

LUDGERSHALL PRE-SCHOOL - CHAIRPERSONS REPORT- 2019/20

Well it has been a momentous year!! I can say that in all my 40 years working as a civil servant in the MOD, I have never had to confront such difficult management challenges that the Covid-19 Pandemic has thrown at us.

I would normally be presenting this Report to the Annual General Meeting (AGM), but it has not been possible to arrange a Covid safe AGM, and so, with the agreement of the Charities Commission, we are making the various staff, committee and treasurers reports available on line. As such please do take the opportunity to provide any feedback to the Committee and to ask any questions you may have.

I want to start by paying a massive tribute to Claire and her team for maintaining a “virtual” pre-school during lockdown, for keeping in regular touch with our parents and for ensuring that particular attention was paid to any vulnerable children and parents. Claire, in particular, has had the unenviable task of trying to decipher the various Government, Department for Education and Wiltshire Council guidelines into Policy documents for both Parents, Children and Staff. This enabled the pre-school to re-open, in a safe manner, in June and to continue to deliver a quality education, in a safe environment, to your children.

Ludgershall Pre-School Management Committee, its Chairperson, Treasurer, Secretary, Health & Safety Officer [HSO] and Committee members would normally be elected at the AGM but as stated above we cannot hold one this year. Fortunately, we have “volunteers” to fill the roles of Chairperson, Secretary, Treasurer and HSO for the coming year and unless there is any objection from Trustees/Parents they will be confirmed in post at the October MC meeting.

However, as in previous years, we also need a “quorum” of parents to ensure the MC exists in accordance with our Constitution. This requires 50% of the Committee to be drawn from parents who have children in the pre-school. **None** of the current officers meet that requirement, and so it is vital that we recruit at least six parents/guardians to join the Committee for the coming year. No special skills are required, you do not even have to turn up to every meeting – what we do need is enthusiasm and ideas – and remember this is a parent/guardian led Charity pre-school. If you would like to volunteer please speak to Claire or email me at the pre-school (Ludgershallpreschool@hotmail.com). There is a guide to being a Committee member and it will also be made available on line. As I reiterated in last years report:

Bottom line: No Committee – No Pre-School!!

So that gets rid of the boring stuff, now on to what has happened since our last AGM.

Room occupancy in the early part of the year was running at more than 80%. I think it would be safe to say that all our children have made amazing progress during the year and this is not only due to the exceptional educational work delivered by the Room staff but is also down to you, the parents, who have got involved with your children’s progress particularly whilst in lockdown – we couldn’t have done it without you!!

We were particularly sad to say goodbye to the Green Room children without giving them the usual end of year trip to Finkley Down Farm and without their usual end of year assessment weeks. We hope the 2020 Lockdown Teddy Bears were a small and appropriate substitute and reminder of the pre-school.

The Committee has struggled to find a regular Treasurer for the year, but I would like to thank those that have filled the vacancy on a casual basis each month. You will see from the Treasurer’s Report that the pre-school is in good financial health.

Claire has managed to twist the Management Committee’s arm and has bought nearly £5000 worth of equipment. You may also have noticed the “sails” in the outdoor gardens, erected to provide both sun

and rain protection during the winter months, as we are under instruction to keep our children in outdoor settings as often as possible. That expenditure will appear in next year's accounts, but I wanted to say a big thank you to the members of Border Masonic Lodge who gave up their time to erect the sails. We also carried out some major works on the trees that surround our gardens.

I mentioned in last year's report that the MC would be reviewing the hourly fees charged by the pre-school. It was decided that because of the uncertainty created by the pandemic that we would again freeze the fees for 2019/20. Once some sort of stability is reached in the new year, we will revisit this issue. You will note from the Treasurer's report that there is a plan to reinstate the postponed pay award to the staff, this will obviously have an affect on our finances and we will use that evidence to inform any decision about future fee increases.

Despite the pandemic, all staff have undergone all the mandated training such as Safeguarding, SENCO, Health & Safety, Food Hygiene, and first aid. Many have also undertaken individual training courses as part of their Continuous Professional Development and the MC are hoping to further support staff who wish to take on higher level training. If we are to maintain our OFSTED Outstanding rating, we cannot stand still.

