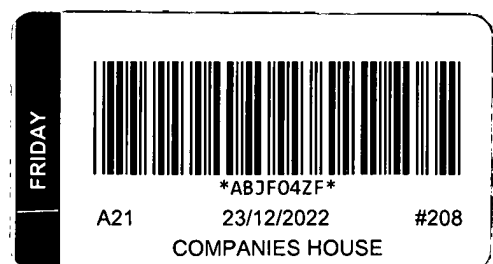


Charity registration number 1019964

Company registration number 02807273 (England and Wales)

**WIRRAL MULTICULTURAL ORGANISATION**  
**ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2022**



# WIRRAL MULTICULTURAL ORGANISATION

## LEGAL AND ADMINISTRATIVE INFORMATION

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<b>Trustees</b>	Councillor Stuart Kelly Mr Dinh Ly Mr Somnath Saha Mr Van Tran Councillor Patrick Cleary Councillor Michael Collins
<b>Charity number</b>	1019964
<b>Company number</b>	02807273
<b>Registered office</b>	111 Conway Street Birkenhead Wirral Merseyside CH41 4AF
<b>Independent examiner</b>	Helen Furlong FCCA McLintocks (NW) Limited 46 Hamilton Square Birkenhead Wirral Merseyside CH41 5AR
<b>Bankers</b>	Barclays Bank Plc 2 Liscard Village Wallasey CH45 4JS
<b>Solicitors</b>	Weightmans LLP 100 Old Hall Street Liverpool L3 9QJ

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# WIRRAL MULTICULTURAL ORGANISATION

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Balance sheet	7
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# WIRRAL MULTICULTURAL ORGANISATION

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

**FOR THE YEAR ENDED 31 MARCH 2022**

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The trustees present their annual report and financial statements for the year ended 31 March 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

### **Objectives and activities**

The organisation was established in 1989 as a partnership of ethnic associations in the Wirral for the purpose of presenting a united front in negotiations with the local authority in a unique project for the construction of our present Multicultural Centre in Birkenhead by the local authority and subsequently for dealing with the welfare, education and interaction of the ethnic minorities within the Metropolitan Borough of Wirral. Wirral Multicultural Organisation was incorporated as a company limited by guarantee on 6 April 1993 and received charitable status on 16 April 1993.

### **Our Vision**

For all people from Black Minority Ethnic (BAME) communities to be free from discrimination and racial injustice and to have equal and fair access to universal services, to feel safe in their neighbourhoods and be able to fulfil their aspirations.

### **Aims and objectives:**

- To promote multiculturalism through understanding, inclusion and celebration of the diverse communities residing in Wirral.
- To embrace and support the different cultures, beliefs, and religions and to encourage communities to coexist harmoniously for the good of the wider community and to actively challenge and address racism and oppression that exists.
- To offer a range of professional and culturally sensitive services to improve the overall health and wellbeing of the local BAME communities.
- To actively support more vulnerable members of the local BAME communities by providing language support, advocacy, social support and activities, assistance to access health and social care services, including advice and education services.

Activities are pursued primarily in the Multicultural Centre, which is owned by the local authority, and an adjacent property owned by the organisation itself.

The user groups include the Wirral Chinese Cultural Association, Wirral Asian Association, Wirral Polish Association and the Wirral Vietnamese Association, Tai Chi, Punjabi School.

### **Public benefit**

In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit.

# WIRRAL MULTICULTURAL ORGANISATION

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

*FOR THE YEAR ENDED 31 MARCH 2022*

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### **Achievements and performance**

The last 12 months leading up to the end of March 2022 have seen progress with a number of issues and challenges that have been facing the organisation over recent years. We are thankful to all officers in charge of Wirral Council and of Wirral CCG for their support. My special thanks to all directors of WMO, all the members of staff and all the volunteers for their dedicated support and hard work that made WMO where it stands today.

The teams, under the leadership of the Centre Manager, worked very hard to build up close relationship with different organisations and continuing to deliver quality services to our target groups to meet the needs of the BAME populations in the Wirral. The Manager worked to attract grant funding to underpin the organisation's business plans and related planned activities.

Bilingual health workers worked to provide over eleven thousand episodes of support for people from the BAME community, and helped an additional 210 new people compared to the previous year, helping them to access primary, community care and secondary care health services. The team, supported clients by well-being calls (3,500), and face to face appointments, when these were being offered. They held 128 virtual coffee mornings and many messages, distributed translated materials with regards to vaccinations etc.

