

REPORT OF THE DIRECTORS AND
FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022
FOR
HARINGEY SPORTS DEVELOPMENT
(A COMPANY LIMITED BY GUARANTEE)

HARINGEY SPORTS DEVELOPMENT
(A COMPANY LIMITED BY GUARANTEE)

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

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HARINGEY SPORTS DEVELOPMENT
(A COMPANY LIMITED BY GUARANTEE)

Reference and administration information

Charity name: Haringey Sports Development

Charity registration number: 1033081

Company registration number: 2890964

Registered office: 495 Green Lanes
Palmers Green
London
N13 4BS

Operational address: White Hart Lane Community Sports Centre,
White Hart Lane,
London
N22 5QW.

Trustees and Management committee: B. Hayley (Chair)
D. Thomas (Secretary)
M. Johnson (Treasurer)
F. Jackson (Vice Chair)
J. R. Bruck

Senior management team: Burk Gravis MBE (C.E.O.)
Karen Gravis (S.D.O. Admin)
Craig Gravis (S.D.O)

Independent examiner: Avraam Associates Limited
495 Green Lanes
Palmers Green
London
N13 4BS

Bankers: Nat West
P.O. Box 500
Baird Road
Enfield
Middlesex EN1 1EN

HARINGEY SPORTS DEVELOPMENT
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TRUSTEES REPORT FOR THE YEAR ENDED 31 MARCH 2022

The Trustees, who are also directors of the charitable company for the purposes of the Companies Act 2006, present their report with the financial statements for Haringey Sports Development (the Charity) for the year ended 31st March 2022. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2019). The Trustees have complied with the duty in section 4 of the Charities Act 2011 to have due regard to guidance published by the Charity Commission regarding Public Benefit.

Structure, Governance and Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 25 January 1994. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and its Governing under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £10.

Recruitment and Appointment of Management committee

The directors of the company are also charity Trustees for the purpose of charity law and under company's articles are known as members of the management committee. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of three years after which they must be re-elected at the next General meeting.

Due to the nature of the Sports Development Programme the focus is upon young people. The management committee seeks to ensure that the needs of the Charity are appropriately reflected through the diversity of the Trustee body.

Educational and sporting skills are well represented on the Management committee as are business skills.

Trustees Induction and Training

Current Trustees are already familiar with the practical work of the charity, and in most cases involve themselves actively in the programme.

New Trustees are sought invariably from the fields of Education, Sport and Leisure.

New Trustees have the opportunity to shadow a current Trustee and the CEO. Currently we are also seeking a President that has influential connections and can assist in taking the Charity to a new level.

In the process of setting up Junior Trustees, a total of five to bring fresh and youthful ideas to the Charity to enable the Charity to move forward.

Risk Management

The management committee has considered the major risks to which the charity is exposed and have reviewed those risks and established systems and procedures to manage those risks.

The Trustees consider a key risk is the competitive market for charities and have been refreshing the fundraising strategy to ensure the charity will continue to receive income to enable it to meet its objectives.

External risks to funding have led to development of a long-term business plan.

The coronavirus (COVID-19) has been declared a global pandemic and the effects of the continued outbreak and related government responses could include a reduction in future funding and grants receivable, reduced labour availability and productivity and a prolonged reduction in economic activity. The extent to which coronavirus may impact certain operations will depend on future developments, which are highly uncertain and cannot be predicted, including new information which may emerge concerning the severity of the coronavirus and the actions required to contain the virus or treat its impact, among others. The risks affecting the Charity will continue to be managed appropriately.

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TRUSTEES REPORT FOR THE YEAR ENDED 31 MARCH 2022 (cont'd)

The Charity's major operational risk is to ensure that it has appropriate controls in place. The Trustees have reviewed the adequacy of the Charity's current internal controls. This review confirms that the Charity's internal financial controls, in particular, conform to guidelines issued by the Charity Commission. The systems of internal control are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. They include:

- a strategic plan and an annual budget approved by the Trustees;
- regular consideration by the Trustees of financial results of the charity;
- delegation of authority and segregation of duties;
- identification and management of risks.

All Coaches and staff have completed, or are currently undertaking, Governing body coaching courses, First Aid, Child protection and Equity in Coaching. All coaches working for the Charity have been police checked, as have all the Trustees.

Related Parties

The Charity has no related parties. In so far as it is complimentary to the Charity's objects, the charity is guided by both local and National initiatives and local needs.

Objectives and Activities for the Public Benefit

Background

Faced with the need to make drastic budget reductions in 1991, Haringey Council closed the borough's sport development team "Community Action Sport", thereby leaving a void in provision.

