

Covid
CHARITY NUMBER: 1020319
COMPANY NUMBER: 2324172

DRAFT

Report of the Trustees and

Financial Statements for the Year Ended 31 March 2023

For

HIGHBURY COMMUNITY NURSERY

(a company limited by guarantee not having share capital and a registered charity)

HIGHBURY COMMUNITY NURSERY
(A COMPANY LIMITED BY GUARANTEE)

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HIGHBURY COMMUNITY NURSERY
(A COMPANY LIMITED BY GUARANTEE)
LEGAL AND ADMINISTRATIVE DETAILS

PRINCIPAL OFFICE 15 Aubert Park
London
N5 1TL

CHARITY NUMBER 1020319

COMPANY NUMBER 2324172

The following Committee Members served during the year unless otherwise indicated:

MANAGEMENT COMMITTEE MEMBERS (TRUSTEES AND DIRECTORS)

Geir Freysson	(Chair person)	
Committee Members		
Shahar Avin	(Vice Chair)	- Appointed November 2022
Julian Triverio	(Treasurer)	- Resigned November 2022
Edouard Carakehian	(Treasurer)	- Appointed November 2022
Tameka Small	(Company Secretary)	- appointed November 2021
Samantha Cheong	(Premises)	- Resigned February 2022
Fiona Shaw	(Parent Participation)	- Appointed November 2021
Khush Sinha	(Fundraising)	- Appointed November 2020
Katie Bloor	(Sustainability)	- Appointed November 2022
Janina Ketterer	(Garden Maintenance)	- Resigned November 2022
Alison Slatter	(Garden Maintenance)	- Appointed November 2022
Maxine Clay	(Educational Advisor)	- Resigned April 2022

TO BE UPDATED FOR ANY FURTHER CHANGES

After the year end the following directors resigned:

Will Lockhart (Minute Taker)	Resigned July 2023
Fiona Shaw (Parent Participation)	Resigned August 2023
Khush Sinha (Fundraising)	Resigned November 2023
Tameka Small (Company Secretary)	Resigned November 2023

After the year end the following directors were appointed:

Naomi Baster (Minute Taker)	Appointed July 2023
Claudia Headon (Fundraising)	Appointed November 23
Tom Ferguson (Company Secretary)	Appointed November 23
Anjli Raval (Parent Participation)	Appointed November 23

Management Committee members are directors of the company for the purposes of the Companies Act 2006 and trustees for the purposes of the Charities Act 2011.

KEY MANAGEMENT

Ann Reid	Nursery Manager
Noelle O'Boyce	Financial Manager
Catherine Antink	Family Liaison Coordinator
Joanne English	Nurse Administrator

INDEPENDENT EXAMINER Francis Corbishley

**HIGHBURY COMMUNITY NURSERY
(A COMPANY LIMITED BY GUARANTEE)
LEGAL AND ADMINISTRATIVE DETAILS**

Moore Northern Home Counties Limited,
First Floor,
73-75 High Street,
Stevenage

BANKERS

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill, West Malling
Kent ME19 4JQ

HIGHBURY COMMUNITY NURSERY
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT
YEAR ENDED 31 MARCH 2022

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31 March 2022 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STATUS AND GOVERNING DOCUMENT

Highbury Community Nursery is a registered charity (number 1020319) and a company limited by guarantee without share capital (company number 2324172).

The Nursery is governed by its memorandum and articles of association dated 1 December 1988 amended by special resolution passed 22 December 1992.

OBJECT OF THE CHARITY/PUBLIC BENEFIT

The object of Highbury Community Nursery is:

- 1) To advance the education of children aged under five years in the London Borough of Islington by the provision of safe and satisfying group play.
- 2) To provide facilities in the interests of social welfare for the recreation and leisure time occupation with the object of improving the conditions of life for the said children.

The trustees have referred to the Charity Commission's general guidance on public benefit when reviewing its aim and objectives and in planning of future activities.

ORGANISATION

Management of Highbury Community Nursery is the responsibility of the Trustees, who are the directors to General Meeting. The Management Committee meets at least six times a year.

