

Company registration number: 02934493

Charity registration number: 1038785

Promote Mifumi Project Ltd

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 May 2022

Walden Way & Co Ltd
Chartered Certified Accountants & Registered Auditors
Unit A3, Gateway Tower
32 Western Gateway
London
E16 1YL

Promote Mifumi Project Ltd

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Promote Mifumi Project Ltd

Reference and Administrative Details

Trustees	Dr R K Thiara Ms J Otunnu Ms P Lucas Mr J P Ndira
Secretary	Dr F A Turner
Other Officers	Dr F A Turner, Executive Director
Principal Office	42 Bell Hill Road, Bristol BS5 7LU
Company Registration Number	02934493
Charity Registration Number	1038785
Bankers	Barclays 53-55 Broadmead BRISTOL Britannia Building Society 14 Broadmead BRISTOL Nat West 740 Waterside Drive, Aztec West BRISTOL
Independent Examiner	Walden Way & Co Ltd Chartered Certified Accountants & Registered Auditors Unit A3, Gateway Tower 32 Western Gateway London E16 1YL

Promote Mifumi Project Ltd

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 May 2022.

This Annual Report for the financial year ending 31 May 2022 is presented by MIFUMI's Directors, who are also the Trustees in line with the Companies Act 2006.

This Report and Financial statement was prepared in accordance with the Financial Reporting Standards applicable in the UK and the Republic of Ireland (FRS 102) and provisions of the Statement of Recommended Practice (SORP) applicable to Charities.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governance:

Promote MIFUMI Project Ltd (also referred to as MIFUMI UK) is a charity, a company limited by guarantee with its governing document, a deed of trust and constitution as defined by the Companies Act 2006. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and its governing under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1

The Company is based in the UK with a sister company, MIFUMI Uganda, that is based in Uganda and is registered as a Charitable Company Limited by Guarantee in Uganda.

The two organisations operate with one objective and clearly spelt-out principles as explained below;

1. MIFUMI UK is responsible for developing and sustaining relationships with UK funding agencies and producing applications for grants for the relevant projects in Africa. MIFUMI UK manages and appropriately disburses all grants awarded through the charity. It also provides routine support to MIFUMI Uganda and monitors compliance with financial and programme agreements.
2. MIFUMI Uganda has responsibility for the day-to-day management and implementation of all projects in Uganda.
3. The two organisations are jointly responsible for their overall strategic direction and for the identification, formulation, scheduling and budgeting of all projects.
4. Directors and senior managers of both organisations are in regular contact and meet approximately four times a year to review their joint responsibilities.

Recruitment and Appointment of Trustees

The trustees have all been recruited from friends of the charity, benefactors or individuals nominated by benefactors. New trustees are appointed by vote of the existing trustees. The trustees are limited to a minimum number of three with no upper limit.

MIFUMI UK and MIFUMI Uganda do not share trustees. MIFUMI Uganda is governed by an independent, locally identified, and appointed board of trustees.

Induction and Training of Trustees

All trustees appointed to date have been familiar with the detailed objectives and work of the Charity.

All trustees are encouraged to attend appropriate external training courses for charity trustees. The chair and treasurer have attended such courses, and both have extensive experience as trustees of other charities. All trustees have a day-to-day involvement in the activities of the charity.

Promote Mifumi Project Ltd

Trustees' Report

Risk Management

The risks to which the charity is exposed have been identified and reviewed by the trustees. Due to the nature of the structure of the charity, the small number of employees and the organisation's relationship with our sister company in Uganda, the major risks of MIFUMI UK are all associated with financial probity, and these have been minimised by the implementation of suitable Internal control procedures for the authorisation of all transactions and projects.

The Purpose

MIFUMI's mission is to strengthen community-based and civil society responses to Violence against women and girls (VAWG). We do this by working at the community level in Uganda to enable the provision of a focused, complete range of support to survivors and pioneering campaigns on harmful social practices, particularly bride price. MIFUMI's activities are guided by our Theory of Change which espouses our beliefs about how change happens.

The Objectives

To advance education and to relieve need in MIFUMI village, Tororo district, eastern Uganda, by the provision of a school, a medical centre, and in such other charitable ways as the trustees may determine, and to advance the education of children and young persons nationally and internationally, in particular on issues of health and domestic violence.

