

**The Disablement Association of  
Barking and Dagenham**

**Report and Financial Statements  
for the year ended 31 March 2023**

**Company No: 2800290 (England & Wales)  
Charity No: 1023730 (England & Wales)**

**The Disablement Association of  
Barking and Dagenham**

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**The Disablement Association of  
Barking and Dagenham**

**Legal and Administrative Information**

**Registered Name** Disablement Association of Barking and Dagenham  
(Working name DABD)

**Registered Charity Number** 1023730

**Governing Documentation**

The Association is established as a company limited by guarantee and is registered as a charity with the Charity Commission. The affairs of the Association are governed by its memorandum and articles of association, dated 16 March 1993 (amended 15 March 1996).

**Charity Trustees and Office Bearers**

|                          |                           |
|--------------------------|---------------------------|
| Peter Snell (chair)      | <i>Resigned 17/03/23</i>  |
| Emma Adams               | <i>Resigned 02/12/22</i>  |
| Raksha Patel (Treasurer) | <i>Resigned 17/03/23</i>  |
| Lester Loh               | <i>Resigned 17/03/23</i>  |
| Anderson Rollock (chair) | <i>Appointed 17/03/23</i> |
| Graham Edwards           | <i>Appointed 17/03/23</i> |
| Sangeeta Pindoria        | <i>Appointed 25/05/23</i> |
| Leonce Nina              | <i>Appointed 25/05/23</i> |

**Chief Officers/Company Secretary** Elaine James

**Company number** 2800290

**Registered Office** Central Office – DABD  
Pembroke Gardens  
Dagenham  
Essex, RM10 7YP

**Bankers** NatWest  
27 High Road  
Dagenham  
Romford, RM6 6QD

**Auditors** Moore Kingston Smith LLP  
Orbital House  
20 Eastern Road  
Romford  
Essex, RM1 3PJ

**Senior Management Team**

|  |                 |
|--|-----------------|
| Chief Executive Officer                        | Elaine James    |
| Head of Finance                                | Dawn James      |
| Finance Officer                                | Lorraine Elvins |
| HR Lead  | Conny Nasymth   |
| Mobility Lead                                  | Brian Hunter    |
| Welfare Benefits & Financial Independence Lead | Deborah Jacks   |
| Corporate Services Lead                        | Maureen Clancy  |
| Business Development Lead                      | John Fagan      |
| Personal Support Services Lead                 | Mariama Cham    |

**The Disablement Association of  
Barking and Dagenham**

**Chair's Report for the period April 2022 to March 2023**

2022/23 was a momentous year for DABD in which it celebrated 70 years of existence as a charity firmly rooted in the London Borough of Barking and Dagenham, reaching out to, and spreading its work across five boroughs (Barking and Dagenham, Havering, Redbridge, Newham, and Waltham Forest).

While DABD works in the heart of some of London's most incredibly diverse and historically rich and interesting places, there are, within the boroughs, areas of deprivation, families facing immense challenges and individuals in crisis due to disability, poverty, exclusion, loneliness and isolation and the impact of a cost of living "crisis" not seen in the UK since the 1970s and 80s.

DABD celebrated its Platinum Jubilee with events that brought its staff together to raise their spirits in a challenging year where having survived the pandemic, new challenges, related to the economy, began to bite, and bite hard.

As you read this report, particularly the departmental reports you will learn exactly how this modest organisation supported local people and I, as chair, could not be prouder of our staff members' efforts. When I learned that, in July 22, on one of the hottest days of the year, our Mobility staff mobilised at a few minutes notice to join the emergency services attending a huge local fire, it was humbling. DABD drivers who deal with disabled people every day used their skills and experience to remain calm, act appropriately and evacuate over one hundred people (and pets) to safety.

It was a momentous year for the organisation in other ways too. The DABD board had long been in conversation about refreshing its membership and long serving trustees had remained with the organisation to see it through Covid and the financial uncertainty the pandemic brought to the charity sector. I am pleased to be part of a group of new trustees who are forming a transitional board that will work with DABD's leadership to steer the organisation into a new phase where it will become a Deaf and Disabled People's organisation (DDPO) where the Board will be comprised of a majority (75% minimum) of disabled people to lead DABD into its next great decade.

**Anderson Rollock  
Chair of DABD**

**The Disablement Association of  
Barking and Dagenham**

**CEO's Report**

Our focus in the past twelve months has been on stabilising our organisation in the aftermath of global events. We are yet to achieve pre pandemic delivery levels, however we have continued to work across Barking & Dagenham, Havering, Redbridge, and Waltham Forest, to empower and support those most adversely affected by the cost-of-living crisis. This includes:

- Disabled people earnings being swallowed up in essential care costs
- Disabled people living in poverty
- Disabled People using foodbanks
- Disabled people affected by the disability pay gap
- Disabled People forced to make the choice of heat or eat

Our organisation was tested in ways that we had not imagined. In quarter three we faced our biggest battle for survival and as a result we have become more resilient and benefitted from learning to be responsive not reactive. The arrival of new Head of Finance, Dawn James, in quarter four contributed to this notable change. In her first one hundred days the reward of her hard work enabled us to envision a brighter future for the organisation.

I am so proud of what this team has accomplished.

We have renewed energy to fulfil our core purpose; to improve the quality of life for all disabled people.

We are also excited to be on a journey to become a user led organisation, this will mean listening more and learning from our clients to co-designing the organisation we are to become. Culminating in the handover of the new organisation by the transition board to the service users.

We are grateful for the support of the new board. We thank our service users and their families for entrusting us with their care. We thank our commissioners, partners, and volunteers, we would not have survived without you. We invite you all to stay with us as we embark on the journey ahead. Get involved, talk with us, work with us, support us to achieve our goals.

In the year ahead, our key priority is our staff and client wellbeing.

**Elaine James**  
CEO

**The Disablement Association of  
Barking and Dagenham**

**Trustees' Report  
for the year ended 31 March 2023**

The Trustees present their report which incorporates the strategic report set out in company law included in the audited financial statements for the year ended March 2023. The report provides an organisational summary highlighting the charity's key challenges and the obstacles which may have hindered the achievement of our key objectives as well as the actual performance of the charity over the past year.

The trustees, who are also directors under company law, present their report and financial statements for the year ended 31 March 2023.

The trustees confirm that the financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice – Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts with FRS 102.

**Objectives and activities**

DABD is a local charity that exists to enable inclusion and promote the independence of disabled and elderly people.

Our vision at DABD is centres on: "enabling independence and inclusion for all."

In 2022/23 our objectives were:

1. To focus our resources on our mission to help people overcome social, economic, physical, and emotional barriers to enjoying a full and independent life through our delivery of quality front line services
2. Generate as much net income as possible to invest in essential services by retaining existing contracts and expanding our donor base
3. Collaborate with local likeminded partners to improve and remove the barriers to independent and inclusive living
4. Refurbish DABD's Pembroke Gardens location
5. Celebrate 70 years of existence in Barking and Dagenham through a series of staff wellbeing and community events

**Meeting our 2022/23 objectives**

The work of PSS, Mobility and Welfare Services teams combined enabled us to fulfil objectives 1 and 3, while our Business Development Lead focussed on objective no 2 with a particular stress on the renewal of our larger sized mobility contracts and increasing the volume of contracts and projects managed by our PSS and Welfare Benefits departments. Funds raised towards the end of the previous financial year enabled us to work on objective 4 and a cross organisation group of staff steered the organisation through the year with social event including walking, baking, BBQing, litter picking and quizzing enabling us to meet objective 5.

DABD's senior leadership team continued to meet regularly throughout the year to support one another and to lead and manage the organisation.

DABD retained its Fleet Operator Recognition Scheme (FORS) bronze level accreditation through external annual audit, its Advice Quality Standard (AQS) accreditation and in February 2023 it retained its Matrix quality standard for information, advice, and guidance services.

The CEO and the Finance Lead put in many hours of additional painstaking work to unravel a longstanding service matter which had adversely affected the organisation's balance sheet and its financial audit in 2021/22. Resolving this matter at the end of the financial year returns DABD to a surer financial footing. The issue negatively affected former trustees who were concerned about the financial and reputation risk resulting in the resignation of three trustees in the year under review.

Throughout the year, in recognition of the continuing process of recovery from the pandemic for staff and clients alike, DABD continued to devote resources to staff wellbeing through: its employee assistance programme, its monthly newsletter, regular virtual coffee breaks with the CEO for all staff, recognition of life events for individual staff and public staff recognition for teams and individuals throughout the year and at the December AGM.

**The Disablement Association of  
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**The Covid 19 pandemic - continuing effects**

In 2021/22 DABD reported the lingering negative effects of the pandemic on face-to-face interaction with clients, holding activities for children and delivering services which in turn affected the organisation's income.