REVIEW OF ACTIVITIES AND FUTURE DEVELOPMENTS

Children

We have welcomed many new families into the nursery this year and the children are settling in and enjoying all the nursery experiences. The children have participated in many fun learning opportunities and outings following their interests including the postal museum, Horniman museum, the art gallery at the British museum as well as whole nursery trips at Paradise Wildlife Park and picnic in the park attended by many parents. The school leavers enjoyed their graduation and a return to the restaurant. The older children continue to participate in sports school and yoga sessions, wellbeing sessions 'peaceful kids' have been introduced to sunshine unit with great success. The phase 1 and 2 phonics sessions carried out by Katie Early years teacher with our older children continue to be successful in progressing children from their starting points through fun activities. The children have enjoyed opportunities to engage in Spanish and Greek sessions carried out through fun songs and games.

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TRUSTEES' REPORT
YEAR ENDED 31 MARCH 2022

The children have also had some rich experiences learning about other cultures and traditions through celebrating festivals from around the world such as Rosh Hashanah, Diwali and Holi, Chinese New Year and Thanksgiving which were enjoyed by all. Sam (Louie's dad) has shared his enjoyment of music with us through Ukulele sessions which have been thoroughly enjoyed and we look forward this continuing! And we have also had visits from "biggie" (Tracey Olman, Elijah and Felix's granny) to tell stories to the children as well as Jo (Isobel and Jess's mum) who has come to tell stories in our grotto, Shruti (Aarya's mum) and Khush (Sukhi's mummy) came to do Diwali activities with the children whilst Anjli (Shayan's mum) made some tasty treats for the children and staff and came to read a book for Diwali. Nigel (Isobel and Jess' dad) has also supported us through the year with our recycling by taking it to the recycling centre for us. And a mixture of parents attended a garden sweep on a Saturday to support us in keeping our garden tidy, thank you all!

Staff/students/training

This year we have welcomed some new staff to our nursery team who are sharing their skills with the children. We have said goodbye to some staff who have moved on to pastures new and we wish them success in their new ventures. This year the staff have completed various online training courses including, safeguarding, First Aid, and many more.

Various internal staff workshops have taken place enhancing valuable skills and updating our new staff with the nursery ethos and policies.

Achievements

The children have adapted very well to the change of rooms now becoming rainbow unit and sunshine unit and are enjoying the extended environment.

We passed our food and Hygiene inspection retaining our 5 stars

We passed our Islington categorisation inspection receiving a green rating (on the traffic light system), with two training updates as recommendations.

The family services; in person baby massage and sign and learn sessions and workshops have reinstated with a high take up and we have reintroduced stay and play on a monthly basis.

Fundraising

Our two raffle events throughout the year and a silent auction to win a signed arsenal football shirt have raised valuable funds towards our garden redevelopment.

Parent/carer participation

We would also like to thank some parents for supporting us with tasks throughout the year, Vincent (Marcel's dad) for his DIY skills, Naomi (Nina's mum) and Nigel (Isobel and Jess's dad) for recycling runs.

We would also like to thank Geir and the committee who have provided us with support throughout the year.

HIGHBURY COMMUNITY NURSERY
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TRUSTEES' REPORT
YEAR ENDED 31 MARCH 2022

FINANCIAL REVIEW

The principal financial objective for the year continues to be to provide a consistent and high standard of care for the children at our nursery at a reasonable cost, maintaining prudent reserves and managing resources to benefit our community.

In 2021/22 the nursery had not fully recovered from Covid-19 as its outgoing resources exceeded incoming resources, generating a deficit of £154,630 however in 2022/23 we made a surplus of £31,989

Total expended resources decrease by 3.7% compared to the prior year at £1,014,672 (2021/22; £1,052,915).

Staff costs make up the majority of the nursery's expenses. The nursery continues to pay the London Living wage to all qualified staff, as well as running a pension plan. The nursery maintained the required levels of staffing through the year. Overall staff costs decreased this year by 10% to £771,893 (2021/2022; £859,800).

Total incoming resources (excluding bank interest received) increased by 14% compared to last year (2020/21 decreased by 26%). Covid-19 had affected parents needs therefore had also affected the Nursery's income however this has got better this year. Fee increases are determined by Islington Council each year. The mix of children attending the nursery also affects how the income varies.

The nursery continues to benefit from Islington Council's support through grants of £201,327 in the year (2021/22; £225,728).