Focus of our Work for the Public Benefit

The Context of Work

COVID-19 Pandemic: MIFUMI witnessed an increase in cases peculiar to the COVID-19 Pandemic and lock down measures. These cases were reported across all advice centres, and included cases of family neglect, physical violence, intimate partner/domestic violence, rape, defilement, sexual assault, child marriage, trafficking in persons, sale of family property and bride price cases.

Among the Key Areas of Concern were the Following:

Child marriage and Teenage Pregnancy: The Pandemic and the mitigation measures taken led to an erosion of the community safety nets available to children and young people such as schools which were closed for a very long time. This in turn led to an increase in child abuse; incidents of teenage pregnancy spiralled as a result especially in the villages.

Violence against children:

Evidence from traditional and social media networks indicate an increase in incidents of violence against children and sexual and gender-based violence which became more observable. These have included incidents of physical, sexual and emotional abuse.

Strategic Approach

Following the ravages of the COVID-19 pandemic and lock down measures, MIFUMI pivoted our work more towards the worst forms of violence and abuse choosing to focus on child marriage, teenage pregnancy, and other forms of sexual exploitation and abuse, as well as violence against children, and domestic/intimate partner violence. MIFUMI adopts a gender transformative approach to ending SGBV. This includes working at individual level through systematic structural changes to empower survivors and transform norms and practices that devalue and discriminate against women and girls.

This strategy embraces a comprehensive and coordinated approach, guided by the common principles of survivor-centred, rights-based, multi-sectoral response and prevention.

Promote Mifumi Project Ltd

Trustees' Report

Strategic Objectives

The following 5 strategic objectives guided MIFUMI's programming during the year:

Objective 1: Mobilise women and girls, men and boys, and key stakeholders to enhance gender transformative change through movement building

Objective 2: women and girls, men and boys, and key stakeholders support collective action to respond to, and prevent GBV and Harmful Traditional Practices with a focus on child marriage and teenage pregnancy

Objective 3: Women and children access survivor centric multi-sectoral services that meet their needs and support their rights to live free from SGBV

Summary of Main Activities:

As enshrined in MIFUMI's theory of Change, our pathways to change have included the following priorities:

Enable the setting up of integrated multi-sectoral survivor centric services

Support the empowerment of survivors of violence

Strengthen agency/professional responses through training of service providers

Conduct advocacy to change levels of awareness, attitude and action among individuals and groups and relevant power holders in the communities where we work

Benefits Delivered During the Year

Capacity of community-based groups and organisations to address and end GBV

18 youth/women-led organisations received training in advocacy, delivery of community GBV education and monitoring of the community resources. Currently, they have been supported to work with community resource persons. The organisations have also played a role in promoting utilisation of sexual and reproductive health services across 58 health facilities.

Raising Awareness of the Harmful Effects of GBV

MIFUMI worked with local leaders, champions, members of community based organisations by organising them into the MIFUMI Advocacy Network which is a movement of activists that carry out door to door activities, community dialogues, community outreach and awareness activities. They collectively reached a total of 9226 adolescent girls and young women and 6401 adolescent boys and young men and sensitised them about unequal power relations, violence against women and children, its causes and effects and how to respond and prevent it, rights of women and children, harmful practices of Child marriage and teenage pregnancy, as well as laws, procedure and policies on SGBV as well as safeguarding and disability inclusion. This effort reached 28 communities during the year

An assessment showed that the communities are more aware of their rights, with 58% of community respondents saying that they were completely opposed to child marriage have supportive attitudes, and they know where to report cases. On the other hand, cases persist with 40% of the respondents knew of a girl under 18years from their neighbourhood who got married in the last one year. This has led us to believe that a lot of progress has been made in terms of what people know and feel about harmful practices, but more remains to be done in terms of what individuals and communities do about the problem The programme has been very deliberate on reaching the young people with the districts of implementation. The figures below show the number of young people reached during the targeted awareness sessions.

Promoting Effectiveness of Laws and Policies

MIFUMI supported the simplification, translation and dissemination of laws and guidelines on GBV. MIFUMI also produced a training design based on the MIFUMI manual titled health workers guide on SGBV management which will be used to deliver medical legal training to frontline responders as part of our effort to strengthen coordinated multi sectoral work at the community level. Dissemination targeted local leaders, youth and women.

