

Company registration number: 02934493

Charity registration number: 1038785

# Promote Mifumi Project Ltd

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 May 2023

Walden Way & Co Ltd  
Chartered Certified Accountants & Registered Auditors  
Unit A3, Gateway Tower  
32 Western Gateway  
London  
E16 1YL

# Promote Mifumi Project Ltd

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## **Promote Mifumi Project Ltd**

### **Reference and Administrative Details**

<b>Trustees</b>	Dr R K Thiara Ms J Otunnu Ms P Lucas Mr J P Ndira
<b>Secretary</b>	Dr F A Turner
<b>Other Officers</b>	Dr F A Turner, Executive Director
<b>Principal Office</b>	42 Bell Hill Road, Bristol BS5 7LU
<b>Company Registration Number</b>	02934493
<b>Charity Registration Number</b>	1038785
<b>Bankers</b>	Barclays 53-55 Broadmead BRISTOL  Nat West 740 Waterside Drive, Aztec West BRISTOL
<b>Independent Examiner</b>	Walden Way & Co Ltd Chartered Certified Accountants & Registered Auditors Unit A3, Gateway Tower 32 Western Gateway London E16 1YL

# Promote Mifumi Project Ltd

## Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 May 2023.

This Annual Report for the financial year ending 31 May 2023 is presented by MIFUMI's Directors, who are also the Trustees in line with the Companies Act 2006.

This Report and Financial statement was prepared in accordance with the Financial Reporting Standards applicable in the UK and the Republic of Ireland (FRS 102) and provisions of the Statement of Recommended Practice (SORP) applicable to Charities.

### ABOUT MIFUMI

MIFUMI is a leading grassroots women's rights agency in Uganda, dedicated to providing comprehensive support services to survivors of violence and abuse. Initially focused on improving health and education in Mifumi village, the organisation has expanded its scope to address the deep-rooted issue of domestic violence. Globally recognized, MIFUMI actively works to combat harmful practices such as bride price and polygamy, which perpetuate violence against women and children.

Through hotspot mapping exercises, MIFUMI identifies areas with high prevalence of sexual and gender-based violence (SGBV) and violations of sexual and reproductive health and rights (SRHR). Their interventions primarily target these hotspots, situated at the Parish level, in districts such as Budaka, Bugiri, Bukwo, Iganga, Kalangala, Kween, Mayuge, Mbale, and Namayingo.

MIFUMI envisions a world where women enjoy their rights, challenge disabling norms, and make decisions regarding their safety and well-being. They employ a woman-centred approach to end abuse, prioritise the safety of women and children, and empower survivors to demand justice. To foster sustainable progress, MIFUMI believes in integrated interventions that address individual needs while considering the broader contextual environment.

In addition to their advocacy efforts, MIFUMI spearheads three vital projects in Mifumi Village: Mifumi Health Centre, Mifumi Primary School, and Mifumi Secondary School. Mifumi Health Centre addresses gender inequality and health disparities, focusing on reproductive health, maternal mortality, malnutrition, and non-communicable diseases. Mifumi Primary School provides quality education following the national curriculum, with a particular emphasis on promoting girls' education and nurturing early childhood development. Mifumi Secondary School, aims to deliver exceptional learning experiences that empower students to excel academically and develop essential life skills.

MIFUMI is a catalyst for change, advocating for women's rights and challenging social structures that perpetuate violence and discrimination. Through their unwavering commitment, they strive to create a brighter future where women can exercise their rights and live free from violence and abuse.

### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Governance:

Promote Mifumi Project Ltd (also referred to as MIFUMI UK) is a charity, a company limited by guarantee with its governing document, a deed of trust and constitution as defined by the Companies Act 2006. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and its governing under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1

The Company is based in the UK with a sister company, MIFUMI Uganda, that is based in Uganda and is registered as a Charitable Company Limited by Guarantee in Uganda.

The two organisations operate with one objective and clearly spelt-out principles as explained below;

1. MIFUMI UK is responsible for developing and sustaining relationships with UK funding agencies and producing applications for grants for the relevant projects in Africa. MIFUMI UK manages and appropriately disburses all grants awarded through the charity. It also provides routine support to MIFUMI Uganda and monitors compliance with financial and programme agreements.
2. MIFUMI Uganda has responsibility for the day-to-day management and implementation of all projects in Uganda.
3. The two organisations are jointly responsible for their overall strategic direction and for the identification, formulation, scheduling and budgeting of all projects.

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### Trustees' Report

4. Directors and senior managers of both organisations are in regular contact and meet approximately four times a year to review their joint responsibilities.

#### Recruitment and Appointment of Trustees

The trustees have all been recruited from friends of the charity, benefactors or individuals nominated by benefactors. New trustees are appointed by vote of the existing trustees. The trustees are limited to a minimum number of three with no upper limit.

MIFUMI UK and MIFUMI Uganda do not share trustees. MIFUMI Uganda is governed by an independent, locally identified, and appointed board of trustees.

#### Induction and Training of Trustees

All trustees appointed to date have been familiar with the detailed objectives and work of the Charity.

All trustees are encouraged to attend appropriate external training courses for charity trustees. The chair and treasurer have attended such courses, and both have extensive experience as trustees of other charities. All trustees have a day-to-day involvement in the activities of the charity.

#### Risk Management

The risks to which the charity is exposed have been identified and reviewed by the trustees. Due to the nature of the structure of the charity, the small number of employees and the organisation's relationship with our sister company in Uganda, the major risks of MIFUMI UK are all associated with financial probity, and these have been minimised by the implementation of suitable Internal control procedures for the authorisation of all transactions and projects.

#### The Purpose

MIFUMI's mission is to strengthen community-based and civil society responses to Violence against women and girls (VAWG). We do this by working at the community level in Uganda to enable the provision of a focused, complete range of support to survivors and pioneering campaigns on harmful social practices, particularly bride price. MIFUMI's activities are guided by our Theory of Change which espouses our beliefs about how change happens.

#### The Objectives

To advance education and to relieve need in Mifumi village, Tororo district, eastern Uganda, by the provision of a school, a medical centre, and in such other charitable ways as the trustees may determine, and to advance the education of children and young persons nationally and internationally, in particular on issues of health and domestic violence.

#### Focus of our Work for the Public Benefit

##### The Context of Work

Our primary goals for the year remained focused on building upon the achievements of the Mifumi village's health, education, and livelihoods initiative. We aimed to expand these efforts to establish domestic violence response and prevention services throughout Uganda, drawing from the lessons and best practices observed in Tororo district. Additionally, we sought to mobilise support to eradicate harmful social practices that adversely affect the health and well-being of women and girls.