The depreciation policy of capitalised building works is considered to be prudent and is held in a designated fund 2022/23; £233,239 (2021/22; £253,931).

RESERVES POLICY

In line with the Charities' Commission's recommendations for nurseries, the nursery maintained **£774,468** of free reserves as at 31 March 2022. This amount exceeds **nine** months' average operating expenses.

PRINCIPAL RISKS AND UNCERTAINTIES FACING THE CHARITY

The board meet 11 times a year and regularly accesses risk. It maintains a Risk Register covering financial, health and safety, resourcing, and legal risks.

DECISION MAKING

The nursery management and committee regularly solicit and review suggestions from parents and staff for projects with a beneficial and lasting impact on the nursery which are discussed in the regular trustee meetings.

FUNDRAISING

HIGHBURY COMMUNITY NURSERY
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TRUSTEES' REPORT
YEAR ENDED 31 MARCH 2022

The Nursery and its Management Committee are very pleased with fundraising efforts during the year. These were completed by Management and Development Committee members and were thus at no cost to the Nursery.

INVESTMENT POLICY

Investments are held in accordance with the Trustees' powers, which enable them to invest monies not required immediately for Highbury Community Nursery charitable objectives, as may be thought fit subject to any conditions required by law. The Trustees' investment policy is to select investments on a prudent and cautious basis, as these funds are required for the working capital for running the nursery.

The nursery benefits, as do individual and small companies, from the government's guarantee protection scheme of up to £85,000 per bank. The nursery currently holds a significant amount with one single bank and will review the benefits of diversifying its investment holdings to a number of banks in light of operational efficiency.

TRUSTEES' APPOINTMENT

Trustees are elected on an annual basis at the AGM. Trustees are select based on the relevant experience they have for the task they are appointed for. With the exception of the trustee who provides specialist educational and curriculum experience all trustees are parents of children attending the nursery.

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The charity trustees (who are also the directors of the charity or the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

HIGHBURY COMMUNITY NURSERY
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TRUSTEES' REPORT
YEAR ENDED 31 MARCH 2022

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement as to disclosure to our Independent Examiner

In so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant information, being information needed by the Independent Examiner in connection with preparing the report, of which the Independent Examiner is unaware, and

- the trustees, having made enquiries of fellow directors have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant information and to establish that the Independent Examiner is aware of that information

APPROVAL

This report was approved by the Trustees on [] and by order of the Trustees, signed on their behalf, by:

Geir Freysson
Chair

Edouard Carakehian
Treasurer

**HIGHBURY COMMUNITY NURSERY
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF HIGHBURY COMMUNITY NURSERY
YEAR ENDED 31 MARCH 2022**

I report to the trustees on my examination of the financial statements of Highbury Community Nursery (the charity) for the year ended 31 March 2023.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Francis Corbishley
Independent Examiner
Moore Northern Home Counties Limited
First Floor
73-75 High Street
Stevenage
Hertfordshire
SG1 3HR

Dated: []

HIGHBURY COMMUNITY NURSERY
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITY
YEAR ENDED 31 MARCH 2022

	Notes	2023 Unrestricted Funds £	2023 Restricted Funds £	2023 Total £	2022 <i>Total</i> £
INCOME					
Donations	3	1,632	1,900	3,532	940
Charitable activities					
Grants received	4	122,081	79,245	201,327	169,463
Fees charged		840,054	-	840,054	727,602
Investment income		1,748	-	1,748	280
TOTAL INCOME		<u>965,515</u>	<u>81,145</u>	<u>1,046,660</u>	<u>898,284</u>
EXPENDITURE					
Cost of raising funds	6	44	-	44	143
Cost of charitable activities		933,762	80,666	1014,628	1052,772
TOTAL EXPENDITURE		<u>933,806</u>	<u>80,666</u>	<u>1014,672</u>	<u>1052,915</u>
NET INCOME/(EXPENDITURE)		31,709	280	31,989	(154,630)
RECONCILIATION OF FUNDS					
Funds bought forward at 1 April 2021		619,838	1,318	621,158	775,786
TOTAL FUNDS BALANCE CARRIED FORWARD AT 31 MARCH 2022		<u>651,547</u>	<u>1,598</u>	<u>653,145</u>	<u>621,156</u>
Other LBI Grants		1,318			
Gifts Money from parents collection to all staff		280			
		<u>1,598</u>			

There were no recognised gains or losses for 2022 or 2021 other than those included in the Statement of Financial Activities. All income and expenditure derive from continuing activities.

