

INDEPENDENT DYSLEXIA CONSULTANTS

ANNUAL REPORT 2023

Company Registration Number: 2972537

Charity Number: 1042638

This report represents the charity's workload over the year January 2022 to January 2023.

Staff

The year January 2022 - 2023 has been another busy year for the Centre.

Kellie Bolger has continued to ensure the front of office at the Centre runs smoothly, and managed appointments for the psychologists, as well as deal with telephone and email enquiries.

Funding

Our consultants continue to contribute a fixed amount to the Centre's costs in proportion to their fees. David McLoughlin pays Kellie Bolger's salary. All the consultants provide some services on a pro-bono basis.

Assessments

The demand for diagnostic assessments is consistent, the waiting time for an appointment being six to eight weeks. David conducts full diagnostic assessments, for both educational and occupational matters. He also provides expert witness reports for tribunals, advice to parents, students, adults, employers, employees and the unemployed.

Alan Martin conducts educational assessments for university students.

Rosalind Owens assesses children for specific learning difficulties and makes recommendations for intervention in their education, providing advice to parents and teachers.

Education and Tutors

Administrative staff and consultants provide free telephone advice service to individuals who call the Centre seeking help.

Tutors operate an informal sliding fee scale to ensure that as many dyslexic people as possible benefit from their expertise. They also offer a free advisory service whenever their commitments permit.

Carol Leather continues to provide workplace consultancy to employers and employees, visiting the workplace and providing skill development programmes for individuals at the Centre.

Amanda Abbot Jones provides tuition for students ranging from those who are under- graduates to those completing post graduate courses.

Most of the tutoring is face -to -face but is often supported by on-line sessions.

Jane Myers has joined the Centre, her main function being to develop training courses for employers and service providers, but she will also be offering coaching.

Centre

Demand for the Centre's expertise continues to be high as well as their client work. Carol Leather and David McLoughlin are often asked to speak at meetings organised by Local Dyslexia Associations, which they do without charge. David is an academic advisor to the European Dyslexia Association, speaking at their Summer Conference in June.

We have maintained our membership and working relationship with the British Dyslexia Association.

The Centre continues to benefit from the advice of the Trustees; Trevor Hobbs and Carol May. Pat stringer has retired. David McLoughlin is also a Trustee.

Carol May

Trustee

COMPANY NO: 2972537
CHARITY NO: 1042638

INDEPENDENT DYSLEXIA CONSULTANTS

(LIMITED BY GUARANTEE)

ACCOUNTS FOR THE YEAR ENDED

30TH SEPTEMBER 2023

MANSER HUNOT

CHARTERED CERTIFIED ACCOUNTANTS

INDEPENDENT DYSLEXIA CONSULTANTS

TRUSTEES REPORT

The Trustees submit their report and accounts for the year ended 30th September 2023

Charity Number 1042638
Company Number: 2972537

TRUSTEES/DIRECTORS

The Trustees / Directors who served during the year were as follows:

C. May
Dr. D Mcloughlin

STRUCTURE, GOVERNANCE AND MANAGEMENT

GOVERNING DOCUMENT

Independent Dyslexia Consultants is a company limited by guarantee and governed by its memorandum and articles of association dated 22nd July 1994. It is registered as a charity with the Charity Commission. Every member of the company agrees to contribute £10 in the event of the charity winding up.

APPOINTMENT OF TRUSTEES

As set out in the articles of association new trustees may be appointed by the existing trustees, so long as they are over the age of 18.

ORGANISATION

The Trustees administer the charity. They meet regularly and are all active in the running of the charity.

OBJECTIVES AND ACTIVITIES

The objects of the charity are:

- a) The advancement of the education and training of Dyslexics.
- b) The promotion of public education regarding the needs of dyslexic people.

The activities employed to achieve the charity's objectives include the provision of training courses for dyslexics, conferences for the provision of education about dyslexia etc.

INDEPENDENT DYSLEXIA CONSULTANTS

TRUSTEES REPORT (CONTINUED)

FINANCIAL REVIEW

Total income rose along with costs, which resulted in an overall deficit.

Governance costs comprise legal and accounting costs plus 10% of other administration costs.

PLANS FOR FUTURE PERIODS

The Trustees intend to continue to expand the training activities in furtherance of the objectives of the charity.

TRUSTEES RESPONSIBILITIES

Company law requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period. In preparing those accounts, the Trustees are required to:

Select suitable accounting policies and then apply them consistently;

Make judgements and estimates that are reasonable and prudent;

Follow applicable accounting standards, subject to any material departures disclosed and explained in the accounts;

Prepare the accounts on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small Companies.