As mentioned above the local Border Masonic Lodge members continue to support the pre-school and there is a separate Report from them. I should add that the other Lodge that meets in Ludgershall Masonic Hall (The Forget Me Not Lodge) donated £500 from their Charity Account to the pre-school. Such donations allow us to buy those little things that can make a real difference to the children's wellbeing and education.

The Staff - As in all years staff come and go and we have said goodbye to: Catherine and Zoe

But we say "Hello" to: Mel

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The Committee – The list of those Committee members/ Parents who have agreed to remain on the Committee for the coming year are listed at the bottom of this Report.

The Thank You part:

I would like to personally thank all those that have served on the Committee during the year, to say thank you to those that have left and to say thank you to those that have agreed to stay on for the coming year. I must also say a very big thank you to Julie, who is not a Committee member, but who has on several occasions stepped in at the last minute as Secretary and/or Treasurer.

Next, to all of our staff for their continued hard work throughout what has been a very unusual school year. As, I referred to above, you have the most amazingly talented and enthusiastic manager, in Claire, whose enthusiasm to deliver the best possible educational opportunities for your children and the best learning and employment opportunities for the staff, marks her out as an exceptional Manager. It has been my privilege to work with her during the year.

You may remember that at the end of my Report last year we paid tribute to two of our children who sadly passed away. Hopefully, you have all seen how their memorial Bees & Butterfly garden has developed over the year and in particular the stunning display of daffodils that sprang up, all planted by the children.

LUDGERSHALL PRESCHOOL – 2020/21 COMMITTEE

	POSITION	NAME
1	CHAIRPERSON (& Committee Safeguarding Officer)	STEPHEN SMITH
2	SECRETARY	DEBBIE HARVEY
3	TREASURER	JIM HUGHES
	SCHOOL MANAGER	CLAIRE CHURCHILL
4	VICE CHAIRPERSON	VACANT
5	HEALTH & SAFETY OFFICER	KIRSTY SAFE
	LODGE LIAISON OFFICER	STEPHEN SMITH
6	COMMITTEE	KATE PAYNE
7	COMMITTEE	DAVID REES
8	COMMITTEE	JO MAYER
9	COMMITTEE	VACANT
10	COMMITTEE	VACANT
11	COMMITTEE	VACANT
12	COMMITTEE	VACANT

Health and Safety Report
07/10/2020

Welcome to this years H&S report, i think it's safe to say the weirdest year in my lifetime

i would like to take this opportunity to thank Claire and the team for their hard work this year, not only were they battling to keep themselves safe and well they were also doing a fantastic job of doing the same for all the children, so thank you so much.

This year H&S has been more important than any other with new policies having to be written up, implemented, and regularly updated.

It has seen the implementation of two entrances and exists to help minimise group contact.

Outside hand washing stations have been purchased and installed.

New signs inside and outside help make clear what is expected.

with the implementation of the second entrance/exit came the need to make the car park safer and so safety barriers were installed.

All matters relating to Covid are regularly reviewed and updated where necessary.

Lots also went on within the setting

Window catches and locks have been repaired/replaced where necessary

New French drains/soak away installed under AstroTurf.

AstroTurf humps and bumps flattened.

Rotten and damaged fence replaced.

Rotten tree felled and others trimmed, as necessary.

Soft close hinges on all doors adjusted to prevent "slamming".

5-star rating in food standards gained.

I need to find a suitable and safe time to be able to review the last Risk Assessment.

Outstanding matters

We still need to replace the Perspex windows in Blue Room Wendy House.

Install better means of keeping external (room to garden) doors open.