To achieve these objectives, we employed various strategies outlined in our Theory of Change:

- Establishing safe spaces that empower women and girls who have experienced violence and abuse, enabling them to address the detrimental impacts of such experiences and pursue their dreams and aspirations.
- Strengthening the capacity of community-based support groups for women and girls, promoting collective action to amplify their voices and advocate for increased measures with relevant authorities to prevent and eliminate gender-based violence.
- Collaborating closely with duty bearers, service providers (including medical, legal, social, and community-based professionals), and other civil society organisations to enhance access to a comprehensive range of safe and appropriate response and care services for survivors.

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## Trustees' Report

- Conducting community and societal campaigns to foster positive changes in awareness, attitudes, and behaviours regarding the legal and human rights of women and girls, as well as the prevention of violence against women.

These strategies formed the foundation of our work and guided our actions throughout the year, ensuring a comprehensive approach to address the issues at hand.

Summary of main activities and achievements during the year

1. Establishing safe spaces that empower women and girls who have experienced violence and abuse, enabling them to address the detrimental impacts of such experiences and pursue their dreams and aspirations.

MIFUMI, a reputable organisation in Uganda, plays a crucial role in addressing gender-based violence (GBV) by managing four well-equipped and strategically located GBV Shelter homes. These shelters serve as safe havens for survivors and their dependents, offering emergency accommodation during their most vulnerable moments. The convenience of the shelter's proximity to essential services ensures that survivors can easily access the support they need.

Referrals to MIFUMI's shelters come from a wide network of community groups, local authorities, police, and health centres. This collaborative approach ensures that survivors are identified and provided with the necessary assistance promptly. Once at the shelter, survivors receive comprehensive care, including counselling, medical services, and legal aid. This holistic approach not only addresses their immediate needs but also contributes to their long-term recovery and well-being.

The impact of MIFUMI's work is evident in the statistics. In a given period, a staggering number of 3,470 girls and women presented cases of sexual violence, and thanks to MIFUMI's efforts, each one was given access to justice. Swift action was taken to address their health needs as well, with 215 survivors receiving essential medical services within three days of the assault. Furthermore, MIFUMI established 21 survivor support groups, which have been meeting on a weekly basis, bringing together a total of 629 members. These groups cater to the specific needs of teenage mothers (322 members in 9 groups) and adult survivors (307 members in 12 groups). The support groups play a vital role in survivor transformation, providing peer-to-peer support, sharing expertise based on personal experiences, and fostering a supportive environment.

The impact of these support groups extends beyond the individual level; they contribute to movement building at the grassroots level. By creating a strong support network and empowering survivors, MIFUMI fosters an environment where advocacy efforts can flourish. The support groups also promote economic empowerment, as they enable survivors to gain independence, develop skills, and build capacity through improved reporting mechanisms, work planning, and formal registration. Moreover, these initiatives establish linkages and partnerships with government opportunities, ensuring that survivors have access to essential resources and support systems.

In recognition of the success and importance of the survivor support groups, MIFUMI has transformed 15 of these groups into Village Savings and Loan Associations (VSLA). This transition allows survivors to not only receive emotional support but also gain financial independence and enhance their economic well-being. Out of the 15 transformed groups, six have achieved full registration with the sub-county and the district, highlighting their commitment and dedication to sustainable growth and development.

2. Strengthening the capacity of community-based support groups for women and girls, promoting collective action to amplify their voices and advocate for increased measures with relevant authorities to prevent and eliminate gender-based violence.

The initiative focused on empowering two community-based organisations (CBOs) per district by providing comprehensive training to a carefully selected group of 32 individuals, comprising 20 females and 12 males. The training sessions were designed to instil a deep understanding of social norms and promote gender transformative and rights-based approaches.

Over the course of nine impactful training sessions, we successfully reached and educated a substantial number of CBO members across the nine intervention districts. The primary objective of these trainings was to enhance the knowledge base of grassroots communities. Notably, the capacity of these groups has significantly improved in various areas, including reporting mechanisms and the development of effective work plans.

## Promote Mifumi Project Ltd

### Trustees' Report

Moreover, we are thrilled to observe a notable increase in the participants' self-confidence and belief in their own abilities. This newfound empowerment has translated into tangible changes in their performance, as they effectively apply the knowledge and skills gained during the training sessions. The ultimate beneficiaries of these efforts are the survivors who have sought assistance from the CBO leaders. As a result of the leaders' enhanced capabilities, survivors have experienced a remarkable improvement in their quality of life.

By prioritising social norms and implementing gender transformative and rights-based approaches, we have not only increased awareness and knowledge among the grassroots population but also fostered a sense of empowerment and confidence within the CBO members. This, in turn, has enabled them to provide better support and assistance to survivors, leading to tangible improvements in their overall well-being. The significance of these activities lies in their ability to create a positive ripple effect, transforming the lives of individuals and communities alike.

3. Collaborating closely with duty bearers, service providers (including medical, legal, social, and community-based professionals), and other civil society organisations to enhance access to a comprehensive range of safe and appropriate response and care services for survivors.

The multisector response framework, within which this program operates, aims to effectively address the issue of gender-based violence (GBV). In order to achieve this, a comprehensive training was organised, bringing together key stakeholders such as the district medical officer, probation officer, gender officer, and health workers. The inclusion of these diverse professionals underscores the significance of a coordinated effort in combating GBV.

One of the crucial objectives of this program is to strengthen the referral pathway for GBV survivors, which consists of both formal and informal response mechanisms. To ensure the success of this objective, MIFUMI facilitated a specialised training session led by Dr. Onzivua, an esteemed Uganda Police Chief trainer. The focus of this training was on SGBV evidence collection and protection, vital skills for effectively addressing GBV cases.

It is worth highlighting that the training involved all the key actors identified under this program. This inclusivity emphasises the collaborative nature of the initiative, where each stakeholder plays a vital role in the overall response to GBV. By equipping these individuals with the necessary knowledge and expertise, the training aims to enhance their capacity to effectively handle GBV cases and provide survivors with the support they need.

Moving forward, MIFUMI is dedicated to monitoring the impact of this training and its key actors. Evaluating the effectiveness of the training will provide valuable insights into its outcomes and inform future strategies for addressing GBV more efficiently. This monitoring process demonstrates the commitment to continuous improvement and its dedication to ensuring the most impactful interventions in the field of GBV.

In summary, the participation of various stakeholders in the multisector response framework, coupled with the targeted training on Sexual GBV evidence collection and protection, signifies the importance of a coordinated approach in combating GBV. By strengthening the referral pathway and monitoring the impact of these activities, the program aims to make a meaningful and sustainable difference in the lives of GBV survivors and contribute to the overall goal of eliminating GBV in the community.

4. Conducting community and societal campaigns to foster positive changes in awareness, attitudes, and behaviours regarding the legal and human rights of women and girls, as well as the prevention of violence against women.

