

Registered Company Number 02759359

Charity Number 1015519

**THE WORSHIPFUL COMPANY OF
FURNITURE MAKERS' CHARITABLE FUNDS
INCORPORATING THE FURNISHING TRADES BENEVOLENT ASSOCIATION
(A company limited by guarantee)**

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2024**

**THE WORSHIPFUL COMPANY OF FURNITURE MAKERS' CHARITABLE FUNDS INCORPORATING THE
FURNISHING TRADES BENEVOLENT ASSOCIATION**

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THE WORSHIPFUL COMPANY OF FURNITURE MAKERS' CHARITABLE FUNDS INCORPORATING THE FURNISHING TRADES BENEVOLENT ASSOCIATION

**REFERENCE AND ADMINISTRATIVE DETAILS OF COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 30 APRIL 2024**

TRUSTEES	Paul von der Heyde, Chairman Hugh Garforth-Bles Charles Vernon Ben Burbidge Jonathan Hindle Hayden Davies
OFFICERS	The Master: Amanda Waring (from May 2023) Brian Ahern (from May 2024) Senior Warden: Brian Ahern (from May 2023) Debbie Johnson (From May 2024) Junior Warden: Debbie Johnson (From May 2023) Jessica Alexander (From May 2024) Treasurer: Alistair Gough
CHIEF EXECUTIVE	Jonathan Westbrooke
CHARITY NUMBER	1015519
REGISTERED OFFICE	Furniture Makers' Hall 12 Austin Friars London EC2N 2HE
AUDITORS	Hillier Hopkins LLP Radius House 51 Clarendon Road Watford WD17 1HP
BANKERS	CAF Bank, Kings Hill, West Malling, Kent ME19 4PY National Westminster Bank, St Pauls Churchyard, London EC4M 8BU
INVESTMENT MANAGER	Rathbone Investment Management Ltd, Port of Liverpool Building, Pier Head, Liverpool, L3 1NW

THE WORSHIPFUL COMPANY OF FURNITURE MAKERS' CHARITABLE FUNDS INCORPORATING THE FURNISHING TRADES BENEVOLENT ASSOCIATION

**TRUSTEES' REPORT
FOR THE YEAR ENDED 30 APRIL 2024**

The Trustees (who are also Directors of the Charity for the purpose of the Companies Act) present their annual report together with the audited financial statements of the Worshipful Company of the Furniture Makers' Charitable Funds Incorporating the Furnishing Trades Benevolent Association (the Charity) for the year ended 30 April 2024. The Trustees confirm that the Trustees' Report and Financial Statements of the Charity comply with the current statutory requirements, the requirements of the Charity's governing document and provisions of the FRS 102 SORP (Statement of Recommended Practice).

Structure, Governance and Management

Constitution

The Charity is a charitable company limited by guarantee, incorporated on 27 October 1992 and registered as a charity on 1 December 1992. The company was established under a Memorandum of Association, which established the objects and powers of the Charity, and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1. The Charity is exempted from using the word "limited" in its title.

The group consists of the Charity and its wholly owned subsidiary, Furniture Makers' Company Ltd (FMC), also a charitable company.

Method of Appointment of Trustees

The Trustees are also Directors of the Charity. New Trustees are appointed by the Court of the Worshipful Company of Furniture Makers (the Livery) when required, to maintain an appropriate mix of skills and experience and to ensure that the many sectors of the industry are fairly represented.

Induction and training of Trustees

Each year the Trustees are kept up to date with their responsibilities through the regular briefings from the Charity Commission and attend occasional specialist training courses. There is an annual independent report from the Investment Managers which assists their understanding of the investment market so that the Charity's funds are appropriately managed. Those Trustees who have been in post a while both support the induction of new Trustees and listen to new developments in charitable thinking.

Organisational Structure and Decision Making

In addition to the Trustees, sub committees are formed addressing issues such as benefits and fundraising. A Chief Executive is appointed by the Court of the Livery and has delegated authority for operational matters, including finance and employment. He regularly updates the Trustees on the plans and performance of the Charity. The Chief Executive has a number of staff who support with the raising of funds and the delivery of welfare and support and financial management.

Setting pay and remuneration of key management personnel

The Charity, in association with the Livery Company, have a Remuneration Committee which both considers the performance reviews of staff and the recommendations for their remuneration from the chief executive. The Chief executive's remuneration is considered by the Remuneration Committee, which consists of senior members of both the Charity and the Livery, having regard to performance and relevant market factors.

Risk Management

The Trustees are responsible for the detailed consideration and management of risks facing the charity. They conduct annual reviews of the major risks (strategic, business and operational) to which the Charity is exposed, and of the systems and policies set in place to mitigate those risks. Internal financial risks are minimised by the implementation of procedures for the authorisation of all transactions and projects. These procedures are reviewed periodically to ensure that they still meet the needs of the Charity.

