



The Safer Luton Partnership
REGISTERED COMPANY NUMBER:07223962
(England and Wales)
Safer Luton
CHARITY NUMBER:1052250

**Annual Report Year Ending
31st March 2025**

ORGANISATION AIMS AND OBJECTIVES

The organisation is set up to promote for the public benefit the protection of people and property from, and the prevention of, criminal acts in particular by:-

- **S**upporting Victims of Crime
- **L**iaising and Working with Partners
- **P**revention through a Diverse Training Programme

The SLP will do this by: -

- Building on and developing our portfolio of work that enables community safety to be addressed through a focus on the educational, personal and social needs of those that we are working with
- Working with and for a range of partners that enable cost effective work to be delivered so that communities can see and feel the impact of the work on their lives
- Tendering for community safety work that offers our value for money approach to tackling crime through the engagement of communities
- Utilising our expertise for the development and delivery of multi agency training at a local and national level
- Researching into new techniques in crime prevention that enable good practice to be implemented in the development of existing work and in the initiation of new work
- Promoting the Partnership and Projects at a local, national and international level

PROJECT UPDATES
1st APRIL 2024 to 31st MARCH 2025

VICTIM SUPPORT

Rajab continues to be part of a new specialist team set up to support victims and witnesses of anti-social behaviour, however the victims and witnesses champion remains independent of the police and local authority enabling him to challenge the statutory services on the way they support victims of crime.

The Priority Anti-Social Behaviour Case Management Team is now in place as part of the Anti-Social Behaviour Conference (ASBAC). The team has completed all the required training and an agreed process for the work has been agreed. The team works on identifying and supporting victims and witnesses of anti-social behaviour. Assessments are carried out and priority A and A+ case are referred to the ASB Champion for support as agreed.

The priority anti-social behaviour case management team is now well established, and we continue to work as a team. The new assessment matrix has ensured that I am supporting the most vulnerable victims of anti-social behaviour. The project worker has also been working in partnership with Private Sector Housing and Amanda Morris from Community Safety & Civil Protection Team. The changes implemented during the year have all proved to be beneficial. As a result, the project is working to set targets and there are no concerns to report.

In this last year we have worked with 103 clients that have been referred to us. Many have complex issues, and we have provided a range of services on a long-term basis that include the following interventions to provide information and advice and then support them according to need. All cases are bespoke and can be delivered for weeks or months

- Home-Visits
- One to one support
- Regular updates as to the progress of their case
- Liaising with relevant partners on behalf of clients
- Passing on clients concerns onto relevant partners
- Multi agency case meetings
- Providing information regarding the rights of the victims and witnesses
- Level of service the victims and witnesses can expect from the council and police
- Referrals onto other relevant partners
- Support completing forms
- Orientation visits to court
- Support in Court
- Support to get to and from court where required

SOS BUS / MEDICAL CENTRE

The SOS Bus is based outside St. George's Square, Luton and will have a number of important aims linked to the late night economy on a Friday & Saturday between 9.00pm and 3.30am for young people and adults of all ages which aims to:-

- Provide Emergency first aid & medical care
- To reduce anti-social behaviour caused by alcohol/drug misuse.
- To reduce criminal damage to cars, homes and property caused by alcohol/drug misuse.
- To reduce violent crime and fights caused by alcohol/drug use.
- Support to vulnerable people at risk through theft of money, lost, disorientated, theft of belongings, mental health, relationship violence, abuse, intimidation, harassment, homelessness and people with learning or physical disabilities.
- Support for people suffering the effects of alcohol and drug use, including contacting friends and relatives of vulnerable people.
- A place of safety for children and young people who are at risk, lost or vulnerable.
- Advice or information on safe sexual health or drug and alcohol awareness.
- Contacting relatives or friends due to any of the above

Project Data - Total figures for current year

- Total number of visitors to the bus exceeded 5,000
- Total number of people treated on the bus = 227 of which 69 were taken to the hospital
- An ambulance coming out to pick up someone from the town center costs £300 a trip so savings for the Ambulance Service for the year total £68,100

As of writing the current coordinator has given her notice and we will be seeking to someone new. This is a good time to undertake an evaluation of the bus and to ensure that the service is meeting the needs of those who use the service. I will also be undertaking some evaluations with the volunteers to see how we might develop and expand what we are doing.

YOUTH WORK

We have several youth and community workers, some of whom are trainee youth workers and on placement with us. We work across all areas of the town undertaking youth and community work.