A series of 9 dialogues were conducted, engaging a total of 2051 participants, including 559 female adolescents, 381 male adolescents, 677 female adults, and 434 male adults. Notably, 75 persons with disabilities (PWDs) were also part of these dialogues. These sessions were meticulously organised in various villages, covering a range of topics and facilitating meaningful discussions.

The primary objective behind these dialogues was to empower communities by fostering collaboration and collective action. By bringing community members together, these activities aimed to promote accountability and create a supportive environment for survivors of sexual and gender-based violence (SGBV) and sexual and reproductive health and rights (SRHR) issues.

## **Promote Mifumi Project Ltd**

### **Trustees' Report**

Through the dialogues, the visibility of survivors was significantly enhanced. Their stories and experiences were shared, impacting the beliefs and actions of the participants. This increased awareness played a crucial role in mobilising the community and fostering a change in attitudes towards SGBV and SRHR matters.

Another key initiative involved reaching out to a broader audience of 94,072 individuals, comprising 53,147 females, 40,925 males, and 1,050 persons with disabilities. Among them, 56,628 were young persons. These individuals were provided with essential information on the importance of education, birth registration, and the prevention of teenage pregnancy. Additionally, they were educated about child marriages and equipped with knowledge regarding SGBV.

The significance of these efforts lies in raising awareness and mobilising communities to address the prevailing challenges. By increasing the profile of these issues, the burden of violence on survivors was gradually reduced. The engagement of community members and the transformation of their attitudes played a pivotal role in preventing SGBV and SRHR issues.

Moreover, the shift of responsibility from individuals to the entire community exemplifies a supportive environment that upholds the principles of respect and dignity towards women and girls. This transformation sets the stage for the allocation of more resources towards SGBV and SRHR initiatives.

Overall, these activities not only provided evidence of a growing supportive environment but also laid the foundation for further advancements in SGBV and SRHR work. By empowering communities, increasing awareness, and mobilising collective action, these initiatives have made substantial strides in addressing these critical issues and creating a safer and more inclusive society for all.

#### **Toll Free Helpline**

(+256) 0800 200 250

During the course of the year, our helpline has made a significant impact, reaching out to a total of 525 individuals, comprising 298 women and 227 men. This helpline serves as a vital platform for survivors of violence, offering a confidential avenue for seeking advice and assistance.

The helpline's primary objective is to provide survivors with comprehensive information, guidance, referrals, and ongoing support. Many of the calls revolve around inquiries concerning cases of Sexual and Gender-Based Violence (SGBV) perpetrated against the callers or their loved ones. The callers seek information that will empower them to make informed decisions and access necessary support services.

Notably, there is a relatively lower number of reported cases related to child defilement. This may be attributed to the fact that such cases often involve children who may not have direct access to a phone, thereby limiting their ability to contact the helpline directly.

MIFUMI recognizes the importance of fostering stronger relationships between young people, their caregivers, and the broader community. By doing so, we aim to create an environment that enables young individuals to communicate effectively in case they experience violence. Through these efforts, we strive to ensure that young people have accessible avenues for seeking help and support when needed.

#### **Participation in Commemoration of International Days.**

A series of nine impactful events were commemorated, successfully bringing together a total of 3,030 community members. Among these participants, 1,838 were females and 1,192 were males. The events were carefully orchestrated to engage the community through various channels such as community dialogues, legal aid clinics, and public gatherings, all in collaboration with district leaders.

This comprehensive approach to community engagement served a crucial purpose in raising awareness and addressing the underlying issues. By organising these activities, we aimed to enhance the visibility and significance of the problem at hand. Furthermore, we sought to inspire action and foster commitment among the district leaders, as they play a pivotal role in implementing effective solutions.

An essential aspect of these events was their ability to empower young individuals. Through their active involvement, we aimed to amplify their voice and agency within the community. By providing a platform for meaningful participation, these events allowed young people to express their concerns and perspectives directly to the leaders. This not only increased their visibility but also facilitated their access to decision-makers, enabling them to contribute to the shaping of policies and actions.

## **Promote Mifumi Project Ltd**

### **Trustees' Report**

The positive outcomes resulting from these campaigns were evident. One notable achievement was the increase in the number of whistle-blowers who came forward to report incidents related to the issue. This rise in whistleblowing demonstrates the growing trust and confidence within the community, as individuals felt compelled to stand up against injustices. Moreover, the events fostered a sense of collective effort, as diverse actors from different sectors collaborated to address the issue collectively. This collaborative approach enhanced the responsiveness of the community and its leaders, resulting in improved outcomes and a greater ability to tackle the problem effectively.

By uniting over 3,000 individuals and employing a multi-faceted approach involving community dialogues, legal aid clinics, and public gatherings with district leaders, we successfully elevated the profile of the issue. These events empowered young people, providing them with a platform to voice their concerns and engage with decision-makers. The resulting increase in whistle-blowers and collective efforts demonstrated the effectiveness of these campaigns in improving responsiveness and driving positive change.

Establish and strengthen response committees Survivor Support Groups:

The survivor support groups have experienced tremendous growth, thanks to the continuous influx of survivors seeking assistance at the advice centres. These groups have proven to be a vital source of support and empowerment for those affected by various forms of violence. Currently, there are 21 survivor support groups, with 11 specifically tailored for adult survivors and 9 dedicated to young teenage mothers.

The establishment of these groups has led to remarkable progress in their organisation and functioning. Each support group has formed its own committee, allowing for effective coordination and decision-making within the group. Moreover, the groups have embraced the concept of peer-to-peer sessions, enabling survivors to connect with one another, share their experiences, and derive strength from their collective resilience.

The members of these survivor support groups have undergone a transformative journey, emerging as champions in their own right. Many of them have taken on proactive roles within their communities, referring cases of violence to appropriate service points and actively participating in awareness campaigns as ambassadors for change.

Recognizing the persistent challenges faced by survivors in terms of dependency and poverty, MIFUMI has introduced an essential component to the support groups: economic empowerment. Through skill-building workshops and educational sessions on savings and enterprise, these groups have gained the tools to tap into government opportunities, such as the Parish Development model. This has proven instrumental in helping teenage mothers, who may have struggled to return to school, find economic inclusion and stability.

The impact of these economic empowerment sessions has been substantial. Eleven support groups have successfully registered at the sub-county level with the Community Development Officer, thereby obtaining certificates that enable them to apply for government funds through programs like PDM (Parish Development Model) and UWEP (Uganda Women Entrepreneurship Programme). This newfound access to financial resources opens up avenues for the support groups to implement sustainable initiatives and further enhance their economic well-being.