In 2022/23 effects of the pandemic diminished considerably but the organisation continued to take precautions in relation to vulnerable clients in our PSS services and people transported by our Mobility team. This meant continued testing for drivers and there were absences among drivers testing positive for Covid. There were no Covid cases among our clients in our PPS service who reside at The Lodge in Lodge Avenue.

**Overview of Performance and financial position**

The result for the year is a surplus of £160.8K; turnover for the year increased by 18%.

Operating costs increased by 11% due to post covid out in the community work restarting.

DABD continues to strive to extend services to communities and boroughs in east and northeast London and remains keen to collaborate with likeminded organisations and individuals on a wide inclusion agenda to support London's most vulnerable effectively. The Charity maintains close working relationships with local authorities and collaborates on initiatives that increase the choices of individuals leading to greater independence.

**Risk Management**

A risk register summarises the principal risks facing the charity graded according to their likelihood and impact and identifies actions to mitigate them.

Risk management is a standing agenda item at all formal board meetings held once every two months. Principal risks to which the charity is exposed as identified by the trustees have been reviewed and systems established to mitigate the risks.

Key areas of risk are linked to staff wellbeing, cybersecurity and data protection, recruitment and reputation and the financial impact of any losses linked to reputation or existing contracts.

To address these DABD has the following in place.

The organisation makes it a priority to manage staff wellbeing and considers the impact on staff of working remotely together with the risks of isolation and lone working. DABD has an employee assistance programme to ensure that all staff have access to personalised support depending on their individual situation in addition to any support from their team lead/ manager.

In 23/24 there are plans to introduce a new wellbeing committee to work alongside our established Health and Safety Committee to enhance staff wellbeing.

Post pandemic there is an even greater need to ensure robust recruitment processes are embedded across the organisation to guarantee that vulnerable service users receive the right level of support and that teams work together to create a positive work culture.

Cyber security remains a top priority for the organisation. Managing our own and our clients' data is key for DABD. Senior staff meet our IT provider bi-monthly to continuously review data management and protection and our CEO regularly reviews any emerging data risk matters with our external Data Protection Officer

As is the case for almost all small charity organisations, there are several potential risks that could have an impact on the charity's budget. These include the risk of an unforeseen drop in income or unbudgeted increases in expenditure.

In 2022/23 this risk was managed closely. However, it did cause some organisational challenges as mentioned earlier in this report.

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for the year ended 31 March 2023**

**Governance**

Policy and strategy for the charity are agreed by the Board of trustees who are advised by the Chief Executive Officer and the Head of Finance. The board has collective responsibility for everything we do, including the legal responsibility to ensure the charity is controlled and managed correctly.

In discharging their collective responsibilities DABD trustees:

- Exercise their powers in line with good governance principles
- Act in the best interest of the organisation
- Maintain financial probity and ensure proper financial management

Last year we reported that DABD's trustees updated the organisation's Articles of Association and adopted new articles at the November 2021 AGM. Expanding and refreshing the board's membership became the next matter for board to tackle. However, the small number of trustees, restrictions on their time and preoccupation with the financial health of the organisation slowed the process of bringing new trustees on board although DABD executive staff identified several prospective new trustees. By December, the board satisfied itself as to the suitability of two candidates and two new trustees joined the board in February 2023.

With the resolution of the financial issues hampering the organisation and taking up executive time and energy, a new phase of possibilities opened. At the last meeting of the financial year three trustees decided to stand down and hand over to new trustees to take the organisation forward. In consultation with the executive, the new trustees made the decision to function as a transition board to facilitate a process of enabling DABD to become a DDPO and their first task became to find likeminded individuals with relevant skills to support that objective. At its board meeting in May 2023, a further two new trustees were appointed bringing the total number of trustees to four: two male and two female trustees.

The transition board has wide-ranging skills and experience in education, management, fleet management, finance, business, and career development.

**Board Meetings**

In 2022/23 the board held nine meetings on 14 April, 12 May, 25 August, 23 September, 20 October, 18 November, and 2 December 2022 and on 17 February and 17 March 2023. Usually, the board would meet six times a year however as their concerns were raised regarding the continuation of one of our larger transport contracts and funds not being remitted, in error, by the LBBB, additional meetings were held to closely monitor the situation and to receive feedback from the executive.

Following the board meeting on 2 December the board General Meeting and the chair and treasurer addressed a gathering of staff, clients, and invited guests.

**Matters Reserved for Board**

There are certain matters which the board reserves to itself through a written schedule. These include approval of the annual plan and budget, and overall strategic direction.

During 2022/23 the board continued to maintain a close watch on a few corporate risks including:

1. Safeguarding
2. Financial Controls
3. Information security
4. Health and Safety
5. Staff pensions

Covid 19 was removed as a corporate risk in 2022/23. It remained an operational risk within certain departments of the organisation.

**Safeguarding**

Trustees receive human resource reports at their meetings and continue to require all DABD staff to be DBS checked. Trustees undergo an enhanced level DBS check.

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Trustees participate in the recruitment of senior level staff with direct safeguarding responsibilities for clients (adults and children) and the CEO has the delegated responsibility for all operational aspects of safeguarding. She supports the PSS Lead and the PSS team on all client safeguarding and staff are trained in safeguarding to levels expected by the organisations, CQS and Ofsted.

**Financial Controls**

In 2022/23 there was a change of personnel at senior finance level when the Finance Director left towards the end of October. A replacement Head of Finance joined the organisation on 1 December. The outgoing staff member had made it a priority to review and enhance financial controls to ensure continuous improvement to processes.

The compilation of DABD's management accounts and its payroll is outsourced. Having spent time resolving outstanding financial issues with the LBBD as a priority, the Head of Finance has switched focus to improving payroll management and making the management accounts more accessible to board members.

**Information security**

DABD employs the services of an external Data Protection Officer supplied by GRCI Law, a company expert in GDPR and in Legal Protection.

In 2022/23 Cube Technology remained our IT provider. The appointment was made with a view to improving data safety and security and supporting DABD to move from server to cloud based technology and this has now been achieved.

**Health and Safety**

Health and safety within the organisation are kept under continuous review. A staff member is responsible for a process of rolling internal audits and inspection to ensure compliance and RIDDOR reporting. This staff member works with and reports to a small committee representing all areas of the organisation.

**Staff Pensions**

DABD staff are automatically enrolled into our pension scheme, Smart Pension, after three months in post. All staff are actively encouraged to join the scheme and they can do so from day one if they inform the organisation of their wishes in writing.

**Reserves Policy**

The Charity Commission's CC19 guidance states: *"There is no single level or even a range of reserves that is right for all charities. Any target set by trustees for the level of reserves to be held should reflect the particular circumstances of the individual charity. To do this, trustees need to know why the charity should hold reserves and, having identified those needs, the trustees should consider how much should be held to meet them."*

The charity reviews its reserves policy which annually. Our objective is to be able to hold free reserves equal to six months' operating costs. At present the organisation holds three months' operating costs.

Free reserves are defined as unrestricted funds excluding fixed assets and defined benefit pensions. These free reserves include short-term investment balances, cash, and other working capital balances.

**Future Development**

While DABD has several core programmes which it runs with local authority support, it also puts strenuous efforts into raising additional resources to enhance its programme provision and to add to its overall service provision and community support.

Our focus in 2023/24 is as follows:

**Governance**

- To recruit new trustees to work alongside our transition board
- Invest in fundraising with a view to raising increased unrestricted and capital funds

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**Trustees' Report  
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**Programmes**

- To increase our work with families and children with disabilities through the Empowering Parents Empowering Communities Programme
- Expand the number of children benefitting from our regular Holiday Activities and Food programme
- Replicate our successful short breaks programme in other boroughs
- Continue the refurbishment of Pembroke Gardens to become a dedicated resource tailored to the needs of SEND children
- Train Travel Trainers for likeminded partner organisations
- Renew our MOAT contract successfully and continue to partner with Eastway Care to deliver vital mobility services to a broad range of disabled clients
- Pilot NHS transport services
- Explore new ways of collaborating with community organisations in the borough to reach people seriously affected by the cost-of-living crisis and health inequality
- Expand existing programmes and projects that support residents tackle the cost-of-living crisis by accessing welfare benefits and energy support and to get back to or into work
- Improve social care choices
- Continue our internal audit processes with a view to maintaining our external service accreditations and quality assurance e.g., Disability Confident, FORS, AQS and Matrix
- Provide opportunities to interns
- Provide placements to students

**Staff wellbeing and reward**

- To establish a staff welfare committee
- To introduce a death in service benefit
- To review drivers' pay to align with organisational increases from 1 April 2023
- Enhance leadership capabilities

As ever, we want to ensure that DABD is a great place to work.

