



Annual Report 2024

Affiliated to Surf Life Saving Great Britain & Surf Life Saving Cornwall

Founded 1958 - REGISTERED CHARITY NUMBER 1029134

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NSLSC AGM Action Minutes 2023

Meeting of:	<u>NSLSC AGM</u>	Chaired by:	<u>Holly Sykes</u>
Date:	<u>18.10.23</u>	Start time	<u>18.30</u> Finish time: <u>19.10</u>
Present:	<u>See appendix</u>		
Absent:	<u>Ash Mann, Jess Hilbery, Matt Love, Sam Sutherland, Jack Groves, Sarah Millatt, Nicole Smith, Sarah Gibson</u>		

Agenda Item	Topic Title / Decisions	Agreed Action	
		By Whom	By Date
1	<u>Minutes of 2022 AGM</u> Agreed		
2	<p><u>Chair's Review of Annual Report</u></p> <p>Thank you to all committee and volunteers - huge thank you to our section managers and support teams - hours of work behind the scenes to enable each session to run.</p> <p>And the preparation for each competition both getting the members familiar with the races but also Sam Carter doing all the administration for entries. Thank you.</p> <p>Special thanks to Sue, Ash, Paul & Ruth (and also my family) for their support and guidance this year as I took on this role. And Paul alongside out TAs for training our lifeguards alongside Watergate club - building great bridges.</p> <p>Massive thanks to those who have stepped down - Josh - what can I say - other than what an amazing role model and talented athlete, Nina - who took our seniors to a new level and has shown such strength this year, and to Joe and Izzy, Abel for their great support to the club, Anna, Ty & Lindsay - our amazing tuck shop people - not been the year for that but we'll get it back for next year - just a bit more to do in the clubhouse over the winter.</p> <p>Special thanks to Tim Hogg and Lisa Meredith - who over the years have done so much for the club. Tim - has continued to be such support in the background. Thank you</p> <p>Highlights: 65th anniversary celebrations from the clothes, to the super Sunday to the party! - really showing what a great club we are. The tickets sold out for our party! And all the support from members to allow it to be such a great night.</p>		

	<p>Intro to SLS course - fantastic to fill all 8 places on this course - supported by sports England.</p> <p>Tube rescue for youth - supported by Newquay Town Council - great to see all the youth working on this together giving them a qualification</p> <p>Seeing the youth supporting nippers and Sandhoppers each week alongside all our volunteers - reinforcing how we are one club.</p> <p>Watching the Sandhoppers work so hard each week alongside their parent helper equally working as hard. All the orange and green vests is amazing to see.</p> <p>Nippers making friends from different schools and working on their pathways.</p> <p>It's been great to see so many children compete and represent the club at all levels.</p> <p>Owen - simply amazing representing his country at the Europeans and then all those on the Cornwall squad.</p> <p>Also to those members who train each week and work on their life saving skills... all of this making us a club for all our members to enjoy.</p>		
3	<p><u>Correspondence</u></p> <p>Nothing of note</p>		
4	<p><u>Treasurer's Acceptance of Accounts</u></p> <p>Thank you to Debs for her work on the accounts</p> <p>Expenditure on equipment - invested in many more boards allowing more training together. As sue said amazing to see all our youth having a board to train, especially as our youth section is so large.</p> <p>Pool expenditure £15k 33% of fees - massive commitment to training members - including many hours at mount Kelly in the 50m pool.</p> <p>Massive thank you to Debs who keeps the money side ticking along so well.</p> <p>Fees only passing on the £5 SLSGB increase otherwise fees remaining the same but we need to continue with fundraising - this is ensuring our fees remain as low as possible.</p> <p>And huge thank you to Sam Sutherland who can't be here tonight for her continued fundraising.</p> <p>4X4 has been scrapped.</p> <p>Accounts accepted</p>		
5	<p><u>Agreement of Membership fees</u></p> <p>Membership fees increased by £5 to cover SLSGB increase</p> <p>Mindful that funds need to keep moving through the accounts.</p>		