Beyond the tangible benefits, the survivor support groups have fostered a remarkable sense of independence among their members. Through regular meetings and shared experiences, survivors have grown more confident and empowered, gaining the ability to make informed choices about their lives. By providing a safe space for healing, mutual support, and personal growth, these groups have truly become catalysts for positive change within their communities.

In conclusion, the survivor support groups have not only expanded in number but also flourished in terms of organisation and impact. By combining emotional support, peer connections, and economic empowerment, these groups have become transformative forces, helping survivors break free from the cycle of violence and empowering them to shape their own futures.

Training of Community Resources

## Promote Mifumi Project Ltd

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The community resources in all the districts have been effectively consolidated into gender referencing groups, aiming to enhance their impact and reach. These groups, known as the Gender Referencing Groups (GRGs), consist of dedicated individuals including champions, community-based organisations (CBOs), and local leaders. Through their collective efforts, the GRGs have been instrumental in conducting vital awareness creation initiatives, referring cases to advice centres, and providing support to survivors by guiding them to the appropriate service points.

One of the key activities carried out by the GRGs is the implementation of door-to-door campaigns within the communities. They have extended their efforts beyond the hotspots, venturing into the villages to ensure maximum coverage. This proactive approach has resulted in an impressive outreach, with a total of 94,042 individuals reached. Within this number, there were 53,147 females and 40,925 males. Furthermore, the GRGs have also made commendable efforts to include people with disabilities (PWDs), with 1,050 individuals from this group benefiting from their activities.

The impact of these endeavours cannot be overstated. By actively engaging with the communities and disseminating valuable information, the GRGs have significantly increased awareness levels. The creation of gender referencing groups has fostered collaboration between champions, CBOs, and local leaders, harnessing their combined expertise and resources for the betterment of the community. Through their coordinated efforts, they have not only provided immediate support to survivors but also facilitated the dissemination of information that promotes gender equality, safety, and well-being.

Changes in laws, guidelines, (health) policies and practices leading to decrease of barriers to SRHR services.

A series of eight meetings were conducted in the districts of Namayingo, Bugiri, Budaka, and Kalangala, with the primary agenda focused on addressing harmful practices prevalent in these communities. These meetings played a crucial role in raising awareness and discussing the issues affecting the districts. While progress has been slow in Budaka, Kalangala, and Mbale, Bugiri and Namayingo have shown significant improvement.

During these community dialogues, numerous concerns were raised, shedding light on the distressing practices occurring within the communities. Some of the distressing practices highlighted included young children being forced to engage in provocative dances for monetary gain, as well as men taking advantage of young girls, often defiling and sexually abusing them. These practices have led to an alarming increase in sexual violence and violations among young people, as observed by the GRG and selected leaders.

By organising these engagements, the aim was to elevate the significance of these issues, challenge prevailing attitudes, and enhance awareness regarding the detrimental impact of such practices on women and young girls. The meetings were attended by councillors and selected technical personnel, including Probation officers and the District Community Development Officer (DCDO). The primary objective of these gatherings was to raise the profile of the problem and advocate for the enactment of bylaws that would effectively prohibit night fundraising activities. Additionally, a subcommittee was formed to collaborate closely with MIFUMI, an organisation involved in drafting these bylaws.

In both districts, MIFUMI was informed of pre-existing draft bylaws that had been enacted years ago, and legal support was requested to further strengthen these regulations. Throughout February, MIFUMI worked alongside the district council to develop specific clauses related to child protection and night fundraising. Furthermore, MIFUMI collaborated with the clerk to revise the initial draft bylaws, addressing any gaps or shortcomings identified during the process.

Encouragingly, Namayingo district has successfully passed its ordinance on night fundraising, marking a significant milestone. The next step involves submitting the ordinance to the Minister of Local Government for signing and endorsement, solidifying the district's commitment to curbing these harmful practices.

These meetings and subsequent actions have played a crucial role in highlighting the gravity of the issues at hand, challenging societal barriers, and promoting a broader understanding of the severe repercussions of such practices on the well-being of women and young girls.

Campaigns against harmful practices

## Promote Mifumi Project Ltd

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MIFUMI, in collaboration with gender referencing groups and the steering committee, has been actively involved in implementing impactful initiatives within the community. These efforts have focused on raising awareness about harmful practices and promoting education through engaging back-to-school campaigns. Importantly, these campaigns were strategically aligned with international and national days of significance, such as International Women's Day and the 16 Days of Activism Against Gender-Based Violence. They were also integrated into community mobilisation and engagement activities, maximising their impact.

As a direct result of these campaigns, there have been significant achievements in terms of policy change. Specifically, one ordinance has been successfully passed at the district level in Namayingo, while another ordinance in Bugiri is currently awaiting approval at a council meeting. These policy changes demonstrate the effectiveness of MIFUMI's advocacy efforts and the growing recognition of the need to address harmful practices at a systemic level.

Furthermore, the back-to-school campaigns have yielded tangible outcomes, with 150 young individuals successfully reintegrated into the educational system by their parents or caretakers. This figure includes 39 teenage mothers who have been given the opportunity to pursue their education alongside their peers. By prioritising education and empowering these young individuals, MIFUMI is not only promoting their personal development but also fostering a more inclusive and equitable society.

The combined efforts of MIFUMI, the gender referencing groups, and the steering committee have resulted in a series of well-coordinated campaigns, aligning with key dates and engaging various stakeholders. Through these activities, MIFUMI has effectively advocated for policy changes, leading to the passing of an ordinance in Namayingo and progressing towards positive change in Bugiri. Moreover, the back-to-school campaigns have empowered 150 young individuals, including teenage mothers, by reintegrating them into the education system and giving them a chance to pursue their dreams. These achievements highlight the importance of MIFUMI's work in addressing harmful practices, promoting education, and creating a more inclusive society for all.

Enabling environment for young girls and women's elimination of violence against girls and women.

A total of 307 duty bearers, including the District Medical Officer, probation officer, gender officer, and health workers, actively participated in 10 comprehensive trainings. These trainings were pivotal in equipping them with the necessary skills and knowledge to effectively address issues related to survivor protection and safety, as well as providing women and survivor-centred services. By engaging these key stakeholders, we were able to create a supportive environment and establish a strong grassroots foundation for survivors to seek advice and assistance locally. This approach was crucial in ensuring survivor resettlement, reintegration, and achieving a violence-free life.

In parallel, 320 response champions (consisting of 6 males and 314 females) underwent 8 specialised trainings focused on survivor resettlement, reintegration, resolution towards a violence-free life, survivor follow-up, and aftercare. These trainings aimed to empower the response champions with the necessary tools to effectively support survivors. By addressing survivor needs, such as self-awareness, confidence building, and independence, we facilitated their successful reintegration into families and communities. Additionally, through the establishment of community support structures and follow-up mechanisms, we sought to minimise repeat violence and better support the needs of high teenage pregnancy victims.