**Departmental Reports:**

**Personal Support Services (PSS)**

**1. Independent Travel Training**

DABD's Independent Travel Training programme helps young people with disabilities, special educational needs (SEN) or additional needs, to develop coping strategies, road, and personal safety skills so that they can make the journey to their place of education independently. This could be by walking or using the bus, train or tube or a combination of several transport modes.

In 2022/2023 the programme was operational in the London Boroughs of Havering and Waltham Forest. DABD supported a total of eighteen children from these boroughs.

For example, a student who was supposed to train with us was repeatedly suspended from school which meant he could not get going with DABD's travel training. However, once he got onto the programme and began working with his travel trainer, he started to enjoy making the journey to and from school and to feel calmer and more confident about going to and being in school. Not only did he complete the training programme, but the school suspensions also stopped too. Our team concluded that the Travel Training helped the student to control his fears and anxieties and learn coping strategies which in turn enabled him to overcome some of challenges he faced which contributed to the school suspensions.

The Travel Training programme is designed to create long-term positive effects which can support young people through their transition into adulthood. This includes improved:

- Social interaction skills
- Life skills
- Self-esteem
- Management of fears and anxieties
- Responsibility
- Road safety awareness

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- Time management
- Coping strategies
- Communication skills

**2. Kids Patch Club**

Kids Patch is our Ofsted registered weekend club for children and young people aged 5 + with disabilities or additional needs. In 2022/23 DABD's programme was funded by the London Borough of Havering. Kids Patch Club offers a friendly, fun, social and inclusive environment for three age groups (5 – 8, 9 – 13 and 14 – 18) with specialist equipment and facilities and trained staff.

The entire programme had to be rebuilt following on from the Covid-19 pandemic. This was down to the vulnerable situation of the children and their families. New staff also had to be recruited but in 2022/23, DABD supported thirty-one children throughout the year.

Activities include role play, painting, dancing, messy and sensory play allowing parents and carers 6 hours respite allowing them to deal with other responsibilities. Children are cared for in a safe environment and are encouraged to engage in themed activities promoting confidence, positive relationships and of course, fun!

During the year 12 children, new to the programme, joined as did five additional staff members. DABD had meetings with Barking and Dagenham borough about running a similar programme for them too and is hopeful of securing the borough's support in 2023/24.

**3. Holiday, Activities and Food Programme (HAF)**

The Holiday, Activities and Food Programme is an out of term programme supported by central government and run by London boroughs. This holiday provision is for school aged children from 5 to 18, who receive benefits-related free school meals and for kids with special educational needs and disabilities.

The HAF programme aims to have a positive impact on children and young people by:

- Providing consistent and easily accessible enrichment activities such as yoga sessions designed for neurodiverse children
- Involve children (and parents) in healthy food preparation
- Use local partnerships and connections, particularly the voluntary and community organisation sector

In 2022/2023, DABD successfully ran three HAF programmes, during the Easter, Summer, and Winter half term holidays. We worked to encourage and promote a healthy lifestyle through activities and food, exercise (a professional yoga teacher came once a week), and outside play activities (football, dance, hide and seek, and playing in the local park). We also encouraged and supported the young children to express their individuality and emotions in a safe environment.

This year, we ran a special workshop with two photographers. They joined us and assisted the children to snap images of different settings in the world around them that make them feel joyful and unique.

Since Easter 2022, 165 children have been part of the programme and we hope to include seventy-five children in the 2023 summer holidays.

Day 1 of the programme can be a big day for our participants. It is all new and unfamiliar. One little person was unhappy and reluctant to stay on day one and we had to let him go home. However, he then found out that a friend from school would be attending our programme too and was tempted back again. Once in the programme, he made new friends and became comfortable. Apart from the outdoor games, making fruit salad working as part of a team with new friends was a real highlight. He enjoyed his time with DABD so much he wants to come back again as soon as possible.

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**4. Personal Care (Community)**

For many years DABD has been supporting four clients to live independently with the support they require to fully enjoy life possible. Community based clients receive support according to their assessed needs which can include personal care and daily living activities.

**5. Independent Living**

The organisation supports eight clients living independently in the community. Each client lives in their own flat, with their own front door and private space in a building called The Lodge in the borough of Barking and Dagenham.

The Lodge clients receive round the clock support consisting of personal care (eating, dressing, washing, taking medication), daily living activities (shopping, housework, attending hospital and GP appointments) and social activities including getting out and about in the community to meet friends, go for meals and to go on holiday with a strong focus on people doing what they want to do, when they want to do it.

DABD staff help with:

- personal care (bathing, grooming, washing, and dressing)
- getting in and out of bed
- making meals and eating
- preparing light meals and snacks
- cleaning, shopping, and laundry
- support to attend social activities or appointments – trips out, going for a walk, visiting family or friends, or attending doctor's or hospital appointments
- specialised care for people with high levels of need

One of the highlights of the 2022/23 year was the work we did with the Salvation Army to reunite a client with his brother. They are in touch with one another again now and thoroughly enjoying the mutual family support this affords them both. Our staff based at The Lodge played a vital role in the reunion.

During the Christmas period, the PSS and Mobility teams collaborated and arranged for a group outing for DABD's Lodge clients to view displays of Christmas lights in and around Hornchurch. The clients had an enjoyable time on an evening out and this was something they had not been able to do the previous year due to Covid restrictions. One of the clients told our staff just how much the Christmas lights brought back childhood memories.

**6. Empowering Parents, Empowering Communities (EPEC)**

EPEC is a parenting programme that combines the latest developmental science and theory with well-evidenced parenting strategies and methods. It is for mothers, fathers and other family carers focused on the different developmental periods from birth to adolescence, with specialist groups for parents and children with additional needs, such as ADHD, autism, parental mental health, and co-parent conflict.

EPEC groups aim to improve child development, parenting, family resilience and coping strategies. The programme is also designed to improve access to effective parenting support particularly for socially excluded families and communities.

Working with Sycamore Trust, DABD commenced its first EPEC delivery group towards the end of 2022/23 with parents from the local community. In 2022/23 DABD staff were trained externally to certificate level to deliver the course of ten weekly, six-hour sessions using evidence-based methods.

Once the first course is complete, the parents who graduate can go on to train as parent group leaders to deliver the "Being a Parent" course which we will run in 2023/24.

**Mobility Services**

DABD's Mobility Division plays a vital role in promoting social equity, addressing transport inequalities, and building stronger communities. By enhancing accessibility, reducing isolation, and improving wellbeing, our services contribute significantly to social value and the overall welfare of individuals and communities in Barking and Dagenham and neighbouring boroughs.

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DABD's services enable people with limited mobility options get to school and to work, to participate in social activities, access healthcare, go shopping, socialise, and maintain a level of independence.

The Team comprises the Divisional Lead, four Team Leaders and a driver/ administrator, 50 drivers (36 paid full time, 13 paid part time and one volunteer) operating 35 fully accessible passenger-lift vehicles, of which one is equipped with stretcher and oxygen facilities.

All drivers are MiDAS (Minibus Driver Awareness Scheme) trained. We also have Passenger Assistant Training Scheme (PATS) trained Passenger Assistants if required by passengers.

Mobility Services also offers daily living equipment for purchase (wheelchairs, scooters, walking aids, adapted household items and personal care products such as bathing aids and commodes).

**Commissioned Services and Contracts**

DABD provides the following partners with mobility support services:

1. We provide Eastway Care Ltd with twenty-two buses and drivers for three-day care centres. Eastway is a care provider offering respite and day services for clients in northeast London. Eastway renewed its contract with DABD in 2022/23 for three more years.
2. DABD is a Dial-a-Ride MOAT (Multi Occupancy Accessible Transport) partner commissioned by Transport for London (TfL). DABD provides 49 Dial-a-Ride shifts every seven days including on weekends. In 2022/23 DABD went through the rigorous retendering process for a new MOAT contract. In June 2023 TfL renewed its contract with DABD for a further five years.
3. We supply Havering Learning Disability Society with three vehicles to transport its members to their Monday Club and to go swimming on Saturdays.
4. We support the North East London Integrated Care Board transporting people to retinal screening appointments at Porters Avenue Clinic and Homerton Hospital on an ad-hoc basis.