	<p>Expenses have increased but with projected memberships can be covered with some capacity for unforeseen circumstances.</p> <p>To be reviewed through the year and discussion scheduled for committee in spring; but want to be good value for our members based on the cost of leaving etc. whilst avoiding a big hike in fees in the future</p> <p>Fees agreed</p> <p>Two payments per year; committee can help with payment plans if required through working with individuals.</p>		
	<p><u>Committee members</u></p> <p>Vacant roles: Sandhoppers assistant manager - 1 vacancy Tuck shops - but this can be sorted nearer the summer</p> <p>Committee structure - the senior section roles all coming under the one role Seniors manager with two assistants. This ensuring we get the appropriate representation at committee but also allowing a more coordinated approach.</p> <p>We've also brought back a membership and waiting list role to support me and the secretary deliver their roles and to bring some extra structure in to support of the committee.</p>		
6	<p><u>AOB</u></p> <p>Agree Constitution 2023</p> <p>Life members – Nina Sheppard Jess Hilberry Ruth Selvey Tim Hogg</p>	RJS	

Date of next AGM: October 2024 tbc

Election of the Management Committee and Non-Committee 2023/24

Position (Management Committee Roles)	Name
President	Sue Butler
Chairman	Holly Sykes
Vice Chair	Paul Price
Honorary Secretary	Ruth Selvey
Honorary Treasurer	Debbie Kipling
Club Captain	Jack Groves
Senior/Masters Manager (to include patrol, IRB & training)	Matt Love
Youth Manager	Richard Sykes
Nipper Manager	Sarah Mcintosh
Sandhopper Manager	Jess Hilberry
Competition Manager	Sam Carter
Safeguarding Officer	Sonya Macintosh
Parent Fundraiser Officer (Parent fundraising Association Representative, PFA)	Sam Sutherland

Position (Non-Committee Roles)	Name
Vice-President	Ash Mann
Senior Assistant Managers	Wayne Sheppard & Lee Groves
Youth Assistant Manager	Russell O'Connor
Nipper Assistant Managers	Nicole Smith, Kass Gibson & Sarah Millatt
Sandhopper's Assistant Managers	Elodie Sykes & vacancy
Deputy Safeguarding inc memberships & waiting list	Sarah Gibson
Nippers Tuck Shop Manger	Vacant
Youth Tuck Shop Manager	Vacant

One nominee per one position so all agreed.

List of attendees

Name	Membership type
Sue Butler	Life
Holly Sykes	Volunteer
Tim Hogg	Volunteer
Sarah McIntosh	Volunteer
Sam Carter	Volunteer
Rich Sykes	Youth
Jayne Groves	Parent
Jess Carter	Youth
Sarah Cooke	Social
Wayne Sheppard	Seniors
Elodie Sykes	Youth
Nina Sheppard	Seniors
Ruth Selvey	Secretary
Paul Price	Sandhoppers
Kass Gibson	Seniors
Lee Groves	Senior

President's Comments



Hello all,

It doesn't seem like a year since our last AGM, but as they say time goes fast when you're having fun. And I think this year has been fun at NSLSC, all due to our fantastic support team of managers, coaches, committee, our amazing parent helpers, and of course the main reason we exist: our Sandhoppers, Nippers, Youth and Seniors.

It's been a busy year for competitions, with some great results, and our last comp held at Fistril, WOW, one to remember. Again, a great team effort from everyone who turned up to help, (also the cake bakers!), burger makers (the dream team), Sarah Mc for her great input to make the day a success. And once again the people we are all there for, our club teams who were fantastic.

Thank you to the out-going Chair, Vice Chair, Secretary & Treasurer for your fantastic years of service.

I am proud to be a member of NSLSC.

Love to you all

Sue Butler x

Chair's Report



It's an end of an era for me... Being on the committee of Newquay has been a huge part of my life for the last 7 years. The club has evolved in that time, I've seen it bend and adapt with the people who make up the club. My values have always been about inclusivity and opportunity for all, which is what I've encouraged and supported throughout my time. At times this has been a challenge but the club always seems to find its way through.

Sandhoppers has been a favourite - it's so fun and embodies the spirit of the club. We are also now seeing the very first Sandhoppers starting in youth, which is a huge testament of the section's success. Elodie has been a helper from the outset, from a young age, and now as the sections Assistant Manager, it's a proud parent moment seeing the loyalty and commitment to the club, something that is replicated by many of our young people coming through.