Similarly, WMO Community workers provided more than 560 appointments with a diverse BAME community, supporting financial, housing, education, and social care needs.

The Translation and Interpretations service delivered 3,553 interpretation assignments for patients at GP appointments. They also saw an increase in the number of assignments for translated materials, and interpretations for schools, other voluntary organisations and an SLA with The Good Shephard Hospice in Chester.

WMO's Little World Nursery (Awarded Outstanding in 2 areas, and good for the remainder (2021)) continues their excellent care and support children in all their areas of development, as well as support for parents. Despite the challenges of staff sickness, Covid, the team have pulled together to support the children, parents as colleagues. We said good bye to Gemma Hewitt, she had been the nursery manager for a long time, Emma Peach became nursery manager and Samantha Williams was promoted to Deputy manager.

# WIRRAL MULTICULTURAL ORGANISATION

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

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### **Funding for new projects:**

WMO received funding from Wirral Public Health initially for 1 year to deliver the BAME Covid-19 Community Support Service (BCCS). This service has been instrumental to support the BAME communities with all challenges associated with Covid. The team, together with our BME Health Link Service facilitated 3 Covid Vaccination Clinics in our centre, as well as support for GP vaccinations. This work has been ongoing and has evolved, to meet the ever-changing needs.

Little Lungs was a consortium project, with Koala NW being the lead. WMO was able to support a helpline for parents of children with RSV, as well as delivering several group sessions, and facilitated focus groups for partners to ensure the voice of the BAME communities is heard and acted upon. An external evaluation report was carried out: Koala NW, Little Lungs, Evaluation ([wmo.org.uk](http://wmo.org.uk))

Support for Asylum Seekers (AS) residing in a Wirral hotel:

Staff provided health support for AS by registering them with a local GP practice (98 in total, over a period of 9 months) made all health appointments, providing SIM vouchers so that they were able to keep in contact with families and friends.

### **Working with partners**

Service users were consulted on their experience of Shielding to support the report by Health-Watch: 'Seeing the light through the armour'

Reports - Healthwatch Wirral

Another consultation '1000 Voices', was an England NHS NW Initiative, forming part of the wider health inequalities agenda: 29 people from the BME communities were interviewed, 20 specifically from the BME communities, as well as some people who were digitally excluded. 1000 Voices Report: Community Experiences of the Covid-19 Pandemic from Cheshire & Merseyside — VS6 ([vs6partnership.org.uk](http://vs6partnership.org.uk))

Wirral Council Life Long Learning (LLL) delivered several ESOL classes, as well as teaching assistant and health and safety classes in the centre.

### **Financial review**

Total income for the year amounted to £615,076 (2021 £515,952). Operating costs have increased from £497,953 to £581,744, leaving an operational surplus of £33,332 (2021 £17,999) for the year, to be added to reserves brought forward of £161,540. Unrestricted reserves carried forward are therefore £101,696. Restricted reserves carried forward are £93,176.

The trustees have a policy to maintain adequate reserves in the charity and current reserves levels represent just over 3 months' running costs.

### **Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The policies of the organisation are being reviewed and updated.

# WIRRAL MULTICULTURAL ORGANISATION

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

**FOR THE YEAR ENDED 31 MARCH 2022**

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### **Structure, governance and management**

Wirral Multicultural Organisation was originally founded in 1989 and registered under the charities framework on 16th April 1993. The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Councillor Stuart Kelly  
Mr Dinh Ly  
Mr Somnath Saha  
Mr Van Tran  
Councillor Patrick Cleary  
Councillor Michael Collins

### **Recruitment and appointment of trustees**

Trustees are drawn from Wirral ethnic communities and local authority councillors. The Acting Centre Manager and Chair ensure that the management committee are kept up to date with all changes in legislation, rules and regulations which may affect the Organisation.

### **Organisation structure**

The day to day business of the organisation is conducted under the control of the Acting Centre Manager who reports to the Chairman, WMO sub committees and the board of trustees at their regular meetings.

The trustees' report was approved by the Board of Trustees.

  
.....  
**Councillor Stuart Kelly**

Trustee

Dated: ..... 21/12/22 .....

# WIRRAL MULTICULTURAL ORGANISATION

## INDEPENDENT EXAMINER'S REPORT

### TO THE TRUSTEES OF WIRRAL MULTICULTURAL ORGANISATION

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I report to the trustees on my examination of the financial statements of Wirral Multicultural Organisation (the charity) for the year ended 31 March 2022.

#### Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of , which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



**Helen Furlong FCCA**  
**McLintocks (NW) Limited**

46 Hamilton Square  
Birkenhead  
Wirral  
Merseyside  
CH41 5AR

Dated: 21.12.22

# WIRRAL MULTICULTURAL ORGANISATION

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total Unrestricted funds 2022 £	Restricted funds 2021 £	Total 2021 £
<b>Income from:</b>						
Donations and legacies	3	10,068	-	10,068	58,823	58,823
Charitable activities	4	512,150	92,810	604,960	359,425	457,000
Investments	5	48	-	48	129	129
<b>Total income</b>		<b>522,266</b>	<b>92,810</b>	<b>615,076</b>	<b>418,377</b>	<b>515,952</b>
<b>Expenditure on:</b>						
Charitable activities	6	507,314	74,430	581,744	97,575	497,953
<b>Net income for the year/ Net movement in funds</b>		<b>14,952</b>	<b>18,380</b>	<b>33,332</b>	<b>-</b>	<b>17,999</b>
Fund balances at 1 April 2021		86,744	74,796	161,540	74,796	143,541
<b>Fund balances at 31 March 2022</b>		<b>101,696</b>	<b>93,176</b>	<b>194,872</b>	<b>74,796</b>	<b>161,540</b>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

# WIRRAL MULTICULTURAL ORGANISATION

## BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
<b>Fixed assets</b>					
Tangible assets	11		33,699		41,224
<b>Current assets</b>					
Debtors	12	38,542		49,024	
Cash at bank and in hand		168,394		112,399	
		<u>206,936</u>		<u>161,423</u>	
<b>Creditors: amounts falling due within one year</b>	13	(45,763)		(41,107)	
Net current assets			161,173		120,316
<b>Total assets less current liabilities</b>			<u>194,872</u>		<u>161,540</u>
<b>Income funds</b>					
Restricted funds	15		93,176		74,796
Unrestricted funds			101,696		86,744
			<u>194,872</u>		<u>161,540</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2022.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 21.12.22.

  
Councillor Stuart Kelly  
Trustee

Company registration number 02807273

# WIRRAL MULTICULTURAL ORGANISATION

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2022

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	Notes	2022 £	£	2021 £	£
<b>Cash flows from operating activities</b>					
Cash generated from/(absorbed by) operations	18		57,566		(33,298)
<b>Investing activities</b>					
Purchase of tangible fixed assets		(1,619)		(9,033)	
Investment income received		48		129	
<b>Net cash used in investing activities</b>			(1,571)		(8,904)
<b>Net cash used in financing activities</b>			-		-
<b>Net increase/(decrease) in cash and cash equivalents</b>			55,995		(42,202)
Cash and cash equivalents at beginning of year			112,399		154,601
<b>Cash and cash equivalents at end of year</b>			<u>168,394</u>		<u>112,399</u>

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# WIRRAL MULTICULTURAL ORGANISATION

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

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### 1 Accounting policies

#### Charity information

Wirral Multicultural Organisation is a private company limited by guarantee incorporated in England and Wales. The registered office is 111 Conway Street, Birkenhead, Wirral, Merseyside, CH41 4AF.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

#### 1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for services provided in the normal course of activity.

# WIRRAL MULTICULTURAL ORGANISATION

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

---

### 1 Accounting policies

(Continued)

#### 1.5 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

#### 1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	2.5% on cost
Fixtures and fittings	20% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

#### 1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

#### 1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### 1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

# WIRRAL MULTICULTURAL ORGANISATION

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

---

### 1 Accounting policies

(Continued)

#### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

#### **Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

#### **Derecognition of financial liabilities**

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

#### **1.10 Employee benefits**

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### **1.11 Retirement benefits**

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

### 2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

# WIRRAL MULTICULTURAL ORGANISATION

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

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### 3 Donations and legacies

	<b>Unrestricted funds</b>	Unrestricted funds
	<b>2022</b>	2021
	<b>£</b>	<b>£</b>
Donations and gifts	30	80
Grants received	10,038	58,743
	<u>10,068</u>	<u>58,823</u>