**Support to other DABD division and other ad hoc support**

Our team collaborated with colleagues across the organisation on many occasions during the year and our work included:

1. Support to the Community Fridge Project: We collected food and hygiene items donated by supermarkets and delivered food parcels to residents and local groups.
2. Support to Staff: Mobility ran a shuttle bus service for our PSS staff working with clients on Christmas Day 2022, enabling them to get to and from work when no public transport is available. We also transported our PSS Division clients enabling them to travel more widely during their social hours.
3. On 19 July 2022, DABD joined local emergency services and sent eleven minibuses and drivers to aid the evacuation of over one hundred residents affected by wildfires in Beam Parklands which spread and engulfed nearby homes. Over one hundred firefighters were at the scene where fourteen houses and twenty-five vehicles were destroyed. DABD ferried the displaced residents, their belongings and their pets to a refuge area set up at Dagenham and Redbridge Football Club.
4. The division provides an internal "man and van" service to the organisation on an ad hoc basis during the quieter hours of the day. As a result, DABD does not have to hire or pay for costly services. DABD receives donations in kind and our drivers support core services and gets items to where they need to be.

**Delivering Social Value**

Our work:

- increases access and inclusion to education, training and work, health and medical appointments, leisure, independence and the right and freedom to travel
- reduces social isolation, enhances participation in recreational activities contributing to overall wellbeing and better mental health
- improves quality of life by offering choice and reliable services
- enhances community connections and cohesion
- encourages voluntarism

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- is sustainable and environmentally friendly

**Challenges for the future**

- 2022 saw a huge and sudden increase in the cost of fuel and these have remained high
- DABD must remain relevant, maintain high standards of service, and continue to be the go-to partner for Commissioners in our field and geographical location
- DABD owned vehicles are aging and will be subject to the daily Ultra Low Emissions Zone (ULEZ) charge when the exemption for Community Transport vehicles runs out in September 2025
- Going green: vehicles owned by the organisation will have to be replaced, suitable premises for recharging vehicles will have to be found
- Future sustainability of the Division - DABD's board is committed to examining the possibility of the Mobility Division becoming a Community Interest Company for its own sustainability and to add the overall sustainability of the organisation

**Statistics for the year**

In 2022/23 DABD provided 120,064 passenger journeys.

In addition to day care centres and private destinations, we took passengers to hospitals, dentists, and clinics, to shops, schools, colleges, faith centres, to weddings and funerals, on holidays, to airports, to museums and theatres.

Mobility provided transport for leisure activities including swimming, boating and Outward Bounds centres in Blackpool, Southport, Norfolk, Suffolk, Surrey, East Sussex, Hertfordshire, Birmingham, Hampshire, Kent, Essex, and London.

| <b>Mobility vehicle statistics for 2022/23</b> |                      |
|--|----------------------|
| Distance travel by fleet vehicles              | <b>705,057 km</b>    |
| Total fuel used by fleet                       | <b>94,628 litres</b> |
| Average fleet fuel consumption                 | <b>7.45 km/l</b>     |
| Total fleet Co2 emissions                      | <b>376.70 mt</b>     |
| Total fleet NOx and PM emissions               | <b>559.14 kg</b>     |
| Total passenger numbers                        | <b>120,064</b>       |

**Welfare Services**

**Overview**

2022/23 was a successful year in the Welfare Services Team in which we took on new contracts, updated our systems and restarted working directly with some clients in the community post pandemic. The biggest challenge for local communities this year was the cost of living, particularly energy and food costs and managing family budgets.

The Team continued to keep on top of its own training needs enabling it to give accurate and impartial advice to clients assisting them to remain independent, financially stable and to sustain as healthy a life as possible. This often involved several, lengthy, wide ranging meetings with clients going through budget statements, reviewing outgoings and incomings, benefits application form filling, income maximisation and first level debt advice and referrals.

Our experiences in 2022/23 showed the team and the wider organisation the extent to which our services are needed and valued more than ever as prices rise and incomes squeezed.

**Accreditation**

DABD is accredited with the Advice Quality Standard (AQS) at general help level for casework in welfare benefits. Our AQS agreement was extended by two years in March 2022 following an AQS review. We are members of Advice UK, the national body for organisations providing advice and following an intense assessment we successfully met the standards and Matrix awarded accreditation for a further three years.

**The Disablement Association of  
Barking and Dagenham**

**Trustees' Report  
for the year ended 31 March 2023**

**Contracts**

**1. Citizen Advice Barking and Dagenham (CABD) Enhanced Welfare Rights (EWR)**

CAB EWR is a longstanding project where DABD supports vulnerable client groups through enhanced welfare rights advocacy, income maximisation support and with advice and form completion.

With clients in the borough being turned down at application stage for various benefits, we assist clients through both the Mandatory Reconsideration and Appeals processes. This can be a highly stressful and emotional time for clients and the Team must manage this.

In 2022/23, we delivered 708 advice sessions with clients aged 16 to 90. We supported them to claim a range of benefits including Disability Living Allowance (DLA), Personal Independence Payment (PIP), Attendance Allowance (AA), Pension Credit (PC) Housing Benefit (HB), Council Tax Benefit, Employment Support Allowance (ESA), Job Seekers Allowance (JSA) and Universal Credit (UC) as well as mandatory reconsiderations and appeals.

As a result, the service generated over £1,431,513 in additional benefits for clients in 2022/23

While referrals are received from the EWR/CABD triage team, our solid presence in the community means DABD receives referrals by word of mouth through former clients we have successfully assisted. We continue to receive referrals from a broad local network including LBBDD social workers, the housing department, Jobcentre Plus, Job Shops, Homes and Money and other local voluntary organisations including Carers and the Independent Living Agency. And because DABD takes a comprehensive approach, internal referrals are key. The team receives internal referrals from our Personal Support Services, Mobility, Travel Training services and from the Golden Years 60s plus social and volunteer group.

Again, taking a comprehensive approach, we support our clients by referring or signposting them to local organisations in whom we have confidence on issues where our support can only take clients so far. This relates to complex issues linked to housing, homelessness, and debt. We refer to: Home Hub, Citizens Advice, RAMFEL, Step Change among many.

DABDs also offers home visits to the most vulnerable and difficult to reach clients.

The EWR programme has been invaluable to clients in the face of ongoing severe welfare reforms and the roll out of Universal Credit.

**2. London Borough of Havering Emergency Assistance Scheme (HEAS)**

DABD manages the Havering Emergency Assistance Scheme on behalf of the borough of Havering. In 2022/23 the Scheme received 15,937 applications for assistance. DABD was able to make awards to 82% of applicants helping 13,036 clients supplying items including furniture, white goods, and grant payments. The value of support to residents was just under £1,450,000.

Local Job Centres routinely advise their clients to contact us. Havering residents who have benefited and know others who are struggling also play a role in referring people to the scheme and Havering Council refers residents directly to the website.

**3. London Borough of Barking and Dagenham (LBBDD) Job Shops**

The LBBDD Job Shop service provides clients with "better off" calculations, comprehensive advice, and information about in-work benefits (and transitioning to Universal Credit) to which they are eligible by taking up employment. This is an important service because client fear being worse off financially if they give up the safety net of benefit entitlements.

In 2022/2023 DABD helped eighty-seven residents understand how finding work will affect them. This resulted in £13,767 extra benefits/ individual savings for the clients and £9,002 in savings for the borough in housing costs. Providing "better off" calculations enable clients to make informed decisions about the number of hours they can afford to work considering incoming support and outgoing payments. Clients are better prepared financially before moving into employment. This service acts as a motivational tool and clients are often surprised and encouraged by how much better off they will be financially, to say nothing of other in work benefits.

**The Disablement Association of  
Barking and Dagenham**

**Trustees' Report  
for the year ended 31 March 2023**

**4. London Borough of Barking and Dagenham (LBBB) Pension Credit**

On Pension Credit, the priority was to support clients aged over sixty-five to claim this benefit as many who are entitled to it do not do so. This involved working with vulnerable "hard to reach" residents in the LBBB and inform them of their potential entitlement. This involved phone calls, emails, house calls to assist with a benefit check and support and online claim. We supported over 120 residents and generated additional income for them of over £129,000 per annum.

**5. London Borough of Barking and Dagenham (LBBB) Benefit caps**

DABD worked with the LBBB to support residents affected by the Benefit Cap, including long term claimants. The main purpose of the project was to advise clients and make sure they receive the right support by providing information and signposting to better off calculations, other benefit applications including Child Disability Living Allowance (CDLA) and Personal Independence Payments (PIP).

We supported seventy-eight clients with information, advice and guidance enabling a difference to their benefits of £296,448 per year, an average of £3,800 per client and their family.

**DABD Projects**

**1. Golden Years**

Golden Years is a longstanding DABD project where we support residents who may otherwise be subject to isolation and loneliness. The project has brought together four hundred isolated residents of Barking, Dagenham and Havering aged over sixty.