Our bank of highly skilled sessional youth and community development workers, many of whom hold qualified part-time and full-time posts within Luton organisation's are drawn on dependent on the work we are requested to deliver. Much of the work involves young people involved on anti-social behaviour, serious youth violence, exploitation as victims of crime or because they are or have been radicalized.

We also have a detached youth work team. Staff from this team worked in these areas each week making links with young people, building a relationship and talking about issues and concerns.

Young people identified to be at risk of offending or involved in serious youth violence are referred to one or more of our youth and community work projects as an initial intervention and then undertake intensive work which may include a mentor

YOUTH TRAINING NEET

We deliver Training and Education for young people Not in Education, Employment or Training (NEET) to enable them to re-engage with school, access training or find employment. Work with adults to develop skills through training and volunteer programmes to access further training or employment. Supporting those seeking to return to work with volunteer opportunities.

This project seeks to address these issues by engaging those that need the skills, knowledge and qualifications to build confidence to access employment.

This programme will break down the barriers to work and learning because it will give participants the opportunity to develop day to day skills that can be used in their personal life but also in applying for and securing education and work. In addition, they will learn to plan their time to complete the training which in turn regulates their lives and helps them to juggle competing demands. They learn to use a diary and are expected to arrive on time for sessions. These are all skills that they will require in the workforce. We will also ensure that we break down some of the barriers to learning by have accessible learning, tutors who understand the locality and issues face by participants, the provision of childcare and providing travel expenses.

They have opportunities to shadow staff, to undertake voluntary work, cv writing, job searching and mock interviews. This year we supported 69 young people to get back into education, training or to gain employment

TEENAGE DOMESTIC ABUSE

Our project is a support programme to help young people make safe and healthy relationships. The sessions are run in small groups and are specifically designed for 13-18-year old. The project helps young to understand how to recognise and avoid abusive relationships as well as an in-depth understanding of controlling and coercive behaviour. It will discuss the impact this has on survivors and how to leave a relationship which is unsafe. It will also help you to understand the difference between unsafe and healthy relationships.

Young people receive information on the current legislation related to domestic abuse and support if they want to report. The training will take them through this process and what to expect at each level

The project assists young people to leave unhealthy relationships and to support them in the period leading up to and after they have done this. It refers them to our partner agencies to get specialist support and counselling if required

In this last year we worked with 74 young women in teenage domestic abuse relationships. The demand is increasing all the time, and we have several referrals waiting to join the program. This year we want to extend the service to run a young men's project, to develop the work we do with young women and to run some schools-based work

PEER EDUCATION TRAINING

This project recruits and trains young people in schools, youth clubs and colleges to deliver youth led education lessons and workshops. The main focus is on drugs and alcohol and this year we have:-

- 59 Peer Educators trained in schools to deliver youth led alcohol and drug education
- 893 young people receiving an alcohol and drugs education lesson in school
- 29 young people in the community trained and delivered to deliver youth led alcohol and drug education
- 362 young people in the community attending a youth led alcohol and drug education workshop

This work has been extended to run peer-led education workshops on a range of social issues. We are hoping to extend this work as we go forward. The sessions run by young people for young people are extremely successful as young people have more credibility with their peers but also can offer a more pertinent lived experience when talking about social issues

PEER MENTORING

The SLP has developed a peer support programme that is different and unique to the traditional mentoring projects. These projects match a mentor with a young person and seek to support them to talk about and discuss their issues once a week. The approach we use in our peer-led befriending and advocacy service is that mentors are not only assigned to a young person who is either at risk of being involved in serious crime or already involved. The mentor becomes a new friend to the mentee, and they develop a relationship built of friendship and mutual trust. The mentor befriends the young person so that they spend time with each other, get involved in schoolwork, external activities and try out new initiatives. The mentor becomes a big brother or big sister whose relationship is not limited to an hour or two a week. This person spends time with the young person and as they do more things together and get involved in positive events and social projects the young person will build new friendships groups, moving them away from the negative aspects of their life. This year we trained 126 mentors to support a young person on a range of projects with a diverse range of issues being addressed by the mentors. This work supported sessions where young people can support their peers in a range of settings when they are identified by youth workers, staff and services as someone who needs a one-to-one intervention. Again, this has been a successful project as young people have more credibility with their peers but also can offer a more pertinent lived experience when talking about social issues

SUPPORTING ELDERLY AND VULNERABLE

We do an extensive amount of work with the elderly and vulnerable. This includes all the victims' work but we also undertake Personal Safety Training and Information, Advice and Support for those who are elderly.

We deliver sessions on doorstep crime, fraud and scams.