Promote Mifumi Project Ltd

Trustees' Report

Campaigns Against Harmful Practices

MIFUMI has successfully recruited more than 5283 change agents across 12 districts in Uganda and is working with them as information multipliers and rights activists in the community to campaign for the eradication of child marriages and teenage pregnancy. The change agents comprise of local council members, clan leaders, religious leaders, women leaders, young women and men, opinion leader, traditional healers and duty bearers. Their activities include door to door sessions as part of the “back to school” campaigns to encourage parents to take girls back to school, community outreach to address barriers to girls education such as harassment along the way to school, stigmatization of child mothers, and lack of care givers for their children. As a result of the campaign the participating communities have seen increased reporting of cases on sexual violence, teenage pregnancy and child marriages. Communities are becoming aware of the harmful practices, they recognize and appreciate why they are unacceptable, they are more conscious of their existence and the harm they could cause. These activities also involved men as allies in the campaigns against teenage pregnancy and child marriages.

SGBV Case Management

A total of 4197 women and girls received individual support and protection from violence and abuse. The most common cases were physical assault, sexual violence and child neglect. Child marriages and teenage pregnancy are very common but poorly reported because households prefer to settle the matters socially by arranging marriage and exchange of bride price. The parties usually are known to one another and protect themselves by applying family pressure on the children and relatives to deny justice for the affected children. MIFUMI supported a total of 354 teenage mothers during the year through survivor support groups offering them various forms of support to empower them. These included legal advice, psychosocial support and life skills educational sessions.

Increasing Access to Justice

The establishment of advice centres by MIFUMI has increased the number of cases reported. These function as safe spaces where survivors can safely report their experiences and receive counselling support. Advice centres are based in the community as a way to bring services closer to survivors. MIFUMI has more than 12 active advice centres and a network of 630 trained champions who are available to support survivors to safely access available services.

Addressing Barriers to Access to Justice

Access to justice still difficult in programme districts due to several barriers and MIFUMI continues to advocate for the removal of these barriers. For example, the practice of charging a fee usually 30,000 Shs (6 Pounds) for collection of medical evidence for use in courts is a common practice which denies survivors justice. Survivors are usually in distress and don't have any money, some will have walked long distances to seek assistance and cannot afford such costs. MIFUMI champions have raised this problem with the duty bearers in the communities where we work and many practical solutions are now being implemented, for example, some duty bearers have agreed to provide the service free of charge, in other districts designated practitioners have been allocated the task making it more accessible. As a result many more cases are being referred to courts of law. MIFUMI has supported the progress of these cases through legal representation of the survivors, pre-court training for survivors and witnesses, accompanying survivors and witnesses to attend court and following up progress of the cases.

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Strengthen Collaboration Between SGBV Response Actors (GBV Steering Committee):

MIFUMI supports multi-sectoral collaboration work through steering committees which comprise of relevant service providers, leaders, duty bearers and decision makers. There are 12 steering committees in place with more than 360 power holders. The steering committees are a platform through which coordination meetings and trainings are conducted including training on medical-legal care of survivors, psychosocial counselling and support, survivor centric services. Coordination mechanisms are agreed to reduce victimisation, build confidence among survivors in the services offered, and enhance outcomes from case management and referral. Some of the successful highlights in the coordination with the steering committee include the decision to provide a public building to be used as a refuge in one of the hard to reach Island districts of Uganda. All steering committees have also signed resolutions renewing and spelling out their commitments to address GBV in their communities. In some districts, the steering committees are in the process of drafting bye-laws to put an end to some of the horrific practices that drive sexual exploitation and abuse of minors. The steering committee members have been instrumental in removing bottle necks by fast tracking cases and intervening in suspected cases of misconduct by people in authority.

Establish and strengthen Survivor Support Groups:

MIFUMI established 20 Survivor Support Groups with 413 members (9 young person's groups and 11 adult survivor support groups). Support groups are safe spaces for individual and collective empowerment; they are vehicles for social and economic assets building for survivors, facilitating connections between survivors, champions, and other community actors to raise awareness of GBV issues, empower child mothers through life skills training, knowledge on rights, parenting and supporting collective action among them to increase their voice, visibility efficacy and participation.

Jo Cox Memorial Grant (MIFUMI Advocacy Network-MAN) Year's Highlights

This 3-year grant was channelled through the UK Foreign and Commonwealth Development Office (FCDO) and The Jo Cox Foundation to MIFUMI to support the processes that should eventually translate into a movement of rights champions effectively advocating and influencing positive changes on Gender Equality and Women's Empowerment.