The notes on pages [to] form part of these financial statements.

HIGHBURY COMMUNITY NURSERY
(A COMPANY LIMITED BY GUARANTEE)

Company Number: 02324172

BALANCE SHEET
31 MARCH 2022

	Notes	£	2023 £	£	2022 £
FIXED ASSETS					
Tangible assets	8		233,239		253,931
CURRENT ASSETS					
Debtors	9	11,137		14,064	
Cash at bank and in hand		<u>521,578</u>		<u>450,601</u>	
		532,715		464,666	
CREDITORS: amounts falling due within one year					
	10	<u>112,809</u>		<u>97,440</u>	
NET CURRENT ASSETS			419,905		367,225
NET ASSETS			<u>653,145</u>		<u>621,156</u>
FUNDS					
General Fund			418,307		365,907
Designated Fund	12		233,239		253,931
Restricted Funds	11		1598		1,318
TOTAL FUNDS			<u>653,145</u>		<u>621,156</u>

For the year ending 31 March 2022, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the special provisions applicable to small companies subject to the small companies regime and in accordance with FRS 102 SORP

Approved by the Trustees on [] and signed on their behalf:

Geir Freysson
Chair

Edouard Carakehian
Treasurer

The notes on pages [] to [] form part of these financial statements.

HIGHBURY COMMUNITY NURSERY
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Highbury Community Nursery meets the definition of a public interest entity under FRS102.

The financial statements have been prepared in sterling which is the functional currency of the charity.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Preparation of the accounts on a going concern basis

In the opinion of the trustees the charity remains a going concern. Whilst the effect of the Coronavirus and lockdown had a significant impact on the charity's income it has returned to pre-pandemic levels. This combined with healthy general fund reserves gives the trustees confidence about the charity's future and accordingly the financial statements have been prepared on a going concern basis.

c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably, and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance is deferred until the criteria for income recognition are met.

d) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably.

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YEAR ENDED 31 MARCH 2022

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

f) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are grants and donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise materials for fund raising events.
- Expenditure on charitable activities includes the costs of activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's activities.

These costs have been allocated between cost of raising funds and expenditure on charitable activities.

i) Operating leases

The charity had one operating leases in the year which was in respect of its photocopier

j) Tangible fixed assets

Individual fixed assets costing are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

HIGHBURY COMMUNITY NURSERY
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NOTES TO THE ACCOUNTS
YEAR ENDED 31 MARCH 2022

Asset Category

The rates used during the year were as follows:

Office equipment	- 25% straight line
Building improvements	- lower of the estimated useful life and the remaining term of the lease, and no longer than 20 years

The lease on 15 Aubert Park runs to 2038.

k) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

o) Judgements and key sources of estimation uncertainty

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The following judgements (apart from those involving estimates) have been made in the process of applying the above accounting policies that have had the most significant effect on amounts recognised in the financial statements:

Useful economic lives of tangible assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets. See note 8 for the carrying amount of the plant and equipment and note 1.j for the useful economic lives for each class of assets.

Contributions in kind

The value of the contributions in kind are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market.

HIGHBURY COMMUNITY NURSERY
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NOTES TO THE ACCOUNTS
YEAR ENDED 31 MARCH 2022

There are no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

p) Employee benefits

- **Short term benefits**
Short term benefits including holiday pay are recognised as an expense in the period in which the service is received.
- **Employee termination benefits**
Termination benefits are accounted for on an accrual basis and in line with FRS 102.

2. LEGAL STATUS OF THE CHARITY

The charity is a company limited by guarantee and has no share capital.