To further strengthen survivor support, 21 survivor support groups, with a combined membership of 629 individuals, met on a weekly basis. Among these groups, 9 were specifically tailored for teenage mothers, encompassing 322 members, while the remaining 12 groups focused on adult survivors, consisting of 307 members. These support groups played a pivotal role in transforming survivors into champions by fostering peer-to-peer support, sharing experiences, and providing valuable assistance. Such movement building at the grassroots level not only created a strong support network but also contributed to the overall transformation and empowerment of survivors.

Moreover, we successfully transformed 15 survivor support groups into Village Savings and Loan Associations (VSLA), with 6 of these groups being fully registered with the sub-county and district authorities. This transformation held significant importance as it enabled economic empowerment, independence, skills development, and capacity building for lower-level groups. By promoting improved reporting, work planning, and formal registration, we facilitated linkages and partnerships with government opportunities, further enhancing the survivors' economic inclusion, including those who were not in school.

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The steering committee played a vital role in the overall success of the program, as demonstrated by the organisation of 11 steering committee meetings across the 9 districts of intervention. With the participation of 234 committee members, these platforms proved to be critical in supporting local advocacy efforts for the H4GTA program. They effectively localised service delivery, strengthened the multi-sectoral network, and provided comprehensive services, ultimately leading to improvements in the legal and policy environment at the community and district levels. Additionally, the steering committee fostered coordination and collaboration among various stakeholders, thus addressing barriers to accessing justice and ensuring the well-being and safety of survivors.

In line with our commitment to providing safe and confidential assistance, 9 advice centres were established across the operational districts. These centres, managed by 18 trained champions, played a vital role in supporting a total of 3,789 survivors, comprising 319 men and boys, as well as 3,470 women and girls. By offering safe and confidential help, these centres empower women to break free from violence and abuse, while also contributing to survivor rehabilitation, resettlement, and reintegration. The centres emphasised the importance of safety, well-being, self-mobilisation, self-organisation, self-reliance, independence, choice, and agency.

Additionally, MIFUMI extended its support to 2 existing shelters in Tororo and Mbarara, which were utilised by other programs in the respective regions. These shelters were instrumental in temporarily housing and protecting 58 survivors as they navigated the justice system. By ensuring that these shelters met the minimum standards of care, we prioritised the well-being and prevention of further risk for survivors, promoting safety, well-being, and the ability to make informed choices.

To enhance access to justice, we organised 9 legal aid clinics in 8 districts, reaching a total of 3,030 individuals, including 1,838 females, 1,192 males, and 75 persons with disabilities. These clinics were conducted during case follow-up and survivor hand-holding processes, allowing us to increase access to services and promote inclusion. By engaging gender referencing groups and community structures like the advice centres and the steering committee, we effectively reduced re-victimization and lifted barriers hindering survivors' access to justice. These efforts were geared towards providing survivors with better treatment from service providers and facilitating a positive justice-seeking experience.

Overall, through the comprehensive training sessions, survivor support groups, VLSA transformations, steering committee meetings, advice centres, shelter support, and legal aid clinics, we created a holistic and empowering environment for survivors. By prioritising survivor protection, rehabilitation, and reintegration, we fostered their independence, well-being, and access to justice. These initiatives not only brought about individual transformations but also contributed to the development of supportive communities and the overall promotion of a violence-free society.

#### MIFUMI PRIMARY SCHOOL

##### HIGHLIGHTS

###### New Staff

In a recent development that has stirred excitement among the staff and students, Mifumi Primary School has undergone a significant transformation with the arrival of new personnel. Spearheading this change is the newly appointed head teacher, Mr. Moses Ofwono, who wasted no time in setting ambitious goals to elevate the school's standards. Under his leadership, the implementation of new rules ensures that teachers deliver lessons effectively, promising a brighter future for the students. With a remarkable shift already noticeable, there is renewed hope for outstanding performance in the upcoming Primary Leaving Examinations.

Despite a current teaching staff of only eight members, the head teacher remains undeterred, embracing the challenge with determination and a strong belief in the power of teamwork. Mr. Ofwono understands that success lies not in numbers alone, but in fostering the right attitudes and collaborative spirit. With this mind-set, he aims to propel the school to new heights.

###### Revamping the School Kitchen: A Nourishing Endeavour

## Promote Mifumi Project Ltd

### Trustees' Report

Recognizing the pressing need to cater to the growing number of students, Mifumi Primary School has undertaken a crucial project to upgrade and expand its existing kitchen facilities. The current kitchen, unable to accommodate the large student population, posed a significant constraint in providing meals efficiently. Stepping up to address this concern, Standard Bank has come forward as a sponsor, rescuing the school by providing support for the construction of a spacious and hygienic kitchen.

The partnership between Mifumi Primary School and Standard Bank exemplifies the importance of corporate social responsibility in uplifting educational institutions. The bank's generous assistance ensures that students can benefit from a clean and well-equipped environment for the preparation of their meals. This initiative not only guarantees better nourishment but also emphasises the significance of hygiene in promoting the health and well-being of the school community.

#### Looking Ahead: A Promising Future

With the arrival of new staff and the ongoing transformation of its facilities, Mifumi Primary School is on a path towards excellence. The leadership of Mr. Moses Ofwono has sparked renewed enthusiasm among teachers and students alike. Through his unwavering commitment to academic and personal growth, he instils a sense of purpose within the school community.

As the upgraded kitchen project nears completion, Mifumi Primary School anticipates a brighter future, where the students can thrive academically and physically. The collaborative efforts of the head teacher, staff, and supportive sponsors like Standard Bank demonstrate a collective dedication to providing quality education and essential resources to the students. We are grateful to Standard Bank for the support in the feeding programme for school lunch as well as the motivational 'Top Ups' for the teachers, amongst others.

#### MIFUMI Secondary SCHOOL

##### Hope for Education in the Community

When discussing Mifumi Primary School, it is impossible to overlook its counterpart, Mifumi Secondary School. The primary school laid the foundation for the secondary school, ensuring a seamless educational journey for students who cannot afford to attend schools located far away.

Despite being less than a year old, Mifumi Secondary School has already become the talk of the village. Situated on a picturesque 10-acre piece of land, the school boasts two prominent structures that serve as classrooms and a science laboratory. Additionally, the campus includes essential facilities such as a kitchen, washrooms, and a water supply system, which collectively define the school's infrastructure.