Achievements:

1. A vibrant Movement:

Through the Jo Cox Memorial Grant Initiative MIFUMI was able to establish a vibrant movement (MIFUMI Advocacy Network-MAN) comprising MIFUMI, Women Rights Champions, local partners, government and its service providers.

Their collective efforts ensured positive changes on Gender Equality and Women's Empowerment and enabled better safety, response, prevention and support for situations of VAWG.

MIFUMI successfully set up a vibrant movement with a total membership of 314 active members. MIFUMI supported the knowledge and skills capacity needs of these members who in turn started to take better action and becoming more accountable to their communities

2. Created Safe spaces for expression and narratives, and strengthened peer associations, capacity support, learning and support of Women and girls-SSGs (6 self-mobilised VAWG awareness and advocacy groups)

3. Mobilised and mentored communities (men and women) for collective action -Rights Champions (female and male-314) to increase their individual and collective empowerment and activism as a movement

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4. Instilling confidence: Abilities, mandate, perception

The Women Rights Champions and Gender Sensitive Men are undertaking Local and community level Advocacy with local leaders and decision makers to increase the effectiveness of community and local level response and prevention mechanisms. Through their efforts, response services have been strengthened in target areas, particularly access to safe spaces, shelters, legal, health and psychosocial services

5. Coalition building and networking:

MIFUMI, local partners and Women rights Champions (Female and Male) are better networked and connected and are organising collectively with community stakeholders to prevent VAWG, support gender equality and women's empowerment and respond to backlash

6. Sustainability:

Capacity building for sustained communications and campaign using digital and traditional media: to share information, showcase the work and strengthen engagement with stakeholders and interpersonal communication activities to raise awareness, increase visibility of survivors experiences, change attitudes and inspire action.

Some of the assessments to gauge if the project had achieved its intended outcomes and objects included;

- The Annual survey
- From the random sample of beneficiaries 98 (20M, 78F) 83% (65W, 95% 19M 10PWDs) demonstrated improved knowledge of existing laws and policies on VAWG
- The movement capacity assessment tool was implemented to establish if engagements had strengthened response services particularly access to shelters, legal health and psychosocial services. The tool was administered to a Random sample of 27 network members. The average overall score of 92% implies that network members are holistically empowered and are able to sustain the movement after the project life
- On-job assessments were conducted with 12 champions to establishment the level of skills, knowledge and confidence; power within to influence change, to self-initiate and implement activities.

7. Disability inclusion

The project made deliberate and conscious efforts to ensure clarity in tracking of disability inclusion, voice and participation following Year Two's Annual report review feedback. Whereby MIFUMI adapted Washington Group Set Questions was administered during every training or activity. There was both clarity and notable increment in the number of both men and persons with disability participating in this quarter's lobbying and advocacy events such as the Multi stakeholder dialogues and Annual Conference events, of the 205 network members who participated at the 3 Annual Conferences in Tororo, Budaka and Bukedea, 47 were persons with disability which was not with case last year because we registered only 6 PWDs with the similar event which shows 87% increase from last year.

Actual direct beneficiaries-survivors reached PWDs- 87% increase (109) from (14) last quarter.

8. Capacity support

A series of Webinar meetings organised by JCMG funders UK Aid Direct/Mannion Daniels proved very informative and useful learning experiences for Project staff who participated as presenters and attendees.

The JCMG staff of MIFUMI had more than one opportunity to attend, participate and even co-facilitate discussion series and other workshops organised by the project donors and grant managers. These reference meetings have improved on project reporting while the workshops increased better awareness on the scope of each of the topical discussions in different contexts. Staff attending and participating at these networking and learning opportunities have attested to improved knowledge on the manifestation and mitigation strategies for VAWG around the world, better awareness and scrutiny of the VAWG in perception; and increased confidence to converse speak about the project at such high-level plenaries. These sessions also enabled grand holders to interact with funders and other implementing partners implementing similar projects elsewhere in the world.

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MIFUMI initiated monthly serialized staff and volunteer capacity building programme. These webinars were co-facilitated by the board of trustees, MIFUMI Directors, stakeholders, other identified facilitators.