BY ORDER OF THE BOARD

_____ **TRUSTEE / DIRECTOR**

DATED:

INDEPENDENT DYSLEXIA CONSULTANTS

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 30TH SEPTEMBER 2023

	2023	2022
INCOME		
Income from Investments		
Rents and Service Charges	£ 31,100	£ 40,150
Income from Charitable Activities		
Training Courses and Conferences	43,930	118,000
Total Income	<u>£ 75,030</u>	<u>£ 158,150</u>
Expenditure on Raising Funds		
Accommodation & Services (50%)	£ 12,110	£ 15,000
Expenditure on Charitable Activities		
Accommodation & Services (25%)	6,055	7,500
Office Support Costs (90%)	37,729	111,821
	<u>55,894</u>	<u>134,321</u>
Other Expenditure		
Accommodation & Services (25%)	6,055	7,500
Salaries, Secretarial and Support Services	27,388	124,246
Printing, Packaging, Stationery & Equipment Rental	1,551	1,662
Accountancy	1,586	1,216
Bank Charges and Interest	60	86
Insurance	4,189	4,164
Subscriptions	204	204
Depreciation	889	1,185
Attributable to Charitable Activity	<u>(37,729)</u>	<u>(111,821)</u>
	<u>4,193</u>	<u>28,442</u>
Total Expenditure	<u>£ 60,087</u>	<u>£ 162,763</u>
Net Income/Expenditure	<u>£ 14,943</u>	<u>£ (4,613)</u>
Net Movement in Funds	<u>£ 14,943</u>	<u>£ 4,613</u>
Reconciliation of Funds		
Total Funds Brought forward	<u>£ (33,130)</u>	<u>£ (28,517)</u>
Total Funds Carried Forward	<u>£ (18,187)</u>	<u>£ (33,130)</u>

INDEPENDENT DYSLEXIA CONSULTANTS

Company No: 2972537

Charity No: 1042638

BALANCE SHEET AS AT 30TH SEPTEMBER 2023

	NOTES	2023	2022
FIXED ASSETS	2	£ 2,665	£ 3,554
CURRENT ASSETS			
Cash at Bank		875	2,845
Sundry Debtors and Prepayments		<u>3,200</u>	<u>3,200</u>
		4,075	6,045
CURRENT LIABILITIES			
CREDITORS: Amounts Falling Due within one year	3	<u>24,927</u>	<u>42,729</u>
NET CURRENT ASSETS/(LIABILITIES)		<u>(20,852)</u>	<u>(36,684)</u>
NET ASSETS		<u>£ (18,187)</u>	<u>£ (33,130)</u>
THE FUNDS OF THE CHARITY			
Unrestricted Funds		<u>£ (18,187)</u>	<u>£ (33,130)</u>
TOTAL CHARITY FUNDS		<u>£ (18,187)</u>	<u>£ (33,130)</u>

For the financial year ended 30th September 2023 the Company was entitled to exemption from audit under section 477 Companies Act 2006; and no notice has been deposited under section 476.

The Trustees acknowledge their responsibilities for ensuring that the Company keeps accounting records which comply with section 386 (of the Act) and preparing accounts which give a true and fair view of the state of affairs of the Company as at the end of the year and of its profit or loss for the financial year in accordance with the requirements of sections 394 to 395 and which otherwise comply with the requirements of the Companies Act 2006, so far as applicable to the Company.

The above accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small Companies.

Signed on behalf of the Trustees/Directors:

TRUSTEE/DIRECTOR

DATED:

INDEPENDENT DYSLEXIA CONSULTANTS

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30TH SEPTEMBER 2023

	2023	2022
	£	£
Cash flows from operating activities		
Net Income/(expenditure)	14,943	(4,613)
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	889	1,185
Interest payable and similar charges	-	86
Changes in:		
Increase / (decrease) in creditors	(17,802)	7,884
Cash generated from operations	<u>(1,970)</u>	<u>4,542</u>
Interest paid	-	-
Net cash from/(used in) operating activities	<u><u>(1,970)</u></u>	<u><u>4,542</u></u>
Net increase/(decrease) in cash and cash equivalents	(1,970)	1,989
Cash and cash equivalents at beginning of year	2,845	856
Cash and cash equivalents at end of year	<u><u>875</u></u>	<u><u>2,845</u></u>

INDEPENDENT DYSLEXIA CONSULTANTS

NOTES TO THE ACCOUNTS AT 30TH SEPTEMBER 2023

1 ACCOUNTING POLICIES

ACCOUNTING CONVENTION

The accounts have been prepared in accordance with Accounting and Reporting by Charities SORP and in accordance with FRS102 (effective 1 January 2015).