Because of his passion for sport, belief that all young people should have the opportunity to take part in sports and appreciation that Haringey schools needed help to develop school sports, Burk Gravis, Haringey Sports Development Trust (The Trust) Director, established The Trust in 1992 using an electric typewriter and with minimal funding from the Tottenham Grammar School Foundation. The Trust gained Charitable Status in 1994.

Today the Trust enjoys a high profile across the community sports sector in London and is viewed externally as a 'success'.

The Trust has a strong record of delivering sports development in Haringey and neighbouring areas, particularly focusing our work on young people and achievement's in London Youth Games by using Sport Development as a Vehicle.

Setting up clubs in the Borough, strengthening Clubs, increasing participation and effecting young people's attitude towards improved Lifestyle, dealing with Obesity and Wellbeing.

Upskilling young people in gaining Coaching Qualifications in a variety of Sports linked to the London Youth Games Sports, which then enabled them to become Ambassadors in Sport and Volunteering Opportunities and leading to Part Time/Full Time Employment.

The borough of Haringey is located in North London with a population of approximately 283,000, of whom nearly 63% are from black or ethnic backgrounds. There are over 180 community languages spoken in the borough. Haringey is ranked 13th most deprived in England and 4th most deprived district in London according to the Index of Multiple Deprivation (IMD).

The Trust has secured funding from a number of national agencies including Sport England and the Home Office but to increase capacity, The Trust requires additional funding and is continuously seeking this through a variety of avenues and promoting the success of the programmes to attract possible Sponsorship.

Whilst Funding is always a challenge, the success of programmes continues to attract funding from Tottenham Grammar School Foundation, Haringey Council, Street Games and Hornsey Parochial just some of several funders with Leathersellers and AKO Foundation supporting the work of the Trust by coming on board.

HARINGEY SPORTS DEVELOPMENT
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TRUSTEES REPORT FOR THE YEAR ENDED 31 MARCH 2022 (cont'd)

Our Vision:

- 'To build upon the success of the previous 30 years and expand our Sports Programmes for Young People across Haringey',
- Strengthen and consolidate the London Youth Games Development Programme as the Trust has now achieved top 10 placing on a regular basis,
- To establish Long Term Sustainability in all Sports and Programmes delivered, including the growth of Sports Maker Programme which encompasses Volunteering and Coaching qualifications,
- To increase Income through Bids and Programmes that fit into our overall Aims and Objectives.
- Our Vision amplifies our efforts in Giving Every young person and person the opportunity of taking part in Sport within Haringey and the surrounding areas.

Our Principle objectives are:

- To give every child in Haringey the opportunity to Take Part in Sport;
- To give every child in Haringey the opportunity to join a Sports Club in order to achieve from Participation through to International Level;
- Through Sport, to provide a framework for children and young people to develop Life Skills and Key Skills that will help them with Future Employment; and
- Ensure 2012 legacy from Olympic Games and further develop the belief in using Sport Development as a Tool to Increase Participation and People being Active;
- To achieve top Five placing in London Youth Games, currently 2nd in Youth Games;
- Achieve top Five placing in London Mini Marathon, currently 7th
- Increase opportunities to achieve Participation to Performance;
- Increase Activity among Young People;
- Develop Fitness Programme;
- Increase Volunteering Opportunities;
- Ensure Leaders Courses are established in the Schools to create increase in Sporting Ambassadors;
- Utilise outdoor areas such as Ducketts Common and Albert Recreation Ground.

The Charity meets its objectives through providing the programmes outlined below.

The Trustees have reviewed guidance from the Charity Commission in relation to Public Benefit when setting aims and objectives and terms of its grant giving policy and believe they have complied with the duty to have due regard to this guidance.

Training Project - Coach Education Programme

All Coaches and Newcomers are offered Governing Body Coaching Programmes in:

Athletics	Basketball	Boccia	Cricket
Football	Handball	Hockey	Indoor Rowing
Netball	Orienteering	Para Athletics	Para Basketball
Para Football	Table Tennis	Tag Rugby	Tennis
Volleyball	and 16 other Sports in London Youth Games.		

Currently the Charity is affiliated to:

FA Education Centre	London Sport	NCVO
HAVCO	Inclusive	Sport Ed.
Sportivate	NSD	Sporta
London Youth Games	Fund Raising Association	Wheelchair Basketball
Sport England	England Boccia	
1st for Sport Registered Training Centre	Haringey Council (Registered Deliverer)	
Street Games Accredited Provider	Accredited Street Games Deliverer	
Accredited Provider for Haringey Council	Certified Street Games Provider	

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TRUSTEES REPORT FOR THE YEAR ENDED 31 MARCH 2022 (cont'd)

Holiday Sports Camps

Continue to attract excellent reviews and continue to be fully booked. Now in its 29th Year, continues to sell out over Easter and the summer.

Linked to Duckett's Common Basketball Programme (*which has a high profile and ever-increasing popularity amongst youngsters*) attracted in the region of 60-70 youngsters every day from all over the Borough.

