



NOAH'S ARK NURSERY GROUP

Manager's report 2021/2022

We started this term with fairly low numbers, having lost children at the end of the summer term to school, and the term begun with fewer children attending, and staff hours being reduced.

Throughout the following terms we consequently had more children join us and numbers began to increase towards the end of the summer term, and staffing levels also increased in line with this.

We have welcomed families from the village and surrounding villages, these new families consisting of many 2 years old children which is fantastic start to the new academic year 2022/2023

Our present team of staff consists of Jan McShane, manager, Rebecca Brenchley, Deputy manager and SENDCo, Nadia Andow-Perry, Early years practitioner, Leanne Jones, early years practitioner, Chloe Holmes, early years practitioner, Jeanette Weavers, early years practitioner Elaine White, nursery assistant Michaela Andrewartha, nursery assistant, Eleanor wiseman, administrator.

We also welcomed a student from the Colchester institution who was studying her level 2 in childcare and education.

The Team continued to work together unfortunately at times we had moments of conflict within the team and the committee had to step in and intervene.

This year saw a lot of changes within the staff arrangements, Rebecca left her role of deputy manager to work elsewhere in the April.

Jeanette Weaver was signed onto long term sick leave and unfortunately was unable to return and work at Noah's Ark due to ongoing health issues, leaving early in the summer term.

We also lost a value member of the team when Eleanor left her role as administrator role in May and team gained a better insight into all the hard work she provided.

Jan also retired at the end of the summer term after many years of excellent service as the role of manager and was recognised for all the outstanding work she had put into making Noah's Ark what it is today.

We have been fortunate to gain two new members of staff Molly Breeds, level 3 early years practitioner and Zoe Ivatt who took over the administration role.

we are very lucky to have these two members of staff here at Noah's.

We continued to provide activities that were challenging, interesting and were in line with the Early Years framework, we planned around topic each week and also took part in celebration such as Chinese New Year, Remembrance Day and Diwali.

Leanne organised our facebook page and took over our social media platform.

Leanne also took on a more senior role within the team and begun shadowing Jan and Rebecca in preparation for consideration of the role of manager when Jan was to leave in the summer term.

The management team decided a stronger front was needed and worked together to provide this for staff and introduced frequent management meetings and a more direct communication style.

After members of the team had moved on and the team begun to settle into a new routine.

Leanne took on Eleanor's role with the exception of payroll and financial and also continued to model Jan and took on more responsibilities within Noahs.

Nadia volunteered to become our SENCo lead and begun training towards the end of the summer term.

Noah's continue to fundraiser as much as possible and took part in the Bures Music Festival providing breakfast baps in order to raise money for Noah's we also organised Christmas hampers and Easter competitions. The money raised will go towards providing provisions for the nursery.

Staff and committee members worked closely together ensuring the quality of Noah's continued. We are grateful for the hard work and dedication that the committee members provide and all of the hard work behind the scene.

With a new team in place I feel that Noah's will go from strength to strength and I am grateful for the team and all of their support.

Leanne Jones

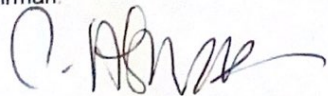
Manager - academic year 22/23

**NOAH'S ARK NURSERY GROUP
RECEIPTS and PAYMENTS ACCOUNT
for the YEAR ENDED 31st JULY 2022**

	2022	2021
	£	£
Receipts		
Fees	51,408	30,101
EYDP Grants	60,228	80,825
Coronavirus Support	128	5,000
Fundraising and Donations	1,375	223
Interest Received	3	3
Total Receipts	113,142	116,152
Payments		
Rent	12,244	12,652
Wages and Staff Cover	100,485	87,499
Payroll Administration	-	-
Training Courses and Travelling Expenses	172	1,260
Insurance, PLA Membership and Inspections	1,078	242
Outings and Entertainment	500	308
Toys, Equipment, Craft and Motivation	520	2,297
Craft	241	671
Clothing	336	554
Milk	-	-
Refreshments	905	988
Repairs and Renewals	98	376
Cleaning and First Aid	300	881
Telephone	246	260
Office Expenses	903	450
Tapestry and Nursery in a Box	1,417	1,344
Bookkeeping and Accountancy	45	45
Advertising, Publications	592	497
Fundraising Expenses	345	-
Total Payments	120,427	110,324
Net Receipts (Payments)	(7,285)	5,828
Bank and Cash Balances at 1st August 2021	57,417	51,589
Bank and Cash Balances at 31st July 2022	50,132	57,417

for and on behalf of the Committee

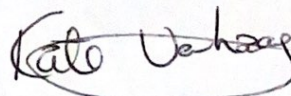
Chairman:



Date:

25/05/23

Treasurer:



Date:

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NOAH'S ARK NURSERY GROUP
STATEMENT of ASSETS and LIABILITIES
at 31st JULY 2022

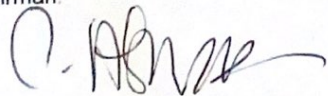
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MONETARY ASSETS		
Bank and Cash Balances		
Bank Current Account	23,955	31,314
Bank Deposit Account	26,106	26,103
Petty Cash	71	-
	<u>50,132</u>	<u>57,417</u>
Debtors		
Fees	1,466	1,565
Grants and Fundraising	-	-
	<u>1,466</u>	<u>1,565</u>
Liabilities		
Wages	8,243	10,250
Hall Rent	1,062	-
Grant in Credit	130	207
Fees in Credit	113	238
Other	-	80
	<u>9,548</u>	<u>10,775</u>
Provisions		
Redundancies	<u>13,526</u>	<u>-</u>
NON MONETARY ASSETS		
Furniture, Play Equipment, Toys &c		
As per Inventory (total cost not known)		
Brought Forward		
Costs in Year		
Garden Extension	-	16,654
	<u>-</u>	<u>16,654</u>
Toys, Equipment &c Includes		
Tables	-	780
Television and Screens	-	388
Chairs	-	-
Refrigerator	-	-
Vacuum	-	-

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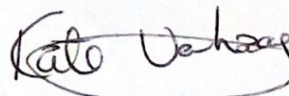
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