**THE WORSHIPFUL COMPANY OF FURNITURE MAKERS' CHARITABLE FUNDS INCORPORATING THE FURNISHING TRADES
BENEVOLENT ASSOCIATION**

**TRUSTEES' REPORT
FOR THE YEAR ENDED 30 APRIL 2024**

Objectives and Policies

Charity Objectives

The Charity's objectives are as follows:

To promote, encourage and foster the craft and industry of furnishing and furniture and its ancillary activities in the United Kingdom ("the Industry");

To advance education by providing grants, bursaries and awards to individuals training or organisations providing training in the Industry; and

To relieve financial hardship by making payments for such things as the provision of living expenses, education, healthcare, rest and recuperation for present and past employees of the Industry, their families, relatives and dependants.

Public Benefit

The Trustees confirm that they have complied with the duty under section 4 of the Charities Act 2006 to have due regard to the Charity Commission's general guidance on public benefit.

Grant Making Policies

Charitable grant making policies are determined by the Trustees with reference to the aims and objectives of the Strategic Plan.

Objectives are broken down into annual budgets, containing specific initiatives or goals, and agreed and approved by the Trustees.

All charitable grants are subject to specific policies, which will typically include a review by the appropriate committee or executive as necessary.

Overall performance is subject to review by the Trustees, who meet on a regular basis.

Investment Policy and Performance

The Memorandum and Articles impose no restrictions on investment policy. The Trustees have not adopted an exclusively ethical investment policy. Capital and income from investments may be used at any time for the furtherance of the Charity's aims. The general objectives of the investment strategy are to ensure the creation of sufficient income and capital growth to enable the Charity to carry out its purpose consistently year by year with due and proper consideration for future needs and the maintenance of and, if possible, enhancement of the value of investment funds, while they are retained.

Within the above strategy, the Trustees have set weighted average customised benchmark returns for the portfolio, which is managed by Rathbone Investment Management.

Reserves Policy

The Trustees recognise that the Charity has a medium term strategic plan and that the financial and social environment is constantly changing. These can have significant effect on the ability to raise funds and on the need to provide support. Within the strategic plan there are objectives to develop charitable initiatives which will need financial support.

The Trustees therefore consider it appropriate to carry sufficient reserves to cover three areas of expenditure:

1. Funds to support the long term financial commitments,
2. Funds to ensure charitable giving and the costs of delivering charitable activities can be met in the varying economic and social conditions, and
3. Funds to support the day to day working capital needs of the charitable enterprise.

With this policy, the Charity will maintain sufficient reserves to meet its obligations and to provide an effective and sustainable charitable fund for the benefit of those in need.

**THE WORSHIPFUL COMPANY OF FURNITURE MAKERS' CHARITABLE FUNDS INCORPORATING THE FURNISHING TRADES
BENEVOLENT ASSOCIATION**

**TRUSTEES' REPORT
FOR THE YEAR ENDED 30 APRIL 2024**

Future Developments

The 2023-2028 5 year strategic plan is in place and includes the following:

1. The continuation of substantial welfare grants to those in need
2. The provision of mental health support for those suffering mental health challenges
3. A reinvigoration of our support for many aspects of our education sector
4. The creation of a significant signposting service for those who wish to join the industry which we support through education and development
5. The delivery of seminars and lectures for the improvement of performance
6. The inspirational celebration of excellence through guild marks and exhibitions

Review of Activities

Achievements and Performance

We were able to provide substantial support of about £143,000 in grants and annuities to those in need easing their burdens and we were pleased that we were able to re-introduce our education support, contributing approximately £107,000 to this area.

Welfare

Once again the majority of people helped have been of working age assisting with what has been a continuing difficult time. The Charity provides help to people who work or have worked in the furniture and furnishing trades. We continued to support a number of annuitants although this is seen to be a decreasingly important part of our offering and their number is declining. Much work has been done to increase awareness across the industry, particularly with the HR departments of large corporate members. Our one off grants have made a difference to 122 individuals and their families, 38 more than the previous year.

Education

Education has continued to receive additional support and investment in line with the education strategy. The new 'myfurniturecareer' website has been established to inspire young talent to consider joining the industry, to locate appropriate training and to find available jobs.

Financial and Fundraising Review

The Charity has two primary sources of income: voluntary income from donations and membership, and income generated from the property and investments. Total income for the year to 30 April 2024 was £706,702 compared with £668,918 in the year to 30 April 2023.

Fundraising income for 2024 was £285,981 (2023: £306,679) including income from events together with an additional £198,958 (2023: £173,933) from membership. The Trustees' wish to express and record their gratitude to the many people who played a part in arranging events to raise funds and have chosen to support our Charity.

Investment income was £89,158 (2023: £82,818), while the profit on the disposal and revaluations of investments were £325,741 (2023: loss of £74,814).

Charitable activities included direct grant payments to beneficiaries of £109,719 (2023: £177,207) and grants to educational and other institutions totalling £33,187 (2023: £21,640). In addition, funding for other charitable activities amounted to £124,836 (2023: £62,798)

The total funds recorded a net decrease of £191,222 (2023: £668,906) after other recognised gains and losses.

The value of investments held at the year end decreased from £4,284,165 at 1 May 2023 to £4,198,618 at 30 April 2024.