Through their volunteer steering group and one staff member's time the Golden Years groups have organised events and trips throughout the year. They went on days out to Clacton, Southend, Margate, Hastings, and a Christmas time trip to the Isle of Wight. The organised parties for the Queen's Platinum Jubilee and for New Year, held an event at a local pub to raise money for residents who lost their homes in the July wildfires.

Volunteers from Golden Years staffed DABD's own "Warm Space" project from January to March 2023 when DABD opened its doors to residents struggling to stay warm at home.

**2. Smart Energy GB**

DABD worked on a contract with National Energy Action (NEA) and Smart Energy GB (SEGB) contacting clients in need of impartial support to understand better their energy use and how smart meters could help.

DABD met 3,544 people face to face, 2,466 of whom were in our target group (over 65's). We helped a further 188,868 people indirectly through advertising and promotional material with 35,563 in our target group.

This project created a new knowledge base within the Welfare Services team and enabled us to take on related work.

**3. London Borough of Barking and Dagenham (LBBB) Energy Efficiency Officer (EEO)/Warmer Homes**

The LBBB EEO project ran from 1 April to 31st March during which time energy bills soared. Government support for vulnerable clients changed rapidly and many consumers were not able to keep up with the pace of change or the latest advice.

Our aim was to ensure that everyone who raised an energy related question received relevant information, advice, or guidance. Maintaining up to date information and translating that into practical advice was key to the success of this project.

We worked with forty-seven families; provided advice and guidance, supplied energy efficient white goods and other energy saving devices, making a saving of £33,302 per year, a £709 difference per home.

**4. London Borough of Redbridge (LBR) Energy Efficiency Officer/Warmer Homes**

The LBR EEO project duplicated the LBBB project and began in the winter.

**The Disablement Association of  
Barking and Dagenham**

**Trustees' Report  
for the year ended 31 March 2023**

We worked with 11 families; provided advice and guidance, making savings of £6,623.00 per year, a £602 per home.

**5. Clarion Futures Digital**

Clarion FD gave DABD a grant to promote digital inclusion and to help Clarion's social housing clients to get online and stay connected. DABD's role was to support residents develop their digital skills and build their confidence to use these skills.

We held thirteen sessions at various locations with residents of Clarion Housing and the local community, including some of our Golden Years members. These groups were successful, and residents completed assessments to show how they had learned new digital skills.

**Business Development and Commercial**

**Overview**

The role of Business Development and Commercial (BD&C) Lead was established in March 2020. The postholder works to support DABD deliver successful outcomes linked to financial, strategic growth and development objectives. There is a strong focus on business development opportunities (principally via new/extended contracts and grant funding) and working with the CEO, the Head of Finance, and the divisional leads to support the charity fulfil its strategic plan and meet its budget objectives.

Day-to-day, this manifests itself in four principal areas of activity:

- Research, prepare and submit grant funding applications to support organisational stability and future growth
- Working with the divisional leads to extend or secure new business contracts for the charity.
- Creating, developing, and actively participating in partnerships and collaborations with organisations that mirror the vision and values of the charity
- Identify and deliver cost savings or enhancements to the charity's supplier chain and service network

In the period of this report, the BD&C function has focussed on the following key areas:

**Grant Funding**

Between April 2022 and March 2023, DABD secured new contract and grant funding of £545,426 from several trusts, foundations, funding bodies, organisations and local authorities including:

1. Argos
2. B&Q Community Fund
3. Barking Enterprise Centre
4. BD Collective
5. Clarion Futures Digital, Co-op Local Community Fund
6. M&S Fund
7. National Education Union
8. Neighbourly
9. Retired Ford Workers
10. Sainsburys
11. Smart Energy GB/ National Energy Action (NEA).
12. Tesco/Groundwork
13. The Baily Thomas Charitable Fund
14. The Lankelly Chase Foundation (Kingsley Hall)
15. The London Marathon Charitable Trust
16. UNITE
17. We Are Digital

During the period, we built a healthy pipeline of applications at different stages of development totalling £1,095,776. By the nature of the grant funding and local authority procurement process, we know that not all these applications will be successful. However, our application pipeline is healthy, steadily building week on week and will continue to grow into the new fiscal year and beyond.

**The Disablement Association of  
Barking and Dagenham**

**Trustees' Report  
for the year ended 31 March 2023**

**Contracts**

Across the past twelve months, we have once again focussed heavily on retaining and developing new contractual income streams with local authorities, commissioners and organisations that are more aligned with the strategic aims of our charity.

Our working relationships with all the local boroughs have strengthened significantly as we have secured several new contracts with the London Boroughs of Barking & Dagenham, Redbridge, Havering, and Waltham Forest.

**Partnerships and Collaborations**

As in previous years, much of our effort has been focussed on identifying, developing, and maintaining new and existing partnerships and collaborations, that mirror with the vision and values of our charity.

We have continued to lead, support, facilitate and participate within several borough wide and other local authority steering groups, projects, and new initiatives.

This level of commitment and personal investment demonstrates that DABD really want to take on a responsive and continually active role in the successful future of the borough and the neighbouring local authorities and organisations we collaborate with, and which work with us.

Our list of new and existing partnerships continues to build and includes the following like-minded organisations:

Ab Phab Youth Club, Al Madina, Advice Plus Barking & Dagenham, Advice UK, Argos, BD College, BD Collective, BD Giving, B&Q, Barking & Dagenham CVS, BEC, Breezie, Carers of Barking & Dagenham, Citizens Advice Bureau (B&D), City Bridge Trust, Community Re-Paint, Community Transport Association, Community Fridge, Community Mental Health Team, Co-op Local Community Fund, Care Quality Commission (CQC), Dagenham & Redbridge FC, Dial A Ride, DiL, Department of Work & Pensions (DWP), Eastway Care, Edward Gostling Foundation, First Stop Healthcare, Ford Britain Trust, Good Things Foundation, City Bridge Trust, Harmony House, Havering Learning & Disability Society (HLDS), Havering SENDIASS, HSBC, Job Centre Plus, Kickstart, Kingsley Church Hall & CC, Lankelly Chase Foundation, Locality Leads, London Community Foundation, Money Advice & Pension Service (MAPS), Skanska UK, M&G Community Fund, Marks Gate Community Centre, Mind in Havering & B&D, Morrisons Foundation, National Lottery, Neighbourly, NHS, Ofsted, Oomph Wellness, Participatory City, Progress Project, Sainsburys, Skills Funding Agency, Refuge UK, Reconnections, Scope, Skanska UK, Smart Energy GB (NEA), Stay Safe East, Sycamore Trust, Tesco, Thames Ward Community Project, TiL, TreeTops (Romford) Ltd, Trust for London, UK Youth, Variety Charity, Voiceability, Volunteer Barking & Dagenham, Waitrose, and the London Boroughs of Barking & Dagenham, Barnet, Havering, Newham, Redbridge and Waltham Forest

**Suppliers**

Finally, onto the last workstream that has been the focus of Business Development and Commercial activity over the past year.

The key driver here is to identify and deliver cost savings or enhancements to the charity's supplier chain and service network. The principal objective remains to reduce expenditure without compromising the service levels we receive and where possible, enhance the functionality or product offering from the supplier.

**Auditors**

The auditors, Moore Kingston Smith LLP, are deemed to be reappointed under section 487(2) of the Companies Act 2006.

Approved by order of the board of trustees on 21-9-23 and signed on its behalf by:



Anderson Rollock, Chair of trustees

**The Disablement Association of  
Barking and Dagenham**

**Statement of Trustee Responsibilities  
for the year ended 31 March 2023**

The trustees (who are also the directors of The Disablement Association of Barking and Dagenham for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**Auditors Report to the Trustees of  
The Disablement Association of Barking and Dagenham**

**Opinion**

We have audited the financial statements of The Disablement Association of Barking and Dagenham for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard Applicable in the UK and Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

**Basis of opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs(UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our unqualified opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

**Auditors Report to the Trustees of  
The Disablement Association of Barkling and Dagenham (continued)**

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- 
- adequate accounting records have not been kept by the charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we required for our audit.

**Responsibilities of directors**

As explained more fully in the trustees' responsibilities statement set out on page 17, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

**Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud**

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the charitable company.

Our approach was as follows:

- We obtained an understanding of the legal and regulatory requirements applicable to the charitable company and considered that the most significant are the Companies Act 2006, the Charities Act 2011, the Charity SORP, and UK financial reporting standards as issued by the Financial Reporting Council.
- We obtained an understanding of how the charitable company complies with these requirements by discussions with management and those charged with governance.
- We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.
- We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.
- Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence as required.

**Auditors Report to the Trustees of  
The Disablement Association of Barking and Dagenham (continued)**

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:


- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken for no purpose other than to draw to the attention of the charitable company's members those matters which we are required to include in an Auditor's report addressed to them. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charitable company and charitable company's members as a body, for our work, for this report, or for the opinions we have formed.

