

Charity registration number 1019964 (England and Wales)

Company registration number 02807273

**WIRRAL MULTICULTURAL ORGANISATION
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

WIRRAL MULTICULTURAL ORGANISATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Councillor Stuart Kelly Mr Dinh Ly Mr Somnath Saha Mr Van Tran Councillor Michael Collins
Charity number (England and Wales)	1019964
Company number	02807273
Registered office	111 Conway Street Birkenhead Wirral Merseyside CH41 4AF
Independent examiner	Helen Furlong FCCA Xeinaadin North West Limited 46 Hamilton Square Birkenhead Wirral Merseyside CH41 5AR
Bankers	Barclays Bank Plc 2 Liscard Village Wallasey CH45 4JS
Solicitors	Weightmans LLP 100 Old Hall Street Liverpool L3 9QJ

WIRRAL MULTICULTURAL ORGANISATION

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WIRRAL MULTICULTURAL ORGANISATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their annual report and financial statements for the year ended 31 March 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The organisation was established in 1989 as a partnership of ethnic organisations in the Wirral for the purpose of presenting a united front in negotiations with the local authority in a unique project for the construction of our present multicultural centre in Birkenhead by the local authority and subsequently for dealing with the welfare, education and the interaction of the ethnic minorities within the Metropolitan Borough of Wirral. Wirral Multicultural Organisation was incorporated as a company limited by guarantee on 6 April 1993 and received charitable status on 16 April 1993.

Our Vision

For all people from ethnic minority communities to be free from discrimination and racial injustice and to have equal and fair access to universal services, to feel safe in their neighbourhoods and be able to fulfil their aspirations.

Aims and Objectives

- To promote multiculturalism through understanding, inclusion and celebration of the diverse communities residing in Wirral.
- To embrace and support the different cultures, beliefs and religions and to encourage communities to co-exist harmoniously for the good of the wider community and to actively challenge racism and oppression.
- To offer a range of professional and culturally sensitive services to improve the overall health and wellbeing of the local ethnic minority communities.
- To actively support more vulnerable members of the local ethnic minority communities by providing language support, advocacy, social support and activities and assistance to access health and social care services, including advice and education services.

Our Values:

Respect

- All people will be treated with equal respect, we celebrate diversity, difference and whilst encouraging inclusion and integration within the communities.
- We encourage staff and volunteer recruitment from within the communities we support and foster an environment where staff and volunteers feel valued and develop their skills.
- We will embed equality and diversity as an integral part of the ethos and culture of our organisation.

Partnership

- Placing individuals and communities at the centre of partnership, working with others to share knowledge and resources for the good of the wider community.
- Recognizing the value of collaboration with contribution of others to address some of the complex and long-standing problems experienced by the Ethnic Minority Backgrounds.
- Communicating supporting and enabling others to meet common goals.

Quality

- Demonstrating a real commitment to aspiring and providing the best possible service working to agree standards at all times.
- Being positively open to change and seeking improvements to self and services for others
- Embracing innovation whilst building on past evidence and maintaining safety at all times

Caring

- Act with kindness, compassion and empathy with all that we work with
- Offer a professional welcoming, approachable service to all those we are in contact with
- Be caring and considerate towards the needs of others ensuring confidentiality at all times.

WIRRAL MULTICULTURAL ORGANISATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Activities are pursued primarily in the Multicultural Centre which is owned by the local authority and leased to the charity and in an adjacent property owned by the charity itself.

The user groups include the Wirral Chinese Cultural Association, Wirral Asian Association, Wirral Polish School, the Wirral Vietnamese Association, Tai Chi and the Punjabi Language School.

Public benefit

In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit.

Achievements and performance

The 12 months to the end of March 2024 have seen a reduction in the impact of Covid on our communities but have brought new challenges as the need to support recent immigrants has increased considerably. We have adapted and expanded the services and support we provide to meet these challenges while continuing to provide high quality services to our existing service users.