Total funds at 30 April 2024 amounted to £6,066,030 (2023: £6,257,252) of which £Nil (2023: £Nil) were held as restricted funds.

**THE WORSHIPFUL COMPANY OF FURNITURE MAKERS' CHARITABLE FUNDS INCORPORATING THE FURNISHING TRADES
BENEVOLENT ASSOCIATION**

**TRUSTEES' REPORT
FOR THE YEAR ENDED 30 APRIL 2024**

Trustees' responsibilities

The Directors, who are also Trustees, are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the Directors to prepare financial statements for each financial year. Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Directors are required to:

Select suitable accounting policies and then apply them consistently;

Observe the methods and principles in the Charities SORP;

Make judgements and accounting estimates that are reasonable and prudent;

Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable group will continue in operation.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

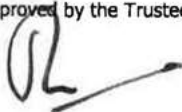
Disclosure of Information to Auditor

Each of the Trustees at the time when this Trustees' report is approved has confirmed that:

So far as that Trustee is aware, there is no relevant audit information of which the charitable group's auditor is unaware, and that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable group's auditor is aware of that information.

In preparing this report, the Trustees have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the Trustees on **26.11.2024** and signed on their behalf by:



Paul von der Heyde, Chairman

THE WORSHIPFUL COMPANY OF FURNITURE MAKERS' CHARITABLE FUNDS INCORPORATING THE FURNISHING TRADES BENEVOLENT ASSOCIATION

**INDEPENDENT AUDITOR'S REPORT
FOR THE YEAR ENDED 30 APRIL 2024**

Opinion

We have audited the financial statements of Worshipful Company of the Furniture Makers' Charitable Funds incorporating the Furnishing Trades Benevolent Association (the 'parent charitable company') and its subsidiaries ('the group') for the year ended 30 April 2024 which comprise the Group Statement of financial activities, the Group and parent charitable company Balance sheet, the Group Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 30 April 2024 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt about the group's or parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**THE WORSHIPFUL COMPANY OF FURNITURE MAKERS' CHARITABLE FUNDS INCORPORATING THE FURNISHING TRADES
BENEVOLENT ASSOCIATION**

**INDEPENDENT AUDITOR'S REPORT
FOR THE YEAR ENDED 30 APRIL 2024**

Opinion

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- the nature of the industry and sector, control environment and business performance including the remuneration incentives and pressures of key management;
- the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the entity and management. We consider the results of our enquiries of management about their own identification and assessment of the risks of irregularities;
- any matters we identified having obtained and reviewed the Group's or parent company documentation of their policies and procedures relating to:
 - identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
 - the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
- the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override, including testing journals and evaluating whether there was evidence of bias by the trustees that represented a risk of material misstatement due to fraud.

We also obtained an understanding of the legal and regulatory frameworks that the Group's or parent Company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. We focused on laws and regulations that could give rise to a material misstatement in the financial statements, including, but not limited to, the Companies Act 2006, Charities Act 2011 and relevant tax legislation.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:

Grant Franklin

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Hillier Hopkins LLP
Chartered Accountants
Statutory Auditors
Radius House
51 Clarendon Road
Watford, Herts
WD17 1HP

Date: 26-01-2025 | 09:38 GMT

Hillier Hopkins LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

THE WORSHIPFUL COMPANY OF FURNITURE MAKERS' CHARITABLE FUNDS INCORPORATING THE FURNISHING TRADES BENEVOLENT ASSOCIATION

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30 APRIL 2024**

INCOME	Note	Unrestricted general funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Voluntary income	2	484,939	-	484,939	480,612
Investment income	3	89,158	-	89,158	82,818
Other income	4	132,605	-	132,605	105,488
TOTAL INCOME AND ENDOWMENTS		706,702	-	706,702	668,918
RESOURCES EXPENDED					
Expenditure on raising funds	5,6	352,925	-	352,925	357,596
Expenditure on charitable activities	7,8,9,10	870,740	-	870,740	905,414
TOTAL RESOURCES EXPENDED		1,223,665	-	1,223,665	1,263,010
NET INCOME/(EXPENDITURE) AND NET MOVEMENT IN FUNDS BEFORE GAINS AND LOSSES ON INVESTMENTS		(516,963)	-	(516,963)	(594,092)
Gains and losses on disposal of investment assets		(1,291)	-	(1,291)	234,934
Gains and losses on revaluations of investments		327,032	-	327,032	(309,748)
NET INCOME/(EXPENDITURE)		(191,222)	-	(191,222)	(668,906)
Funds balance brought forward		6,257,252	-	6,257,252	6,926,158
FUNDS BALANCE CARRIED FORWARD		6,066,030	-	6,066,030	6,257,252