This is achieved by Delivering Programmes direct into the Schools after School Clubs, and by using the same Coaches from the Schools Programme. Working on the Schools Programme Parents and Youngsters are enthused in attending the Holiday Provision.

The programme this year has Twilight Basketball delivered at TPL with huge success and featuring in the Evening Standard magazine and interest from 5 Live, One Show and addition Selby Centre has been added to the programme with Basketball being delivered.

Volunteer Programme Sports Maker Programme

Step into Sport has 85 people signed up to the programme with the current Volunteering Squad reaching 95, the largest in London.

Volunteering Programme fully established in Senior Schools across the Borough with eight out of ten Senior Schools in London involved.

London Marathon Events continue to be supported for the London Marathon, Big Half and 5k City Challenge.

Middlesex Champions



**Girls District Team
National Champions**



London Youth Games



London Youth Games



London Youth Games



London Youth Games



London Mini Marathon



London Mini Marathon



London Youth Games



London Youth Games



London Youth Games



London Youth Games



London Youth Games



London Youth Games



London Youth Games



Road Race at The Olympic Park



HARINGEY SPORTS DEVELOPMENT
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TRUSTEES REPORT FOR THE YEAR ENDED 31 MARCH 2022 (cont'd)

LONDON YOUTH GAMES 2022

Throughout a very challenging and difficult year the following results and programmes were achieved:

- | | |
|--|---|
| <p>1. Virtual Boroughs 3k run 1st overall
Programme
Girls Team 1st - Boys Team 2nd - 896 ran
<i>Organised by Haringey Jogging Club</i></p> <p>2. Virtual inclusive games 3rd
<i>Organised by School Games Organisers</i></p> <p>3. LYG Kayak Slalom 10th
LYG Kyak Sprint 11th
<i>Organised by Michael Omojudi</i></p> <p>4. Easter 5k Fun Run
220 runners
Programme
<i>Organised by School Games Organisers</i></p> <p>5. LYG Netball 1st
LYG Hockey Boys 1st
Programme
LYG Girls Football 1st
LYG Boys Football 5th
LYG Boys Beach Volleyball 3rd
LYG Girls Beach Volleyball 2nd
<i>Organised by Michael Omojudi</i></p> <p>6. Big Half Marathon - London Marathon Event
18 Volunteers - 15,000 runners
<i>Supported by Haringey Jogging Club</i></p> <p>7. City 5k Challenge - London Marathon Event
18 Volunteers - 2,500 runners
<i>Supported by Haringey Jogging Club</i></p> | <p>8. Easter Ducketts Common Basketball
450 attended
<i>Organised by Haringey Basketball Association</i></p> <p>9. Easter Programme Selby Centre
75 attended
<i>Organised by Haringey Basketball Association</i></p> <p>10. May Half Term Ducketts Common Programme
465 attended
<i>Organised by Haringey Basketball Association</i></p> <p>11. May Half Term Selby centre Basketball
100 attended
<i>Organised by Haringey Basketball Association</i></p> <p>12. Summer Ducketts Common Basketball
2400 attended
<i>Organised by Haringey Basketball Association</i></p> <p>13. Summer Ducketts Common Volleyball
600 attended
<i>Organised by Volleyball Coach</i></p> <p>14. Summer Programme at Selby Centre
600 attended
<i>Organised by Haringey Basketball Association</i></p> <p>15. Hornsey Girls Summer Programme Year 7
340 attended
<i>Organised by Sports Games Organisers</i></p> |
|--|---|

Virtual Boroughs 3k run 1st overall
Girls Team 1st - Boys Team 2nd - 896 ran
Organised by Haringey Jogging Club

Virtual inclusive games 3rd overall
Organised by Haringey Jogging Club

London Youth Game Events

Organised by Michael Omojudi

LYG Netball 1st

LYG Girls Football 1st

LYG Beach Volleyball Boys 3rd

Easter 5k Fun Run

220 runners

Organised by Haringey Jogging Club

LYG Kayak Slalom 10th overall

LYG Kyak Sprint 11th

Organised by Michael Omojudi

LYG Hockey Boys 1st

LYG Boys Football 5th

LYG Beach Volleyball Girls 2nd

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TRUSTEES REPORT FOR THE YEAR ENDED 31 MARCH 2022 (cont'd)

Schools Cross Country 326 runners held at New River Senior Schools
Schools Cross Country 228 runners Primary Schools held at New River
Organised by SGOs supported by Haringey Jogging Club

London Mini Marathon - 33 runners
Organised by Haringey Jogging Club within one months notice

LYG Cross Country at Hampstead Heath
 46 runners - Boys 10th - Girls 4th

Schools Cross Country selection for Middlesex Competition Senior Schools
 179 runners