The Translation and Interpretation Service has seen a considerable increase in activity with 4960 face to face sessions and 651 phone sessions relating to primary care the previous year's total was 3553) and 442 sessions in non-primary care contexts including schools, other voluntary sector organisations and the Good Shepherd Hospice in Chester. We support 49 languages.

The Little World Nursery has continued to provide children with excellent care and support in all their areas of development and also supports parents directly and indirectly (by signposting them to other services we provide or to our partners in the voluntary sector). The team delivered 255 days of nursery sessions and supported 198 families.

The Health Link service provided support in 9877 episodes, either through one to one support in accessing services or in providing advice on health matters. We continued to facilitate Covid vaccinations including providing language support and organised sessions on Diabetes and Healthy Hearts.

The service that in the previous year provided Covid-related support to people from ethnic minority groups (BCCS) was given wider objectives for this year as the impact of Covid receded and is now known as the Ethnic Minority Health and Wellbeing Service. The team now provides broader health and wellbeing support and 2191 people were supported against a target agreed with funders of 319. A particular focus for this team has been to organise GP registrations and access to health services for asylum seekers and other recent immigrants. 360 asylum seekers residing in 2 hotels, were registered with GPs and support was also provided in making and attending appointments for dental and optician services and in collecting prescriptions from pharmacies (including interpretation in most cases).

The Community Development Service continues to provide advice and support to people, largely in relation to non-health matters (though often in relation to matters that are fundamental to wellbeing). The team delivered 2304 episodes of support in the year. WMO is an alternative office for DWP.

The Little Lungs programme continued to provide information and translated materials about Respiratory Syncytial Virus and other respiratory diseases to parents and encouraged those parents to become champions in promoting understanding of these conditions. It ended in August 2023.

A new service – the Ethnic Minority Substance Misuse service - began in January 2023. Its purpose is to support people from ethnic minorities in relation to substance misuse and is part of a partnership with other voluntary sector organisations, the NHS and the Police. Although it started too late in the financial year to secure any significant deliverables in 2022-23, the service has subsequently (to October 2023) given information to 258 people, been approached by 70 people requesting support and has organised access to treatment for 9 people.

WIRRAL MULTICULTURAL ORGANISATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

A further new service- the Ethnic Minority Hospital Advocacy Discharge service began in March 2023, too late to have any impact on this year's delivery but with great potential for 2023-24. This service provides support to people from ethnic minorities who are admitted to hospital and/or being discharged and its purpose is to ensure that appropriate support and care is available at home and that the person discharged and their family understand the need to take any medication prescribed and also the limitations on activity that might be necessary. This service was introduced in response to high rates of readmission following discharge. We are working in partnership with Age UK in delivering this service.

WMO has also delivered full health checks and health MOTs, as part of a partnership arrangement between One Wirral CIC and WMO, and a number of other charities.

In addition to the services described above, we also organise community activities such as our Tuesday coffee mornings and events to mark significant cultural occasions and we also provide facilities for many community groups who use our centre for their activities.

In September 2023 we submitted a bid for the GSK Kings Fund Award. It was a rigorous process, and just before the end of March 2023, it became public knowledge that WMO was selected as one of the 10 winners.

Working with partners

We work collaboratively with a number of other organisations in the voluntary sector as many of the services we provide are part of larger initiatives and we value their collaboration and support; without their collaboration, our delivery would not be as good. We also work closely (and are funded by) Wirral Borough Council and Cheshire and Merseyside Health and Care Partnership and we are grateful for their funding, support and in particular their flexibility in finding ways in which we can meet emerging needs. We have seen a significant increase in the number of people who recently received the leave to remain. Many of the single males have been made homeless as a direct result of this. We work closely with other charities and the council to identify ways that Wirral can support those individuals.

WMO was successful in receiving money via the council's winter Household Support Funding. WMO provided a safe place where people could meet with others, be warm, and receive a hot meal 2 days a week. On average we saw around 50 people on those days.