The accompanying notes form part of these financial statements

THE WORSHIPFUL COMPANY OF FURNITURE MAKERS' CHARITABLE FUNDS INCORPORATING THE FURNISHING TRADES BENEVOLENT ASSOCIATION

**CONSOLIDATED BALANCE SHEET
FOR THE YEAR ENDED 30 APRIL 2024**

	Notes	2024		2023	
		£	£	£	£
FIXED ASSETS					
Tangible fixed assets	16		2,924,033		3,014,555
Investments	17		4,198,618		4,284,165
CURRENT ASSETS					
Stock		2,750		2,750	
Debtors	18	235,864		272,345	
Cash at bank and in hand		313,291		385,624	
		<u>551,905</u>		<u>660,719</u>	
CURRENT LIABILITIES					
Creditors	19	401,773		366,107	
NET CURRENT ASSETS					
			150,132		294,612
TOTAL ASSETS LESS CURRENT LIABILITIES					
			7,272,783		7,593,332
Creditors Amount falling due after more than one year	20		1,206,753		1,336,080
TOTAL NET ASSETS					
			<u>6,066,030</u>		<u>6,257,252</u>
CAPITAL AND RESERVES					
Unrestricted funds:					
Unrestricted income funds		4,029,482		4,547,736	
Revaluation reserve		<u>2,036,548</u>		<u>1,709,516</u>	
Total unrestricted funds			6,066,030		6,257,252
Restricted funds					
			-		-
			<u>6,066,030</u>		<u>6,257,252</u>

For the year ending 30 April 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006. The members have not required the company to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006. However, an audit is required in accordance with section 144 of the Charities Act 2011.

Trustees' responsibilities:

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies' regime.

These financial statements were approved and authorised for issue by the Trustees on behalf of the board.

Signed on behalf of the board by:



Paul von der Heyde
Chairman of the Trustees

Date:

26.11.2024

The accompanying notes form part of these financial statements

THE WORSHIPFUL COMPANY OF FURNITURE MAKERS' CHARITABLE FUNDS INCORPORATING THE FURNISHING TRADES BENEVOLENT ASSOCIATION

**PARENT CHARITY BALANCE SHEET
FOR THE YEAR ENDED 30 APRIL 2024**

	Notes	2024	2023
		£	£
FIXED ASSETS			
Tangible fixed assets	16		165,153
Investments	17	4,198,618	4,284,165
NON CURRENT ASSETS			
Debtors: Amount falling due after more than one year	18	608,192	587,097
CURRENT ASSETS			
Stock		2,750	2,750
Debtors	18	206,830	265,589
Cash at bank and in hand		170,228	198,277
		<u>379,808</u>	<u>466,616</u>
CURRENT LIABILITIES			
Creditors	19	<u>271,261</u>	<u>241,922</u>
NET CURRENT ASSETS		108,547	224,695
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>5,069,733</u>	<u>5,261,109</u>
Creditors: Amount falling due after more than one year	20	-	-
TOTAL NET ASSETS		<u><u>5,069,733</u></u>	<u><u>5,261,109</u></u>
CAPITAL AND RESERVES	21		
Unrestricted funds:			
Unrestricted income funds		3,481,349	3,999,757
Revaluation reserve		<u>1,588,384</u>	<u>1,261,352</u>
Total unrestricted funds		5,069,733	5,261,109
Restricted funds		-	-
		<u><u>5,069,733</u></u>	<u><u>5,261,109</u></u>

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Trustees' responsibilities:

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The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies' regime.

These financial statements were approved and authorised for issue by the Trustees on behalf of the board.

Signed on behalf of the board by:



Paul von der Heyde
Chairman of the trustees

Date: 26.11.2024

The accompanying notes form part of these financial statements

THE WORSHIPFUL COMPANY OF FURNITURE MAKERS' CHARITABLE FUNDS INCORPORATING THE FURNISHING TRADES BENEVOLENT ASSOCIATION

**CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 APRIL 2024**

	Notes	2024		2023	
		£	£	£	£
Cash flows from operating activities					
Net movement in funds		(191,222)		(668,906)	
Decrease (increase) in stock		-		-	
Decrease (increase) in debtors		36,481		19,341	
Increase (decrease) in creditors		35,666		55,872	
Add back depreciation charge		96,583		100,324	
Deduct gains on disposal on investments		1,291		(234,934)	
Deduct interest & dividends shown as investing activity		(89,158)		(82,818)	
Add back investment management fees		25,483		26,636	
Add back unrealised gains/losses on Investments		(326,727)		370,246	
Add back interest charged		82,844		79,354	
Net cash used in operating activities			(328,759)		(334,885)
Cash flows from investing activities					
Purchase of tangible fixed assets	16	(6,061)		(5,380)	
Purchase of Investments	17	(523,425)		(691,172)	
Disposal of Investments	17	935,699		901,871	
Profit on disposal of investments		(1,291)		234,934	
Interest and dividends	3	89,158		82,818	
Investment management fees	6	(25,483)		(26,636)	
Net cash provided by investing activity			468,597		496,435
Cash flows from financing activities					
Mortgage capital repayments		(75,000)		(73,172)	
Repayment of Loan		(60,000)		-	
Mortgage interest paid		(77,171)		(78,257)	
Net cash flows from financing activities			(212,171)		(151,429)
Change in cash and cash equivalents in the year			(72,333)		10,121