In addition, we co-ordinate the health and wellbeing clubs for the African Caribbean community, ensuring that they have personal and social interactions to reduce social isolation and get healthy meals.

At the weekly sessions we provide exercise and fitness classes and a range of activities. We also have speakers come in to tell them about subjects and matters pertinent to their needs and circumstances. This can include benefits advice, pension advice, information on health-related matters like diabetes, stroke or hypertension. We work with other health and wellbeing clubs coordinating other services to have joint events and bring community groups together to meet up, share information, make new friends and build support networks

TRAINING

We deliver training for professionals and young people. These are tailored to the audience and the setting. Our training list is extensive, however the most popular of these are: -

Train the Trainers

Youth and Community Work Skills

Radicalisation and Extremism

First Aid Beginners and Advanced / Mental Health Awareness and Mental Health First Aid

Smoking, Alcohol and Other Drugs

Gangs and Gang Related Crime

Child Sexual Exploitation /Grooming

Personal Safety Training

Difference and Diversity /Cultural Awareness

The Safer Luton Partnership
A Company Limited by Guarantee
- not for profit
Company Number 07223962
Safer Luton
Charity Number 1025520

Accounts

Year Ended
31 March 2025

THE SAFER LUTON PARTNERSHIP / SAFER LUTON

Accounts for the year ended 31 March 2025

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2	Income and expenditure account
3	Notes forming part of the financial statements

Members of The Safer Luton Partnership:

Trustees

Dr Joan Bailey

Ms Shugufta Anwar

Mr Brian McFarland

Mr Tony Campbell

Management Group Members

Mrs Cherie Denton

Mr Hob Hoque

Mr. George Ellis

Mrs Vicky Hayes

Cllr Aslam Khan

Mr Roy Greening

Ms Sandra Hayes

THE SAFER LUTON PARTNERSHIP / SAFER LUTON

Report to the Members for the year ended 31 March 2025

The Directors of the Organisation present the financial statements for the year ended 31 March 2025

Results and review of business

The income and expenditure account is set out on page 2 and 3 and shows the result for the year.

The Directors and the members of the Steering Committee were satisfied with the result for the year and anticipate no significant changes in the future.

Director's responsibilities

Company law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the organisation and of the surplus or deficit of the organisation for that period. In preparing those financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the organisation will continue in business.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the organisation and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the organisation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Annual Report and the full financial statements of The Safer Luton Partnership were approved at the AGM held on 29th May 2025.

The financial statements of The Safer Luton Partnership shown here on pages 3 to 6 do not contain sufficient information to allow for a full understanding of the financial affairs of the charity. For further information, the full financial statements and The Safer Luton Partnerships Annual Report should be consulted. Copies of these can be obtained from the company secretary at the company's registered office.

THE SAFER LUTON PARTNERSHIP / SAFER LUTON

Consolidated income and expenditure account for the year ended 31 March 2025

	2024	2025
	£	£
Income		
Carried Forward	7,402	
Grants		174,550
Donations		1,569
Miscellaneous		500
		<hr/>
Net Income		184,021
		<hr/>
Expenditure		
Salaries	69,380	
Employer's NIC & Tax	16,347	
Travel and Subsistence	5,259	
Office Rent & Expenses	20,328	
Project Expenses	56,536	
Training & Consultancy	4,474	
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	172,324	
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Net Expenditure		172,324
		<hr/>
Net surplus/(deficit) for the year		11,697
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THE SAFER LUTON PARTNERSHIP / SAFER LUTON

Balance Sheet for the year ended 31 March 2025

Net Assets per Project

	Brought Forward £	Income £	Expenditure £	Carried Forward £
The Safer Luton Partnership	1,883	15,000	15,786	1,097
Red Box Project	244	1,569	1,559	254
SOS Bus	964	30,000	27,717	3,247
Victims Work	1,348	45,000	44,652	1,696
Training	-	10,000	10,000	-
Detached Work	433	10,000	8,567	1,866
Peer Mentoring	268	21,750	21,732	286
Peer Education	1,243	13,300	13,257	1,286
Youth Work	1,019	10,000	9,481	1,538
Reconnect Project		20,000	19,573	427
	<u>7,402</u>	<u>176,619</u>	<u>172,324</u>	<u>11,697</u>

Audited Accounts

For the year 31st March 2025 the company was entitled to exemption under Section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts

These accounts have been prepared in accordance with the provisions applicable to companies' subject to the small companies' regime

Joan Bailey
Joan Bailey
Director
29th May 2025

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A Company Limited by Guarantee
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