3. GRANTS, DONATIONS AND SIMILAR INCOMING RESOURCES

	Unrestricted Fund 2023 £	Restricted Fund 2023 £	Total 2023 £	<i>Total 2022 £</i>
Income from fundraising events	1,632	-	1,632	940
Donations	-	1,900	1,900	
	<u>1,632</u>	<u>1,900</u>	<u>3,532</u>	<u>940</u>

In 2021 all income from fundraising was attributed to the general fund

4. GRANTS RECEIVED IN RESPECT OF CHARITABLE ACTIVITIES

	Unrestricted Fund 2023 £	Restricted Fund 2023 £	Total 2023 £	<i>Total 2022 £</i>
London Borough of Islington				
<i>Main Grant</i>	-	31,329	31,329	31,434
<i>Nursery Education Grant over 3's</i>	117,581	-	117,581	112,140
<i>Rebate Grant</i>	-	13,772	13,772	4,383
<i>Two year old grants</i>	-	-	-	11,608
<i>Other LBI Grants</i>	-	21,562	21,562	-
University of Greenwich	4,500	-	4,500	2,500
Coronavirus Job Retention Scheme	-	-	-	-
	<u>122,081</u>	<u>79,245</u>	<u>201,327</u>	<u>169,463</u>

In 2021 £171,962 of grant income was attributed to the general fund and **£92,738** to the restricted fund.

HIGHBURY COMMUNITY NURSERY
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NOTES TO THE ACCOUNTS
YEAR ENDED 31 MARCH 2022

5. WAGES AND SALARIES

	2023 £	2022 £
Employee costs were as follows:		
Salaries	657,469	761,135
Employers National Insurance	14,094	15,650
Employers Pension Contribution	60,799	64,709
	732	841

The average number of employees during the year was (2022: 33).

There were no employees with emoluments above £60,000 (2022: nil)

The key management personnel comprise the trustees, the nursery manager, the financial manager, the family liaison co-ordinator and the nursery administrator. The total employee benefits of the key management personnel of the charity were £151,483 (2021: £146,451).

The charity trustees were not paid, did not received any other benefits from employment nor payment of expenses from the charity in the year (2021: £nil).

6. ANALYSIS OF EXPENDITURE

	2023 £	2023 £	2023 £	2022 £
	Cost of Funds raising	Cost of Charitable activities	Total	Total
Staff costs including, recruitment, training & welfare	-	771,893	771,893	859,800
Care and Education costs	-	70,266	70,266	63,558
Office costs	-	56,635	56,635	41,838
Professional fees	-	5,222	5,222	922
Premises costs	-	71,811	71,811	49,541
Fundraising	44	-	44	143
Restricted Project Costs	-	-	-	712
Depreciation	-	1,620	1,620	-
Support costs	-	4,455	4,445	7,433
Governance costs	-	10,559	10,559	2,160
	44	1,014,628	1014,672	1052,915

* Buildings Insurance is paid by the London Borough of Islington and deducted from grant income.

Further detail in respect of the expenditure for the year is at Note 16.

HIGHBURY COMMUNITY NURSERY
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
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7. ANALYSIS OF SUPPORT AND GOVERNANCE COSTS

	Support Costs	Governance costs	2023 Total	<i>2022 Total</i>
	£	£	£	£
Independent Examination		959	959	2,160
Audit		9,600	9,600	
Payroll and accounting services	4,445	-	4,445	7,433
	<u>4,445</u>	<u>10,559</u>	<u>15,004</u>	<u>9,593</u>

8. TANGIBLE FIXED ASSETS

	Building Development Works & Soft Play Area	Furniture & Equipment	Total
COST	£	£	£
At 1 April 2022	931,213.78	94,268.03	1,025,481.81
Additions in period		1,486.00	1,486.00
At 31 March 2023	<u>931,213.78</u>	<u>95,754.03</u>	<u>1,026,967.81</u>
DEPRECIATION			
At 1 April 2021	689,133.63	82,418.95	771,552.58
Provision in period	16,138.73	6,038.59	22,177.31
At 31 March 2022	<u>705,272.35</u>	<u>88,457.54</u>	<u>793,729.89</u>
Net book value at 31 March 2022	<u>225,940.43</u>	<u>7,296.49</u>	<u>233,237.92</u>
Net book value at 31 March 2021	<u>242,080.15</u>	<u>11,849.08</u>	<u>253,929.23</u>

9. DEBTORS

	2023	<i>2022</i>
	£	£
Prepayments	-	2,641
Nursery fees	9,761	11,035
Other	1,375	389
	<u>11,137</u>	<u>14,064</u>