Orbital House  
20 Eastern Road  
Romford  
Essex  
RM1 3PJ

  
**Karen Wardell (Senior Statutory Auditor)**  
For and on behalf of Moore Kingston Smith LLP  
Chartered Accountants

Dated: 22 September 2023

**The Disablement Association of  
Barking and Dagenham**

**Statement of Financial Activities  
for the year ended 31 March 2023**

| <b>Income</b>                        | <b>Notes</b> | <b>Unrestricted<br/>fund<br/>£'s</b> | <b>Restricted<br/>fund<br/>£'s</b> | <b>2023<br/>£'s</b> | <b>2022<br/>£'s</b> |
|--------------------------------------|--------------|--------------------------------------|------------------------------------|---------------------|---------------------|
| Donations, Legacies & Similar Income | 3            | 8,452                                | -                                  | 8,452               | 2,599               |
| Charitable Activities - Objects      | 4            | 3,308,185                            | 29,288                             | 3,337,473           | 2,823,835           |
| Other income                         |              | -                                    | -                                  | -                   | 18,317              |
| Investment Income                    | 5            | 76                                   | -                                  | 76                  | 56                  |
| <b>Total Income</b>                  |              | <b>3,316,713</b>                     | <b>29,288</b>                      | <b>3,346,001</b>    | <b>2,844,807</b>    |
| <b>Expenditure</b>                   |              |                                      |                                    |                     |                     |
| Charitable Activities - Objects      | 6            | 2,498,486                            | 26,785                             | 2,525,271           | 2,255,460           |
| - Administration                     | 7            | 659,883                              | -                                  | 659,883             | 665,329             |
| <b>Total Expenditure</b>             |              | <b>3,158,369</b>                     | <b>26,785</b>                      | <b>3,185,154</b>    | <b>2,920,789</b>    |
| Net Income/(Expenditure)             |              | 158,344                              | 2,503                              | 160,847             | (75,982)            |
| Transfer between funds               |              | -                                    | -                                  | -                   | -                   |
| <b>Total Funds Brought Forward</b>   |              | <b>23,755</b>                        | <b>44,723</b>                      | <b>68,478</b>       | <b>144,460</b>      |
| <b>Total Funds Carried Forward</b>   | 15           | <b>182,099</b>                       | <b>47,226</b>                      | <b>229,325</b>      | <b>68,478</b>       |

The statement of financial activities includes all gains and losses in the year. All income and expenditure derives from continuing activities.

The notes on pages 24-33 form part of these accounts.

**The Disablement Association of  
Barking and Dagenham**

**Balance Sheet  
for the year ended 31 March 2023**

|   | Notes | 2023      | 2022      |
|---|-------|-----------|-----------|
|   |       | £'s       | £'s       |
| <b>Fixed Assets</b>                                   |       |           |           |
| Tangible Fixed Assets                                 | 10    | 50,820    | 57,594    |
| <b>Current Assets</b>                                 |       |           |           |
| Debtors   | 11    | 560,536   | 409,382   |
| Cash at bank and in hand                              |       | 115,680   | 42,481    |
|   |       | 676,216   | 451,863   |
| <b>Creditors: amounts falling due within one year</b> | 12    | (497,711) | (440,979) |
| <b>Net current assets</b>                             |       | 178,505   | 10,884    |
| <b>Net Assets</b>                                     |       | 229,325   | 68,478    |
| Represented by:                                       |       |           |           |
| Restricted funds                                      |       | 47,226    | 44,723    |
| Unrestricted funds                                    |       | 182,099   | 23,755    |
| <b>Funds of the Charity</b>                           | 15    | 229,325   | 68,478    |

These accounts are prepared in accordance with the Charity SORP (FRS102) and the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The trustees acknowledge their responsibilities for complying with the requirement of the Companies Act with respect to accounting records and the preparation of financial statements.

Approved by the board of trustees on 21-9-23 and signed on behalf.

.....  
Anderson Rollock (Chair of trustees)

Company no.: 2800290

The notes on pages 24-33 form part of these accounts.

**The Disablement Association of  
Barking and Dagenham**

**Statement of Cash flows  
for the year ended 31 March 2023**

|   | <b>2023</b>         | <b>2022</b>       |                      |
|---|---------------------|-------------------|----------------------|
|   | <b>£</b>            | <b>£</b>          |                      |
| <b>Cashflow from operating activities:</b>                      |                     |                   |                      |
| Net cash (used in)/from operating activities                    | 89,487              | (100,057)         |                      |
| <b>Cashflow from investing activities</b>                       |                     |                   |                      |
| Investment income   | 76                  | 56                |                      |
| Acquisition of tangible fixed asset                             | (6,835)             | (2,563)           |                      |
| <b>Cash provided from investment activities</b>                 | (6,759)             | (2,507)           |                      |
| Change in cash or cash equivalents                              | 82,728              | (102,564)         |                      |
| Cash at 01/04/2022  | 32,952              | 135,516           |                      |
| <b>Cash and cash equivalents at 31/03/2023</b>                  | 115,680             | 32,952            |                      |
| <br><b>Analysis of changes in net debt</b>                      |                     |                   |                      |
|   | <b>1 April 2022</b> | <b>Cash flows</b> | <b>31 March 2023</b> |
|   | <b>£</b>            | <b>£</b>          | <b>£</b>             |
| Cash at bank  | 42,481              | 73,199            | 115,680              |
| Bank overdrafts (note 12)                                       | (9,529)             | 9,529             | -                    |
| <b>Cash and cash equivalents</b>                                | 32,952              | 82,728            | 115,680              |
| <br><b>Reconciliation of net cash from operating activities</b> |                     | <b>2023</b>       | <b>2022</b>          |
| Net income/(expenditure)  |                     | 160,847           | (75,982)             |
| Interest received   |                     | (76)              | (56)                 |
| (Decrease)/increase in debtors                                  |                     | (151,154)         | (67,402)             |
| Increase in creditors   |                     | 66,261            | 97,110               |
| Vehicle fair value adjustment                                   |                     | -                 | (54,500)             |
| Depreciation  |                     | 13,609            | 773                  |
| <b>Net (used in)/cash from operating activities</b>             |                     | 89,487            | (100,057)            |

The notes on pages 24-33 form part of these accounts.

**The Disablement Association of  
Barking and Dagenham**

**Notes to the Financial Statements  
for the year ended 31 March 2023**

**1. ACCOUNTING POLICIES**

The Disablement Association of Barking and Dagenham is a private company limited by guarantee domiciled and incorporated in England and Wales. The registered office is Pembroke Gardens, Dagenham, Essex RM10 7YP.

**Basis of accounting**

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland effective 1 January 2015 (The FRS 102 Charities SORP), the Companies Act 2006 and Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest pound.

The Trustees confirm that the Charity meets the definition of a public benefit entity under FRS 102.

**Income**

Voluntary income, grants and donations are included in income when they are receivable, except when the donors' conditions have not been fulfilled, and then the income is deferred.

The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs.

The charity receives the benefit of work carried out by volunteers and receives the use of facilities and equipment without charge. No value is placed on these gifts in kind within the accounts.

**Expenditure**

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Tangible fixed assets**

Individual assets costing £500 or more are capitalised at cost.

Depreciation is provided on all tangible fixed assets at the following annual rates in order to write off each asset over its estimated useful life.

|                       |                        |
|-----------------------|------------------------|
| Fixtures and fittings | - 25% straight line    |
| Motor vehicles        | - 20% reducing balance |
| Equipment             | - 25% straight line    |

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Volunteer help**

The Trust receives support from a wide variety of volunteers. It is not practical to place a value on the time volunteered by all these persons, due to the variety of duties performed, the differences in time spent, and the sheer number of volunteers who gave of their time.

**Pension costs**

The Trust operates a defined contribution scheme for the benefit of some of its employees. The costs of the defined contributions are written off against incoming resources in the year they are payable. The assets of the scheme are held separately from the Trust in independently administered funds. The majority of the employees are members of a money purchase policy, which was set up to meet the government's requirements regarding pension provisions for all staff. Contributions to the policy made on behalf of employees are also charged against incoming resources in the year they are paid.

**The Disablement Association of  
Barking and Dagenham**

**Notes to the Financial Statements  
for the year ended 31 March 2023**

**1. ACCOUNTING POLICIES (CONTINUED)**

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Going concern**

The charity had net income of £160,847 (2022: net expenditure of £75,982) during the year ended 31 March 2023 and, at that date, the charity's unrestricted reserves had increased to £182,099 (2022: decrease to £23,755). These results for the year to 31 March 2023 are a direct result of the effects of the lift of all restrictions previously hindering the charity's operations. Forecast and budgeted results and cash flows for the next 12 month period are positive and at the time of approving these financial statements the trustees have a reasonable expectation the charity can continue in operational existence for a period of at least 12 months from the date of signing these financial statements.