I end this with a special mention to Steve the Chairman for all his tireless and relentless work especially during the lockdown where I would often see his car in the car park during my daily exercise ,he really has been amazing , so thank you Steve from myself and the rest of the committee and I'm sure also the parents and staff

Kirsty

Health and Safety Officer

LUDGERSHALL PRESCHOOL

2019/2020 - LODGE REPORT

1. The Border Lodge No 3129 continue to support the PreSchool, not only by allowing me to Chair the Management Committee but also in practical ways such as:
 - Submitting a business case to the Worshipful Master of Forget Me Not Lodge (also based in Ludgershall) – to ask them if they would be prepared to support us financially in the construction of our Forest garden - £250 donation received. This was matched by my Lodge and you will see the total £500 donation in the accounts.
 - Construction of the digging garden - Border Lodge members (who in one case also persuaded their father from Wales to assist!) turned up on a Saturday to dig out the foundation and install the sleepers that form the surround to the garden. I gather from the staff that the children love the result, particularly Keldan !
 - The Lodge had agreed to fund the purchase of VE Day Commemorative coins for the PreSchool, however with VE day celebrations cancelled, because of the pandemic, this unfortunately did not happen. Nevertheless, the funding remained and Claire used it to assist in the purchase of the 2020 Lockdown “Leavers” Teddy Bears.
 - Having installed the new drainage, the Blue Room fence was found to be in a poor condition. Whilst the PreSchool paid for the timber, Lodge staff provided the labour to make, paint and install it, thus saving the labour costs.
 - The Lodge have also been mowing the lawn, maintaining the Memorial garden, cutting hedges (thank you Vicki for loan of the hedge trimmer) pressure washing walls to remove old murals and painting tarmac to similarly hide old paintings.

2. Probably the most valuable item that the Lodge gives to the PreSchool is **time**”. Whilst some of the above tasks may seem ordinary, by not having to pay for them makes a difference to the PreSchool funding position.

Stephen J Smith

Worshipful Master
The Border Lodge No 3129

Main Business Account

Totals	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	July	August	Totals	
Opening balance	£ 26,486.89													
Cash book totals														
Income														
Fees from parents	£ 22,537.79	£ 2,665.54	£ 2,829.89	£ 3,608.75	£ 1,793.21	£ 3,869.08	£ 2,988.74	£ 3,025.25	£ 220.00	£ 90.00	£ 581.33	£ 776.00	£ 90.00	£ 22,537.79
NEF 3/4 Year Grant	£ 165,230.22	£ 12,188.46	£ 12,288.30	£ 12,288.30	£ 16,005.30	£ 15,089.70	£ 15,089.70	£ 20,495.10	£ 13,431.60	£ 13,431.60	£ 8,058.96	£ 13,431.60	£ 13,431.60	£ 165,230.22
NEF 2 Year Grant	£ 27,674.86	£ 1,955.10	£ 1,955.10	£ 1,955.10	£ 3,583.02	£ 4,277.28	£ 3,160.08	£ 2,457.84	£ 1,811.16	£ 1,811.16	£ 1,086.70	£ 1,811.16	£ 1,811.16	£ 27,674.86
Early Years Pupil Premium	£ 3,141.84		£ -		£ 1,046.22	£ 111.30		£ 909.48			£ 1,074.84			£ 3,141.84
Childcare Vouchers	£ 1,006.88				£ -	£ 225.00	£ 253.13	£ 528.75						£ 1,006.88
Inclusion Support Funding	£ 900.00					£ 900.00								£ 900.00
Disability Access Funding	£ 1,515.00					£ 1,515.00								£ 1,515.00
Fundraising	£ 244.00				£ 241.00		£ 3.00							£ 244.00
Donations	£ 561.50						£ 27.00			£ 534.50				£ 561.50
Clothing	£ 80.00						£ 80.00							£ 80.00
Transfer From Contingency	£ 20,000.00				£ 20,000.00									£ 20,000.00
Grants	£ 1,000.00										£ 1,000.00			£ 1,000.00
Other	£ 3,095.69	£ 141.92	£ 326.29	£ 16.46	£ 333.03	£ 1,954.70	-£ 20.31	-£ 48.40			£ 392.00			£ 3,095.69
Total Income	£ 246,987.78	£ 16,951.02	£ 17,399.58	£ 17,868.61	£ 43,001.78	£ 27,942.06	£ 21,551.34	£ 27,398.02	£ 15,462.76	£ 15,332.76	£ 10,653.49	£ 18,093.60	£ 15,332.76	£ 246,987.78