The Covid years with nippers on Great Western beach remain a favourite time, seeing the children and helpers get a small bit of normality and socialisation... these were such great times, despite the chaotic world around us - Rich squeezing 'Barbie' the 4x4 onto the beach with all the boards and watching the nipper and Sandhopper bubbles meeting weekly will remain in my memories for a long time.

Seeing the youth section grow and focus on the life saving skills with a great balance of girls and boys, bucking the normal trend is another example of inclusivity of the club. We've seen girls remaining in the sport - which is a testament to them and the coaching team. The section has grown and grown - with more lifeguards and lifesavers qualifying each year. And sitting poolside at a 50m competition for both nippers and youth has been inspirational - the super life saver race and rescue medley especially! Watching Jago and Rowan achieve gold and a national record for board rescue was extremely special. Also watching the commitment of the coaching team who support the young people - it's fantastic.

The IRB racing is another highlight - awesome to watch and see our club become National Champions was phenomenal. I would love to see this again!

The annual fun days, are a firm staple in the club diary now, and it's been great to see new energy coming into the club and the nippers participating in the sport alongside other parts of the club.

What I will take away from my experiences is the fantastic friends my family have made that will last us a lifetime. Ruth and Paul, especially, who have been unwavering support during my time along with so many others, too many to name. The club is about the community it represents- bringing people together with shared ideas and values; and we love being part of that.

The club is evolving again with so much renewed energy and enthusiasm. This will continue under the watchful eye of the new committee, and I will support as a Life member from the sidelines. My hope is that inclusivity and life saving remain at the heart of Newquay, with new members bringing energy whilst learning from those who have been around a little longer. I look forward to seeing more of our clubbies working their way through the club, taking up all the opportunities the club has to offer and perhaps eventually guarding Newquay beaches over the years to come.

No one person is bigger than the club. #teamnewquay



Holly Sykes

Chair.

Treasurer's Report



Receipts and Payments account - Y/E: 30th September 2024

	Unrestricted funds	ed funds	Total	ended 30/09/24
Receipts				
Membership fees	£33,434		£33,434	£33,434
SLSGB Courses/Training	£1,416		£1,416	£1,416
Competition fees	£6,494		£6,494	£6,494
Kit/Clothing	£1,254		£1,254	£1,254
Donations	£1,788		£1,788	£1,788
Fundraising income	£1,565		£1,565	£1,565
Grants	£0		£0	£0
Open Nationals/Fundraising	£4,007		£4,007	£4,007
End of Season	£2,126		£2,126	£2,126
Insurance refund	£106		£106	£106
Total Receipts	£52,191	£0	£52,191	£52,191
Payments				
Membership fees	£10,908		£10,908	£10,908
SLSGB training	£2,046		£2,046	£2,046
SLSGB affiliation	£186		£186	£186
Competition costs	£5,543		£5,543	£5,543
Kit/Clothing	£4,529		£4,529	£4,529
Pool hire	£12,348		£12,348	£12,348
Equipment and repairs	£13,035		£13,035	£13,035
Clubhouse/Tuckshop supplies	£509		£509	£509
Utilities	£1,474		£1,474	£1,474
Open Nationals/Fundraising*	£328		£328	£328
Insurance	£1,782		£1,782	£1,782
Event costs	£2,076		£2,076	£2,076
Awards	£144		£144	£144
IRB and Ski	£1,570		£1,570	£1,570
Misc.	£52		£52	£52
Parking	£285		£285	£285
Bank charges	£167		£167	£167
Total Payments	£56,981	£0	£56,981	£56,981
Net receipts/(payments)	-£4,790	£0	-£4,790	-£4,790
Opening balance 01.10.2024				
Current account	£10,108		£10,108	£10,108
Money Manager Account	£5,481		£5,481	£5,481
Cash for Kids*	£4,469		£4,469	£4,469
	£20,058	£0	£20,058	£20,058
Closing balance 30.09.2024				
Current account	£10,108		£10,108	£10,108
Money Manager Account	£5,481		£5,481	£5,481
Cash For Kids	£4,469		£4,469	£4,469
	£20,058	£0	£20,058	£20,058