Affectionately known as the "JEWEL" by the community, Mifumi Secondary School holds great significance in the hearts of the locals. It is considered a precious asset that offers hope for a brighter future through education. For far too long, the community has grappled with the absence of a secondary school within the entire sub-county, despite having nine primary schools. This situation placed a heavy burden on impoverished families who could not afford the costs associated with distant secondary schools. As a result, the educational journey of many children would prematurely come to an end, with marriage often being the only alternative. The establishment of Mifumi Secondary School is a source of immense pride, as it has provided a much-needed solution for families who previously struggled to educate their children due to financial constraints and distance. The Mifumi community, as well as the larger Soni Sub County, faces dire poverty, with the majority only able to afford one meal per day. The inhabitants rely primarily on subsistence farming as their sole means of sustenance, leaving them with little surplus to generate income through sales. In this context, Mifumi Secondary School represents a glimmer of hope amid challenging circumstances, as it opens up new educational opportunities for children who would otherwise be deprived of them.

Presently, the school operates with two classes, but there are ambitious plans for expansion in the coming years. Under the capable leadership of the head teacher and a dedicated team of staff, there is optimism for the school's rapid growth. The current enrolment stands at 74 students, and numerous parents have expressed their interest in enrolling their children in the following academic year.

To attract students, especially those residing far from the school, there is a pressing need to secure funding for the construction of a dormitory. Such a facility would provide accommodation for students who must travel long distances to attend Mifumi Secondary School, further enhancing accessibility and enrolment rates.

## Promote Mifumi Project Ltd

### Trustees' Report

Mifumi High School serves as hope for education in the community. Its establishment has not only alleviated the financial burden on impoverished families but has also opened doors to a brighter future for their children. With continued support and investment, Mifumi Secondary School has the potential to transform the educational landscape of the region, empowering generations to come.

#### MIFUMI HEALTH CENTRE

##### About the Health Centre

MIFUMI Health Centre (MHC) is a non-governmental health unit situated in Mifumi village, Soni sub-county, Tororo district. As an essential partner to the government and other non-government organisations like Uganda Protestant Medical Bureau (UPMB), MHC is dedicated to providing healthcare services to the vulnerable population. The health centre operates in close collaboration with Tororo district local government, receiving Results-Based Financing (RBF) and Primary Health Care (PHC) funds.

To sustain its operations, MHC relies on a diverse funding structure. Financial support is derived from multiple sources, with MIFUMI contributing 65% of the funding, patient fees accounting for 10%, the PHC District grant covering 16%, and RBF contributing 9%. These funds play a crucial role in ensuring the smooth functioning of the health centre and enabling the provision of quality healthcare services.

The allocation of expenditures at MHC reflects its commitment to both its staff and patient care. Approximately 66% of the funds are allocated towards staff salaries, ensuring that dedicated healthcare professionals receive fair compensation for their valuable work. The remaining 34% is directed towards patient care, outreach programs, PHC initiatives, and RBF programs, ensuring that the community's healthcare needs are met comprehensively.

The sustainability of MHC and its ability to serve the community is greatly enhanced through the generous support of well-wishers. Without this support, it would be challenging to maintain the operations of the health centre. Notably, MIFUMI plays a vital role in funding the salaries of all health staff, further exemplifying its commitment to the success and continuity of MHC.

##### The Past Year

This report provides a comprehensive analysis of the outpatient department's activity at Mifumi Health Centre over a ten-month period, from July 2022 to May 2023. The report aims to highlight the patient attendance, the prevalence of malaria cases, antenatal care services, referrals, and recorded deaths during the specified period.

##### Patient Attendance:

During the reporting period, the Outpatient Department at Mifumi Health Centre witnessed varying patient attendance levels. In July 2022, a total of 168 patients sought medical attention, which slightly decreased to 144 patients in August 2022. However, there was a subsequent increase in patient visits, with 154 patients in September and October 2022. In November 2022, the numbers showed a modest upturn, with 155 patients seeking outpatient care. In December 2022, the patient attendance experienced a dip, with 119 patients recorded. However, the beginning of the new year marked a significant increase in attendance, with 178 patients visiting the health centre in January 2023. Subsequently, the patient flow remained consistent in February 2023, with 154 patients, and a slight decline to 146 patients in March 2023. This trend continued with 67 patients in April 2023 and 99 patients in May 2023, closing the reporting period.

##### Malaria Cases:

The prevalence of malaria cases within the outpatient department during the reporting period exhibited fluctuations. In July 2022, there were 54 reported cases of malaria, which decreased to 43 cases in August 2022. The following months witnessed varying numbers, with 47 cases in September 2022 and 43 cases in October 2022. In November and December 2022, 53 malaria cases were recorded for each respective month. The new year brought an increase in malaria cases, with 68 reported cases in January 2023. This number further escalated to 77 cases in February 2023. However, a slight decrease was observed in March 2023, with 65 cases. April 2023 reported 23 cases, and May 2023 reported 25 cases, signifying a comparatively lower prevalence at the close of the reporting period.

##### Antenatal Care:

## **Promote Mifumi Project Ltd**

### **Trustees' Report**

The provision of antenatal care services remained steady throughout the reporting period. In July 2022, 80 expectant mothers received antenatal care, followed by 73 in August 2022. September 2022 witnessed a notable increase with 89 expectant mothers attending antenatal care sessions. The numbers remained relatively consistent in October and November 2022, with 81 and 73 mothers respectively. In December 2022, 47 mothers availed the services, but the new year saw a substantial upturn, with 96 expectant mothers attending antenatal care sessions in January 2023. This trend continued with 89 mothers in February 2023 and 92 mothers in March 2023. April 2023 reported 77 mothers seeking antenatal care, followed by 68 mothers in May 2023.

#### **Referrals:**

Throughout the reporting period, Mifumi Health Centre facilitated the appropriate referrals to higher-level healthcare facilities when necessary. The months of July and August 2022 did not record any referrals. However, September and October 2022 saw a minor increase, with 4 and 2 referrals respectively. November and December 2022 reported 1 and 2 referrals respectively. In January 2023, there were 4 referrals, followed by 2 referrals in February 2023. March 2023 showed no recorded referrals. However, the trend changed slightly with 2 referrals in April 2023 and 3 referrals in May 2023.

#### **Recorded Deaths:**

Remarkably, no deaths were recorded at Mifumi Health Centre between July 2022 and May 2023. This positive outcome can be attributed to the diligent efforts and quality healthcare services provided by the medical staff at the facility.

Patient attendance exhibited fluctuations, with a significant increase in January 2023, while malaria cases showed varying prevalence throughout the reporting period. Antenatal care services remained consistent, catering to expectant mothers. The facility facilitated appropriate referrals when necessary. Most notably, the absence of recorded deaths during this period reflects the exceptional care provided by the medical team at Mifumi Health Centre. This data analysis and review of services rendered will assist in making informed decisions to further enhance the quality of healthcare delivery in the future.