9. IECs

Communication materials to increase response, support and prevention such as radio spot messages and ringtones were also shared on these platforms. These assorted Information, Education and Communication (IEC) materials increased visibility and awareness of the project and services amongst various stakeholders especially beneficiaries. Some of the feedback from beneficiaries during these engagements has informed improvement in service delivery and availed opportunities for networking and collaborations

They include:

- Music, Dance and Drama by community group Omswa Moiza
- 1500 referral pathways in 3 local languages were produced and distributed to members of the Women's network
- 200 information leaflets about the project, 200 Bride Price info, 200 membership pledge and commitment cards, membership guidelines produced
- 500 copies of the Bride price awareness and education posters were printed and used to disseminate information on awareness and educating communities on the bride price ruling.

Among others

Mifumi Health Centre - Highlights Of The Year

Mifumi Health Centre (MHC) also found in Mifumi village was upgraded to a Grade III Health centre and has been considered as one of the few facilities in the district to become recipients of the Primary Health Care Funds for drugs and vaccines.

The health centre offers a range of services to the community and the surrounding villages. The health centre does not only cater for the immediate neighbourhood of about 6,000 people, it caters for a total population of about 30,000 people. It acts as a referral centre for the surrounding lower level health centres.

The services offered include admission, maternity, antenatal care, ultra-sound, immunization, laboratory and minor surgeries among others. This has brought the services closer to the people and reduced on the time spent by the patient on the road.

1. Great improvement in drug administration

There is a significant improvement in the management of drugs at the facility. Sometimes, there were cases of drug stock-outs, which led to patients being sent away to buy their own drugs, which in turn resulted in patients getting worse off because they would not buy the drugs, thus endangering their lives further. However, with a dedicated and committed team in place, stock-outs have been minimized and the facility rarely runs out of drugs. This has in turn led to better management of the patients.

2. Restoration of power at the facility

Previously, patients that required oxygen were being referred to Tororo main hospital because they lacked electricity to run the machines such as oxygen. However, with the restoration of power at the facility, they are now able to admit these patients with ease.

3. Strong staff team

The staff of the health centre have strong working relationships and support one another where possible. A number of achievements have been registered because of the dedicated staff, who work with passion to achieve a common goal.

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4. Strong collaborative network

The facility has over the years, built a strong network of partners they collaborate with. The good working relationships with neighbouring Kirewa and Mulanda Government Health Facilities, has minimized drug stock-outs that was predominantly affecting the smooth operations of the Centre. Mifumi Health Centre can now officially borrow drugs, vaccines, and other items that are in excess in these facilities.

The Village Health Teams (VHTs) were formed to conduct outreaches, and this has improved tremendously the relationship between the Health workers and the community.

5. A well-equipped laboratory

The facility boasts of a well-stocked laboratory, with powerful testing equipment to run a number of tests ranging from; malaria, Typhoid, Peptic Ulcer Disease (PUD), Brucella, HCG, Urinalysis, Hepatitis B, Syphilis, HIV, and Tuberculosis. The Health Centre was restocked with enough kits for running a number of tests.

6. Hire of a Consultant

Since a Medical Consultant was hired to provide expertise knowledge in this field, a number of improvements have been registered among them being, diagnostic of diseases, management of patients, improvement in data capturing among others.

7. Robust data management system

A volunteer data clerk was secured, to capture all data produced in the facility and manage the records. This information has helped to inform management and other health professionals, on where to concentrate their needs. The data is also being used by government, for improved decision making, on matters that may present as a concern to the society.

8. Donations from other Agencies

The Health Centre has been fortunate to receive a number of funding and support from government and other agencies due to its excellent performance. Currently, the facility is receiving Primary Health Care Funds (PHC) from government, to support it with running the unit. These funds are disbursed quarterly.

The facility also receives Results Based Financing (RBF) that is given according to the performance of the Health Units. This funding mainly targets facilities that support; Maternity delivery, work with children under 5, family planning and antenatal.

Mifumi Health Centre has supported the community of Mifumi and the surrounding villages to access medical services with ease. The facility has bigger plans, to upgrade it to Health Centre IV, so that it can provide other vital services that are not available in the area.

Mifumi Primary School - Highlights Of The Year

Located in a small village 35 kilometres away from Tororo town in Eastern Uganda, lies the school that can be seen from afar, because of its unique structures.

The school operates a Pre and Primary section with a population of 703 learners and 15 teaching and 4 support staff. Because of the major roles played by the donors in bettering the school, it has established a special bond that was fostered by Mr John Carnegie with the Jersey community.

Donors such as Standard Bank; Jersey and Isle of Man and MPS Jersey (Uganda) Charity play a special role in the development of our school and we are touched by their generous support. To show our appreciation for their support, we are delighted to share with you, the impact of their contribution in the improvement of general learning environment of our school.

