,015
Net current assets	174,101	-	24,095	198,196
<b>Net assets at the end of the year</b>	<u>174,101</u>	<u>6,015</u>	<u>24,095</u>	<u>204,211</u>

Analysis of net assets between funds-prior year

	General Unrestricted Funds	Designated Funds	Restricted Funds	Total funds
	£	£	£	£
Tangible fixed assets	-	10,028	-	10,028
Net current assets	62,605	-	151,053	213,658
<b>Net assets at the end of the year</b>	<u>62,605</u>	<u>12,003</u>	<u>124,100</u>	<u>223,686</u>

**Headliners (U.K.)**  
**Notes to the financial statements**  
**For the year ended 31 March 2022**

<b>13 Movements in funds</b>	<b>At the start of the year £</b>	<b>Incoming resources &amp; gains</b>	<b>Outgoing resources &amp; losses</b>	<b>Transfers</b>	<b>At the end of the year £</b>
<b>Restricted funds:</b>					
<b>England-wide Operations</b>					
Heritage Lottery	28,553	9,920	(39,335)	-	(862)
Jack Petchey	1,308	1,000	(2,184)	-	124
Co-Ray Project	14,156	15,000	(17,878)	-	11,278
Lloyds TSB Engage	20,061	19,809	(34,317)	-	5,553
London Wildlife Fund	-	18,566	(17,796)	-	770
Young Londoners	8,748	28,136	(39,084)	-	(2,200)
ESF Equip Community Leaders	1,997	11,980	(14,390)	-	(413)
Santander	-	11,951	(3,572)	-	8,379
Pos	-	4,792	(3,646)	-	1,146
Old Street	-	2,500	(3,086)	-	(586)
NE Youth	-	1,600	-	-	1,600
Community foundation NCS	-	750	-	-	750
<b>NI (Belfast &amp; Derry Bureaux)</b>					
National Lottery Community Fund Empowering YP	76,230	40,001	(124,030)	-	(7,799)
Education authority for Northern Ireland	-	28,319	(24,909)	-	3,410
Dept of justice	-	11,509	(8,564)	-	2,945
<b>Total restricted funds</b>	<b>151,053</b>	<b>205,833</b>	<b>(332,791)</b>	<b>-</b>	<b>24,095</b>
<b>Unrestricted funds:</b>					
Total designated funds	10,028	570	(4,583)	-	6,015
<b>General funds</b>					
<b>England Operations</b>	<b>66,586</b>	<b>283,718</b>	<b>(199,460)</b>	<b>-</b>	<b>150,844</b>
<b>Northern Ireland Operations</b>	<b>(3,981)</b>	<b>3,579</b>	<b>23,659</b>	<b>-</b>	<b>23,257</b>
<b>Total unrestricted funds</b>	<b>62,605</b>	<b>287,297</b>	<b>(175,801)</b>	<b>-</b>	<b>174,101</b>
<b>Total funds</b>	<b>223,686</b>	<b>493,700</b>	<b>(513,175)</b>	<b>-</b>	<b>204,211</b>
<b>Movements in funds-prior year</b>					
	<b>At the start of the year £</b>	<b>Incoming resources &amp; gains</b>	<b>Outgoing resources &amp; losses</b>	<b>Transfers</b>	<b>At the end of the year £</b>
<b>Restricted funds:</b>					
<b>England-wide Operations</b>					
Heritage Lottery	32,318	39,680	(43,445)	-	28,553
Jack Petchey	996	1,500	(1,188)	-	1,308
Vanguard	10,941	-	(10,941)	-	-
Co-Ray Project	-	15,000	(844)	-	14,156
Lloyds TSB Engage	14,741	45,987	(38,461)	(2,206)	20,061
London Wildlife Fund	(5,389)	31,804	(31,796)	5,381	-
Heritage Lottery Accelerator Fund	-	3,912	(3,912)	-	-
Young Londoners	9,983	45,014	(46,249)	-	-
ESF Equip Community Leaders	-	1,997	-	-	-
Co-op	-	-	(4,000)	4,000	-
<b>NI (Belfast &amp; Derry Bureaux)</b>					
Other income	60,939	158,896	(143,605)	-	76,230
Education authority for Northern Ireland	(429)	13,575	(13,146)	-	-
EANI Youth Restart project	-	9,917	(9,917)	-	-
<b>Total restricted funds</b>	<b>124,100</b>	<b>367,282</b>	<b>(347,504)</b>	<b>7,175</b>	<b>151,053</b>
<b>Unrestricted funds:</b>					
Total designated funds	12,003	2,381	(4,356)	-	10,028
<b>General funds</b>					
England Operations	67,614	130,153	(124,006)	(7,175)	66,586
Northern Ireland Operations	(5,234)	-	1,253	-	(3,981)
<b>Total unrestricted funds</b>	<b>62,380</b>	<b>130,153</b>	<b>(122,753)</b>	<b>(7,175)</b>	<b>62,605</b>
<b>Total funds</b>	<b>198,483</b>	<b>499,816</b>	<b>(474,613)</b>	<b>-</b>	<b>223,686</b>

**Headliners (U.K.)**  
**Notes to the financial statements**  
**For the year ended 31 March 2022**

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**Purposes of designated funds:**

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for UK overhead.

**Purposes of restricted funds:**

**England-wide Operations**

- i. The Jack Petchey Foundation who funding supports our London delivery.
- ii. Funding for the London Borough of Tower Hamlets enables us to support our work with young people with special educational needs.
- iii. Funding from the National Lottery Heritage Fund supporting our 'Keeping It Wild' work with the London Wildlife Trust, John Muir Trust and London Youth.
- iv. The London Mayors Fund enables our charity to deliver the #Unfiltered project to support young people with special educational needs and those at risk of exclusion in London.
- v. Funding from Vanguard to develop our out of school 'Safe Spaces' projects in London.
- vi. Funding and support from The Lloyds Bank Foundation Enable Fund enables Headliners (UK) to work with young people transitioning from care in North East England.
- vii. The National Lottery Heritage Fund is funding Headliners (UK) to deliver the Tynesiders project which supports new, emerging and existing communities to explore their shared heritage in the North East of England.

**NI (Belfast & Derry Bureaux)**

- i. Funding from The National Lottery Community Fund (formerly the Big Lottery Community Fund) enabling (Headliners (UK) to deliver the Empowering Young People programme to work with young people who are in care, young offenders and young people out of school.
- ii. Continued funding for an additional three years for the National Lottery Empowering Young People Programme (formally The Big Lottery) is enabling us to reach vulnerable young people in Northern Ireland.
- iii. Funding from the Education Authority Northern Ireland is enabling Headliners to work with a range of young people across Northern Ireland to raise standards and improve community relations, equality and diversity.

**14 Financial Commitments - operating leases**

Total future minimum lease payments under non-cancellable operating leases are as follows:

	<b>2022</b>	2021	<b>2022</b>	2021
	<b>Premises</b>		<b>Others</b>	
<b>Expiry date within:</b>				
Less than one year	-	-	-	246
	<u>-</u>	<u>-</u>	<u>-</u>	<u>246</u>

**15 Legal status of the charity**

The charity is a company limited by guarantee and has no share capital. Each member is liable to contribute a sum not exceeding £1 in the event of the charity being wound up.

**16 Related party transactions**

Other than what has been disclosed in note 6, there are no related party transactions to disclose for 2022 (2021: none).