Expenditure

Salaries	£ 163,227.50	£ 15,074.67	£ 13,738.72	£ 14,321.69	£ 13,983.98	£ 14,034.89	£ 14,277.28	£ 15,397.59	£ 12,330.15	£ 12,977.77	£ 12,301.76	£ 12,353.95	£ 12,435.05	£ 163,227.50
Rent / rates	£ 605.00	£ 111.00	£ 111.00	£ 111.00	£ 111.00	£ 161.00	£ -		£ -					£ 605.00
Premises/Utilities/Maint/Insurance	£ 16,605.94	£ 5,360.53	£ 413.65	£ 1,789.50	£ 310.36	£ 386.22	£ 570.08	£ 2,900.20	£ 1,610.07	£ 1,291.61	£ 1,125.91	£ 305.80	£ 542.01	£ 16,605.94
Catering	£ 1,997.45	£ 83.88	£ 252.88	£ 174.19	£ 288.77	£ 252.93	£ 174.04	£ 613.68			£ 95.32	£ 61.76		£ 1,997.45
Consumables	£ 3,446.56	£ 387.34	£ 154.72	£ 371.41	£ 267.51	£ 710.91	£ 317.21	£ 266.14		£ 291.53	£ 260.05	£ 376.76	£ 42.98	£ 3,446.56
Equipment	£ 4,783.78	£ 571.80	£ 51.99	£ 359.76	£ 343.78	£ 851.83	£ 33.75	£ 700.67				£ 1,669.88	£ 200.32	£ 4,783.78
Admin/Office	£ 6,096.81	£ 279.71	£ 961.02	£ 276.47	£ 271.13	£ 1,148.62	£ 644.87	£ 710.58	£ 690.01	£ 245.58	£ 534.41	£ 280.01	£ 54.40	£ 6,096.81
Clothing	£ 903.13	£ 539.76	£ 43.49		£ -	£ 319.88								£ 903.13
Transfer to Contingency											£ 20,000.00			£ 20,000.00
Training	£ 1,816.40	£ 180.00	£ -	£ 286.80	£ 39.60	£ 60.20		£ 588.80	£ 241.00		£ 420.00			£ 1,816.40
Other	£ 7,062.09	£ 339.42	£ 757.64	£ 391.09	£ 681.71	£ 639.11	£ 1,505.97	£ 609.59	£ 375.33	£ 246.12	£ 904.67	£ 249.70	£ 361.74	£ 7,062.09
Total Expenditure	£ 226,544.66	£ 22,928.11	£ 16,485.11	£ 18,081.91	£ 16,297.84	£ 18,565.59	£ 17,523.20	£ 21,787.25	£ 15,246.56	£ 15,052.61	£ 35,642.12	£ 15,297.86	£ 13,636.50	£ 226,544.66

Net Profit or Loss = £ 20,443.13

Current Account Balance £ 46,930.02

Contingency Fund Account

Opening balance £ 143,884.02

Income

Interest	£ 395.30	£ 41.39	£ 42.78	£ 41.03	£ 36.86	£ 36.78	£ 34.41	£ 36.79	£ 35.62	£ 36.82	£ 40.99	£ 10.61	£ 1.22	£ -
Inter account transfers	£ 20,000.00										£ 20,000.00			£ 20,000.00
	20,395.30	41.39	42.78	41.03	36.86	36.78	34.41	36.79	35.62	36.82	20,040.99	10.61	1.22	20,383.47

Expenditure

Equipment	£ -													£ -
Castleways Builders	£ -													£ -
Inter account transfers	£ 20,000.00				£ 20,000.00									£ 20,000.00
	£ -													£ -

Total Expenditure 20,000.00 0.00 0.00 0.00 20,000.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 20,000.00

Income - Expenditure = £ 395.30 41.39 42.78 41.03 -19963.14 36.78 34.41 36.79 35.62 36.82 20040.99 10.61 1.22 £ 383.47

Current Contingency Fund balance £ 144,279.32

Total Cash Assets £ 191,209.34

Managers' Report 2020

I think it goes without saying that the last twelve months have been like nothing we have ever experienced before and one which I'm sure will remain in our memories.

Undoubtedly the last seven months have been the most challenging of times, however we have managed to negotiate our way through this somewhat turbulent road and, as for the many difficulties that we have encountered, we have had just as many achievements and positives.