INCOME

Income from charitable activities includes income received under contract and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

EXPENDITURE

Expenditure is recognised where a liability is incurred.

FUND STRUCTURE

All funds are unrestricted. There are no endowment or restricted funds.

DEPRECIATION

Depreciation is provided on all Tangible Fixed Assets, at a rate calculated to write off the cost or valuation less estimated residual value, of each asset over its expected useful life as follows:

Office Equipment	25% on written down value
Office Improvements	20% on written down value

2 TANGIBLE FIXED ASSETS

	Office Improvements	Office Equipment	Total
COST			
At 1st October 2022	£ 17,146	£ 3,842	£ 20,988
Additions	-	-	-
Disposals	-	-	-
At 30th September 2023	<u>£ 17,146</u>	<u>£ 3,842</u>	<u>£ 20,988</u>
DEPRECIATION			
At 1st October 2022	£ 13,660	£ 3,774	£ 17,434
Charge for the Year	872	17	889
On Disposal	-	-	-
At 30th September 2023	<u>£ 14,532</u>	<u>£ 3,791</u>	<u>£ 18,323</u>
NET BOOK VALUE			
At 30th September 2023	<u>£ 2,614</u>	<u>£ 51</u>	<u>£ 2,665</u>
At 30th September 2022	<u>£ 3,486</u>	<u>£ 68</u>	<u>£ 3,554</u>

INDEPENDENT DYSLEXIA CONSULTANTS

NOTES TO THE ACCOUNTS AT 30TH SEPTEMBER 2023 CONT'D

3 CREDITORS - Amounts Falling due Within One Year

	2023	2022
Sundry Creditors and Accruals	£ 24,927	£ 42,729
	<u>£ 24,927</u>	<u>£ 42,729</u>

4 Director's advances, credits and guarantees

During the year the directors entered into the following advances and credits with the company:

	2023		
	Balance brought forward £	Advances/ (credits) to the directors £	Balance outstanding £
Dr. D. Mccloughlin	<u>(30,910)</u>	<u>12,600</u>	<u>(18,310)</u>
	2022		
	Balance brought forward £	Advances/ (credits) to the directors £	Balance outstanding £
Dr. D. Mccloughlin	<u>(30,910)</u>	<u>-</u>	<u>(30,910)</u>

5 Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity were received by the Trustees.

**ACCOUNTANTS REPORT ON THE UNAUDITED ACCOUNTS TO THE TRUSTEES OF INDEPENDENT
DYSLEXIA CONSULTANTS (LIMITED BY GUARANTEE)**

As described on the Balance Sheet, you are responsible for the preparation of the accounts for the year 30th September 2023 and you consider that the Company is exempt from audit under Section 477 of the Companies Act.

In accordance with your instructions, we have compiled these unaudited accounts in order to assist you to fulfill your statutory responsibilities from the accounting records and information and explanations supplied to us.

Highland House
Albert Drive
Burgess Hill
West Sussex
RH15 9TN



**MANSER HUNOT
CHARTERED CERTIFIED ACCOUNTANTS**

DATED: 29th June 2024

COMPANY NO: 2972537
CHARITY NO: 1042638

INDEPENDENT DYSLEXIA CONSULTANTS

(LIMITED BY GUARANTEE)

ACCOUNTS FOR THE YEAR ENDED

30TH SEPTEMBER 2023

MANSER HUNOT

CHARTERED CERTIFIED ACCOUNTANTS

INDEPENDENT DYSLEXIA CONSULTANTS

TRUSTEES REPORT

The Trustees submit their report and accounts for the year ended 30th September 2023

Charity Number 1042638
Company Number: 2972537

TRUSTEES/DIRECTORS

The Trustees / Directors who served during the year were as follows:

C. May
Dr. D Mcloughlin

STRUCTURE, GOVERNANCE AND MANAGEMENT

GOVERNING DOCUMENT

Independent Dyslexia Consultants is a company limited by guarantee and governed by its memorandum and articles of association dated 22nd July 1994. It is registered as a charity with the Charity Commission. Every member of the company agrees to contribute £10 in the event of the charity winding up.

APPOINTMENT OF TRUSTEES

As set out in the articles of association new trustees may be appointed by the existing trustees, so long as they are over the age of 18.