Supported by Haringey Jogging Club and organised by Sports Games Organisers

Big Half Marathon London Marathon Event
 18 Volunteers - 15,000 runners
Supported by Haringey Jogging Club

City 5k Challenge London Marathon Event
 18 Volunteers - 2,500 runners
Supported by Haringey Jogging Club

Easter Duckets Common Basketball Programme
 450 attended
Organised by Haringey Basketball Association

Easter Programme Selby Centre
 75 attended
Organised by Haringey Basketball Association

May Half Term Duckets Common Programme
 465 Attended
Organised by Haringey Basketball Association

May Half Term Selby Centre Basketball Programme
 100 Attended
Organised by Haringey Basketball Association

Summer Duckets Common Basketball Programme
 2400 attended
Organised by Haringey Basketball Association

Summer Duckets Common Volleyball
 600 attended
Organised by Volleyball Coach

Summer Programme at Selby Centre
 600 attended
Organised by Haringey Basketball Association

Hornsey Girls Summer Programme Year 7
 340 attended
Organised by SGOs

After School Programme at Hornsey Basketball
 Monday – Friday - Multi Sport

After School Table Tennis at St Thomas More,
Park View and Fortismere

LYG Winning Team Awards	Community Award
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TRUSTEES REPORT FOR THE YEAR ENDED 31 MARCH 2022 (cont'd)

Duckett's Common Basketball Programme

TPL (as the Basketball Arena is now called by the Young People) is now one of the most known and popular Arenas for Basketball in London, which is basically situated in a Park with a history of Gang Issues, Anti-Social Behaviour, Drugs and Alcohol related problems.

Duckett's Common Basketball Programme



By providing Holiday provision and Basketball 3 on 3 Competitions throughout the year many of the issues are decreasing and by having The Ball Out Competition being run at TPL, which is promoted by Nike Town, the presence of the Metropolitan Police show partnership working.



The programme attracts youngsters from eight years of age leading to Adults over 30.

A cross-section of youngsters that were Gang Leaders/Members, Youngsters involved in Anti-Social Behaviour and Inactive Young People that then attended Leaders Courses and become Future Coaches.



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TRUSTEES REPORT FOR THE YEAR ENDED 31 MARCH 2022 (cont'd)

The programme had an attendance of some 60 youngsters every day who were involved in Coaching Sessions and 3 on 3 play.

In addition, the programme included the Twilight Basketball programme, which proved hugely successful with attendances hitting 70 youngsters. The programme attracted attention from the media in the form of the Evening Standard, The One Show and 5 Live.

The programmes were delivered within Covid restrictions with additional programmes being run at Selby Centre.

School sports programme

The charity supports the extensive School Sports Programme, which covers the entire School Academic Year.

Based at the Schools, who themselves organise the Competitions, supported by the Trust, which in some Sports Leads to The London Youth Games Academics Training Session and then Competing for the Borough.

Through the Schools competing, Haringey have won the London Schools Shield Six years in succession.

Special Needs schools

The Trust supports the six Special Needs Schools in the Borough,

Blanche Neville
Rhodes Avenue

Riverside School
Alexandra Park

the Vale School
Belmont

Provision is made through Raising Funds for the School for Equipment and Coaching Sessions (*with outstanding results, the Para Girls Football Team winning the Competition*).

The Special Needs Schools also provide Teams to compete in the London Youth Games; Para Basketball; Athletics; Football; Boccia. Mini Boccia which now has a mini league for schools running in the Borough.

Mini Boccia which now has a mini league for schools running in the Borough.

School support

Support for Schools was very limited due to the Pandemic. Some support was given to Hornsey School for Girls in delivery of Table Tennis, Handball and Athletics again, within Covid restrictions.

Club support

Extensive support was given to Clubs in Equipment, Clothing, Transport and Accredited Courses and developing Volunteers for the Clubs linked to Local Schools ensuring that when delivering programmes in the Schools the Clubs were the exit routes.

Throughout the Pandemic contact was constantly made to support Clubs to basically survive. Due to the effects of the Pandemic greater support for Clubs and Schools will be needed to re-establish programmes and support.

Schools district teams

The Trust ran the Boys and Girls Schools Football successfully with 10 Senior Schools entering the Competitions for Years: 7 – 8 – 9 – 10 – 11 and 12.

The Girls District Team being highly successful winning National Competition, Middlesex Competition and National Futsal Competition. We also competed in the National Cross Country Primary School age with Haringey taking 36 youngsters and Parents to Loughborough.

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TRUSTEES REPORT FOR THE YEAR ENDED 31 MARCH 2022 (cont'd)

Plans for future periods

The charity plans continuing the activities outlined above in the forthcoming year and to build further the Sports Development Programme.