It is through Standard Bank's support that the school has gained popularity. The Tororo District Local Government, Education department has recognized the school as a model school, with a good learning environment.

The school has been identified in the village, as a model learning centre for student teachers, who want to do their teaching practice. This has been due to the good infrastructure and better teaching methods.

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1. Improved water supply to the school

There is improved water supply to the school. This has been through; construction of a borehole that is to-date supplying the school with constant clean water. Originally, the school's water source was a community borehole that had out lived its usefulness and was constantly breaking down because it was serving the whole village. This made it difficult for the school in that there was always a delay in fetching water due to the long queues, coupled with that, one had to wait for a while for the water level to rise before pumping water.

The other water source is a small spring well with dirty water. At times, the school was forced to move about 2 kilometres in search of water when the community borehole broke down.

We also have water tanks for harvesting rain water, to boost on the supply of water to the school. These have been placed at strategic points at the school including the dormitory, kitchen and near the teacher's quarters.

2. Construction of a latrine

An additional five latrines have been constructed to reduce congestion on the existing ones. This has also come as a relief to the school because the population is big and yet the latrines are not enough to cater for the big number. The boys were originally sharing latrines with the girls because theirs was filled up.

3. Improved communication

With a satellite that was installed, the school is able to communicate through internet service. It has also fostered and supported the cultural exchange programme with schools from Jersey and Isle of Man in that they are able to communicate through Skype. The school has moved ahead of the rest of the schools within the surrounding areas because of this.

4. Well stocked library

The school received additional text books and other reading aids, to support with instructions of lessons. Learners can now comfortably borrow books to read in their free time, which has fostered a reading culture among the pupils.

Acknowledgements

We are grateful for the tremendous support we received during the year that made it possible to continue the work of fulfilling MIFUMI's mission and assisting marginalised and hard to reach communities to lift themselves out of poverty. We are grateful to our donors including, FCDO and Jo Cox Memorial Fund, the Standard Bank of Jersey, The Netherlands Embassy in Uganda, UNWOMEN, Trinity Trust Jersey and the Community of Jersey Channel Islands, for the generous support. We extend our appreciation to the friends of MIFUMI, who have all played an important role in sustaining the activities of MIFUMI.

Activities in relation to achievements for public benefit

During the year, MIFUMI added value and made strides in addressing these barriers and creating an enabling environment in which response and prevention of violence against women and children can happen specifically for the benefit of the most marginalized women and children affianced by a range of other factors including disability, HIV, and sexual exploitation.

Promote Mifumi Project Ltd

Trustees' Report

Financial Review

The income was £ 140,069 (2021 - £139,599) and expenditure of £ 137,247 (2021 - 132,350), resulting in a surplus of £2,822 (2021- surplus of £7,249). Total funds stand at £18,718 (2021 - £15,897).

Restricted funds:

Restricted funds as at 31 May 2022 are £0.00 (2021 - £0.00).

Unrestricted funds:

Unrestricted funds as at 31 May 2022 are £ 18,718 (2021 - £15,897).

Reserves policy

Minimal reserves are held by the charity other than those represented by restricted funds. Monies are received from the various benefactors and are transferred to the appropriate African partners as appropriate. On this basis, there is no formal reserves policy.

The trustees (who are also the directors of Promote Mifumi Project Ltd for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The annual report was approved by the trustees of the charity on 25/2/23 and signed on its behalf by:



.....

Ms P Lucas
Trustee

Promote Mifumi Project Ltd

Independent Examiner's Report to the trustees of Promote Mifumi Project Ltd

I report on the accounts of the charity for the year ended 31 May 2022 which are set out on pages 13 to 22 .

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



.....
K. Aamir Qadri - FCCA
Chartered Certified Accountants & Registered Auditors
ACCA

Unit A3, Gateway Tower
32 Western Gateway
London
E16 1YL

Date: 25/02/23

Promote Mifumi Project Ltd

**Statement of Financial Activities for the Year Ended 31 May 2022
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)**