Analysis of changes in net debt

	Brought forward	Cash flows	Other non- cash changes	Carried forward
Cash	385,624	(72,333)		313,291
Cash Equivalents				
Loans falling due within one year	(75,000)	75,000	(76,876)	(76,876)
Loans falling due after more than one year	(1,276,080)		69,327	(1,206,753)
Total	(965,456)	2,667	(7,549)	(970,338)

**THE WORSHIPFUL COMPANY OF FURNITURE MAKERS' CHARITABLE FUNDS INCORPORATING THE FURNISHING TRADES
BENEVOLENT ASSOCIATION**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2024**

1 ACCOUNTING POLICIES

1.1 Basis of Preparation

The Worshipful Company of Furniture Makers' incorporating the Furniture Trades Benevolent Association meets the definition of a public benefit entity under FRS 102.

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) -Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements were prepared under SORP 2019 and FRS 102.

The Statement of Financial Activities (SOFA) shows the sources of income and expenditure analysed between General Fund and Restricted Funds.

The SORP (Statement of Recommended Practice) requires all sources of income to be shown, even though they may be used for purchasing fixed assets. The asset itself is charged in the balance sheet at the time of purchase and is not included in the SOFA expenditure. Depreciation of the asset is charged in the SOFA. Accordingly the net incoming resources are not necessarily operating surpluses (or deficits). They include the purchase cost of the assets less the depreciation charges.

1.2 Investment Income

Income from investments is recorded in full in the Statement of Financial Activities in the financial period for which it is received.

1.3 Donations and Fundraising

Donations and fundraising income is recorded in the financial period for which it is received. The value of services provided by volunteers has not been included.

1.4 Resources Expended

Expenditure is recognised on an accrual basis as a liability is incurred. It is analysed as follows:

- Costs of generating funds comprise the costs associated with attracting voluntary income.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary in support of them.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees.

1.5 Fixed Assets

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following basis:

Freehold property	1% straight line
Improvements to property	10% straight line
Fixtures, fittings, equipment & software	15% straight line
Frederick Parker collection	Nil
Trophies	10% straight line

The Directors of FMC considered the need for the property to be revalued. Given the growth in property values, the directors concluded that such a cost was unnecessary since there was no evidence of impairment.

1.6 General Fund (unrestricted)

Unrestricted funds are donations and other incoming resources received, or generated, for the objects of the Charity without further specified purpose, and are available as general funds.

1.7 Stock

Stock is stated at the lower of cost and net realisable value.

1.8 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.9 Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity contribution is restricted to the contributions disclosed in note 15. There were contributions of £228 outstanding at the year end.

THE WORSHIPFUL COMPANY OF FURNITURE MAKERS' CHARITABLE FUNDS INCORPORATING THE FURNISHING TRADES BENEVOLENT ASSOCIATION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2024**

2. Voluntary Income	Note	Unrestricted funds 2024	Restricted funds 2024	Total funds 2024	Total funds 2023
		£	£	£	£
Donations		88,475	-	88,475	131,897
Events and functions		197,506	-	197,506	174,782
Membership income		198,958	-	198,958	173,933
		<u>484,939</u>	<u>-</u>	<u>484,939</u>	<u>480,612</u>
3. Investment Income		Unrestricted funds 2024	Restricted funds 2024	Total funds 2024	Total funds 2023
		£	£	£	£
Dividends/interest received		89,158	-	89,158	82,818
		<u>89,158</u>	<u>-</u>	<u>89,158</u>	<u>82,818</u>
4. Other Income		Unrestricted funds 2024	Restricted funds 2024	Total funds 2024	Total funds 2023
		£	£	£	£
Rental income and hall hire		131,263	-	131,263	103,906
Other income		1,342	-	1,342	1,582
		<u>132,605</u>	<u>-</u>	<u>132,605</u>	<u>105,488</u>
5. Costs of Generating Voluntary Income		Unrestricted funds 2024	Restricted funds 2024	Total funds 2024	Total funds 2023
		£	£	£	£
Direct costs	11	67,708	-	67,708	69,203
Support costs	12	259,734	-	259,734	261,757
		<u>327,442</u>	<u>-</u>	<u>327,442</u>	<u>330,960</u>
6. Investment Management Costs		Unrestricted funds 2024	Restricted funds 2024	Total funds 2024	Total funds 2023
		£	£	£	£
Investment Management fees		25,483	-	25,483	26,636
		<u>25,483</u>	<u>-</u>	<u>25,483</u>	<u>26,636</u>
7. Grants to Individuals		Unrestricted funds 2024	Restricted funds 2024	Total funds 2024	Total funds 2023
		£	£	£	£
Welfare Grants		109,719	-	109,719	177,207
		<u>109,719</u>	<u>-</u>	<u>109,719</u>	<u>177,207</u>

THE WORSHIPFUL COMPANY OF FURNITURE MAKERS' CHARITABLE FUNDS INCORPORATING THE FURNISHING TRADES BENEVOLENT ASSOCIATION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2024**