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10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Social Security	11,157	10,416
Trade creditors	495	2,257
Other creditors	-	555
Fees paid in advance	5,523	7,629
Parents' deposits	83,330	68,068
Accruals	12,305	8,515
	112,809	97,440

11. RESTRICTED FUNDS

	Balance at 1 April 2022 £	Movement of Funds Resources Arising £	Resources Used £	Balance at 31 March 2023 £
London Borough of Islington				
<i>Main Grant</i>	-	31,329	31,329	-
<i>Rebate Grant</i>	-	13,772	13,772	-
<i>Two year old grants</i>	-	-	-	-
<i>Maternity Grants</i>	-	21,562	21,562	1,318
<i>Other LBI Grants</i>	1,318	12,582	12,582	-
<i>Other</i>	-	1,900	1,620	280
Total	1,318	81,145	80,865	1,598

Name of restricted fund

Description, nature and purposes of the fund

London Borough of Islington	
<i>Main Grant</i>	- Finance received for all subsidised children in the setting, providing for their care and education
<i>Rebate Grant</i>	- Reimbursements received for siblings and disabled children and all balance of grant from one term to the next
<i>Two year old Grant</i>	- Finance received for 2 year olds who qualify for this funding
<i>Other LBI Grants</i>	- Graduate leader fund and training fund

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible Fixed Assets 2023 £	Net current Assets 2023 £	Total 2023 £	Total 2022 £
Unrestricted Funds	-	418,307	418,307	365,907
Designated Funds	233,238	-	233,238	253,930
Restricted Funds	-	1,598	1,598	1,318
Total	233,238	419,905	653,143	621,156

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A transfer of £14,956 (2021: £17,202) was made from designated funds to unrestricted fund. Tangible fixed assets are held in a designated fund, this enables the charity to give a fair view of its free reserves/general funds.

13. TAXATION

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

14. RELATED PARTY TRANSACTIONS

The trustees did not receive remuneration in the year.

Trustees must be parents of the Nursery under the constitution. As parents the trustees paid fees in respect of their children. These fees are calculated in the same way as for other parents. No amounts were written off in respect of these fees due to non-payment or for any other reason.

15. COMMITMENTS

At 31 March 2022 the company had commitments under non-cancellable operating leases as follows:

	2022	2021
	£	£
Operating leases:		
Within one year	10,373	<i>11,540</i>
Within two to five years	5,565	<i>15,939</i>
	15,938	<i>27,479</i>

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16. DETAILED EXPENDITURE IN YEAR

	2023		2022	
	£	£	£	£
<i>Staff costs including training & welfare</i>				
Salary costs	732,362		825,844	
Staff pension	13,988		15,650	
Staff Training & welfare	17,873		16,739	
Recruitment	7,670		1,567	
		771,893		859,800
<i>Care and Education costs</i>				
Food and Milk	38,772		35,426	
Curriculum	5,984		6,764	
Nappies	2,575		-	
Books			45	
Toys and Learning Materials	17,350		17,974	
Travel and Outings	5,584		3,349	
		70,266		63,558
<i>Office costs</i>				
Subscriptions	4,349		3,856	
Telephone	11,556		9,787	
Postage and stationery	1,079		1,881	
Office equipment & software	29,309		20,232	
Water	404		404	
Web Design	-		-	
Bank charges	9,391		5,139	
Insurance	546		539	
General expenses	-		-	
		56,635		41,838
<i>Professional fees</i>				
Legal fees	4,247		922	
Consulting	975			
		5,222		
<i>Premises costs</i>				
n costs			672	
Repairs, renewals and maintenance	24,902		10,401	
Cleaning	28,491		25,366	
Heat and light	16,373		11,559	
Water	2,045		1,542	
		71,811		49,541
Fundraising		44		143
Depreciation		22,177		27,519
Restricted Project Costs		1,620		0
<i>Support costs</i>				
Management accounts	2,370		4,438	
Staff admin costs	2,075		2,995	
		4,445		7,433
<i>Governance costs</i>				

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Audit Fee	9,600	-
Independent Examination	959	2,160
	<u>10,559</u>	<u>2,160</u>
	<u>1,014,672</u>	<u>1,052,915</u>