Staff

We have a team with high levels of skill both in their specialist areas and also in the languages they are able to use. These skills, combined with a commitment to help our service users and a willingness to explore innovative ways of providing support, make our workforce the foundation of our success. WMO board which to thank all staff and volunteers for their dedication, hard work and always giving more than 100%.

Financial review

Total income for the year amounted to £824,893 (2023 £690,846). Operating costs have increased from £651,437 to £794,473, leaving an operational surplus of £30,420 (2023 £39,409) for the year, to be added to reserves brought forward of £234,281. Unrestricted reserves carried forward are therefore £157,321. Restricted reserves carried forward are £107,380.

The trustees have a policy to maintain adequate reserves in the charity and current reserves levels represent just over 3 months' running costs.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The risk registers and policies of the organisation are regularly reviewed and updated.

WIRRAL MULTICULTURAL ORGANISATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Structure, governance and management

Wirral Multicultural Organisation was originally founded in 1989 and in 1993 was incorporated as a company limited by guarantee (as defined in the Companies Act 2006). It registered as a charity in 1993. The charity is controlled by its constitution, set out in its Articles of Association.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Councillor Stuart Kelly

Mr Dinh Ly

Mr Somnath Saha

Mr Van Tran

Councillor Patrick Cleary

(Resigned 5 November 2024)

Mr Michael Collins

Recruitment and appointment of trustees

Trustees are recruited primarily from ethnic minority communities in Wirral and from local authority councillors. The Chief Executive and Chair ensure that the trustees are kept up to date with all changes in legislation, guidance from the Charity Commission and any other regulatory frameworks which may be relevant to the charity.

Organisation structure

The day-to-day business of the charity is under the control of the Chief Executive who reports to the Chair, the trustee board and the board's sub-committees.

The trustees' report was approved by the Board of Trustees.



Councillor Stuart Kelly

Trustee

Dated: 19/12/24

WIRRAL MULTICULTURAL ORGANISATION

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF WIRRAL MULTICULTURAL ORGANISATION

I report to the trustees on my examination of the financial statements of Wirral Multicultural Organisation (the charity) for the year ended 31 March 2024.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

Since the charity's gross income exceeded £250,000, the independent examiner must be a member of a body listed in section 145 of the Charities Act 2011. I confirm that I am qualified to undertake the examination because I am a member of The Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the Companies Act 2006.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Helen Furlong FCCA
Xeinadin North West Limited

46 Hamilton Square

Birkenhead

Wirral

Merseyside

CH41 5AR

Date:

WIRRAL MULTICULTURAL ORGANISATION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Income from:							
Donations and legacies	3	11,252	-	11,252	23,749	-	23,749
Charitable activities	4	717,643	94,480	812,123	574,085	92,810	666,895
Investments	5	1,518	-	1,518	202	-	202
Total income		<u>730,413</u>	<u>94,480</u>	<u>824,893</u>	<u>598,036</u>	<u>92,810</u>	<u>690,846</u>
Expenditure on:							
Charitable activities	6	697,016	97,457	794,473	575,807	75,630	651,437
Total expenditure		<u>697,016</u>	<u>97,457</u>	<u>794,473</u>	<u>575,807</u>	<u>75,630</u>	<u>651,437</u>
Net income/(expenditure) and movement in funds		33,397	(2,977)	30,420	22,229	17,180	39,409
Reconciliation of funds:							
Fund balances at 1 April 2023		<u>123,924</u>	<u>110,357</u>	<u>234,281</u>	<u>101,696</u>	<u>93,176</u>	<u>194,872</u>
Fund balances at 31 March 2024		<u>157,321</u>	<u>107,380</u>	<u>264,701</u>	<u>123,925</u>	<u>110,356</u>	<u>234,281</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