We began September 2019 with our highest ever occupancy; 80% then steadily rising to 96% by the autumn term: Green room had 54 children on roll our biggest co-hort to date.

The autumn term brought many exciting opportunities and a chance to be part of a wider community, such as art and crafts sessions with Bartlett House residents, Nursery rhyme week, BBC Children in Need, lots of socks in support of World Down Syndrome day and of course the successful nativity at St James Church.

Then came spring and with it lockdown. Staff adapted immediately to a new way of supporting children and their families, something we were determined should be paramount at this time. We set up home learning packs and continued to supply these to our most vulnerable children through-out, we spent time resourcing activity ideas, uploading practical information on Tapestry and Facebook, and of course we kept in regular telephone contact to offer support and always a listening ear. If extra support was needed, we sourced outside agencies and made appropriate referrals. We also took this opportunity to learn and refresh our practice knowledge with an impressive 299 online courses completed between the whole team.

Summer term was soon upon us and we were able to again to welcome Children back through our doors in June. We gave priority to School leavers and vulnerable families and we modified both the learning environment and how we operate to allow us to deliver quality education and learning opportunities whilst not compromising safety. The end of the academic year came round fast and it was time to say goodbye to the Green Room, we wished them well with their own leavers bags and ensured their receiving schools had all the information on how best to support them in their new adventures.

All of this would not of been possible without the support and dedication of the most supportive Preschool Management Committee. Especially our Chairperson Steve, without his guidance, reassurance and devotion, I know that personally I would have found the experience much more difficult. He has always been either spending time maintaining the building and grounds or at the end of the phone/ computer at all kind of hours. Thank you Steve for helping me to maintain a smooth running of the Preschool.

Writing an end of year report always allows me time to reflect and each year I conclude that the professionalism and commitment that each and every member of staff and Committee member shows is without question Outstanding. This has been evident even more so this year and I am extremely honoured to be part of the team.

The coming academic year may be eventful as we continue to develop a new normal, however I am confident that whatever may be on the horizon that Preschool will remain going from strength to strength and continue to provide the best quality education for all our children.

Main Business Account

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Clothing	£ 80.00						£ 80.00							£ 80.00
Transfer From Contingency	£ 20,000.00				£ 20,000.00									£ 20,000.00
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Expenditure

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Catering	£ 1,997.45	£ 83.88	£ 252.88	£ 174.19	£ 288.77	£ 252.93	£ 174.04	£ 613.68			£ 95.32	£ 61.76		£ 1,997.45
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Equipment	£ 4,783.78	£ 571.80	£ 51.99	£ 359.76	£ 343.78	£ 851.83	£ 33.75	£ 700.67				£ 1,669.88	£ 200.32	£ 4,783.78
Admin/Office	£ 6,096.81	£ 279.71	£ 961.02	£ 276.47	£ 271.13	£ 1,148.62	£ 644.87	£ 710.58	£ 690.01	£ 245.58	£ 534.41	£ 280.01	£ 54.40	£ 6,096.81
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Total Expenditure	£ 226,544.66	£ 22,928.11	£ 16,485.11	£ 18,081.91	£ 16,297.84	£ 18,565.59	£ 17,523.20	£ 21,787.25	£ 15,246.56	£ 15,052.61	£ 35,642.12	£ 15,297.86	£ 13,636.50	£226,544.66

Net Profit or Loss = £ 20,443.13

Current Account Balance £ 46,930.02

Contingency Fund Account

Opening balance £ 143,884.02

Income

Interest	£ 395.30	£ 41.39	£ 42.78	£ 41.03	£ 36.86	£ 36.78	£ 34.41	£ 36.79	£ 35.62	£ 36.82	£ 40.99	£ 10.61	£ 1.22	£ 395.30
Inter account transfers	£ 20,000.00										£ 20,000.00			£ 20,000.00
Total Income	£ 20,395.30	41.39	42.78	41.03	36.86	36.78	34.41	36.79	35.62	36.82	20,040.99	10.61	1.22	20,383.47