#### **Highlights**

##### **Rising from the Storm**

In March 2023, a devastating storm swept through Mifumi village, Uganda, tearing off the roof of the maternity unit and delivery suite at the MIFUMI Health Centre. Miraculously, no mothers or babies were harmed, but the urgency to repair the roof and ensure safe deliveries became paramount.

The health centre, despite its modest size, has brought over 2,000 babies into the world since the turn of the millennium, providing essential care for mothers and infants. The nearest hospital is miles away, making the health centre a crucial lifeline for the community.

Grateful for the support, MIFUMI extends heartfelt thanks to the generous well-wishers who donated funds for the roof repairs. Their contributions have rekindled hope and reinforced the belief that every new-born deserves a safe start in life.

With continued support, MIFUMI can maintain its mission as a sanctuary of care and nurture, empowering mothers and ensuring the well-being of precious lives.

##### **Illuminating Lives: Ministry of Health's (Uganda) Transformative Support to Mifumi Health Centre**

We are thrilled to share the amazing news of the Ministry of Health Uganda's support and its positive impact on our health centre and community. Located in the beautiful Mifumi village, our team at Mifumi Health Centre is dedicated to providing exceptional care to expectant mothers and new-borns. However, we faced challenges due to unreliable electricity access. Night-time was particularly difficult, with midwives using phone torches for childbirth, posing risks and limitations. Fortunately, the Ministry provided us with a solar installation package, transforming our maternity department and improving conditions.

## Promote Mifumi Project Ltd

### Trustees' Report

The enhanced lighting brought safety and security, creating a reassuring environment for births. The package also included advanced equipment like a foetal Doppler, enabling precise monitoring of the foetal heart rate and enhancing our care. We were also equipped with headlamps for surgical procedures and a temperature gun for accurate measurements. We deeply appreciate the Ministry's support, and it has empowered us to expand our care in Mifumi village. With their ongoing support, we are committed to providing exceptional healthcare. Thank you, Ministry of Health Uganda, for bringing hope to Mifumi village.

#### Financial Review

The income was £61,822 (2022 - £140,069) and expenditure of £72,712 (2022 - 137,247), resulting in a deficit of £10,876 (2022- surplus of £2,822 ). Total funds stand at £7,842 (2022: £18,718).

#### Restricted funds:

Restricted funds as at 31 May 2023 are £0.00 (2022: -£0.00).

#### Unrestricted funds:

Unrestricted funds as at 31 May 2023 are £ 7,842 (2022: £18,718).

#### Reserves policy

Minimal reserves are held by the charity other than those represented by restricted funds. Monies are received from the various benefactors and are transferred to the appropriate African partners as appropriate. On this basis, there is no formal reserves policy.


The trustees (who are also the directors of Promote Mifumi Project Ltd for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The annual report was approved by the trustees of the charity on 27/11/2024 and signed on its behalf by:

  
.....  
Ms P Lucas  
Trustee

## Promote Mifumi Project Ltd

### Independent Examiner's Report to the trustees of Promote Mifumi Project Ltd

I report on the accounts of the charity for the year ended 31 May 2023 which are set out on pages 16 to 24 .

#### Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

#### Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

#### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



.....  
K. Aamir Qadri - FCCA  
Chartered Certified Accountants & Registered Auditors  
ACCA

Unit A3, Gateway Tower  
32 Western Gateway  
London  
E16 1YL

Date: **27/02/2024** .....

## Promote Mifumi Project Ltd

### Statement of Financial Activities for the Year Ended 31 May 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
<b>Income and Endowments from:</b>					
Donations and legacies	2	4,768	57,054	61,822	140,067
Investment income		<u>14</u>	<u>-</u>	<u>14</u>	<u>2</u>
<b>Total Income</b>		<u>4,782</u>	<u>57,054</u>	<u>61,836</u>	<u>140,069</u>
<b>Expenditure on:</b>					
Raising funds		-	-	-	(50)
Charitable activities	3	-	(71,198)	(71,198)	(133,991)
Other expenditure	4	<u>-</u>	<u>(1,514)</u>	<u>(1,514)</u>	<u>(3,206)</u>
<b>Total Expenditure</b>		<u>-</u>	<u>(72,712)</u>	<u>(72,712)</u>	<u>(137,247)</u>
Net income/(expenditure)		4,782	(15,658)	(10,876)	2,822
Transfers between funds		<u>(15,658)</u>	<u>15,658</u>	<u>-</u>	<u>-</u>
Net movement in funds		(10,876)	-	(10,876)	2,822
<b>Reconciliation of funds</b>					
Total funds brought forward		<u>18,718</u>	<u>-</u>	<u>18,718</u>	<u>15,896</u>
Total funds carried forward	14	<u><u>7,842</u></u>	<u><u>-</u></u>	<u><u>7,842</u></u>	<u><u>18,718</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2022 is shown in note 14.

**Promote Mifumi Project Ltd**

**(Registration number: 02934493)**

**Balance Sheet as at 31 May 2023**

	Note	2023 £	2022 £
<b>Current assets</b>			
Cash at bank and in hand	11	11,535	22,590
<b>Creditors: Amounts falling due within one year</b>	12	<u>(3,693)</u>	<u>(3,872)</u>
<b>Net assets</b>		<u>7,842</u>	<u>18,718</u>
<b>Funds of the charity:</b>			
<b>Restricted income funds</b>			
Restricted funds		-	(11,319)
<b>Unrestricted income funds</b>			
Unrestricted funds		<u>7,842</u>	<u>30,037</u>
<b>Total funds</b>	14	<u>7,842</u>	<u>18,718</u>


For the financial year ending 31 May 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements on pages 16 to 24 were approved by the trustees, and authorised for issue on 27/11/2024 and signed on their behalf by:

  
.....  
Ms P Lucas  
Trustee

# Promote Mifumi Project Ltd

## Notes to the Financial Statements for the Year Ended 31 May 2023

### 1 Accounting policies

#### Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

#### Basis of preparation

Promote Mifumi Project Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

#### Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

#### Members' liability

The charity is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

#### Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

#### Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

#### Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

#### Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

## Promote Mifumi Project Ltd

### Notes to the Financial Statements for the Year Ended 31 May 2023

#### ***Investment income***

Interest received from saving bank accounts is declared as investment income.

#### **Expenditure**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

#### ***Raising funds***

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

#### ***Charitable activities***

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### ***Grant provisions***

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

#### **Governance costs**

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

#### **Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### **Tangible fixed assets**

Individual fixed assets costing £1,000 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

#### **Depreciation and amortisation**

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

#### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

## Promote Mifumi Project Ltd

### Notes to the Financial Statements for the Year Ended 31 May 2023

#### Foreign exchange

Transactions in foreign currencies are recorded at the rate of exchange at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are reported at the rates of exchange prevailing at that date.