* Cash for Kids fundraising



Statement of assets and liabilities as at September 2024

Assets retained for the charity's own use

Year	Details	Cost	
2023	Vanquish Rescue Boards	£12,000	ESC Lottery Fund
2023	Fins	£1,957	
2023	Nipper Boards x 4	£3,000	
2023	Swell Nipper Board x 5	£2,784	
2023	Vanquish Raceboards	£5,134	
		£24,875	
2021	Vanquish boards x15	£9,720	(Sport England Grant)
2021	Life Guard - Ruth Lee	£1,367	
2021	Trailer	£905	
		£11,992	
2020	Vanquish boards x 6	£2,058	(Persimmon Grant)
2020	Swell Boards x 2	£492	(Persimmon Grant)
		£2,550	
2019	Skis	£10,460	(Sport England Grant)
2019	Vehicle	£800	
2019	Intermediate paddle board	£500	(SLS Cornwall)
2019	Vanquish boards x 2	£2,040	
2019	Defibrilator	£1,229	(Grant)
		£15,029	
2018	SLS Cornwall Nipper Manikins (4 + 1 free)	£468	
2018	Kickboards	£152	
2018	PJ Print - 3 flags	£228	
		£848	
2017	2 Manikins	£400	
2017	Vanquish boards	£9,960	(Grant)
		£10,360	
2016	Single Ski (Ocean Sports)	£1,275	(Sport England Grant)
2016	Rescue Boards (Aquasport)	£1,920	
		£3,195	
2015	Ocean Sports (Ski, bag, 4 paddles)	£2,030	(Sport England Grant)
2015	Container	£3,000	
2015	Mark Redrup - nipper boards	£3,750	
2015	Aquasport International - 4 Kracka raceboards	£6,252	(Sport England Grant)
2015	Gaisford - double ski	£2,800	
		£17,832	
2014	Equipment	£7,670	

Competitions Manager's Comments



2024 has been our biggest competitive season since Covid for both Still Water and Ocean Competitions.

Fifty-seven Nippers, 14 Youth and 15 Open and Masters represented the Club at County Level in the Still Water Events. A lot of the results were incomplete or missing (particularly for the Nippers) so totals have never been agreed.

We had a whopping 51 Nippers attend the Nationals Still Water Event at Cardiff International Pool. We came an amazing 7th place overall out of 29 teams, and 4th Cornish team. A small but mighty Youth team put in a strong performance and came 13th overall in the country and 5th Cornish team!

The competitions were held very late in the Spring so with no time at all we were straight back to the beach. There were lots of fun events for all sections of the Club to participate in from Max Hocking fun day for Nippers to the Twilights for the Youth and Seniors. These fun/informal events are invaluable to those that may have not competed before and gives a taste of what to expect at the Ocean Competitions. Just like last year, the summer competition season was challenging but at least our Nippers got properly wet this year at their Cornish Ocean Competition. Holywell dealt our brave and bold Nippers some seriously challenging conditions (and some rather large waves) on the Saturday, and they smashed it! Newquay Nippers placed 8th out of all Cornish teams.

The conditions for 13 of our Youth to compete in at Portreath were relatively kind compared to previous years and our Youth placed a brilliant 7th overall in the county.

Sadly, for our Seniors the Masters competition on Holywell was largely red flagged leading to no ocean events on the day. Ocean events took place later on in the season at Hayle but we had a reduced team due to some being unable to reattend.

Nationals was held for the 5th Year running in Branksome Chine in Dorset. The challenge this year was not the waves... BUT THE HEAT! The sun beat down on Branksome for the two days of the Youth Competition. It was hard to just stand in the heat, let alone compete in it but nevertheless our team of just 11 Youth came away in 14th place overall out of 26 teams! It cooled down slightly for our 37 Nippers who battled it out again on the beach and in the sea! Newquay stormed all the way to 11th place... just shy of top 10 by a tiny 20-point margin! 2025 we will hit that top 10 spot!

The final event of the Competition Calendar was the Nationals Open held on our very own beach! There is so much to say about this competition, it was the spectacle we dreamed it would be, the club united to deliver an unforgettable event and each and to every person that contributed to the success of this weekend I thank you. We had members from every section, Sandhopper, Nipper, Youth, Senior, past members, family members, all supporting to make the event such a success. Competing we had 6 of our Youth and 11 of our Seniors/Open team. Some signed up just to participate in the team events and for the opportunity to compete on our own beach! We came away joint 8th on the points table. Newquay Surf Life Saving Club all delivered such a successful event, we have been asked to host again next year!