Selby Centre is now part of the Basketball programme delivered by Haringey Basketball Association.

A professional bid writer has been employed on a success only payment basis to ensure regular income continues to flow and to grow.

Having already achieved 'Quest Award' and received awards for 'Good Practice', The Trust continues to look to build on reputation gained across London and Accreditation with Haringey Council and Street Games.

The charity undertook a feasibility study on the area of expansion, building a consortium of deliverers in North London and then London wide with the possibility of moving into a re-built facility at New River Sports Centre, with six organisations signed up as part of the group and now looking to develop a cross Borough Partnership Group the first of its kind in London which would stop the erosion of Sport Development Teams in London.

Plans have been on hold due to the effect of Covid restrictions. The first meeting was held at New River with 11 organisations on Board, plus representatives from Enfield/Barnet and Hillingdon.

Further meetings will be held when some normality resumes.

The charity is also looking at expanding the Whizz Kids Sports Holiday Programme to be spread across the Borough. With the London Youth Games Teams being strengthened by working closely with Schools and Clubs through personal visits and Sports Maker Programme. The Trust is also looking at expending the premises under the Right to Bid and attracting registered deliverers in the Borough to form a consortium and then venturing across North London and then London.

Following the pandemic it was essential to rebuild the Schools Programme having taken on the Youth Sport Trust Programme for Schools Games Organiser which is now run through the Trust, especially with Schools slow to open fully to programmes or even entertaining having youngsters from other schools on their sites.

Our future aim is to build on the network and goodwill developed with Partners, either through clubs, schools and parents and ensure that funders receive value for money and are able to see the benefits youngsters gain from the variety of programmes delivered and continue to build on the trust developed in London through the success of delivery and achievements.

One of the main aims above all is to ensure that the Trust holds healthy reserves. The uncertain financial situation in the Political World will impact on Boroughs in London and ultimately mean more applications to funding pots especially.

It has been reported that one fifth of Charities collapsed during the pandemic. With strict control on budgets, continuing to seek sponsorship and grants; the Trust is currently in a stable position and is able to continue growth at a steady pace, ensuring delivery has a positive impact on Funders expectations. There is no question Council and school Budgets will be under greater strain which will mean the Trust will have to continue to look for Funding via all possible avenues.

We feel confident in achieving our aims to grow holiday provision, after school and curriculum provision, supporting our youngsters and parents in achieving their dream of winning the London Youth Games with a solid Sports Development Programme that is sustainable and achievable that meets funders' criteria in line with Government, Sport England and Local Council strategy.

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TRUSTEES REPORT FOR THE YEAR ENDED 31 MARCH 2022 (cont'd)

Financial Review

The Charity when established began with a budget of £15,000, which has steadily grown to the current income of £319,275 (2021: £252,144) which reflects continued success in attracting through grants and other sources.

Discussion has also taken place with Trustees around future programmes such as London Youth Games as the effect of the pandemic on clubs and schools has yet to be realised.

Discussions have been under way with Sport England as to how the future rebuild will look and procedures needed to take place to be effective.

Sport England are using the Trust methods as an example and greater partnership working with other London Boroughs.

Principle Funding Success

A base for the funding comes from core funding from Haringey Council and continued support from Tottenham Grammar School Foundation. Other grants are attracted from Government initiatives, Sport England and Youth Trust, London Sport and Street Games, the Mayors' Office, Leathersellers and AKO Foundation.

Bids are sought from various agencies as is sponsorship with bids constantly being written to strengthen The Trust, with a view to attract Sponsorship for the London Youth Games Teams.

Investment Policy

Aside from retaining a prudent amount in reserve each year a proportion of the money is held in a National Westminster Deposit Account.

Reserves Policy

The Management Committee has examined Charity's requirements for reserves in light of the risks to the Charity. It has established a policy whereby unrestricted funds, not committed, held by the Charity should be between three and six months of expenditure, however, having overcome an extremely difficult period through being unable to submit bids, The Charity has established sufficient funding to continue its activities.

Reserves are held for five main reasons:

- Where the Trust is growing and needs to build capacity in advance of need,
- As a safety net against reduced funding to allow time for correction of any organisation structure, paying for any short-term deficit and subsequent restructuring costs,
- To allow for investment in vital infrastructure and teaching/learning equipment on a need's basis.
- To meet any short-term emergencies.
- Cash flow management to ensure Employees and Suppliers can be paid.

HARINGEY SPORTS DEVELOPMENT
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TRUSTEES REPORT FOR THE YEAR ENDED 31 MARCH 2022 (cont'd)

Statement of Trustees Responsibilities

The Trustees are responsible for preparing the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs to the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the management committee are required:

- * select suitable accounting policies and then apply them consistently;
- * observe the methods and principles in the Charity SORP;
- * make judgements and estimates that are reasonable and prudent;
- * state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- * prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charitable company will continue on that basis.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as the Trustees are aware, there is no relevant information of which the charitable company's independent examiners are unaware, and each Member of the Management Committee has taken all the steps that they ought to have taken as a Member of the Management Committee in order to make them aware of any relevant information and to establish that the charitable company's independent examiners are aware of that information.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the Management Committee.