WIRRAL MULTICULTURAL ORGANISATION

BALANCE SHEET

AS AT 31 MARCH 2024

	Notes	2024		2023	
		£	£	£	£
Fixed assets					
Tangible assets	13		29,494		37,851
Current assets					
Debtors	14	105,170		93,052	
Cash at bank and in hand		205,416		161,948	
		<u>310,586</u>		<u>255,000</u>	
Creditors: amounts falling due within one year	15	<u>(75,379)</u>		<u>(58,570)</u>	
Net current assets			<u>235,207</u>		<u>196,430</u>
Total assets less current liabilities			<u>264,701</u>		<u>234,281</u>
The funds of the charity					
Restricted income funds	19	107,380		110,356	
Unrestricted funds	17	157,321		123,925	
		<u>264,701</u>		<u>234,281</u>	

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2024.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on

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Councillor Stuart Kelly
Trustee

Company registration number 02807273 (England and Wales)

WIRRAL MULTICULTURAL ORGANISATION

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash generated from operations	21		43,982		5,206
Investing activities					
Purchase of tangible fixed assets		(2,032)		(11,853)	
Investment income received		1,518		201	
Net cash used in investing activities			(514)		(11,652)
Net cash used in financing activities			-		-
Net increase/(decrease) in cash and cash equivalents			43,468		(6,446)
Cash and cash equivalents at beginning of year			161,948		168,394
Cash and cash equivalents at end of year			205,416		161,948

WIRRAL MULTICULTURAL ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

Charity information

Wirral Multicultural Organisation is a private company limited by guarantee incorporated in England and Wales. The registered office is 111 Conway Street, Birkenhead, Wirral, Merseyside, CH41 4AF.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for services provided in the normal course of activity.

WIRRAL MULTICULTURAL ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

1.5 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	2.5% on cost
Fixtures and fittings	20% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

WIRRAL MULTICULTURAL ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

WIRRAL MULTICULTURAL ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

3 Income from donations and legacies

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Grants	11,252	23,749

WIRRAL MULTICULTURAL ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

4 Income from charitable activities

	Translation	Nursery	Health link	Main Centre	Other projects	Total 2024
	2024	2024	2024	2024	2024	
	£	£	£	£	£	£
Income received	222,255	210,707	-	18,514	-	451,476
Performance related grants	-	-	94,480	-	266,167	360,647
	<u>222,255</u>	<u>210,707</u>	<u>94,480</u>	<u>18,514</u>	<u>266,167</u>	<u>812,123</u>
Analysis by fund						
Unrestricted funds	222,255	210,707	-	18,514	266,167	717,643
Restricted funds	-	-	94,480	-	-	94,480
	<u>222,255</u>	<u>210,707</u>	<u>94,480</u>	<u>18,514</u>	<u>266,167</u>	<u>812,123</u>

WIRRAL MULTICULTURAL ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

4 Income from charitable activities

(Continued)

For the year ended 31 March 2023

	Translation	Nursery	Health link	Main Centre	Other projects	Total 2023
	£	£	£	£	£	£
Income received	161,243	208,491	-	11,030	27,408	408,172
Performance related grants	-	-	92,810	-	165,913	258,723
	<u>161,243</u>	<u>208,491</u>	<u>92,810</u>	<u>11,030</u>	<u>193,321</u>	<u>666,895</u>
Analysis by fund						
Unrestricted funds	161,243	208,491	-	11,030	193,321	574,085
Restricted funds	-	-	92,810	-	-	92,810
	<u>161,243</u>	<u>208,491</u>	<u>92,810</u>	<u>11,030</u>	<u>193,321</u>	<u>666,895</u>