We have had a brilliant competition season, lots of medals, PB's, team work and friendships made. Thank you to all the coaches, the support team, tube rescuers and lifeguards, the committee, and parents and carers for making the competition wheel keep turning. It really does take a team to make these events happen.

Sam

Competitions Manager

Senior Manager's Comments



Senior's Sessions

Having joined up as Assistant Manager last October we enjoyed a winter season in the pool. Numbers had reduced after the previous summer season but that didn't last long as all of the pool swimmer's re-emerged.

This resulted in taking quite a large team to the Master's stillwater with great success. Thanks to Russ and Rich for their coaching and we're looking forward to them both taking us through the next pool season where many want to compete again.

Moving on to the beach thankfully! Matt our Senior's Manager wanted to spend more time travelling and doing other things so I completed my Level 2 coaching and stepped in to take the beach sessions. I had to learn quickly (and still am!) but thoroughly enjoyed it.

We've now had 22 sessions this year which is fantastic given the conditions we've encountered, but whatever the ocean has thrown at us we've always had a fun and productive night often ending up with a bbq and always a beer and a social.

Numbers fluctuate but we do have a hardcore of very enthusiastic Seniors who are extremely keen to improve and train as hard as they can which resulted in taking a team to the Cornish Master's where we did very well and the Open at Fistral which is next level but fantastic to be a part of.

So moving forward we do have lots of new members joining up with ages ranging from teens up to 50s so can only see the next 12 months being a fantastic one.

Thanks, *Lee*.

Assistant Senior's Manager

Training for Qualifications

Matt Love, Rich Sykes, Wayne Sheppard and myself trained x 8 Surf Lifeguards, 5 Surf Lifesavers and 3 proficiency LG awards. Plus, Rich is now a qualified Trainer Assessor which is great news. I think I can say everyone bought into the training and did some incredible flip chart diagrams and drawings.

These awards have proven useful for employment, events including the Triathlon and Salcombe swim. From this year's cohort Elodie and Oshi supporting the RNLI which is fantastic, as well as Tayler and Reen working as surf coaches.

We have a few members who have shown an interest in doing their awards this year.

Targets- Wayne to get his Trainer Assessor along with Kass and Mark Wheldon hopefully.

Thanks everyone, *Paul*

Vice-Chair

Youth Manager's Comments



A great year for the Youth section where we have seen membership numbers stay at a brilliant level.

We've seen great competitions all the way through the year: a large contingent attended the Cornish Youth Stillwater and a mighty team competed in Cardiff at the Youth SLSGB Nationals. Across all these competitions we saw many personal bests and medals. This was all supported by many extra training sessions and a visit to Mount Kelly, to support the Youth team.

Our summer season commenced with our usual Monday nights at Fistral, which has been really well supported by a great safety team. Be it we have really felt the impact of the weather and also sewage this year, which has seen a number of sessions cancelled.

A team went to both the Cornish beach competition and again to Nationals in August and the Open in September. Where the medals and personal achievements were fantastic.

We have also seen Jack and Owen entering a number of ski events throughout the year. We also saw Oshi, Owen, and Elliot represent Cornwall - finishing off a great season.

Many of our Youth have supported our Nippers and Sandhoppers training throughout the year as part of their Duke of Edinburgh award.

Really great to see the support specifically for Sandhoppers, where one to one support really enhances the sessions, with Jonah, Jago, Jess, Dylan and Harper attending nearly every week at the pool. And thanks especially to Elodie who supports each week as the Sandhoppers Assistant Manager. Also, great to see Jack supporting the sections as Club Captain - specifically the Nippers and the Seniors training.

All our Youth have achieved so much this year, whether that's competing or showing commitment each week to train and improve their surf lifesaving skills and support other sections of the club.

Rich

Youth Manager

Nipper Manager's Comments



It's been another busy and successful year for the Nippers Section. We had a record number of nippers for the pool season and this led to large numbers of Nippers competing at the pool comps with over half heading to Cardiff.