Members of the Management Committee, who are directors for the purpose of company law and Trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 1.

Independent examiners report

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

Avraam Associates Limited were appointed independent examiners and have expressed their willingness to continue in office and a resolution proposing their reappointment will be submitted to the forthcoming Annual General Meeting.

Approved by the Management Committee on . . . 16th December 2022 . . . and signed on its behalf by:



.....
D Thomas – Trustee

HARINGEY SPORTS DEVELOPMENT
(A COMPANY LIMITED BY GUARANTEE)

INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF HARINGEY SPORTS DEVELOPMENT LIMITED ('THE COMPANY')

I report to the charity Trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's Trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- the accounts do not accord to those records; or
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirements that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statements of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Costas L Avraam
Institute of Chartered Accountants in England and Wales
Avraam Associates Limited
495 Green Lanes
Palmers Green
London
N13 4BS

Date: 16th December 2022

HARINGEY SPORTS DEVELOPMENT
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME & EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2022

	Note	Unrestricted Funds 2022	Restricted Funds 2022	Total Funds 2022	Total Funds 2021
		£	£	£	£
Incoming resources					
Incoming resources from generated funds :					
Voluntary income					
Donations and grants	2	-	-	-	-
Activities for generating funds :					
Investment income		12	-	12	7
Incoming resources from charitable activities					
Grants receivable	3	-	275,999	275,999	183,997
Course fees and general donations		43,264	-	43,264	68,140
Facility hire		-	-	-	-
		_____	_____	_____	_____
Total incoming resources		43,276	275,999	319,275	252,144
		_____	_____	_____	_____
Resources expended					
Cost of generating funds	4	-	-	-	-
Charitable activities	4	-	246,812	246,812	195,524
Governance costs	4	46,540	-	46,540	4,800
		_____	_____	_____	_____
Total resources expended		<u>46,540</u>	<u>246,812</u>	<u>293,352</u>	<u>200,324</u>
		_____	_____	_____	_____
Net incoming resources before transfers		(3,264)	29,187	25,923	51,820
Reconciliation of funds					
Total funds brought forward		67,725	50,964	118,689	66,869
Transfer between reserves		-	-	-	-
		_____	_____	_____	_____
Total funds carried forward	12	<u>64,461</u>	<u>80,151</u>	<u>144,612</u>	<u>118,689</u>

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

The accompanying policies and notes on pages 20-26 form part of these financial statements.

HARINGEY SPORTS DEVELOPMENT
(A COMPANY LIMITED BY GUARANTEE)

BALANCE SHEET AS AT 31 MARCH 2022

		2022		2021	
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets	9		4,759		4,754
CURRENT ASSETS					
Debtors	10	7,346		22,109	
Cash at bank		142,855		100,364	
			150,201		122,473
CREDITORS - Amounts falling due within one year	11	(10,348)		(8,538)	
NET CURRENT ASSETS			139,853		113,935
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>144,612</u>		<u>118,689</u>
RESERVES					
Balance brought forward	12 & 13		118,689		66,869
Surplus for the year	12 & 13		25,923		51,820
			<u>144,612</u>		<u>118,689</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2022.

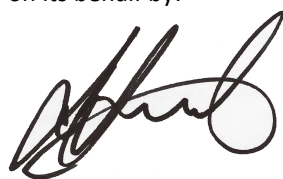
The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31st March 2022 in accordance with Section 476 of the Companies Act 2006.

The Trustees acknowledge their responsibilities for:

- (a) ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved by the board of Trustees on . . . 16th December 2022 . . . and were signed on its behalf by:



.....
D Thomas - Trustee

The notes on pages 20-26 form part of these financial statements

HARINGEY SPORTS DEVELOPMENT
(A COMPANY LIMITED BY GUARANTEE)

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1. **Accounting Policies**

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year. The presentation currency of the financial statements is the Pound Sterling (£).

(a) **Basis of accounting**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006. The financial statements have been prepared under the historical cost convention with applicable accounting standards.

The Trustees have a reasonable expectation that there are adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties that call into doubt the Charity's ability to continue operating as a going concern. The financial statements have therefore been prepared on the basis that the charity is a going concern.

(b) **Company Status**

The Charity is a company limited by guarantee. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the Charity. It is also registered with the Charity Commission (Charity Number 1033081).