ORGANISATION

The Trustees administer the charity. They meet regularly and are all active in the running of the charity.

OBJECTIVES AND ACTIVITIES

The objects of the charity are:

- a) The advancement of the education and training of Dyslexics.
- b) The promotion of public education regarding the needs of dyslexic people.

The activities employed to achieve the charity's objectives include the provision of training courses for dyslexics, conferences for the provision of education about dyslexia etc.

INDEPENDENT DYSLEXIA CONSULTANTS

TRUSTEES REPORT (CONTINUED)

FINANCIAL REVIEW

Total income rose along with costs, which resulted in an overall deficit.

Governance costs comprise legal and accounting costs plus 10% of other administration costs.

PLANS FOR FUTURE PERIODS

The Trustees intend to continue to expand the training activities in furtherance of the objectives of the charity.

TRUSTEES RESPONSIBILITIES

Company law requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period. In preparing those accounts, the Trustees are required to:

Select suitable accounting policies and then apply them consistently;

Make judgements and estimates that are reasonable and prudent;

Follow applicable accounting standards, subject to any material departures disclosed and explained in the accounts;

Prepare the accounts on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small Companies.

BY ORDER OF THE BOARD

_____ **TRUSTEE / DIRECTOR**

DATED:

INDEPENDENT DYSLEXIA CONSULTANTS

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 30TH SEPTEMBER 2023

	2023	2022
INCOME		
Income from Investments		
Rents and Service Charges	£ 31,100	£ 40,150
Income from Charitable Activities		
Training Courses and Conferences	43,930	118,000
Total Income	<u>£ 75,030</u>	<u>£ 158,150</u>
Expenditure on Raising Funds		
Accommodation & Services (50%)	£ 12,110	£ 15,000
Expenditure on Charitable Activities		
Accommodation & Services (25%)	6,055	7,500
Office Support Costs (90%)	37,729	111,821
	<u>55,894</u>	<u>134,321</u>
Other Expenditure		
Accommodation & Services (25%)	6,055	7,500
Salaries, Secretarial and Support Services	27,388	124,246
Printing, Packaging, Stationery & Equipment Rental	1,551	1,662
Accountancy	1,586	1,216
Bank Charges and Interest	60	86
Insurance	4,189	4,164
Subscriptions	204	204
Depreciation	889	1,185
Attributable to Charitable Activity	<u>(37,729)</u>	<u>(111,821)</u>
	<u>4,193</u>	<u>28,442</u>
Total Expenditure	<u>£ 60,087</u>	<u>£ 162,763</u>
Net Income/Expenditure	<u>£ 14,943</u>	<u>£ (4,613)</u>
Net Movement in Funds	<u>£ 14,943</u>	<u>£ 4,613</u>
Reconciliation of Funds		
Total Funds Brought forward	<u>£ (33,130)</u>	<u>£ (28,517)</u>
Total Funds Carried Forward	<u>£ (18,187)</u>	<u>£ (33,130)</u>

INDEPENDENT DYSLEXIA CONSULTANTS

Company No: 2972537

Charity No: 1042638

BALANCE SHEET AS AT 30TH SEPTEMBER 2023

	NOTES	2023	2022
FIXED ASSETS	2	£ 2,665	£ 3,554
CURRENT ASSETS			
Cash at Bank		875	2,845
Sundry Debtors and Prepayments		<u>3,200</u>	<u>3,200</u>
		4,075	6,045
CURRENT LIABILITIES			
CREDITORS: Amounts Falling Due			
within one year	3	<u>24,927</u>	<u>42,729</u>
NET CURRENT ASSETS/(LIABILITIES)		<u>(20,852)</u>	<u>(36,684)</u>
NET ASSETS		<u>£ (18,187)</u>	<u>£ (33,130)</u>
THE FUNDS OF THE CHARITY			
Unrestricted Funds		<u>£ (18,187)</u>	<u>£ (33,130)</u>
TOTAL CHARITY FUNDS		<u>£ (18,187)</u>	<u>£ (33,130)</u>

For the financial year ended 30th September 2023 the Company was entitled to exemption from audit under section 477 Companies Act 2006; and no notice has been deposited under section 476.

The Trustees acknowledge their responsibilities for ensuring that the Company keeps accounting records which comply with section 386 (of the Act) and preparing accounts which give a true and fair view of the state of affairs of the Company as at the end of the year and of its profit or loss for the financial year in accordance with the requirements of sections 394 to 395 and which otherwise comply with the requirements of the Companies Act 2006, so far as applicable to the Company.