After the pool season we held our awards night at Trevarrian, alongside a few games of Bingo. This was well attended by the Nippers and parents and we gave out prizes to a number of the Nippers. These included Nipper of the Year that went to Toby C, and the Competitor of the Year awards went to Elowen and Oli W. We thanked our outgoing captains, Toby and Felix and welcomed Seren and Nahla as beach captains, and Elowen and Erika as pool captains.

Kass and I ran a Level 1 coach training course pre-beach season and welcomed another group of coaches to the Nipper section ensuring we have plenty of coaches with kids in the younger age categories that will hopefully move up through the club with their kids.



We also welcomed back tuckshop thanks to Nick and Jim (and the many volunteer Nipper helpers!) The Nippers were definitely pleased about its return, and the waffles were deemed amazing!

As well as the beach competitions we have had most of the Nippers completing either their Bronze or Silver Awards. These awards pathways provide a structure to training and are great for the Nippers to work towards, the logbooks have been especially well received by some of our newer Nippers and those less keen on the competition side of the sport.

The only downside to this year were the numerous sewage discharges meaning we had to cancel a number of beach sessions (I think it was 6 in the end). This is disappointing and really impacts on the kids training.

With our beach season almost finished the Nippers all enjoyed the return of "Super Sunday" with a cross-club fun beach comp, a huge thankyou to Kass for organising it with me again, and to the members that provided lifeguard cover. It is brilliant seeing the age groups work together from Sandhoppers to Seniors and have a great time and the BBQ afterwards was also successful. It seems the weather likes a whole club comp as that is 2/2 with perfect conditions.



Lots of the Nippers got involved with helping at the Open by baking cakes, helping stone-pick the flags course and helping with the catering (starting by 6am!). They were awesome, and hopefully watching the best competitors in the UK was inspirational.

With the return to pool coming up, we have had a large intake of Sandhoppers again, meaning numbers are increasing to over 100 Nippers. This will mean we have 9 or 10 Nippers per lane but we are coming up with ways to make this work and we have the coach numbers to make sure it is fun for all the nippers.

Thanks again to all our Nippers, Parents, Coaches and Volunteers who turn up each week and make the club what it is. You are all amazing and appreciated

Sarah

Nipper Manager

Sandhopper Manager's Comments



It's been another amazing year for NSLSC's determined, brave and somewhat crazy Sandhoppers!

After the first saga of Waterworld's fun pool closing for winter, we started the year at the beautifully warm pool at Trevarrian. We unfortunately had to drop numbers slightly as the pool was too small to accommodate the full 16 per age category. With none of the Sandhoppers being able to touch the bottom of the pool either, we needed a lot more 1 to 1 help too, so a big shout out to all the Youth helpers who enabled this to happen, Jago, Jonah, Dylan, Harper and Jess. Thank you to anyone who stored and brought kit each week as well. All the Sandhoppers showed incredible enthusiasm and progress in the pool, in their swimming, SLS and water safety skills.

Moving onto the so-called summer, even though there were far too many cancelled water sessions due to sewage, and nowhere near enough sunshine, the Sandhoppers showed their commitment and determination with big smiles, and the skills they had learnt and practised in the pool were really evident at the beach. With everyone showing constantly increasing confidence and ability (including parents!)

Thank you to all the parents for your commitment and support again this year. We appreciate that it's not always easy to be enthusiastic about putting on a wetsuit on a grey, wet, windy Sunday morning!

We now can't wait for the new pool season to begin, (finally, after a lot of negotiation!) at Newquay Bay Resort. With a bigger pool, a shallow pool and storage!

Well done to all the Sandhoppers who have moved up to Nippers, we're super proud of you all and will miss you, you are incredible.

Thank you too, to the committee, who have, as always, been amazingly supportive and given so much time and effort to help everything run smoothly.

Jess and Elodie

Sandhopper Manager & Assistant Manager

Safeguarding



Newquay Surf Lifesaving Club has a moral and legal duty of care to safeguard all children and vulnerable adults involved in its activities, from harm.

- The welfare of the child/vulnerable adult is paramount.
- Safeguarding is everyone's responsibility

What is safeguarding?