(c) **Critical accounting judgements and key sources of estimation uncertainty policy**

The Trustees are satisfied that there are no significant accounting estimates or judgements surrounding the financial statements which could materially impact on the current or future accounting periods.

(d) **Fund Accounting**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes. Unrestricted funds can be transferred to the restricted fund where there is a shortfall in funds.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

(e) **Incoming Resources**

a) Cash donations are included in the accounts when they are received.

b) Incoming resources in respect of course fees are accounted for on an accruals basis, provision being made for amounts due but not received until after the year end.

c) Revenue and fixed asset grants are accounted for in the period to which they relate when the grant provider has notified the amounts for the period.

d) Investment income is accounted for on an accruals basis.

e) Revenue grants received from Tottenham Grammar School are accounted for in the period to which they relate and are treated as restricted funds.

HARINGEY SPORTS DEVELOPMENT
(A COMPANY LIMITED BY GUARANTEE)

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022
(Cont'd)

(f) **Resources Expended**

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates :

- Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the accountancy and bookkeeping fees and costs linked to the strategic management of the charity.

(g) **Tangible Fixed Assets and Depreciation**

Tangible fixed assets are stated at cost less accumulated depreciation.

Depreciation is charged at a rate calculated to reduce the relevant assets to their residual value at the end of their useful lives as follows :-

- Office equipment - 25% reducing balance basis
 Fixtures & fittings - 20% reducing balance basis

2. **Donations and grants**

	2022	2021
	£	£
London Marathon	-	-
	<u>-</u>	<u>-</u>

3. **Grants Receivable**

	2022	2022	2022	2021
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Tottenham Grammar	-	58,186	58,186	-
Ducketts Common	-	-	-	31,795
Coaching Education	-	-	-	1,255
School Games Organiser Services	-	43,250	43,250	17,550
London Youth Games	-	66,759	66,759	47,392
Haringey Schools Sports Association – Affiliation	-	-	-	(18,012)
Street Games	-	-	-	9,920
Job Retention scheme	-	28,513	28,513	69,255
Haringey Schools Sports Association – PE CPD	-	37,111	37,111	14,259
Selby Centre Basketball	-	19,900	19,900	10,583
Hornsey School for Girls	-	4,505	4,505	-
Sport England Escape Lottery Fund	-	17,775	17,775	-
	<u>-</u>	<u>275,999</u>	<u>275,999</u>	<u>183,997</u>

HARINGEY SPORTS DEVELOPMENT
(A COMPANY LIMITED BY GUARANTEE)

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 (cont'd)

4. Total Resources Expended

	Basis of Allocation	Course Fees	Facility Hire	Grants	Governance	2022 Total	2021 Total
	£	£	£	£	£	£	£
Costs directly allocated to activities							
Purchases	Direct	-	-	22,064	2,682	24,746	7,219
Advertising	Direct	-	-	1,430	1,140	2,570	5,248
Vehicle hire	Direct	-	-	6,635	-	6,635	-
Coaching fees & facility hire	Direct	-	-	107,410	-	107,410	55,246
Salaries	Direct	-	-	-	-	-	-
Accountancy	Direct	-	-	-	5,305	5,305	4,800
Legal and professional	Direct	-	-	69	235	304	69
Bookkeeping and administration	Direct	-	-	18,896	2,994	21,890	15,100
Donations/Sponsorship	Direct	-	-	3,550	-	3,550	1,077
Support costs allocated to activities							
Salaries	Staff time	-	-	75,315	32,277	107,592	98,197
Depreciation	Usage	-	-	1,584	-	1,584	1,580
Communications	Usage	-	-	1,033	427	1,460	1,355
Premises	Usage	-	-	2,333	-	2,333	2,290
General office costs	Usage	-	-	5,402	1,480	6,882	6,967
Bank charges	Usage	-	-	1,091	-	1,091	827
Travel	Usage	-	-	-	-	-	349
		<u>-</u>	<u>-</u>	<u>246,812</u>	<u>46,540</u>	<u>293,352</u>	<u>200,324</u>

5. NET OF INCOME OVER EXPENDITURE

	2022	2021
	£	£
The surplus has been arrived at after charging :		
Depreciation	1,583	1,580
Employment costs (see note 6)	107,592	98,197
Independent examiners remuneration	5,305	4,800

HARINGEY SPORTS DEVELOPMENT
(A COMPANY LIMITED BY GUARANTEE)

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 (cont'd)

6. DIRECTORS AND EMPLOYEES

	2022	2021
	£	£
Staff costs during the year were as follows :		
Wages and salaries	97,595	88,975
Social security costs	9,111	8,337
Pension	886	885
	<u>107,592</u>	<u>98,197</u>

There are no employees with emoluments in excess of £60,000.