8. Grants to Institutions		Note	Unrestricted funds 2024	Restricted funds 2024	Total funds 2024	Total funds 2023
			£	£	£	£
Grants to educational institutions			3,000	-	3,000	2,500
Grants to other institutions			<u>30,187</u>	<u>-</u>	<u>30,187</u>	<u>19,140</u>
			<u>33,187</u>	<u>-</u>	<u>33,187</u>	<u>21,640</u>
9. Other Charitable Activities			Unrestricted funds 2024	Restricted funds 2024	Total funds 2024	Total funds 2023
			£	£	£	£
Direct costs	11		124,836	-	124,836	62,798
Support costs	12		237,630	-	237,630	239,480
Property expenses	13		<u>296,765</u>	<u>-</u>	<u>296,765</u>	<u>335,846</u>
			<u>659,231</u>	<u>-</u>	<u>659,231</u>	<u>638,124</u>
10. Governance Costs			Unrestricted funds 2024	Restricted funds 2024	Total funds 2024	Total funds 2023
			£	£	£	£
Direct costs	11		13,340	-	13,340	12,750
Support costs	12		<u>55,263</u>	<u>-</u>	<u>55,263</u>	<u>55,693</u>
			<u>68,603</u>	<u>-</u>	<u>68,603</u>	<u>68,443</u>
11. Direct Costs		Generating funds 2024	Charitable activities 2024	Governance 2024	Total funds 2024	Total funds 2023
		£	£	£	£	£
Auditors' remuneration		-	-	13,340	13,340	12,750
Other charitable activities		-	124,836	-	124,836	62,798
Corporate membership costs		16,049	-	-	16,049	17,672
Fundraising events		<u>51,659</u>	<u>-</u>	<u>-</u>	<u>51,659</u>	<u>51,531</u>
		<u>67,708</u>	<u>124,836</u>	<u>13,340</u>	<u>205,884</u>	<u>144,751</u>
12. Support Costs		Generating funds 2024	Charitable activities 2024	Governance 2024	Total funds 2024	Total funds 2023
		£	£	£	£	£
Staff costs		195,373	178,745	41,569	415,687	390,325
PR and promotions		34,404	31,476	7,320	73,199	82,620
General administration costs		24,049	22,002	5,117	51,168	68,282
Other depreciation		<u>5,909</u>	<u>5,407</u>	<u>1,257</u>	<u>12,572</u>	<u>15,703</u>
		<u>259,734</u>	<u>237,630</u>	<u>55,263</u>	<u>552,626</u>	<u>556,930</u>

THE WORSHIPFUL COMPANY OF FURNITURE MAKERS' CHARITABLE FUNDS INCORPORATING THE FURNISHING TRADES BENEVOLENT ASSOCIATION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2024**

13. Property Expenses

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Premises				
General premises expenses	129,781	-	129,781	170,275
Premises depreciation	84,011	-	84,011	84,621
Finance	<u>82,973</u>	<u>-</u>	<u>82,973</u>	<u>80,950</u>
	<u>296,765</u>	<u>-</u>	<u>296,765</u>	<u>335,846</u>

14. Net Incoming /(Outgoing) Resources

This is stated after charging:

	2024 £	2023 £
Depreciation of tangible fixed assets:		
Owned by the charitable group	96,583	100,324
Auditors remuneration	<u>13,340</u>	<u>12,750</u>

During the year, no trustees received any remuneration (2023: £Nil)
 During the year, no trustees received any benefits in kind (2023: £Nil)
 During the year, no trustees received reimbursement of expenses (2023: £Nil)

15. Staff Costs

	2024 £	2023 £
Staff costs were as follows:		
Wages and salaries	444,079	367,685
Temporary staff costs	1,317	11,262
Employers pension contributions	51,445	40,173
Other staff benefits	6,927	5,677
Employers National Insurance contributions	42,319	37,410
Staff training	-	598
Corporate Fund Contribution	<u>(74,000)</u>	<u>(74,000)</u>
	<u>472,087</u>	<u>388,805</u>

	2024 No.	2023 No.
The average monthly number of employees during the year was as follows:	<u>11</u>	<u>9</u>

	2024 No.	2023 No.
The number of higher paid employees was: In the band £80,000-£90,000	<u>1</u>	<u>1</u>

	2024 £	2023 £
Total cost of key management personnel including remuneration, pension, benefits and employers NI contributions	<u>126,991</u>	<u>121,533</u>

THE WORSHIPFUL COMPANY OF FURNITURE MAKERS' CHARITABLE FUNDS INCORPORATING THE FURNISHING TRADES BENEVOLENT ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2024