Safeguarding refers to the process of protecting children and vulnerable adults to provide safe and effective care. This includes all procedures designed to prevent harm to a child/vulnerable adult.

Children includes everyone under the age of 18 years old.

What is child protection?

Child protection is part of the safeguarding process, protecting individual children identified as suffering or likely to suffer significant harm. This includes the child protection procedures which detail how to respond to concerns about a child.

Designated Safeguarding Officer for NSLSC.

Sonya Macintosh is our designated Safeguarding Officer for Newquay Surf Lifesaving Club; the point of contact for anyone that is concerned about a child or vulnerable adult.

Safeguarding is ultimately everybody's responsibility, and if you believe that a child or vulnerable adult is at risk of being abused this must be reported as soon as possible to myself as the Safeguarding officer. If the situation requires immediate action, please contact the police on 999.

Thanks to everyone for their support with this role.

Trustee Committee pledge



To deliver to the values of our Club which are to:

- a) Respect for each other and our environment
- b) Inclusivity
- c) To adhere to Club House rules
- d) To take responsibility
- e) To keep everyone safe

Throughout the year Committee members will be present at training sessions regularly to meet and chat to the members.

The 'Committee' comprises the Trustees as per the Charity Commission record; Committee meetings take place every 4/6 weeks active members are able to raise questions and present ideas through their representative section manager.

Spond will be used to communicate to our members formally - ensuring everyone is aware of key events.

Internal Facebook pages will be used to share news and celebrate the section achievements.

Our externally facing social media will be used to celebrate all aspects of the Club and share news with our stakeholders.

Our commitment to our category members-

Sandhoppers - developing their early life saving skills, water confidence and understanding of water and beach safety.

Parents/guardians- to undertake lifesaving awards to support activities.

Youth members will support delivery to develop their skills.

Nippers - to follow the SLSGB Nipper pathway alongside attending competitions at both a regional and National level.*

To partake in weekly training sessions for fitness, lifesaving skills and competition disciplines.

Parents/guardians- to undertake lifesaving awards to support activities.

Youth members will support delivery to develop their skills.

Youth -

at 12/13 - complete tube rescue and first aid*

at 14/15 - lifesaver award*

at 16+ - Beach lifeguard award*

To also encourage Youth to support the Club patrols.

To partake in weekly training sessions for fitness, lifesaving skills and competition disciplines.

Alongside attending competitions at both a regional and National level.*

Parents/guardians- to undertake lifesaving awards to support activities.

Seniors

To support Seniors to complete a lifesaving/guard award, IRB driver/crew award, patrol and first aid* - supporting the Club patrols.

To partake in weekly training sessions for fitness, lifesaving skills and competition disciplines.

Alongside attending competitions at both a regional and National level.*



The membership system, overseen by the Vice Chair, will be used for fees and paying/booking on events. This will be our source data for all members in the Club. This will align to the SLSGB database, overseen by the Secretary, that is added to annually to renew the memberships.

Alongside the above our Club will support social events throughout the year to encourage Club cohesion and fun but also where possible to support our wider community and raise funds for the Club.

Safeguarding & behaviour:

Our safety of our members comes first - each beach session is risk assessed by the section Manager and/or assistant Manager. They have the delegation to decide on what takes place during a session. The management team will look for volunteers to support sessions but who supports a session/group is the decision of the section Manager. All supporting volunteers must complete the online SLSGB Safeguarding training.

The Committee will form a Safeguarding working group or Case Management Team to investigate any concerns or complaints in a confidential manner. This will be in line with SLSGB policies and guidance.

Safeguarding is everyone's responsibility - please get in touch if you have a concern relating to any member of the Club.

The Committee will not tolerate any behaviour that is not in line with our values. All members and parents of members are expected to be familiar with SLSGB's Fair Play policy and the Club's Code of Conduct to ensure that we are all treated with tolerance and respect.

Our pledge is to be the best Club we can be. All Trustees are volunteers so are not paid, we work hard to manage a growing Club by listening and responding to our members and working collaboratively with governing bodies, always with the best interests to the Club at heart.

Key offices (excluding section Managers/assistants) will be up for re-election every two years to ensure resilience in the Club but appropriate democracy and governance.

*requires payment to complete award above fees