	Note	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Income and Endowments from:					
Donations and legacies	2	14,139	125,928	140,067	139,592
Investment income		<u>2</u>	<u>-</u>	<u>2</u>	<u>7</u>
Total Income		<u>14,141</u>	<u>125,928</u>	<u>140,069</u>	<u>139,599</u>
Expenditure on:					
Raising funds		-	(50)	(50)	(100)
Charitable activities	3	-	(133,991)	(133,991)	(129,586)
Other expenditure	4	<u>-</u>	<u>(3,206)</u>	<u>(3,206)</u>	<u>(2,664)</u>
Total Expenditure		<u>-</u>	<u>(137,247)</u>	<u>(137,247)</u>	<u>(132,350)</u>
Net income/(expenditure)		<u>14,141</u>	<u>(11,319)</u>	<u>2,822</u>	<u>7,249</u>
Net movement in funds		14,141	(11,319)	2,822	7,249
Reconciliation of funds					
Total funds brought forward		<u>15,896</u>	<u>-</u>	<u>15,896</u>	<u>8,648</u>
Total funds carried forward	14	<u><u>30,037</u></u>	<u><u>(11,319)</u></u>	<u><u>18,718</u></u>	<u><u>15,897</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2021 is shown in note 14.

Promote Mifumi Project Ltd

(Registration number: 02934493)
Balance Sheet as at 31 May 2022

	Note	2022 £	2021 £
Current assets			
Cash at bank and in hand	11	22,590	22,220
Creditors: Amounts falling due within one year	12	<u>(3,872)</u>	<u>(6,323)</u>
Net assets		<u>18,718</u>	<u>15,897</u>
Funds of the charity:			
Restricted income funds			
Restricted funds		(11,319)	-
Unrestricted income funds			
Unrestricted funds		<u>30,037</u>	<u>15,897</u>
Total funds	14	<u>18,718</u>	<u>15,897</u>

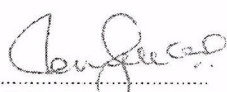
For the financial year ending 31 May 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements on pages 13 to 22 were approved by the trustees, and authorised for issue on 25/2/23 and signed on their behalf by:


.....
Ms P Lucas
Trustee

Promote Mifumi Project Ltd

Notes to the Financial Statements for the Year Ended 31 May 2022

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Promote Mifumi Project Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Members' liability

The charity is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Promote Mifumi Project Ltd

Notes to the Financial Statements for the Year Ended 31 May 2022

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Investment income

Interest received from saving bank accounts is declared as investment income.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Grant provisions

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £1,000 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Promote Mifumi Project Ltd

Notes to the Financial Statements for the Year Ended 31 May 2022

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Foreign exchange

Transactions in foreign currencies are recorded at the rate of exchange at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are reported at the rates of exchange prevailing at that date.

The results of overseas operations are translated at the average rates of exchange during the period and their balance sheets at the rates ruling at the balance sheet date. Exchange differences arising on translation of the opening net assets and results of overseas operations are reported in other comprehensive income and accumulated in equity (attributed to non-controlling interests as appropriate).

Other exchange differences are recognised in the Statement of Financial Activities in the period in which they arise except for:

- 1) exchange differences on transactions entered into to hedge certain foreign currency risks (see above);
- 2) exchange differences arising on gains or losses on non-monetary items which are recognised in other comprehensive income; and
- 3) in the case of the consolidated financial statements, exchange differences on monetary items receivable from or payable to a foreign operation for which settlement is neither planned nor likely to occur (therefore forming part of the net investment in the foreign operation), which are recognised in other comprehensive income and reported under equity.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Promote Mifumi Project Ltd

Notes to the Financial Statements for the Year Ended 31 May 2022

2 Income from donations and legacies

	Unrestricted funds	Restricted funds	Total 2022	Total 2021
	General £	£	£	£
Donations and legacies;				
Donations from individuals	12,500	-	12,500	10,028
Grants, including capital grants;				
Grants from other charities	-	125,928	125,928	116,079
Other income from donations and legacies	1,639	-	1,639	13,485
	<u>14,139</u>	<u>125,928</u>	<u>140,067</u>	<u>139,592</u>

We received £125,928 (2021: £116,079) from FCDO UK AID for the Mifumi Women's Network.

We received £10,000 (2021: - £10,000) from Standard Bank Jersey for educational scheme in Uganda.