The results of overseas operations are translated at the average rates of exchange during the period and their balance sheets at the rates ruling at the balance sheet date. Exchange differences arising on translation of the opening net assets and results of overseas operations are reported in other comprehensive income and accumulated in equity (attributed to non-controlling interests as appropriate).

Other exchange differences are recognised in the Statement of Financial Activities in the period in which they arise except for:

- 1) exchange differences on transactions entered into to hedge certain foreign currency risks (see above);
- 2) exchange differences arising on gains or losses on non-monetary items which are recognised in other comprehensive income; and
- 3) in the case of the consolidated financial statements, exchange differences on monetary items receivable from or payable to a foreign operation for which settlement is neither planned nor likely to occur (therefore forming part of the net investment in the foreign operation), which are recognised in other comprehensive income and reported under equity.

#### Fund structure

Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

## 2 Income from donations and legacies

	Unrestricted funds	Restricted funds	Total 2023	Total 2022
	General £	£	£	£
Donations and legacies;				
Donations from individuals	3,250	-	3,250	12,500
Grants, including capital grants;				
Grants from other charities	-	57,054	57,054	125,928
Other income from donations and legacies	1,518	-	1,518	1,639
	<u>4,768</u>	<u>57,054</u>	<u>61,822</u>	<u>140,067</u>

We received £42,382 (2022: £125,928) from FCDO UK AID for the Mifumi Women's Network.

We received £14,672 (2022: - £10,000) from Standard Bank Jersey for educational scheme in Uganda.

## Promote Mifumi Project Ltd

### Notes to the Financial Statements for the Year Ended 31 May 2023

#### 3 Expenditure on charitable activities

	Note	Restricted funds £	Total 2023 £	Total 2022 £
Grant funding of activities		33,719	33,719	88,114
Staff costs		34,814	34,814	42,929
Governance costs	5	2,665	2,665	2,948
		<u>71,198</u>	<u>71,198</u>	<u>133,991</u>

#### 4 Other expenditure

	Restricted funds £	Total 2023 £	Total 2022 £
Sundry expenses	-	-	79
Computer software and maintenance costs	1,060	1,060	2,195
Printing, postage and stationery	247	247	12
Legal and professional fees	-	-	333
Bank charges	207	207	237
Equipment repairs and renewals	-	-	350
	<u>1,514</u>	<u>1,514</u>	<u>3,206</u>

#### 5 Analysis of governance and support costs

##### Governance costs

	Restricted funds £	Total 2023 £	Total 2022 £
Independent examiner fees			
Examination of the financial statements	1,194	1,194	1,188
Other governance costs	1,471	1,471	1,760
	<u>2,665</u>	<u>2,665</u>	<u>2,948</u>

## Promote Mifumi Project Ltd

### Notes to the Financial Statements for the Year Ended 31 May 2023

#### 6 Net incoming/outgoing resources

Net (outgoing)/incoming resources for the year include:

	2023 £	2022 £
Investment income	<u>14</u>	<u>2</u>

#### 7 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

#### 8 Staff costs

The aggregate payroll costs were as follows:

	2023 £	2022 £
<b>Staff costs during the year were:</b>		
Wages and salaries	30,921	40,073
Pension costs	533	710
Other staff costs	<u>3,360</u>	<u>2,146</u>
	<u>34,814</u>	<u>42,929</u>

The monthly average number of persons (including senior management team) employed by the charity during the year expressed as full time equivalents was as follows:

	2023 No	2022 No
Number of employees	<u>3</u>	<u>3</u>

No employee received emoluments of more than £60,000 during the year.

#### 9 Independent examiner's remuneration

	2023 £	2022 £
Examination of the financial statements	<u>1,194</u>	<u>1,188</u>

## Promote Mifumi Project Ltd

### Notes to the Financial Statements for the Year Ended 31 May 2023

#### 10 Taxation

The charity is a registered charity and is therefore exempt from taxation.

#### 11 Cash and cash equivalents

	2023 £	2022 £
Cash on hand	106	106
Cash at bank	11,429	22,484
	<u>11,535</u>	<u>22,590</u>
Bank overdrafts	(133)	-
Cash and cash equivalents in statement of cash flows	<u><u>11,402</u></u>	<u><u>22,590</u></u>

#### 12 Creditors: amounts falling due within one year

	2023 £	2022 £
Bank overdrafts	133	-
Other taxation and social security	341	1,338
Other creditors	824	139
Accruals	2,395	2,395
	<u><u>3,693</u></u>	<u><u>3,872</u></u>

#### 13 Pension and other schemes

##### Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £532 (2022: £710).

#### 14 Funds

	Balance at 1 June 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 May 2023 £
<b>Unrestricted funds</b>					
General	18,718	4,782	-	(15,658)	7,842
<b>Restricted funds</b>	<u>-</u>	<u>57,054</u>	<u>(72,712)</u>	<u>15,658</u>	<u>-</u>
<b>Total funds</b>	<u><u>18,718</u></u>	<u><u>61,836</u></u>	<u><u>(72,712)</u></u>	<u><u>-</u></u>	<u><u>7,842</u></u>

## Promote Mifumi Project Ltd

### Notes to the Financial Statements for the Year Ended 31 May 2023

	Balance at 1 June 2021 £	Incoming resources £	Resources expended £	Balance at 31 May 2022 £
<b>Unrestricted funds</b>				
General	15,896	14,141	-	30,037
<b>Restricted funds</b>	<u>-</u>	<u>125,928</u>	<u>(137,247)</u>	<u>(11,319)</u>
<b>Total funds</b>	<u><u>15,896</u></u>	<u><u>140,069</u></u>	<u><u>(137,247)</u></u>	<u><u>18,718</u></u>

The specific purposes for which the funds are to be applied are as follows:

Mifumi Uganda, resources expended in respect of the followings:

To enable Mifumi to continue with its overall aims. Preventing and responding to GBV – Uganda and developing Mifumi UK’s Advocacy, learning and Governance.

Mifumi Educational Scheme

These funds are for supporting Mifumi Primary School and scholarships

#### 15 Analysis of net assets between funds

	Unrestricted funds General £	Total funds £
Current assets	11,535	11,535
Current liabilities	<u>(3,693)</u>	<u>(3,693)</u>
Total net assets	<u><u>7,842</u></u>	<u><u>7,842</u></u>

#### 16 Related party transactions

During the year the charity made the following related party transactions:

##### **Mifumi Uganda**

(Mifumi Uganda is charitable organisation under common control)

The Charity donated funds to Mifumi Uganda with unifying objectives, totalling £33,719 (£10,955 – 2022). At the balance sheet date the amount due to/from Mifumi Uganda was £Nil (2022 - £Nil).