The above accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small Companies.

Signed on behalf of the Trustees/Directors:

_____ **TRUSTEE/DIRECTOR**

DATED:

INDEPENDENT DYSLEXIA CONSULTANTS

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30TH SEPTEMBER 2023

	2023	2022
	£	£
Cash flows from operating activities		
Net Income/(expenditure)	14,943	(4,613)
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	889	1,185
Interest payable and similar charges	-	86
Changes in:		
Increase / (decrease) in creditors	(17,802)	7,884
Cash generated from operations	<u>(1,970)</u>	<u>4,542</u>
Interest paid	-	-
Net cash from/(used in) operating activities	<u><u>(1,970)</u></u>	<u><u>4,542</u></u>
Net increase/(decrease) in cash and cash equivalents	(1,970)	1,989
Cash and cash equivalents at beginning of year	2,845	856
Cash and cash equivalents at end of year	<u><u>875</u></u>	<u><u>2,845</u></u>

INDEPENDENT DYSLEXIA CONSULTANTS

NOTES TO THE ACCOUNTS AT 30TH SEPTEMBER 2023

1 ACCOUNTING POLICIES

ACCOUNTING CONVENTION

The accounts have been prepared in accordance with Accounting and Reporting by Charities SORP and in accordance with FRS102 (effective 1 January 2015).

INCOME

Income from charitable activities includes income received under contract and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

EXPENDITURE

Expenditure is recognised where a liability is incurred.

FUND STRUCTURE

All funds are unrestricted. There are no endowment or restricted funds.

DEPRECIATION

Depreciation is provided on all Tangible Fixed Assets, at a rate calculated to write off the cost or valuation less estimated residual value, of each asset over its expected useful life as follows:

Office Equipment	25% on written down value
Office Improvements	20% on written down value

2 TANGIBLE FIXED ASSETS

	Office Improvements	Office Equipment	Total
COST			
At 1st October 2022	£ 17,146	£ 3,842	£ 20,988
Additions	-	-	-
Disposals	-	-	-
At 30th September 2023	<u>£ 17,146</u>	<u>£ 3,842</u>	<u>£ 20,988</u>
DEPRECIATION			
At 1st October 2022	£ 13,660	£ 3,774	£ 17,434
Charge for the Year	872	17	889
On Disposal	-	-	-
At 30th September 2023	<u>£ 14,532</u>	<u>£ 3,791</u>	<u>£ 18,323</u>
NET BOOK VALUE			
At 30th September 2023	<u>£ 2,614</u>	<u>£ 51</u>	<u>£ 2,665</u>
At 30th September 2022	<u>£ 3,486</u>	<u>£ 68</u>	<u>£ 3,554</u>

INDEPENDENT DYSLEXIA CONSULTANTS

NOTES TO THE ACCOUNTS AT 30TH SEPTEMBER 2023 CONT'D

3 CREDITORS - Amounts Falling due Within One Year

	2023	2022
Sundry Creditors and Accruals	£ 24,927	£ 42,729
	<u>£ 24,927</u>	<u>£ 42,729</u>

4 Director's advances, credits and guarantees

During the year the directors entered into the following advances and credits with the company:

	2023		
	Balance brought forward £	Advances/ (credits) to the directors £	Balance outstanding £
Dr. D. Mccloughlin	<u>(30,910)</u>	<u>12,600</u>	<u>(18,310)</u>
	2022		
	Balance brought forward £	Advances/ (credits) to the directors £	Balance outstanding £
Dr. D. Mccloughlin	<u>(30,910)</u>	<u>-</u>	<u>(30,910)</u>

5 Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity were received by the Trustees.

**ACCOUNTANTS REPORT ON THE UNAUDITED ACCOUNTS TO THE TRUSTEES OF INDEPENDENT
DYSLEXIA CONSULTANTS (LIMITED BY GUARANTEE)**

As described on the Balance Sheet, you are responsible for the preparation of the accounts for the year 30th September 2023 and you consider that the Company is exempt from audit under Section 477 of the Companies Act.

In accordance with your instructions, we have compiled these unaudited accounts in order to assist you to fulfill your statutory responsibilities from the accounting records and information and explanations supplied to us.

Highland House
Albert Drive
Burgess Hill
West Sussex
RH15 9TN



**MANSER HUNOT
CHARTERED CERTIFIED ACCOUNTANTS**

DATED: 29th June 2024