16. Tangible Fixed Assets
Group

		Freehold property £	Improvements to property £	Fixtures, fittings, equipment & Software £	
Cost					
At 1st May	2023	3,219,610	429,140	389,651	
Additions		-	-	6,061	
At 30 April	2024	<u>3,219,610</u>	<u>429,140</u>	<u>395,712</u>	
Accumulated depreciation					
At 1st May	2023	472,569	342,044	336,439	
Charge for the year		32,196	42,973	21,414	
At 30 April	2024	<u>504,765</u>	<u>385,017</u>	<u>357,853</u>	
NBV at 30 April	2024	<u>2,714,845</u>	<u>44,123</u>	<u>37,859</u>	
NBV at 30 April	2023	<u>2,747,041</u>	<u>87,096</u>	<u>53,212</u>	
		Frederick Parker Collection £	Trophies £	Total £	
Cost					
At 1st May	2023	136,726	31,384	4,206,511	
Additions		-	-	6,061	
At 30 April	2024	<u>136,726</u>	<u>31,384</u>	<u>4,212,572</u>	
Accumulated depreciation					
At 1st May	2023	9,520	31,384	1,191,956	
Charge for the year		-	-	96,583	
Eliminated on disposal		-	-	-	
At 30 April	2024	<u>9,520</u>	<u>31,384</u>	<u>1,288,539</u>	
NBV at 30 April	2024	<u>127,206</u>	<u>-</u>	<u>2,924,033</u>	
NBV at 30 April	2023	<u>127,206</u>	<u>-</u>	<u>3,014,555</u>	
Parent		Fixtures, fittings, equipment and software £	Frederick Parker Collection £	Trophies £	Total £
Cost					
At 1st May	2023	138,819	136,726	31,384	306,929
Additions		1,794	-	-	1,794
Disposal		-	-	-	-
At 30 April	2024	<u>140,613</u>	<u>136,726</u>	<u>31,384.00</u>	<u>308,723</u>
Accumulated depreciation					
At 1st May	2023	100,872	9,520	31,384	141,776
Charge for the year		12,571	-	-	12,571
Eliminated on disposal		-	-	-	-
At 30 April	2024	<u>113,443</u>	<u>9,520</u>	<u>31,384</u>	<u>154,347</u>
NBV at 30 April	2024	<u>27,170</u>	<u>127,206</u>	<u>-</u>	<u>154,376</u>
NBV at 30 April	2023	<u>37,947</u>	<u>127,206</u>	<u>-</u>	<u>165,153</u>

THE WORSHIPFUL COMPANY OF FURNITURE MAKERS' CHARITABLE FUNDS INCORPORATING THE FURNISHING TRADES BENEVOLENT ASSOCIATION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2024**

17. Fixed Assets Investments

Group Market value		Listed securities £
At 1st May	2023	4,284,165
Additions		523,425
Disposals		(935,699)
Unrealised gains/losses		<u>326,727</u>
At 30 April	2024	<u>4,198,618</u>

Group investments at market value comprise:

	2024 £	2023 £
Listed investments	<u>4,198,618</u>	<u>4,284,165</u>

**Parent charity
Market value**

		Listed securities £
At 1st May	2023	4,284,165
Additions		523,425
Disposals		(935,699)
Unrealised gains/losses		<u>326,727</u>
At 30 April	2024	<u>4,198,618</u>

Parent charity investments at market value comprise:

	2024 £	2023 £
Listed investments	<u>4,198,618</u>	<u>4,284,165</u>

18. Debtors

	Group		Parent charity	
	2024 £	2023 £	2024 £	2023 £
Trade debtors	131,978	115,706	75,510	86,778
Amounts owed by group undertakings	-	-	51,534	51,534
Amounts owed by undertakings in which the company has participating interest	47,017	88,423	47,017	88,423
VAT	-	-	-	3,645
Other debtors	-	-	-	540
Prepayments and accrued income	<u>56,869</u>	<u>68,216</u>	<u>32,769</u>	<u>34,669</u>
	<u>235,864</u>	<u>272,345</u>	<u>206,830</u>	<u>265,589</u>
Due after more than one year				
Amounts owed by group undertakings	-	-	608,192	571,648

19. Creditors

	Group		Parent charity	
	2024 £	2023 £	2024 £	2023 £
Mortgage payments due within one year	76,876	75,000	-	-
Trade creditors	27,630	40,384	15,622	14,830
Amounts owed to group undertakings	-	-	-	12,931
Amounts owed to other participating interest	-	1,725	-	-
Other taxation and social security	7,286	10,679	7,286	10,679
VAT	5,423	4,547	7,812	-
Other creditors	25,835	10,339	1,424	455
Accruals and deferred income	<u>258,723</u>	<u>223,433</u>	<u>239,117</u>	<u>203,027</u>
	<u>401,773</u>	<u>366,107</u>	<u>271,261</u>	<u>241,922</u>

Deferred income relates to rental income. One of the tenants are invoiced in advance for the quarter, two months of the quarter invoice fall into the next financial year

20. Creditors Due After More than One Year

	2024 £	2023 £		
Mortgage	1,082,500	1,217,498	-	-
Long term loan owed to other participating interest	<u>124,253</u>	<u>118,582</u>	-	-
	<u>1,206,753</u>	<u>1,336,080</u>	-	-

The mortgage of £1,159,376 outstanding at 30 April 2024 (2023: £1,292,498) is secured by a first legal charge over the freehold property.