The charity therefore continues to adopt the going concern basis in preparing its financial statements.

**Financial assets and liabilities**

The charitable company only has basic financial instruments.

**Cash and cash equivalents**

Cash and cash equivalents include cash in hand, deposits held at call with banks and other short-term liquid investments with original maturities of three months or less.

**Government grants**

Government grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions will be met and the grants will be received.

A grant that specifies performance conditions is recognised in income when the performance conditions are met. Where a grant does not specify performance conditions it is recognised in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognised as a liability.

**2. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS**

In the application of the charitable company's accounting policies, the trustees are required to make judgments, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

**Key sources of estimation uncertainty**

**Useful economic lives of tangible fixed assets**

The annual depreciation charge for tangible fixed assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets. See note 10 for the carrying amount of the tangible fixed assets and note 1 for the useful economic lives for each class of asset.

**The Disablement Association of  
Barking and Dagenham**

**Notes to the Financial Statements  
for the year ended 31 March 2023**

**3. DONATIONS, LEGACIES AND SIMILAR INCOME**

|           | <b>2023</b>  | <b>2022</b>  |
|-----------|--------------|--------------|
|           | <b>£'s</b>   | <b>£'s</b>   |
| Donations | 8,452        | 2,599        |
|           | <b>8,452</b> | <b>2,599</b> |

**4. INCOME FROM CHARITABLE ACTIVITIES - OBJECTS**

|  | <b>2023</b>      | <b>2022</b>      |
|--|------------------|------------------|
|  | <b>£'s</b>       | <b>£'s</b>       |
| Golden Years                             | -                | 5,000            |
| Transport Services                       | 1,906,490        | 1,850,782        |
| Welfare Benefits                         | 243,860          | 145,003          |
| Havering ESS                             | 90,997           | 57,437           |
| Personalisation & Personal Care Services | 957,510          | 615,301          |
| Travel Training                          | 25,244           | 34,889           |
| Core and Other Income                    | 84,084           | 33,809           |
| Kickstarters                             | 8,288            | 65,714           |
| Pembroke Gardens                         | 21,000           | 15,900           |
|  | <b>3,337,473</b> | <b>2,823,835</b> |

The above income includes £29,288 (2022: £81,614) which relates to restricted funds.

**The Disablement Association of  
Barking and Dagenham**

**Notes to the Financial Statements  
for the year ended 31 March 2023**

**5. INVESTMENT INCOME**

|                   | <b>2023</b> | <b>2022</b> |
|-------------------|-------------|-------------|
|                   | <b>£'s</b>  | <b>£'s</b>  |
| Interest received | 76          | 56          |
|                   | 76          | 56          |

**6. EXPENDITURE ON CHARITABLE ACTIVITIES - OBJECTS**

|  | <b>2023</b> | <b>2022</b> |
|--|-------------|-------------|
|  | <b>£'s</b>  | <b>£'s</b>  |
| Transport Services                       | 1,701,582   | 1,558,513   |
| Welfare Benefits                         | 186,439     | 165,175     |
| Havering ESS                             | -           | 1,201       |
| Kickstarters                             | 10,350      | 43,145      |
| Pembroke Gardens                         | 16,435      | -           |
| Personalisation & Personal Care Services | 586,910     | 487,426     |
| Travel Training                          | 23,555      | -           |
|  | 2,525,271   | 2,255,460   |

The above expenditure includes £26,785 (2022: £43,145) which relates to restricted funds.

All of the above expenditure relates to direct costs of the charity and staff costs have been allocated to the individual charitable activities.

**The Disablement Association of  
Barking and Dagenham**

**Notes to the Financial Statements  
for the year ended 31 March 2023**

**7. CHARITABLE ACTIVITIES - ADMINISTRATION**

|                        | <b>2023</b> | <b>2022</b> |
|------------------------|-------------|-------------|
|                        | <b>£'s</b>  | <b>£'s</b>  |
| Sales and office costs | 646,083     | 654,829     |
| Audit Fee              | 13,800      | 10,500      |
|                        | 659,883     | 665,329     |

The above expenditure includes £nil (2022: £nil) which relates to restricted funds.

**8. NET INCOME/(EXPENDITURE)**

|   | <b>2023</b> | <b>2022</b> |
|---|-------------|-------------|
|   | <b>£'s</b>  | <b>£'s</b>  |
| Net income/(expenditure) for the year is stated after charging: |             |             |
| Depreciation  | 15,208      | 773         |
| Audit fees  | 11,520      | 10,920      |
| Non audit fees paid to the company's auditor                    | 1,182       | 1,740       |
| Operating lease charges   | 121,344     | 82,711      |
|   | 150,254     | 96,144      |

**9. STAFF COSTS**

No remuneration was paid to trustees in the year. During the year no employees (2022: none) earned between £60,000 and £70,000 per annum.

Remuneration of the Charity's key management personnel in the year was £159,581 (2022: £116,600).

|                    | <b>2023</b> | <b>2022</b> |
|--------------------|-------------|-------------|
|                    | <b>£'s</b>  | <b>£'s</b>  |
| Wages and salaries | 1,820,529   | 1,731,647   |
| Social Security    | 131,848     | 125,126     |
| Pension            | 31,554      | 30,967      |
|                    | 1,983,931   | 1,887,740   |

|  | <b>2023</b> | <b>2022</b> |
|--|-------------|-------------|
| No of employees by functions:            |             |             |
| Welfare Benefits                         | 9           | 7           |
| Personal Care Services & Travel Training | 49          | 38          |
| Corporate Services                       | 8           | 10          |
| Mobility Services                        | 49          | 37          |
|  | 115         | 92          |

**The Disablement Association of  
Barking and Dagenham**

**Notes to the Financial Statements  
for the year ended 31 March 2023**

**10. TANGIBLE FIXED ASSETS**

| <b>Cost</b>             | <b>Equipment<br/>£'s</b> | <b>Vehicles<br/>£'s</b> | <b>Total<br/>£'s</b> |
|-------------------------|--------------------------|-------------------------|----------------------|
| At 01/04/2022           | 80,013                   | 243,146                 | 323,159              |
| Additions               | 6,835                    | -                       | 6,835                |
|                         | <hr/>                    | <hr/>                   | <hr/>                |
|                         | 86,848                   | 243,146                 | 329,994              |
| <b>Depreciation</b>     |                          |                         |                      |
| At 01/04/2022           | 76,919                   | 188,646                 | 265,565              |
| Fair value adjustment   | -                        | -                       | -                    |
| Charge in year          | 2,709                    | 10,900                  | 13,609               |
|                         | <hr/>                    | <hr/>                   | <hr/>                |
|                         | 79,628                   | 199,546                 | 279,174              |
| <b>As at 31/03/2023</b> | <hr/> <b>7,220</b>       | <hr/> <b>43,600</b>     | <hr/> <b>50,820</b>  |
| <b>As at 31/03/2022</b> | <hr/> <b>3,094</b>       | <hr/> <b>54,500</b>     | <hr/> <b>57,594</b>  |

**11. DEBTORS**

|                                | <b>2023<br/>£'s</b> | <b>2022<br/>£'s</b> |
|--------------------------------|---------------------|---------------------|
| Trade debtors                  | 130,299             | 227,340             |
| Prepayments and accrued income | 429,946             | 159,926             |
| Other debtors                  | 291                 | 22,116              |
|                                | <hr/>               | <hr/>               |
|                                | <b>560,536</b>      | <b>409,382</b>      |
|                                | <hr/>               | <hr/>               |

**The Disablement Association of  
Barking and Dagenham**

**Notes to the Financial Statements  
for the year ended 31 March 2023**

**12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

|                                       | 2023    | 2022    |
|---------------------------------------|---------|---------|
|                                       | £'s     | £'s     |
| Trade creditors                       | 196,672 | 212,189 |
| Accruals                              | 88,990  | 78,539  |
| Deferred grants                       | 97,597  | 29,932  |
| Other taxes and social security costs | 65,352  | 56,626  |
| Bank loans and overdrafts             | -       | 9,529   |
| Conduit funds (note 14)               | 35,754  | 37,096  |
| Other creditors                       | 13,346  | 17,068  |
|                                       | 497,711 | 440,979 |