## WIRRAL MULTICULTURAL ORGANISATION

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

#### 4 Income from charitable activities

	Translation	Nursery	Health link	Main Centre	Other projects	Total
	2022	2022	2022	2022	2022	2022
	£	£	£	£	£	£
Income received	134,194	206,896	-	13,315	55,745	410,150
Performance related grants	-	-	92,810	-	102,000	194,810
	<u>134,194</u>	<u>206,896</u>	<u>92,810</u>	<u>13,315</u>	<u>157,745</u>	<u>604,960</u>
Analysis by fund						
Unrestricted funds	134,194	206,896	-	13,315	157,745	512,150
Restricted funds	-	-	92,810	-	-	92,810
	<u>134,194</u>	<u>206,896</u>	<u>92,810</u>	<u>13,315</u>	<u>157,745</u>	<u>604,960</u>

## WIRRAL MULTICULTURAL ORGANISATION

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

#### 4 Income from charitable activities

(Continued)

For the year ended 31 March 2021

	Translation	Nursery	Health link	Main Centre	Other projects	Total 2021
	£	£	£	£	£	£
Income received	71,116	154,822	-	11,600	121,887	359,425
Performance related grants	-	-	92,625	4,950	-	97,575
	<u>71,116</u>	<u>154,822</u>	<u>92,625</u>	<u>16,550</u>	<u>121,887</u>	<u>457,000</u>
Analysis by fund						
Unrestricted funds	71,116	154,822	-	11,600	121,887	359,425
Restricted funds	-	-	92,625	4,950	-	97,575
	<u>71,116</u>	<u>154,822</u>	<u>92,625</u>	<u>16,550</u>	<u>121,887</u>	<u>457,000</u>

# WIRRAL MULTICULTURAL ORGANISATION

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

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### 5 Investments

	<b>Unrestricted funds</b>	Unrestricted funds
	<b>2022</b>	2021
	<b>£</b>	<b>£</b>
Interest receivable	48	129
	<u>48</u>	<u>129</u>

**WIRRAL MULTICULTURAL ORGANISATION**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

**FOR THE YEAR ENDED 31 MARCH 2022**

**6 Expenditure from charitable activities**

	Translation	Nursery	Health link	Main Centre	Other projects	Total	Total
	2022	2022	2022	2022	2022	2022	2021
	£	£	£	£	£	£	£
Staff costs	62,609	145,536	51,476	-	64,468	324,089	258,214
Depreciation and impairment	-	-	-	9,144	-	9,144	8,872
Direct costs	57,057	14,854	-	-	14,250	86,161	67,422
Property costs	3,731	8,673	3,068	6,471	3,842	25,785	28,466
Overhead costs	363	597	249	7,839	-	9,048	6,576
	<u>123,760</u>	<u>169,660</u>	<u>54,793</u>	<u>23,454</u>	<u>82,560</u>	<u>454,227</u>	<u>369,550</u>
Share of support costs (see note 8)	23,318	55,228	19,637	-	24,546	122,729	123,375
Share of governance costs (see note 8)	-	-	-	4,788	-	4,788	5,028
	<u>147,078</u>	<u>224,888</u>	<u>74,430</u>	<u>28,242</u>	<u>107,106</u>	<u>581,744</u>	<u>497,953</u>
<b>Analysis by fund</b>							
Unrestricted funds	147,078	224,888	-	28,242	107,106	507,314	400,378
Restricted funds	-	-	74,430	-	-	74,430	97,575
	<u>147,078</u>	<u>224,888</u>	<u>74,430</u>	<u>28,242</u>	<u>107,106</u>	<u>581,744</u>	<u>497,953</u>

## WIRRAL MULTICULTURAL ORGANISATION

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

#### 6 Expenditure from charitable activities

(Continued)

For the year ended 31 March 2021

	Translation	Nursery	Health link	Main Centre	Other projects	Total 2021
	£	£	£	£	£	£
Staff costs	39,609	138,774	76,364	-	3,467	258,214
Depreciation and impairment	-	-	-	8,872	-	8,872
Direct costs	23,487	9,029	-	4,950	29,956	67,422
Property costs	3,021	10,584	5,824	8,773	264	28,466
Overhead costs	427	308	210	5,631	-	6,576
	<u>66,544</u>	<u>158,695</u>	<u>82,398</u>	<u>28,226</u>	<u>33,687</u>	<u>369,550</u>
Share of support costs (see note 8)	18,506	66,623	10,227	26,785	1,234	123,375
Share of governance costs (see note 8)	-	-	-	5,028	-	5,028
	<u>85,050</u>	<u>225,318</u>	<u>92,625</u>	<u>60,039</u>	<u>34,921</u>	<u>497,953</u>
<b>Analysis by fund</b>						
Unrestricted funds	85,050	225,318	-	55,089	34,921	400,378
Restricted funds	-	-	92,625	4,950	-	97,575
	<u>85,050</u>	<u>225,318</u>	<u>92,625</u>	<u>60,039</u>	<u>34,921</u>	<u>497,953</u>