WIRRAL MULTICULTURAL ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

5 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	1,518	202

WIRRAL MULTICULTURAL ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

6 Expenditure from charitable activities

	Translation	Nursery	Health link	Main Centre	Other projects	Total	Total
	2024	2024	2024	2024	2024	2024	2023
	£	£	£	£	£	£	£
Staff costs	62,540	151,269	62,045	-	87,179	363,033	322,438
Depreciation and impairment	-	-	-	10,389	-	10,389	7,700
Direct costs	130,283	19,535	-	-	23,964	173,782	124,509
Property costs	7,590	18,357	7,530	17,976	10,580	62,033	39,061
Overhead costs	552	436	1,086	20,555	-	22,629	10,085
	<u>200,965</u>	<u>189,597</u>	<u>70,661</u>	<u>48,920</u>	<u>121,723</u>	<u>631,866</u>	<u>503,793</u>
Share of support costs (see note 11)	26,797	66,203	26,796	-	37,830	157,626	143,124
Share of governance costs (see note 11)	-	-	-	4,981	-	4,981	4,520
	<u>227,762</u>	<u>255,800</u>	<u>97,457</u>	<u>53,901</u>	<u>159,553</u>	<u>794,473</u>	<u>651,437</u>
Analysis by fund							
Unrestricted funds	227,762	255,800	-	53,901	159,553	697,016	575,807
Restricted funds	-	-	97,457	-	-	97,457	75,630
	<u>227,762</u>	<u>255,800</u>	<u>97,457</u>	<u>53,901</u>	<u>159,553</u>	<u>794,473</u>	<u>651,437</u>

WIRRAL MULTICULTURAL ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

6 Expenditure from charitable activities

(Continued)

For the year ended 31 March 2023

	Translation	Nursery	Health link	Main Centre	Other projects	Total 2023
	£	£	£	£	£	£
Staff costs	64,025	135,161	49,746	-	73,506	322,438
Depreciation and impairment	-	-	-	7,700	-	7,700
Direct costs	94,849	23,111	-	-	6,549	124,509
Property costs	5,475	11,558	4,254	11,488	6,286	39,061
Overhead costs	403	594	161	8,641	286	10,085
	<u>164,752</u>	<u>170,424</u>	<u>54,161</u>	<u>27,829</u>	<u>86,627</u>	<u>503,793</u>
Share of support costs (see note 11)	28,625	60,112	21,469	-	32,918	143,124
Share of governance costs (see note 11)	-	-	-	4,520	-	4,520
	<u>193,377</u>	<u>230,536</u>	<u>75,630</u>	<u>32,349</u>	<u>119,545</u>	<u>651,437</u>
Analysis by fund						
Unrestricted funds	193,377	230,536	-	32,349	119,545	575,807
Restricted funds	-	-	75,630	-	-	75,630
	<u>193,377</u>	<u>230,536</u>	<u>75,630</u>	<u>32,349</u>	<u>119,545</u>	<u>651,437</u>

WIRRAL MULTICULTURAL ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

8 Net movement in funds	2024	2023
	£	£

The net movement in funds is stated after charging/(crediting):

Fees payable for the independent examination of the charity's financial statements	2,940	2,700
Depreciation of owned tangible fixed assets	10,389	7,700
	<u>10,389</u>	<u>7,700</u>

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

10 Employees

The average monthly number of employees during the year was:

	2024	2023
	Number	Number
Welfare and support	25	23
Nursery	7	7
	<u>32</u>	<u>30</u>
	<u>32</u>	<u>30</u>

Employment costs	2024	2023
	£	£
Wages and salaries	483,382	428,739
Social security costs	20,164	21,401
Other pension costs	7,614	6,646
	<u>511,160</u>	<u>456,786</u>
	<u>511,160</u>	<u>456,786</u>

Remuneration for key management personnel amounted to £65,500 (2023 £62,221)

There were no employees whose annual remuneration was more than £60,000.

WIRRAL MULTICULTURAL ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

11 Support costs

	Support costs £	Governance costs £	2024 Support costs £	Governance costs £	2023 £
Staff costs	148,127	-	148,127	134,348	134,348
Administration costs	7,833	-	7,833	7,489	7,489
Accountancy fees	1,666	-	1,666	1,287	1,287
Independent examination fees	-	2,940	2,940	-	2,700
Legal and professional	-	2,041	2,041	-	1,820
	<u>157,626</u>	<u>4,981</u>	<u>162,607</u>	<u>143,124</u>	<u>147,644</u>
Analysed between Charitable activities	<u>157,626</u>	<u>4,981</u>	<u>162,607</u>	<u>143,124</u>	<u>147,644</u>