Expenditure

Equipment	£ -													£ -
Castleways Builders	£ -													£ -
Inter account transfers	£ 20,000.00				£ 20,000.00									£ 20,000.00
Total Expenditure	£ 20,000.00	0.00	0.00	0.00	20,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,000.00
Income - Expenditure =	£ 395.30	41.39	42.78	41.03	-19963.14	36.78	34.41	36.79	35.62	36.82	20040.99	10.61	1.22	£ 383.47

Current Contingency Fund balance £ 144,279.32

LUDGERSHALL PRE-SCHOOL PLAYGROUP

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31-Aug-20

Registered Charity Number : 1020800

**Donohue Smith & Hartwell Ltd
43 Fisherton Street, Salisbury, Wiltshire SP2 7SU**

Independent Examiner's Report

I report to the trustees on my examination of the accounts of Ludgershall Pre-school Playgroup for the year ended 31st August 2020

Respective responsibilities of trustees and examiner.

The Charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- . examine the accounts under section 145 of the Charities Act
- . to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- . to state whether particular matters have come to my attention.

Basis of Independent examiner's statement

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) Which gives me reasonable cause to believe that in, any material respect, the requirements:
 - . to keep accounting records in accordance with section 130 of the Charities Act;
 - . to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: *SA Hartwell*
Donohue Smith & Hartwell Limited

Date: 16/4/2021

LUDGERSHALL PRE-SCHOOL PLAYGROUP

Statement of Financial Activities
For the year ended 31st August 2020

	Unrestricted Funds £	Restricted Funds £	2020 Total Funds £
Income Resources			
Activities for generating funds	227366		227366
Grants	0		0
Total incoming resources	<u>227366</u>	<u>0</u>	<u>227366</u>
Resources Expended			
Charitable activities	206617		206617
Governance Costs	114		114
Total Expenses	<u>206731</u>	<u>0</u>	<u>206731</u>
Net incoming/outgoing	20635	0	20635
Reconciliation of funds			
Total funds brought forward	177812	0	177812
Total funds to carry forward	<u><u>198447</u></u>	<u><u>0</u></u>	<u><u>198447</u></u>

LOUDGERSHALL PRE-SCHOOL PLAYGROUP

Detailed Statement of Financial Activities For the year ended 31st August 2020

	2020 £
INCOME	
Funding	201077
Fees	23844
Fundraising & Donations	779
Grants	0
Other	1229
Interest	437
Total Income	<u>227366</u>
EXPENDITURE	
Wages	162752
Premises	13602
Consumables	9164
Equipment	1806
Administration	5831
Childrens entertainment and trips	275
Staff Training & Travel	1816
Insurance	3856
Miscellaneous	4877
Depreciation	2752
Total Expenditure	<u>206731</u>
Net Movement in funds	<u><u>20635</u></u>
Total Funds b/fwd	177812
Net Movement	20635
Total Funds c/fwd	<u>198447</u>

LUDGERSHALL PRE-SCHOOL PLAYGROUP

Balance Sheet
As at 31 August 2020

		2020
	Note	£
Fixed Assets		
Building		403108
Furniture, Fixtures & Equipment	2	7058
Current Assets		
Debtors	3	23
Cash at Bank		191769
		<hr/>
		191791
Creditors		
Amounts falling Due within One year	4	402
Grant for building		403108
Net Current Assets		198447
Represented By:		
General unrestricted funds		198447

Approved by the committee on and signed on it's behalf by:

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LUDGERSHALL PRE-SCHOOL PLAYGROUP

Statement of Cash Flows As at 31st August 2020

	Note	2020 £
Cash Flows from operating activities	1	23996
Purchase of Equipment		3194
Increase in cash in the year		<u>20802</u>
Cash and Cash Equivalents at the beginning of the year		170967
Cash and Cash Equivalents at the end of the year	2	<u>191769</u>

1 Reconciliation of net income to net cash flow from operating activities		
		2020 £
Net Movement of funds as per the SoFA		20635
Adjustments For:		
Depreciation		2752
Debtors		1085
Creditors		-476
Net Cash used in operating activities		<u>23996</u>

2 Total cash and cash equivalents		<u>191769</u>
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3 Debtors

2020

Other Debtors

23

4 Liabilities: Amounts falling due within one year

2020

Pension Contributions

320

Net Wages

82

402