**Deferred Grants**

|                                | At 1st April<br>2022<br>£'s | Released in<br>the year<br>£'s | Deferred in<br>the year<br>£'s | At 31st<br>March 2023<br>£'s |
|--------------------------------|-----------------------------|--------------------------------|--------------------------------|------------------------------|
| HAF income                     | 11,600                      | (11,600)                       | 13,733                         | 13,733                       |
| LBBB household support funding | 18,332                      | (18,332)                       | -                              | -                            |
| LBBB Benefits Cap              | -                           | -                              | 1,655                          | 1,655                        |
| LBBB Cosy Homes/EEO Income     | -                           | -                              | 43,000                         | 43,000                       |
| LBBB Localities Lead           | -                           | -                              | 26,250                         | 26,250                       |
| LBBB NCIL                      | -                           | -                              | 8,333                          | 8,333                        |
| LB Redbridge EEO Income        | -                           | -                              | 4,626                          | 4,626                        |
| <b>Total</b>                   | 29,932                      | (29,932)                       | 97,597                         | 97,597                       |

Income has been deferred due to:

HAF income - *relates to the HAF easter program run in April 2023.*

LBBB Benefits Cap - *this is for Benefits Cap Project ran post year-end.*

LBBB Cosy Homes/EEO Income - *this is for the Energy Efficiency Cosy Homes project Apr-23 to Mar-24.*

LBBB Localities Lead - *relates to the Community Resources for Change run in Apr to Jun-23.*

LBBB NCIL - *relates to the ESE Grant Funding for Feb23-Jan24.*

LB Redbridge EEO Income - *relates to Energy Efficiency Officer Stage run in Apr-23.*

**The Disablement Association of  
Barking and Dagenham**

**Notes to the Financial Statements  
for the year ended 31 March 2023**

**13. OPERATING LEASE COMMITMENTS**

At the reporting end date the charity had outstanding commitments for future minimum lease agreements under non-cancellable operating leases, which fall due as follows:

|                           | <b>2023</b>    | <b>2022</b>    |
|---------------------------|----------------|----------------|
|                           | <b>£'s</b>     | <b>£'s</b>     |
| Due within 1 year         | 76,660         | 121,344        |
| Due between 2 and 5 years | 126,196        | 103,155        |
| Due after 5 years         | 13,650         | 25,350         |
|                           | <u>216,506</u> | <u>249,849</u> |

**14. CONDUIT FUNDS**

DABD administrates funds on behalf of The London Borough of Havering and this activity is recognised in the accounts as conduit funds. The beneficiaries of the funds are determined by The London Borough of Havering. The movement in conduit funds during the year are as follows:

|                                | <b>Track &amp;<br/>Trace -<br/>Grant<br/>£'s</b> | <b>The London<br/>Borough of<br/>Havering<br/>£'s</b> | <b>2023<br/>£'s</b> | <b>2022<br/>£'s</b> |
|--------------------------------|--|---|---------------------|---------------------|
| Balance brought forward        | 9,051  | 28,045  | 37,096              | 66,429              |
| Funds received                 | -  | 1,400,000   | 1,400,000           | 1,878,000           |
| Funds disbursed                | (1,000)  | (1,400,343)   | (1,401,343)         | (1,907,333)         |
| <b>Balance carried forward</b> | <u>8,051</u>                                     | <u>27,702</u>   | <u>35,753</u>       | <u>37,096</u>       |

**15. MOVEMENT IN FUNDS**

| <b>2023</b>                         | <b>At 1<sup>st</sup><br/>April<br/>2022<br/>£'s</b> | <b>Income<br/>£'s</b> | <b>Expenditure<br/>£'s</b> | <b>At 31<sup>st</sup><br/>March<br/>2023<br/>£'s</b> |
|-------------------------------------|---|-----------------------|----------------------------|--|
| Unrestricted Funds                  | 23,755  | 3,316,713             | (3,158,369)                | 182,099  |
| Restricted Funds - Golden Years     | 6,254   | -                     | -                          | 6,254  |
| Restricted Funds- Kickstarters      | 22,569  | 8,288                 | (10,350)                   | 20,507   |
| Restricted Funds - Pembroke Gardens | 15,900  | 21,000                | (16,435)                   | 20,465   |
|                                     | <u>68,478</u>                                       | <u>3,346,001</u>      | <u>(3,185,154)</u>         | <u>229,325</u>                                       |

**The Disablement Association of  
Barking and Dagenham**

**Notes to the Financial Statements  
for the year ended 31 March 2023**

**15. MOVEMENT IN FUNDS (continued)**

| <b>2022</b>                         | <b>At 1<sup>st</sup><br/>April<br/>2021<br/>£'s</b> | <b>Income<br/>£'s</b> | <b>Expenditure<br/>£'s</b> | <b>At 31<sup>st</sup><br/>March<br/>2022<br/>£'s</b> |
|-------------------------------------|---|-----------------------|----------------------------|--|
| Unrestricted Funds                  | 138,206   | 2,763,193             | (2,877,644)                | 23,755   |
| Restricted Funds - Golden Years     | 6,254   | -                     | -                          | 6,254  |
| Restricted Funds - Kickstarters     | -   | 65,714                | (43,145)                   | 22,569   |
| Restricted Funds - Pembroke Gardens | -   | 15,900                | -                          | 15,900   |
|                                     | <u>144,460</u>                                      | <u>2,844,807</u>      | <u>(2,920,789)</u>         | <u>68,478</u>  |

**Golden Years**

The Pat Gillam 'Golden Years' Legacy. Enabling independence by reducing isolation.

**Kickstarters**

Funding provided to create new jobs for 16 to 24 year olds on universal credit.

**Pembroke Gardens**

This is for costs towards the refurbishment of the weekend/evening club for children and young people with disabilities.

**16. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

|   | <b>Restricted<br/>funds<br/>£</b> | <b>Unrestricted<br/>funds<br/>£</b> | <b>Total<br/>£</b> |
|---|-----------------------------------|-------------------------------------|--------------------|
| <b>Fund balances at 31 March 2023 are represented by:</b> |                                   |                                     |                    |
| Tangible fixed assets                                     | -                                 | 50,820                              | 50,820             |
| Debtors   | -                                 | 560,536                             | 560,536            |
| Cash at bank and in hand                                  | 47,226                            | 68,454                              | 115,680            |
| Creditors due in one year                                 | -                                 | (497,711)                           | (497,711)          |
|   | <u>47,226</u>                     | <u>182,099</u>                      | <u>229,325</u>     |

|   | <b>Restricted<br/>funds<br/>£</b> | <b>Unrestricted<br/>funds<br/>£</b> | <b>Total<br/>£</b> |
|---|-----------------------------------|-------------------------------------|--------------------|
| <b>Fund balances at 31 March 2022 are represented by:</b> |                                   |                                     |                    |
| Tangible fixed assets                                     | -                                 | 57,594                              | 57,594             |
| Debtors   | -                                 | 409,382                             | 409,382            |
| Cash at bank and in hand                                  | 44,723                            | (2,242)                             | 42,481             |
| Creditors due in one year                                 | -                                 | (440,979)                           | (440,979)          |
|   | <u>44,723</u>                     | <u>23,755</u>                       | <u>68,478</u>      |

**The Disablement Association of  
Barking and Dagenham**

**Notes to the Financial Statements  
for the year ended 31 March 2023**

**17. RELATED PARTY TRANSACTIONS**

There were no related party transactions during the year.

**18. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES**

| <b>Income</b>                        | <b>Unrestricted<br/>fund<br/>£'s</b> | <b>Restricted<br/>fund<br/>£'s</b> | <b>2022<br/>£'s</b> |
|--------------------------------------|--------------------------------------|------------------------------------|---------------------|
| Donations, Legacies & Similar Income | 2,599                                | -                                  | 2,599               |
| Charitable Activities - Objects      | 2,742,221                            | 81,614                             | 2,823,835           |
| Other Income                         | 18,317                               | -                                  | 18,317              |
| Investment Income                    | 56                                   | -                                  | 56                  |
| <b>Total Income</b>                  | <b>2,763,193</b>                     | <b>81,614</b>                      | <b>2,844,807</b>    |
| <b>Expenditure</b>                   |                                      |                                    |                     |
| Charitable Activities - Objects      | 2,212,315                            | 43,145                             | 2,255,460           |
| - Administration                     | 665,329                              | -                                  | 665,329             |
| <b>Total Expenditure</b>             | <b>2,877,644</b>                     | <b>43,145</b>                      | <b>2,920,789</b>    |
| Net Income/(Expenditure)             | (114,451)                            | 38,469                             | (75,982)            |
| Transfer between funds               | -                                    | -                                  | -                   |
| <b>Total Funds Brought Forward</b>   | <b>138,206</b>                       | <b>6,254</b>                       | <b>144,460</b>      |
| <b>Total Funds Carried Forward</b>   | <b>23,755</b>                        | <b>44,723</b>                      | <b>68,478</b>       |