12 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

13 Tangible fixed assets

	Freehold land and buildings £	Fixtures and fittings £	Total £
Cost			
At 1 April 2023	40,000	108,821	148,821
Additions	-	2,032	2,032
At 31 March 2024	<u>40,000</u>	<u>110,853</u>	<u>150,853</u>
Depreciation and impairment			
At 1 April 2023	19,000	91,970	110,970
Depreciation charged in the year	1,000	9,389	10,389
At 31 March 2024	<u>20,000</u>	<u>101,359</u>	<u>121,359</u>
Carrying amount			
At 31 March 2024	<u>20,000</u>	<u>9,494</u>	<u>29,494</u>
At 31 March 2023	<u>21,000</u>	<u>16,851</u>	<u>37,851</u>

WIRRAL MULTICULTURAL ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

14 Debtors

	2024	2023
	£	£
Amounts falling due within one year:		
Trade debtors	97,368	91,246
Prepayments and accrued income	7,802	1,806
	<u>105,170</u>	<u>93,052</u>

15 Creditors: amounts falling due within one year

	2024	2023
	£	£
Other taxation and social security	6,275	12,137
Trade creditors	27,512	14,918
Other creditors	5,630	4,220
Accruals and deferred income	35,962	27,295
	<u>75,379</u>	<u>58,570</u>

16 Retirement benefit schemes

	2024	2023
	£	£
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	7,614	6,646
	<u>7,614</u>	<u>6,646</u>

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

17 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2023	Incoming resources	Resources expended	At 31 March 2024
	£	£	£	£
General funds	123,924	730,413	(697,016)	157,321
	<u>123,924</u>	<u>730,413</u>	<u>(697,016)</u>	<u>157,321</u>
Previous year:	At 1 April 2022	Incoming resources	Resources expended	At 31 March 2023
	£	£	£	£
General funds	101,696	598,036	(575,807)	123,925
	<u>101,696</u>	<u>598,036</u>	<u>(575,807)</u>	<u>123,925</u>
Warning: Balance c/f from prior period does not equal balance b/f in current period				123,924

WIRRAL MULTICULTURAL ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

18 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Tangible assets	29,494	-	29,494
Current assets/(liabilities)	127,827	107,380	235,207
	<u>157,321</u>	<u>107,380</u>	<u>264,701</u>
	<u>157,321</u>	<u>107,380</u>	<u>264,701</u>
	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 March 2023:			
Tangible assets	37,851	-	37,851
Current assets/(liabilities)	86,074	110,356	196,430
	<u>123,925</u>	<u>110,356</u>	<u>234,281</u>
	<u>123,925</u>	<u>110,356</u>	<u>234,281</u>

19 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	Movement in funds			Balance at 1 April 2023 £	Movement in funds			Balance at 31 March 2024 £
	Balance at 1 April 2022 £	Incoming resources £	Resources expended £		Incoming resources £	Resources expended £		
Wirral CCG	18,380	92,810	(75,630)	35,561	94,480	(97,457)	32,584	
Legacy for the benefit of the Chinese Community	74,796	-	-	74,796	-	-	74,796	
	<u>93,176</u>	<u>92,810</u>	<u>(75,630)</u>	<u>110,357</u>	<u>94,480</u>	<u>(97,457)</u>	<u>107,380</u>	
	<u>93,176</u>	<u>92,810</u>	<u>(75,630)</u>	<u>110,357</u>	<u>94,480</u>	<u>(97,457)</u>	<u>107,380</u>	

20 Related party transactions

There were no disclosable related party transactions during the year (2023 - none).

WIRRAL MULTICULTURAL ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

21 Cash generated from operations	2024 £	2023 £
Surplus for the year	30,420	39,409
Adjustments for:		
Investment income recognised in statement of financial activities	(1,518)	(202)
Depreciation and impairment of tangible fixed assets	10,389	7,700
Movements in working capital:		
(Increase) in debtors	(12,118)	(54,510)
Increase in creditors	16,809	12,809
Cash generated from operations	<u>43,982</u>	<u>5,206</u>