The average number of employees during the year was 3 (2021 – 3 employees)

7. TRUSTEE REMUNERATION AND RELATED PARTY TRANSACTIONS

No remuneration or expenses were paid or reimbursed to the Trustees during the year (2021 - £nil).

No Trustee or other person related to the Charity had any personal interest in any contract or transaction entered into by the Charity during the year (2021 - £nil).

As at 31 March 2022 a balance of £4,036 (2021 – £10,189) was due from Mr B Gravis relating to expenses paid on his behalf.

8. TAXATION

As a Charity, Haringey Sports Development is exempt from tax on income and gains to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

HARINGEY SPORTS DEVELOPMENT
(A COMPANY LIMITED BY GUARANTEE)

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 (cont'd)

9.	<u>TANGIBLE FIXED ASSETS</u>	<u>Office Equipment</u> £	<u>Total</u> £
	COST		
	At 1 April 2021	33,996	33,996
	Additions	1,588	1,588
	Disposal	-	-
		-----	-----
	At 31 MARCH 2021	<u>35,584</u>	<u>35,584</u>
	DEPRECIATION		
	At 1 April 2021	29,242	29,242
	Charge for the period	1,583	1,583
	Eliminated on disposal	-	-
		-----	-----
	At 31 MARCH 2021	<u>30,825</u>	<u>30,825</u>
	NET BOOK VALUE		
	At 31 March 2022	<u>4,759</u>	<u>4,759</u>
	At 31 March 2021	<u>4,754</u>	<u>4,754</u>
10.	DEBTORS: Amounts falling due within one year	2022 £	2021 £
	Activity debtors	3,310	11,764
	Other debtors	4,036	10,345
	Prepayments and accrued income	-	-
		-----	-----
		<u>7,346</u>	<u>22,109</u>
11.	CREDITORS: Amounts falling due within one year	2022 £	2021 £
	Activity creditors	1,314	-
	Other creditors	1,297	1,121
	Taxation and social security	2,337	2,017
	Accruals and deferred income	5,400	5,400
		-----	-----
		<u>10,348</u>	<u>8,538</u>

HARINGEY SPORTS DEVELOPMENT
(A COMPANY LIMITED BY GUARANTEE)

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 (cont'd)

12. **MOVEMENTS IN FUNDS**

	Balance At 1 April 2021	Incoming Resources	Outgoing Resources	Funds Transfer	Balance At 31 March 2022
	£	£	£	£	£
Unrestricted Fund :					
Generated Funds	67,725	43,276	(46,540)	-	64,461
	<u>67,725</u>	<u>43,276</u>	<u>(46,540)</u>	<u>-</u>	<u>64,461</u>
<i>Total Unrestricted Fund</i>					
	<u>67,725</u>	<u>43,276</u>	<u>(46,540)</u>	<u>-</u>	<u>64,461</u>
Restricted Fund:					
Generated Funds	50,964	275,999	(246,812)	-	80,151
	<u>50,964</u>	<u>275,999</u>	<u>(246,812)</u>	<u>-</u>	<u>80,151</u>
<i>Total Restricted Fund</i>					
	<u>50,964</u>	<u>275,999</u>	<u>(246,812)</u>	<u>-</u>	<u>80,151</u>
 Total Funds	 <u>118,689</u>	 <u>319,275</u>	 <u>(293,352)</u>	 <u>-</u>	 <u>144,612</u>

ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Restricted funds	Unrestricted funds	Total 2022
	£	£	£
Fixed assets	-	4,759	4,759
Current assets	85,099	65,102	150,201
Creditors	(4,948)	(5,400)	(10,348)
	<u>80,151</u>	<u>64,461</u>	<u>144,612</u>

HARINGEY SPORTS DEVELOPMENT
(A COMPANY LIMITED BY GUARANTEE)

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 (cont'd)

13. ANALYSIS OF MOVEMENT ON RESTRICTED FUND

	Balance At 1 April 2021	Incoming Resources	Outgoing Resources	Funds Transfer	Balance At 31 March 2022
	£	£	£		£
Tottenham Grammar	-	58,186	44,295	-	13,891
Haringey Leisure - London Youth Games	28,657	66,759	60,469	-	34,947
Hornsey School for Girls	-	4,505	4,505	-	-
Haringey Schools Sports Association - PE CPD	-	37,111	22,075	-	15,036
Coronavirus Job Retention Scheme	-	28,513	28,513	-	-
Street Games	8,420	17,775	15,075	-	11,120
Ducketts Common	7,599	-	7,599	-	-
Coaching Education	1,255	-	1,255	-	-
School Games Organiser Services	4,025	43,250	45,504	-	1,771
Selby Centre Basketball	1,008	19,900	17,522	-	3,386
	-----	-----	-----	-----	-----
	<u>50,964</u>	<u>275,999</u>	<u>246,812</u>	<u>-</u>	<u>80,151</u>