Promote Mifumi Project Ltd

Notes to the Financial Statements for the Year Ended 31 May 2022

3 Expenditure on charitable activities

	Note	Restricted funds £	Total 2022 £	Total 2021 £
Grant funding of activities		88,114	88,114	81,429
Staff costs		42,929	42,929	45,775
Governance costs	5	2,948	2,948	2,382
		<u>133,991</u>	<u>133,991</u>	<u>129,586</u>

4 Other expenditure

	Restricted funds £	Total 2022 £	Total 2021 £
Sundry expenses	79	79	660
Depreciation of plant and machinery	-	-	302
Computer software and maintenance costs	2,195	2,195	489
Printing, postage and stationery	12	12	89
Legal and professional fees	333	333	386
Bank charges	237	237	90
Equipment repairs and renewals	350	350	648
	<u>3,206</u>	<u>3,206</u>	<u>2,664</u>

5 Analysis of governance and support costs

Governance costs

	Restricted funds £	Total 2022 £	Total 2021 £
Independent examiner fees			
Examination of the financial statements	1,188	1,188	1,188
Other governance costs	1,760	1,760	1,194
	<u>2,948</u>	<u>2,948</u>	<u>2,382</u>

Promote Mifumi Project Ltd

Notes to the Financial Statements for the Year Ended 31 May 2022

6 Net incoming/outgoing resources

Net incoming resources for the year include:

	2022 £	2021 £
Investment income	<u>2</u>	<u>7</u>

7 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

8 Staff costs

The aggregate payroll costs were as follows:

	2022 £	2021 £
Staff costs during the year were:		
Wages and salaries	40,073	43,752
Pension costs	710	751
Other staff costs	<u>2,146</u>	<u>1,272</u>
	<u>42,929</u>	<u>45,775</u>

The monthly average number of persons (including senior management team) employed by the charity during the year expressed as full time equivalents was as follows:

	2022 No	2021 No
Number of employees	<u>3</u>	<u>3</u>

No employee received emoluments of more than £60,000 during the year.

9 Independent examiner's remuneration

	2022 £	2021 £
Examination of the financial statements	<u>1,188</u>	<u>1,188</u>

Promote Mifumi Project Ltd

Notes to the Financial Statements for the Year Ended 31 May 2022

10 Taxation

The charity is a registered charity and is therefore exempt from taxation.

11 Cash and cash equivalents

	2022 £	2021 £
Cash on hand	106	77
Cash at bank	22,484	22,143
	<u>22,590</u>	<u>22,220</u>

12 Creditors: amounts falling due within one year

	2022 £	2021 £
Other taxation and social security	1,338	1,553
Other creditors	139	2,388
Accruals	2,395	2,382
	<u>3,872</u>	<u>6,323</u>

13 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £710 (2021 - £751).

14 Funds

	Balance at 1 June 2021 £	Incoming resources £	Resources expended £	Balance at 31 May 2022 £
Unrestricted funds				
General	15,896	14,141	-	30,037
Restricted funds	<u>-</u>	<u>125,928</u>	<u>(137,247)</u>	<u>(11,319)</u>
Total funds	<u>15,896</u>	<u>140,069</u>	<u>(137,247)</u>	<u>18,718</u>

Promote Mifumi Project Ltd

Notes to the Financial Statements for the Year Ended 31 May 2022

	Balance at 1 June 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 May 2021 £
Unrestricted funds					
General	8,648	23,520	-	(16,271)	15,897
Restricted funds	<u>-</u>	<u>116,079</u>	<u>(132,350)</u>	<u>16,271</u>	<u>-</u>
Total funds	<u><u>8,648</u></u>	<u><u>139,599</u></u>	<u><u>(132,350)</u></u>	<u><u>-</u></u>	<u><u>15,897</u></u>

The specific purposes for which the funds are to be applied are as follows:

Mifumi Uganda, resources expended in respect of the followings:

To enable Mifumi to continue with its overall aims. Preventing and responding to GBV – Uganda and developing Mifumi UK’s Advocacy, learning and Governance.

Mifumi Educational Scheme

These funds are for supporting Mifumi Primary School and scholarships

15 Analysis of net assets between funds

	Unrestricted funds General £	Total funds £
Current assets	22,590	22,590
Current liabilities	<u>(3,872)</u>	<u>(3,872)</u>
Total net assets	<u><u>18,718</u></u>	<u><u>18,718</u></u>

16 Related party transactions

During the year the charity made the following related party transactions:

Mifumi Uganda

(Mifumi Uganda is charitable organisation under common control)

The Charity donated funds to Mifumi Uganda with unifying objectives, totalling £10,955 (£10,000 – 2021). At the balance sheet date the amount due to/from Mifumi Uganda was £Nil (2021 - £Nil).