THE WORSHIPFUL COMPANY OF FURNITURE MAKERS' CHARITABLE FUNDS INCORPORATING THE FURNISHING TRADES BENEVOLENT ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2024

21. Statement of Funds

Group	2024 Brought forward £	2024 Incoming resources £	2024 Resources expended £	2024 Gains/ (losses) £	2024 Fund transfer £	2024 Carried forward £
Unrestricted funds						
General funds	4,547,736	706,702	(1,223,665)	(1,291)	-	4,029,482
Revaluation reserve	1,709,516	-	-	327,032	-	2,036,548
	<u>6,257,252</u>	<u>706,702</u>	<u>(1,223,665)</u>	<u>325,741</u>	<u>-</u>	<u>6,066,030</u>
Parent charity						
Unrestricted funds						
General funds	3,999,757	592,931	(1,110,048)	(1,291)	-	3,481,349
Revaluation reserve	1,261,352	-	-	327,032	-	1,588,384
	<u>5,261,109</u>	<u>592,931</u>	<u>(1,110,048)</u>	<u>325,741</u>	<u>-</u>	<u>5,069,733</u>
2023 Statement of Funds						
Group	2023 Brought forward £	2023 Incoming resources £	2023 Resources expended £	2023 Gains/ (losses) £	2023 Fund transfer £	2023 Carried forward £
Unrestricted funds						
General funds	4,906,894	668,918	(1,263,010)	234,934	-	4,547,736
Revaluation reserve	2,019,264	-	-	(309,748)	-	1,709,516
	<u>6,926,158</u>	<u>668,918</u>	<u>(1,263,010)</u>	<u>(74,814)</u>	<u>-</u>	<u>6,257,252</u>

THE WORSHIPFUL COMPANY OF FURNITURE MAKERS' CHARITABLE FUNDS INCORPORATING THE FURNISHING TRADES BENEVOLENT ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2024

2023 Statement of Funds (Continued)

Parent charity	2023 Brought forward £	2023 Incoming resources £	2023 Resources expended £	2023 Gains/ (losses) £	2023 Fund transfer £	2023 Carried forward £
Unrestricted funds						
General funds	4,360,631	578,454	(1,174,262)	234,934	-	3,999,757
Revaluation reserve	1,571,100	-	-	(309,748)	-	1,261,352
	<u>5,931,731</u>	<u>578,454</u>	<u>(1,174,262)</u>	<u>(74,814)</u>	<u>-</u>	<u>5,261,109</u>

22. Analysis of Net Assets Between Funds

	Unrestricted funds 2024	Restricted funds 2024	Total funds 2024	Total funds 2023
Tangible fixed assets	2,924,033	-	2,924,033	3,014,555
Fixed asset investments	4,198,618	-	4,198,618	4,284,165
Current assets	551,905	-	551,905	660,719
Creditors due within one year	(401,773)	-	(401,773)	(366,107)
Creditors due in more than one year	<u>(1,206,753)</u>	<u>-</u>	<u>(1,206,753)</u>	<u>(1,336,080)</u>
	<u>6,066,030</u>	<u>-</u>	<u>6,066,030</u>	<u>6,257,251</u>

23. Operating Lease Commitments

At 30 April 2022 the Group and the Company had commitments to make minimum lease payments under non-cancellable operating leases as follows:

2024	Within one year £	2- 5 years £	> 5 years £
Equipment	4,180	7,704	-
	<u>4,180</u>	<u>7,704</u>	<u>-</u>
2023	Within one year £	2- 5 years £	> 5 years £
Equipment	4,180	11,825	-
	<u>4,180</u>	<u>11,825</u>	<u>-</u>

THE WORSHIPFUL COMPANY OF FURNITURE MAKERS' CHARITABLE FUNDS INCORPORATING THE FURNISHING TRADES BENEVOLENT ASSOCIATION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2024**

24. Related Party Disclosure

The Worshipful Company of Furniture Makers' Charitable fund ("The Charity") and the Furniture Makers' Company Limited ("FMC") are related to the Worshipful Company of Furniture Makers' Corporate Fund ("The Livery Company").

Related party transactions between The Charity and The Livery Company

During the year, The Livery Company contributed £90,000 (2023: £90,000) to The Charity, in respect of management services (staff and administration costs) attributable to The Livery Company.

During the year, The Charity contributed £28,000 (2023: NIL) to The Livery Company, in respect of a Corporate fee for membership benefits received by the Corporate members, attributable to the Charity.

During the year, The Charity met recoverable expenditure on behalf of The Livery Company. This has resulted in The Livery owing The Charity £47,017 at the year end (2023: £88,423).

Related party transactions between FMC and The Livery Company

At 30th April 2024 FMC owed The Livery Company £124,253 (2023: £118,582), a loan subordinated to the Allica loan and is not repayable until after the Allica loan has been settled. The amount owed includes inter-company interest.

25. Principal Subsidiaries

Company name	Country	Percentage shareholding	Description	Registered Company Number
Furniture Makers' Company Limited	England and Wales	100%	Charitable company	5406250
Total net assets			994,466	
Total Income			298,291	
Total Expenditure			298,534	
Net Income/(expenditure)			-	243