# WIRRAL MULTICULTURAL ORGANISATION

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

### 8 Support costs

	Support costs	Governance costs	2022 Support costs	Governance costs	2021
	£	£	£	£	£
Staff costs	108,578	-	108,578	115,021	115,021
Administration costs	12,536	-	12,536	6,748	6,748
Accountancy fees	1,615	-	1,615	1,606	1,606
Independent examination fees	-	2,700	2,700	-	2,700
Legal and professional	-	1,800	1,800	-	1,800
Governance costs heading 2	-	288	288	-	528
	<u>122,729</u>	<u>4,788</u>	<u>127,517</u>	<u>123,375</u>	<u>128,403</u>
Analysed between Charitable activities	<u>122,729</u>	<u>4,788</u>	<u>127,517</u>	<u>123,375</u>	<u>128,403</u>

### 9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

### 10 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
Welfare and support	21	17
Nursery	8	8
Total	<u>29</u>	<u>25</u>

#### Employment costs

	2022 £	2021 £
Wages and salaries	408,434	352,569
Social security costs	18,684	15,175
Other pension costs	5,549	5,491
	<u>432,667</u>	<u>373,235</u>

Remuneration for key management personnel amounted to £62,773.44 (2021 £62,719)

There were no employees whose annual remuneration was more than £60,000.

# WIRRAL MULTICULTURAL ORGANISATION

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

### 11 Tangible fixed assets

	Freehold land and buildings £	Fixtures and fittings £	Total £
<b>Cost</b>			
At 1 April 2021	40,000	95,350	135,350
Additions	-	1,619	1,619
At 31 March 2022	40,000	96,969	136,969
<b>Depreciation and impairment</b>			
At 1 April 2021	17,000	77,126	94,126
Depreciation charged in the year	1,000	8,144	9,144
At 31 March 2022	18,000	85,270	103,270
<b>Carrying amount</b>			
At 31 March 2022	22,000	11,699	33,699
At 31 March 2021	23,000	18,224	41,224

### 12 Debtors

	2022 £	2021 £
<b>Amounts falling due within one year:</b>		
Trade debtors	36,026	35,309
Other debtors	-	6,780
Prepayments and accrued income	2,516	6,935
	38,542	49,024

### 13 Creditors: amounts falling due within one year

	2022 £	2021 £
Other taxation and social security	11,386	4,041
Trade creditors	11,831	13,642
Other creditors	3,920	9,416
Accruals and deferred income	18,626	14,008
	45,763	41,107

### 14 Retirement benefit schemes

#### Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £5,549 (2021 - £5,491).

# WIRRAL MULTICULTURAL ORGANISATION

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

### 15 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			Balance at 31 March 2022 £
	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	
Wirral CCG	-	92,625	(92,625)	-	92,810	(74,430)	18,380
Legacy for the benefit of the Chinese Community	74,796	-	-	74,796	-	-	74,796
Refugee and Asylum Seeker Action Plan	-	4,950	(4,950)	-	-	-	-
	<u>74,796</u>	<u>97,575</u>	<u>(97,575)</u>	<u>74,796</u>	<u>92,810</u>	<u>(74,430)</u>	<u>93,176</u>

### 16 Analysis of net assets between funds

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Fund balances at 31 March 2022 are represented by:						
Tangible assets	33,699	-	33,699	41,224	-	41,224
Current assets/(liabilities)	67,997	93,176	161,173	45,520	74,796	120,316
	<u>101,696</u>	<u>93,176</u>	<u>194,872</u>	<u>86,744</u>	<u>74,796</u>	<u>161,540</u>

### 17 Related party transactions

There were no disclosable related party transactions during the year (2021 - none).

# WIRRAL MULTICULTURAL ORGANISATION

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

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<b>18 Cash generated from operations</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Surplus for the year	33,332	17,999
Adjustments for:		
Investment income recognised in statement of financial activities	(48)	(129)
Depreciation and impairment of tangible fixed assets	9,144	8,872
Movements in working capital:		
Decrease/(increase) in debtors	10,482	(11,428)
Increase/(decrease) in creditors	4,656	(48,612)
<b>Cash generated from/(absorbed by) operations</b>	<b>57,566</b>	<b>(33,298)</b>

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